## Quantitative sociology of academic work

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# A hyper-competitive academic landscape (Chapter DZHW.

- Quantity vs. quality and the hegemony of quantitative research evaluation
- Funding, promotion and reputation circulation in 21<sup>st</sup> century
- Responsible [use of] metrics
  - Peer review vs. bibliometrics, informed peer review and contextualized scientometrics
- Goal displacement?!

## Sociological theories (& SNA conceptualization)

- Matteo effect, winner takes all?
  - Highly prolific scientists attract higher collaborations from other scientists
  - Attaching preferably to a few star scientists/leaders?
- Fragmentation of ideas, sociology as a interstitial science!
  - Methodologists bridging the islands?
- [Sociological] small world of disconnected islands?
- Embeddedness and organizational ambiguity at work?
- Core of leaders and periphery of followers?
- Sum up: Some farther away, some closer to our quantitative focus

## Brief description of data

- Two data sets, one national, one international
  - 1 All Italian sociologists (chapters 3, 4 and 6)
    - 1,029 professors & 198 postdocs
    - 3,168 papers, 1973-2016
    - 55% Male, 45% Female
    - Only 64% of 1,227 had at least 1 article
  - 2 Whoever published in AJS & ASR (chapter 5)
    - 4,709 authors
    - 2,593 papers, 1946-2016
    - ASA members: 47% Male, 53% Female
    - AJS & ASR: 70% Male, 30% Female
    - 40% of papers, at least one female author(s)
    - 84% of papers, at least one male author(s)
    - 80% solo or team of Americans

#### Brief on methods



- Computational social science at work
  - Cross-fertilization between computational sociology & science studies
  - API calls & web scrapping for data gathering
  - Hierarchical linear models (nested & mixed membership and negative binomial)
  - Repeated measurement models
  - Text analysis, structural topic models, VOS algorithm
  - Network analysis, [temporal & Leiden] community detection and ERGM
  - Code, data, analysis and report are all reproducible (hosted on Gitlab)

## Why sociologists? Why Italy?

- 1 A community that is between humanities scholars, who are predominantly qualitative, anti-bibliometric and "hard" scientists, who are quantitative with tendencies close to big science
- 2 The co-existence of different epistemic communities makes sociologists an interesting case to examine contrasting forces towards internationalization
- 3 Research on scientists' productivity in Italy have looked mainly at the case of hard sciences stating that research in humanities and social sciences cannot be examined quantitatively

## Individual level research productivity (Chapter 3)

#### Looked at:

- Internationalization
- Co-authors similarity
- Individuals embedded in organizational settings (*University*, department and sectors)

#### Found that:

- Male scientists
- Those working more internationally
- Those working with a similar group of coauthors are more productive
- But **not** necessarily more cited by other members of the community
- On Scientometrics, DOI=10.1007/s11192-017-2606-5

# Top-down process of inspiring research productivity Chapter 4)

#### Looked at:

- ANVUR, VQR 2004-2010 effect on research productivity
- Five full years before and after assessment 2006-2015

#### • Found that:

- ANVUR had a limited influence on research productivity
- No clear pattern of increase or decrease inspired by top-down process
- Most differences were due to individual characteristics

## Diversity in research productivity (Chapter 5)

#### Looked at:

- Gender diversity in research productivity & impact
- Ivy-League effect in research productivity & impact

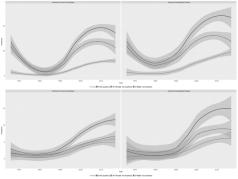
#### Found that:

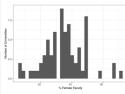
- These prestigious journals especially considered solo/teams of male authors (60% papers)
- These gender penalties persist even when looking at citations and after controlling affiliation (both PhD and current affiliation)
- The "Ivy-League" effect greatly benefits only male authors
- We looked at the ethnicity of AJS/ASR authors but it is excluded from the current report and presentation.
- On ST&HV, DOI=in-press

## A glimpse of Chapter results

Table 5.11: Multilevel regression models on star sociologists

	Total Publications	Publications before 2000	Publications after 2000	Total Citations
Constant	0.12 (0.03)***	0.04 (0.05)	0.12 (0.04)***	4.20 (0.07)***
Gender Male	0.09 (0.03)**	0.10 (0.05)	0.06 (0.04)	0.04 (0.06)
Star sociologist	1.16 (0.03)***	0.79 (0.05)***	0.91 (0.04)***	1.35 (0.07)***
AIC	6610.52	2751.34	4310.07	28380.56
BIC	6645.37	2781.28	4342.54	28415.42
Log Likelihood	-3299.26	-1369.67	-2149.03	-14184.28
Num. obs.	2463	1086	1655	2463
Num. groups: latest_uni	444	256	336	444
Num. groups: phd_awarded_university	329	195	250	329
Var: latest_uni (Intercept)	0.00	0.00	0.00	0.16
Var: phd_awarded_university (Intercept)	0.00	0.00	0.00	0.05





## Networks effect in research productivity (Chapter 6) ZHW.

#### Looked at:

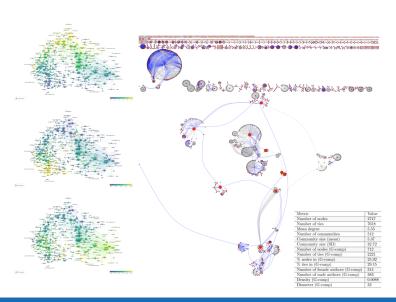
- Community membership & evolution
- Substantive similarity & research communities
- ERGM with *homophily*, structural and community effects

#### Found that:

- High disconnectedness vs. mathematical simulations (512 Comp., 25.92% (29.15%) nodes (ties) in G-comp)
- Relatively **high** rate of change in communities (even G-comp) members, compared to all sociology & other cases
- Male newcomers are more likely to stay, joine the core and continue in academia
- Two largest and most stable research communities in Italian sociology are economic and political sociologists
- Collaboration ties were mainly driven by the research focus
- Other factors, such as preferential attachment, gender and affiliation homophily were also important
- Political sociologists tend to be more international

### DZHW.

## A glimpse of Chapter results 1/2



## A glimpse of Chapter results 2/2

Table 6.8: ERGMs results explaining effect of author attributes and structural variables on coauthorship tie existence

	The Giant component of Italian sociologists and their coauthors  ERGM Models					
	(1)	(2)	(3)	(4)		
Ties	-4.549**** (0.022)	$-4.354^{***}$ (0.050)	-11.348*** (0.997)	-11.254*** (1.012)		
Preferential attachment	15.095*** (4.421)			4.063*** (0.976)		
Homophily Females	, ,	0.002(0.059)	0.049(0.060)	0.067 (0.060)		
Homophily Males		0.281*** (0.049)	$0.267^{***}(0.049)$	$0.258^{***}(0.054)$		
Community 0		, ,	7.207*** (0.996)	7.136*** (1.015)		
Community 1			8.318*** (0.996)	8.216*** (1.015)		
Europe		1.226*** (0.051)	1.099*** (0.053)	1.113*** (0.059)		
Italy		0.600*** (0.057)	0.718*** (0.059)	0.716*** (0.067)		
Other countries		1.546*** (0.170)	1.188*** (0.177)	1.170*** (0.216)		
Homophily Total Pubs		0.060*** (0.002)	0.063*** (0.002)	0.063*** (0.003)		
Homophily First Pub		-0.092*** (0.006)	-0.095*** (0.006)	-0.095***(0.007)		
Homophily Last Pub		-0.372*** (0.014)	-0.367***(0.014)	-0.369*** (0.016)		
Akaike Inf. Crit.	25,237.220	22,732.670	19,277.840	19,154.370		
Bayesian Inf. Crit.	25,268.540	22,826.640	19,392.700	19,290.110		

Note:

\*p<0.1; \*\*p<0.05; \*\*\*p<0.01

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## Discussion and conclusions (Chapter 7)

- We aimed to provide a quantitative look at academic work in 21st century
- Academics today are embedded in a dual context as if they were living a double life
- We were focused on the tension between "publish or perish" from one hand and being part of the "scholarly community" on the other
- In different chapters, we studied a variety of embeddedness scenarios to see how sociologists reacted to this hyper-competitive academic landscape
- We found that the quantitative evaluation mantra in sociology is not inspiring a clear stream of behavior, mixture of ambigous signals with disconnect from reward system causes sociologists to continue in an unknown state
- They are not yet as close to hard sciences to be competition driven, thus
  causing them to present humanities like behaviors (e.g. lack of care for
  citations)
- There are many criticisms of quantitative evaluation while not much alternatives are introduced
- I feel it is time to give voice to those under evaluation to tell us why they
  don't comply with the currently introduced motivations

#### Limitations

- Success stories only!
- Positive collaboration only!
- Scopus indexed publications only!
- One mode projection of bipartite paper-author ties which causes artificially high cliquish behavior and could be better studied with bipartite modelling frameworks
- We couldn't account for motivations (more on this in next slides)

## Next steps. Work, still in progress!

- I joined DZHW (German Center for Higher Education Research and Science Studies) on September 2018 for DEKiF (3 years) project
- DEKiF: Determinanten und Effekte von Kooperation in homogenen und heterogenen Forschungsverbunden; Determinants and effects of cooperation in homogeneous and heterogeneous scientific networks
- I am involved in 3 mixed methods (quantitative, qualitative and bibliometric) case studies of scientific collaborations (example pilot study below)
- I hope to resolve some of the limitations that exist in this dissertation
- I hope to look at decision making process of scientists before any scientific collaboration has taken place, to see why they do what they do!





## Thanks a lot for your attention

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