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GAZETTE NOTICE No. 287

THE CAPITAL MARKETS AUTHORITY ACT

(No. 17 of 1989)

APPOINTMENT OF CHAIRMAN

IN EXERCISE of the powers conferred by section 5 (3) (a) of the Capital Markets Authority Act, I, Daniel Toroitich arap Moi, President and Commander-in-Chief of the Armed Forces of the Republic of Kenya, appoint—

NICODEMUS ASINJO

to be the Chairman of the Capital Markets Authority, for a period of three (3) years, with effect from 8th January, 1990.

Dated the 23rd January, 1990.

D. T. ARAP MOI,
President.

GAZETTE NOTICE No. 288

THE CAPITAL MARKETS AUTHORITY ACT

(No. 17 of 1989)

APPOINTMENT OF CHIEF EXECUTIVE

IN EXERCISE of the powers conferred by section 8 (1) of the Capital Markets Authority Act, the Vice-President and Minister for Finance appoints—

WILLIAM K. BIRIR ARAP CHELASHAW

to be the Chief Executive of the Authority, with effect from 8th January, 1990.

Dated the 22nd January, 1990.

GEORGE SAITOTI,
Vice-President and Minister for Finance.

GAZETTE NOTICE No. 289

THE CAPITAL MARKETS AUTHORITY ACT

(No. 17 of 1989)

APPOINTMENT OF MEMBERS OF AUTHORITY

IN EXERCISE of the powers conferred by section 5 (3) (b) of the Capital Markets Authority Act, the Vice-President and Minister for Finance appoints—

Micah Kiprono Cheserem,
Manu Chandaria,
Terence Michael Davidson,
Jared Benson Kagwana,
William Githaiga Murungu,
George Oraro,

to be members of the Authority, for a period of three (3) years, with effect from 9th January, 1990.

Dated the 22nd January, 1990.

GEORGE SAITOTI,
Vice-President and Minister for Finance.

GAZETTE NOTICE No. 290

THE LIQUOR LICENSING ACT

(Cap. 121)

APPOINTMENT OF LIQUOR LICENSING COURT MEMBERS

IN EXERCISE of powers conferred by section 4 (2) (a) and (c) of the Liquor Licensing Act, the Minister of State in the Office of the President, appoints the persons listed under column (b) of the schedule hereto to be members of the liquor licensing courts specified in column (a) of the said schedule.

SCHEDULE

Nairobi Area

Column (a)	Column (b)
Nairobi Liquor Licensing court.	Provincial Commissioner, Nairobi Area (Chairman).

Members:

John Mackenzie Kasyoka.
Mohamed Ahmed Koor.

SCHEDULE—(Contd.)

Ex-Senior Chief John Kinuthia Wanyee.
Kahuhu Kuogothoka.
Doughlas Muchiri Mbagaya.
Margaret Wateyo (Mrs.).

Eastern Province

Meru Liquor Licensing District Commissioner, Meru District (Chairman).

Members:

Chief A. Mathiu.
Zakaria Muchena.
Stephano M. Mutembo.
Ernest Mungania.
Zachary Njue Ngaine.
Joshua Njilu.
Peter Njilu.
Cllr. Henry Kiogora.
Gerrard Murungi.

Dated the 3rd January, 1990.

BURUDI NABWERA,
Minister of State.

GAZETTE NOTICE No. 291

THE TRADITIONAL LIQUOR ACT

(Cap. 122)

APPOINTMENT OF LIQUOR LICENSING BOARD MEMBERS

IN EXERCISE of the powers conferred by section 3 (2) of the Traditional Liquor Act, the Minister of State in the Office of the President, appoints the persons named in column (2) of the schedule hereto to be members of the traditional liquor licensing boards specified in column (1) of the said schedule.

SCHEDULE

Nairobi Area

Column (1)	Column (2)
Nairobi Traditional Liquor Licensing Board.	Provincial Commissioner, Nairobi Area (Chairman).

Members:

Walter Midamba.
Godfrey Gitiba Njagi.
Peter Mugo.
Francis O. Osuma.
James Chege.

Eastern Province

Meru Traditional Liquor Licensing Board. District Commissioner, Meru District (Chairman).

Members:

Kaimba Mangara.
Henry Muroki.
Cllr. Jeremiah.
Cllr. Musa Muguna.
Cllr. Bernard N. Mutani.
Gerrard Murungi.

Dated the 3rd January, 1990.

BURUDI NABWERA,
Minister of State.

GAZETTE NOTICE No. 292

THE CIVIL PROCEDURE ACT

(Cap. 21)

APPOINTMENT OF A MEMBER OF RULES COMMITTEE

IN EXERCISE of the powers conferred by section 81 (A) of the Civil Procedure Act, the Chief Justice appoints—

JOSEPH VITALIS JUMA

an advocate of the High Court, to be a member of the Rules Committee.

Dated the 17th January, 1990.

A. R. W. HANCOX,
Chief Justice.

GAZETTE NOTICE No. 293

PUBLIC SERVICE COMMISSION OF KENYA

VACANCIES

APPLICATIONS are invited for the posts shown below. Completed application forms should reach the Secretary, Public Service Commission of Kenya, P.O. Box 30095, Nairobi, on or before 16th February, 1990.

Civil servant applicants and local authority officers should complete (revised) form PSC. 2A in triplicate (submitting the original through their heads of department). Other applicants should complete forms PSC. 2 in triplicate.

The documents are obtained either from the Secretary or from other Government offices and are issued free of charge.

Originals of certificates and similar documents should not be submitted unless specifically asked for. All applicants should state their postal address.

NOTE

Incremental credits will be granted to successful candidates who are not civil servants for approved previous experience provided the maximum salary is not exceeded. They will also be eligible for benefits and privileges enjoyed by civil servants in accordance with existing Government regulations.

Vacancy in the Office of the President:

Audio Visual Aids Officer II (One Post) (K.I.A.) (No. 1/90)

Salary scale.—K£1,938 to 2,820 p.a. PENSIONABLE or AGREEMENT.

Applicants should possess the Kenya Certificate of Education division III or its equivalent and have served in job group "G", for at least three years. In addition, candidates for this post should possess:

- (i) Graphic design certificate from a recognized institution.
- (ii) Certificate in maintenance of electronic equipment from a recognized institution.
- (iii) Practical experience in production and use of audio visual materials for teaching.
- (iv) Practical experience in maintenance of audio visual electronic equipment as well as language laboratory equipment for a minimum of five (5) years.

The successful candidate will be responsible to the head of the audio visual aids department for the following:

- (i) Maintenance of audio visual electronic equipment.
- (ii) Recording and editing tapes for video and language laboratory equipment.
- (iii) Scheduling and arranging audio visual equipment and materials for teaching purposes.
- (iv) Any other duties that may be assigned from time to time.

Vacancies in the Ministry of Co-operative Development:

Senior Assistant Director of Audit (One Post) (No. 2/90)

Salary scale.—K£4,770 to 6,594 p.a. PENSIONABLE or AGREEMENT.

Applicants should be serving assistant directors of audit who have served satisfactorily at that grade for a period of three years and have demonstrated administrative capability and a high degree of competence in conducting and supervising both financial and management audits. In addition, the applicants must be in possession of either masters' degree; or C.P.A. III, or other recognized post-graduate qualification in the field of specialization such as accounting, finance, business administration, computer science, and economics. Consideration will also be given to assistant directors of audit who have shown merit and ability for a period of at least four (4) years at that grade and are in possession of a bachelor of commerce degree in accounting plus C.P.A. II.

The successful candidates will be responsible to the head of co-operative audit services division. They are required to supervise, train and guide the staff working under them.

Assistant Director of Audit (One Post) (No. 3/90)

Salary scale.—K£4,272 to 5,946 p.a. PENSIONABLE or AGREEMENT.

Applicants should be in possession of C.P.A. III (K) or its equivalent. They must have performed audit work at the level of principal auditor, job group "L", for at least three (3) years

and have shown merit and ability at that level. In addition, they must have demonstrated administrative capabilities and a high degree of competence in conducting and supervising both financial and management audits. Consideration will also be given to serving officers who have shown merit and ability as principal auditors for at least five (5) years and are in possession of a bachelor of commerce degree and C.P.A. II.

The successful candidate will be head of section at the headquarters where he will be responsible to the head of co-operative audit services division through senior assistant director of audit.

He will also be required to supervise, train and develop staff working under him.

Senior Co-operative Officer (Twenty-nine Posts) (Re-advertisement) (No. 4/90)

Salary scale.—K£3,408 to 4,770 p.a. PENSIONABLE or AGREEMENT.

Applicants should be in possession of a degree in economics, law, commerce, agriculture, business administration or related field plus three (3) years' experience at the level of co-operative officer I, job group "K". Post-graduate qualifications in co-operative management, development economics or other relevant fields will be an added advantage.

Successful candidates will be expected to participate in the implementation of co-operative development programmes, and in particular supervise the planning and implementation process of projects and the co-operative movement. Officers will be expected to enforce the application of the Co-operative Societies' Act, rules and by-laws.

Principal Auditor (Four Posts) (No. 5/90)

Salary scale.—K£3,408 to 4,770 p.a. PENSIONABLE or AGREEMENT.

Applicants should be in possession of a bachelor of commerce degree or C.P.A. II (K) or its equivalent. They must have performed audit work at the level of senior auditor, job group "K", or comparable position for at least three (3) years; and have shown merit and ability at that level. In addition, they must have demonstrated administrative capabilities and high degree of competence in conducting or supervising both financial and management audit. Consideration will also be given to serving officers who have shown merit and ability as senior auditors for at least five (5) years and are in possession of C.P.A. II.

Successful candidates will be required to take charge of provincial audit office of the Ministry of Co-operative Development and have full responsibility for auditing, taxation and financial control of co-operative societies within the province. Ability to train, supervise and develop staff is essential.

Senior Auditor (Forty-six Posts) (No. 6/90)

Salary scale.—K£2,820 to 4,116 p.a. PENSIONABLE or AGREEMENT.

Applicants should be in possession of at least C.P.A. II or a bachelor of commerce degree or other recognized equivalent qualifications. In addition, they must have performed audit work at job group "J" level, for a period of at least three (3) years. Consideration will also be given to serving officers who have shown merit and ability as auditor I, for at least five (5) years and are in possession of at least C.P.A. I or other recognized equivalent qualifications.

Successful candidates will be required to take charge of audit teams in a busy district where they will be responsible for the auditing, taxation and financial control of co-operative societies within their area of control. Ability to organize audit work, to train and supervise staff is essential.

Auditor I (Twenty-nine Posts) (Re-advertisement) (No. 7/90)

Salary scale.—K£2,334 to 3,408 p.a. PENSIONABLE or AGREEMENT.

Applicants should be in possession of a bachelor of commerce degree who have completed the normal two (2) years departmental training programme and have been confirmed in appointment, or have C.P.A. II with at least three (3) years in audit work on job group "H" level, or equivalent position. Consideration will also be given to serving officers who have shown merit and ability over a period of at least five (5) years in audit work at job group "H" level and are in possession of at least C.P.A. I or other recognized equivalent qualifications.

Successful candidates will be responsible for a wide variety of co-operative audit work which includes leading audit teams under the overall supervision of senior auditor. He/she will undertake specific audit assignments such as reviewing financial

VACANCIES—PUBLIC SERVICE COMMISSION—(Contd.)

statements and preparing audit reports. In addition, he/she is expected to train, supervise and develop auditors working under him/her.

Lecturer III (One Post) (No. 8/90)

Salary scale.—K£1,938 to 2,820 p.a. PENSIONABLE or AGREEMENT.

Applicants should be in possession of a degree in commerce, law, business administration, economics or any other degree relevant to co-operative management and administration from a recognized university.

Duties and responsibilities:

These will include teaching specified subjects in accordance with the college syllabus and/or conducting seminars for the co-operative movement; preparation of educational materials, teaching aids, and field training programmes, setting and marking examination papers; performance of such other extra-curricula duties as may be assigned by the principal.

*Vacancies in the Ministry of Manpower Development and Employment:**Chief Manpower Development Officer (One Post) (No. 9/90)*

Salary scale.—K£4,272 to 5,946 p.a. PENSIONABLE or AGREEMENT.

Applicants must be civil servants who are holders of a bachelor's degree from a recognized university and have served in the grade of senior manpower development officer, job group "L", or teachers/lecturers of equivalent grade, for a minimum period of three (3) years.

Candidates with post-graduate qualifications in human resource management or in education related fields will have an added advantage.

The successful candidate will be responsible to the principal manpower development officer for the following duties and responsibilities:

- (a) Participating in identification and development of suitable training programmes to meet skills demand.
- (b) Evaluation of the effectiveness of all training programmes in the economy.
- (c) Maintaining statistical information related to manpower development.

Senior Manpower Development Officer (Two Posts) (No. 10/90)

Salary scale.—K£3,408 to 4,770 p.a. PENSIONABLE or AGREEMENT.

Applicants must be civil servants who are holders of a bachelor's degree from a recognized university and have served in the grade of a manpower development officer I, job group "K", or teachers/lecturers of equivalent grade for a minimum period of three (3) years.

Candidates with post-graduate qualifications in human resource management or in education related fields will have an added advantage.

The successful candidates will be responsible to the chief manpower development officer for the following duties and responsibilities:

- (a) Identifying training needs and development of appropriate courses, seminars and workshops for staff in both public and private sectors of the economy.
- (b) Evaluating existing training programmes in the country.
- (c) Collection and analyses of statistical information on training and manpower development.

Manpower Development Officer I (Two Posts) (No. 11/90)

Salary scale.—K£2,820 to 4,116 p.a. PENSIONABLE or AGREEMENT.

Applicants must be in possession of a bachelor's degree from a recognized university. In addition, they must have a minimum of three (3) years' post-qualification experience in the fields of training, teaching or administration. Preference will be given to candidates who currently are engaged in duties that are related to human resources management.

The successful candidates will be responsible to the senior manpower development officer. Their duties will include:

- (a) Assessment of training needs in all sectors of the economy.

- (b) Participating in the development of training materials and manuals.
- (c) Evaluation of training programmes.

*Vacancies in the Ministry of Planning and National Development.**Principal Economist (Twelve Posts) (No. 12/90)*

Salary scale.—K£4,770 to 6,594 p.a. PENSIONABLE or AGREEMENT.

For appointment to the grade of principal economist, the officer must—

- (i) have a university degree in economics from a recognized university or equivalent institution sufficient to meet the minimum requirements for direct entry into the scheme of service for economists and statisticians including intermediate level micro-economics and macro-economics;
- (ii) have served at the level of senior economist for at least three (3) years; and
- (iii) have demonstrated administrative capabilities and a high degree of professional competence in executing work at this level.

Duties and responsibilities:

Work at this level will primarily involve some or all of the following duties and responsibilities—

- (i) responsibility for a broad area of economic activity which may include supervision and direction of several senior economists in their work and other supporting professional personnel;
- (ii) assisting in the formulation of economic and statistical policies with regard to specialized or specified areas of economic development activities;
- (iii) initiative, implementation and appraisal of national, rural or urban development strategies and projects or advising thereon;
- (iv) performing the role of head and co-ordinator of the work of a central planning unit in a ministry.

Senior Economist (Sixteen Posts) (No. 13/90)

Salary scale.—K£4,272 to 5,946 p.a. PENSIONABLE or AGREEMENT.

For appointment to the grade of senior economist, the officer must—

- (i) have a university degree in economics from a recognized university or equivalent institution sufficient to meet the minimum requirements for direct entry into the scheme of service for economists and statisticians, including intermediate level micro-economics and macro-economics;
- (ii) have completed at least three (3) years' service at job group "L" level;
- (iii) have demonstrated professional ability, initiative and competence in organizing, directing and executing work at this level.

Duties and responsibilities:

Work at this level mainly involves any of the following duties and responsibilities—

- (i) headship of a planning section in the ministry responsible for national economic planning or a similar unit in any other ministry;
- (ii) carrying out duties of a wide range of more specialized and complex economic planning analyses; and
- (iii) direction and co-ordination of the activities of professional officers and supporting technical staff.

*Vacancies in the Ministry of Education:**Deputy Director of Education (Ten Posts) (No. 14/90)*

Salary scale.—K£5,730 to 7,098 p.a. PENSIONABLE or AGREEMENT.

Applicants must be professionally qualified graduate teachers with a post-graduate qualification in the area of educational administration and management from a recognized university.

Applicants must have had experience as headmasters or principals of educational institutions or provincial education officers and should have at least three (3) years' relevant experience, which must have been at the level of assistant director of education or its equivalent.

VACANCIES—PUBLIC SERVICE COMMISSION—(Contd.)

They must also be fully conversant with Government policy and administrative machinery, and must demonstrate a thorough knowledge of Kenya educational system, education planning and manpower.

The successful candidates will be based either at the ministry headquarters or be deployed as provincial education officers.

Assistant Director of Education (Eleven Posts) (No. 15/90)

Salary scale.—K£4,770 to 6,594 p.a. PENSIONABLE or AGREEMENT.

Applicants should be serving senior education officers, senior headmasters and deputy principals of teachers' colleges with not less than five (5) years' administrative experience either in the field as senior education officers or as heads of sections at the ministry's headquarters or as heads of large institutions.

Candidates must be familiar with the national education system and its objectives and functions. They should be conversant with the Teachers Service Commission Act, the Education Act as well as the Kenya Government Financial and Service Regulations. They should have good knowledge of planning, financing and evaluation of educational projects in the country.

Successful candidates will be liable for posting anywhere in the country.

Senior Education Officer (Thirty-eight Posts) (No. 16/90)

Salary scale.—K£4,272 to 5,946 p.a. PENSIONABLE or AGREEMENT.

Candidates should be graduates who are professionally trained teachers with not less than five (5) years of teaching experience and with at least three (3) years which must have been spent in education administration either in the field or in educational institutions at the job group "L" level.

Professionally trained non-graduates will also be considered provided they have served in job group "L" for at least five (5) years in the field or at the ministry's headquarters. Those in training institutions must have served at the rank of headmaster or deputy headmaster.

Candidates must be familiar with the national education system and its objectives and functions. They should be conversant with the Teachers Service Commission Act, the Education Act as well as the Kenya Government Financial and Service Regulations.

Successful candidates will be liable for posting anywhere within the country.

Vacancies in the Ministry of Culture and Social Services:

Assistant Commissioner for Social Services (Six Posts) (No. 17/90)

Salary scale.—K£4,272 to 5,946 p.a. PENSIONABLE or AGREEMENT.

Applicants should hold a degree or post-graduate diploma in social sciences or related fields from a recognized university. They must have served as senior social development officers, job group "K", for a minimum period of three (3) years and shown merit and ability to run efficiently social development services at provincial level or other comparable responsibilities at department headquarters.

The successful applicants will work at the department's headquarters where they will be assigned high level management functions such as initiation of policy in programmes under them in the department; development planning and introduction of new social development programmes, evaluation of social development programmes and making recommendations to the Commissioner for Social Services. In addition, they will plan, implement and control projects within the department.

OR

Be in-charge of departmental functions in the province as the provincial directors of social services where their duties will include direction, control and co-ordination of operations of provincial and district social development officers and departmental institutions in their area of operation.

They will also be responsible for control of funds and other resources allocated to their province for social development work, organization of public functions and supervision of staff.

Chief Cultural Officer (One Post) (No. 18/90)

Salary scale.—K£3,408 to 4,770 p.a. PENSIONABLE or AGREEMENT.

Applicants should be in possession of a bachelor's degree in either social sciences, mass media or communication from a recognized university.

Applicants with post-graduate training and with at least four (4) years' experience in promotional publicity or journalism will have an added advantage.

The successful applicant will be responsible to the Director of Culture and will be the head of the division of Cultural Education and Information at the department's headquarters. Duties will include popularization of Kenyan cultural practices through mass and other media.

Cultural Officer I (One Post) (No. 19/90)

Salary scale.—K£2,334 to 3,408 p.a. PENSIONABLE or AGREEMENT.

Applicants must be civil servants and should be in possession of a bachelor's degree in social sciences or humanities or its equivalent.

They must have meritorious working experience in job group "H" for at least two (2) years.

Duties will include monitoring and evaluation of departmental performance, reviewing monthly and annual reports from the field, compilation and dissemination of departmental reports and monitoring issues of public and cultural interest in the mass media.

Production Assistant (One Post) (No. 20/90)

Salary scale.—K£1,938 to 2,820 p.a. PENSIONABLE or AGREEMENT.

Applicants should have a degree or diploma/certificate in theatre arts or acrobatic management from a recognized university or any other institution of higher learning.

In addition, the candidate must have at least three (3) years' experience in handling a repertoire company or performing arts management while serving on job group "G".

Duties:

This is a technical post. The production assistant will be responsible for all production work related to the Kenya acrobatic troupe. He will be expected to carry out duties pertaining to scheduling rehearsals and timetable; identification of adequate rehearsal venue; all aspects of stage-management of acrobatic performances; programme schedules; auditions and training; and designing and development of acrobatic concepts, costumes and equipment.

Vacancies in the Ministry of Health:

Assistant Chief Nursing Officer (Twenty Posts) (No. 21/90)

Salary scale.—K£3,408 to 4,770 p.a. PENSIONABLE or AGREEMENT.

Applicants must be serving officers and must have completed at least three (3) years in the grade of senior nursing officer, job group "K". During this period, they must have shown considerable experience, technical competence and administrative capabilities in organizing nursing services at this level.

Duties and responsibilities at this level entails the management of nursing services in large units at a national or provincial hospital. This includes planning, supervising, co-ordinating and evaluating nursing activities in the hospital.

Alternatively, an officer at this level may be head of a department in the school of nursing where he/she will be responsible for planning, recruitment, supervision and evaluation of training programmes.

Public Health Officer I (Fifty Posts) (No. 22/90)

Salary scale.—K£2,334 to 3,408 p.a. PENSIONABLE or AGREEMENT.

Applicants must be in possession of a diploma in public health sciences and in meat and other foods from the University of Nairobi or any other recognized institution. They must have served for at least three (3) years in the grade of public health officer II, job group "H", and must have demonstrated technical competence and ability to organize the work of subordinates.

Duties and responsibilities will involve planning, administration and implementation of public health programmes in a district.

Successful candidates will be deployed at a district health office to assist in the co-ordination of public health services.

Enrolled Nurse I (One Hundred Posts) (No. 23/90)

Salary scale.—K£1,938 to 2,820 p.a. PENSIONABLE or AGREEMENT.

Applicants must be serving officers and must have completed at least three (3) years in the grade of enrolled nurse II, job

VACANCIES—PUBLIC SERVICE COMMISSION—(Contd.)

group "G". During this period, they must have shown competence and ability in performing work including planning and executing nursing care duties.

Work at this level involves a variety of duties and responsibilities in a health centre, district or provincial hospital.

The officer will be responsible for planning, supervision, evaluation and co-ordination of nursing care for the patients in a hospital or a health centre. The officer will also ensure availability and hold inventory for supplies and may, in addition, be expected to participate in the teaching of students attached to the hospital or health centre.

Vacancies in the Ministry of Information and Broadcasting:

Lecturer I (Information Training) (Three Posts) (No. 24/90)

Salary scale.—K£2,820 to 4,116 p.a. PENSIONABLE or AGREEMENT.

Applicants should be holders of a university degree with at least three (3) years' experience in active journalism or holders of a diploma in mass communication from a recognized institution. In addition, they should have served satisfactorily on job group "J" level for not less than three (3) years.

Duties will include training assistant information officers and other officers in the ministry attending in-service courses at the institute.

The successful candidates will be expected to take-up training duties especially in mass communication theory, rural examination, international communication, etc. The successful applicants will also be utilized in the production training department in basic lessons in mass communication as well as setting and marking examination papers under their tutorship. Courses in training techniques will be arranged where necessary.

Vacancies in the Ministry of Labour:

Executive Officer I (Industrial Court) (One Post) (No. 25/90)

Salary scale.—K£2,334 to 3,408 p.a. PENSIONABLE or AGREEMENT.

Applicants must be civil servants who meet the following requirements—

- (i) knowledge of the registration of trade disputes system;
- (ii) good command of English grammar and legal concepts;
- (iii) thorough knowledge of industrial relations and trade union movement;
- (iv) some knowledge of labour laws of Kenya;
- (v) good knowledge of the accounting system of a department;
- (vi) should have worked with a legal department for at least two (2) years in a similar or equivalent position.

Duties:

The successful candidate will—

- (i) assist through co-ordination and assignment, the Registrar of the Industrial Court in the general administration of the department;
- (ii) supervise the internal administration and discipline subordinate staff;
- (iii) hear trade disputes in the presence of the honourable judges of the Industrial Court and members and to draft and proof-read awards before and after stencilling;
- (iv) draft and process tenders/quotations of the department for consideration by the ministerial tender board.

Senior Labour Inspector (Ten Posts) (No. 26/90)

Salary scale.—K£1,554 to 2,334 p.m. PENSIONABLE or AGREEMENT.

Applicants must be serving officers at the grade of labour inspector I, job group "F", and who have shown proven ability in work performance for a minimum period of two (2) years in that grade.

Duties will entail inspection of places of employment with a view to ensuring compliance of labour laws, settlement of industrial disputes and prosecutions in the courts of law.

Vacancies in the Ministry of Environment and Natural Resources:

Ecologist I (Two Posts) (N.E.S.) (No. 27/90)

Salary scale.—K£3,408 to 4,770 p.a. PENSIONABLE or AGREEMENT.

Applicants must possess at least a bachelor's degree in ecology or bio-chemistry or geography from a recognized institution plus at least six (6) years' working experience in environmental protection of which three (3) years must have been in job group "K".

The successful candidates will be responsible for research and evaluation of environmental carrying capacity of various ecological zones as well as monitoring and assessment of a range of ecological phenomena.

Chemist II (One Post) (Mines and Geology) (No. 28/90)

Salary scale.—K£2,820 to 4,116 p.a. PENSIONABLE or AGREEMENT.

Applicants must be holders of B.Sc. degree in chemistry or higher national diploma with analytical chemistry as a major subject. Candidates in possession of a diploma or three (3) years' chemistry degree in analytical chemistry will also be considered if they have demonstrated sound knowledge of basic analytical techniques and have completed three (3) years as laboratory technologist I or equivalent. In addition, they must have considerable experience in routine analytical chemistry and have been in-charge of analytical group doing large number of routine analysis for at least three (3) years.

The successful candidate will be answerable to the senior chemist and in-charge of a group of laboratory technologists and technicians in the chemical laboratory. He/she will be responsible for the registration and preparation of samples submitted to the laboratory. Besides, one will also be in-charge of the geochemical section which analyses all geochemical samples for metals by both instrumental and wet chemical methods. Ensuring the reliability of analysis and a high rate of output will be essential.

Vacancies in the Office of the Vice-President and Ministry of Finance:

Chief Supplies Officer (Three Posts) (Various Ministries) (No. 29/90)

Salary scale.—K£3,408 to 4,770 p.a. PENSIONABLE or AGREEMENT.

Applicants must be serving senior supplies officers who have—

- (a) completed a minimum of three (3) years' service at job group "K" level;
- (b) full professional qualification, that is a diploma (final examination certificate) of a recognized supplies professional body or its equivalent, plus wide experience in the field of supplies management administration and be fully conversant with all Government financial and stores regulations including the legal aspects of supplies procurement;
- (c) shown outstanding ability and initiative in the organization and control of large centralized stores.

Duties and responsibilities will involve being responsible to the accounting officer for—

- (i) procurement and distribution of supplies to departments and user stations;
- (ii) implementation and enforcement of Government supplies regulations, policies, systems and procedures;
- (iii) formulation of sound departmental regulations, systems and procedures in liaison with the head of supplies services;
- (iv) preparation of supplies estimates of expenditure and control of the supplies vote;
- (v) Secretary, Ministerial Tender Board;
- (vi) processing and administration of contracts, stock control, warehousing and distribution, verifications and disposal of stores according to the laid down procedures; and
- (vii) training and development of staff under his control.

Senior Supplies Officer (Ten Posts) (Various Ministries) (No. 30/90)

Salary scale.—K£2,820 to 4,116 p.a. PENSIONABLE or AGREEMENT.

Applicants must be serving supplies officers I, Job group "J", who have—

- (a) served for at least three (3) years in the grade of supplies officer I, job group "J", and in addition are in possession of diploma (final examination certificate) of a recognized supplies professional body or its equivalent;

VACANCIES—PUBLIC SERVICE COMMISSION—(Contd.)

- (b) Shown proven ability and initiative to organize and control a large departmental store or a major section in centralized stores of comparable responsibility.

Duties and responsibilities:

Being responsible to the chief supplies officer, or direct to the accounting officer in some cases for—

- (i) efficient procurement of stores locally and overseas;
- (ii) implementation of Government supplies policies;
- (iii) formulation of supplies systems and procedures;
- (iv) issuing instructions to depots and other departmental units;
- (v) disposal of unserviceable/obsolete and other stores according to laid down regulations;
- (vi) control of supplies vote;
- (vii) briefing the accounting officer on audit queries; and
- (viii) staff training and development.

Supplies Officer I (Twenty-seven Posts) (Various Ministries) (No. 31/90)

Salary scale.—K£2,334 to 3,408 p.a. PENSIONABLE or AGREEMENT.

Applicants who will be serving officers must—

- (a) have served for at least three (3) years at the job group "H" level as supplies officer III. In the case of direct appointment the officer must have been confirmed in appointment; and
- (b) be in possession of approved professional qualifications that is, diploma (final examination certificate) or a recognized professional body or its equivalent and have, in addition, shown ability and initiative to organize and manage a Government store controlling large supplies.

Duties and Responsibilities involve:

- (a) In a large central store section the officer will be responsible to the senior supplies officer for—
 - (i) procurement;
 - (ii) storekeeping; or
 - (iii) stock control.
- (b) In a provincial supplies depot the officer will be overall in-charge of—
 - (i) efficient management of stores;
 - (ii) centralized procurement and distribution to field stores;
 - (iii) issuing instructions to supplies officers and assistants on the proper methods of stores management;
 - (iv) disposal of unserviceable and other stores according to laid down procedures; and
 - (v) staff supervision and training.

*Vacancies in the Ministry of Education:**Senior Auditor (One Post) (No. 32/90)*

Salary scale.—K£2,820 to 4,116 p.a. PENSIONABLE or AGREEMENT.

Applicants should be in possession of bachelor of commerce degree and a pass in C.P.A. II (K) or acceptable equivalent professional qualifications. They must have been engaged in auditing work for a period of three (3) years. Serving auditors/bursars I with not less than five (5) years service in their present grade will also be considered. They must have shown merit and ability at that level.

The successful candidate will be posted to the province where he will be in-charge of provincial schools' audit team. He will be required, besides performing audit duties, to give advice and guidance to heads of institutions and other Ministry officials. He should be prepared to travel extensively in the course of his duties.

Senior Bursar (Twelve Posts) (No. 33/90)

Salary scale.—K£2,820 to 4,116 p.a. PENSIONABLE or AGREEMENT.

Applicants must be holding C.P.A. III or acceptable equivalent. They must have served for at least three (3) years in the grade of bursar I.

Candidates with C.P.A. II or acceptable equivalent qualification will also be considered provided they have several years experience in handling financial affairs of grant aided educational

institutions three (3) years of which must be in the grade of bursar I.

Successful candidates will be posted to various educational institution in the Republic.

*Vacancies in the Ministry of Public Works:**Senior Fire Officer (One Post) (No. 34/90)*

Salary scale.—K£2,820 to 4,116 p.a. PENSIONABLE or AGREEMENT.

Applicants must be serving fire officer I, who—

- (a) have served in that grade for at least three (3) years;
- (b) have sound technical knowledge and experience in all aspects of fire fighting or fire prevention and protection operations; and
- (c) have shown competence and ability in organizing fire service operations.

Duties and responsibilities:

A senior fire officer will be responsible for co-ordinating fire fighting or fire prevention and protection matters including work planning, training, occupational tests, units inspection and such other duties as may be assigned to him by his senior officers.

Senior Architectural Assistant (Seven Posts) (No. 35/90)

Salary scale.—K£2,820 to 4,116 p.a. PENSIONABLE or AGREEMENT.

Applicants must have a higher national diploma in building and civil engineering from the Kenya National Examinations Council or other approved equivalent qualification and have served in the grade of architectural assistant I for at least three (3) years and have shown merit and competence as reflected in work performance and results or be in possession of the national ordinary diploma in building and civil engineering from the Kenya National Examinations Council or other approved equivalent qualification plus a minimum of five (5) years experience in the grade of architectural assistant I. In addition, applicants must have shown merit and competence as reflected by performance and work results.

Duties and responsibilities at this level involve supervision of an architectural drawing office including work planning, scheduling and distribution; turning architects rough sketches into finished drawings, model making and presentation drawing perspective. Involvement in the examination and checking of dimensions, annotation and construction details on all drawings to ensure that such items conform to standards laid down by the chief architect; preparation of production drawings for various public buildings, institutions, and preparation of site inspection reports, as well as supervision, training and control of junior officers working under him.

Architectural Assistant I (Six Posts) (Architectural Department) (No. 36/90)

Salary scale.—K£2,334 to 3,408 p.a. PENSIONABLE or AGREEMENT.

Applicants must be in possession of ordinary diploma in building and civil engineering from the Kenya National Examinations Council or other equivalent qualifications, and have served for at least three (3) years in the grade of architectural assistant II and have shown adequate knowledge of the work of engineers and quantity surveyors as reflected in work results; or be in possession of higher national diploma in building and civil engineering from the Kenya National Examinations Council or other approved equivalent qualifications with a minimum of two (2) years experience in an architectural drawing office after qualifying.

Duties and responsibilities at this level include interpretation of architect's rough sketches into finished drawings, preparation of drawing outline schemes, design drawings, working drawings, detail drawings, specification notes and schedules for all types of buildings to ensure that engineers' and other specialists' drawings conform to the architects' drawings; model making preparation of site inspection reports, preparation of production drawings for public buildings and institutions. Successful candidates will also supervise and train staff working under them.

Architectural Assistant II (Twenty-seven Posts) (No. 37/90)

Salary scale.—K£1,938 to 2,820 p.a. PENSIONABLE or AGREEMENT.

Applicants must possess ordinary diploma in building and civil engineering from the Kenya National Examinations Council or any other recognized qualification, and have completed three (3) years satisfactory service in the grade of architectural assistant III, and be confirmed in appointment; or be in possession of a

VACANCIES—PUBLIC SERVICE COMMISSION—(Contd.)

higher national diploma in building and civil engineering from the Kenya National Examinations Council or other approved equivalent qualifications and completed at least two (2) years satisfactory service in the grade of architectural assistant III. They should have been confirmed in appointment.

Duties and responsibilities involve interpreting architect's rough sketches and turning them into finished drawings, outline schemes, specification notes and other schedules for all types of buildings, ensuring that engineers' drawings and other specialists' drawings agree with and conform to the architects' drawings; model making and presentation drawing perspectives; preparation of production drawings for various public buildings and institutions.

Senior Inspector (Roads) (Twenty-seven Posts) (No. 38/90)

Salary scale.—K£1,938 to 2,820 p.a. PENSIONABLE or AGREEMENT.

Applicants must be in possession of the ordinary diploma in civil engineering and have served satisfactorily for a period of at least three (3) years as inspector (roads), job group "G".

They must have had adequate practical experience in construction and maintenance of earth gravel and sealed roads, and must be able to work with minimum supervision.

They should be able to demonstrate knowledge of simple costing for construction and/or maintenance works and be able to interpret engineering drawings.

Successful candidates will be deployed either in district roads maintenance units or MRP/RARP construction and maintenance or in direct labour construction units.

Vacancies in the Ministry of Transport and Communications:**Chief Air Traffic Control Officer (Three Posts) (Civil Aviation) (No. 39/90)**

Salary scale.—K£4,272 to 5,946 p.a. PENSIONABLE or AGREEMENT.

Applicants should be principal air traffic officers who have rendered satisfactory services for a period of not less than three (3) years and have demonstrated proven competence and administrative ability in the field of air traffic services.

Duties and responsibilities involve:

- Deputizing for the assistant director air traffic services.
- Being overall in-charge of supervision of the day-to-day air traffic control services operations in the country.
- Being responsible for investigations on complaints regarding breach of flying discipline and making recommendations on proper remedial action.
- Heading international airports, or being the overall in-charge of air traffic control services section at the school of aviation.

Senior Aeronautical Information Services Officer (Two Posts) (Civil Aviation) (No. 40/90)

Salary scale.—K£2,820 to 4,116 p.a. PENSIONABLE or AGREEMENT.

Applicants must be Kenya citizens who have served for at least three (3) years as an aeronautical information services officers grade I. They should be capable of organizing work and supervising staff effectively.

Duties and responsibilities for these posts will include performing supervisory duties at the International Notams Office, aeronautical information services (aerodrome units) at international airports or at the aeronautical information services section at the department headquarters. They will also be required to prepare, maintain and distribute aviation statistics. They will also be assigned to head aeronautical information services units at major domestic airports.

Vacancies in the Ministry of Local Government:**Nairobi City Commission:****Radiographer (One Post) (Public Health) (Chest Clinic) (No. 41/90)**

Salary scale.—K£2,220 to 3,906 p.a. PENSIONABLE or AGREEMENT.

Candidates should possess the statutory qualifications in radiography and have had at least three (3) years' post-

qualification experience in radiography and be capable of carrying out radiological duties independently. Preference will be given to those who are members of the Society of Radiographers (MSR) (K) or those who possess the membership of an equivalent professional body for radiographers.

Administrative Assistant (Two Posts) (No. 42/90)

Salary scale.—K£2,220 to 3,906 p.a. PENSIONABLE or AGREEMENT.

Applicants should be in possession of a degree in social sciences from recognized universities or should be holders of Kenya Certificate of Education (K.C.E.) or its equivalent who have passed part II of the Certified Public Secretaries (Kenya) examination with at least three (3) years' experience in central or local government administration.

Duties attached to this post include supervision of junior members of staff in addition to handling routine work and conducting official correspondence.

Limuru Town Council:**Assistant Internal Auditor (One Post) (Re-advertisement) (No. 43/90)**

Salary scale.—K£1,704 to 2,004 p.a. PENSIONABLE or AGREEMENT.

Applicants must have passed part I of the Certified Public Accountants (Kenya) examination preferably with the local government option. Experience in local government audit accounting will be an added advantage.

The successful candidate will be responsible for the routine audit of the council's accounts, etc. under the general direction of the town clerk.

Kakamega Municipal Council:**Chief Accountant (One Post) (Re-advertisement) (No. 44/90)**

Salary scale.—K£3,054 to 5,349 p.a. PENSIONABLE or AGREEMENT.

Applicants must be qualified accountants with C.P.A. II or its acceptable equivalent, and must have had a minimum of two (2) years' post-qualification experience in a finance department of a large local authority, Government or any other public organization.

The successful candidate will be required to discharge accounting and financial management duties under the general direction of the municipal treasurer.

Vacancy in the Ministry of Education:**Principal Auditor (One Post) (No. 45/90)**

Salary scale.—K£3,408 to 4,770 p.a. PENSIONABLE or AGREEMENT.

Applicants should be mature persons in possession of C.P.A. III or its recognized equivalent. Holders of masters degree or other recognized post-graduate qualifications in fields such as accounting, finance, economics, mathematics and statistics relevant to auditing functions will also be considered. In both cases, the applicants must have had at least three (3) years' successful post-qualification practical experience in auditing or accounting at the job group "K" level or an equivalent position.

Serving officers holding K.C.E. or its equivalent, and who have been on the grade of senior auditor, senior accountant or senior bursar for at least five (5) years and with working knowledge of grants and grants-in-aid rules for educational institutions will also be considered.

The successful candidate will be involved in auditing accounts of educational institutions as provided for under the Education Act. He/she should be prepared to travel widely visiting such institutions. Ability to supervise and develop staff on audit work is essential.

Vacancies in the Office of the President:**Principal Lecturer (Administration and Management) (One Post) (D.P.M.) (G.T.I., Maseno) (No. 46/90)**

Salary scale.—K£4,770 to 6,594 p.a. PENSIONABLE or AGREEMENT.

Applicants must be in possession of a masters degree in public administration, business administration or general

GAZETTE NOTICE No. 299

THE LAND ACQUISITION ACT

(Cap. 295)

INQUIRY—THIRD NAIROBI WATER SUPPLY PROJECT

IN FURTHERANCE of section 9 (1) of the Land Acquisition Act, I give notice that an inquiry shall be held at the Assistant Chief's office, Ndakaini, on Thursday, 15th February, 1990, starting 9-00 a.m., for hearing of claims to compensation by persons interested in the following land:

SCHEDULE

Plot No.	Sub-location	Registered Owner	Approx. Area to be Acquired in Hectares
64	Ndakaini	Elias Muhia Wangori	0-1050
116	"	Nyoro Gatiyu	0-0186
115	"	Gatende Kamau	0-0778
111	"	Nyoro Kamau	0-04003
469	"	James Kiiru Nganga	0-0652
470	"	Joseph Kihara Nganga	
471	"	Samuel Mugo Nganga	
472	"	Phillip Nduati Nganga	
473	"	Francis Githii Nganga	
155	"	Muiruri Chege	0-0313
156	"	Kahoro Chege	0-0499
128	"	Elias Muhia Njoroge	0-0055
27	"	Njoroge Ngareg Kamiti	0-0403
126	"	Samuel Mwangi Njoroge	0-0188
175	"	Wilson Mwangi	0-0295
362	"	Murwe Njuguna	0-0600
363	"	Kariuki Njuguna	
158	"	Mwangi Kamau	
422	"	Karuga Kiraguri	0-1045
423	"	Njoroge Kirugori	0-2500
192	"	Waititu Njoroge	0-0333
157	"	Jackson Gedion	0-0625
164	"	Mwangi Njuguna	0-0140
	"	Stephen John Kamau	

Every person who is interested in the land is required to deliver to me not later than the day of inquiry, a written claim to compensation.

Dated the 17th January, 1990.

WILSON GACANJA,
Commissioner of Lands.

GAZETTE NOTICE No. 300

THE INDUSTRIAL COURT

CAUSE No. 56 OF 1988

Parties:

Kenya Engineering Workers Union
and

Engineering and Allied Industries Employers' Association

Issues in dispute:

Gratuity clause amendment.
Employment of casuals.

THE Kenya Engineering Workers Union shall hereinafter be referred to as the claimants and the Engineering and Allied Industries Employers' Association shall hereinafter be referred to as the respondents.

2. The parties were first heard in Nairobi on 16th May, 1989, previously the dispute was mentioned on 29th July, 1988, 3rd October, 1988, 4th November, 1988, 9th January, 1989 and 13th March, 1989. The dispute was further mentioned and re-scheduled for hearing on 15th August, 1989. The parties having been unable to conclude their submissions the dispute was mentioned again on 22nd August, 1989 to fix fresh hearing dates. However, when the dispute came up for mention on 22nd August, 1989, neither of the parties attended the court and the matter was "Stood-Over-Generally". The dispute was further mentioned on 8th November, 1989 and 7th December, 1989, was fixed as the final hearing date. The parties were finally heard on 7th December, 1989.

AWARD

3. The Notification of Dispute Form "A" dated 13th July, 1988, and duly signed by the parties was received by the court on 14th July, 1988, together with the statutory certificate signed by the Labour Commissioner.

The respondents are an association comprising of 30 member companies as follows:

Airduet Engineering Limited; African Marine and General Engineering Company Limited; Brollo-Kenya Limited; Burns and Blane Limited; Comarco Salvage Company Limited; Divecon Limited; Crown Cork Company (E.A.) Limited; C.M.C. Engineering Limited; Drumcon (1973) Limited; East Africa Cables Limited; Galsheet Kenya Limited; Hartz and Bell (1963) Limited; Heavy Engineering Limited; Helmaco Engineering Limited; Interproducts Kenya Limited; Industrial Plant (E.A.) Limited; J. F. McCloy Limited; Insteel Limited; Metro Engineering and Welding Works Limited; Mother Star Engineering Company Limited; Steel Construction Petroleum

Engineering (E.A.) Limited; Narshidas & Company Limited; Metal Box Company (Kenya) Limited; Steel Africa Limited; Van Leer (E.A.) Limited; Corrugated Sheets; Kalu Works Limited; Kenya United Steel Company Limited; Helmaco Engineering Limited; Kenya Engineering Industries Limited.

The respondents are involved in varied types of engineering business activities and are of different sizes. Their factories are located in various parts of the country.

The parties entered into a recognition agreement on 10th June, 1960. The parties since then have had several collective agreements.

The respondents association employ a total labour force of about 5,000 permanent employees and about 1,800 casual employees. This dispute relates to those permanent and casual employees.

On 25th January, 1986, the claimants served the respondents with notice of their intention to amend the retirement benefit clause and introduction of a new clause on casual employment. The claimants followed this by forwarding proposals on the intended amendments in February 1986. On 1st March, 1985, the two issues in dispute were fully discussed and the claimants were apparently informed that the question of employment of casuals was a national issue requiring a national policy. The respondents felt that the issue should rest until resolved nationally.

The court has carefully considered the parties submissions on the claimants' demand for amending the existing clause but has come to the conclusion that if the claimants' demand was accepted it would mean that the respondents' members would have to find a lot of money for which they have made no provision over the years and it would be most unfair to order them to do so as it would cost many of them serious financial problems.

At the same time the court is satisfied that a case has been made for the payment of an additional retirement benefit in the form of gratuity to the workers in the respondents' members employment.

The court has therefore decided to award the following gratuity scheme in addition to the existing retirement benefits. This scheme, however, will be effective from 1st September, 1988, that is the workers' years of service for this scheme will be counted from this date.

After one to five years service, one-and-a-half (1½) weeks pay for each completed year of service.

From six to ten years service, two (2) weeks pay for each completed year of service.

Over ten years service two-and-a-half (2½) weeks pay for each completed year of service.

Employment of Casuals.

An employee who resigns or loses his job on disciplinary grounds will not be entitled to benefit from this scheme.

The court must say that this burning issue of the employment of the casuals is fraught with complexities. There is no doubt that some unscrupulous employers are exploiting labour by employing workers as casuals for long periods while at the same time it cannot be denied that on many occasions some employers do need labour for for genuine casual work.

The court is also aware that the Government is very much concerned at this state of affairs and appropriate consultations are afoot with a view to finding a suitable answer to this serious problem.

The court notes that in the claimants' collective agreement with the minor engineering employers group, the following clause exists:

- (a) Any casual employee working for employer for three consecutive months shall automatically qualify for permanent employment.
- (b) For the purpose of working out the daily rate of pay for casual workers the consolidated monthly minimum wages applicable to the permanent employee shall be divided by 26 days.

The respondents have strongly resisted the claimants' demand to include a similar clause, if not more favourable, in the parties' collective agreement. The respondent have pleaded that some of their members employ casuals only when they get contract work and cannot retain them in employment after such assignment is over.

The court is of the view that the parties have not approached this problem in a realistic manner during negotiations and the court would like the parties to do so immediately taking into account the peculiarities pertaining to their industry regarding employment of casuals.

The respondents should realize that they have to make serious efforts to eliminate exploitation of casual workers by some of their members and come out with an appropriate offer on this issue. The matter cannot remain as it is for long.

With these aforesaid remarks the court has decided not to make any award on this issue yet.

In the meantime, if there are any violations of the existing legislation regarding casuals then such cases should be brought to the attention of the Labour Commissioner for appropriate action.

Dated the 10th January, 1990.

SAEED R. COCKAR,
Judge.

S. M. MAITHYA,
A. K. KERICH,
Members.

GAZETTE NOTICE No. 301

THE INDUSTRIAL COURT

CAUSE No. 30 OF 1989

Parties:

Kenya Chemical and Allied Workers' Union
and
Seracoatings, Seafic and Taps Limited

Issues in dispute:

- General wage increase to all unionizable employees of the company.
- House allowance on flat rates to all unionizable employees covering each year of the agreement.
- Termination notice.
- Shift differential.
- Leave travelling allowance.
- Employees in acting capacity.
- Transport facilities.
- Gratuity/service benefits.
- Workers canteen.
- Effective date and duration of agreement.

THE Kenya Chemical and Allied Workers' Union shall hereinafter be referred to as the claimants and the Seracoatings, Seafic and Taps Limited shall hereinafter be referred to as the respondents.

2. The parties were heard in Nairobi on 5th September and 9th October, 1989, and relied on their written and verbal submissions.

AWARD

3. The Notification of Dispute Form "A" dated 2nd November, 1988, and duly signed by the parties, was received by the court on 7th November, 1988, together with the statutory certificate signed by the Labour Commissioner.

The respondents are a private limited liability company incorporated in 1974, and engage in manufacture of P.V.C. coated fabrics and unsupported films. They are owned by the Industrial and Commercial Development Corporation (I.C.D.C.), I.C.D.C. Investment Company Limited and other eight shareholders; and currently employ a total labour force of 177 employees on whom they spend a monthly wage bill of about KSh. 518,051/-.

The parties entered into a recognition agreement in 1977, and since then they have negotiated and concluded several collective agreements. This dispute arose when the parties were negotiating for the renewal of their latest collective agreement which expired on 31st August, 1987.

The parties met at their own level to resolve the dispute but no amicable solution was reached. The matter was subsequently reported to the Ministry of Labour and a conciliator was appointed to assist the parties reach a settlement but the respondents made no offer to the claimants because of liquidity problems. Accordingly, there was a failure to obtain a settlement on all the issues now before the court for consideration.

In this dispute, the respondents have pleaded financial inability to meet any of the claimants' demands, and have told the court they have been running at a loss since 1985, and the losses amounted to KSh. 75 million as at 31st March, 1989. They put forward the setback they have suffered, and averred that, despite their numerous difficulties they have continued to implement the terms of the parties' latest collective agreement and retained their workforce, except a few who had resigned on their own volition.

One of the commonest wage determinants is the financial ability of the employer to pay. Under this criterion, wage levels must accord with the financial conditions of the employer and his consequent ability or inability to pay. At page 77 of his book, "The Kenya Industrial Court", Cockar J. has this to say:

"The ability of an employer to pay is perhaps the most important point that determines the wage and salary levels of workers because if an award is made which an employer cannot meet and give effect to then it is meaningless, and if the matter is pushed too far, it can quite easily lead to the closure of the business. The court has always to safeguard against such a situation and would not like to put an employer out of business with the all too obvious serious consequences."

The court has carefully considered all the submissions and thoroughly scrutinized the financial statements and other documentary evidence produced by the parties, and is satisfied that the respondents have gone through a very difficult period in their operation. However, indications are that, given a chance, their business performance will improve and they will stay in business.

In the circumstances, the court, while sympathizing with the claimants' demands, is constrained to make a nil award in all the other items in dispute, except on general wage increase and termination of employment.

General wage increase.

On wages, the court awards a status quo for one year from 1st September, 1987, until 31st August, 1988, and a modest wage increase of 5.5 per cent for the second year from 1st September, 1988, to 31st August, 1989. The court directs that the wages should remain in force at that level for a further period of twelve months from 1st September, 1989, after which the parties should commence negotiations on the fresh terms and conditions of service.

Termination of Employment.

As regards termination of employment, the court upholds the claimants' demand on this item and so awards.

In any enterprise the employees and employers are bound to serve or sink together; and, in view of the aforesaid delicate situation of the respondents, the court hopes that with this award the respondents will be able to re-organize their business in order to stay in business and save the jobs and future of the 177 employees which are at stake.

Dated the 10th January, 1990.

CHARLES P. CHEMMUTTUT,
Judge.

S. M. MAITHYA,
J. O. WASIKE,
Members.

GAZETTE NOTICE No. 302

CUSTOMS AND EXCISE DEPARTMENT

SALE BY PUBLIC AUCTION

NOTICE is given that the undermentioned goods will be sold by public auction at the Customs Warehouse, Kilindini, on 6th March, 1990, if not cleared by then.

Intending purchasers may view the goods at the Customs Warehouse, Kilindini on Friday, 2nd and Monday, 5th March, 1990 during office hours.

SCHEDULE

Lot No.	W.E.K. No. and Date	Ship's Name and Date	Marks and Numbers	Description of Goods
206	105/3-5-89 BK 74-46	City of Liverpool, Rot. 553/23-5-89	Mr. David Ntege, c/o Sealand Ltd.	20 packages STC personal effects.
207	47/9-5-89 BK 73-158	T. Endeavour, Rot. 209/9-3-89 ..	B.S.U., Uganda via Msa.	20 cartons religious books.
208	234/20-10-89 BK 75-25	Oyster Bay, Rot. 784/2-8-89 ..	Vishal, Mombasa	66 cases motor vehicle spare parts.
209	"	"	Kicomi, Order, No. 1469, Mombasa	1 case spare parts for textile machinery.
210	"	"	KKL/KBL/12/88, Nairobi via Mombasa	1 case machinery parts.
211	352/6-2-89 BK 73-86	Integra, Rot. 109/30-1-89 ..	Euroman United Nations, Kampala via Mombasa	21 bales blankets.
212	104/7-7-86 BK 66-140	Julia Del Mar, Rot. 456/17-5-86	Dr. Bel Brand, Malleable Iron Pipe Fittings, Galvanised	40 cartons pipe fittings.
213	246/7-8-89 BK 75-38	Voyager, Rot. 663/21-6-89 ..	Angeles, Mombasa	30 cartons ladies shoes.
214	162/4-9-89 BK 74-91	Sea Pioneer, Rot. 724/10-7-89 ..	Container No. NYKU-200233-6	1 x 20' container STC; 17 cartons handkerchiefs.
215	"	"	"	17 cartons travelling bags, 200 cases wire netting.
216	"	"	Container No. GSTU-303765-2	1 x 20' container said to contain 23 cartons handkerchiefs.
217	"	"	"	232 cartons sewing machine heads; 58 cartons sewing machine tables; 116 cases sewing machine frames.
218	336/2-11-87 BK 71-70	Cranach, Rot. 930/28-9-87 ..	Kenia Uberseegis, c/o Vincent Odipo City Square, Post Office, P.O. Box 72587, Nairobi, Kenya. ..	1 unit washing machine.
219	339/6-2-89 BK 73-73	Johnny Two, Rot. 1234/13-12-88 ..	Amerex Feal, 908336, Nairobi via Mombasa ..	19 cartons Cow Gum.
220	152/7-8-89 BK 75-13	Gracia Del Mar, Rot. 599/11-6-89	Reg. No. DYG 976T	1 unit Datsun 120Y, chs. No. 242159, reg. No. DYG 976T.
221	136/7-8-89 BK 74-70	Oriental Phoenix, Rot. 659/21-6-89	P.I.T.C. Mombasa, Made in Japan	1 unpacked reconditioned Subaru motor vehicle, chassis No. AB2-056191, engine No. 843975.
222	236/6-11-89 BK 75-28	Phoenix Ace, Rot. 982/24-9-89 ..	Chassis No. VNE 23005668 ..	1 used Nissan Caravan, chassis No. VNE23005668.
223	"	"	Chassis No. CL047VLJ400123 ..	1 Mitsubishi, chassis No. CL047VLJ400123, engine No. 4G54KH0343.
224	245/6-11-89 BK 75-37	Valeria, Rot. 938/12-9-89 ..	Tokyo Overseas, Msa. 89-239 ..	1 unit used Toyota Haice, chassis No. YH 50V-0018607, engine No. 2Y-0135913.
225	245/6-11-89 BK 75-37	"	Tokyo Overseas, Msa 89-223 ..	1 unit Nissan used Homy, chassis No. 011997.
226	"	"	Shinwa, OKM Msa., Jinja ..	1 used Toyota, chassis No. B420-102626 engine No. 19604095.
227	"	"	Tokyo Overseas, Msa. 89-249 ..	1 unit used Nissan, chassis No. YNE23-006526, engine No. 218-403157.
228	"	"	ONL Msa., Voi, Made in Japan ..	1 used Toyota Coaster bus, chassis No. RB11-002479, engine No. 20R-560249.
229	194/4-9-89	Jolly Amaranto, Rot. 754/21-7-89	Salim Mohamed Ibrahim Salim ..	1 unpacked Ford Escort, chassis No. 67084.
230	"	"	"	1 unpacked Mercedes Benz, chassis 12020590.
231	"	"	"	1 unpacked Mercedes Benz, chassis No. 3212020274.
232	226/2-10-89 BK 75-22	Gracia Del Mar, Rot. 818/4-8-89	Reg. No. C314, CUM	1 used Volvo saloon, chassis No. 2002893, reg. No. C314 CUM.
233	226/2-10-89 BK 75-22	Gracia Del Mar, Rot. 4-8-89 ..	Reg. No. C978 KHL	1 used 505 GL, chassis/engine No. 1604664, reg. No. 978 KHL.
234	"	"	Reg. F695 PNK	1 used Volvo saloon 240 GL, chassis 1342127, reg. F 696 PNK.
235	"	"	Reg. No. GHU 220X	1 unit Nissan Sunny, chassis No. 0564032, reg. GHU220X.
236	"	"	Reg. No. B172 YRN	1 unit used Peugeot 505, chassis/engine No. 1649975.
237	201/2-10-89 BK 75-6	Gala Del Mar, Rot. 873/21-8-89 ..	Reg. No. C778 MFR	1 used Mercedes Benz, chassis No. 212118.
238	"	"	Reg. No.	1 unit Peugeot 505, chassis No. 1469696.
239	"	"	Reg. No.	1 Renault 5, chassis No. 1225 OR0011097.
240	162/4-9-89 BK 74-91	Sea Pioneer, Rot. 724/10-7-89 ..	Container No. NYKU 209894-0	1 x 20' container STC; 95 cartons handkerchiefs.
241	"	"	"	10 cartons travelling suitcases; 161 cartons rubber shoes.
242	314/5-12-88 BK 73-53	Johnny II, Rot. 1046/5-10-88 ..	HAWB 5536 Pelmed Agencies Ltd., P.O. Box 43661, Nairobi, Kenya	1 case handbags.

SCHEDULE

Lot No.	W.E.K. No. and Date	Ship's Name and Date	Marks and Numbers	Description of Goods
243	227/6-11-89 BK 75-23	Giovanna S, Rot. 907/9-9-89 ..	Engine No. 24644518	1 unit BMW 32i, chassis No. 95138, engine No. 24644518.
244	245/6-11-89 BK 75-39	Valeria, Rot. 938/12-9-89	Kegengo, Mombasa	1 unpacked Toyota Chaser, chassis No. 601476, engine No. 0027758.
245	245/6-11-89 BK 75-39	Valeria, Rot. 938/12-9-89	008103	1 used Nissan motor vehicle, chassis No. 008103, engine A13-012943A.
246	"	"	Tokyo Overseas, Mombasa 89-240	1 unpacked Nissan motor vehicle, chassis No. 006966, engine No. 420-005645J.
247	"	"	Tokyo Overseas, Msa. 89-246 ..	1 unpacked Nissan motor vehicle, chassis No. No. 010064, engine Z20-415076.
248	"	"	Tokyo Overseas, Msa. 89-243 ..	1 unpacked Toyota motor vehicle, chassis No. 00130067, engine No. 24-00780408.
249	"	"	G.O. Jinja via Mombasa	1 unpacked Nissan motor vehicle, chassis No. 430-000665, engine No. 120-142018.
250	"	"	Msa. No. 75, Made in Japan, Model 1984.	1 unpacked Nissan, chassis No. 370481, engine No. 845285.
251	216/2-10-89 BK 75-9	Warnemunde, Rot. 872/23-8-89	Nil	1 Mercedes Benz 200 saloon, reg. No. 463EBX, chassis No. 032636.
252	"	"	Nil	1 unpacked Peugeot 305 SR saloon, chassis No. 8221343, reg. No. CYP 931V.
253	"	"	Nil	1 unpacked BMW 316 saloon, chassis No. WBA6982848, reg. UPM 120X.
254	117/3-7-89 BK 74-53	Pioneer Wave, Rot. 490/5-5-89 ..	Busicom System, Uganda, Made in Japan.	1 unpacked Toyota pick-up Hilux, chassis No. RN35-0004061.
256	220/2-10-89 BK 75-19	Mungo, Rot. 833/13-8-89	Tom Ounga, Box 61750, Nairobi ..	1 unpacked used Mercedes Benz 250 saloon, chassis No. 10093024.
255	"	"	"	1 Mercedes Benz, chassis No. 096516.
257	251/— BK 75-43	Julia Del Mar, Rot. 946/12-9-89 ..	Reg. FIL 6207	1 unpacked Peugeot 505 saloon, chassis/engine No. 1781012, reg. No. FIL6207.
258	"	"	"	1 lot personal effects.
259	152/7-8-89 BK 74-82	Gracia Del Mar, Rot. 599/11-6-89	Reg. F72 RYM	1 used Mercedes Benz, chassis No. 769204, engine No. 102922-20064364.
260	173/4-9-89 BK 74-17	Anemos, Rot. 745/17-7-89 ..	Mr. Antony Gachan, c/o Kenyatta University, Msa. Kenya.	1 unpacked Peugeot 505 1982 model, chassis No. 301405351, reg. No. UPD 928X.

ABANDONED AND UNCLAIMED GOODS LYING IN CUSTOMS WAREHOUSE

Lot No.	C.H.W. and Date	Marks and Numbers	Description of Goods
261	C.W.H. No. 54/29-12-89	.. Nil	1,146 pieces half petty coats; 504 pieces underpants.
262	—	—	144 pieces (50 gm.) Colgate; 288 pieces (20 gm.) Colgate.

SEIZED GOODS LYING IN CUSTOMS WAREHOUSE FOR OVER TWO MONTHS

Lot No.	Serial No. and Date	Description of FGoods
263	15773/13-9-89—Babuluca Farm Estate (U) Ltd. P.O. Box 1053, Kampala.	1 radio cassette; 2 speakers; 2 headlights; 1 bonnet; 2 car body wings; 1 motor vehicle axle; 2 bumpers.
264	S/No. 1211	5 pieces stainless steel pots; 3 pieces stainless ladles.
265	1182/26-10-89	1 unit video cassette recorder, S. No. A7 KN—072996.
266	S/No. 13763/25-7-89, Mercantile Freighters, Box 98841, Mombasa	22 pairs leather shoes.
267	S/No. 1455/13-10-89	84 rolls cloth material; 155 pieces dresses; 223 pieces dress material; 236 pieces kikoiis; 59 pieces bedsheets.
268	—	10 wall carpets; 1 floor carpet; 800 pieces lighters; 235 pieces combs; 141 bottles perfume.
269	TVT D0753/17-10-89	155 crates beer.
270	S/No. 1181 of 16-10-89, K. K. Sandal, c/o K. Ratthod Garage ..	1 unit used Leyland lorry, registration No. KJN 688.
271	"	1 unit used Leyland lorry, registration No. KNR 482.
272	"	1 unit used Leyland lorry, registration No. KMU 530.

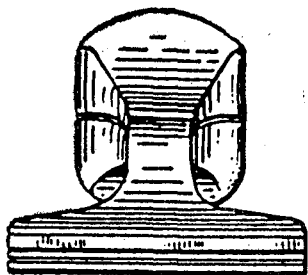
S. A. MWADIME,
Senior Assistant Commissioner of Customs and Excise,
Southern Region, Mombasa.

GAZETTE NOTICE No. 303

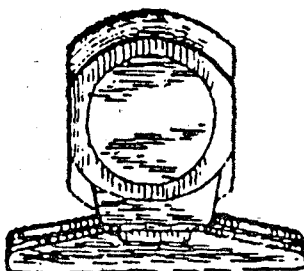
THE UNITED KINGDOM DESIGNS PROTECTION ACT
(Cap. 510)

DESIGN REGISTRATION No. 1051418

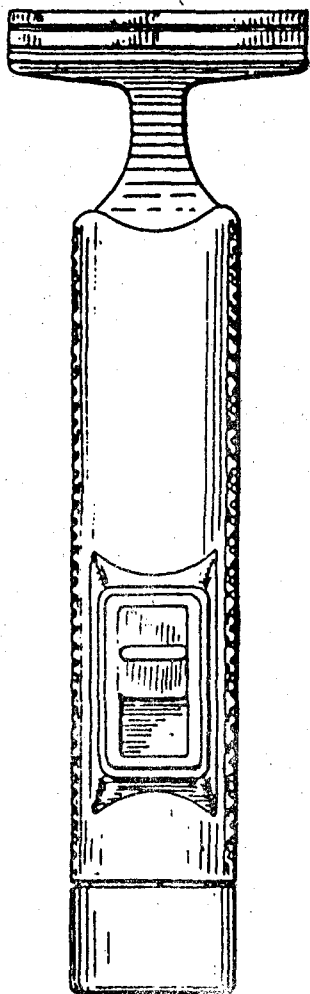
NOTICE is given by our clients, Remington Products, Inc., an American company, of 60 Main Street, Bridgeport Connecticut, 06602, United States of America, who have obtained in England registration of the design set forth below for statement of novelty registered under the Registered Designs Act, 1949, and bearing registration No. 1051418 as filed on 6th January, 1988, and registered on 13th January, 1989. The copyright of five (5) years was granted and will expire on 13th January, 1994. The copyright can be extended for two (2) further periods of five (5) years. The attention of the public is drawn to the provisions of the above-mentioned Kenya Act (Cap 510), which extends to Kenya the protection afforded by the above registration and confers on our clients, *inter alia*, the rights to recover damages for any infringement of copyright in design.



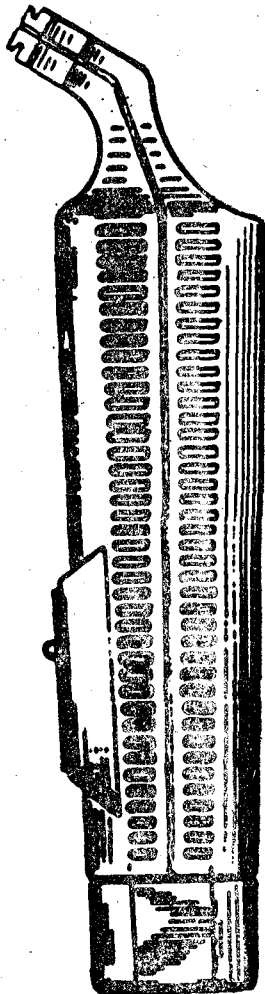
Plan View



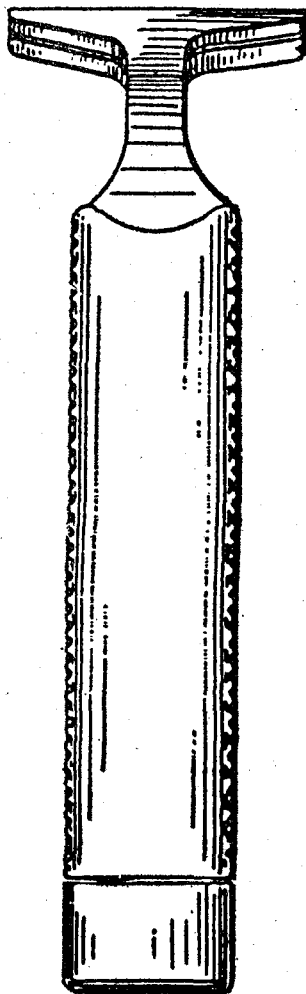
Inverted Plan View



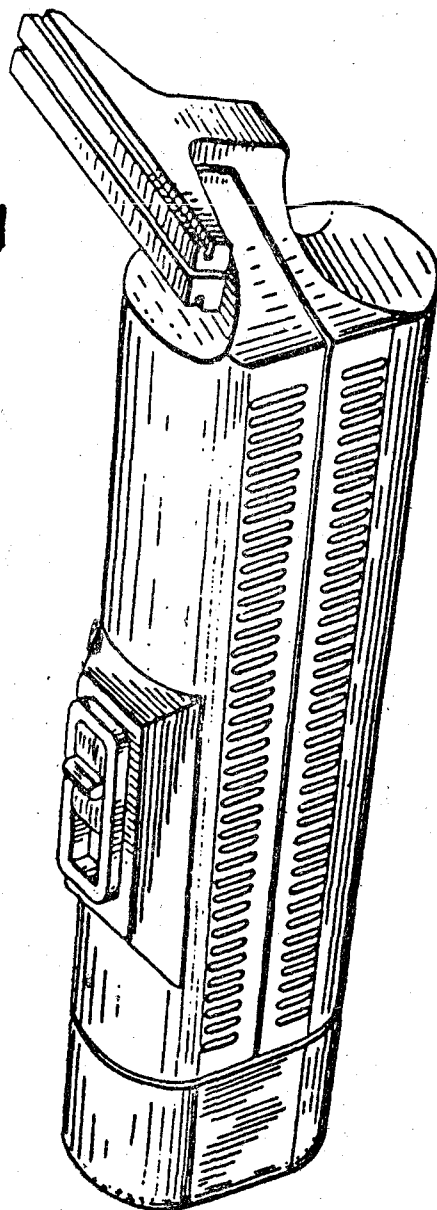
Front View



Left Side View



Rear View



Perspective View

Design Registration No. 1051418 statement of novelty shown above were registered on 13th January, 1989, and the copyright extends to Kenya.

HAMILTON HARRISON & MATHEWS,
Advocates,
P.O. Box 30333, Nairobi.

GAZETTE NOTICE No. 304

IN THE HIGH COURT OF KENYA AT MERU
IN THE MATTER OF THE ESTATE OF M'RUCHA
M'RINGAJIO

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 110 OF 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Chogoria Hospital, on 8th August, 1988, has been filed in this registry by Edith Mukwagitari and two others, all of Chogoria, Meru, in their capacities as administratrices of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 30th October, 1989.

JACOB OMBONYA,
Deputy Registrar, Meru.

GAZETTE NOTICE No. 307

IN THE HIGH COURT OF KENYA AT MERU
IN THE MATTER OF THE ESTATE OF HELLEN
KIMAITORE w/o STANLEY M'RUTERE ALIAS HELLEN
RWAIMBA w/o STANLEY RUTERE

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 113 OF 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Nkubu Hospital, on 22nd May, 1973, has been filed in this registry by Stanley Rutere Mburugwa, of P.O. Box 725, Meru, in his capacity as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 17th November, 1989.

JACOB OMBONYA,
Deputy Registrar, Meru.

GAZETTE NOTICE No. 305

IN THE HIGH COURT OF KENYA AT MERU
IN THE MATTER OF THE ESTATE OF ALICE KAINDA
ALIAS ALICE KAINDA MUTHWAIRI

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 111 OF 1989

LET ALL the parties concerned take notice that a petition for a grant of probate of the will of the above-named deceased, who above-named deceased, who died at Meru Hospital, on 18th April, 1989, has been filed in this registry by Joseph Mutwairi, of P.O. Box 25, Nkubu, Meru, in his capacity as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 1st November, 1989.

JACOB OMBONYA,
Deputy Registrar, Meru.

GAZETTE NOTICE No. 308

IN THE HIGH COURT OF KENYA AT MERU
IN THE MATTER OF THE ESTATE OF JULIUS MUGAMBI
M'RACHI ALIAS MUGAMBI ARACHI

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 114 OF 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Tigania Hospital, on 18th July, 1987, has been filed in this registry by Jenaro Miriti Julius, of P.O. Box 615, Meru, in his capacity as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 17th November, 1989.

JACOB OMBONYA,
Deputy Registrar, Meru.

GAZETTE NOTICE No. 306

IN THE HIGH COURT OF KENYA AT MERU
IN THE MATTER OF THE ESTATE OF NICHOLAS
KIMAITA MUGUNA

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 112 OF 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Gitoro-Meru Road, on 2nd January, 1988, has been filed in this registry by Lucy Kathure Kimaita, of P.O. Box 1295, Meru, in her capacity as an administratrix of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 3rd November, 1989.

JACOB OMBONYA,
Deputy Registrar, Meru.

GAZETTE NOTICE No. 309

IN THE HIGH COURT OF KENYA AT MERU
IN THE MATTER OF THE ESTATE OF MURIRA ITHIRI
ALIAS M'MURIRA M'ITIRI

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 117 OF 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Meru Nursing Home, on 14th December, 1986, has been filed in this registry by John Gichuru Murira, of P.O. Box 2305, Meru, in his capacity as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 16th November, 1989.

JACOB OMBONYA,
Deputy Registrar, Meru.

GAZETTE NOTICE No. 310

IN THE HIGH COURT OF KENYA AT MERU
IN THE MATTER OF THE ESTATE OF M'ITONGA
M'IMANYARA ALIAS ITONGA IMANYARA
PROBATE AND ADMINISTRATION
SUCCESSION CAUSE NO. 118 OF 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Kirua Location, on 30th October, 1987, has been filed in this registry by Sarah Kaimuri M'Itonga, of P.O. Box 653, Meru, in her capacity as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 17th November, 1989.

JACOB OMBONYA,
Deputy Registrar, Meru.

GAZETTE NOTICE No. 311

IN THE HIGH COURT OF KENYA AT MERU
IN THE MATTER OF THE ESTATE OF JAMES MARANGU
PROBATE AND ADMINISTRATION
SUCCESSION CAUSE NO. 120 OF 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Kagondi-Kambulu Road, on 14th March, 1989, has been filed in this registry by Stella Mwari James, of P.O. Box 351, Meru, in her capacity as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 17th November, 1989.

JACOB OMBONYA,
Deputy Registrar, Meru.

GAZETTE NOTICE No. 312

IN THE HIGH COURT OF KENYA AT MERU
IN THE MATTER OF THE ESTATE OF LEAH KARIMI
ALIAS LEAH ZACHARIA
PROBATE AND ADMINISTRATION
SUCCESSION CAUSE NO. 121 OF 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Kenyatta National Hospital, on 16th January, 1972, has been filed in this registry by Celestino Kinegeni M'Muthara, of P.O. Box 433, Meru, in his capacity as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 22nd November, 1989.

JACOB OMBONYA,
Deputy Registrar, Meru.

GAZETTE NOTICE No. 313

IN THE HIGH COURT OF KENYA AT MERU
IN THE MATTER OF THE ESTATE OF MIGWI KANAKE
OF ABOGETA LOCATION
PROBATE AND ADMINISTRATION
SUCCESSION CAUSE NO. 122 OF 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Kanyakine Location, on 20th February, 1964, has been filed in this registry by Josphat Kiruja Marete, of P.O. Box 473, Nkubu, Meru, in his capacity as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 30th November, 1989.

JACOB OMBONYA,
Deputy Registrar, Meru.

GAZETTE NOTICE No. 314

IN THE HIGH COURT OF KENYA AT MERU
IN THE MATTER OF THE ESTATE OF ITINYAI
MUNYUA OF IGOKI LOCATION
PROBATE AND ADMINISTRATION
SUCCESSION CAUSE NO. 123 OF 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Nkuene Location, in 1963, has been filed in this registry by Ngeta M'Itunyai, of P.O. Box 85, Nkubu, Meru, in his capacity as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 30th November, 1989.

JACOB OMBONYA,
Deputy Registrar, Meru.

GAZETTE NOTICE No. 315

IN THE HIGH COURT OF KENYA AT MERU
IN THE MATTER OF THE ESTATE OF DAVID M'NYIRU
NTURA ALIAS M'NYIRU NTURA
PROBATE AND ADMINISTRATION
SUCCESSION CAUSE NO. 124 OF 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Mamuru, Kirendene Sub-location, on 25th December, 1984, has been filed in this registry by Stanley Kirimi M'Nyiru, of Mitunguu, Meru, in his capacity as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 1st December, 1989.

JACOB OMBONYA,
Deputy Registrar, Meru.

GAZETTE NOTICE No. 316

IN THE HIGH COURT OF KENYA AT MERU
IN THE MATTER OF THE ESTATE OF CHARLES
M'IRWARE M'MUKIIRA

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE NO. 125 OF 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Nyeri Nursing Home, on 17th February, 1989, has been filed in this registry by Hellen Karinthoni Charles, of P.O. Box 59, Meru, in her capacity as an administratrix of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 1st December, 1989.

JACOB OMBONYA,
Deputy Registrar, Meru.

GAZETTE NOTICE No. 317

IN THE HIGH COURT OF KENYA AT MERU
IN THE MATTER OF THE ESTATE OF M'RUTHIRI
M'BAGINE

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE NO. 126 OF 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Chogoria Hospital, on 6th June, 1989, has been filed in this registry by Geoffrey Muthinja M'Ruthiri, of P.O. Box 1509, Meru, in his capacity as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 1st December, 1989.

JACOB OMBONYA,
Deputy Registrar, Meru.

GAZETTE NOTICE No. 318

IN THE HIGH COURT OF KENYA AT MOMBASA
DISTRICT REGISTRY
IN THE MATTER OF THE ESTATE OF SUGRABAI
GULAMHUSEIN SACHAK OF MOMBASA

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE NO. 204 OF 1988

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Mombasa, on 24th August, 1988, has been filed in this registry by Firoz Gulamhusein Sachak, of Mombasa in Kenya, in his capacity as son of the deceased, through Messrs. Anjarwalla, Abdulhusein & Company, advocates of Mombasa.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 15th December, 1989.

S. J. JOSHI,
Deputy Registrar, Mombasa.

GAZETTE NOTICE No. 319

IN THE HIGH COURT OF KENYA AT MACHAKOS
PROBATE AND ADMINISTRATION

TAKE NOTICE that applications having been made in this court in:

CAUSE NO. 59 OF 1989

By Benesi Mwikali Uvevo and another, both of P.O. Box 6, Kibwezi, the deceased's widow and son, respectively, for a grant of letters of administration intestate to the estate of late Phillip Mbevo Kamanza alias Uvevo, of Kibwezi Location, who died at District Hospital, Makueni, on 15th August, 1987.

CAUSE NO. 60 OF 1989

By (1) Rebbecca M. Mwensa and (2) Mwanja Mwensa, both of P.O. Box 113, Machakos, the deceased's widow and son, respectively, for a grant of letters of administration intestate to the estate of late Joel Mwensa Nzioki, of Mumbuni Location, who died at Machakos, on 28th March, 1987.

The court will proceed to issue the same unless cause be shown to the contrary and appearance in this respect entered within thirty (30) days from the date of publication of this notice in the *Kenya Gazette*.

Dated the 5th December, 1989.

J. S. MUSHELLE,
Deputy Registrar, Machakos.

GAZETTE NOTICE No. 320

IN THE HIGH COURT OF KENYA AT KISUMU
IN THE MATTER OF THE ESTATE OF CLEMENTINA
OWINO NDEJWE

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE NO. 11 OF 1990

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Victoria Hospital, Kisumu District, on 21st August, 1986, has been filed in this registry by Benjamin Okang' Tolo, of P.O. Box 1180, Kisumu, in his capacity as son-in-law of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 17th January, 1990.

OLGA SEWE,
Deputy Registrar, Kisumu.

GAZETTE NOTICE No. 321

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT MURANG'A
IN THE MATTER OF THE ESTATE OF KIAMA GATEA

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE NO. 9 OF 1990

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at District Hospital, Murang'a, on 19th May, 1989, has been filed in this registry by Loise Wanjiku Kiama, of P.O. Box 89, Murang'a, in her capacity as an administratrix of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 18th January, 1990.

A. O. MUCHELULE,
District Registrar, Murang'a

GAZETTE NOTICE No. 322

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT KIAMBU

IN THE MATTER OF THE ESTATE OF DANIEL MAINGI
NJUGUNA OF GACHOIRE VILLAGE, GATAMAIYU
LOCATION, KIAMBU DISTRICT

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 189 OF 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Karia Village, Githunguri, on 16th February, 1981, has been filed in this registry by Philis Wangui Maingi, of P.O. Box 43, Githunguri, in her capacity as widow of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 23rd October, 1989.

S. A. WAMWAYI,
District Registrar, Kiambu.

GAZETTE NOTICE No. 323

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT KIAMBU

IN THE MATTER OF THE ESTATE OF KINUTHIA
NJUGUNA ALIAS KINUTHIA NJUGUNA "B" OF
GATHAGE VILLAGE, NGENDA LOCATION, KIAMBU

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 198 OF 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Gatundu Hospital, on 5th May, 1983, has been filed in this registry by Njuguna Kimani, of P.O. Box 86, Ruiru, in his capacity as son of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 27th November, 1989.

R. K. MWANGI,
District Registrar, Kiambu.

GAZETTE NOTICE No. 324

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT KIAMBU

IN THE MATTER OF THE ESTATE OF MWAURA
MAKIMEI OF RIABAI VILLAGE, NDUMBERI LOCATION,
KIAMBU DISTRICT

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 212 OF 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at District Hospital, Kiambu, on 1st August, 1977, has been filed in this registry by (1) Irene Waria Mwaura and (2) Margaret Muthoni Mwaura, both of P.O. Box 257, Kiambu, in their capacities as widows of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 27th December, 1989.

R. K. MWANGI,
District Registrar, Kiambu.

GAZETTE NOTICE No. 325

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT KIAMBU

IN THE MATTER OF THE ESTATE OF KIBUI NYOTA
OF MUNDORO VILLAGE, KIGANJO LOCATION, KIAMBU

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 242 OF 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Kiganjo Location, on 27th July, 1976, has been filed in this registry by Nyota Kibui, of P.O. Box 7, Gatundu, in his capacity as son of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 13th December, 1989.

R. K. MWANGI,
District Registrar, Kiambu.

GAZETTE NOTICE No. 326

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT KIAMBU

IN THE MATTER OF THE ESTATE OF NJUGUNA
WANJAMA OF MUTOMO VILLAGE, NGENDA LOCATION,
KIAMBU DISTRICT

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 249 OF 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Kenyatta Road, Mutomo Village, on 4th May, 1987, has been filed in this registry by Magdaline Wanjiru Njuguna, of Mutomo Village, in her capacity as widow of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 2nd January, 1990.

R. K. MWANGI,
District Registrar, Kiambu.

GAZETTE NOTICE No. 327

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT KIAMBU

IN THE MATTER OF THE ESTATE OF WAIHAKA
KUBIU OF MUCHATHA VILLAGE, KIAMBAA LOCATION,
KIAMBU DISTRICT

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 250 OF 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Nazareth Hospital, on 18th October, 1989, has been filed in this registry by (1) Esther Njeri Waihaka and (2) Daniel Kamau Waihaka, both of Muchatha Village, in their respective capacities as widow and son of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 5th January, 1990.

R. K. MWANGI,
District Registrar, Kiambu.

GAZETTE NOTICE No. 328

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT KIAMBU

IN THE MATTER OF THE ESTATE OF WAMAITHA KURU
OF KIAIRIA VILLAGE, GITHUNGURI LOCATION,
KIAMBU DISTRICT

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 3 of 1990

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at District Hospital, Kiambu, on 5th April, 1977, has been filed in this registry by (1) Munyua Kuru and (2) Samuel Kariuki, both of Kiaria Village, in their capacities as sons of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 8th January, 1990.

R. K. MWANGI,
District Registrar, Kiambu.

GAZETTE NOTICE No. 329

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT HOMA BAY

IN THE MATTER OF THE ESTATE OF KEGUNYA MUITA
OF SOUTH NYANZA DISTRICT

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 75 of 1988

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Kogitimo Sub-location, Nyabasi Location, P.O. Box 51, Kehancha, in his capacity as registry by J. Busunkwi Keguny, of Bomarani Sub-location, Nyabasi Location, P.O. Box 51, Kehancha, in his capacity as son of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 13th December, 1989.

MUGA APONDI,
District Registrar, Homa Bay.

GAZETTE NOTICE No. 330

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT HOMA BAY

IN THE MATTER OF THE ESTATE OF OSUNDWA
MANYEYE OF SOUTH NYANZA DISTRICT

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 60 of 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at South Kadem Location, on 17th April, 1988, has been filed in this registry by Charles Odira Osundwa, of Macalder Sub-location, South Kadem Location, P.O. Macalder, in his capacity as son of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 29th September, 1989.

MUGA APONDI,
District Registrar, Homa Bay.

GAZETTE NOTICE No. 331

IN THE SENIOR RESIDENT MAGISTRATE'S COURT
AT HOMA BAY

IN THE MATTER OF THE ESTATE OF AWEGO OKOTH
AND OLOGI OKOTA OF SOUTH NYANZA DISTRICT

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 79 of 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Kawere II Sub-location, Kanyamkago Location, on 3rd May, 1989 and 26th March, 1989, respectively, has been filed in this registry by Luke Wanga Awego, of Kawere II Sub-location, Kanyamkago Location, P.O. Box 14, Sare, in his capacity as son of the first deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 13th December, 1989.

MUGA APONDI,
District Registrar, Homa Bay.

GAZETTE NOTICE No. 332

IN THE RESIDENT MAGISTRATE'S COURT
AT THIKA

IN THE MATTER OF THE ESTATE OF NDIRANGU
GACHURU OF MUKURIA VILLAGE, RUCHU LOCATION,
MURANG'A DISTRICT

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 5 of 1990

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Gaichanjiru Hospital, on 21st June, 1989, has been filed in this registry by Mwangi Ndirangu, in his capacity as an administrator of the deceased's estate.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 12th January, 1990.

J. B. N. MUTURI,
District Registrar, Thika.

GAZETTE NOTICE No. 333

IN THE RESIDENT MAGISTRATE'S COURT
AT MIGORI

IN THE MATTER OF THE ESTATE OF OKOTH OCHIENG'
OF SOUTH NYANZA DISTRICT

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 1 of 1989

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Oruba Village, Suna West Location, on 14th April, 1975, has been filed in this registry by Janes Obudho Okoth, of Suna West Location, in his capacity as son of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 7th December, 1989.

J. S. KABURU,
District Registrar, Migori.

GAZETTE NOTICE No. 334

THE BANKRUPTCY ACT
(Cap. 53)

RECEIVING ORDER AND FIRST MEETING OF CREDITORS

Debtor's name.—Ratendra Govindji Ganatra.
Address.—P.O. Box 3, Kisumu.
Description.—Businessman.
Date of filing petition.—19th January, 1989.
Court.—High Court of Kenya at Kisumu.
Number of matter.—B.C. No. 1 of 1989.
Date of order.—19th January, 1989.
Whether debtor's or creditor's petition.—Debtor's petition.
Act of bankruptcy.—Presentation of bankruptcy petition by debtor against himself.
Date of first meeting.—22nd February, 1990.
Hour.—2 p.m.
Place.—Office of the Official Receiver, Haki House, Kisumu.

Dated the 11th October, 1989.

J. O. MARIENGA,
for Official Receiver and Provisional Liquidator.

GAZETTE NOTICE No. 335

THE BANKRUPTCY ACT
(Cap. 53)

RECEIVING ORDER AND FIRST MEETING OF CREDITORS

Debtor's name.—Govindji Nathalal Ganatra.
Address.—P.O. Box 3, Kisumu.
Description.—Businessman.
Date of filing petition.—19th January, 1989.
Court.—High Court of Kenya at Kisumu.
Number of matter.—B.C. No. 2 of 1989.
Date of order.—19th January, 1989.
Whether debtor's or creditor's petition.—Debtor's petition.
Act of bankruptcy.—Presentation of bankruptcy petition by debtor against himself.
Date of first meeting.—22nd February, 1990.
Hour.—2 p.m.
Place.—Office of the Official Receiver, Haki House, Kisumu.

Dated the 11th October, 1989.

J. O. MARIENGA,
for Official Receiver and Provisional Liquidator.

GAZETTE NOTICE No. 336

THE BANKRUPTCY ACT
(Cap. 53)

RECEIVING ORDER AND FIRST MEETING OF CREDITORS

Debtor's name.—Krishnakant Shantila Shigala.
Address.—P.O. Box 1971, Kisumu.
Description.—Businessman.
Date of filing petition.—10th May, 1988.
Court.—High Court of Kenya at Kisumu.
Date of order.—15th August, 1988.
Number of matter.—B.C. No. 4 of 1988.
Whether creditor's or debtor's petition.—Debtor's petition.
Act of Bankruptcy.—Debtor unable to pay his debts.
Date of first meeting.—6th March, 1990.
Hour.—2 p.m.
Place.—Office of the Official Receiver, Haki House, Kisumu.

Dated the 20th November, 1988.

J. O. MARIENGA,
for Official Receiver and Provisional Liquidator.

GAZETTE NOTICE No. 337

IN THE MATTER OF THE COMPANIES ACT
(Cap. 486)

AND

IN THE MATTER OF THE BUSIA FISH INDUSTRIES
(KENYA) LIMITED

IN THE HIGH COURT OF KENYA AT NAIROBI

WINDING-UP CAUSE No. 46 OF 1987

NOTICE is given that a petition for the winding-up of the above-named company by the High Court of Kenya at Nairobi, was, on 28th September, 1987, presented to the said court by the Kenya Bankers Co-operative Savings and Credit Society Limited, of P.O. Box 73236, Nairobi, Kenya, and that the said petition is directed to be heard before the court sitting at Nairobi, on 1st February, 1990, at 8.45 a.m., and any creditor or contributory of the said company desirous to support or oppose the making of an order on the said petition may appear at the time of hearing in person or by his advocate for that purpose; and a copy of the petition will be furnished by the undersigned to any creditor or contributory of the said company requiring such copy on payment of the regulated charge for the same.

HAMILTON HARRISON & MATHEWS,
Advocates for the Petitioner,
I.C.E.A. Building, Kenyatta Avenue,
P.O. Box 30333, Nairobi.

NOTE

Any person who intends to appear on the hearing of the said petition must serve on or send by post to the above-named, notice in writing of his intention so to do. The notice must state the name and address of the person, or if a firm, the name and address of the firm and must be signed by the person or firm, or his or their advocate, if any, and must be served, or if posted, must be sent by post in sufficient time to reach the above-named, not later than 31st January, 1990, at 4 p.m.

GAZETTE NOTICE No. 338

THE SOCIETIES RULES
(Cap. 108, Sub. Leg.)

PURSUANT to rule 14 of the Societies Rules, notice is given that—

- the societies listed in the first schedule hereto have been registered;
 - the societies listed in the second schedule hereto have been refused registration;
 - the societies listed in third schedule hereto have been exempted from registration,
- under the provisions of the Societies Act.

FIRST SCHEDULE

Name of Society	Date of Registration
Ravine Muslim Association	6-7-89
Jogoo Football Club	6-7-89
Kahawa West Sports Club	6-7-89
Kenya Tourist Transporters Association	6-7-89
Ngara Sportif Sports Club	6-7-89
Seka Club, Kamser Branch	6-7-89
Certified Public Accountant Students Society	6-7-89
Mbondoni Welfare Association	13-7-89
Kitale Welfare Union	13-7-89
Mandera Education Development Society	13-7-89
Mombasa Marmad Club	13-7-89
Giants Group of Nairobi, Simba	13-7-89
Ziwani Jua Kali Engineering Works	14-7-89
Kiamwangi Younger Blood Football Club	14-7-89
Canyon Rangers Football Club	14-7-89
Gikambura Jua Kali Society	14-7-89
Judo Football Club	14-7-89
Mbari ya Gachema Society	14-7-89
Nakuru West Photographers Association	14-7-89
Kogony Welfare Association, Mombasa Branch	17-7-89
Kenya Meteorological Department Society	17-7-89
Wafak Welfare Society	17-7-89
Jua Kali Engineering Enterprises Workshop for Disabled Association	18-7-89
Lukume Football Club	18-7-89

FIRST SCHEDULE—(Contd.)

Name of Society	Date of Registration
Majaoni Villa Football Club	18-7-89
Mount Elgon University Students Association	18-7-89
Alliance Francals De Mombasa	18-7-89
Kepchimo Sports Club	18-7-89
Women's Union for Social Action (W.U.S.A.)	18-7-89
Zelbon Football Club	18-7-89
Gachika Jua Kali Artisan Society	18-7-89
Cotters Football Club	19-7-89
St. Teresa's Boys Secondary School Parents' Association	19-7-89
Mbari ya Ndung'u Association	19-7-89
Wazalendo Arts Society	19-7-89
Giants Group of Nairobi Central	19-7-89
Timsales Sports Club	19-7-89
Kajiado Artisans Society	19-7-89
Nafaka Football Club	19-7-89
Jirani Darts Club	19-7-89
Mawe Tatu Football Club	19-7-89
Msambweni District Hospital Staff Welfare Association	19-7-89
Githunguri Jua Kali Artisan Society	19-7-89
Kisumu District Moi University Students Association	20-7-89
Mado Women Association	20-7-89
Kenya Club Choirs Music Society	20-7-89
Kenya Verandars Shoe-makers and Shoe-shiners Co-ordinate Association	20-7-89
Minto Jua Kali Society	20-7-89
Mbari ya Keguri Welfare Association	24-7-89
H.F.C.K. Sports Club	24-7-89
Rio Sports Club	24-7-89
Kenya Dromenon Guild	24-7-89
Kahuru Sports Club	24-7-89
Runicho Football Club	24-7-89
Kifaru Base Football Club	25-7-89
Waihenya Sports Club	25-7-89
Mugunda Football Club	25-7-89
Research International Utaiti Football Club	25-7-89
Shinyalu Development Fund	25-7-89
Karatina Umoja Sports Club	26-7-89
Ark Football Club	26-7-89
Watuka Ken Star Club	26-7-89
Scholars Bookshop Sports Club	26-7-89
Mshale Football Club	26-7-89
Kisii Civil Servants Football Club	26-7-89
Gravelling Football Club	26-7-89
Ulinzi Football Club	26-7-89
Rotaract Club of Milimani	26-7-89
Omwabo Football Club	26-7-89
Tapsolet Football Club	26-7-89
Hills Football Club	26-7-89
Jua Kali Football	26-7-89
Kichwa Tembo Football Club	26-7-89
Lenana Super Stars Warriors Football Club	26-7-89
Nyeri Municipal Football Club	26-7-89
Satima Football Club	26-7-89
Kiandere Sports Club	26-7-89
Kenya Zero-Grazing Women Society	27-7-89
Kangaita Hot Bullets Club	27-7-89
Kakamega Jagery Farmers Association	1-8-89
Lower Kangundo/Nairobi Welfare Association	1-8-89
South Nyanza Embakasi Welfare Association	1-8-89
Nakanywa Welfare Society	1-8-89
Unjiru Sports Club	1-8-89
Lwore Youth Investment for Development Society	1-8-89
Migori United Football Club	1-8-89
Watuku Charity Development Foundation	1-8-89
Thika Mariko Jua Kali Society	2-8-89
Kariki Sports Club	2-8-89
Sango Football Club	2-8-89
Evuroni East Jiko Maker Society	2-8-89
Jua Kali Industrial Area Engineering Association	2-8-89
Surgical Society of Kenya	2-8-89
Kenya Occupational Health and Safety of Kenya	2-8-89
Kenya Comparative Education Society	3-8-89
Uzuri na Ubaya Women Society	3-8-89
Nyatike University Students Association	7-8-89
Kenya Mission of the Franciscan Missionaries of Mary Registered Trustees	8-8-89
Tharaka University Students Society	8-8-89
Lodwar Old Boys Association	9-8-89
Njiru Jua Kali Society	9-8-89
Bondo Sports Club	11-8-89
Sungura Football Club	11-8-89
Nyager Welfare Association	11-8-89
Young Strikers Football Club	14-8-89

FIRST SCHEDULE—(Contd.)

Name of Society	Date of Registration
Muamba Football Club	14-8-89
Nyati Football Club	14-8-89
Kawangware "56" Jua Kali Artisan Association	17-8-89
Rongo Football Club	17-8-89
Utheri wa Mithini Association	17-8-89
Agenga Football Club	17-8-89
Wayara Football Club	17-8-89
Lakeside Wanderers Football Club	17-8-89
Homa Bay Maji Football Club	17-8-89
Nyota Iranda Football Club	17-8-89
Baba Dogo Darts Club	30-8-89
Yemen Cultural Centre	31-8-89
Ogande Old Girls Association	1-9-89
Jua Kali Society	1-9-89
Sosiki Welfare Society	6-9-89
Public Works, Kisii Football Club	6-9-89
Turkana District University Students Association (Tudusa)	6-9-89
St. Peter Mumias Old Boys Association	14-9-89
Kivaku Welfare Association	14-9-89
Israel Church of Africa	15-9-89
Investa Welfare Society	15-9-89
Artisen Zonder Grenzen Holland	18-9-89
Kenya Motor Industry Association	18-9-89
Nyandarua Kenyatta University Students Association	20-9-89
Tumaini Welfare and Development Association	25-9-89
Mathunzini Karathita Welfare Society	25-9-89
Elsoy Association	25-9-89
Advertising Creative Circle	25-9-89
Kitutu Chache Welfare Association	25-9-89
Gakuo Family Welfare Society	25-9-89
Abalewa Mutese Society	25-9-89
Kamunda Welfare Association	25-9-89
Umoja wa Gikomba Jua Kali Association	27-9-89
Ethi Welfare Association	27-9-89
Obuora Welfare Association	27-9-89
Bukunga (Kalo) Association	27-9-89
Kakamega Blue Stars Football Club	28-9-89
Koromaiti Football Club	28-9-89
Agricultural Finance Corporation, Kamili Football Club	28-9-89
Mulambili Association	28-9-89
Nyogam Progressive Society	28-9-89
Kibera Onagi Welfare Association	4-10-89
Association to Fight Hunger in the World by Developing in Africa Rice Growing	11-10-89
Gatitu Club	12-10-89
Nairobi Business Canteen Welfare Association	12-10-89
Muteithya Welfare Association	12-10-89
Congregation of Medical Missionaries of Mary	12-10-89
Abanya Khani Welfare Society	12-10-89
Sir Ali Bin Salim School Ex-students Association	17-10-89
Sports View Hotel Club	17-10-89
Kajiado North Bar Owners Association	17-10-89
Kangemi Jua Kali Society	17-10-89
United Gaigedi Peoples Welfare Association	18-10-89
Imbita Welfare Society	18-10-89
Association of Githunguri University Students (A.G.U.S.)	18-10-89
Kyeni kya Mbauani Welfare Society	18-10-89
Kanya Runda Welfare Association	18-10-89
Kangemi Young Men Informal Association	18-10-89
Masaku Society	18-10-89
Wagoma Welfare Society	18-10-89
Juja Women Association	24-10-89
Marsabit and Isiolo Districts University Students Association	24-10-89
Masat Progressive Association, Ndiga Branch	25-10-89
Kakamega District University Students Association	26-10-89
Kabibii Football Club	31-10-89
Lala Progressive Association	1-11-89
Eshikomere Welfare Society	1-11-89
Atuuri Welfare Association	2-11-89
Noor Ikhwan Society	2-11-89
Kiambu University Students Association	7-11-89
Shanjeto Progressive Society	8-11-89
Mara Safari Club	14-11-89
Nairobi Omogusii Welfare Society	14-11-89
Abakwanire Welfare Society	14-11-89
Saisi Wabuge Memorial School Fund	21-11-89
Marineo Welfare Association	28-11-89
Little Daughters of St. Joseph	28-11-89
Opus Mariae	27-11-89
Ngenia High School Old Students Association	29-11-89

FIRST SCHEDULE—(Contd.)

Name of Society	Date of Registration
Dagoretti Youth Sports Association	4-12-89
Juja Jua Kali Artisan Society	7-12-89
Mamulungu Masjid Fasabillah Tabuligh	18-12-89
Wariga Welfare Association	18-12-89
Mombasa University Students Association	18-12-89
Water Appointment Board Welfare Association	18-12-89
Wambasa Welfare Association, Kerio Valley Branch	18-12-89
Green Field Estate Phase III Welfare Association	18-12-89
Esibakala Welfare Society	18-12-89
Red Mars Football Club	18-12-89
Kinyui Welfare and Development Association	20-12-89
Usiani Welfare Association	20-12-89
Embakasi Poor Mothers Welfare Society	20-12-89
Sisaka Welfare Association	20-12-89
Kenyu na Kenyu Women Welfare Club	20-12-89
Educational Research Network in Kenya	21-12-89
Kiserian Witthie Mkulima Society	22-12-89
Riguru Welfare Association	22-12-89
Ganze Division Welfare Association	22-12-89

SECOND SCHEDULE

Name of Society	Date of Refusal
God's Given Belief in Heart Mission	23-8-89
Gitumba Day and Night Club	23-8-89
Kiwa Parents Association	23-8-89
Miracle Land Church	23-8-89
Nithi Welfare Association, Mombasa	23-8-89
Nzau Location (Section 3) Development Association	23-8-89
Rift Valley Province Tae Kwon Do Association	23-8-89
Taveta Withike Wimuoyo	23-8-89
Waganga wa Kenya wa Miti Shamba	23-8-89
Coast Hairdressers Association	23-8-89
Duol Nango Welfare Association	23-8-89
Dhimu Welfare Association, Mombasa	23-8-89
Sirembe Sub-location Association, Mombasa Branch	23-8-89
Kanyamaji Welfare Association, Mombasa	11-10-89
Koru Welfare Association	11-10-89
Kyanzavi Location Welfare Association	11-10-89
Ngiluni Welfare Association	11-10-89
Roho Israel Church, Kisumu	11-10-89
Seventh Day Adventist Reform Movement	11-10-89
Forest Lounge and Club	11-10-89
Gambogi Welfare Society	11-10-89
Gospel Kingdom of God	11-10-89
Kanisa Huru la Africa	11-10-89
Mwamba Pentecostal Mission	11-10-89
Revival Centres International, Kenya	11-10-89
Umira Kager Welfare Association, Kisumu Branch	11-10-89
Time Redeeming Ministry	12-12-89
Tent of Living God, Runyenjes Branch	12-12-89
Songa Welfare Association, Eldoret Branch	12-12-89
Radha Soami Satsang Beas	12-12-89
Pan African Christian Ex-change Pace Association	12-12-89
Muslim Charitable Association	20-12-89
Kaluoch Progressive Society	23-8-89
Karachuonyo Welfare Association, Chemelil	23-8-89
John Stanley Worldwide Ministries Inc.	12-12-89
Jamii Brotherhood Society	23-8-89
Gumba Development Association, Kisumu	11-10-89
Dagoretti Umoja Welfare Association	12-12-89
Christian Fellowship of Africa	12-12-89
Breweries Akamba Welfare Association	12-12-89
Bible Mirror Church	12-12-89
Arecos Church	12-12-89
Ambakagithu Clan Welfare Society	12-12-89
African Church of Africa	12-12-89
Waganga Welfare Association	12-12-89

THIRD SCHEDULE

Name of Society	Date of Exemption
Catholic Diocese of Bungoma	10-11-88
Missionary Congregation of the Evangelising Sisters of Mary	30-11-88
Congregation of Sisters of Charity of Incarnate Word, Kenya	24-2-89
Kenya Blind Women Association	2-10-89
Chartered Institute of Arbitrators, Kenya Branch	2-10-89

Dated the 29th December, 1989.

O. J. NGUGI,
Assistant Registrar of Societies.

GAZETTE NOTICE No. 339

THE CO-OPERATIVE SOCIETIES ACT

(Cap. 490)

KABETE CONSUMERS CO-OPERATIVE SOCIETY LIMITED

(In Liquidation)

ADMISSION OF CLAIMS

I, being the duly appointed liquidator of the above-named co-operative society, appoint Monday, 12th February, 1990, as the day on or before which the creditors of the said co-operative society shall state or submit to me their claims for admission. Such claims should be addressed to me at the Provincial Co-operative Office, Nyayo House, P.O. Box 30202, Nairobi. Telephone: 333551 ext. 2277.

H. S. MATULA,
for Provincial Co-operative Officer/Liquidator,
Nairobi Area.

GAZETTE NOTICE No. 340

KENYA NATIONAL ASSURANCE COMPANY LIMITED

(Incorporated in Kenya)

Head Office: P.O. Box 20425, Nairobi

LOSS OF POLICY

Policy No. 0224097 in the name and on the life of Ezekiel Avihama Idwasi.

REPORT has been made to this company on the loss of the above-numbered policy. Notice is given that unless objection is lodged to the contrary at the office of the company within thirty (30) days from the date of this notice, the surrender value will be paid and the company's liability on the above policy will cease.

T. N. MWANGI,
Chief Manager, Life Department.

GAZETTE NOTICE No. 341

CHANGE OF NAME

TAKE NOTICE that by a deed poll dated 24th October, 1989, duly executed and registered in the Registry of Documents in Volume DI, Folio 256/484, File DXXIII, by me, Lebo Kikosony, of P.O. Box 112, Eldama Ravine in the Republic of Kenya, formerly known as Lebo Kipsang, formally and absolutely renounced and abandoned the use of my former name Lebo Kipsang and in lieu thereof assumed and adopted the name Lebo Kikosony for all purposes and authorize and request all persons at all times to designate, describe and address me by my assumed name Lebo Kikosony only.

Dated the 17th January, 1990.

LEBO KIKOSONY,
formerly known as Lebo Kipsang.

GAZETTE NOTICE No. 342

FRIENDSHIP CONTAINER MANUFACTURERS LIMITED

LOSS OF OFFICIAL RECEIPT

IT IS notified for general information of the public that a receipt (serial No. 2779) has either been lost or stolen.

The company will not, therefore, accept any responsibility for any transactions undertaken from the said receipt number.

Dated the 16th January, 1990.

ABEL NUNES,
Chief Accountant.

GAZETTE NOTICE No. 343

BROKE BOND (KENYA) LIMITED

CLOSURE OF PRIVATE ROADS

NOTICE is given that all private roads on the Group's estates in Kericho, Naivasha, Limuru/Kiambu and Kibwezi areas will be closed to the public for the whole of Sunday, 4th February, 1990.

Dated the 12th January, 1990.

C. A. OUDA,
Company Secretary.

GAZETTE NOTICE No. 344

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A CERTIFICATE OF LEASE

WHEREAS Phoebe Otero, of P.O. Box 60000, Nairobi in the Republic of Kenya, is registered as proprietor in leasehold interest of that piece of land containing 0.0291 hectare or thereabouts, situate in the city of Nairobi, registered under title No. Nairobi/Block 32/1121, and whereas sufficient evidence has been adduced to show that the certificate of lease issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new certificate of lease provided that no objection has been received within that period.

Dated the 26th January, 1990.

J. O. ONYAMBU,
Land Registrar, Nairobi.

GAZETTE NOTICE No. 345

THE REGISTERED LAND ACT

(Cap. 300, section 33)

REGISTRATION OF INSTRUMENT

WHEREAS Zablon Wabwoto, of P.O. Box 46, Butere, is registered as proprietor of that piece of land known as parcel No. Marama/Shinamwenyuli/1080, situate in Kakamega District, and whereas the Resident Magistrate's Court at Kakamega, in civil suit No. RMCC 44 of 1978, has ordered that the said piece of land be transferred to George Lukoko, of P.O. Box 311, Mumias, and whereas the executive officer of the court has, in pursuance of an order of the said court, executed a transfer of the said piece of land in favour of George Lukoko, of P.O. Box 311, Mumias, and whereas all efforts made to compel the registered proprietor to surrender the land title deed issued in respect of the said piece of land to the land registrar have failed, notice is given that after the expiration of thirty (30) days from the date hereof, provided no valid objection has been received within that period, I intend to dispense with the production of the said land title deed and proceed with the registration of the said instrument of transfer and issue a land title deed to the said George Lukoko, and upon such registration, the land title deed issued earlier to the said Zablon Wabwoto shall be deemed cancelled and of no effect.

Dated the 26th January, 1990.

GEORGE TINDI,
Land Registrar,
Kakamega District.

GAZETTE NOTICE No. 346

THE REGISTERED LAND ACT

(Cap. 300, section 33)

REGISTRATION OF INSTRUMENT

WHEREAS Watiwa Osinga, of P.O. Box 17, Buchifi, is registered as proprietor of that piece of land known as parcel No. South Wanga/Buchifi/928, situate in Kakamega District, and whereas the Resident Magistrate's Court at Kakamega, in civil suit No. 139 of 1978, has ordered that the said piece of land be transferred to Clement Opetu Osinga, of P.O. Box 72758, Nairobi, and whereas the executive officer of the court has, in pursuance of an order of the said court, executed a transfer of the said piece of land in favour of Clement Opetu Osinga, of P.O. Box 72758, Nairobi, and whereas all efforts made to compel the registered proprietor to surrender the land title deed issued in respect of the said piece of land to the land registrar have failed, notice is given that after the expiration of thirty (30) days from the date hereof, provided no valid objection has been received within that period, I intend to dispense with the production of the said land title deed and proceed with the registration of the said instrument of transfer and issue a land title deed to the said Clement Opetu Osinga, and upon such registration, the land title deed issued earlier to the said Watiwa Osinga shall be deemed cancelled and of no effect.

Dated the 26th January, 1990.

A. O. AKELLO,
Land Registrar,
Kakamega District.

GAZETTE NOTICE No. 347

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Ezakiah Kiptoo Komen (ID/5721037/68), of P.O. Box 221, Eldama Ravine in the Republic of Kenya, is registered as proprietor in absolute ownership interest of that piece of land comprising 4.6 hectares or thereabouts, situate in the district of Elgeyo/Marakwet, registered under title No. Mosop/Metkei/803, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 26th January, 1990.

S. M. NGODOTI,
Land Registrar,
Elgeyo/Marakwet District.

GAZETTE NOTICE No. 348

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS James N. Kanyutu, of P.O. Box 1923, Nakuru in the Republic of Kenya, is registered as proprietor in absolute ownership interest of that piece of land containing 2.02 hectares or thereabouts, situate in the district of Nakuru, registered under title No. Kijabe/Kijabe Block 1/1008, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 26th January, 1990.

C. A. BARASA,
Land Registrar,
Nakuru District.

GAZETTE NOTICE No. 349

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Naomi Wangui Gutu (ID/0847393/63), of P.O. Box 7066, Eldoret in the Republic of Kenya, is registered as proprietor in absolute ownership interest of that piece of land containing 1.619 hectares or thereabouts, situate in the district of Uasin Gishu, registered as parcel No. Kapsaret/Kapsaret/Block 1/Yamumbi/33, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 26th January, 1990.

M. K. NJOGU,
Land Registrar,
Uasin Gishu District.