

HAQDARSHAK  
- Organization Structure

BOARD OF DIRECTORS																	
CEO																	
Chief Program Officer			Chief Operating Officer			Chief Learning Officer	Chief Product Officer				Chief Growth Officer				Chief Finance Officer	Chief Human Resources Officer	
PROGRAMS			PROGRAM DELIVERY			PRODUCT					GROWTH				FINANCE	HR	
Program Design	Program Management	Monitoring & Evaluation	Delivery	Training & Development (Delivery)	Program Design (Delivery)	Training & Development (Central)	Product Management	Support Management	Engineering & QA	Data	Marketing, Branding & Communications	Impact Evaluation	Sales and Partnerships	CAM (Client Account Management)	Finance, Audit & Admin, Legal & Compliance, Investments	Talent Acquisition & HR Operations, Culture	
AVP / VP / SVP / President			AVP / VP / SVP / President			AVP/ VP / SVP / President	AVP / VP / SVP / President				AVP / VP / SVP / President				AVP / VP / SVP / President	AVP / VP / SVP / President	
Associate Vice President	Associate Vice President	Associate Vice President	Associate Vice President	Associate Vice President	Associate Vice President	Associate Vice President	Associate Vice President	Associate Vice President	Associate Vice President	Associate Vice President	Associate Vice President	Associate Vice President	Associate Vice President	Associate Vice President	Associate Vice President	Associate Vice President	
SENIOR MANAGER	SENIOR MANAGER	SENIOR MANAGER	SENIOR MANAGER	SENIOR MANAGER	SENIOR MANAGER	SENIOR MANAGER	SENIOR MANAGER	SENIOR MANAGER	SENIOR MANAGER	SENIOR MANAGER	SENIOR MANAGER	SENIOR MANAGER	SENIOR MANAGER	SENIOR MANAGER	SENIOR MANAGER	SENIOR MANAGER	
MANAGER	MANAGER	MANAGER	MANAGER	MANAGER	MANAGER	MANAGER	MANAGER	MANAGER	MANAGER	MANAGER	MANAGER	MANAGER	MANAGER	MANAGER	MANAGER	MANAGER	
Asst Manager	Asst Manager	Asst Manager	Asst Manager	Asst Manager	Asst Manager	Asst Manager / Team Lead	Asst Manager / Team Lead	Asst Manager / Team Lead	Asst Manager / Team Lead	Asst Manager / Team Lead	Asst Manager	Asst Manager	Asst Manager	Asst Manager	Asst Manager	Asst Manager	
Associate Manager	Associate Manager	Associate Manager	Associate Manager	Associate Manager	Associate Manager	Associate Manager	Associate Manager	Associate Manager	Associate Manager	Associate Manager	Associate Manager	Associate Manager	Associate Manager	Associate Manager	Associate Manager	Associate Manager	
SENIOR ASSOCIATE	SENIOR ASSOCIATE	SENIOR ASSOCIATE	SENIOR COORDINATOR	SENIOR ASSOCIATE	SENIOR ASSOCIATE	SENIOR ENGINEER / DEVELOPER	SENIOR ENGINEER / DEVELOPER	SENIOR ASSOCIATE, Evaluation & Tech Support	SENIOR ASSOCIATE, Evaluation & Tech Support	SENIOR ENGINEER / DEVELOPER	SENIOR ASSOCIATE	SENIOR ASSOCIATE	SENIOR ASSOCIATE	SENIOR ASSOCIATE	SENIOR ASSOCIATE	SENIOR ASSOCIATE	
ASSOCIATE	ASSOCIATE	ASSOCIATE	COORDINATOR	ASSOCIATE	ASSOCIATE	ENGINEER / DEVELOPER	ENGINEER / DEVELOPER	ASSOCIATE, Evaluation & Tech Support	ASSOCIATE, Evaluation & Tech Support	ENGINEER / DEVELOPER	ASSOCIATE	ASSOCIATE	ASSOCIATE	ASSOCIATE	ASSOCIATE	ASSOCIATE	
JUNIOR ASSOCIATE	JUNIOR ASSOCIATE	JUNIOR ASSOCIATE	JUNIOR COORDINATOR	JUNIOR ASSOCIATE	JUNIOR ASSOCIATE	JUNIOR ENGINEER / DEVELOPER	JUNIOR ENGINEER / DEVELOPER	JR. ASSOCIATE, Evaluation & Tech Support	JR. ASSOCIATE, Evaluation & Tech Support	JUNIOR ENGINEER / DEVELOPER	JUNIOR ASSOCIATE	JUNIOR ASSOCIATE	JUNIOR ASSOCIATE	JUNIOR ASSOCIATE	JUNIOR ASSOCIATE	JUNIOR ASSOCIATE	
FELLOW	FELLOW	FELLOW	FELLOW	FELLOW	FELLOW	FELLOW	FELLOW	FELLOW	FELLOW	FELLOW	FELLOW	FELLOW	FELLOW	FELLOW	FELLOW	FELLOW	
INTERN / TRAINEE	INTERN / TRAINEE	INTERN	INTERN	INTERN / TRAINEE	INTERN / TRAINEE	INTERN / TRAINEE	INTERN / TRAINEE	INTERN / TRAINEE	INTERN / TRAINEE	INTERN / TRAINEE	INTERN / TRAINEE	INTERN / TRAINEE	INTERN / TRAINEE	INTERN / TRAINEE	INTERN / TRAINEE	INTERN / TRAINEE	

July, 2023  
May, 2024  
Oct, 2024