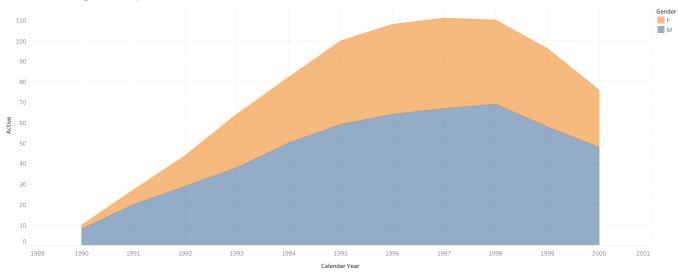
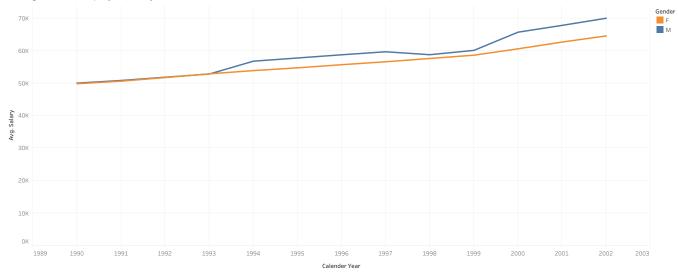


Calender Year

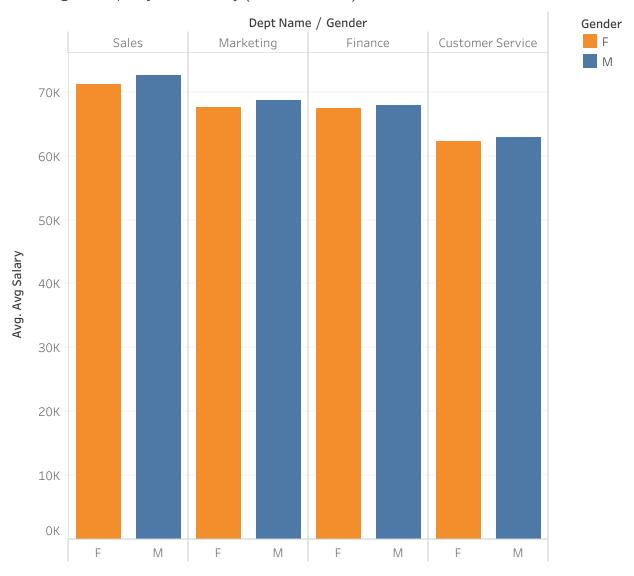




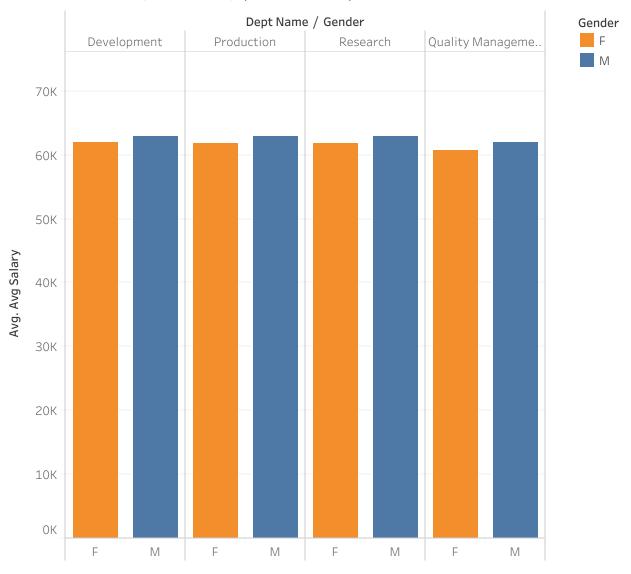
Average Annual Employee Salary



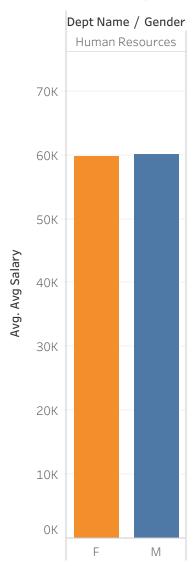
Average Employee Salary(since 1990)



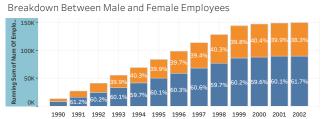
Average Employee Salary(since 1990)



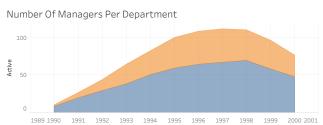
Average Employee Salary(since 1990)











Calendar Year

Calender Year

