

## Initial Screening Form

- What is your primary motivation to seek new employment and leave your current company?

I noticed that the parts of my previous positions I enjoyed the most were those that aligned with what's listed in your job description, like managing, designing frontend applications and working in real - world scenarios to provide solutions that directly benefits the people. While I am grateful for my time, and will be graduating this MAY 2021, I feel that it's time for me to move into a role more tailored to my talents where I can continue to grow as a professional.

- Why would you consider SAP as your next employer?

It is important for me to work for a company, which is not just providing a software. Unlike other IT Service Providers, such as Accenture or Capgemini, which mostly rely on technology of other vendors, SAP also develops its technology. Further SAP has a large footprint, everywhere you see, SAP jobs are being posted. Further, I also like the fact, that SAP is looking beyond enterprise software to foster other areas as well. I remain motivated by working with a company who takes pride in their reputation, and their work. Working in a supportive, positive environment always keeps me moving forward and makes me want to be the best at what I do. Even when the environment is not perfect, I am a naturally competitive individual, so I will go over and above to stand out.

- What to you hope to achieve in this role?

I see that this position requires someone who is an innovative and strategic Frontend developer. I'm hoping for the opportunity to exhibit such skills by contributing to exciting projects and campaigns. I also want the chance to improve my public speaking skills, perhaps by working toward the goal to lead a company meeting. Along with growing professionally, I am excited to see that your company offers a wide variety of learning opportunities. Such opportunities directly align with my goal to move up to a management position later on. With this kind of support, I can see myself growing with this company.

- Please rate your skills in the following technologies on a scale of 0-5 (0 = no experience, 5 = expert):
  - Programming:
    - JavaScript (5)
    - Node.js (5)
    - React.js (5)
  - Deployment:
    - CI/CD (5)
    - Docker (5)
    - Kubernetes (4)
    - Helm (3)
  - AWS Cloud:
    - EKS (4)
    - S3 (5)
    - EC2 (5)
    - AMI (4)
    - SNS (4)
    - SQS (3)
    - Dynamo DB (4)

- Are you currently within commutable distance to Allen, TX?
  - I live in the Dallas – FortWorth Area, and am within a commutable distance to Allen, Texas.
  - I wouldn't require relocation assistance.
  
- Are you currently interviewing with other companies?
  - Currently, I am being interviewed at 4 other companies at the moment, but I don't have any offers yet since the final rounds are yet to come. I don't recall of any deadlines approaching, even if it came, I am flexible with the time and dates for SAPs interviews.
  
- Are you eligible to work in the United States?
  - If yes, will you require sponsorship now or in the future?
    - I do not require sponsorship now, and am authorized to work for any employer in future.
  - If yes, please elaborate.
    - I am expecting my EAD / F-1 OPT to start from 07/01/2021.
    - Currently on F1 Visa, and in my final semester here at University of Texas.
  
- What is your annual base salary expectation moving forward, not including bonus?
  - Total compensation package expectations?
    - I am expecting in the range between \$70000 - \$75000.
  
- Should we get to offer stages, how soon would you be able to start with SAP?
  - Since, I am graduating MAY 2021. And, will be receiving my Work permits i.e EAD / F-1 OPT Visa, I can start anytime from July 1<sup>st</sup> 2021.