



# THE KENYA GAZETTE

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## CORRIGENDA

IN Gazette Notice No. 2256 of 23rd May, 1986, amend the designation of the person signing to read Secretary.

IN Gazette Notice No. 2401 of 6th June, 1986, on page 829, first column, under heading Mission Hospitals, amend the name Mathari Hospital, Nyeri to read Consolata Hospital, Nyeri.

## GAZETTE NOTICE No. 2440

## PUBLIC SERVICE COMMISSION OF KENYA

## ACTING APPOINTMENT

WILFRED KIPTUM KITUR KIMALAT, to act as Secretary, Public Service Commission of Kenya, with effect from 2nd April, 1986.

By order of the Commission.

D. MWANDIA,  
*Acting Chairman,  
Public Service Commission of Kenya.*

## GAZETTE NOTICE No. 2441

## PUBLIC SERVICE COMMISSION OF KENYA

## PROMOTIONS

USHAH RAICHAND SHAH, to be Deputy Secretary, Ministry of Education, Science and Technology, with effect from 4th December, 1984.

CHARLES KOL KASINA, to be Director of Industrial Training, Ministry of Labour, with effect from 2nd May, 1986.

MWANYENGELA NGALI, to be Under Secretary, Ministry of Foreign Affairs, with effect from 15th July, 1985.

DANIEL OMWENGA MAYAKA, to be Under Secretary, Ministry of Foreign Affairs, with effect from 15th July, 1985.

NGWENO OSOLO NASUBO, to be Under Secretary, Ministry of Foreign Affairs, with effect from 15th July, 1985.

GEORGE NJOROGE MUNIU, to be Under Secretary, Ministry of Foreign Affairs, with effect from 15th July, 1985.

MARY DONDE ODINGA, to be Under Secretary, Ministry of Foreign Affairs, with effect from 15th July, 1985.

FROST OTIENO JOSIAH, to be Under Secretary, Ministry of Foreign Affairs, with effect from 16th July, 1985.

ELLIAB MORRIS BENDO HANNO OMBOGO-NDONG'A, to be Senior Assistant Secretary, Ministry of Education, Science and Technology, with effect from 5th December, 1984.

ERASTUS GAICHUHE NJOROGE, to be Chief Personnel Officer, Ministry of Education, Science and Technology, with effect from 20th June, 1984.

JAMA DALAL WARSAME, to be Superintendent of Police, Office of the President, with effect from 19th December, 1985.

MARY OYWOLO WASEKA, to be Superintendent of Police, Office of the President, with effect from 19th December, 1985.

NELSON MUTUA MUKOMA, to be Superintendent of Police, Office of the President, with effect from 19th December, 1985.

CHARLES MWELE GEOFFREY ISSIKA, to be Superintendent of Police, Office of the President, with effect from 19th December, 1985.

PATRICK MBAKA MAGANA, to be Superintendent of Police, Office of the President, with effect from 19th December, 1985.

JAMES MUSAU KIUA, to be Superintendent of Police, Office of the President, with effect from 19th December, 1985.

PAUL KIPKEMBOI TOROREI, to be Superintendent of Police, Office of the President, with effect from 19th December, 1985.

DAVID GATONYE WAWERU, to be Superintendent of Police, Office of the President, with effect from 19th December, 1985.

HARRISON MUSA NANG'OMBE, to be Superintendent of Police, Office of the President, with effect from 19th December, 1985.

ARTHUR OKEMBO ATHANASIO, to be Superintendent of Police, Office of the President, with effect from 19th December, 1985.

GABRIEL NIOGU THINWA, to be Superintendent of Police, Office of the President, with effect from 19th December, 1985.

RAPHAEL NDARA NDIWA, to be Superintendent of Police, Office of the President, with effect from 19th December, 1985.

JAMES SIVI MUSYOKA, to be Superintendent of Police, Office of the President, with effect from 19th December, 1985.

DISMAS OGWE ONYIEGO, to be Superintendent of Police, Office of the President, with effect from 19th December, 1985.

SAMUEL ANDREW MICHUKI, to be Superintendent of Police, Office of the President, with effect from 19th December, 1985.

MUTUNGI KIMOTHO, to be Superintendent of Police, Office of the President, with effect from 19th December, 1985.

ELFAS CALVIN ASWANI ALIONGO, to be Under Secretary, Public Service Commission of Kenya, with effect from 2nd September, 1985.

MOSES MUTHUI MBOGO, to be Chief Personnel Officer, Public Service Commission of Kenya, with effect from 3rd April, 1985.

## ACTING APPOINTMENTS

JOSEPH THIGA MAINA, to act as Deputy Secretary, Ministry of Education, Science and Technology, with effect from 13th February, 1986.

GEORGE KARUGU NDUNGU MBUGUA, to act as Director of Industrial Training, Ministry of Labour, with effect from 1st September, 1985.

EDWARD MUTUNGI NGOLANIE, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

SAMUEL KABUTHA KIBUTHI, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

JOASH KIPKORIR TENAI, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

MICHAEL TOBIAS SENYELI, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

DANIEL THUITA NDUNGU, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

JOSEPH MATHENGE THIONGO, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

PAUL KARIUKI WANG'OMBE, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

GABRIEL OKOMBA NDOLO, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

JOSEPH NICHOLAS SHIUNDU, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

GIDEON MUTHIANI MULI, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

BONIFACE WAFULA, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

SWALEH SLIM KHALIL, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

ANDREW KIPKORIR SIGILAI, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

GEORGE OSEWE WANGA, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

ANDREW MWOLOLO MUTUKU, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

CHARLES MUCHOKI GICHUKI, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

WILLIAM GITUTO KABATA, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

SAMUEL ONYONI OMBATI, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

GEOFFREY AYUB KABURU, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

JAMES KAMWERU KAMINDO, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

JOSEPH MAGERO ODUNDO, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

EZEKIEL KIBET WAITAGE, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

PHILIP KIBOR MUREI, to act as Superintendent of Police, Office of the President, with effect from 19th March, 1986.

BONIFACE KIBE GICHIMU, to act as Superintendent of Police, Office of the President, with effect from 1st March, 1986.

## ACTING APPOINTMENTS

LAZARO MUTUMBI MULLI, to act as Superintendent of Police, Office of the President, with effect from 1st March, 1986.

CALLISTUS ANTONY AKELLO, to act as District Commissioner, Kitui District, Eastern Province, with effect from 26th February, 1986.

ZAKAYO KIPKEMOI ARAP CHERUIYOT, to act as Senior Assistant Secretary, Public Service Commission of Kenya, with effect from 6th February, 1986.

ROSE NAIRISIAE LEGIS and SALOME ROSE OLWANA, to act as Senior Assistant Secretaries, Public Service Commission of Kenya, with effect from 1st March, 1986.

CHRISTINE MARIHA WANJIRU MWANGI, to act as Senior Assistant Secretary, Public Service Commission of Kenya, with effect from 12th March, 1986.

## CESSATION OF ACTING APPOINTMENTS

GEORGE KARUGU NDUNGU MBUGUA, to cease to act as Director of Industrial Training, Ministry of Labour, with effect from 2nd May, 1986.

PAUL NGIGI MUNGAI, to cease to act as Deputy Director of Industrial Training, Ministry of Labour, with effect from 2nd May, 1986.

## POSTINGS

GLADWEL WAMBUI MBOTE, to be District Officer, Meru District, Eastern Province, with effect from 13th February, 1986.

EVANS WANYONYI WAFULA, to be District Officer, Meru District, Eastern Province, with effect from 3rd February, 1986.

SAMSON OUMA OLALA, to be District Officer, Meru District, Eastern Province, with effect from 20th January, 1986.

DAVID CHONGWO AMDANY, to be District Officer, Kitui District, Eastern Province, with effect from 21st February, 1986.

JAMES NGENGE KAREKIA, to be District Officer, Embu District, Eastern Province, with effect from 18th November, 1985.

JOHN ADAN ABDUBA, to be District Officer, Embu District, Eastern Province, with effect from 2nd August, 1984.

MOSES BARKAJA WANDIEMA, to be District Officer, Embu District, Eastern Province, with effect from 17th April, 1985.

JOHN GAKUO, to be District Officer, Embu District, Eastern Province, with effect from 23rd August, 1985.

BONIFACE ODUOR ADEWA, to be District Officer, Embu District, Eastern Province, with effect from 25th June, 1985.

JOSHUA AGGREY ODHIAMBO LELO, to be District Officer, Embu District, Eastern Province, with effect from 4th February, 1986.

SIMON NJOROGI NGUGI, to be District Officer, Taita/Taveta District, Coast Province, with effect from 14th February, 1986.

MUGO NYAGA MUTINDWA, to be District Officer, Mombasa District, Coast Province, with effect from 14th January, 1986.

RICHARD GILLY OBIERO, to be District Officer, Mombasa District, Coast Province, with effect from 31st December, 1985.

PHANUEL KOMBONYA, to be District Officer, Meru District, Eastern Province, with effect from 7th August, 1985.

JOHN SIRONKA MOSIANY, to be District Officer, Meru District, Eastern Province, with effect from 9th January, 1986.

KAARIA IBARI MUTIGA, to be District Officer, Machakos District, Eastern Province, with effect from 21st January, 1986.

PHILIP ANDREW ARAP RONO KIMIBEL, to be District Officer, Machakos District, Eastern Province, with effect from 6th March, 1986.

PHILELUS VENETHUMES OKELLO, to be District Officer, Kitui District, Eastern Province, with effect from 2nd January, 1986.

JOHN MWAI WAMBUGU, to be District Officer, Wajir District, North-Eastern Province, with effect from 12th July, 1985.

CHARLES KEN RUIRIE NJERU, to be District Officer, Wajir District, North-Eastern Province, with effect from 29th January, 1986.

SAMWEL MAINA KAIRIANJA, to be District Officer, Wajir District, North-Eastern Province, with effect from 29th January, 1986.

By order of the Commission.

Dated the 30th May, 1986.

W. K. K. KIMALAT,  
*Acting Secretary,  
Public Service Commission of Kenya.*

GAZETTE NOTICE No. 2442

## THE OATHS AND STATUTORY DECLARATIONS ACT

(Cap. 15)

## A COMMISSION

*To All To Whom These Presents Shall Come Greeting:*

BE IT KNOWN that on 26th May, 1986—

KOKONYA WANYONYI MUKOLONGOLO

an advocate of the High Court of Kenya, was appointed to be a commissioner for oaths under the above-mentioned Act for as long as he continues to practise as such advocate and this commission is not revoked.

Given under my hand and the seal of the court on the 26th May, 1986, at Nairobi.

C. B. MADAN,  
*Acting Chief Justice.*

GAZETTE NOTICE No. 2443

## THE OATHS AND STATUTORY DECLARATIONS ACT

(Cap. 15)

## A COMMISSION

*To All To Whom These Presents Shall Come Greeting:*

BE IT KNOWN that on the 28th May, 1986—

PHILIP OCHARO

an advocate of the High Court of Kenya, was appointed to be a commissioner for oaths under the above mentioned Act, for as long as he continues to practise as such advocate and this commission is not revoked.

Given under my hand and the seal of the court on the 28th May, 1986, at Nairobi.

C. B. MADAN,  
*Acting Chief Justice.*

GAZETTE NOTICE No. 2444

## IN THE HIGH COURT OF KENYA AT NAIROBI

CALL OVER FOR THE MONTH OF JULY, 1986

TAKE NOTICE that all cases set down for hearing during the month of July, 1986, will be called out on Thursday, 19th June, 1986, at 2.30 p.m. in the High Court of Kenya at Nairobi.

Advocates should ensure that they are present or represented as required when cases are called out and that they have relevant available information concerning their cases. It shall be the duty of the parties to a case to furnish all necessary information affecting the estimated length of hearing.

In the event of non-attendance the case may be taken out of hearing list.

Dated the 9th June, 1986.

J. W. MWERA,  
*Registrar.*

## GAZETTE NOTICE No. 2445

## THE REGISTERED LAND ACT

(Cap. 300, section 35)

## ISSUE OF A NEW LAND CERTIFICATE

WHEREAS M'Muthuri M'Ikuru, of Kiirua Sub-location, Kiirua Location, Meru, is registered as proprietor in absolute ownership interest in that piece of land comprising 4.86 hectares or thereabout, situate in the district of Meru, registered under title No. Kiirua/261, and whereas sufficient evidence has been adduced to show that the land certificate issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land certificate provided that no objection has been received within that period.

Dated the 13th June, 1986.

C. W. NGECHU,  
Land Registrar,  
Meru District.

## GAZETTE NOTICE No. 2446

## THE REGISTERED LAND ACT

(Cap. 300, section 35)

## ISSUE OF A NEW LAND CERTIFICATE

WHEREAS Ibrahim M'Itabari M'Lichoro, of Thananga Sub-location, Tigania Location, Meru, is registered as proprietor in absolute ownership interest in that piece of land containing 4.4 hectares or thereabout, situate in the district of Meru, registered under title No. Tigania/Thananga/237, and whereas sufficient evidence has been adduced to show that the land certificate issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land certificate provided that no objection has been received within that period.

Dated the 13th June, 1986.

C. W. NGECHU,  
Land Registrar,  
Meru District.

## GAZETTE NOTICE No. 2447

## THE REGISTERED LAND ACT

(Cap. 300, section 35)

## ISSUE OF A NEW LAND CERTIFICATE

WHEREAS M'Ranji M'Ruku, of Ndagani Sub-location, Karingani Location, Meru, is registered as proprietor in absolute ownership interest in that piece of land containing 2.4 hectares or thereabout, situate in the district of Meru, registered under title No. Karingani/Ndagani/927, and whereas sufficient evidence has been adduced to show that the land certificate issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land certificate provided that no objection has been received within that period.

Dated the 13th June, 1986.

C. W. NGECHU,  
Land Registrar,  
Meru District.

## GAZETTE NOTICE No. 2448

## THE REGISTERED LAND ACT

(Cap. 300, section 35)

## ISSUE OF A NEW LAND CERTIFICATE

WHEREAS Japhet Gitonga Isaba, of Ndagani Sub-location, Karingani Location, Meru, is registered as proprietor in absolute ownership interest in that piece of land containing 0.31 hectare or thereabout, situate in the district of Meru, registered under title No. Karingani/Ndagani/708, and whereas sufficient evidence has been adduced to show that the land certificate issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land certificate, provided that no objection has been received within that period.

Dated the 13th June, 1986.

C. W. NGECHU,  
Land Registrar,  
Meru District.

## GAZETTE NOTICE No. 2449

## THE REGISTERED LAND ACT

(Cap. 300, section 35)

## ISSUE OF A NEW LAND CERTIFICATE

WHEREAS M'Mboroki Raichena, of Ruiri Sub-location, Kiirua Location, Meru, is registered as proprietor in absolute ownership interest in that piece of land containing 4.38 hectares or thereabout, situate in the district of Meru, registered under title No. Kiirua/Ruiri/670, and whereas sufficient evidence has been adduced to show that the land certificate issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land certificate provided that no objection has been received within that period.

Dated the 13th June, 1986.

C. W. NGECHU,  
Land Registrar,  
Meru District.

## GAZETTE NOTICE No. 2450

## THE REGISTERED LAND ACT

(Cap. 300, section 35)

## ISSUE OF A NEW LAND CERTIFICATE

WHEREAS M'Mugambi Ikutha (ID/3747862/66), of Igoki Sub-location, Ntima Location, is registered as proprietor in absolute ownership interest in that piece of land, situate in the district of Meru, registered under title No. Ntima/Igoki/2796, and whereas sufficient evidence has been adduced to show that the land certificate issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land certificate provided that no objection has been received within that period.

Dated the 13th June, 1986.

C. W. NGECHU,  
Land Registrar,  
Meru District.

## GAZETTE NOTICE No. 2451

## THE REGISTERED LAND ACT

(Cap. 300, section 35)

## ISSUE OF A NEW LAND CERTIFICATE

WHEREAS Joseph Mutuura Mugambi (ID/2444478/65), of Kiegoi Sub-location, Njia Location, is registered as proprietor in absolute ownership interest in that piece of land, situate in the district of Meru, registered under title No. Njia/Kiegoi/159, and whereas sufficient evidence has been adduced to show that the land certificate issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land certificate provided that no objection has been received within that period.

Dated the 13th June, 1986.

C. W. NGECHU,  
Land Registrar,  
Meru District.

## GAZETTE NOTICE No. 2452

## THE REGISTERED LAND ACT

(Cap. 300, section 35)

## ISSUE OF A NEW LAND CERTIFICATE

WHEREAS Mucheke Njagira, of Kiangsi Sub-location in the Republic of Kenya, is registered as proprietor in absolute ownership interest in that piece of land containing 2.5 hectares or thereabouts, situate in the district of Kirinyaga, registered under parcel No. Kiine/Kiangai/868, and whereas sufficient evidence has been adduced to show that the land certificate issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land certificate provided that no objection has been received within that period.

Dated the 13th June, 1986.

S. K. GATHERU,  
Land Registrar,  
Kirinyaga District.

## GAZETTE NOTICE No. 2453

## THE REGISTERED LAND ACT

(Cap. 300, section 35)

## ISSUE OF A NEW LAND CERTIFICATE

WHEREAS John Mbalasi, is registered as proprietor in absolute ownership interest in that piece of land containing 0.8 hectare or thereabouts, situate in the district of Kakamega, known as parcel No. 96, registered under title No. Isukha/Mugomari/96, and whereas sufficient evidence has been adduced to show that the land certificate issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land certificate provided that no objection has been received within that period.

Dated the 13th June, 1986.

G. P. B. OGENG'O,  
Land Registrar,  
Kakamega District.

## GAZETTE NOTICE No. 2454

## THE REGISTERED LAND ACT

(Cap. 300, section 35)

## ISSUE OF A NEW LAND CERTIFICATE

WHEREAS (1) Rebah Tito and (2) Herman Aholi Indire, both of Mahanga in the Republic of Kenya, are registered as proprietors in absolute ownership interest in that piece of land containing 0.44 hectare or thereabouts, situate in the district of Kakamega, known as parcel No. 556, registered under title No. Maragoli/Mahanga/556, and whereas sufficient evidence has been adduced to show that the land certificate issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land certificate provided that no objection has been received within that period.

Dated the 13th June, 1986.

G. P. B. OGENG'O,  
Land Registrar,  
Kakamega District.

## GAZETTE NOTICE No. 2455

## THE REGISTERED LAND ACT

(Cap. 300, section 35)

## ISSUE OF A NEW LAND CERTIFICATE

WHEREAS Charles Kasundi Oyubu, is registered as proprietor in absolute ownership interest in that piece of land containing 0.9 hectare or thereabouts, situate in the district of Kakamega, known as parcel No. 1031, registered under title No. West Bunyore/Emballi/1031, and whereas sufficient evidence has been adduced to show that the land certificate issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land certificate provided that no objection has been received within that period.

Dated the 13th June, 1986.

G. P. B. OGENG'O,  
Land Registrar,  
Kakamega District.

## GAZETTE NOTICE No. 2456

## THE REGISTERED LAND ACT

(Cap. 300, section 35)

## ISSUE OF A NEW LAND CERTIFICATE

WHEREAS Masimiano Njega, of Guama Sub-location in the Republic of Kenya, is registered as proprietor in absolute ownership interest in that piece of land containing 2.90 acres or thereabouts, situate in the district of Kirinyaga, registered under parcel No. Baragwe/Guama/612, and whereas sufficient evidence has been adduced to show that the land certificate issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land certificate provided that no objection has been received within that period.

Dated the 13th June, 1986.

S. K. GATHERU,  
Land Registrar,  
Kirinyaga District.

## GAZETTE NOTICE No. 2457

## VACANCIES OFFERED BY INTERNATIONAL ATOMIC ENERGY AGENCY (I.A.E.A.)

NEATLY typed applications with curriculum vitae should be sent to the Permanent Secretary/Director of Personnel Management, P.O. Box 30050, Nairobi, through applicants' heads of department, so as to reach him by 24th July, 1986.

## 1. Position title.—DIRECTOR.

Grade.—D-1.

Organizational unit.—Division of research and laboratories department of research and isotopes.

Reporting date.—As soon as possible.

Duty station.—Vienna.

Type of appointment.—Fixed term.

Duration of appointment.—Three years.

## Duties and responsibilities:

Under the general direction and policy guidance of the director general and of the head of the department of research and isotopes, the incumbent directs the activities of the division of research and laboratories, which are:

To assist and advise member states in assessing their needs for research and development as well as programming and promoting their research activities in fields such as nuclear physics, nuclear and radiation chemistry, nuclear analytical chemistry, isotope hydrology and geochemistry, industrial applications of radiation and isotopes, utilization of research reactors and particle accelerators, production of radioisotopes, nuclear instrumentation design and maintenance.

To promote research projects and the exchange of information through the organization of scientific meetings and the conduct of scientific surveys.

To assist and advise other divisions as requested in the performance of their tasks in the above-mentioned fields.

**Qualification essential.**—Academic qualifications equivalent to Ph.D. degree in physics or chemistry with specialization in nuclear science. At least fifteen years' research and supervisory experience at adequate level in activities relevant to these subjects. Should have administrative experience and ability in management, planning and budgeting.

**Qualification desirable.**—Previous experience in international organizations is an advantage.

**Languages.**—Fluency in English, French, Russian or Spanish essential.

Remuneration is quoted in annual amounts in US\$ and is deemed to be exempt from national income tax.

**Rate.**—Single net base salary US\$40,042.12 plus post adjustment US\$16,065.07; dependency US\$43,461.09 net base salary plus US\$17,436.53, post adjustment. Post adjustment is variable and subject to change without notice.

## 2. Position title.—POWER ENGINEER/ECONOMIST.

Grade.—P-4.

Organizational unit.—Economic studies section division of nuclear power department of nuclear energy and safety.

Reporting date.—As soon as possible.

Duty station.—Vienna.

Type of appointment.—Fixed term.

Duration of appointment.—Three years.

## Duties and responsibilities:

**In general.**—As a member of the division of nuclear power to assist with work in electric power system economics and expansion planning and to advise and assist in connection with electric system planning missions in member states.

**In particular—**

- (a) to critically assess the important economic parameters and development aspects of nuclear, conventional and non-conventional energy systems as relevant to analysing the economic prospects for their integration into electric power generation systems, with emphasis on all aspects related to nuclear power economics (capital and operating costs of nuclear power plants and costs of the associated nuclear fuel cycle services);
- (b) to implement and use computer programs to facilitate the economic analysis of electric power generation system expansion and to assist with the transfer of these programs to interested member states;
- (c) to participate in agency missions, studies, training courses and seminars on nuclear power programme planning, nuclear power feasibility studies, and nuclear power implementation, and in writing reports and guidebooks on these matters;

(d) as required, to act as scientific secretary of symposia, seminars and other technical meetings conducted by the agency.

**Qualifications essential.**—Advanced university degree (e.g., M.Sc.) or equivalent in engineering. At least 10 years of experience, in electricity utility organizations or national/international energy planning agencies dealing with technical and economic analysis of energy systems and in particular electricity generation planning, including nuclear, fossil, hydro and non-conventional power stations. Must have expertise in computer programming languages and familiarity with the design and use of computer models.

**Qualifications desirable.**—Experience in the broader aspects of energy demand analysis and project feasibility studies is also highly desirable.

**Languages.**—Fluency in English, French, Russian or Spanish is essential. Must be able to work, including writing reports, in English.

Remuneration is quoted in annual amounts in US\$ and is deemed to be exempt from national income tax.

**Rate.**—Single net base salary US\$30,274.93 plus US\$12,517.04 post adjustment; dependency US\$32,605.00 plus 13,480.54 post adjustment. Post adjustment is variable and subject to change without notice.

## 3. Position title.—DEVELOPMENT PROGRAMMER.

Grade.—P-1.

Organizational unit.—Section for data processing development division of safeguards information treatment, department of safeguards.

Reporting date.—As soon as possible.

Duty station.—Vienna.

Type of appointment.—Fixed term.

Duration of appointment.—Three years.

## Duties and responsibilities:

**In general.**—Under the supervision of a unit leader, to develop new computer programs and to participate in the maintenance of the existing applications within the framework of the safeguards information system.

**In particular—**

- (a) to analyse and understand specifications for intricate computer systems;
- (b) to develop specification for computer programs;
- (c) to convert program specifications to structured computer programs;
- (d) to perform tests and implement the programs;
- (e) to write program documentation;
- (f) to define data required and processes to be performed in order to implement computer procedures/functions in a well-defined environment;
- (g) to help safeguard users in identifying and correcting problems with existing systems.

**Qualifications essential.**—University degree or equivalent in computer science or related fields. At least one year of relevant experience. Experience in PL/I programming and on-line program development.

**Qualification desirable.**—Knowledge of data base principles, "ADABAS" and "NATURAL", IBM and VAX systems experience. IBM or DEC personal computer experience.

**Languages.**—Fluency in English, French, Russian or Spanish essential.

Remuneration is quoted in annual amounts in US\$ and is deemed to be exempt from national income tax.

**Rate.**—Single net base salary US\$16,900.22 plus post adjustment US\$7,074.91; dependency US\$17,935.98 plus post adjustment US\$7,508.25. Post adjustment is variable and subject to change without notice.

Applicants should be aware that International Atomic Energy Agency staff members are international civil servants. As such, they may not seek or accept instructions in regard to the performance of their duties from any government or other authority external to the Agency. Staff members are subject to the authority of the director-general and may be assigned to any location either on appointment or during the term of appointment.

Appointment is subject to government endorsement and to satisfactory medical report. Applicants are required to supply to the Agency or to authorize it to seek all information relevant to their suitability for employment by the Agency.

## I.A.E.A. Vacancies—(Contd.)

**Languages.**—Fluency in English, French, Russian or Spanish essential.

The grade the successful candidate receives will be based on qualifications and experience, it will not be higher than that quoted.

Remuneration is quoted in annual amounts in US\$ and is deemed to be exempt from national income tax.

**Rate.**—Single, US\$36,282.94, net base salary plus US\$12,622.80 post adjustment; dependency US\$39,289.74 net base salary plus US\$13,669.20, post adjustment. Post adjustment is variable and subject to change without notice.

## 4. Position title.—THESAURUS SPECIALIST.

**Grade.**—P-4.

**Organizational unit.**—I.N.I.S. section, Division of Scientific and Technical Information, Department of Nuclear Energy and Safety.

**Reporting date.**—As soon as possible.

**Duty station.**—Vienna.

**Type of appointment.**—Fixed term.

**Duration of appointment.**—Three years.

**Duties and Responsibilities:**

**In general.**—Under the supervision of the head of the subject control unit, I.N.I.S. section, division of scientific and technical information, to work on the maintenance and improvement of the I.N.I.S. thesaurus and allied terminology tools used by the international nuclear information system for subject indexing control and retrieval operations.

**In particular:**

- (a) To evaluate all proposals for new terminology received from national I.N.I.S. centres and subject specialists, making decisions on their implementation, and carrying them out by making continuous maintenance updates to the thesaurus files.
- (b) To carry out thorough analyses of the quality of indexing in I.N.I.S. input and investigate means of improving the thesaurus.
- (c) To carry out analyses of the problems encountered during retrieval operations to determine which of these could be overcome by improvements to the thesaurus.
- (d) To analyse various thesauri used in information systems for other fields of science.
- (e) On the basis of the above items, to prepare recommendations for the improvement of the I.N.I.S. thesaurus.
- (f) To co-operate in the preparation of non-English language versions of the I.N.I.S. thesaurus and the multi-lingual terminology files that can be derived therefrom.
- (g) To prepare necessary back-ground material for the work of I.N.I.S. thesaurus study groups and to carry into effect decisions reached by the study groups.
- (h) To take an active part in the organization and conduct of training courses for I.N.I.S. members.

**Qualifications:**

**Essential.**—University degree in science or engineering and a general scientific background. Ten (10) years' experience in documentation work, at least some of which should have involved involvement with computerized information systems. Knowledge of thesaurus systems and the use of controlled vocabularies in co-ordinate indexing.

**Desirable.**—Experience in nuclear documentation. Previous work at a national I.N.I.S. centre would be of definite advantage.

**Languages.**—Fluency in English, French, Russian or Spanish

The grade the successful candidate receives will be based on qualifications and experience, it will not be higher than that quoted.

Remuneration is quoted in annual amounts in US\$ and is deemed to be exempt from national income tax.

**Rate.**—Single, US\$30,274.93, net base salary plus US\$10,652.80 post adjustment; dependency, US\$32,605.00 net base salary plus US\$10,652.80 post adjustment. Post adjustment is variable and subject to change without notice.

## 5. Position title.—ISOTOPE HYDROLOGIST.

**Grade.**—P-3.

**Organizational unit.**—Isotope Hydrology Section, Division of Research and Laboratories Department of Research and Isotopes.

**Reporting date.**—As soon as possible.

**Duty station.**—Vienna.

**Type of appointment.**—Fixed term.

**Duration of appointment.**—Three years.

**Duties and Responsibilities:**

**In general.**—To provide hydrogeological expertise in the implementation of the isotope hydrology programme.

**In particular:**

- (a) To evaluate hydrogeological studies in which the use of isotope techniques is proposed.
- (b) To assist in the planning of, and participate in, field application of isotope techniques, particularly in the assessment of data obtained from conventional hydrogeological methods.

**Qualifications:**

**Essential.**—Advanced university degree or equivalent in hydrogeology or geology with at least six (6) years' experience in hydrogeology. Geochemical expertise would be an added advantage.

**Desirable.**—The candidate will be joining a multidisciplinary team and should preferably have experience in the use of isotope techniques in hydrology.

**Languages.**—Fluency in English, French, Russian or Spanish essential.

The grade the successful candidate receives will be based on qualifications and experience, it will not be higher than that quoted.

Remuneration is quoted in annual amounts in US\$ and is deemed to be exempt from national income tax.

**Rate.**—Single, US\$25,473.71 net base salary, plus US\$8,994.00 post adjustment; dependency US\$27,293.59, plus US\$9,636.40, post adjustment. Post adjustment is variable and subject to change without notice.

## 6. Position title.—PERSONNEL OFFICER.

**Grade.**—P-3.

**Organizational unit.**—Division of Personnel, Department of Administration.

**Reporting date.**—As soon as possible.

**Duty station.**—Vienna.

**Type of appointment.**—Fixed term.

**Duration of appointment.**—Three years.

**Duties and Responsibilities:**

**In general.**—Under the supervision of the division director to assist in a variety of personnel matters involving legal considerations.

**In particular:**

- (a) To assist in drafting amendments to the staff regulations and rules and other parts of the administrative manual as well as the collection of personnel practices.
- (b) To assist in interpretation of staff regulations and rules.
- (c) To maintain a reference data base on agency precedents, I.L.O. administrative tribunal and U.N. administrative tribunal judgements as well as on staff regulations and rules of other international organizations.
- (d) To investigate individual cases of non-compliance with agency and V.I.C. rules, and to follow up on appropriate disciplinary action which may be taken.
- (e) To assist in the review of grievance issues, rebuttals and appeals of individual staff members.
- (f) To carry out any other tasks as assigned and to serve on such committees as may be required.

**Qualifications:**

**Essential.**—University degree or equivalent in law or related field. Six (6) years' experience in personnel related work involving legal considerations.

**Desirable.**—Effective drafting in English. Fluency in German.

**Languages.**—Fluency in English, French, Russian or Spanish essential.

## GAZETTE NOTICE No. 2458

## VACANCIES OFFERED BY INTERNATIONAL ATOMIC ENERGY AGENCY (I.A.E.A.)

NEATLY typed applications with curriculum vitae should be sent to the Permanent Secretary/Director of Personnel Management, P.O. Box 30050, Nairobi, through applicants' heads of department, so as to reach him by 25th June, 1986.

1. *Position title.*—DEVELOPMENT PROGRAMMER.

*Grade.*—P-1.

*Organizational unit.*—Section for data processing services, division of safeguards information treatment, department of safeguards.

*Reporting date.*—As soon as possible.

*Duty station.*—Vienna.

*Type of appointment.*—Fixed term.

*Duration of appointment.*—Three years.

*Duties and Responsibilities:**In general:*

Under the supervision of a unit leader, to develop new computer programs and to participate in the maintenance of the existing applications within the frame of the safeguards information system.

*In particular:*

- (a) To develop specifications for computer programs.
- (b) To convert program specifications to structured computer programs.
- (c) To perform tests and implement the programs.
- (d) To write program documentation.
- (e) To define data required and processes to be performed in order to implement computerized procedures/functions in a well-defined environment.
- (f) To produce clear and concise written specifications for the item mentioned above.

*Qualifications:*

*Essential.*—University degree or equivalent in computer science or related fields; at least one year relevant experience. Knowledge of PL/I language and on-line program development.

*Desirable.*—Knowledge of data base principles, "Adabas" and "Natural", IBM and VAX systems experience.

*Languages.*—Fluency in English, French, Russian or Spanish essential.

Remuneration is quoted in annual amounts in US\$ and is deemed to be exempt from national income tax.

*Rate.*—Single, US\$16,900.22, net base salary, plus US\$6,021.20, post adjustment; dependency, US\$17,935.98, net base salary, plus US\$6,390.00, post adjustment. Post adjustment is variable and subject to change without notice.

2. *Position title.*—HEAD, CENTRE SERVICES UNIT.

*Grade.*—P-4.

*Organizational units.*—I.N.I.S. section, division of scientific and technical information, department of nuclear energy and safety.

*Reporting date.*—As soon as possible.

*Duty station.*—Vienna.

*Type of appointment.*—Fixed term.

*Duration of appointment.*—Three years.

*Duties and Responsibilities:**In general:*

Under the supervision of the head of the I.N.I.S. section, division of scientific and technical information, to direct the operations of the centre services unit in co-ordinating the provision of divisional information services to nuclear documentation centres and libraries in member states through the respective I.N.I.S. liaison officers.

*In particular:*

- (a) To supervise centre services unit staff in the specific activities associated with providing services (e.g., training, professional assistance), to nuclear documentation centres and libraries in member states and international organizations.

(b) To interact with such centres and libraries regarding their information service needs and to develop co-operative means for meeting them.

(c) To co-ordinate and participate in the provision by the I.N.I.S. secretariat of information services and products to I.N.I.S. members and agency staff.

(d) To prepare proposals aimed at improving services furnished by the I.N.I.S. secretariat and update printed reference tools and instructions in appropriate areas.

(e) To prepare I.N.I.S. promotional materials.

*Qualifications:*

*Essential.*—University degree in information science, computer science or related fields of science required. At least ten (10) years' combined experience in information centres at both national and international level. Currently working in such a centre in a supervisory capacity. Experience in computerized information utilization necessary.

*Desirable.*—Work experience in an information centre preparing input for and utilizing output products of I.N.I.S. would be an advantage.

*Languages.*—Fluency in English, French, Spanish or Russian essential.

The grade the successful candidate receives will be based on qualifications and experience, it will not be higher than that quoted.

Remuneration is quoted in annual amounts in US\$ and is deemed to be exempt from national income tax.

*Rate.*—Single, net base salary, US\$30,274.93, plus US\$10,652.80, post adjustment; dependency, US\$32,605.00 net base salary, plus US\$11,272.80 post adjustment. Post adjustment is variable and subject to change without notice.

3. *Position title.*—DEPUTY DIRECTOR.

*Grade.*—P-5.

*Organizational unit.*—Joint F.A.O./I.A.E.A. division of Isotope and Radiation Applications of Atomic Energy for Food and Agricultural Development Department of Research and Isotopes.

*Reporting date.*—As soon as possible.

*Duty station.*—Vienna.

*Type of appointment.*—Fixed term.

*Duration of appointment.*—Three years.

*Duties and Responsibilities:*

*In general.*—To assist and deputize for the director of the joint F.A.O./I.A.E.A. division in conducting all divisional affairs and to officially represent the F.A.O. and I.A.E.A. as required. To be responsible to the director for carrying out the divisional policy and liaison between F.A.O. and I.A.E.A.

*In particular:*

- (a) To prepare draft programme and budget reports, schedules, job descriptions, vacancy notices, etc., as required by F.A.O. and I.A.E.A., and follow them through the respective channels.
- (b) To interact with section heads and with staff implementing the F.A.O./I.A.E.A. experimental programme at the agricultural laboratory at Seibersdorf on a day-to-day basis.
- (c) To represent or act for director of the joint F.A.O./I.A.E.A. division.
- (f) To co-ordinate the joint F.A.O./I.A.E.A. division's technical co-operation activities.
- (e) To act as project officer for large-scale multi-disciplinary technical co-operation projects.
- (f) To plan the joint F.A.O./I.A.E.A. division's co-ordinated research programme activities.
- (g) To plan the joint F.A.O./I.A.E.O. division's meeting and publication activities.
- (h) To officially represent the F.A.O. and I.A.E.A. as required.

*Qualifications:*

*Essential.*—Ph.D. or equivalent in an agricultural subject with thorough knowledge of and experience with isotope and radiation applications in the field of specialization, as well as an understanding for their potentials in all other relevant fields. 15 years of distinguished research experience in activities associated with these subjects. Proven experience in administration and supervision.

*Desirable.*—Experience in international organizations, particularly F.A.O. and I.A.E.A., and work in developing countries.



## I.A.E.A. Vacancies—(Contd.)

*Languages.*—Fluency in English, French, Russian or Spanish essential.

The grade the successful candidate receives will be based on qualifications and experience, it will not be higher than that quoted.

Remuneration is quoted in annual amounts in US\$ and is deemed to be exempt from national income tax.

*Rate.*—Single, US\$36,282.94, net base salary plus US\$12,622.80 post adjustment; dependency US\$39,289.74 net base salary plus US\$13,669.20, post adjustment. Post adjustment is variable and subject to change without notice.

4. *Position title.*—THESAURUS SPECIALIST.

*Grade.*—P-4.

*Organizational unit.*—I.N.I.S. section, Division of Scientific and Technical Information, Department of Nuclear Energy and Safety.

*Reporting date.*—As soon as possible.

*Duty station.*—Vienna.

*Type of appointment.*—Fixed term.

*Duration of appointment.*—Three years.

*Duties and Responsibilities:*

*In general.*—Under the supervision of the head of the subject control unit, I.N.I.S. section, division of scientific and technical information, to work on the maintenance and improvement of the I.N.I.S. thesaurus and allied terminology tools used by the international nuclear information system for subject indexing control and retrieval operations.

*In particular:*

- (a) To evaluate all proposals for new terminology received from national I.N.I.S. centres and subject specialists, making decisions on their implementation, and carrying them out by making continuous maintenance updates to the thesaurus files.
- (b) To carry out thorough analyses of the quality of indexing in I.N.I.S. input and investigate means of improving the thesaurus.
- (c) To carry out analyses of the problems encountered during retrieval operations to determine which of these could be overcome by improvements to the thesaurus.
- (d) To analyse various thesauri used in information systems for other fields of science.
- (e) On the basis of the above items, to prepare recommendations for the improvement of the I.N.I.S. thesaurus.
- (f) To co-operate in the preparation of non-English language versions of the I.N.I.S. thesaurus and the multi-lingual terminology files that can be derived therefrom.
- (g) To prepare necessary back-ground material for the work of I.N.I.S. thesaurus study groups and to carry into effect decisions reached by the study groups.
- (h) To take an active part in the organization and conduct of training courses for I.N.I.S. members.

*Qualifications:*

*Essential.*—University degree in science or engineering and a good general scientific background. Ten (10) years' experience in documentation work, at least some of which should have included involvement with computerized information systems. Good knowledge of thesaurus systems and the use of controlled vocabularies in co-ordinate indexing.

*Desirable.*—Experience in nuclear documentation. Previous work in a national I.N.I.S. centre would be of definite advantage.

*Languages.*—Fluency in English, French, Russian or Spanish essential.

The grade the successful candidate receives will be based on qualifications and experience, it will not be higher than that quoted.

Remuneration is quoted in annual amounts in US\$ and is deemed to be exempt from national income tax.

*Rate.*—Single, US\$30,274.93, net base salary plus US\$10,652.80 post adjustment; dependency, US\$32,605.00 net base salary plus US\$11,272.80 post adjustment. Post adjustment is variable and subject to change without notice.

5. *Position title.*—ISOTOPE HYDROLOGIST.

*Grade.*—P-3.

*Organizational unit.*—Isotope Hydrology Section, Division of Research and Laboratories Department of Research and Isotopes.

*Reporting date.*—As soon as possible.

*Duty station.*—Vienna.

*Type of appointment.*—Fixed term.

*Duration of appointment.*—Three years.

*Duties and Responsibilities:*

*In general.*—To provide hydrogeological expertise in the implementation of the isotope hydrology programme.

*In particular:*

- (a) To evaluate hydrogeological studies in which the use of isotope techniques is proposed.
- (b) To assist in the planning of, and participate in, field application of isotope techniques, particularly in the assessment of data obtained from conventional hydrogeological methods.

*Qualifications:*

*Essential.*—Advanced university degree or equivalent in hydrogeology or geology with at least six (6) years' experience in hydrogeology. Geochemical expertise would be an added advantage.

*Desirable.*—The candidate will be joining a multidisciplinary team and should preferably have experience in the use of isotope techniques in hydrology.

*Languages.*—Fluency in English, French, Russian or Spanish essential.

The grade the successful candidate receives will be based on qualifications and experience, it will not be higher than that quoted.

Remuneration is quoted in annual amounts in US\$ and is deemed to be exempt from national income tax.

*Rate.*—Single, US\$25,473.71 net base salary, plus US\$8,994.00 post adjustment; dependency US\$27,293.59, plus US\$9,636.40, post adjustment. Post adjustment is variable and subject to change without notice.

6. *Position title.*—PERSONNEL OFFICER.

*Grade.*—P-3.

*Organizational unit.*—Division of Personnel, Department of Administration.

*Reporting date.*—As soon as possible.

*Duty station.*—Vienna.

*Type of appointment.*—Fixed term.

*Duration of appointment.*—Three years.

*Duties and Responsibilities:*

*In general.*—Under the supervision of the division director to assist in a variety of personnel matters involving legal considerations.

*In particular:*

- (a) To assist in drafting amendments to the staff regulations and rules and other parts of the administrative manual as well as the collection of personnel practices.
- (b) To assist in interpretation of staff regulations and rules.
- (c) To maintain a reference data base on agency precedents, I.L.O. administrative tribunal and U.N. administrative tribunal judgements as well as on staff regulations and rules of other international organizations.
- (d) To investigate individual cases of non-compliance with agency and V.I.C. rules, and to follow up on appropriate disciplinary action which may be taken.
- (e) To assist in the review of grievance issues, rebuttals and appeals of individual staff members.
- (f) To carry out any other tasks as assigned and to serve on such committees as may be required.

*Qualifications:*

*Essential.*—University degree or equivalent in law or related field. Six (6) years' experience in personnel related work involving legal considerations.

*Desirable.*—Effective drafting in English. Fluency in German.

*Languages.*—Fluency in English, French, Russian or Spanish essential.

## I.A.E.A. VACANCIES—(Contd.)

The grade the successful candidate receives will be based on qualifications and experience, it will not be higher than that quoted.

Remuneration is quoted in annual amounts in US\$ and is deemed to be exempt from national income tax.

*Rate.*—Single, US\$25,473.71 net base salary, plus US\$8,994.00 post adjustment; dependency US\$27,293.59, plus US\$9,636.40, post adjustment. Post adjustment is variable and subject to change without notice.

GAZETTE NOTRE No. 2459

## IGADD VACANCIES

Applications must be neatly typed and sent to the Permanent Secretary/Director of Personnel Management through applicants' respective heads of department, so as to reach him by 26th June, 1986.

## 1. PLANNING/PROJECTS OFFICER

*Duties—*

The Planning/Project Officer is to assist the Director of Planning, Research and Information with overall responsibility of setting future plans of the activities of the Authority based on reliable and concrete data. He participates in planning and in the preparation of projects both at national and sub-regional levels. He may be required to perform other duties which may be delegated to him by the Director of Planning, Research and Information.

*Specifically the Planning/Projects Officer—*

- (a) assists the Director of Planning, Research and Information in planning and preparation of sub-regional and national programme and projects, in areas involving drought/desertification and effort to control their impact;
- (b) studies existing national and regional projects and develop project profiles;
- (c) devises an efficient system of collecting basic information needed for planning purposes for the national IGADD centres.

*Minimum qualifications required—*

- (i) the Planning/Projects Officer must have demonstrated through his past experience drive, integrity and honesty;
- (ii) must have educational background in agriculture, social sciences or economics and must possess at least M.Sc. degree in such fields as planning, economics, agricultural economics or an equivalent degree;
- (iii) must have a minimum relevant experience of not less than six years in project preparation or senior planning position in national, regional or international organization level.

## 2. RESEARCH/EARLY WARNING OFFICER

*Duties—*

The Research/Early Warning Officer is to assist the Director of Planning, Research and Information with overall responsibility in research/early warning and sets future plans of activities of the Authority based on reliable and concrete data. He participates in the development of research/early warning system both at sub-regional and national levels. He may be required to perform other duties which may be delegated to him by the Director of Planning, Research and Information.

*Specifically the Research/Early Warning Officer—*

- (a) assist the Director of Planning, Research and Information in the development of research and early warning system for the sub-regional and national programme and projects in areas involving drought and desertification and effort to control their impact;
- (b) utilizes various means to develop an effective intra-regional early warning system to facilitate information on the drought situation and in order to promote effective relief plans of action in co-operation with and for the benefit of the IGADD member countries;
- (c) encourages research work on drought and desertification control in order to assist future actions aimed at combating food shortages and promoting sound environmental development;
- (d) assists to devise an efficient system of collecting the basic information needed for research/early warning purposes for the national IGADD centres.

*Minimum qualifications required—*

- (i) the Research/Early Warning Officer must have demonstrated through his past experience drive, integrity and honesty;
- (ii) must have educational background in agriculture and must possess at least M.Sc. degree in such fields as agricultural economics, planning or an equivalent degree;
- (iii) must have a minimum relevant experience of not less than six years in research and early warning system in national, regional or international organization level.

## 3. INFORMATION/DOCUMENTATION OFFICER

*Duties—*

The Information/Documentation Officer is to assist the Director of Planning, Research and Information with overall responsibility in developing information and documentation system within the Authority based on reliable and concrete data. He participates in the development of information and documentation system for both national and sub-regional levels. He may be required to perform other duties which may be delegated to him by the Director of Planning, Research and Information.

*Specifically the Information/Documentation Officer—*

- (a) assists the Director of Planning, Research and Information in implementing plans of action of the Authority in line with its objectives;
- (b) assists to supplement the actions in improving information, publicity and documentation in matters involving drought/desertification and efforts to control their impact;
- (c) supplements the efforts of the Authority in raising public awareness on matters of environmental management and development;
- (d) devises a system of information network which helps the Authority and its member countries to diffuse relevant information on the objectives and activities of the Authority;
- (e) devises an efficient system of collecting the basic information needed for documentation purpose for the national IGADD centres.

*Minimum qualifications required—*

- (i) the Information/Documentation Officer must have demonstrated through his past experiences drive, integrity and honesty;
- (ii) must have educational background in agriculture, social sciences, economics or arts and must possess at least M.Sc. or M.A. degree in such fields as planning, economics, agricultural economics or an equivalent degree;
- (iii) must have a minimum relevant experience of not less than six years in development of information and documentation system in national, regional or international organization level.

## 4. OPERATIONS CO-ORDINATION OFFICER

*Duties—*

The Operations Co-ordination Officer is to assist the Director of Operation and Programme Co-ordination with overall responsibility in programme and projects operations co-ordination of intensive activities in drought and desertification control within the Authority based on reliable and concrete data. He participates in the programme and projects operations, and co-ordination both at national and sub-regional levels. He may be required to perform other duties which may be delegated to him by the Director of Operations and Programme Co-ordination.

*Specifically the Operations Co-ordination Officer—*

- (a) assists in national actions, initiates and promotes sub-regional co-operation through a network of designated national institutions in all member states with the aim, in particular, of harmonizing and integrating all the drought relief and desertification control programme and projects;
- (b) promotes and assists where appropriate through the national IGADD centres or other relevant national institutions those projects and experiments that tend to support more effective field-action programmes;
- (c) assists the Director of Operations and Programme Co-ordination to co-ordinate relief/emergency operations during periods of disaster crisis;
- (d) assists in co-ordinating of the implementation of programme and projects involving sub-regional food storage and water facilities;

## IGADD VACANCIES—(Contd.)

- (e) assists in co-ordinating of pooling of transport logistics, food and other forms of basic assistance (including medical inputs) during emergencies;
- (f) assists in drawing up better emergency-disaster preparedness programmes;
- (g) assists in the co-ordination of such activities deemed necessary to achieve the objectives of the IGADD's plan of action.

*Minimum qualifications required—*

- (i) Economist/Agricultural Economist. The Operations Co-ordination Officer must have demonstrated through his past experience drive, integrity and honesty;
- (ii) must have educational background in agriculture or social sciences or economics and must possess at least M.Sc. degree in such fields as planning, economics, agricultural economics or an equivalent degree;
- (iii) must have a minimum relevant experience of not less than six years in operations and co-ordination of programme related to drought and desertification in national, regional or international organization level.

## 5. PROGRAMME CO-ORDINATION OFFICER

*Duties—*

The Programme Co-ordination Officer is to assist the Director of Operations and Programme Co-ordination with overall responsibility in project evaluation and monitoring of programme and projects of the Authority based on reliable and concrete data. He participates in the evaluation and monitoring of programme and projects both at national and sub-regional levels. He may be required to perform other duties which may be delegated to him by the Director of Operations and Programme Co-ordination.

*Specifically the Programme Co-ordination Officer—*

- (a) assists in national actions, initiates and promotes sub-regional co-operation through a network of designated national institutions in all member states with the aim, in particular, of follow-up evaluation and monitoring of all the drought relief and desertification control programmes and projects;
- (b) assists in consultative gatherings or other forums enabling national decision-makers, research workers, planners, executives and project managers to exchange ideas and experiences and to evaluate programme and projects in order to identify specific ideas and areas in which joint collaborative efforts would be for the mutual benefit of member states;
- (c) assists to develop priorities of regional projects and monitors their execution within a given time frame;
- (d) assists in the task of evaluating and monitoring regional projects developed and supported by IGADD;
- (e) assists in the co-ordination of such activities deemed necessary to achieve the objectives of the IGADD's plan of action.

*Minimum qualifications required—*

- (i) Agricultural Economist/Economist. The Programme Co-ordination Officer must have demonstrated through his past experience drive, integrity and honesty;
- (ii) must have educational background in agriculture or social sciences or economics and must possess at least M.Sc. degree in such fields as planning economics, agricultural economics or an equivalent degree;
- (iii) must have a minimum relevant experience of not less than six years in operations and co-ordination of programme related to drought and desertification in national, regional or international organization level.

## 6. ADMINISTRATIVE OFFICER FOR PERSONNEL/ TRAINING

*Duties—*

The Administrative Officer for Personnel/Training is to assist the Director of Administration and Finance with overall responsibility in administrative, personnel and training matters within the Authority based on reliable and concrete data. He participates in setting out administrative, personnel and training policies and procedures both at national and sub-regional levels. He may be required to perform other duties which may be delegated to him by the Director of Administration and Finance.

*Specifically the Administrative Officer for Personnel/Training—*

- (a) advises the Director of Administration and Finance on policy matters as well as on matters of training policy;

- (b) assists to ensure the implementation of administrative and personnel policies;

- (c) assists the Director of Administration and Finance in initiating, improving and co-ordinating training programmes for the benefit of the sub-region;

- (d) assists to manage and review all IGADD insurance policy.

- (e) assists in the preparation of recommendations for amending IGADD Service Regulations for consideration and approval by the relevant bodies as and when necessary.

*Minimum qualifications required—*

- (i) the Administrative Officer for Personnel/Training must have demonstrated through his past experience drive, integrity and honesty;
- (ii) must possess at least M.Sc. or B.A. degree in Business or Public Administration or an equivalent degree;
- (iii) must have a minimum relevant experience of not less than six years in Administrative and Personnel Management and Training in national, regional or international organization level.

## 7. FINANCIAL/ACCOUNTS OFFICER

*Duties—*

The Financial/Accounts Officer is to assist the Director of Administration and Finance with overall responsibility in accounting and financial management within the Authority based on reliable and concrete data. He participates in setting financial and accounting policies and procedures both at national and sub-regional levels. He may be required to perform other duties which may be delegated to him by the Director of Administration and Finance.

*Specifically the Financial/Accounts Officer—*

- (a) advises the Director of Administration and Finance on all policy matters concerning financial and accounting policies and procedures;
- (b) assists to ensure the implementation of financial and accounting policies and procedures;
- (c) assists to follow-up collection of contributions from member states;
- (d) assists to co-ordinate the formulation of the IGADD annual budget;
- (e) assists in conducting meetings for budget formulation, planning and analysis as and when necessary;
- (f) assists in monitoring the proper execution of the annual budget and ensures the control, accuracy and integrity of the financial accounts of the organization and its adherence to accepted accounting principles and practices of the IGADD Financial Regulations;
- (g) assists the Director of Administration and Finance in preparing financial report for the Council session and generally performs other duties that may be delegated to him by the Director of Administration and Finance;
- (h) assists in the preparation of recommendations for amending IGADD Financial Regulations for consideration and approval by the relevant bodies as and when necessary.

*Minimum qualifications required—*

- (i) the Financial/Accounts Officer must have demonstrated through his past experience drive, integrity and honesty;
- (ii) must possess at least M.Sc. degree in Finance and Accounting or an equivalent degree;
- (iii) must have a minimum relevant experience of not less than six years in Business, Financial Management or Accounting in national, regional or international organization level.

## 8. PUBLIC RELATIONS AND CONFERENCE OFFICER

*Duties—*

The Public Relations and Conference Officer is to assist the Director of Administration and Finance with overall responsibility in public relations and conference services within the Authority including at national and sub-regional level. He may be required to perform other duties which may be delegated to him by the Director of Administration and Finance.

*Specifically the Public Relations and Conference Officer—*

- (a) advises the Director of Administration and Finance on all policy matters concerning public relations and conference services;
- (b) assists to ensure the implementation of public relations and conference services policies.

## IGADD VACANCIES—(Contd.)

- (c) ensures the provisions of appropriate conference services and facilities required for the efficient running of all IGADD's meetings such as, translation, processing distribution and circulation of working documents, interpretation of the debates, etc.

*Minimum qualifications required—*

- (i) the Public Relations and Conference Officer must have demonstrated through his past experience drive, integrity and honesty;
- (ii) must possess at least M.Sc., M.A. or an equivalent degree;
- (iii) must have a minimum relevant experience of not less than six (6) years in public relations and conference services in national, regional or international organization level.

## GAZETTE NOTICE No. 2460

## THE INDUSTRIAL COURT

CAUSE No. 96 OF 1984

*Parties:*

Kenya Union of Commercial Food and Allied Workers  
and  
East African Building Society

*Issue in dispute:*

Termination of Miss Monica A. Arodi, Patrick Kemoli and Samuel T. Mwaniki.

THE Kenya Union of Commercial Food and Allied Workers shall hereinafter be referred to as the claimants and East African Building Society shall hereinafter be referred to as the respondents.

2. The parties were heard in Nairobi on 26th and 27th September, and 3rd October, 1985, 7th, 8th and 9th January, 12th and 24th March, and 2nd and 3rd April, 1986 and relied on their written and verbal submissions. The claimants called the three grievants in this dispute to give evidence and the respondents called Mr. N. I. Patel, and Mr. V. C. De Souza.

## AWARD

3. The dispute was referred to the Industrial Court by the Minister for Labour under section 8 of the Trade Disputes Act, on 15th November, 1984.

The respondents are a building society and employ about 85 workers with relevant professional knowledge and are deployed in the respondents' branches in the city of Nairobi and elsewhere. The three grievants in this dispute used to work at the respondents' Kimathi Street branch.

The respondents allege that in March, April and May 1983 there was a fraud in their Kimathi Street branch. This fraud was investigated by the respondents' chief accountant. The investigation revealed that the respondents had lost a sum of KSh. 64,670, and that the three grievants were involved in this fraud so they dismissed them.

On the other hand the claimants allege that the grievants were terminated because of their involvement in the trade union activities as all three were the claimants' officials in the respondents' undertaking whereas the respondents are anti-trade union movement. The claimants stressed that the three grievants were very active on their behalf in recruiting the workers into their membership and were in the forefront in the claimants' fight to secure recognition from the respondents.

The service and position of each grievant at the time of their dismissal is shown below:

Miss Monica A. Arodi was employed in July 1982 as a machine operator at a starting salary of KSh. 1,000 per month and placed on probation for three (3) months. She was confirmed in October 1982. Her work involved posting entries on ledger cards and pass books as per the laid down procedures. At the time of her dismissal on 24th June, 1984, her salary was KSh. 1,200 per month.

Mr. Patrick Kemoli was employed in November 1975 as a ledger clerk at a salary of KSh. 700. Through the years he got several increments. At the time of dismissal he was earning KSh. 2,820. During his service he worked in Tom Mboya Street branch, Kimathi Street branch, Koinange Street branch then back to Kimathi Street branch on 1st July, 1981. He was promoted to a cashier and subsequently became the chief cashier, the position he held at the time of his dismissal. As a chief cashier, his main duties were balancing cashiers' cash, banking of the balance cash, giving float cash to cashiers, marking the staff arrivals and making daily returns which

he took to the accountant. He was answerable to the accountant as was No. 3 in command in this branch.

Mr. Samuel T. Mwaniki was employed in February 1978 as a cashier at a salary of KSh. 900. He remained in the same position until his dismissal. His salary when he was dismissed was 2,500 per month. His duties were to receive vouchers and pass books from customers, passing them to ledger clerk for verification and paying out after all the procedure formalities had been completed.

To prove their contention, the claimants told the court that they, the claimants after recruiting most of respondents' unionizable employees into their union through the efforts of the three grievants, the claimants sought recognition by the respondents which they totally refused. The claimants reported a trade dispute over recognition to the Minister for Labour who after investigating the matter directed the respondents to recognize the claimants. The claimants stated further that the respondents disobeyed the Minister's directive and the matter ended up in the Industrial Court. The claimants stated that their members who were union officials were dismissed simultaneously during the parties' struggle over recognition. The claimants went further and told the court that the respondents threatened to sack all employees who were union members and that most of them withdrew their union membership in order to safeguard their employment. To prove this point, the claimants exhibited printed forms prepared by the respondents which were filled by the employees withdrawing from union membership. These forms were a declaration by the employee that he/she was not a member of the union and he/she did not pay union dues direct to the union office.

Turning to the alleged fraud, the claimants told the court that the respondents had issued rules governing premature withdrawals which were read out to the staff by the general manager at a meeting on 18th February, 1984, which empowered the branch accountant and the manager to authorize premature withdrawals. The claimants produced this rule to the court which reads:

*Premature Withdrawals*

The society has its rules governing the withdrawals from an investment account or savings account. If these rules are to be broken, the accountant and the manager have the authority to do so in very special cases. To allow payment before it is due is called a premature withdrawal. It may happen that a customer needs money urgently. If he satisfies the accountant or the manager, the premature withdrawal may be permitted. No other members of the staff has this authority to pay out premature withdrawals. Cash payment is only permitted upto KSh. 3,000 on savings account. If more is needed a cheque may be written but again only the accountant or the manager may authorize this.

The claimants bitterly dissociated their members from the alleged fraud stating that none of them was in a position to know the dormant accounts as they did not deal with ledger cards. Moreover, they could not authorize premature withdrawals. The claimants told the court that all premature withdrawals in the branch were authorized by the accountant who, at times, presented withdrawal vouchers duly approved by him to the cashier, and collected the cash, stating that the customer was waiting in his office. The claimants told the court that the accountant who was the overall incharge of daily transactions in the branch, used to go to the ledgers clerk's table with a voucher and pick a ledger card and proceed to the machines and do the postings himself without saying anything to the clerks. The claimants stated that their members had no reason to suspect the accountant because he had powers to waive the rules.

Referring to the dismissal letters, the claimants submitted that the respondents did not give reasons therein and that if the respondents had enough evidence of the fraud against their members, they would not have dismissed them before the C.I.D. investigations were over. The claimants contended that these dismissals were timed to coincide with the C.I.D. investigations into the alleged fraud as a cover to conceal the real reason for the terminations which was on the grounds of trade union activities. To prove this point, the claimants referred the court to the Ministry of Labour's investigation report, where the respondents told the investigator, after the dismissals that a report of the crime was made to the C.I.D. and a report was still being awaited from them. For these reasons the management considers any meetings relating to this dispute premature.

The claimants posed the question "Why did the respondents terminate the three grievants before receiving the C.I.D. report on 28th May, 1985?"

Submitting on the C.I.D. report, the claimants said that the C.I.D. investigations did not reveal enough evidence to prosecute their members. They produced the report which states in part that:

The investigations also showed that the system followed by the society regarding withdrawals of money from savings accounts is strictly based on the completion of withdrawal vouchers and production of the same to society together with pass book by the respective account holders. It transpired, therefore, that if the pass book was not presented, as was found to have been the case with respect to these transactions, no payment could be done without the authority of either the branch manager or the branch accountant.

During the investigations, it was discovered that both accounts ledger cards, specimen signature cards of the accounts' holders, and withdrawal vouchers for all four transactions were missing from the branch. The only record that was traced of the transactions was on the "machine backing sheets".

Since all the important records which could have been of great assistance to the investigations were missing, it has not been possible to discover the particular person or persons who may have been involved in the fraud of these four withdrawals. However, it must be concluded that this was an inside job by some members of the staff of the branch as no breaking of the offices was reported during the period in question.

The claimants submitted that in view of the C.I.D. report, there was a doubt on the identification of the person or persons involved in the fraud and prayed the court to give the benefit of doubt to their members.

Giving evidence in court, Miss Monica Arodi stated that her duties were to post relevant entries on vouchers and ledger cards as well as pass books. She said she knew the society rules governing posting of vouchers without pass books. They had to be authorized by the accountant or the manager. She used to receive the vouchers, pass books and ledger cards from the ledger clerk and after posting, she returned them to the ledger clerk. She stated that the ledger clerk was responsible for ledger cards. She stated that when she received withdrawal vouchers without pass books she had to verify them with the accountant. She told the court that the accountant used to go to her place of work and do the machine postings himself giving no explanation. Miss Arodi further stated that all employees were asked to withdraw from the trade union but she refused to do so. She was sacked for this refusal. She said, those who withdrew from the trade union are still in the employment of the respondents. She denied having been involved in the alleged fraud and said that she knew nothing about it.

Samuel Mwaniki stated that he was the chief shopsteward in the respondents' undertaking and that he knew his employers were against the trade union. He stated that he and Patrick Kemoli were summoned twice by the general manager to his office who asked them to pull out of the union. He stated that he and Patrick Kemoli convened a meeting of all unionizable employees on 31st January, 1983 and told them about the general manager's views on trade union activities. The meeting resolved to continue being union members. He and Patrick Kemoli wrote a letter to the general manager stating the views of the staff and copied the letter to the Minister for Labour and the Labour Commissioner. Mr. Mwaniki who worked as a cashier, stated that his relationship with the respondents after this letter was not pleasant.

On the fraud allegation Mr. Mwaniki stated that he did not know anything about it. He came to know about it when the general manager called him and asked him to write a statement to that effect. Mr. Mwaniki wrote and denied having any knowledge of the fraud. Mr. Mwaniki stated that all withdrawal payments he made without pass books were authorized by the accountant and were posted on the ledger cards. He said he did not need to check whether there were several withdrawals in a week or the authorized amount to be paid was over KSh. 3,000 because the accountant had powers to waive the rules and in any case he was too busy to note these things. In addition to this Mr. Mwaniki stated that the accountant used to write notes to him to pay the accountant some money at times upto KSh. 10,000 and treat the notes as vouchers and on the strength of these notes he used to pay him the money. The notes so paid were passed to the chief cashier, who held them for a few days until the accountant paid back the money. Mr. Mwaniki further told the court that he did not know anything about the dormant accounts as he had nothing to do with the ledger cards. He said the ledger cards were in the custody of the ledger clerk. Mr. Mwaniki told the court that he was picked by police on 23rd September, 1983 with three ledger clerks and they all made statements in connection with the alleged fraud. They were released and went back to work the following day. He added that the ledger clerks are still in employment of the respondents to date.

Mr. Patrick Kemoli stated that as a chief cashier, his duties were to collect cash box from the accountant, open it in his presence, give float to the cashier, mark arrivals, make daily returns using vouchers of the day and pass the returns to the accountant. He also wrote cheques which were signed by the manager and the accountant. Mr. Kemoli stated that he took all his day's work including the cash box to the accountant who checked everything to satisfy himself daily. Vouchers once passed to the accountant never came back to him. Mr. Kemoli told the court that withdrawals without pass books were authorized by the manager or the accountant. Updating of the pass books were done when the customers called in next.

Mr. Kemoli told the court that he was the vice-chairman of the trade union in the respondents' undertaking and that he was called twice by the general manager together with Mr. Mwaniki, the chairman, and they were asked to denounce the union. They were promised better terms of service if they did so but they chose to remain in the trade union. Mr. Kemoli denied having been involved in the alleged fraud and stated that he was terminated because of his trade union activities.

The respondents denied the allegations by the claimants that the three grievants were terminated because of their involvement in the union activities and stated that the events leading to their terminations started off with an innocent enquiry by one customer, Mr. Joseph Nyakwanya Bwonda, as to the state of his account on 5th May, 1983. The respondents told the court that Mr. Bwonda visited the Kimathi Street branch and enquired about his account No. 57307 which he last operated in May 1976. Mr. Bwonda was told by one employee at the branch that all documents relating to his account could not be traced, and that he, Mr. Bwonda, should come back after one month to check. Mr. Bwonda immediately reported that matter to the head office. Efforts to trace these documents were fruitless. On going through the daily returns records, it was discovered that on 7th March and 20th April, 1983, there were withdrawal entries of KSh. 5,000 and 1,000 respectively, but the withdrawal vouchers were missing. Further investigations revealed that irregularities existed in respect of seven other dormant accounts and the total amount irregularly withdrawn was KSh. 64,670. The respondents held the three grievants responsible because without their participation, these withdrawals could not have been possible. The respondents stated that, the procedure in respect of withdrawals were not followed because all these withdrawals had been without pass books which were a must. The respondents outlined each grievant's role and stated as follows:

Miss Monica Arodi was the only employee who operated the machine that recorded all the banking entries. She posted all the entries stated above without pass books. During the investigations she admitted having done so. She also admitted having posted two entries on the same card on the same day. She also admitted to have done this on more than one occasion.

Mr. Samuel Mwaniki was the duty cashier who paid out money on all occasions when the above withdrawals were made. The respondents stated that Mr. Mwaniki paid against withdrawal vouchers which were irregular because the vouchers should have been accompanied by pass books. Had Mr. Mwaniki not paid in contravention of the procedures, no withdrawals could have been made.

Mr. Patrick Kemoli was the chief cashier. His duties included collecting cash in the evening and seeing that it balanced, taking into account the totals from the machine and total of the withdrawal vouchers. Without vouchers no balancing could be done. He also approved withdrawals without pass books contrary to the procedures.

The respondents accused the three grievants of having committed acts of gross misconduct. The respondents accused them of having failed to abide by their letters of appointment and the declaration that they had to act faithfully and that without due authority they will not tamper with any article or ledger cards or official documents of the respondents. The respondents stated that as a result of the action of the three grievants, they had to pay KSh. 64,670 back into the accounts concerned.

Giving evidence in court, the respondents' chief accountant, Mr. N. I. Patel, told the court that in 1983, there was a fraud involving a Mombasa depositor with Kimathi Street branch by the name of Mr. Bwonda. Mr. Bwonda reported to him that he had an account with the branch which he last operated in 1976 and that when he came to enquire, he was told that all documents relating to his account were missing and an employee in the branch had asked him to come back after one month. Mr. Bwonda wrote a statement to that effect and he forwarded his pass book to the head office. Mr. Patel stated that he forwarded the complaint to the manager, Kimathi Street branch for action. At the same time he and his assistant started checking backing sheets backwards and that they came

across a withdrawal entry of 7th March, 1983, where from the account No. 57307, KSh. 5,000, was withdrawn. They also discovered that interest had been paid to this account. Checking further, they found another entry of 12th March, 1983 for a withdrawal of KSh. 1,000 leaving a balance of KSh. 200 only in that account. As a result of these discoveries, Mr. Patel and his assistant checked all backing sheets from Kimathi Street branch and discovered there was fraud involving seven other accounts with a total of KSh. 64,670 withdrawn without pass books. Mr. Patel said that these frauds could not have taken place without the knowledge of the cashier, the chief cashier and the machine operator. Mr. Patel agreed that the manager and the accountant had powers to authorize withdrawals without pass books in special circumstances. Mr. Patel said he did not know the actual person who committed the fraud and he had no evidence connecting the three grievants to this fraud.

The other respondents' witness was Mr. V. C De Souza, who was the respondents' general manager at the time when the three grievants' services were terminated. Mr. De Souza told the court that during the investigation of the fraud in Kimathi Street branch, he called each of the three grievants to his office at the headquarters. Mr. De Souza stated that Miss Monica Arodi denied having any knowledge of the fraud. She stated that she always followed instructions given by the accountant, Mr. Kamani, but admitted that she posted entries on the ledger cards without pass books which was irregular, but blamed the accountant for it.

As for Mr. Mwaniki, Mr. De Souza said that Mr. Mwaniki was the paying out cashier who received withdrawal vouchers and pass books initially and then passed them to the ledger clerk. He had to wait until they were verified and passed to the machine operator for posting and were then brought back to him for paying out. He had to sign the pass books before handing them over to the owner after paying out. Mr. Mwaniki denied in his statement at the headquarters to have been involved in the fraud and he also said, if anything, the accountant was answerable.

Concerning Mr. Patrick Kemoli, Mr. De Souza stated that he, like the others made a statement and blamed the accountant. Mr. De Souza stated that they found some vouchers which were approved by Mr. Kemoli who had no powers to approve them and by so doing he had created loopholes for the forgery.

Mr. De Souza told the court that he reported the matter to the C.I.D. for investigation with a view to bringing those concerned to book. Mr. De Souza stated that he terminated the services of the accountant, Mr. Kamani and the three grievants in this dispute but denied having done so because of their trade union activities as the respondents have trade union members to date. Mr. De Souza agreed with the claimants that to recognize the claimants, the claimants had to get an order from the Industrial Court but stated that they were not against the trade union. He denied having threatened the union members with sackings if they did not pull out of the union. Mr. De Souza also admitted to have called the two grievants Messrs. Mwaniki and Kemoli to his office and discussed union matters with them but stated it was on a friendly basis as they were his personal friends.

In coming to a conclusion in this dispute, the court has to consider the two major issues advanced before it by the parties. The claimants' contention is that their members were terminated because of their involvement in trade union activities while the respondents contend that the three grievants were terminated for acts of gross misconduct. The court finds itself handicapped due to loss of important documents which would have assisted in reaching a conclusion as to who authorized premature withdrawals and without the pass books. But, following the usual day-to-day functions, the court finds that the cashier's day's transactions are passed to the chief cashier at the end of the day. The chief cashier goes through all the documents related to that day's work, and from them he balances that day's transactions. The chief cashier then takes the same documents together with the return prepared by him to the branch accountant. The branch accountant and the manager sign the daily return, certifying that the total cash received and handed in has tallied with the total on the receipt books and actual receipts posted. They also certify that they have checked all the re-encoded and the carried forward cards. The branch accountant then takes custody of all the documents of day-to-day transactions. In case of irregularities the branch accountant is the immediate officer who should discover and demand an explanation. Up to the date of the termination of the three grievants in this dispute, there was no question about the missing documents.

In regard to the ledger cards and the posting machine the position is that, after the cashier has received a voucher and the pass book, he passes both of them to the ledger clerk. The

ledger clerk checks for availability of funds and compares the signature on the voucher with the specimen signature, then approves it by initiating the voucher. He then passes these documents to the machine operator who carries out the posting. After posting, the voucher and the pass book go back to the cashier who after paying out keeps the voucher until the end of the day when he passes it to the chief cashier for balancing and handing it to the branch accountant. After this follow-up, the court finds that the custodian of the ledger cards is the ledger clerk although the respondents stated that they are placed in an open trolley and any one can pick them out.

It is a common knowledge that the branch manager and branch accountant are the supervisory eyes of the respondents. As such, the two have powers of access to all sections in the organization and can demand to see any documents any time. In case some documents are missing, the two can demand an explanation.

Regarding the loss of Trial Balances, the court finds it rather perplexing that the headquarter's copies are also missing. None of the grievants could have access to such documents at the head office. The court also finds it strange for a man of Mr. Patel's understanding to receive a report from an account holder that an employee in the branch told him that documents connected with his account were missing and that the account holder should come back after a month, saw no point of going to the branch with the account holder to identify the employee in question.

In this dispute it is clearly established that the claimants and the respondents were engaged in a struggle over the question of the claimants' recognition and that the key figures on behalf of the claimants were Messrs. Mwaniki and Kemoli. It is not disputed that even after the Minister had ordered the respondents to recognize the claimants, the respondents lodged an appeal against that order with the Industrial Court. Eventually after the Industrial Court dismissed the said appeal, the respondents were left with no alternative on the question of recognition.

It is also established that during the aforesaid struggle a sum of KSh. 64,670 was withdrawn and paid out at Kimathi branch from certain dormant accounts through premature withdrawals and without the relevant pass books. The court has to decide if the three grievants were responsible for this since they were at the Kimathi branch. The C.I.D. have quite clearly stated that after their investigation, they have failed to discover the particular person or persons who may have been involved in this fraud. The C.I.D. concluded that this was an inside job by some members of staff of the branch and they advised the respondents to, perhaps, take departmental action against the members of their staff at the branch who had the responsibility to process the withdrawals.

Unfortunately for the respondents, all the relevant documents are missing and the three grievants have all stated that they must have processed these withdrawals on the express instructions of the then accountant who had the powers to waive the standing instructions. The respondents summoned the then accountant to come and give evidence on their behalf through the court. The witness summons were issued by the court and on one occasion he did come to the court and was warned by the court to be present in court during the next hearing but he failed to do so. In these circumstances, the grievants' statement of having acted on his instructions stands unchallenged and in the absence of any documentary evidence to implicate them at least Mr. Mwaniki, the cashier and Mr. Kemoli, the chief cashier must get the benefit of doubt based on the balance of probabilities in this case, more so because of their active involvement in recruiting members for the claimants who had sought recognition from the respondents which the respondents strongly resisted. The court must state that Miss Arodi did not play any significant part in the trade union activities and although her name appears as having attended one meeting, the court finds that her name was inserted at a later date to show that she had attended the meeting. So the court rejects that document as far as she is concerned.

After having given anxious thought to this dispute and considering all aspects of the submissions and the evidence tendered by the parties, the court has come to the conclusion that the Ministry of Labour's finding in this dispute concerning Messrs. Mwaniki and Kemoli should be upheld, that is, that they have been victimized and have, therefore, suffered a wrongful dismissal. As far as Miss Arodi is concerned, the court has come to the conclusion that her conduct and her position as a machine operator at the branch were such that under the circumstances, the respondents are entitled to lose confidence in her.

Having reached the above conclusions, the court finds that Messrs. Mwaniki and Kemoli have suffered a wrongful dismissal mainly motivated because of their trade union activities



as found by the Ministry. The court finds that Miss Arodi deserved a normal termination as against a dismissal. The court notes that Mr. Kemoli has found another employment and at the time of his termination by the respondents, his salary was KSh. 2,800 per month. The court awards that the respondents should pay him three months' salary by way of compensation for the wrongful dismissal that he has suffered. This compensation includes his notice pay.

The court awards that Mr. Mwaniki should be reinstated to the post of cashier by the respondents at any of their branches in Kenya with effect from 1st July, 1986 and the court awards that he should be paid a sum of KSh. 30,000 for all the time that he was out of employment and that his services should be deemed to have continued without any break.

As far as Miss Arodi is concerned she should be given one month's pay in lieu of notice only.

Given on the 4th June, 1986.

SAEED R. COCKAR,  
*Judge.*

S. M. MAITHYA,  
*Member.*

GAZETTE NOTICE No. 2461

IN THE HIGH COURT OF KENYA AT KISUMU  
PROBATE AND ADMINISTRATION

TAKE NOTICE that an application having been made in this court in:

CAUSE No. 63 OF 1986

By Nashon Okello Orayo, of P.O. Box 38, Pap Onditi, for a grant of letters of administration intestate to the estate of Agalla Otieno, late of Kisumu District, who died on 30th March, 1979.

The court will proceed to issue the same unless cause be shown to the contrary and appearance in this respect entered within thirty (30) days from the date of publication of this notice in the Kenya Gazette.

Dated the 26th May, 1986.

G. J. ABURILI,  
*Deputy Registrar.*

GAZETTE NOTICE No. 2462

IN THE HIGH COURT OF KENYA  
AT MOMBASA DISTRICT REGISTRY

IN THE MATTER OF THE ESTATE OF KUNISSERY  
MALLETHKAM PARAMESWARAN NAYER  
OF MOMBASA, KENYA

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 52 OF 1986

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Mombasa, on 4th November, 1985, has been filed in this registry by Kulathur Sobhana Parameswaran, of P.O. Box 90202, Mombasa, Kenya, in her capacity as widow of the deceased, through Messrs. Pandya & Talati, advocates of Mombasa.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 19th May, 1986.

ARVIND JAMIDAR,  
*Deputy Registrar, Mombasa.*

GAZETTE NOTICE No. 2463

IN THE HIGH COURT OF KENYA AT NAKURU  
IN THE MATTER OF THE ESTATE OF NJUGUNA MUIGA  
ALIAS MUTURI KAMAU OF NAKURU

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 71 OF 1986

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at General Hospital, Nakuru, on 2nd December, 1985, has been filed in this registry by Nyambura Njuguna Muiru, in her capacity as widow of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 6th May, 1986.

I. C. C. WAMBILYANGAH,  
*District Registrar, Nakuru.*

GAZETTE NOTICE No. 2464

IN THE HIGH COURT OF KENYA AT NAKURU  
IN THE MATTER OF THE ESTATE OF JACOB S/O  
GAKUNGA ALIAS GAKUNGA WAWERU OF  
MUCHORWE FARM

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 72 OF 1986

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Muchorwe Farm on 2nd December, 1980, has been filed in this registry by Wanjiru Wairire Gakunga, in her capacity as widow of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 6th May, 1986.

I. C. C. WAMBILYANGAH,  
*District Registrar, Nakuru.*

GAZETTE NOTICE No. 2465

IN THE HIGH COURT OF KENYA AT NAKURU  
IN THE MATTER OF THE ESTATE OF KAMBIA NGEMO  
OF NYANDARUA DISTRICT  
PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 73 OF 1986

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died on 18th February, 1980, has been filed in this registry by Magdalena Gathoni, in her capacity as widow of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 14th May, 1986.

I. C. C. WAMBILYANGAH,  
*District Registrar, Nakuru.*

## GAZETTE NOTICE No. 2466

IN THE HIGH COURT OF KENYA AT NAKURU  
IN THE MATTER OF THE ESTATE OF  
GATHIGIA NDEMI OF GETA SETTLEMENT SCHEME  
PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 74 OF 1986

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Ol'Kalau District Hospital, on 20th October, 1982, has been filed in this registry by Tabitha Gathigia Ndeimi, in her capacity as widow of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 6th May, 1986.

I. C. C. WAMBILYANGAH,  
District Registrar, Nakuru.

## GAZETTE NOTICE No. 2467

IN THE HIGH COURT OF KENYA AT NAKURU  
IN THE MATTER OF THE ESTATE OF EMILIO GAKUNGU  
MUNA OF GETA SETTLEMENT SCHEME,  
NYANDARUA

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 75 OF 1986

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at North Kinangop Catholic Hospital, on 28th August, 1973, has been filed in this registry by Lesho Wanjiru Gakungu, in her capacity as widow of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 6th May, 1986.

I. C. C. WAMBILYANGAH,  
District Registrar, Nakuru.

## GAZETTE NOTICE No. 2468

IN THE HIGH COURT OF KENYA AT NAKURU  
IN THE MATTER OF THE ESTATE OF KABARU  
KIMONDO OF OL'ARAGWAI SCHEME, NYANDARUA  
DISTRICT

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 76 OF 1986

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Plot No. 94, Murungaru Sub-location, on 28th February, 1972, has been filed in this registry by Beth Nyambura Kabaru, in her capacity as widow of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 6th May, 1986.

I. C. C. WAMBILYANGAH,  
District Registrar, Nakuru.

## GAZETTE NOTICE No. 2469

IN THE HIGH COURT OF KENYA AT NAKURU  
IN THE MATTER OF THE ESTATE OF MWANGI  
GATHITU KAGIGI ALIAS MWANGI GATHITU  
OF KARATI SETTLEMENT SCHEME

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 77 OF 1986

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at A.I.C. Kijabe Medical Centre, on 29th December, 1985, has been filed in this registry by Francis Ndungu Wanjohi, in his capacity as son of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 6th May, 1986.

I. C. C. WAMBILYANGAH,  
District Registrar, Nakuru.

## GAZETTE NOTICE No. 2470

IN THE HIGH COURT OF KENYA AT NAKURU  
IN THE MATTER OF THE ESTATE OF FRANCIS  
MATUKI NYABIAGE OF NAKURU DISTRICT

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 78 OF 1986

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Wanjare Location, on 20th April, 1981, has been filed in this registry by Mary Nyarinda Mofaroki, in her capacity as widow of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 12th May, 1986.

I. C. C. WAMBILYANGAH,  
District Registrar.

## GAZETTE NOTICE No. 2471

IN THE HIGH COURT OF KENYA AT NAKURU  
IN THE MATTER OF THE ESTATE OF NJUGUNA  
NJERE OF NAKURU DISTRICT

PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 79 OF 1986

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Nyamathi, Maraigushu, Naivasha, on 17th March, 1985, has been filed in this registry by Isaac Mburu Njuguna, in his capacity as son of the deceased.

And further take notice that objection in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 14th May, 1986.

I. C. C. WAMBILYANGAH,  
District Registrar, Nakuru.



## GAZETTE NOTICE No. 2472

IN THE HIGH COURT OF KENYA AT NAKURU  
IN THE MATTER OF THE ESTATE OF NJERI KIGONDU  
OF NAKURU DISTRICT

## PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 81 OF 1986

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Molo Hospital, on 15th August, 1977, has been filed in this registry by Mwangi Maina, in his capacity as brother of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 19th May, 1986.

I. C. C. WAMBILYANGAH,  
*District Registrar.*

## GAZETTE NOTICE No. 2473

IN THE HIGH COURT OF KENYA AT NAKURU  
IN THE MATTER OF THE ESTATE OF JULIUS SEME  
NYARIEKO OF NAKURU

## PROBATE AND ADMINISTRATION

SUCCESSION CAUSE No. 82 OF 1986

LET ALL the parties concerned take notice that a petition for a grant of letters of administration intestate to the estate of the above-named deceased, who died at Kaplong, on 18th May, 1981, has been filed in this registry by Grace Dinah Mosomi, in her capacity as widow of the deceased.

And further take notice that objections in the prescribed form to the making of the proposed grant are invited and must be lodged in this registry within thirty (30) days of publication of this notice.

And further take notice that if no objection has been lodged in this registry in the prescribed form within thirty (30) days of the date of publication of this notice, the court may proceed to make the grant as prayed or to make such order as it thinks fit.

Dated the 14th May, 1986.

I. C. C. WAMBILYANGAH,  
*District Registrar, Nakuru.*

## GAZETTE NOTICE No. 2474

KAMLA MAVJI JOSHI ALIAS KAMLABEN  
KAMESHWAR JOSHI ALIAS KAMLABEN M. JOSHI,  
DECEASED

NOTICE is given pursuant to section 29 of the Trustee Act (Cap. 167), that any person having a claim or an interest in the estate of Mrs. Kamla Mavji Joshi alias Kamlaben Kameshwar Joshi alias Kamlaben M. Joshi, of P.O. Box 80481, Mombasa, who died at Mombasa on 15th July, 1985, is required to send particulars in writing of his or her claim or interest to the undersigned on or before 31st July, 1986, after which date the executors will distribute the estate in accordance to the will having regard to any of the claims and interests of which they have had notice and will not as respect the property so distributed be liable to any person of whose claim they shall not then have had notice.

Dated the 10th April, 1986.

K. I. JOSHI,  
*Advocate for the Executors,*  
*P.O. Box 80230, Mombasa.*

## GAZETTE NOTICE No. 2475

## THE COMPANIES ACT

(Cap. 486)

IN BANKRUPTCY AND WINDING-UP CAUSE No. 8 OF 1985

## NOTICE OF WINDING-UP ORDER

Name of company.—Mercantile Factors Limited.

Address of registered office.—L.R. 209/8799, Enterprise Road.

Registered postal address.—P.O. Box 18437, Nairobi.

Court.—High Court of Kenya at Nairobi.

Number of matter.—Winding-up Cause No. 8 of 1985.

Date of order.—3rd October, 1985.

Date of presentation of petition.—17th April, 1985.

Dated the 28th May, 1986.

J. K. MUCHAE,  
*Senior Deputy Official Receiver and*  
*Provisional Liquidator.*

## GAZETTE NOTICE No. 2476

## THE CO-OPERATIVE SOCIETIES ACT

(Cap. 490)

Kiambu Dairy Marketing Co-operative Union Limited  
Limuru Marketing Co-operative Union Limited

## ADMISSION OF CLAIMS

I, being the appointed liquidator of the above-named co-operative unions, do appoint Tuesday, 21st June, 1986, as the day on or before which creditors of the above unions shall state to me their claims for admission. Such claims should be addressed to me at the District Co-operative Office, P.O. Box 639, Kiambu, telephone 22161, Karuri.

Dated the 21st May, 1986.

I. F. OBONYO,  
*District Co-operative Officer, Kiambu.*

## GAZETTE NOTICE No. 2477

## THE PIONEER GENERAL ASSURANCE SOCIETY LIMITED

(Incorporated in Kenya)

Head Office: P.O. Box 20333, Nairobi

## LOSS OF POLICY

Endowment Life Assurance Policy No. 8101023 for KSh. 20,000 dated 28th February, 1981, in the name and on the life of John Mwangi William.

NOTICE is given that evidence of loss or destruction of the above policy has been submitted to the society and any person in possession of the policy or claiming to have interest therein, should communicate within thirty (30) days by registered post with the society, failing any such communication, a certified copy of the policy, which shall be the sole evidence of contract, will be issued.

Nairobi,  
28th May, 1986.

T. A. GUNDIARYWALLA,  
*Life Manager.*

## GAZETTE NOTICE No. 2478

## THE VALUATION FOR RATING ACT

(Cap. 266)

## NAIROBI CITY COMMISSION

## 1985 DRAFT SUPPLEMENTARY VALUATION ROLL

TAKE NOTICE that the above-mentioned roll was laid before the meeting of the Nairobi City Commission on 3rd June, 1986, and is now open for public inspection at the offices of the valuation section at the City Hall, Nairobi between the hours of 8.15 a.m. and 12.45 p.m. and 2.15 to 4.30 p.m. on Monday to Friday inclusive except public holidays.

In conformity with the Valuation for Rating Act, all persons aggrieved either—

- (a) by the inclusion of any rateable property in or by omission of any rateable property from the Draft Supplementary Valuation Roll, 1985, Nairobi City; or
- (b) by any value ascribed in the draft supplementary valuation roll to any rateable property or by other statement made or omitted to be made in the said roll with respect to any rateable property

may lodge with the undersigned at the City Hall, Nairobi, at any time before 11th July, 1986, on the form provided for the purposes (copies of which may be obtained from the valuation section on application) notice of the objection that they may have in respect of the aforesaid Draft Supplementary Valuation Roll, 1985, Nairobi City.

Parties aggrieved are requested particularly to note that no person shall be entitled to urge any objection before the valuation court unless they shall have first lodged such notice of objection as aforesaid.

S. J. GETONGA,  
Secretary/Town Clerk.

GAZETTE NOTICE No. 2479

OFFICE OF THE PRESIDENT  
MACHAKOS DISTRICT

*Pre-qualification Notice*

TENDER No. 46/85-86

*Construction of Tulimiyumbu Earth Dam Contract No. WW/696*

APPLICATIONS are invited from contractors wishing to receive tender documents for construction of Tulimiyumbu Earth Dam located in Masinga Location of Machakos District.

The contract comprises the construction of an earth embankment of 85 m. length and 9 m. height and a full volume of 7,500 m<sup>3</sup>, spillway and other appurtenant structures.

Applicants should state the names and address of their bankers, details of past experience and work of similar nature and of the same or higher bracket and the names and addresses of clients and consultants involved.

Contractors wishing to receive tender documents and who are registered as dam contractors with the Ministry of Water Development are requested to apply in writing to the District Commissioner, P.O. Box 1, Machakos.

Such applications for documents should reach the above address not later than 20th June, 1986, at 11 a.m.

S. S. NGAIRA,  
for District Commissioner.

GAZETTE NOTICE No. 2480

OFFICE OF THE PRESIDENT  
UASIN GISHU DISTRICT

*Tender Nos.:*

- UG/DTB/19/85-86.—Supply of foodstuffs.
- UG/DTB/20/85-86.—Supply of uniforms.
- UG/DTB/21/85-86.—Supply of building materials.
- UG/DTB/22/85-86.—Supply of paints, thinners and distempers, spirit methylated and liquid detergent.
- UG/DTB/23/85-86.—Supply of petrol oil and lubricants.

TENDERS are invited for the supply of the above items to government ministries, and departments within Uasin Gishu District, during the period ending 30th June, 1987.

Tender forms with conditions of contract and schedule of requirements may be obtained from the District Supplies Officer, P.O. Box 30, Eldoret, during office workings on payment of KSh. 50 per set of each document payable by banker's cheque, money order or cash.

The tenders must be submitted in plain, sealed envelopes and only endorsed on the outside "Tender No. .... for the supply of .... (as above)", and addressed to the District Commissioner, P.O. Box 30, Eldoret, or be deposited into the tender box provided at the district commissioner's office, so as

to reach him on or before 30th June, 1986, at 10 a.m. There must be no indication of the tenderer's name on the envelope.

The government reserves the right to accept or reject any tender wholly or in part and does not bind itself to accept the lowest or any tender or give reasons for its rejection.

S. K. M. CHEPSIROR,  
for District Commissioner.

GAZETTE NOTICE No. 2481

OFFICE OF THE PRESIDENT  
UASIN GISHU DISTRICT

*Sale by Public Auction*

NOTICE is given of sale by public auction Government boarded motor vehicles, plant and machinery and other general stores in Uasin Gishu District, on Monday, 23rd June, 1986, starting at 10 a.m.

The items to be sold include lorries, Land Rovers, Caterpillars, tyres, batteries, furniture and miscellaneous other items.

The venue of the sale will be at the district commissioner's office compound, agricultural mechanization service unit, Eldoret and department of settlement (Vyas Estate).

Prospective purchasers are advised to view the items on sale during the official working hours with effect from the date of this notice on arrangement with the district supplies officer.

Intending purchasers are required to pay a deposit in cash or banker's cheque of KSh. 2,000 for each vehicle, KSh. 1,000 for each motor cycle and KSh. 500 per lot of other items before the start of the auction. The deposits will be refunded in case of unsuccessful bidding.

Payment must be made at the fall of the hammer.

All goods sold will remain at the auction yard at the buyer's risk and if not collected within seven (7) days demurrage may be chargeable at KSh. 20 per day or part thereof.

S. K. M. CHEPSIROR,  
for District Commissioner.

GAZETTE NOTICE No. 2482

OFFICE OF THE PRESIDENT  
GARISSA DISTRICT

*TENDER NOTICE*

TENDERS are invited for the supply and delivery of the following items to Government departments and institutions in Garissa District, for the period ending 30th June, 1987.

*Tender Nos.:*

- GSA/16/85-86.—Foodstuff: provisions, fruits, vegetables, meat and miscellaneous items.
- GSA/17/85-86.—Supply and making of uniforms.
- GSA/18/85-86.—Hardware and building materials.
- GSA/19/85-86.—Paints, distempers and allied components.
- GSA/20/85-86.—Timber.
- GSA/21/85-86.—Sanitary ware and watertanks.
- GSA/22/85-86.—G.I. and PVC pipes and fittings.

Tender documents with detailed specifications may be obtained from the District Supplies Office, P.O. Box 1, Garissa, upon payment of a non-refundable fee of KSh. 50 per set of two documents.

Tenders in plain, wax-sealed envelopes clearly marked "Tender No. .... for supply of .... (as above)", should be addressed to reach the District Commissioner, P.O. Box 1, Garissa, or be deposited in the tender box at the district commissioner's office, on or before 10 a.m. on 30th June, 1986.

The prices quoted must be net, inclusive of duty and sales tax and must remain valid for ninety (90) days.

The government reserves the right to accept or reject any tender and is not bound to accept the lowest or any tender or give reasons for its rejection.

H. M. WANJOHI,  
for District Commissioner.

## GAZETTE NOTICE No. 2483

OFFICE OF THE PRESIDENT  
DEPARTMENT OF DEFENCE

TENDER No. DOD/423 (331) 86-88

*Supply of Fresh Meat to Mombasa Units*

TENDERS are invited for supply of fresh meat to Mombasa units for the period 1st July, 1986 to 30th September, 1987.

Tender documents showing details of specification may be obtained from the office of SO I Supply, P.O. Box 40668, Nairobi. Completed tender documents are to be enclosed in plain, sealed envelopes marked "DOD/423 (331) 86-88" and be posted to SO I Supply, Department of Defence, P.O. Box 40668, Nairobi, or if delivered personally, should be put into the tender box at Ulinzi House, ground floor, so as to reach him not later than 2 p.m. (1400 hrs.), Wednesday, 25th June, 1986.

Tender forms will be issued on payment of a non-refundable deposit of KSh. 50 the tender deposit should be paid by banker's cheque, money order or cash in Kenya shillings payable to the Armed Forces Cashier, P.O. Box 44024, Nairobi.

The department of defence is not bound to accept the lowest or any tender.

## GAZETTE NOTICE No. 2484

MINISTRY OF TOURISM AND WILDLIFE  
WILDLIFE CONSERVATION AND MANAGEMENT  
DEPARTMENT

INVITATION TO BID No. 29/85-86

*Erection of 15 km. electric game proof fence at Lake Nakuru  
National Park Boundary.*

TENDERS are invited from qualified applicants with proven experience to erect solar powered 15 km., electric game proof fence at Lake Nakuru National Park. All necessary materials will be provided by the client at Lake Nakuru National Park headquarters. The client will also clear the fence line.

Interested eligible bidders may inspect the bidding documents at the Ministry Headquarters, Utalii House, 7th floor, room 723.

A complete set of bidding documents may be purchased by any interested eligible bidder upon payment of a non-refundable fee of KSh. 200. The payment should be made to the cashier on fourth floor of Utalii House, during normal working hours.

All bids must be delivered to the Permanent Secretary, Ministry of Tourism and Wildlife, P.O. Box 30027, Nairobi, in plain, sealed envelopes clearly marked "Bid No. 29/85-86", or placed into the tender box provided in room 705, on 7th floor, Utalii Houses, so as to reach him not later than 3rd July, 1986, at 10 a.m.

Prices quoted must be net and expressed in Kenya shillings and should remain valid for a minimum period of ninety (90) days from the closing date of the tender. This must be guaranteed by providing a signed bid bond of an amount equivalent to ten (10) per cent of the total bid.

The government reserves the right to accept or reject any bid either in part or in whole and does not bid itself to give reason for its acceptance or rejection of any bid.

T. K. NGAAMBA,  
for Permanent Secretary.

## GAZETTE NOTICE No. 2485

## MINISTRY OF WATER DEVELOPMENT

*Tender Nos.:*

2/86-87.—Supply of P.V.C. pipes and fittings (B.S.I. standard (Re-advertised))

3/86-87.—Supply of P.V.C. pipes and fitting (I.S.O. standard)

TENDERS are invited for supply of the above-mentioned items to the Ministry of Water Development, during fiscal year 1986/87.

Detailed tender documents containing specifications may be obtained from Supplies Branch, Ministry of Water Development, office block Q, room 9, along Workshop Road, Industrial Area, on payment of a non-refundable fee of KSh. 100, for a set of each tender, at our revenue office, Maji House, ground floor, along Ngong Road, Nairobi.

Completed tender documents in plain, sealed envelopes and marked clearly "Supply Tender No. .... (as above)", should be submitted to the Chief Supplies Officer, Ministry of Water Development, P.O. Box 30521, Nairobi, or placed into the tender box No. 1 provided at the main entrance to Maji House, ground floor, Ngong Road, so as to reach him not later than 4th July, 1986, at 10 a.m.

Prices quoted must be net in Kenya shillings only and inclusive of all government taxes and delivery charges and should remain firm for ninety (90) days after the closing date of the tender.

Tenders will only be considered if they are from bidders who are manufacturers or are dealers who are agents of the manufacturers of the type of pipes or fittings they are quoting for. Such dealers will need to provide written letters from manufacturers stating specifically that they are indeed agents of such manufacturers.

The government is not bound to accept the lowest or any tender and reserves the right to accept any tender in whole or part unless the tenderer expressly stipulates to the contrary.

J. O. NASIBI,  
for Permanent Secretary.

## GAZETTE NOTICE No. 2486

## NOTICE OF CHANGE OF NAME

I, Richard Maina Mwangi, of P.O. Box 161, Murang'a in the Republic of Kenya, formerly known as Richard Mugwanja Mwangi, give notice that by a deed poll dated 8th May, 1986, duly executed and registered in the Registry of Documents at Nairobi as Presentation No. 622, in Volume DI, Folio 76/987, File DXX, formally and absolutely renounced and abandoned the use of my former name Richard Mugwanja Mwangi, and in lieu thereof assumed and adopted the name Richard Maina Mwangi for all purposes and authorize and request all persons at all times to designate, describe and address me by my assumed name Richard Maina Mwangi only.

Dated the 3rd June, 1986.

RICHARD MAINA MWANGI,  
formerly known as Richard Mugwanja Mwangi.

## GAZETTE NOTICE No. 2487

## NOTICE OF CHANGE OF NAME

TAKE NOTICE that by a deed poll dated 12th March, 1986, duly executed and registered in the Registry of Documents at Mombasa, as Presentation No. 129, in Volume B13/2, Folio 492/22, File 1637, our client Abdikadir Abdullahi Ali, of Mombasa in the Republic of Kenya, formerly known as Abdi Abdullahi, formally and absolutely renounced and abandoned the use of his former name Abdi Abdullahi and in lieu thereof assumed and adopted the name Abdikadir Abdullahi Ali for all purposes and authorizes and requests all persons at all times to designate, describe and address him by his assumed name Abdikadir Abdullahi Ali only.

Dated the 29th May, 1986.

ABOO & COMPANY,  
Advocates for Abdikadir Abdullahi Ali,  
formerly known as Abdi Abdullahi.

## GAZETTE NOTICE No. 2488

## NOTICE OF CHANGE OF NAME

TAKE NOTICE that by a deed poll dated the 5th May, 1986, duly executed and registered in the Registry of Documents at Nairobi as Presentation No. 173, in Volume DI, Folio 73/943, File DIXX by our client Gerald Kibanya Kimunyi, of Mbiuni Sub-location, Muhito Location, Nyeri, a resident of Kenya, formerly known as Gerald Kariuki Kimunyi alias Kibanya Kimunyi, formally and absolutely renounced and abandoned the use of his former name Gerald Kariuki Kimunyi alias Kibanya Kimunyi and in lieu thereof assumed and adopted the name Gerald Kibanya Kimunyi for all purposes and authorizes and requests all persons at all times to designate, describe and address him by his assumed name Gerald Kibanya Kimunyi only.

WARUINGE & COMPANY,  
Advocates for Gerald Kibanya Kimunyi,  
formerly known as Gerald Kariuki Kimunyi  
alias Kibanya Kimunyi.

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- (1) The *Kenya Gazette* contains notices of a general nature which do not affect legislation. They are therefore submitted to the Government Printer directly.
- (2) *Legislative Supplement* contains Rules and Regulations which are issued by the Central Government. Because of this they must be submitted to the Government Printer through the office of the Attorney-General.
- (3) *Bill Supplement* contains Bills which are for introduction in the National Assembly.
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All "copy" submitted for publication should be prepared on one side of an A4 sheet no matter how small the notice or Act, each page being numbered, and should be typewritten with double spacing. Copy should be clear, legible and contain a minimum of alterations.

Particular attention should be paid to the following points:

- (i) Signatures must be clarified by means of rubber-stamping or typing the name of the signer in capital letters.
- (ii) Dates must be correct and filled in where necessary.
- (iii) Care should be taken to ensure that all headings to notices and references to legislation are up to date and conform with the Revised Edition of the Laws of Kenya.

EXTRACT FROM THE CODE OF REGULATIONS, SECTION D—

**Kenya Gazette**

"D.14.(1) Communications for the *Kenya Gazette* should reach the Government Printer not later than 12 noon, on Tuesday of the week that publication is desired. The Government Printer will not publish communications received after that hour until the next subsequent issue of the *Gazette*.

(2) It will facilitate work at the Press if Permanent Secretaries will forward *Gazette* notices to the Government Printer when ready."

It is emphasized that these notes are for guidance only, but it is requested that persons submitting copy for publication first satisfy themselves that such copy is complete in every respect.

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