### SPECIAL ISSUE



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GAZETTE NOTICE No. 9060

#### THE CONSTITUTION OF KENYA

#### SALARIES AND REMUNERATION COMMISSION

REMUNERATION AND BENEFITS FOR STATE OFFICERS IN THE EXECUTIVE OF THE NATIONAL GOVERNMENT

IN EXERCISE of the mandate of the Salaries and Remuneration Commission (SRC), as provided under Article 230 (4) (a) of the Constitution of Kenya, 2010, Salaries and Remuneration Commission reviewed and set the remuneration and benefits for State Officers in the Executive of the National Government, under the Third Remuneration and Benefits Review Cycle that covers the financial years 2021/2022–2024/2025. In setting the remuneration and benefits, Salaries and Remuneration Commission took into account the principles set out in Article 230 (5) of the Constitution, and section 12 of the Salaries and Remuneration Commission Act, 2011.

Salaries and Remuneration Commission, being cognizant of the emerging fiscal constraints and the budget cuts emanating from the withdrawal of the Finance Bill, 2024, requested the National Treasury to confirm the availability of funds for the implementation of, inter alia, the set remuneration and benefits for State officers for the financial year 2024/2025. In response, the National Treasury, advised that, due to loss of revenue emanating from withdrawal of the Finance Bill, 2024 there is no budget allocation for implementation of the set remuneration and benefits.

Arising from the foregoing, and taking into account the National Treasury's advise, and principles set out under Article 230(5) of the Constitution, specifically on the need to ensure that the total public compensation bill is fiscally sustainable, and there being no allocated budget for the implementation of the set remuneration and benefits for State officers, Salaries and Remuneration Commission *amends* the Gazette Notice No. 10346 of 2023, with respect to the financial year 2024/2025 by *deleting* Table 2 thereof.

The Remuneration and benefits as reviewed and set for FY 2023/2024 shall continue to apply.

LYN C. MENGICH,

Chairperson, Salaries and Remuneration Commission.

GAZETTE NOTICE NO. 9061

THE CONSTITUTION OF KENYA SALARIES AND REMUNERATION COMMISSION

REMUNERATION AND BENEFITS FOR STATE OFFICERS IN THE SENATE AND NATIONAL ASSEMBLY

IN EXERCISE of the mandate of the Salaries and Remuneration Commission (SRC), as provided under Article 230 (4) (a) of the Constitution of Kenya, 2010, Salaries and Remuneration Commission reviewed and set the remuneration and benefits for State officers in the Senate and National Assembly, under the Third Remuneration and Benefits Review Cycle that covers the financial years 2021/2022–2024/2025. In setting the remuneration and benefits, Salaries and Remuneration Commission took into account the principles set out in Article 230 (5) of the Constitution, and section 12 of the Salaries and Remuneration Commission Act, 2011.

Salaries and Remuneration Commission, being cognizant of the emerging fiscal constraints and the budget cuts emanating from the withdrawal of the Finance Bill, 2024, requested the National Treasury to confirm the availability of funds for the implementation of, inter alia, the set remuneration and benefits for State officers for the financial year 2024/2025. In response, the National Treasury, advised that, due to loss of revenue emanating from withdrawal of the Finance Bill, 2024 there is no budget allocation for implementation of the set remuneration and benefits.

Arising from the foregoing, and taking into account the National Treasury's advise, and principles set out under Article 230 (5) of the Constitution, specifically on the need to ensure that the total public compensation bill is fiscally sustainable, and there being no allocated budget for implementation of the set remuneration and benefits for State officers, Salaries and Remuneration Commission *amends* the Gazette Notice No. 10347 of 2023, with respect to the financial year 2024/2025 by *deleting* Table 2 thereof.

The Remuneration and benefits as reviewed and set for FY 2023/2024 shall continue to apply.

LYN C. MENGICH,

Chairperson, Salaries and Remuneration Commission.

GAZETTE NOTICE NO. 9062

#### THE CONSTITUTION OF KENYA

### SALARIES AND REMUNERATION COMMISSION

REMUNERATION AND BENEFITS FOR STATE OFFICERS IN THE EXECUTIVE OF THE COUNTY GOVERNMENT

IN EXERCISE of the mandate of the Salaries and Remuneration Commission (SRC), as provided under Article 230 (4) (a) of the Constitution of Kenya, 2010, Salaries and Remuneration Commission

reviewed and set the remuneration and benefits for State officers in the Executive of the County Government, under the Third Remuneration and Benefits Review Cycle that covers the financial years 2021/2022–2024/2025. In setting the remuneration and benefits, Salaries and Remuneration Commission took into account the principles set out in Article 230 (5) of the Constitution, and section 12 of the Salaries and Remuneration Commission Act, 2011.

Salaries and Remuneration Commission, being cognizant of the emerging fiscal constraints and the budget cuts emanating from the withdrawal of the Finance Bill, 2024, requested the National Treasury to confirm the availability of funds for implementation of, inter alia, the set remuneration and benefits for State officers for the financial year 2024/2025. In response, the National Treasury, advised that, due to loss of revenue emanating from withdrawal of the Finance Bill, 2024 there is no budget allocation for implementation of the set remuneration and benefits.

Arising from the foregoing, and taking into account the National Treasury's advise, and principles set out under Article 230 (5) of the Constitution, specifically on the need to ensure that the total public compensation bill is fiscally sustainable, and there being no allocated budget for the implementation of the set remuneration and benefits for State officers, Salaries and Remuneration Commission *amends* the Gazette Notice No. 10348 of 2023, with respect to the financial year 2024/2025 by *deleting* Table 2 thereof.

The Remuneration and benefits as reviewed and set for FY 2023/2024 shall continue to apply.

LYN C. MENGICH,

Chairperson,

Salaries and Remuneration Commission.

GAZETTE NOTICE NO. 9063

#### THE CONSTITUTION OF KENYA

#### SALARIES AND REMUNERATION COMMISSION

REMUNERATION AND BENEFITS FOR STATE OFFICERS IN THE FULL-TIME CONSTITUTIONAL COMMISSIONS AND INDEPENDENT OFFICES

IN EXERCISE of the mandate of the Salaries and Remuneration Commission (SRC), as provided under Article 230 (4) (a) of the Constitution of Kenya, 2010, Salaries and Remuneration Commission reviewed and set the remuneration and benefits for State officers in the Full-Time Constitutional Commissions and Independent Offices, under the Third Remuneration and Benefits Review Cycle that covers the financial years 2021/2022 – 2024/2025. In setting the remuneration and benefits, Salaries and Remuneration Commission took into account the principles set out in Article 230 (5) of the Constitution, and section 12 of Salaries and Remuneration Commission Act, 2011.

Salaries and Remuneration Commission, being cognizant of the emerging fiscal constraints and the budget cuts emanating from the withdrawal of the Finance Bill, 2024, requested the National Treasury to confirm the availability of funds for the implementation of, inter alia, the set remuneration and benefits for State officers for the financial year 2024/2025. In response, the National Treasury, advised that, due to loss of revenue emanating from withdrawal of the Finance Bill, 2024 there is no budget allocation for implementation of the set remuneration and benefits.

Arising from the foregoing, and taking into account the National Treasury's advise, and principles set out under Article 230 (5) of the Constitution, specifically on the need to ensure that the total public compensation bill is fiscally sustainable, and there being no allocated budget for implementation of the set remuneration and benefits for State officers, Salaries and Remuneration Commission *amends* the Gazette Notice No. 10349 of 2023, with respect to the financial year 2024/2025 by *deleting* Table 2 thereof.

The Remuneration and benefits as reviewed and set for FY 2023/2024 shall continue to apply.

LYN C. MENGICH,

Chairperson, Salaries and Remuneration Commission.

GAZETTE NOTICE No. 9064

THE CONSTITUTION OF KENYA SALARIES AND REMUNERATION COMMISSION

REMUNERATION AND BENEFITS FOR STATE OFFICERS IN THE COUNTY ASSEMBLY

IN EXERCISE of the mandate of the Salaries and Remuneration Commission (SRC), as provided under Article 230 (4) (a) of the Constitution of Kenya, 2010, Salaries and Remuneration Commission reviewed and set the remuneration and benefits for State officers in the County Assembly, under the Third Remuneration and Benefits Review Cycle that covers the financial years 2021/2022–2024/2025. In setting the remuneration and benefits, Salaries and Remuneration Commission took into account the principles set out in Article 230 (5) of the Constitution, and Section 12 of the Salaries and Remuneration Commission Act, 2011.

Salaries and Remuneration Commission, being cognizant of the emerging fiscal constraints and the budget cuts emanating from the withdrawal of the Finance Bill, 2024, requested the National Treasury to confirm the availability of funds for the implementation of, inter alia, the set remuneration and benefits for State officers for the financial year 2024/2025. In response, the National Treasury, advised that, due to loss of revenue emanating from withdrawal of the Finance Bill, 2024 there is no budget allocation for implementation of the set remuneration and benefits.

Arising from the foregoing, and taking into account the National Treasury's advise, and principles set out under Article 230 (5) of the Constitution, specifically on the need to ensure that the total public compensation bill is fiscally sustainable, and there being no allocated budget for implementation of the set remuneration and benefits for State officers, Salaries and Remuneration Commission *amends* the Gazette Notice No. 10350 of 2023, with respect to the financial year 2024/2025 by *deleting* Table 2 thereof.

The Remuneration and benefits as reviewed and set for FY 2023/2024 shall continue to apply.

LYN C. MENGICH,

Chairperson, Salaries and Remuneration Commission.

GAZETTE NOTICE NO. 9065

## THE CONSTITUTION OF KENYA SALARIES AND REMUNERATION COMMISSION

REMUNERATION AND BENEFITS FOR STATE OFFICERS IN THE FULL-TIME CONSTITUTIONAL COMMISSIONS - PARLIAMENTARY SERVICE COMMISSION

IN EXERCISE of the mandate of the Salaries and Remuneration Commission (SRC), as provided under Article 230 (4) (a) of the Constitution of Kenya, 2010, Salaries and Remuneration Commission reviewed and set the remuneration and benefits for State officers in the Parliamentary Service Commission, under the Third Remuneration and Benefits Review Cycle that covers the financial years 2021/2022–2024/2025. In setting the remuneration and benefits, Salaries and Remuneration Commission took into account the principles set out in Article 230(5) of the Constitution, and section 12 of the Salaries and Remuneration Commission Act, 2011.

SRC, being cognizant of the emerging fiscal constraints and the budget cuts emanating from the withdrawal of the Finance Bill, 2024, requested the National Treasury to confirm the availability of funds for the implementation of, inter alia, the set remuneration and benefits for State officers for the financial year 2024/2025. In response, the National Treasury, advised that, due to loss of revenue emanating from withdrawal of the Finance Bill, 2024 there is no budget allocation for implementation of the set remuneration and benefits.

Arising from the foregoing, and taking into account the National Treasury's advise, and principles set out under Article 230 (5) of the Constitution, specifically on the need to ensure that the total public compensation bill is fiscally sustainable, and there being no allocated budget for implementation of the set remuneration and benefits for State officers, Salaries and Remuneration Commission *amends* the Gazette Notices No. 10352 of 2023, with respect to the financial year 2024/2025 by *deleting* Table 2 thereof.

The Remuneration and benefits as reviewed and set for FY 2023/2024 shall continue to apply.

LYN C. MENGICH.

Chairperson,

Salaries and Remuneration Commission.