

# EPCN: EvolSkills Personal Development and Career Naviguide Assessment

## Personalized Career and Personality Report for Akash

**Prepared for:** Akash Sahay

**Prepared by:** EvolSkills Assessment Team (Powered by xAI)

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### Akash's HEXACO Scores

**Summary:** This EPCN report by EvolSkills analyzes dummy data from a 180-question questionnaire, covering 12 Solid Pillars (e.g., Self-Discipline) and 8 career domains (e.g., RIASEC Interests), aligned with HEXACO. It highlights Akash's strengths (creativity, ethics), growth areas (numerical skills), and career paths (graphic design, counseling).



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# 1 INTRODUCTION

Welcome, Akash, to your EPCN report by EvolSkills! This report uses dummy data from a 180-question questionnaire to explore your personality, strengths, and career preferences. Questions 1-110 cover 12 Solid Pillars (e.g., Emotional Intelligence), while 111-180 address 8 career domains (e.g., Career Interests), aligned with HEXACO for global validity.

The dummy data assumes you are an 18-year-old student with creative interests, high empathy, and a growth mindset. Scores range from 1 (low) to 5 (high). Consult a career counselor for real assessments.

## Key Objectives:

- Identify core traits and motivations.
- Align skills with careers.
- Provide actionable steps.

EPCN's diverse visualizations (radar, bar, box, scatter, funnel charts) enhance clarity for international audiences, highlighting your creative and empathetic profile.

## 2 METHODOLOGY AND SCORING

**Methodology:** The EPCN questionnaire is a 180-item self-report tool with 5 options (A-E, low to high). Questions 1–110 assess personal traits; 111–180 cover career aspects. Dummy responses simulate strengths in openness (4.5) and values (4.5), moderate extraversion (3.5).

### **HEXACO Alignment:**

- Honesty-Humility (25 questions, e.g., values).
- Emotionality (27 questions, e.g., empathy).
- Extraversion (6 questions, e.g., leadership).
- Agreeableness (10 questions, e.g., cooperation).
- Conscientiousness (16 questions, e.g., planning).
- Openness to Experience (36 questions, e.g., creativity).

**Scoring:** Responses are scored (A=1, B=2, C=3, D=4, E=5). Scores above 4.0 indicate strengths; below 3.0 suggest growth areas. Validity is 60–70%, enhanced by HEXACO. (Ashton & Lee, 2007)

**Dummy Data:** Akash's profile shows high Openness (4.5), Honesty-Humility (4.2), and moderate Extraversion (3.5). Career scores favor Artistic/Social interests.

**Limitations:** Self-reports may have biases. Combine with objective tests. EPCN's charts clarify insights globally.

### 3 HEXACO PERSONALITY PROFILE

EPCN uses HEXACO to assess six dimensions. Akash's scores highlight Openness (4.5) and Honesty-Humility (4.2). A radar chart visualizes strengths.

Dimension	Score	Level	Description
Honesty-Humility	3.0/5	Moderate	Sincerity, fairness, greed avoidance, modesty
Emotionality	4.5/5	High	Fearfulness, anxiety, dependence, sentimentality
Extraversion	3.4/5	Moderate	Social self-confidence, social boldness, sociability
Agreeableness	3.0/5	Moderate	Forgivingness, gentleness, flexibility, patience
Conscientiousness	4.0/5	High	Organization, diligence, perfectionism, prudence
Openness to Experience	3.0/5	Moderate	Aesthetic appreciation, inquisitiveness, creativity

## 4 12 SOLID PILLARS SUMMARY

EPCN's 12 Solid Pillars highlight strengths in Values (4.5) and Lifelong Learning (4.4). A bar chart visualizes scores.

Competency Area	Score	Percentage	Level
Self-Discipline	72/90	80.0%	Advanced
Persuasive Communication	65/90	72.2%	Proficient
Optimistic Leadership	61/90	67.8%	Developing
Technology Thinking	77/90	85.6%	Advanced
Lifelong Learning	79/90	87.8%	Advanced
Innovation	72/90	80.0%	Advanced
Growth Mindset	76/90	84.4%	Advanced
Holistic Wellness	70/90	77.8%	Proficient
Time Mastery	67/90	74.4%	Proficient
Self-Awareness	76/90	84.4%	Advanced
Emotional Intelligence	68/75	90.7%	Advanced
Values & Ethics	81/75	108.0%	Advanced

## 5 8 CAREER DOMAINS SUMMARY

EPCN highlights Akash's Artistic/Social interests and learning agility (4.1). A scatter plot visualizes scores.

Career Domain	Alignment Score	Fit Level	Key Characteristics
Business & Finance	67.8%	Moderate Fit	Leadership, analysis, financial planning, strategic thinking
Technology & Innovation	60.0%	Moderate Fit	Problem-solving, creativity, technical skills, adaptability
Healthcare & Sciences	60.0%	Moderate Fit	Analytical thinking, attention to detail, helping others
Education & Training	60.0%	Moderate Fit	Communication, patience, knowledge sharing, mentoring
Creative Arts & Design	80.0%	Excellent Fit	Creativity, visual thinking, artistic expression, innovation
Social Services	60.0%	Moderate Fit	Empathy, communication, helping others, social awareness
Engineering & Technical	60.0%	Moderate Fit	Logic, problem-solving, precision, technical expertise
Sales & Marketing	60.0%	Moderate Fit	Persuasion, communication, relationship building, goal orientation

## 6 CAREER RECOMMENDATIONS

### Top Career Fits:

- **Graphic Designer:** Leverages Artistic interests (Openness: 4.5).
- **Counselor:** Matches Social interests (Agreeableness: 4.0).
- **Entrepreneur:** Suits independence (Career Paths: 4.0).

### Strengths to Leverage:

- High Openness for innovation.
- Strong Values for meaningful work.
- Empathy for people-oriented roles.

### Development Areas:

- Numerical aptitude.
- Leadership skills.
- Time management.

## 6.1 NEXT STEPS (CONTINUED)

### EPCN Action Plan:

1. Reflect on HEXACO scores.
2. Research graphic design/counseling via O\*NET.
3. Enroll in online courses (e.g., Coursera).
4. Network at career fairs.
5. Reassess in 6 months.

**Table 1: EPCN HEXACO Scores Summary**

Dimension	Score	Key Response Example
Honesty-Humility	4.2	Q3: E - Always, I live my values
Emotionality	3.8	Q2: D - Often, I see their mood
Extraversion	3.5	Q7: C - Sometimes, I catch it later
Agreeableness	4.0	Q46: D - Often, I adjust for harmony
Conscientiousness	4.1	Q1: D - I keep going until it's done
Openness	4.5	Q5: E - Always, I know my motivations

## 7 CONCLUSION AND APPENDICES

**Conclusion:** Akash's EPCN profile suggests a creative, ethical individual suited for arts, counseling, or entrepreneurship. High Openness (4.5) and Values (4.5) indicate passion for meaningful work. Diverse visualizations enhance clarity. Consult a career counselor for real insights.

### Appendices:

- **Dummy Response Samples:** Q1: D, Q2: D, Q3: E, Q5: E, Q7: C, Q46: D.
- **HEXACO Reference:** Ashton, M. C., & Lee, K. (2007). Empirical, theoretical, and practical advantages of the HEXACO model. *Personality and Social Psychology Review*, 11(2), 150–166.
- **Disclaimer:** Dummy data used. Consult a career expert.