

## To Whom It May Concern:

My name is Jeffrey Cranstoun, and I am a faculty member with the School of Technology at Eastern Illinois University, where I have served as a professor since January of 2023. Prior to stepping into this position, I worked for 11 years as an IT manager for the university, maintaining information systems, helping faculty integrate technology into their educational offerings, and designing and implementing training and job aids. I am honored to speak on behalf of Akash Chatla as he seeks a position with your organization. I first came to know Akash in the spring of 2024 when he was a student of my Multimedia and Web Technologies, a course in which tomorrow's leaders in technology develop not only web programming skills, but explore audio and video editing, green screening techniques, and how to develop universally accessible media content. Throughout the semester, I came to look forward to Akash's insightful contributions to the class, as he carried himself as a leader and someone willing to openly share his experiences and opinions for the benefit of all. Moreover, Akash distinguished himself repeatedly throughout the semester in his work. I knew with confidence that every time that I graded one of Akash's submissions that I was in for an academic treat. One such specific instance includes his final project for the course in which Akash developed a storefront website for a fictional jewelry retailer which featured a homepage that incorporated parallax effects.

I genuinely believe that Akash has a bright future before him and that his potential can be fully realized through an opportunity to showcase his talent and skill with your organization. It is with this in mind that I reiterate my full support for Akash as he seeks such a position. I am confident that his performance will reap anyone fortunate enough to have selected him a manifold return.

If there is any further information or elaboration that you feel I can provide, please do not hesitate to contact me via any of the means below.

Sincerely,

Jeff Cranstoun, MSc, MBA

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