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CORRIGENDA

IN Gazette Notice No. 5319 of 2016, Cause No. 36 of 2016, *amend* the date of death printed as "13th August, 2010" to read "24th May, 2014".

IN Gazette Notice No. 6769 of 2016, Cause No. 31 of 2016, *amend* the petitioner's name printed as "Martin Mugenya Oimbo" to read "Mark Mugenya Oimbo".

IN Gazette Notice No. 5009 of 2016, *amend* the title No. printed as "Kakuzi/Ithanga/Gituamba Block 1/451" to read "Kakuzi/Ithanga/Gituamba/Block 1/415".

IN Gazette Notice No. 7969 of 2014, Cause No. 208 of 2014, *amend* the petitioner's name printed as "Mulwa Kilonzi" to read "Mwania Thiorola Ndivo".

GAZETTE NOTICE NO. 6912

THE LABOUR RELATIONS ACT

(No. 14 of 2007)

COLLECTION OF TRADE UNION DUES

IN EXERCISE of powers conferred by section 48 of the Labour Relations Act (No. 14 of 2007), the Minister for East African Community, Labour and Social Protection—

- (a) revokes the order published under Gazette Notice No. 6664 of 17th June, 2011 and;
- (b) orders every employer who employs not less than (5) members of an affiliated trade union, upon receiving notice in writing served to him by the Secretary General of Central Organization of Trade Union (Kenya) to deduct a sum of one hundred fifty (150) shillings from each member;
- (c) pay the total sum so realized from the deductions made from each member by the affiliate union within ten (10) days from the date of deduction, by crossed cheque made payable to the Central Organization of Trade Union (Kenya) Bank Account No. 1108987486 of the Kenya Commercial Bank, Moi Avenue Branch, P.O. Box 48400, Nairobi;
- (d) to notify the organization within one (1) month of the payment; and
- (e) to notify the Registrar of Trade Unions in writing and within one (1) month of making all payments to the organization.

SCHEDULE

Affiliates to the Central Organization of Trade Unions (Kenya)

1. Amalgamated Union of Kenya Metal Workers.
2. Kenya Petroleum Oil Workers Union.
3. Bakery, Confectionery Manufacturing and Allied Workers Union (K).
4. Kenya Building, Construction, Timber, Furniture and Allied Trade Employees Union.
5. Kenya Chemical and Allied Workers Union.
6. Kenya Engineering Workers Union.
7. Kenya Game Hunting and Safari Workers Union.
8. Kenya Union of Printing, Publishing, Paper Manufacturing and Allied Workers.
9. Kenya Plantation, and Agricultural Workers Union.
10. Kenya Scientific, Research, International, Technical and Allied Institutions.
11. Banking Insurance and Finance Union (K).
12. Communication Workers Union (K).
13. Railway Workers Union (K).
14. Tailors and Textile Workers Union.
15. Transport and Allied Workers Union.
16. Kenya Union of Entertainment and Music Industry Employees.
17. Kenya Union of Domestic, Hotels, Educational Institutions, Hospitals and Allied Workers.
18. Kenya Union of Sugar Plantation Workers.
19. Kenya County Government Workers Union.
20. Kenya Shipping, Clearing and Warehouses Workers Union.

21. Seafarers Workers Union.
22. Kenya Quarry and Mine Workers Union.
23. Kenya Electrical Trades Allied Workers Union.
24. Kenya Shoe and Leather Workers Union.
25. Kenya Jockey, Betting Workers Union.
26. Union of National, Research Institutes Staff of Kenya.
27. Kenya National Private Security Workers Union.
28. Kenya Hotels and Allied Workers Union.
29. Kenya Union of Commercial, Food and Allied Workers.
30. Kenya Aviation and Allied Workers Union.
31. Kenya Union of Journalists.
32. Kenya Long Distance Truck Drivers and Allied Workers Union.
33. Kenya Union of Post Primary Education Teachers.
34. Kenya Union of Special Needs Education Teachers.
35. Kenya Aviation Workers Union.
36. Kenya Glass Workers Union.
37. Kenya Union of Hair and Beauty Saloon Workers.
38. Kenya National Union of Nurses.
39. Kenya Airline Pilots Association
40. National Union of Water and Sewage Employees.
41. Kenya Union of Pre-Primary Education Teachers.
42. Kenya Medical Practitioners and Dentists Union.
43. Kenya Private Universities and Non-Teaching Workers.
44. Dock Workers Union.

Dated the 30th August, 2016.

PHYLLIS J. KANDIE,

Cabinet Secretary.

MR/9721317

GAZETTE NOTICE NO. 6913

THE NAIROBI CENTRE FOR INTERNATIONAL ARBITRATION ACT

(No. 26 of 2013)

APPOINTMENT

IN EXERCISE of the powers conferred by section 6 (1) (c) of the National Centre for International Arbitration Act, the Attorney-General appoints—

EVE SINARE (DR.)

to be a member of the National Centre for International Arbitration Board of Directors, for a period of four (4) years, with effect from 1st September, 2016. The appointment of Emmanuel Ugirashebuja (Dr.)* is revoked.

Dated the 26th August, 2016.

GITHU MUIGAI,

Attorney-General.

*G.N.7860/2013.

GAZETTE NOTICE NO. 6914

THE RECORDS DISPOSAL (COURTS) RULES

(Cap. 14 Sub Leg)

IN THE CHIEF MAGISTRATE'S COURT AT MERU

INTENDED DESTRUCTION OF RECORDS

IN ACCORDANCE with the Record Disposal (Courts) Rules, notice is given that three (3) months after the date of publication of this notice, the Senior Principal Magistrate's Court at Wundanyi, intends to apply to the Chief Justice for leave to destroy the records, books and papers of the Senior Principal Magistrate's Court at Wundanyi as set out below—

Criminal Cases	2002–2012
Traffic Cases	2003–2012
Miscellaneous Cases	2002–2012

A comprehensive list of all records that qualify to be disposed under the Act can be obtained and perused at the Senior Principal Magistrate's Court Registry, Wundanyi.

Any person desiring the return of any exhibit in any of the above cases must make his/her claim within the time stipulated in this publication should do so before the expiry of the notice

All exhibits to which no claim is substantiated before the destruction of the records shall under section 4 be deemed to be part of the records for the purpose of destruction.

Dated the 15th August, 2016.

NICHOLAS NJERU NJAGI,

Senior Principal Magistrate, Wundanyi.

GAZETTE NOTICE NO. 6915

THE LAND CONTROL ACT

(Cap. 302)

APPOINTMENT OF LAND CONTROL BOARD MEMBERS

IN EXERCISE of the powers conferred by section 5 of the Land Control Act, the Cabinet Secretary for Lands and Physical Planning appoints the persons named in the third column of the Schedule to be members of the respective Land Control Boards specified in the second column in relation to the areas specified in the first column, for a period of three (3) years, with effect from the 1st June, 2016.

This notice supersedes all other notices published there before under this section, with respect to the boards mentioned in the second column.

SCHEDULE

HOMA BAY COUNTY

<i>Sub-County</i>	<i>Land Control Board</i>	<i>Land Control Board Members</i>
Rachuonyo North	East Karachuonyo	Deputy County Commissioner—(Chairman) Land Administration Officer Sub-County Agricultural Officer Alice Odhiambo Richard Oluoch Obudo Benson B. Owuor Akedde Pauline Atieno Nduri Boaz Ajwang' Awino Gordon Omolo Osano Esther Abok Ogol
Rachuonyo South	Rachuonyo South	Deputy County Commissioner—(Chairman) Land Administration Officer Sub-County Agricultural Officer Christopher Gabby Oyundi Milka Anyango Otieno Pamela Akinyi Oguta Lilian Anyango Olela Caroline Anyango Okoth Simon Okelo Okoko Joseph Misako Ojwang' Christopher Sure Serphine Omollo Odhiambo
Rachuonyo East	Rachuonyo East	Deputy County Commissioner—(Chairman) Land Administration Officer Sub-County Agricultural Officer Amadi Naphtal Simba Daniel Otieno Oluoch William Akoko Oindi Hezekiah Abudho Origa Everly ne S. Arum Obura Vincent Antony Nyaranga Mary Ochieng Otieno Olivia Awaa Olick Ignatius Ogoch Owuor
Homa Bay	Asego	Deputy County Commissioner—(Chairman) Land Administration Officer Sub-County Agricultural Officer Benson H. Obado Antony Obango Bala Kennedy Othim Raga Rispa Ndire Orege Elija Owino Ogembo John Odhiambo Ong'ore Vincent Philip Othoo Isaiah Odhiambo Ogolla Teresa Odhiambo Ochiere
Ndhiwa	Ndhiwa	Deputy County Commissioner—(Chairman) Land Administration Officer Sub-County Agricultural Officer Frankline Tabu Odhiambo Jacob Opiyo Amos Fredrick Ojowa Odongo Lucas Oswago Ogundo James Onyango Rairo Crispine Otieno Ongoi Dorice Matunga Ogunda Stephen Eliud Otieno Ojwang Roseline Atieno Ogada

<i>Sub-County</i>	<i>Land Control Board</i>	<i>Land Control Board Members</i>
Mbita	Mbita	Deputy County Commissioner—(<i>Chairman</i>) Land Administration Officer Sub-County Agricultural Officer Joseph O. Adinda David Orwa Nicholas Ouma Ojwang Dorothy, Akinyi Achieng Obumba Elizabeth Awiti Erastus Okoth Nyamuni Marcellus Odingo Ogange Grace Norah Odhiambo John Otieno Osodo
Rangwe	Rangwe	Deputy County Commissioner—(<i>Chairman</i>) Land Administration Officer Sub-County Agricultural Officer Benjamin M. Omune Paul Odhiambo Osuga Silvia Anyango Ogira Dismus A. Onyiego Philemon Anyango Chrisantus Okello Nyandiko Mary Akumu Oyoo Philister Oketch Odhiambo Raymond Mbai

GAZETTE NOTICE NO. 6916

THE NATIONAL LAND COMMISSION
THE NATIONAL LAND INFORMATION MANAGEMENT
SYSTEM STANDARDS AND GUIDELINES

AUGUST 2016

List of Abbreviations and Acronyms

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Executive Summary

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8. Transitional Provisions

9. Glossary of Terms

List of Abbreviations and Acronyms

API	Application Programming Interface
CoK	Constitution of Kenya
KNSDI	Kenya National Spatial Data Infrastructure
LADM	Land Administration Domain Model
LIMS	Land Information Management System
MoLHUD	Ministry of Land, Housing and Urban Development
MoU	Memorandum of Understanding
NLC	National Land Commission
NLIMS	National Land Information Management System
NLP	National Land Policy
NMA	National Mapping Agency
NPKI	National Public Key Infrastructure
NSDI	National Spatial Data Infrastructure
PID	Preliminary Index Diagram
PIN	Personal Identification Number
QMS	Quality Management System
RIM	Registry Index Map
SMS	Short Message Service
SOA	Service Oriented Architecture
STDM	Social Tenure Domain Model
UTM	Universal Transverse Mercator

Foreword

The development of a National Land Information Management System (NLIMS) requires concerted effort and collaboration amongst the various partners involved in land administration and management in Kenya. The National Land Policy (NLP) provides the impetus towards the successful implementation of NLIMS by recognition of the need for the development of standards and guidelines with respect to pricing of land information, data sharing and system integration. This NLP prescription is a recommendation to government to put in place the standards and guidelines to govern pricing and sharing of land information and system integration.

The National Land Commission as a constitutional body has the legal mandate to support the government in land administration and management. Although the Commission has the overall responsibility to ensure the development of an effective and efficient land information system, other agencies have interest in developing their own components of NLIMS to help them perform their functions better. In this regard, the Commission cannot and should not hold back these agencies from developing these components. Additionally, technology advances have pushed system integration to the fore making software integration a requirement, thereby emphasizing openness in system implementation allowing different systems to seamlessly communicate, share and feed into collaborative workflows.

These developments have pushed to the fore the need to have in place standards and guidelines to help inform the various agencies as they collaboratively work with the Commission in developing components of NLIMS that serve them. Thus, the development of standards and guidelines will go a long way in making prescriptions that allow the development of system components by the different agencies in a fashion that allows their seamless integration and leverages their respective financial commitments to better serve their various clients, the citizens and the nation at large. The Commission has been spearheading the development of the standards and guidelines.

The development process has taken slightly over a year and half. It commenced with the idea to hold a national stakeholders' workshop to collect and collate views from the body of stakeholders on what they would desire included in a standards and guidelines documents. To organize this, a Workshop Planning Committee (WPC) was constituted in November 2014. This committee drew its participants from Donor agencies, Civil Society, Ministry of Land, Housing and Urban Development, the Commission, Academia and Professional bodies. The WPC met severally from January 2015 culminating in the holding of the first National Stakeholders Workshop in 19-20 March, 2015. This workshop attracted over 60 organizations drawn from the entire fabric of stakeholders in the land sector.

Food and Agriculture Organization of the United Nations (FAO) through a project financed by the European Union (EU), committed to supporting a consultant to coordinate the development of the standards. This consultant consolidated views collected and prepared a draft that was shared with stakeholders. This draft was successfully validated during the second national stakeholders workshop held on 27-28 January, 2016. This workshop attracted over 80 stakeholder organizations, who exhibited high degree of enthusiasm towards the development of the NLIMS. The validated document has been finally prepared incorporating all the views collected during the workshop.

The standards and guidelines that have been presented in here are the basic minimum that have to be factored in by those stakeholders implementing components relevant to them that feed to the bigger NLIMS solution. The implementation and adherence to the prescriptions presented herein will go a long way in ensuring the realization of the noble aspirations of an efficient and effective LIMS for both national and county levels of the devolved governance structures.

Prof. Muhammad Swazuri, PhD, O.G.W.

Chairman, National Land Commission

Prof. Jacob T. Kaimenyi, PhD, FICD, E.G.H.,

Cabinet Secretary,

Ministry of Land, Housing and Urban Development

Executive Summary

Establishment of a National Land Information System (NLIMS), as a platform for effective and efficient land administration and management, is provided for in Constitution of Kenya, 2010 and the appropriate land laws. However, in a devolved government and administration system, where various institutions and stakeholders, with their different mandates and objectives, are involved, this can be challenging task.

Integration and interoperability of NLIMS sub-systems by various institutions and stakeholders can be assured and achieved, if in the development and operation of the system, common standards and guidelines are followed.

These standards and guidelines are targeted at the officers at the National and County Government institutions involved in acquisition, development and management of land information. As the main objective of NLIMS is to make land information more readily accessible to the wide range of potential users, these standards and guidelines will ensure that:

- (1) Co-ordination and management of land administration and management programmes across jurisdictional boundaries is enhanced by ensuring that land information can be readily integrated.
- (2) Costly duplication of developing and maintaining similar land records is avoided; instead public resources are saved by facilitating the sharing of computerized land information among public agencies or divisions within agencies.

The development of these standards and guidelines was based on principles outlined in the National Land Policy, which are further categorized as general, substantive and operational principles. This document has been prepared and consolidated from presentations, discussions from stakeholder representatives, expert views and comments, and stakeholder workshops. The initiation workshop was held on 19th and 20th March, 2015 in Nairobi, and the validation workshop held between 27th and 28th January, 2016 in Naivasha.

The general principles that the development of NLIMS should consider include the following:

1. a nationwide land information management system should be established at both national and county levels of government to help streamline operations and management of land in the country.
2. the governments at the national and county levels are distinct and inter-dependent and shall conduct their mutual relations with respect to the NLIMS on the basis of consultation and cooperation.
3. national and county organs shall ensure reasonable access to NLIMS services in all parts of the Republic.

This document is hinged on substantive principles contained in the National Land Policy with respect to land information and its management. The issues considered for standardization and guidelines include: institutions and responsibilities; processes and procedures; availability, organization, quality and documentation of land information; system security, availability and accessibility; implementation and pricing of land information at national and county levels of government. These are organized into nine chapters as follows:

- Chapter 1: Provides introduction of the standards and guidelines document by presenting the background, objectives, the scope and the revisions;
- Chapter 2: Presents the vision, mission and guiding principles of the NLIMS;
- Chapter 3: Gives an outline of the responsibilities of various institutions involved in NLIMS;
- Chapter 4: Highlights the key land administration processes that require and contribute information to NLIMS, and provisions required to standardize the procedures;
- Chapter 5: Presents an outline of provisions and standards about the availability, organization, quality and documentation of land information within NLIMS;
- Chapter 6: Gives guidelines on NLIMS system security, availability and accessibility;
- Chapter 7: Contains provisions regarding the implementation, performance auditing and pricing of land information;
- Chapter 8: Contains transitional provisions;
- Chapter 9: Contains the glossary of terms used in the standards and guidelines document.

1. Introduction

1.1 Background

The Constitution of Kenya, 2010 mandates National Government, County Government and the National Land Commission with the

management of land in Kenya. To efficiently and effectively execute this mandate there is need for establishment of an integrated land information management system. The National Land Commission Act, 2012 provides for the establishment of an effective Land Information Management System (LIMS), at both national and county levels of government.

In addition to streamlining operations and management of land in the country, the system will support the achievement of the following land policy principles: equitable access to land; security of land rights; sustainable and productive management of land resources; transparent and cost effective administration of land; sound conservation and protection of ecologically sensitive areas; elimination of gender discrimination in law, customs and practices related to land and property in land; and encouragement of communities to settle land disputes through recognized local community initiatives consistent with the Constitution of Kenya, 2010 (CoK, art. 60 (1)). It will also support provision of access to (land) information as a fundamental right of every citizen (CoK, 2010 art. 35).

Various agencies have been developing spatially driven systems that can be integrated and coordinated to feed into a National Land Information Management System (NLIMS). However, the approaches being adopted by these agencies are not based on common standards and guidelines. There is need therefore, to develop common standards and guidelines. These guidelines will support all the efforts towards integration of systems so that the resultant system can integrate and thereby reduce or eliminate duplication of efforts and help support cooperation and collaboration in the management of land resources, and reduce unnecessary expenditure. The Sessional Paper No. 3 of 2009 on National Land Policy (NLP) in section 163 (c) specifies the establishment of guidelines on land information for governing land matters.

This document defines the standards and guidelines to be used as a reference in the development and operationalization of the NLIMS. The system will be developed both at the national and county levels by the NLC, in consultation and collaboration with other government departments and agencies tasked with land administration responsibilities.

1.2 Objectives

These standards and guidelines will:

1. Provide guidance in developing and/or acquiring computerized land information management system. Enhance coordination and management of LIMS across jurisdictional boundaries.
2. Facilitate integration and sharing of land information.
3. Provide a secure and accessible land information to a wide range of potential users.

1.3 Scope

The development of these standards and guidelines was based on principles outlined in the National Land Policy. These standards and guidelines address institutions and responsibilities; processes and procedures; availability, organization, quality and documentation of land information; system security, availability and accessibility; implementation and pricing of land information at national and county levels of government.

1.4 Revision and Updates

This document will be continually revised and updated as provided for in these guidelines.

2. Vision, Mission and Guiding Principles

2.1 Vision

To have an efficient, effective, secure, and reliable Land Information Management System.

2.2. Mission

To provide reliable, timely and secure land information through innovative technological approaches to all interested parties for enhanced provision of land management services for sustainable use of land at both National and County levels of government.

2.3 General Principles

The general principles for NLIMS are:

1. The Land Information Management System should be established at both National and County levels of government

to help streamline operations and management of land in the country.

2. The governments at the National and County levels are distinct and inter-dependent and shall conduct their mutual relations with respect to the NLIMS on the basis of coordination, consultation and collaboration.
3. National and County institutions shall ensure reasonable access to NLIMS services in all parts of the Republic.

2.4 Substantive Principles

As defined in the National Land Policy, the guidelines require to be in line with the following substantive principles:

1. NLIMS be comprehensive, computer based, efficient, user-friendly, accessible, affordable, transparent and gender sensitive.
2. NLIMS facilitates accurate classification and mapping of all categories of land including land claimed by minority groups, pastoral communities, disputed land, and land identified to have been irregularly allocated.
3. National guidelines on land information, to govern matters such as land information standards, security, dissemination and pricing are established.
4. Land information is made available in a form and language that can be understood by most citizens, including accessible and clear hard copy information products and simple maps.
5. The growth of a viable land information market be promoted.
6. Sharing of information across Government departments should be facilitated.
7. Public-private partnerships in the setting up of and administration of the NLIMS is encouraged.
8. Human resource capacity to develop, operate and maintain NLIMS is created.
9. A land information law be enacted to facilitate access to and management of land information.
10. Mechanisms for the incorporation of traditional land information in the NLIMS be established.

2.5 Operational Principles

As defined in the National Land Policy, the guidelines require to be in line with the following operational principles:

1. Existing land records be re-organized, updated, authenticated and safeguarded.
2. A National Spatial Data Infrastructure (NSDI) is established to ensure integration and interoperability of and access to spatial data sets held by different national and sectoral agencies.
3. Necessary infrastructure, such as electricity, computing infrastructure at all levels of land administration is provided.
3. Institutions and responsibilities
- 3.1 Overview
1. The NLIMS will operate through the participation of National and County agencies, the private sector, and other stakeholders; each is an indispensable source of land information and services.
2. In the NLIMS, each level of government and concerned departments should:
3. Provide land information within its mandate to the NLIMS.
4. Have NLIMS services available and accessible in a useful form and at a reasonable cost and to the extent of its resources.
5. Have appropriate personnel and equipment for the NLIMS.
6. The linkages between the different institutions responsible for NLIMS are according to the following framework.

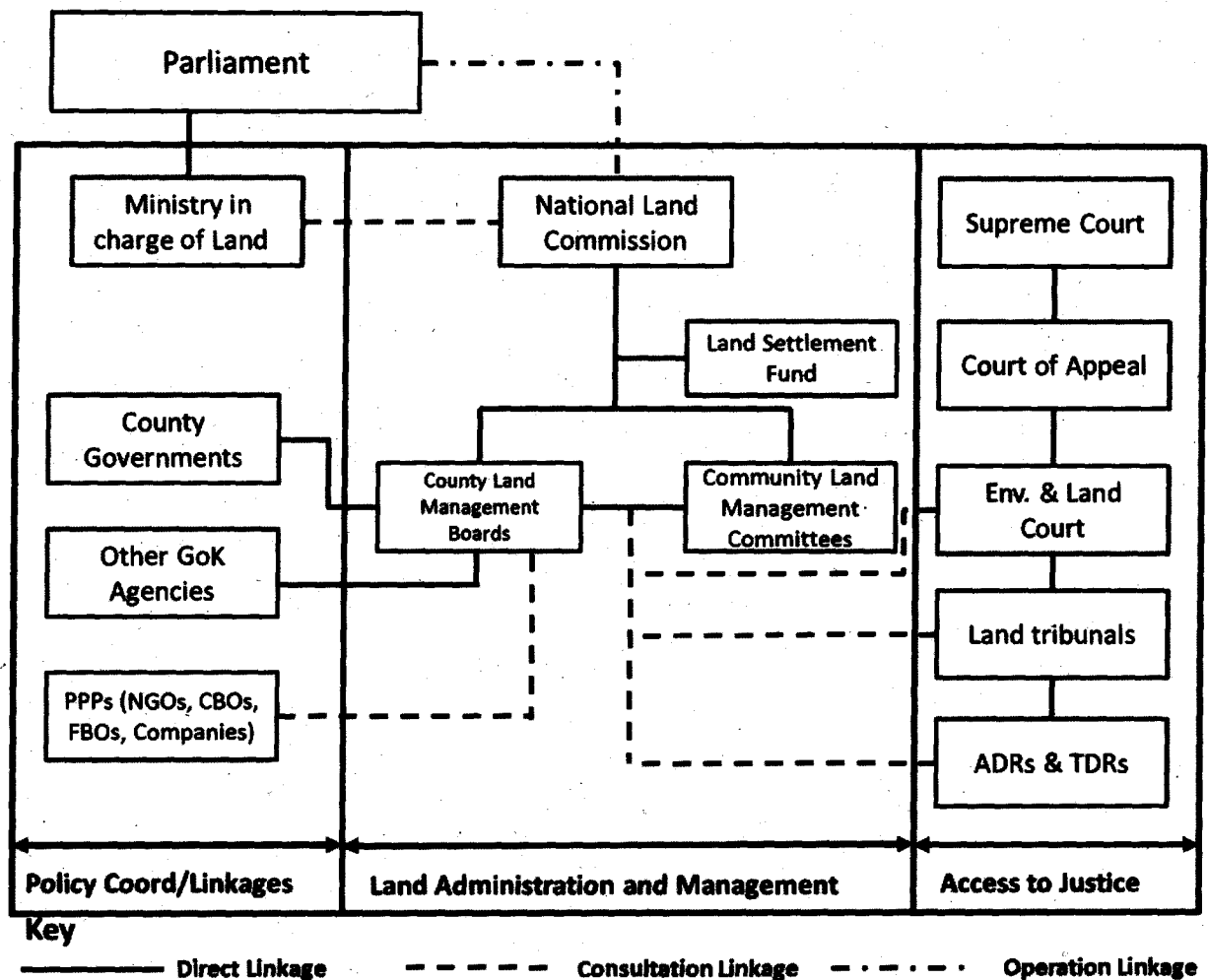


Figure 1: Institutional Framework of the National Land Information Management System

3.2 Roles and Responsibilities

In the development and operation of the NLIMS, different institutions shall be responsible as follows:

1. Ministry responsible for land

- (i) Develop policies on land upon recommendation by the Commission.
- (ii) Facilitate the implementation of land policies and reforms.
- (iii) Coordinate the management of the National Spatial Data Infrastructure.
- (iv) Monitor and evaluate land sector performance.
- (v) Ensure engagement with National and County Governments, ministries and institutions dealing with land information.
- (vi) Ensure inter-operability of data at both national and international levels.
- (vii) Generate and manage spatial data across its departments.
- (viii) Contribute, provide access and share land information with NLIMS.
- (ix) Regulate the operation of professional bodies dealing with land information.
- (x) Awareness creation and capacity building on land information to land sector stakeholders.

2. Legislative Assemblies

- (i) Enact and amend laws and regulations related to land in consultation with all stakeholders.
- (ii) Facilitate good governance on issues on land.

- (iii) Act as an advisor to the public and other institutions.

- (iv) Adopt policies related to land information.

- (v) Allocate adequate funds, to enable optimal performance of NLIMS.

3. National Land Commission

- (i) Develop, implement and maintain an efficient and effective land information management system at both national and county levels.
- (ii) Develop and maintain a secure, available, accessible primary and recovery data centres for NLIMS.
- (iii) Co-ordinate the development of NLIMS standards and guidelines and advise the respective players.
- (iv) Keep a comprehensive inventory of all standards, procedures and processes in regard to land information.
- (v) Generate and maintain land information for NLIMS as mandated and in line with NLIMS standards and guidelines.
- (vi) Advice, in collaboration with institutions of higher learning and other stakeholders, the development of human resource capacity in LIMS.
- (vii) Develop and implement a monitoring and evaluation framework for NLIMS.
- (viii) Initiate and coordinate enactment of a land information law and miscellaneous amendments to facilitate access to, sharing and management of land information.
- (ix) Put in place dispute resolution mechanisms for arbitration between various players in regard to NLIMS.

4. County Governments
 - (i) Develop and maintain County LIMS in line with NLIMS standards and guidelines in consultation and coordination with NLC.
 - (ii) Generate, implement, maintain, provide access and share land information with NLIMS.
 - (iii) Provide budgetary fund allocation to support County LIMS.
 - (iv) Support the development of human resource capacity in the County governments in regard to County LIMS.
 - (v) Provide a legislative framework to govern County LIMS in consultation with NLC.
5. Line Ministries, Departments and Agencies
 - (i) Generate, share and maintain land information within NLIMS as mandated and in conformity with the standards and guidelines.
 - (ii) Create awareness and capacity building on NLIMS in line with their mandate.
 - (iii) Align policies and legislation to support NLIMS.
6. Researchers and Institutions of Higher Learning.
 - (i) Carry out research to continually improve on LIMS in collaboration with NLC.
 - (ii) Contribute to capacity development in consultation with National, County Governments and the NLC.
7. Development Partners
 - (i) Liaise with National and County Governments through NLC to guide projects that contribute to NLIMS.
 - (ii) Assist in mobilization of funds and resources for NLIMS.
 - (iii) Assist and facilitate setting up LIMS related policies at local, national, regional, and international levels.
8. Private Sector
 - (i) Produce land information in conformity with NLIMS standards and guidelines.
 - (ii) Share land information with NLIMS as allowed by their mandate and the law.
 - (iii) Provide and advice the relevant institutions dealing with land on capacity building for NLIMS.
9. Civil Society Organizations
 - (i) Produce and share land information in conformity with the standards and guidelines.
 - (ii) Liaise with National and County Governments through NLC to guide projects that can contribute land information to NLIMS.
 - (iii) Complement the advocacy efforts on the implementation of NLIMS.
 - (iv) Engage with community groups to promote informed and transparent implementation of NLIMS.
10. Media
 - (i) Creating awareness to the public on the ongoing activities and issues related to land information.
 - (ii) Creating a platform for public participation on land matters.
 - (iii) Share media content on NLIMS via necessary protocols.
11. Communities and Special Interest Groups
 - (i) Participate in the generation of land information in line with the existing law and provide these to NLIMS.
 - (ii) Participate in development of land inventory in line with NLIMS standards and guidelines.
 - (iii) Provide access and verify land information of their land including location of sensitive ecological nature and sites in conjunction with relevant government institutions.
12. Citizens
 - (i) Grant access to information on land to authorized persons.
 - (ii) Provide and/or participate in the generation of land information in line with the existing laws and provide these to NLIMS.
 - (iii) Participate in development of land inventory in line with NLIMS standards and guidelines.
 - (iv) Participate in dispute resolution mechanisms and processes.
13. Judiciary
 - (i) To generate records, court orders, notification on proceedings in matters related to NLIMS promptly.
 - (ii) To facilitate access to judgments and records of the courts and tribunals.
 - (iii) To facilitate dispute resolutions mechanisms and processes among various players.
 - (iv) Interpret and/or advise on land laws and regulations for matters related to NLIMS.
14. Professional Bodies
 - (i) Participate in the development and review of standards and guidelines for LIMS and legislations touching on land.
 - (ii) Sensitization of professionals to share land information to NLIMS.
 - (iii) Regulation of their respective professions.
4. Processes and Procedures
 1. Land administration and management processes captured in the NLIMS include, but are not limited to:
 - (i) Planning process
 - (ii) Survey process
 - (iii) Valuation process
 - (iv) Allocation process
 - (v) Title process
 - (vi) Registration process
 - (vii) Development application process
 - (a) Change of user
 - (b) Extension/ renewal of lease
 - (c) Sub-division/ amalgamation
 - (d) Building plan approval
 - (viii) Transfer
 - (a) Consent to transfer
 - (b) Application for land rent clearance certificate
 - (ix) Charge/ mortgage process
 - (x) Sub-lease process
 - (xi) Land Adjudication process
 - (xii) Settlement process
 - (xiii) Compulsory land acquisition
 - (xiv) Conversions from leasehold to freehold and vice versa
 - (xv) Restitution processes
 - (xvi) Natural resource management
 - (xvii) Legal processes.
 - (xviii) Acquisition of way leaves and easement process
 - (xix) Historical heritage and cultural preservation process
 - (xx) Land re-adjustment process
 - (xxi) Urban renewal process
 - (xxii) Land banking process
 - (xxiii) Review of grants and disposition on public land
 2. All institutions that generate land information shall provide an inventory on processes, as listed above, that lead to generation

of the said land information for NLIMS according to these guidelines and laws of Kenya.

3. All institutions that generate land information shall provide a list of data, for the processes listed above, according to these guidelines.
4. It is the responsibility of the participating institutions to develop, maintain and share the processes as a schedule which will be complementary to this document.
5. Procedures and processes shall be continually reviewed and improved.
5. Availability, Organization, Quality and Documentation of Land Information
 - 5.1 Availability of Land Information
 1. The following land information on all categories of land shall be available in the NLIMS:
 - (i) Planning data: land use plans, development plans, part development plans
 - (ii) Survey data: survey plans, maps, Registry Index Maps (RIMs), Preliminary Index Diagrams (PIDs), satellite imagery, aerial photographs, and topographical maps among others
 - (iii) Parcel data: file number, parcel number, area, rights, restrictions and responsibilities
 - (iv) Updated land information of all informal settlements
 - (v) National and County administrative boundary data
 - (vi) Public institution cadastres
 - (vii) Public purpose land and utilities data
 - (viii) Land adjudication data
 - (ix) Valuation and taxation data
 2. NLC shall prepare an inventory of institutions that generate land information relevant to NLIMS and require the existing data to be shared/availed.
 3. Institutions that generate land information shall produce and make data available to the NLIMS in a format prescribed by the standards as per the Annex.
 4. Land information captured in land registration programmes to conform with the NLIMS standards and guidelines.
 5. Institutions that generate land information shall update and share their records continually with NLIMS.
 6. NLC shall make available all land information in its repositories to authorized entities in conformity with the standards.
 - 5.2 Organization of Land Information
 1. Land information shall be captured according to internationally accepted standards.
 2. Attributes for various land information domains shall be defined in conformity with relevant internationally accepted standards.
 3. Georeferencing of land information:
 - (i) The National Mapping Agency (NMA) shall lead in harmonizing co-ordinate systems.
 - (ii) All spatial land information shall be georeferenced on Arc 1960 Datum or any other datum recommended by the National Mapping Agency.
 - (iii) The National Mapping Agency shall be responsible for determining and providing of transformation parameters between various coordinate systems used within Kenya.
 - (iv) The Universal Transverse Mercator or any other projection recommended by the National Mapping Agency shall be used as the primary map projection system for NLIMS.
 - (v) The linear mapping unit for NLIMS shall be in metres.
 - (vi) The area attribute shall be given in accordance with the Survey Act.
 - (vii) A phased-approach shall be adopted in the conversion of coordinate systems in the areas whose surveys are not based on the recommended system.

(viii) The National Mapping Agency shall put in place a scheme/mechanism for determining the positional accuracy of the existing land parcels data with respect to general boundary surveys.

5.3 Quality and Documentation of Land Information

1. The cadastral database shall accommodate different levels of accuracy.
2. The National Mapping Agency shall specify standards and specifications for geospatial data for different regions.
3. Multiplicity of data and varying accuracies
 - (i) In line with the Land Registration Act, 2012 Section 15, the NLC and the National Mapping Agency shall develop a parcel numbering system and harmonise the production of cadastral maps in support of land registration including migration of the existing parcel numbering system.
 - (ii) Conflicting land information shall be resolved by the responsible institution.
 - (iii) Institutions that generate land information have the duty of ensuring that data shared through NLIMS has complete metadata.

6. System Security, Availability and Accessibility

NLC in consultation with the Regulatory Committee to provide guidelines for access and sharing of NLIMS land information. The composition of the Regulatory Committee shall be prescribed by land information law.

6.1 System Security and Accessibility

1. NLIMS shall accord users access to land information with a well-defined hierarchy of access rights.
2. Access to the system shall be by a registered/authenticated user(s).
3. NLC and data providers at all levels shall guarantee the security and confidentiality of the system according to standards and guidelines.
4. A comprehensive audit trail of all processes shall be maintained by the system.
5. Producers/ custodians of land information shall ensure that all authorized users are able to have at a minimum, read only access to this information.
6. Mal-intentioned access, sabotage and/or unauthorized access into the system and the land information shall attract commensurate penalties as prescribed in law.
7. Information shall be encrypted at all levels during transmission.
8. Requirement for User Registration
 - (i) National ID/ Passport.
 - (ii) Internal users shall provide additional relevant employee information.
 - (iii) Access to the system shall be enhanced by employing authentication technologies e.g. biometrics.
 - (iv) The Regulatory Committee to review any other means of user registration.

6.2 System Availability

1. The system shall use available prevailing technologies to ensure and assure nationwide coverage.
2. NLC and relevant stakeholders shall form a mechanism for migrating paper-based system to a digital-based platform.
3. Previous hard copy/ paper-based records shall be archived and secured.

6.3 Information Dissemination

1. Land information and services shall be available from the NLIMS.
2. The system shall disseminate land information using diverse channels.
3. Land information shall be made available to the lowest administrative level.

6.4 System Integration

1. Software components shall be developed according to current software standards to support system integration.
2. NLC to co-ordinate the integration of land information systems at all levels including linkage to the Kenya National Spatial Data Infrastructure (KNSDI).
3. Institutions developing the system shall be authenticated by National Public Key Infrastructure (NPKI).
4. The Regulatory Committee shall define data interchange formats and protocols.

7. Implementation and Pricing of Land Information

7.1 Assessment of Readiness

A needs analysis should be carried out to provide a systematic report that includes but not limited to:

1. The policy, legal and institutional context for the LIMS
2. The number of land parcels/ properties and the scope of any LIMS reform initiative
3. The status of existing land records
4. The land tenures in the jurisdictional areas
5. The current LIMS processes with proposals from business process reengineering
6. Key land sector issues and other initiatives by governments, development partners and other stakeholders in the land sector

7.2 Implementation Strategy

1. Participation strategy: public participation and consideration of socio-political factors and representation. This can be achieved through barazas and thematic workshops.
2. Partnership strategy: during implementation, key stakeholders should be involved e.g. through Memorandum of Understanding, Public-Private Partnerships amongst others.
3. Devolved strategy: devolution in land governance to the lowest administrative unit, utilization of traditional institutions and use of Information centres.
4. Procurement strategy: purchase of equipment and services, leasing, resource sharing and any other mode of procurement according to relevant legislations.
5. Quality control and assurance: ensuring that land information and services are delivered according to internationally accepted Quality Management Systems (QMS) standards and practices.
6. Research and development strategy: continuous improvement of NLIMS shall be informed through research and technological changes in collaboration with universities, research institutions and land sector experts.
7. Execution strategy: NLIMS will be implemented on priority basis which will be agreed upon based on quick wins, existing capacity and funding.
8. Capacity strategy: NLIMS implementation team should ensure sufficient capacity to support the system.
9. Monitoring and evaluation strategy: monitoring and evaluation shall be carried out through national and international standards and guidelines.
10. Audit and risk management strategy: There shall be an internal and external system audit done twice a year.

7.3 Project Financing

1. The National and County Governments are the main sources of funding.
2. Strategic partners to share capacity/ resources in the development of NLIMS.
3. The funding shall be supplemented by revenue from appropriation-in-aid from NLIMS services.
4. A determined percentage (by the Regulatory Committee) of the revenue generated from the fees shall principally be used for system sustainability and service enhancement.

7.4 Pricing of Land Information Services

1. Land information services provided from the system shall be categorized as either free or charged. These services and

products will be provided in a publicly accessible catalogue with the prevailing applicable fees.

2. Fees for land information services will be prescribed and revised from time to time by the Regulatory Committee.
3. Development of land information law to guide the sharing, access and pricing of land information.

8. Transitional Provisions

Until such time that a land information law is enacted, the National Land Commission shall be legally mandated with:

1. Establishment of the Regulatory Committee to enforce provisions.
2. Enforcement of provisions in this standards and guidelines.
3. Development of rules, regulations and procedures to guide the sharing, access management and pricing of land information.
4. Any other function that may be deemed necessary before enactment of the land information law.

Glossary of Terms

Appropriations-in-Aid (AIA): monies received by government departments, in the course of their business, such as fees charges for services. The monies are retained by department to meet the expenditure instead of being paid directly into the Exchequer.

Business model: the plan implemented by participating institutions to generate revenue from its operations.

Cadastre: a comprehensive register of the real estate or real property normally in form of a map and a land register within a jurisdiction.

Communities: clearly defined groups of users of land identified on the basis of ethnicity, culture or similar community of interest under Article 63(1) of the Constitution, which holds a set of clearly defined rights and obligations over land and land-based resources.

Coordinate System: a system for specifying location of points on a planar or spherical surface and normally expressed in a pair or triplet of numerical coordinates.

Data Centre: a centralized and/or a restricted access area containing automated systems for the storage, management and dissemination of data and information.

Datum: a coordinate system, and a set of reference points, used to locate places on the Earth.

Encryption: the conversion of data into a form that cannot be easily understood by unauthorized people to enhance the security of the information.

External System Audit: is an independent and objective examination of the management controls within the NLIMS by an independent external audit team with the aim of improving the system and processes where necessary.

Georeferencing: determining the specific location of an object using a defined co-ordinate system on, above or below the earth surface.

Geoinformation: the information about geographic phenomena which is directly or indirectly located on the earth.

Guideline: recommended technical and advisory information with the aim of streamlining particular processes according to a set routine or sound practice.

Information security and access: a practice of defending land information from unauthorized access, use, disclosure, disruption, modification, perusal, inspection, recording or destruction regardless of the form the land information may take. e.g., electronic or paper based.

Information sharing: the exchange of data between various organizations, people and technologies.

Institution: an establishment, foundation, or organization devoted to the promotion of a particular cause or program, especially one of a public, educational, or charitable nature.

Internal System Audit: is an independent and objective examination of the management controls within the NLIMS by an internal audit team with the aim of improving the system and processes where necessary.

Interoperability: ability of systems (LIS) to have seamless integration

Kenya National Spatial Data Infrastructure (KNSDI): An infrastructure that supports discovery of land information, data

producers, data custodian, and modalities of accessing the data including any restrictions on access and use, currency of the data, data accuracy aspects.

Land Administration Domain Model (LADM): an international standard that provides an abstract, conceptual model covering basic information-related components of land administration. The model defines four packages related to parties; basic administrative units, spatial units; spatial sources and spatial representations. It provides a basis for national and regional profiles

Land data: see land information

Land information: any land related data that will support land administration with respect to NLIMS

Land information services: both data information and services

Land Information Management System (LIMS): is an information system that enables the capture, management, and analysis of geographically referenced land-related data in order to produce land information for decision-making in land administration and management. NLIMS is the Kenya realization of LIMS.

Memorandum of Understanding (MOU): a document that expresses the bilateral or multilateral agreement between two or more parties.

Metadata: data that provides information about other data(set).

National Land Information Management System (NLIMS): an information system that captures all the processes undertaken in land administration and management including but not restricted to land administration, land adjudication and settlement, survey, land use planning and natural resource management.

National Mapping Agency (NMA): a public organisation responsible for producing topographic maps and geographic information of a country. For Kenya this is the Survey of Kenya.

National Public Key Infrastructure (NPKI): a national framework that supports the distribution and identification of public encryption keys, enabling users and computers to both securely exchange data over networks such as the Internet and verify the identity of the other party.

Procedure: series of logical activities and standards guiding the collection, input, manipulation, sharing and access of data in the NLIMS.

Process: a series of actions or steps taken in order to achieve a particular end particularly with respect to land administration.

Projection: a systematic transformation of the latitudes and longitudes of locations on the surface of a sphere or an ellipsoid into Nothings and Eastings (or X and Y) locations on a plane.

Recovery Centre: a virtual site that is secure and used for backing up data, information for a particular organization.

Regulatory Committee: committee established to enforce the provisions in the Standards and guidelines.

Service Oriented Architecture(SOA): a style/configuration or architectural pattern in computer software design in such a way that computer applications are composed of discrete software agents that have simple, well defined interfaces and are orchestrated through a loose coupling to perform a required function.

Special Interest Groups: a group of people or an organization seeking or receiving special advantages, typically through political lobbying.

Stakeholder: a party (an individual or group of individuals) that has an interest in an enterprise or project.

Standard: a document that provides requirements, specifications, guidelines or characteristics that can be used consistently to ensure that materials, products, processes and services are fit for their purpose.

System Availability: is the probability that a system will work as required, when required, during the period of a mission.

System Integration: process of linking different land information systems and software applications physically or functionally to act as a coordinated whole.

User Registration: the process of assigning users credentials that effectively proves their identity in NLIMS.

Universal Transverse Mercator (UTM): is a system of map projection that uses 2-dimensional Cartesian coordinates to describe positions of the surface of the Earth on a map.

MR/9721090

GAZETTE NOTICE NO. 6917

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A PROVISIONAL CERTIFICATE

WHEREAS Antonetta Franklina D'Cruz, as the executrix of the estate of Caetano Manuel D'Cruz (deceased), of P.O. Box 42626-00100, Nairobi in the Republic of Kenya, is registered as proprietor lessee of all that piece of land known as L.R. No. 209/5355, situate in the city of Nairobi in the Nairobi Area, by virtue of a grant registered as I.R. 14262/1, and whereas sufficient evidence has been adduced to show that the said grant has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a provisional certificate of title provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9672358

P. K. TONUI,
Registrar of Titles, Nairobi.

GAZETTE NOTICE NO. 6918

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A PROVISIONAL SUB-LEASE

WHEREAS (1) Giancarlo Boananno and (2) Elizabeth Bonanno, both of P.O. Box 95551-80100, Mombasa in the Republic of Kenya, are registered as lessees of all that Apartment Studio No. 8, on Block "B", situate on plot No. 20030/LMN, situate within Mombasa Municipality in Mombasa District, registered as C.R. 62717/1, and whereas sufficient evidence has been adduced to show that the said sub-lease is lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a provisional sub-lease provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721026

J. G. WANJOHI,
Registrar of Titles, Mombasa.

GAZETTE NOTICE NO. 6919

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW CERTIFICATE OF LEASE

WHEREAS Rachel Muthoni Kibunja, of P.O. Box 52233, Nairobi in the Republic of Kenya, is registered as proprietor in leasehold interest of all that piece of land containing 0.0256 hectare or thereabouts, situate in the district of Nairobi, registered under title No. Nairobi/Block 32/605, and whereas sufficient evidence has been adduced to show that the certificate of lease issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new certificate of lease provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721040

S. N. NABULINDO,
Land Registrar, Nairobi.

GAZETTE NOTICE NO. 6920

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW CERTIFICATE OF LEASE

WHEREAS Margaret Mugure Njuguna, of P.O. Box 2628-00200, Nairobi in the Republic of Kenya, is registered as proprietor in leasehold interest of all that piece of land containing 0.0158 hectare or thereabouts, situate in the district of Nairobi, registered under title No. Nairobi/Block 111/788, and whereas sufficient evidence has been adduced to show that the certificate of lease issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new certificate of lease provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721178

S. N. NABULINDO,
Land Registrar, Nairobi.

GAZETTE NOTICE No. 6921

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW CERTIFICATE OF LEASE

WHEREAS Dianah Kibisu, of P.O. Box 30599, Nairobi in the Republic of Kenya, is registered as proprietor in leasehold interest of all that piece of land containing 0.008 hectare or thereabouts, situate in the district of Nairobi, registered under title No. Nairobi/Block 133/128, and whereas sufficient evidence has been adduced to show that the certificate of lease issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new certificate of lease provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721138

S. N. KAILEMIA,
Land Registrar, Nairobi.

GAZETTE NOTICE No. 6922

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW CERTIFICATE OF LEASE

WHEREAS Gerald Mwenda M'Raria (ID/16051133), of P.O. Box 51270-00100, Nairobi in the Republic of Kenya, is registered as proprietor in leasehold interest of all that piece of land containing 0.0882 hectare or thereabouts, situate in the district of Thika, registered under title No. Ruiru/KIU Block 3/64, and whereas sufficient evidence has been adduced to show that the certificate of lease issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new certificate of lease provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9672326

P. W. WACHIRA,
Land Registrar, Thika District.

GAZETTE NOTICE No. 6923

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Victor Mwagire Nyaga, of P.O. Box 686-60100, Embu in the Republic of Kenya, is registered as proprietor in freehold ownership interest of all that piece of land situate in the district of Mombasa, registered under title No. Mombasa/Shanzu Squater/123, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721047

A. N. MURIITHI,
Land Registrar, Mombasa.

GAZETTE NOTICE No. 6924

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS (1) Salil Patel, (2) Hansa Patel, (3) Harshad Patel and (4) Salina Larsson, all of P.O. Box 200-0060, Nairobi in the Republic of Kenya, are registered as proprietors in freehold ownership interest of all that Apartment No. Barbados I, on plot No. MN/I/2156, situate in the district of Mombasa, registered under title No. C. R. 51951, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721244

S. K. MWANGI,
Registrar of Titles, Mombasa District.

GAZETTE NOTICE No. 6925

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Jane Wairimu Gachara, of P.O. Box 1954, Nakuru in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.0465 hectare or thereabouts, situate in the district of Nakuru, registered under title No. Nakuru/Municipality Block 22/203 (Muguga), and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721023

J. NYAMAMBA,
Land Registrar, Nakuru District.

GAZETTE NOTICE No. 6926

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Patson Lodanga Thoronjo, of P.O. Box 17811, Nakuru in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.0405 hectare or thereabouts, situate in the district of Nakuru, registered under title No. Kiambogo/Kiambogo Block 2/17948, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721080

J. NYAMAMBA,
Land Registrar, Nakuru District.

GAZETTE NOTICE No. 6927

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Julius Mwangi Ndemenge, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.0859 hectare or thereabouts, situate in the district of Nakuru, registered under title No. Solai/Ndungiri Block 3/1209 (Wanyororo B), and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721080

M. SUNGU,
Land Registrar, Nakuru District.

GAZETTE NOTICE No. 6928

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Naomi Wambui Chege, of P.O. Box 12, Kabazi in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.405 hectare or thereabouts, situate in the district of Nakuru, registered under title No. Kabazi/Munanda Block 2/547 (Maombi), and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721125

M. SUNGU,
Land Registrar, Nakuru District.

GAZETTE NOTICE NO. 6929

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF NEW LAND TITLE DEEDS

WHEREAS Isaya Adie Otok, of P.O. Box 1995, Kisumu in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all those pieces of land containing 0.10 and 0.25 hectare or thereabouts, situate in the district of Kisumu, registered under title Nos. Kisumu/Kanyawegi/6857 and 6858, respectively, and whereas sufficient evidence has been adduced to show that the land title deeds issued thereof have been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue new title deeds provided that no objection has been received within that period.

Dated the 2nd September, 2016.

G. O. NYANGWESO,
MR/9721214 *Land Registrar, Kisumu East/West Districts.*

GAZETTE NOTICE NO. 6930

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Amos Omondi Akendo, of P.O. Box 20, Paw Akuche in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.02 hectare or thereabouts, situate in the district of Kisumu, registered under title No. Kisumu/Kombewa/4478, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

G. O. NYANGWESO,
MR/9672345 *Land Registrar, Kisumu East/West Districts.*

GAZETTE NOTICE NO. 6931

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Esther Wambui Maina, of P.O. Box 14705, Nakuru in the Republic of Kenya, is registered as proprietor in absolute ownership interest of that piece of land containing 0.050 hectare or thereabouts, situate in the district of Nakuru, registered under title No. Nakuru/Municipality Block 22/3880, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new land title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

M. SUNGU,
MR/9721303 *Land Registrar, Nakuru District.*

GAZETTE NOTICE NO. 6932

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Julia Muthanje Njiru, of P.O. Box 167, Embu in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.33 hectare or thereabouts, situate in the district of Embu, registered under title No. Gaturi/Nembure/9862, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September 2016.

E. W. GAKUYA,
MR/9721073 *Land Registrar, Embu District.*

GAZETTE NOTICE NO. 6933

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Jane Nyawira Kamau (ID/13557581), is registered as proprietor in absolute ownership interest of all that piece of land containing 0.40 hectare or thereabouts, situate in the district of Embu, registered under title No. Gaturi/Weru/2547, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September 2016.

M. W. KARIUKI,
MR/9721116 *Land Registrar, Embu District.*

GAZETTE NOTICE NO. 6934

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Nyaga Daniel M'Mwige (ID/0268436), of P.O. Box 34, Kiritiri in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.10 hectare or thereabouts, situate in the district of Embu, registered under title No. Gaturi/Githimu/1777, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September 2016.

M. W. KARIUKI,
MR/9721141 *Land Registrar, Embu District.*

GAZETTE NOTICE NO. 6935

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Njagi Njeru (ID/3513991), of P.O. Box 182, Manyatta in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.41 hectare or thereabouts, situate in the district of Embu, registered under title No. Gaturi/Nembure/12107, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September 2016.

J. M. MUNGUTI,
MR/9721137 *Land Registrar, Embu District.*

GAZETTE NOTICE NO. 6936

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS (1) Joel Ndungwa and (2) Mueni Kitivo, both of P.O. Box 114, Tala in the Republic of Kenya, are registered as proprietors in absolute ownership interest of all that piece of land containing 0.05 hectare or thereabouts, situate in the district of Machakos, registered under title No. Donyo Sabuk/Komarock Block I/58660, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September 2016.

G. M. NJOROGE,
MR/9672489 *Land Registrar, Machakos District.*

GAZETTE NOTICE No. 6937

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Susan Muthoni Njogo, of P.O. Box 72645, Nairobi in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.03 hectare or thereabouts, situate in the district of Machakos, registered under title No. Donyo Sabuk/Komarock Block 1/29159, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9672489

G. M. NJOROGI,
Land Registrar, Machakos District.

GAZETTE NOTICE No. 6938

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Robert Wanjau Gatere, of P.O. Box 51531-00100, Nairobi in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.0288 hectare or thereabouts, situate in the district of Machakos, registered under title No. Mavoko/Municipality Block 23/62, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721082

G. M. NJOROGI,
Land Registrar, Machakos District.

GAZETTE NOTICE No. 6939

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Paul Maingi Kamunzyu, of P.O. Box 981, Machakos in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.16 hectare or thereabouts, situate in the district of Machakos, registered under title No. Mitaboni/Kaiani/797, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721075

G. M. NJOROGI,
Land Registrar, Machakos District.

GAZETTE NOTICE No. 6940

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Martina Nduge Mulwa, of P.O. Box 140-90100, Machakos in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.0500 hectare or thereabouts, situate in the district of Machakos, registered under title No. Machakos/Town Block 3/4014, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721078

G. M. NJOROGI,
Land Registrar, Machakos District.

GAZETTE NOTICE No. 6941

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS (1) Kiragu Mwangi (ID/1849582) and (2) Mary Mwhiki Kiragu (ID/1840900), are registered as proprietors in absolute ownership interest of all that piece of land containing 0.112 hectare or thereabouts, situate in the district of Thika, registered under title No. Ruiru/KIU Block 2/10900, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721030

P. K. KIMANI,
Land Registrar, Thika District.

GAZETTE NOTICE No. 6942

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Joseph Munyao Mutisia (ID/5054600), of P.O. Box 21, Matuu in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 2.488 hectares or thereabouts, situate in the district of Thika, registered under title No. Kakuzi/Ithanga/Gituamba Block 1/446, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9672305

P. K. KIMANI,
Land Registrar, Thika District.

GAZETTE NOTICE No. 6943

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Patrick Mburu (ID/8554333), of P.O. Box 637-01000, Thika in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.20 acre or thereabouts, situate in the district of Thika, registered under title No. Ndarugu Gachege/T. 202, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721139

J. W. KAMUYU,
Land Registrar, Thika District.

GAZETTE NOTICE No. 6944

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Charles Karuga Mbugua (ID/20174255), of P.O. Box 131-01030, Gatundu in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.40 hectare or thereabouts, situate in the district of Gatundu, registered under title No. Ndarugu Gacharage/2053, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721139

J. W. KAMUYU,
Land Registrar, Thika District.

GAZETTE NOTICE No. 6945

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS David Migichi Kageni, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.027 hectare or thereabouts, situate in the district of Kiambu, registered under title No. Dagoretti/Kinoo/T. 376/9, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721038

I. N. NJIRU,
Land Registrar, Kiambu District.

GAZETTE NOTICE No. 6946

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS (1) Margaret Wanjiku and (2) Ruth Kari Kagwe (ID/2303276), both of P.O. Box 48-00902, Kikuyu in the Republic of Kenya, are registered as proprietors in absolute ownership interest of all that piece of land containing 0.0756 hectare or thereabouts, situate in the district of Kiambu, registered under title No. Kikuyu/Kikuyu Block I/1122, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721242

I. N. NJIRU,
Land Registrar, Kiambu District.

GAZETTE NOTICE No. 6947

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Moses Ngigi Muiruri, of P.O. Box 10, Sabasaba in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.316 hectare or thereabouts, situate in the district of Murang'a, registered under title No. Loc. 17/Sabasaba/2768, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 26th August, 2016.

MR/9721110

M. W. KAMAU,
Land Registrar, Murang'a District.

*Gazette Notice No. 6818 2016, is revoked.

GAZETTE NOTICE No. 6948

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS John Mwaura Kabugua (ID/20522560), is registered as proprietor in absolute ownership interest of all that piece of land containing 0.810 hectare or thereabouts, situate in the district of Murang'a, registered under title No. Loc. 6/Giathaini/1596, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721053

M. W. KAMAU,
Land Registrar, Murang'a District.

GAZETTE NOTICE No. 6949

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Esther Wanjiru Murage (ID/24266407), of P.O. Box 126, Kerugoya in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.085 hectare or thereabouts, situate in the district of Kirinyaga, registered under title No. Ngariama/Lower/Ngariama/1367, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9672302

R. M. NYAGA,
Land Registrar, Kirinyaga District.

GAZETTE NOTICE No. 6950

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Gladys Wamwitha Macharia (ID/13694598), of P.O. Box 584, Kerugoya in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 1.09 hectares or thereabout, situate in the district of Kirinyaga, registered under title No. Kabare/Njiku/1050, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9672308

R. M. NYAGA,
Land Registrar, Kirinyaga District.

GAZETTE NOTICE No. 6951

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Francis Gathimba Ngatia (ID/11412214), of P.O. Box 866, Karatina in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.0436 hectare or thereabouts, situate in the district of Naivasha, registered under title No. Naivasha/Mwihiringiri Block 4/11967, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721143

J. MWAURA,
Land Registrar, Naivasha District.

GAZETTE NOTICE No. 6952

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Michael Wanjohi Wachira, of P.O. Box 51185, Nairobi in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 1.905 hectares or thereabout, situate in the district of Laikipia, registered under title No. Marmanet/Siron Block I/63 (Subuko), and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721049

P. M. MUTEGI,
Land Registrar, Laikipia District.

GAZETTE NOTICE NO. 6953

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Michael Wanjohi Wachira, of P.O. Box 51185, Nairobi in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 2.086 hectares or thereabout, situate in the district of Laikipia, registered under title No. Marmanet/Siron Block 1/64 (Subuko), and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721049

P. M. MUTEGI,
Land Registrar, Laikipia District.

GAZETTE NOTICE NO. 6954

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Robert Omari Onyonyi, of P.O. Box 21501, Nairobi in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 4.129 hectares or thereabout, situate in the district of Laikipia, registered under title No. Nanyuki West/Timau Block 1/277, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721115

P. M. MUTEGI,
Land Registrar, Laikipia District.

GAZETTE NOTICE NO. 6955

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Joel Kipkoech Martim (ID/1761887), of P.O. Box 23-20500, Narok in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 2.16 hectares or thereabout, situate in the district of Narok, registered under title No. CIS-Mara/Olpusimoru/1716, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721051

N. N. MUTISO,
Land Registrar, Narok North/South Districts.

GAZETTE NOTICE NO. 6956

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Joseph Kipyegon Segerger (ID/0871517), of P.O. Box 149, Amalo in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 1.21 hectares or thereabout, situate in the district of Narok, registered under title No. CIS-Mara/Olululunga/6237, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721051

N. N. MUTISO,
Land Registrar, Narok North/South Districts.

GAZETTE NOTICE NO. 6957

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Hannah Wanjiku Wainaina (PP/B186894), of P.O. Box 66, Ngong in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.036 hectare or thereabouts, situate in the district of Kajiado, registered under title No. KJD/Kaputiei-North/32456, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721158

J. M. WAMBUA,
Land Registrar, Kajiado District.

GAZETTE NOTICE NO. 6958

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Stanley Wanjagi Macharia (ID/8008001), of P.O. Box 61759-00200, Nairobi in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.20 hectare or thereabouts, situate in the district of Kajiado, registered under title No. Kajiado/Kitengela/48309, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721092

J. M. WAMBUA,
Land Registrar, Kajiado District.

GAZETTE NOTICE NO. 6959

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Agnes Wanjiku Mithamo, of Mpektoni in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 1.987 hectares or thereabout, situate in the district of Lamu, registered under title No. Lamu/Witu II/108, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9672466

A. MUTUA,
Land Registrar, Lamu District.

GAZETTE NOTICE NO. 6960

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS James Omondi Ouma, of Siaya in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.16 hectare or thereabouts, situate in the district of Siaya, registered under title No. Siaya/Nyandiwa/1513, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721096

M. MOGARE,
Land Registrar, Siaya District.

GAZETTE NOTICE No. 6961

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Justus Mutua Ndisya (ID/9638527), of P.O. Box 23, Mavindini in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land situate in the district of Makueni, registered under title No. Mavindini/Mavindini/1823, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721033

J. A. OGISE,
Land Registrar, Makueni District.

GAZETTE NOTICE No. 6962

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Gedion Njuguna Karanja (ID/0478572), of P.O. Box 43, North Kinangop, Uplands in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.2020 hectare or thereabouts, situate in the district of Naivasha, registered under title No. Naivasha/Maraigushu Block 18/713, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721312

R. K. MARITIM,
Land Registrar, Naivasha District.

GAZETTE NOTICE No. 6963

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Jared Owuor Oloo, is registered as proprietor in absolute ownership interest of all that piece of land containing 1.24 hectares or thereabouts, situate in the district of Bondo, registered under title No. North Sakwa/Nyawita/3141, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721311

G. M. MALUNDU,
Land Registrar, Bondo District.

GAZETTE NOTICE No. 6964

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Patrick Otieno Odera, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.17 hectare or thereabouts, situate in the district of Bondo, registered under title No. South Sakwa/Barkowino/5017, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721311

G. M. MALUNDU,
Land Registrar, Bondo District.

GAZETTE NOTICE No. 6965

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Wansase Wantahe, of P.O. Box 26, Ntimaru in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 4.6 hectares or thereabouts, situate in the district of Kuria, registered under title No. Bwirege/Bukihenche/236, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721323

L. N. MOCHACHE,
Land Registrar, Kuria District.

GAZETTE NOTICE No. 6966

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Lazarus M. Lungai, of P.O. Box 26, Mahanga in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.07 hectare or thereabouts, situate in the district of Vihiga, registered under title No. S/Maragoli/Mahanga/1429, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721157

K. M. OKWARO,
Land Registrar, Vihiga District.

GAZETTE NOTICE No. 6967

THE LAND REGISTRATION ACT

(No. 3 of 2012)

ISSUE OF A NEW LAND TITLE DEED

WHEREAS Rael Wamboi Gacheru, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.18 hectare or thereabouts, situate in the district of Busia, registered under title No. Bukhayo/Bugengi/1742, and whereas sufficient evidence has been adduced to show that the land title deed issued thereof has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall issue a new title deed provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721315

T. M. CHEPKWESI,
Land Registrar, Busia/Teso Districts.

GAZETTE NOTICE No. 6968

THE LAND REGISTRATION ACT

(No. 3 of 2012)

RECONSTRUCTION OF LOST OR DESTROYED LAND REGISTER

WHEREAS Tefle Mohamed Salim, of P.O. Box 85561-80100, Mombasa in the Republic of Kenya, is registered as proprietor of all that piece of land known as No. 1-719/109, situate in Malindi Municipality in Kilifi District, registered as LT. 34, Folio 4394/2, File 8495, and whereas sufficient evidence has been adduced to show that the folio in respect of the land title has been lost/destroyed, and whereas the registered owners have executed a deed of indemnity in favour of the Government of the Republic of Kenya, notice is given that after the expiration of sixty (60) days from the date hereof, I shall proceed with the registration of the said instrument of indemnity and reconstruct the folio as provided under section 33 (5) of the Act, provided that no objection has been received within that period.

Dated the 2nd September, 2016.

MR/9721034

S. K. MWANGI,
Registrar of Titles, Mombasa.

GAZETTE NOTICE NO. 6969

THE LAND REGISTRATION ACT

(No. 3 of 2012)

OPENING OF A NEW REGISTER

WHEREAS Humphrey Waihura Gichuki (ID/2568099), of P.O. Box 48-20300, Nyahururu in the Republic of Kenya, is registered as proprietor in absolute ownership interest of that piece of land situate in the district of Nyandarua, registered under title No. Nyandarua/Ndaragwa/473, and whereas sufficient evidence has been adduced to show that the land register has been lost, notice is given that after the expiration of sixty (60) days from the date hereof, I shall open a new land register provided that no objection has been received within that period.

Dated the 2nd September, 2016.

C. M. GICHUKI,

MR/9672479

Land Registrar, Nyandarua/Samburu Districts.

GAZETTE NOTICE NO. 6970

THE LAND REGISTRATION ACT

(No. 3 of 2012)

LOSS OF GREEN CARDS

WHEREAS Riverside Investment Limited, the beneficial owner of those parcels of land known as Nos. Kwale/Pungu Fuel Area/114 and 115, situate in the district of Kwale, and whereas sufficient evidence has been adduced to show that the green cards issued thereof are lost and efforts to trace them have failed, notice is given that after the expiration of sixty (60) days from the date hereof, provided that no valid objection has been received within that period, I shall issue new green cards.

Dated the 2nd September, 2016.

A. N. NJORGE,

MR/9721176

Land Registrar, Kwale District.

GAZETTE NOTICE NO. 6971

THE LAND REGISTRATION ACT

(No. 3 of 2012)

REGISTRATION OF INSTRUMENT

WHEREAS Thomas Mwaniki Gitahi (deceased), is registered as proprietor of all that piece of land containing 0.575 hectare or thereabouts, known as Mau Narok/Siruru Block 1/300 (Mathangauta), situate in the district of Nakuru, and whereas Christopher Gathecha Wahi (ID/5975018) is the administrator of the estate, and whereas the said title deed issued is missing, notice is given that after the expiration of sixty (60) days from the date hereof, provided no valid objection has been received within that period, I intend to dispense with the precaution of the said land title deed and proceed with the registration of the death certificate of the deceased herein and issue a title deed to the beneficiary thereof, and upon such registration the land title deed issued earlier shall be deemed to be cancelled and of no effect.

Dated the 2nd September, 2016.

J. NYAMAMBA,

MR/9721080

Land Registrar, Nakuru District.

GAZETTE NOTICE NO. 6972

THE LAND REGISTRATION ACT

(No. 3 of 2012)

REGISTRATION OF INSTRUMENT

WHEREAS Wairimu Kigamba (deceased), is registered as proprietor of that piece of land containing 0.400 hectare or thereabouts, known as Ruiiru/Ruiiru East Block 2/2803, situate in the district of Thika, and whereas the chief magistrate's court at Thika in succession cause No. 764 of 2013, has issued grant of letters of administration to Jemimah Wanjiru Kigamba, and whereas the land title deed issued earlier to the said Wairimu Kigamba (deceased) has been reported missing or lost, notice is given that after the expiration

of thirty (30) days from the date hereof, provided no valid objection has been received within that period, I intend to dispense with the production of the said land title deed and proceed with the registration of the said instrument of R.L. 19 and R.L. 7, and upon such registration the land title deed issued earlier to the said Wairimu Kigamba (deceased), shall be deemed to be cancelled and of no effect.

Dated the 2nd September, 2016.

P. K. KIMANI,

MR/9721131

Land Registrar, Thika District.

GAZETTE NOTICE NO. 6973

THE LAND REGISTRATION ACT

(No. 3 of 2012)

REGISTRATION OF INSTRUMENTS

WHEREAS Evan Nyutu Muremwa (deceased), is registered as proprietor of those pieces of land containing 0.24 and 1.30 acre or thereabouts, known as Githunguri/Nyaga/T.438 and 806, respectively, situate in the district of Kiambu, and whereas the senior principal magistrate's court at Githunguri in succession cause No. 48 of 2010, has issued grant of letters of administration to (1) Mary Mumbi Nyutu and (2) Joseph Njuguna Nyutu, and whereas the land title deed issued earlier to the said Evan Nyutu Muremwa (deceased) has been reported missing or lost, notice is given that after the expiration of thirty (30) days from the date hereof, provided no valid objection has been received within that period, I intend to dispense with the production of the said land title deed and proceed with the registration of the said instrument of R.L. 19 and R.L. 7, and upon such registration the land title deed issued earlier to the said Evan Nyutu Muremwa (deceased), shall be deemed to be cancelled and of no effect.

Dated the 2nd September, 2016.

I. N. NJIRU,

MR/9721029

Land Registrar, Kiambu District.

GAZETTE NOTICE NO. 6974

THE LAND REGISTRATION ACT

(No. 3 of 2012)

REGISTRATION OF INSTRUMENT

WHEREAS John Omondi Millo, of Ugunja in the Republic of Kenya, is registered as proprietor of that piece of land known as Uhoho/Ugunja/3281, situate in the district of Siaya, and whereas the court has ordered that the said piece of land be transferred to (1) Josephine Omolo Oyemba and (2) Anna Atieno Oyemba, and whereas the executive officer of the said court has executed an instrument of transfer in favour of (1) Josephine Omolo Oyemba and (2) Anna Atieno Oyemba, and whereas all efforts made to compel the registered proprietor to surrender the land title deed issued to the land registrar have failed, notice is given that after the expiration of thirty (30) days from the date hereof, provided no valid objection has been received within that period, I intend to dispense with the production of the said land title deed and proceed with registration of the said instrument of transfer and issue a land title deed to the said (1) Josephine Omolo Oyemba and (2) Anna Atieno Oyemba, and upon such registration the land title deed issued earlier to the said John Omondi Millo, shall be deemed to be cancelled and of no effect.

Dated the 2nd September, 2016.

D. O. DULO,

MR/9721211

Land Registrar, Ugunja/Ugunja Districts.

GAZETTE NOTICE NO. 6975

THE LAND REGISTRATION ACT

(No. 3 of 2012)

REGISTRATION OF INSTRUMENT

WHEREAS Eliakimu Okunyuku alias Okunyuku Situma (deceased), is registered as proprietor of that piece of land containing 7.6 hectares or thereabout, known as Trans Nzoia/Sinyere/106, respectively, situate in the district of Trans Nzoia, and whereas the High Court at Kitale in succession cause No. 141 of 2006, has issued

grant of letters of administration to (1) Benson Itapma Okunyuku and (2) David Omuduki Okunyuku, and whereas the land title deed issued earlier to the said Eliakimu Okunyuku alias Okunyuku Situma (deceased) has been reported missing or lost, notice is given that after the expiration of thirty (30) days from the date hereof, provided no valid objection has been received within that period, I intend to dispense with the production of the said land title deed and proceed with the registration of the said instrument of R.L. 19 and R.L. 7, and upon such registration the land title deed issued earlier to the said Eliakimu Okunyuku alias Okunyuku Situma (deceased), shall be deemed to be cancelled and of no effect.

Dated the 2nd September, 2016.

MR/8220953

W. K. SIRMA,
Land Registrar, Trans Nzoia District.

GAZETTE NOTICE No. 6976

THE LAND REGISTRATION ACT

(No. 3 of 2012)

REGISTRATION OF INSTRUMENT

WHEREAS Michael Nganga Kamau (deceased), is registered as proprietor of that piece of land containing 0.94 hectare or thereabouts, known as Limuru/Kamirithu/1914, situate in the district of Kiambu, and whereas the High Court at Nairobi in succession cause No. 1531 of 2013, has issued grant of letters of administration to Veronica Nyambura Nganga, and whereas the said title deed issued earlier to Michael Nganga Kamau (deceased), has been reported missing or lost, notice is given that after the expiration of thirty (30) days from the date hereof, provided no valid objection has been received within that period, I intend to dispense with the production of the said land title deed and proceed with registration of the said instruments of R. L. 19 and R. L. 7, and issue a land title deed to Veronica Nyambura Nganga,

and upon such registration the land title deed issued earlier to the said Michael Nganga Kamau (deceased), shall be deemed to be cancelled and of no effect.

Dated the 2nd September, 2016.

MR/9721313

I. N. NJIRU,
Land Registrar, Kiambu District.

GAZETTE NOTICE No. 6977

THE LAND REGISTRATION ACT

(No. 3 of 2012)

REGISTRATION OF INSTRUMENT

WHEREAS Peter Ndungu Gichuhi (deceased), is registered as proprietor of that piece of land containing 1.58 acres or thereabout, known as Ngurubi/Thigio/1711, situate in the district of Kiambu, and whereas the chief magistrate's court at Kiambu in succession cause No. 30 of 2007, has issued grant of letters of administration to Gathoni Honi, and whereas the said title deed issued earlier to Peter Ndungu Gichuhi (deceased), has been reported missing or lost, notice is given that after the expiration of thirty (30) days from the date hereof, provided no valid objection has been received within that period, I intend to dispense with the production of the said land title deed and proceed with registration of the said instruments of R. L. 19 and R. L. 7, and issue a land title deed to Gathoni Honi, and upon such registration the land title deed issued earlier to the said Peter Ndungu Gichuhi (deceased), shall be deemed to be cancelled and of no effect.

Dated the 2nd September, 2016.

MR/9721313

G. R. GICHUKI,
Land Registrar, Kiambu District.

GAZETTE NOTICE No. 6978

THE INSURANCE ACT

(Cap. 487)

THE INSURANCE REGULATORY AUTHORITY

INSURANCE INTERMEDIARIES WHO HAVE FAILED TO SECURE REGISTRATION

IT IS notified for the general information of the public that insurance intermediaries whose names appear below have failed to secure registration under the Insurance Act.

The insurance intermediaries are not allowed to carry on, transact, do, or handle any new or old business with effect from 25th July, 2016.

Name of Insurance Intermediary	Registration Number	Postal Address
United Assessors	CFN/IRA/010/034/01	P.O. Box 62640-00200, Nairobi
Beyond Horizon Assessors	CFN/IRA/010/369/01	P.O. Box 51296-00200, Nairobi

Dated the 15th August, 2016.

MR/9721099

SAMMY M. MAKOVE,
Chief Executive Officer and Commissioner of Insurance.

GAZETTE NOTICE No. 6979

THE LEADERSHIP AND INTEGRITY ACT

(No. 19 of 2012)

COUNTY EXECUTIVE OF EMBU

LEADERSHIP AND INTEGRITY CODE FOR STATE OFFICERS IN THE COUNTY EXECUTIVE OF EMBU

PURSUANT to section 37 of the Leadership and Integrity Act, 2012, the County Executive of Embu County Government establishes this Leadership and Integrity Code to be observed by and binding upon State Officers in the County Executive of Embu.

PART I — STATEMENT OF INTENT

A Leadership and Integrity Code for State Officers in the County Executive of Embu County Government made pursuant to the provisions of section 37 of the Leadership and Integrity Act, 2012 and to give effect to Chapter Six of the Constitution of Kenya. The Code is

intended to establish standards of integrity and ethical conduct in the leadership and management of public affairs of the County Executive by ensuring that the State Officers respect the values, principles and provisions of the Constitution and other applicable laws or policies on the standards of conduct and performance expected of holders of public office in the discharge of their duties.

PART II—PRELIMINARY PROVISIONS

Citation

1. This Code may be cited as the Leadership and Integrity Code for State Officers in the County Executive of Embu County and shall come into operation within seven days of its publication in the Kenya Gazette.

Interpretation

2. In this code, unless the context otherwise requires—

“Act” means the Leadership and Integrity Act, 2012; [No. 19 of 2012];

"Accounting Officer" means the County Secretary of the County Government;

"Authorized Officer" means the Governor of the County of Embu and includes his/her designate;

"Bank Account" has the meaning assigned to it under section 2 of the Act;

"Code" means the Leadership and Integrity Code for State Officers in the County Executive of Embu County Government;

"Commission" means the Ethics and Anti-Corruption Commission established under section 3 of the Ethics and Anti-corruption commission Act, No. 22 of 2011;

"Gazette" means the Kenya Gazette;

"His" includes the expression "her";

"Office" means the office the County Executive of Embu;

"Personal Interest" means a matter in which a State Officer has a direct or indirect pecuniary or non-pecuniary interest and includes the interest of this or her spouse, child, business associate or agent;

"Public Officer" has the meaning assigned to it under Article 260 of the Constitution;

"Regulations" means the Regulations made by the Ethics and Anti-Corruption commission pursuant to section 54 of the Act;

"Serving State Officer", means a State Officer who is in office at the time of commencement of this Code;

"State Officer" means a Member of the County Executive of Embu County Government;

Application of the Constitution, Integrity Act and the Public Officer Ethics Act, 2003

3. (1) The provisions of Chapter Six of the Constitution, the Leadership and Integrity Act, the Public Officer Ethics Act 2003 and shall form part of the Code.

(2) This Code applies to all state officers in the County Executive of Embu County Government.

4. (1) A State Officer elected or appointed to the County Executive shall sign and commit to this Code at the time of taking oath of office or within seven days of assuming office.

(2) A serving State Officer shall sign and commit to this Code within seven days of the publication of the Code in the Gazette.

(3) The declaration of commitment to the Code shall take the form and structure set out in the First Schedule to this Code.

PART III—REQUIREMENT

Rule of Law

5. (1) A State Officer shall respect and abide by the Constitution and all other laws.

(2) A State Officer shall carry out the duties of his or her office in accordance with the law.

(3) In carrying out the duties of his or her office, a State Officer shall not violate the rights and fundamental freedoms of any person.

Public interest

6. A State Office is a position of public trust and the authority and responsibility vested in a State Officer shall be exercised by the State Officer in the best interest of the office and the people of Kenya.

Responsibilities and Duties

7. Subject to the constitution and any other law, a State Officer shall take personal responsibility for the reasonably foreseeable consequences of any actions or omissions arising from the discharge of the duties of his or her office.

Citizenship

8. (1) Subject to Article 78(3) of the Constitution, a State officer who acquires dual citizenship shall lose his or her position as a State officer.

(2) A person who holds dual citizenship shall, upon election or appointment to a State office, not take office before officially

renouncing their other citizenship in accordance with the provisions of the Kenya Citizenship and Immigration Act, 2011, (No. 12 of 2011).

Performance of duties

9. A State Officer shall, to the best of his or her ability —

- (a) carry out the duties of the office efficiently and honestly;
- (b) carry out the duties of the office in a transparent and accountable manner;
- (c) keep accurate records and documents relating to the functions of the office; and
- (d) report truthfully on all matters of the office.

Professionalism

10. A State Officer shall —

- (a) carry out the duties of his or her office in a manner that maintains public confidence in the integrity of the office;
- (b) treat members of the public, staff and other state and public officers with courtesy and respect;
- (c) to the extent appropriate to the office, maintain high standards of performance and level of professionalism within the office; and
- (d) if the State Officer is a member of a professional body, observe and subscribe to the ethical and professional requirements of that body in so far as the requirements do not contravene the Constitution, any other law or this Code.

Confidentiality

11. A State Officer shall —

Subject to Article 35 of the Constitution and any other relevant law, not disclose or cause to be disclosed any information in his or her custody to any unauthorized person.

Financial integrity

12. (1) A State Officer shall not use his or her office to unlawfully or wrongfully enrich himself or herself or any other person.

(2) Subject to article 76(2) (b) of the Constitution a State Officer shall not accept a personal loan or benefit which may compromise the State Officer in carrying out his or her duties.

(3) a State Officer shall submit an initial declaration of income, assets and liabilities within thirty days of assuming office and thereafter make biennial declarations to the office, and a final declaration within (30) days of ceasing to be a State Officer.

(4) The Declaration under sub-paragraph (3) shall be submitted to the County Public Service Board.

(5) A declaration filed by a State Officer in accordance with the provisions of sub-paragraph (3) shall be accessible to the Commission and any other person, subject to the provisions of Section 30 of the Public Officer Ethics Act, 2003.

(6) A State Officer shall pay any taxes, loans or other debts due from him within the prescribed period.

(7) A State Officer shall not neglect their financial or legal obligations.

Moral and ethical integrity

13. A State Officer shall observe and maintain the following ethical and moral requirements —

- (a) demonstrate honesty in the conduct of his or her public and private affairs;
- (b) not to engage in activities that amount to abuse of office;
- (c) accurately and honestly represent information to the public;
- (d) not engage in wrongful conduct in furtherance of personal benefit;
- (e) not misuse public resources;
- (f) not falsify any records;
- (g) not sexually harass or have inappropriate sexual relations with other State Officers, staff of the office or any other person;
- (h) not engage in actions which would lead to the State Officers removal from the membership of a professional body in accordance with the law;

- (i) not commit offences and in particular, any of the offences under parts XV and XVI of the Penal Code, Sexual offences act, 2006, the Counter- Trafficking in Persons Act, 2008, and the Children Act;
- (j) not engage in fighting or physical confrontation with any person; and
- (k) maintain high standards of etiquette at all times

(2) A person who wishes to be appointed the Office shall for the purposes of this Code, submit to the Commission a self-declaration in the form set out in the First Schedule to the Act.

(3) In respect to a person wishing to be elected to the office, the Declaration under sub-paragraph (2) shall be submitted to the Independent Electoral and Boundaries Commission.

(4) A State Officer shall maintain high standards of etiquette at all times.

Gifts or benefits of in kind

14. (1) A gift or donation given to a State Officer on a public or official occasion shall be treated as a gift of donation to the office.

(2) Notwithstanding subparagraph (1) a State Officer may receive a gift given to the State Officer in official capacity, provided that —

- (a) the gift is within the ordinary bounds of propriety, a usual expression of courtesy or protocol and within the ordinary standards of hospitality;
- (b) the gift is not monetary; or
- (c) the gift does not exceed the value of Kenya Shillings twenty thousand or such other amount as may be prescribed by the Commission through Regulations.

(3) A State Officer shall not—

- (a) accept or solicit gifts, hospitality or other benefits from a person who—
 - (i) has an interest in any matter under consideration by the Office;
 - (ii) has a contractual relationship with the office;
 - (iii) has any interest that is directly or indirectly connected with the State Officer's duties;
- (b) receive a gift which has the potential of compromising his or her integrity, objectivity or impartiality or;
- (c) accept any type of gift expressly prohibited under the Act.

(4) A State Officer who receives a gift or donation shall declare the gift or donation to the Authorized Officer within seven days of receipt of the gift.

(5) The Office shall maintain a register of all gifts received by the state Officers serving in the Office and another register of all gifts given by the office to other State or Public Officers.

Wrongful or illegal acquisition of property

15. A State Officer shall not use the office to wrongfully or unlawfully acquire or influence the acquisition of public or other property.

Conflict of interest

16. (1) A State Officer shall use the best efforts to avoid being in a conflict of interest a situation where his or her personal interests conflict or appear to conflict with the State Officers official duties.

(2) Without limiting the generality of subparagraph (1), a State Officer shall not hold shares or have any other interest in a corporation, partnership or other body, directly or through another person, if holding those shares or having that interest would result in a conflict of the State Officer's and the officer's official duties.

(3) A State Officer whose personal interest's conflict with their official duties shall declare the personal interest to the office.

(4) The Office may give directions on the appropriate action to the taken by the State Officer to avoid the conflict of interest and the State Officer shall comply with the directions, and refrain from participating in any deliberations with respect to the matter.

(5) Any direction issued by the office under sub paragraph (4) shall be in writing.

(6) Notwithstanding any directions to the contrary under subparagraph (4) a State Officer shall not influence the award of a contract to—

- (a) himself or herself;
- (b) the State Officers spouse or child;
- (c) a business associate or agent; or
- (d) a corporation, private company, partnership or other body in which the officer has a substantial or controlling interest.

(7) Where a State Officer is present at a meeting, and an issue which is likely to result in a conflict of interest is to be discussed, the State Officer shall declare the interest at the beginning of the meeting or before the issue is deliberated upon.

(8) A declaration of a conflict of interest under subparagraph (7) shall be recorded in the minutes of that meeting.

(9) The Office shall maintain a register of conflicts of interest in the prescribed form in which an affected State Officer shall register the particulars of the registrable interests, stating the nature and extent of the conflict.

(10) For purposes of subparagraph (9), the registrable interests shall include—

- (a) the interests set out in the second schedule of the Act;
- (b) any connection with a person, firm or a company, whether by relation, friendship, holding of shares or otherwise, which is subject of an investigation by the Constitution;
- (c) any application for employment or other form of engagement with the office by a family member or friend of the State Officer or by a law firm or corporation associated with the State Officer;
- (d) any application to the office, by a family member or friend of the State Officer, for clearance with respect to appointment or election to any public office; and
- (e) any other matter which, in the opinion of the State Officer, taking into account the circumstances thereof, is necessary for registration as a conflict of interest.

(11) The Office shall keep the register of conflicts of interest for five years after the last entry in each volume of the register.

(12) The Office shall prepare a report of the registered interests within thirty days after the close of a financial year.

(13) A State Officer shall ensure that an entry of registrable interests under subparagraph (9) is updated and to notify the office of any changes in the registrable interests, within one month of each change occurring.

Participation in tenders invited by the office

17. (1) A State Officer shall not participate in a tender for the supply of goods or services to the office.

(2) Notwithstanding subparagraph (1) a company or entity associated with the State Officer shall not be construed as trading with the office, unless—

- (a) the State Officer has a controlling shareholding in the company or entity;
- (b) the State Officer is a director of the company; or
- (c) the State Officer is a managing partner in a law firm providing services to the office.

Public collections

18. (1) A State Officer shall not solicit for contributions from the office or any other person or, public entity for a public purpose unless the President has, by notice in the *Gazette*, declared a national disaster and allowed a public collection for the purpose of the national disaster in accordance with the law.

(2) A State Officer shall not participate in a public collection of funds in a way that reflects adversely on the State Officers' integrity, impartiality or interferes with the Performance of the official duties.

(3) Nothing in this clause shall be constructed as prohibiting a State Officer from making voluntary contribution.

Bank accounts outside Kenya

19. (1) Subject to Article 76(2) of the Constitution or any other written law, a State Officer shall not open or continue to operate a bank account outside Kenya without the approval of the Commission.

(2) A State Officer who has reasonable grounds for opening or operating a bank account outside Kenya shall apply to the commission for approval to open or operate a bank account outside Kenya.

(3) A State Officer who operates or controls the operation of a bank account outside Kenya shall submit statements of the account annually to the commission and authorize the commission to verify the statements and any other relevant information from the foreign financial institution in which the account is held.

(4) Subject to subparagraph (1) and (2), a person who is appointed as a State Officer in the office and has a bank account outside Kenya shall, upon such appointment close the bank account within 3 months or such other period as the Commission may prescribe by notice in the *Gazette*.

(5) Subject to subparagraph (4) a State Officer may open or continue to operate a bank account outside Kenya as may be authorized by the Commission in writing.

Acting for foreigners

20. (1) A State Officer shall not be an agent of, or further the interests of foreign government, organization or individual in a manner that may be detrimental to the security interests of Kenya, except when acting in the course of official duty.

(2) For the purposes of this paragraph—

- (a) an individual is a foreigner if the individual is not a citizen of Kenya; and
- (b) an organization is foreign if it is established outside Kenya or is owned or controlled by a foreign government, organization or individual.

Care of property

21. (1) A State Officer shall take all reasonable steps to ensure that public property in his or her custody, possession or control is taken care of and is in good repair and Condition.

(2) A State Officer shall not use public property, funds or services that are acquired in the course of or as a result of the official duties, for private activities of activities that are not related to the official work of the State Officer.

(3) A State Officer shall return to the office all the public property in his or her custody, possession or control at the end of the election or contract term.

(4) A State Officer who contravenes subparagraph (2) or (3) shall, in addition to any other penalties provided for under the Constitution, the Act or any other law, be personally liable for any loss or damage to the public property.

Misuse of public information

22. (1) A State Officer shall not directly or indirectly use or allow any person under the officers authority to use any Information obtained through or in connection with the office, which is not available in the public domain, for the furthering of any private interest, whether financial or otherwise.

(2) A State Officer shall not be deemed to have violated the requirements of subparagraph (1), if the information given—

- (a) pursuant to a court order;
- (b) for purposes of educational, research, literary, scientific or other purposes not prohibited by law; or
- (c) in compliance with Article 35 of the Constitution and the relevant law.

Impartiality

23. (1) A State Officer shall, at all times, carry out the duties of the Office with impartiality and objectivity in accordance with principles and values set out in Articles 10, 27, 73 (2)(b) and 232 of the Constitution and shall not practice favouritism, nepotism, tribalism, cronyism, religious bias or engage in other preferential treatment of another State Officer, Public Officer or a member of the public.

Giving advice

24. A State Officer who has a duty to give advice shall give honest, accurate and impartial advice without fear or favour.

Officers of future employment

25. (1) A State Officer shall not allow himself of herself to be influenced in the performance of his or her duties by plans or expectations for or offers of future employment or benefits.

(2) A State Officer shall disclose, in writing, to the Commission, all offers of future employment or benefits that could place the State Officer in a situation of conflict of interest.

Former state officers acting in government or office

26. A former State Officer shall not be engaged by the Office in a matter in which the State Officer was originally engaged in as a State Officer, for at least two years after leaving the office.

Misleading the public

27. A State Officer shall not knowingly give false or misleading information to any person.

Falsification of records

28. A State Officer shall not falsify any records or misrepresent information to the public.

Conduct of private affairs

29. A State Officer shall conduct their private affairs in a manner that maintains public confidence in the integrity of the Office.

Bullying

30. (1) A State Officer shall not bully another State or Public Officer or any other person.

(2) For purposes of subparagraph (1) "bullying" includes blackmail, coercion, threats, intimidation or repeated offensive behaviour which is vindictive, cruel, malicious or humiliating whether or not is intended to undermine a person and includes physical assault.

Acting through others

31. (1) A State Officer shall not—

- (a) cause anything to be done through another person that would constitute a contravention of this Code, the Constitution or any other law if done by the State Officer; or
- (b) allow or direct a person under their supervision or control to do anything that is in contravention of this Code, the Constitution or any other law.

(2) Subparagraph (1) (b) shall not apply where anything is done without the State Officer's knowledge or consent or if the State Officer has taken reasonable steps to prevent it.

Reporting improper orders

32. If a State Officer considers that anything required of him or her is in contravention of the Code or is otherwise improper or unethical, the State Officer shall report the matter to the Commission.

(2) The Commission shall investigate the report and take appropriate action within ninety days of receiving the report.

Duty to prevent occurrence of corruption of unethical practice in the office

33. A State Officer who believes or has reason to believe corrupt act or unethical malpractice has occurred or is about to occur in the office shall take all necessary measures to prevent it from continuing or materializing in addition to any other appropriate action.

Use of social media

34. A State Officer shall not use social media in a manner that is prejudicial to public interest, national cohesion or that otherwise constitutes a breach of any law.

Dress code

35. A State Officer shall maintain appropriate standard of dress and personal hygiene at all times.

Political and other influence

36. (1) A State Officer shall exercise independence in the discharge of his duties and shall not allow himself to be subjected to political or any other internal or external influence that is detrimental to public interest.

(2) A State Officer shall not influence or attempt to influence the decision of any other State or Public Officer or public entity on any matter.

(3) A State Officer shall not in any way interfere with the duties of any other State Officer, Public Officer or public entity.

Implementation of development projects

37. A State Officer shall exercise prudence in the undertaking of development projects and shall at times prioritize projects that are most urgent for the public.

(2) For the purposes of sub-paragraph (1), a State Officer shall, before planning for any project, to the extent applicable, undertake and facilitate public and stakeholder participation in the determination of the projects to be implemented at any given time.

(3) A State Officer shall not undertake any project without prior planning or budgeting.

(4) A State Officer shall not demand or accept any kickbacks, gifts, benefits or other favours from contractors.

(5) A State Officer shall not compromise or abet comprising of standards of any project implemented for the office.

(6) A State Officer shall, subject to the law, disclose all relevant information regarding any project to any person requiring such information.

Preferential treatment

38. A State Officer shall ensure equal and equitable distribution of resources to all persons and any section of the population in his area of jurisdiction and shall not confer any undue advantage to any person or section of the population.

PART III—ENFORCEMENT OF THE CODE

Lodging a complaint

39. (1) Any person may lodge a complaint alleging a breach of this code by a State Officer to the Office or to the commission.

(2) Breach of this Code amounts to misconduct for which the State Officer may be subjected to disciplinary proceedings including removal from office.

(3) Where a Breach of this code amounts to violation of the Constitution, the State Officer may be removed from the office in accordance with the applicable laws.

(4) Where an allegation of breach is made to the Office, the person alleging the breach shall submit a petition setting out the grounds and facts of the alleged violation to the Authorized Officer of the Office.

(5) Upon receipt of the Complaint, the Office shall register and carry out investigations into the complaint, and may take action against the State Officer in accordance with the Act and any Regulations made by the Commission under the Act.

(6) If upon investigation into the alleged breach of the Code, the Office is of the opinion that civil or criminal proceedings ought to be preferred against the respective State Officer, it shall refer the matter to—

- (a) the Commission, with respect to civil matters; and
- (b) the Director of Public Prosecutions with respect to criminal matters.

(7) Where the complaint is made to the Commission, the Commission shall take such action against the State Officer as it deems necessary in accordance with its mandate under the law.

(8) Notwithstanding sub-paragraph (5), the Commission may, subject to the law, take any additional action it deems appropriate in relation to any breach of the Code or require the Office to take any action against a State Officer who has breached the Code.

Victimization

40. A State Officer shall not in any way victimize any other State Officer or Public Officer or any other person for any lawful action or omission.

Complying with directive of the Commission

41. The Authorized Officer or Accounting Officer of the Office shall at all times comply with such orders or directives as may be

issued by the Commission from time to time towards the implementation of this Code.

Advisory opinion

42. A State Officer or the office may request the Commission to give an advisory opinion on any issue relating to, but not limited to —

- (a) the application of Chapter Six of the Constitution.
- (b) the application of the Act or any other applicable law or regulations dealing with the ethics and integrity of State Officers;
- (c) the application of the Public Officer Ethics Act 2003, or any other law or regulations dealing with the ethics and integrity of public officers;
- (d) the application of this Code;
- (e) an ethical dilemma; or
- (f) any other matter incidental to the promotion of the ethics and integrity of State Officers and public officers generally.

Training on leadership and integrity

43. The office shall collaborate with the Commission to ensure that the State Officers and public officers serving in the Office are sensitized on leadership and integrity issues at least once a year.

Personal responsibility

44. Each State Officer shall take personal responsibility or compliance with the provisions of this Code.

Annual report

45. The Authorized Officer or his designate shall cause to be prepared and submitted to the Commission an Annual Report on the progress made in implementation and enforcement of the Code in a prescribed format by the Commission.

Amendment to the Code

46. (1) The Code shall be reviewed at such intervals as the county may determine.

(2) Notwithstanding subsection (1) any amendments to the code Office may with approval of the Commission amend this Code shall be submitted to the commission for approval.

FIRST SCHEDULE

(Para. 6(3))

COMMITMENT TO THE LEADERSHIP AND INTEGRITY CODE FOR STATE OFFICERS IN EMBU COUNTY GOVERNMENT

I.....holder of National ID/Passport No.....and Post Office Box No. having been elected or appointed as in the County Executive of Embu County Government do hereby confirm that I have read and understood the Leadership and Integrity Code for State Officers in the County Executive of Embu County Government and hereby solemnly declare and commit myself to abide by the provisions of the Code at all times.

SIGNED at

By the said

.....) Deponent

This.....day of.....20.....)

Before Me

.....) Judge/ Magistrate/ Commissioner for Oaths

PREScribed for the State Officers in the County Executive of Embu in accordance with the provisions of section 37 of the Leadership and Integrity Act, 2012.

At..... this.....day of.....2016

..... Governor of the County Government of Embu

APPROVED by the Ethics and Anti-corruption commission, in accordance with the provisions of section 39 of the leadership and integrity act 2012.

At.....thisday of.....2016

SECRETARY/ CHIEF EXECUTIVE OFFICER
ETHICS AND ANTI-CORRUPTION COMMISSION

MR/9721241

GAZETTE NOTICE NO. 6980

THE LEADERSHIP AND INTEGRITY ACT

(No. 19 of 2012)

THE COUNTY ASSEMBLY OF KWALE

PURSUANT to section 37 of the Leadership and Integrity Act, 2012, the County Assembly of Kwale establishes this Leadership and Integrity Code to be observed by and binding upon State Officers in the County Assembly.

PART I—STATEMENT OF INTENT

A Leadership and Integrity Code for State Officers in the County Assembly of Kwale made pursuant to the provisions of section 37 of the Leadership and Integrity Act, 2012 and to give effect to Chapter Six of the Constitution of Kenya. The Code is intended to establish standards of integrity and ethical conduct in the leadership and management of public affairs of the County Assembly by ensuring that the State Officers respect the values, principles and provisions of the Constitution and other applicable laws or policies on the standards of conduct and performance expected of holders of public office in the discharge of their duties.

PART II—PRELIMINARY PROVISIONS

Citation

1. This Code may be cited as the Leadership and Integrity Code for State Officers in the County Assembly of Kwale.

Commencement

2. This Code shall come into operation upon its publication in the *Kenya Gazette*.

Interpretation

3. In this code, unless the context otherwise requires—

“Act” means the Leadership and Integrity Act, 2012; [No. 19 of 2012];

“Accounting Officer” means the Clerk of the County Assembly;

“Assembly” means the County Assembly of Kwale or a Committee of the County Assembly;

“Authorized Officer” means the Speaker of the County Assembly or his designate;

“Bank Account” has the meaning assigned to it under section 2 of the Act;

“Code” means the Leadership and Integrity Code for State Officers in the County Assembly of Kwale;

“Commission” means the Ethics and Anti-Corruption Commission established under section 3 of the Ethics and Anti-corruption commission Act, No. 22 of 2011;

“Office” means the County Assembly or a Committee of the County Assembly;

“Personal Interest” means a matter in which a State Officer has a direct or indirect pecuniary or non-pecuniary interest and includes the interest of this or her spouse, child, business associate or agent;

“Public Officer” has the meaning assigned to it under Article 260 of the Constitution;

“Regulations” means the Regulations made by the Ethics and Anti-Corruption commission pursuant to section 54 of the Act;

“Serving State Officer” means a State Officer who is in office at the time of commencement of this Code;

“State Officer” means a Member of the County Assembly of Kwale;

Application of Chapter Six of the Constitution, the Leadership and Integrity Act, 2012 and the Public Officer Ethics Act, 2003

4. The provisions of Chapter Six of the Constitution, the Leadership and Integrity Act, the Public Officer Ethics Act, 2003 and shall form part of the code.

Commitment to the Code

5. (1) A State Officer elected to the County Assembly shall sign and commit to this Code at the time of taking oath of office or within seven days of assuming office.

(2) A serving State Officer shall sign and commit to this Code within fourteen days of the publication of the Code in the *Gazette*.

(3) The declaration of commitment to the Code shall take the form and structure set out in the First Schedule to this Code.

PART II—REQUIREMENTS

Rule of law

6. (1) A State Officer shall respect and abide by the Constitution and all other laws.

(2) A State Officer shall carry out the duties of his or her office in accordance with the law.

(3) In carrying out the duties of his or her office, a State Officer shall not violate the rights and fundamental freedoms of any person.

Public trust

7. A State Office is a position of public trust and the authority and responsibility vested in a State Officer shall be exercised by the State Officer in the best interest of the office and the people of Kenya.

Responsibility and duties

8. Subject to the constitution and any other law, a State Officer shall take personal responsibility for the reasonably foreseeable consequences of any actions or omissions arising from the discharge of the duties of his or her office.

Performance of duties

9. A State Officer shall, to the best of his or her ability—

- (a) carry out the duties of the office efficiently and honestly;
- (b) carry out the duties of the office in a transparent and accountable manner;
- (c) keep accurate records and documents relating to the functions of the office; and
- (d) report truthfully on all matters of the office.

Professionalism

10. A State Officer shall—

- (a) carry out the duties of his or her office in a manner that maintains public confidence in the integrity of the office;
- (b) treat members of the public, staff and other state and public officers with courtesy and respect;
- (c) to the extent appropriate to the office, maintain high standards of performance and level of professionalism within the office and;
- (d) if the State Officer is a member of a professional body, observe and subscribe to the ethical and professional requirements of that body in so far as the requirements do not contravene the Constitution, any other law or this Code.

Financial integrity

11. (1) A State Officer shall not use his or her office to unlawfully or wrongfully enrich himself or herself or any other person.

(2) Subject to article 76 (2) (b) of the Constitution a State Officer shall not accept a personal loan or benefit which may compromise the State Officer in carrying out his or her duties.

(3) A State Officer shall submit an initial declaration of income, assets and liabilities within thirty days of assuming office and thereafter make biennial declarations to the office, and a final declaration within (30) days of ceasing to be a State Officer.

(4) The Declaration under sub-paragraph (3) shall be submitted to the County Assembly Service Board.

(5) A declaration filed by a State Officer in accordance with the provisions of sub-paragraph (3) shall be accessible to the Commission and any other person, subject to the provisions of Section 30 of the Public Officer Ethics Act, 2003.

(6) A State Officer shall pay any taxes, loans or other debts due from him within the prescribed period.

(7) A State Officer shall not neglect their financial, family or other legal obligations.

Moral and ethical requirements

12. (1) A State Officer shall observe and maintain the following ethical and moral requirements—

- (a) demonstrate honesty in the conduct of his or her public and private affairs;
- (b) not to engage in activities that amount to abuse of office;
- (c) accurately and honestly represent information to the public;
- (d) not engage in wrongful conduct in furtherance of personal benefit;
- (e) not misuse public resources;
- (f) not falsify any records;
- (g) not sexually harass or have inappropriate sexual relations with other State Officers, staff of the office or any other person;
- (h) not engage in actions which would lead to the State Officers removal from the membership of a professional body in accordance with the law;
- (i) not commit offences and in particular, any of the offences under parts XV and XVI of the Penal Code, Sexual offences act, 2006, the Counter- Trafficking in Persons Act, 2008, and the Children Act;
- (j) not engage in fighting or physical confrontation with any person; and
- (k) maintain high standards of etiquette at all times.

(2) A person who wishes to be elected the Office shall for the purposes of this Code, submit to the Independent Electoral and Boundaries Commission a self-declaration in the form set out in the First Schedule to the Act.

Gifts or benefits in kind

13. (1) A gift or donation given to a State Officer on a public or official occasion shall be treated as a gift of donation to the office.

(2) Notwithstanding subparagraph (1) a State Officer may receive a gift given to the State Officer in official capacity, provided that—

- (a) the gift is within the ordinary bounds of propriety, a usual expression of courtesy or protocol and within the ordinary standards of hospitality;
- (b) the gift is not monetary;
- (c) the gift does not exceed the value of Kenya Shillings twenty thousand or such other amount as may be prescribed by the Commission through Regulations.

(3) A State Officer shall not—

- (a) accept or solicit gifts, hospitality or other benefits from a person who—
 - (i) has an interest in any matter under consideration by the Assembly;
 - (ii) has a contractual relationship with the office;
 - (iii) has any interest that is directly or indirectly connected with the State Officers duties;
- (b) receive a gift which has the potential of compromising his or her integrity, objectivity or impartiality; or
- (c) accept any type of gift expressly prohibited under the Act.

(4) A State Officer who receives a gift or donation shall declare the gift or donation to the Authorized Officer within seven days of receipt of the gift.

(5) The Office shall maintain a register of all gifts received by the state Officers serving in the Office and another register of all gifts given by the office to other State or Public Officers.

Wrongful or unlawful acquisition of property

14. A State Officer shall not use the office to wrongfully or unlawfully acquire or influence the acquisition of public or other property.

Conflict of interest

15. (1) A State Officer shall use the best efforts to avoid being in a conflict of interest a situation where his or her personal interests conflict or appear to conflict with the State Officers official duties.

(2) Without limiting the generality of subparagraph (1)

(a) a State Officer shall not hold shares or have any other interest in a corporation, partnership or other body, directly or through another person, if holding those shares or having that interest would result in a conflict of the State Officers and the officers official duties.

(3) A State Officer whose personal interest's conflict with their official duties shall declare the personal interest to the office.

(4) The Office may give directions on the appropriate action to be taken by the State Officer to avoid the conflict of interest and the State Officer shall comply with the directions, and refrain from participating in any deliberations with respect to the matter.

(5) Any direction issued by the office under sub paragraph (4) shall be in writing.

(6) Notwithstanding any directions to the contrary under subparagraph (4) a State Officer shall not influence the award of a contract to—

- (a) himself or herself;
- (b) the State Officers spouse or child;
- (c) a business associate or agent; or
- (d) a corporation, private company, partnership or other body in which the officer has a substantial or controlling interest.

(7) Where a State Officer is present at a meeting, and an issue which is likely to result in a conflict of interest is to be discussed, the State Officer shall declare the interest at the beginning of the meeting or before the issue is deliberated upon.

(8) A declaration of a conflict of interest under subparagraph (7) shall be recorded in the minutes of that meeting.

(9) The Office shall maintain a register of conflicts of interest in the prescribed form in which an affected State Officer shall register the particulars of the registrable interests, stating the nature and extent of the conflict.

(10) For purposes of subparagraph (9), the registrable interests shall include:

- (a) The interests set out in the second schedule of the Act.
- (b) Any connection with a person, firm or a company, whether by relation, friendship, holding of shares or otherwise, which is subject of an investigation by the Constitution.
- (c) Any application for employment or other form of engagement with the office by a family member or friend of the State Officer or by a law firm or corporation associated with the State Officer.
- (d) Any application to the office, by a family member or friend of the State Officer, for clearance with respect to appointment or election to any public office.
- (e) Any other matter which, in the opinion of the State Officer, taking into account the circumstances thereof, is necessary for registration as a conflict of interest.

(11) The Office shall keep the register of conflicts of interest for five years after the last entry in each volume of the register.

(12) The Office shall prepare a report of the registered interests within thirty days after the close of a financial year.

(13) A State Officer shall ensure that an entry of registrable interests under subparagraph (9) is updated and to notify the office of any changes in the registrable interests, within one month of each change occurring.

Participation in tenders invited by the office

16. (1) A State Officer shall not participate in a tender for the supply of goods or services to the office.

(2) Notwithstanding subparagraph (1) a company or entity associated with the State Officer shall not be construed as trading with the office, unless—

- (a) the State Officer has a controlling shareholding in the company or entity;
- (b) the State Officer is a director of the company; or
- (c) the State Officer is a managing partner in a law firm providing services to the office.

Public collections

17. (1) A State Officer shall not solicit for contributions from the office or any other person or, public entity for a public purpose unless the President has, by notice in the *Gazette*, declared a national disaster and allowed a public collection for the purpose of the national disaster in accordance with the law.

(2) A State Officer shall not participate in a public collection of funds in a way that reflects adversely on the State Officers' integrity, impartiality or interferes with the performance of the official duties.

(3) Nothing in this clause shall be construed as prohibiting a State Officer from making voluntary contribution.

Bank accounts outside Kenya

18. (1) Subject to Article 76 (2) of the Constitution or any other written law, a State Officer shall not open or continue to operate a bank account outside Kenya without the approval of the Commission.

(2) A State Officer who has reasonable grounds for opening or operating a bank account outside Kenya shall apply to the commission for approval to open or operate a bank account outside Kenya.

(3) A State Officer who operates or controls the operation of a bank account outside Kenya shall submit statements of the account annually to the commission and authorize the commission to verify the statements and any other relevant information from the foreign financial institution in which the account is held.

(4) Subject to subparagraph (1) and (2), a person who is appointed as a State Officer in the office and has a bank account outside Kenya shall, upon such appointment close the bank account within 3 months or such other period as the Commission may prescribe by notice in the *Gazette*.

(5) Subject to subparagraph (4) a State Officer may open or continue to operate a bank account outside Kenya as may be authorized by the Commission in writing.

Acting for foreigners

19. (1) A State Officer shall not be an agent of, or further the interests of a foreign government, organization or individual in a manner that may be detrimental to the security interests of Kenya, except when acting in the course of official duty.

(2) For the purposes of this paragraph—

- (a) an individual is a foreigner if the individual is not a citizen of Kenya; and
- (b) an organization is foreign if it is established outside Kenya or is owned or controlled by a foreign government, organization or individual.

Care of property

20. (1) A State Officer shall take all reasonable steps to ensure that public property in his or her custody, possession or control is taken care of and is in good repair and condition.

(2) A State Officer shall not use public property, funds or services that are acquired in the course of or as a result of the official duties, for private activities or activities that are not related to the official work of the State Officer.

(3) A State Officer shall return to the office all the public property in his or her custody, possession or control at the end of the election or contract term.

(4) A State Officer who contravenes subparagraph (2) or (3) shall, in addition to any other penalties provided for under the Constitution, the Act or any other law, be personally liable for any loss or damage to the public property.

Misuse of official information

21. (1) A State Officer shall not directly or indirectly use or allow any person under the officers authority to use any Information obtained through or in connection with the office, which is not available in the public domain, for the furthering of any private interest, whether financial or otherwise.

(2) A State Officer shall not be deemed to have violated the requirements of subparagraph (1), if the information given—

- (a) pursuant to a court order;
- (b) for purposes of educational, research, literary, scientific or other purposes not prohibited by law; or
- (c) in compliance with Article 35 of the Constitution and the relevant law.

Impartiality

22. A State Officer shall, at all times, carry out the duties of the Office with impartiality and objectivity in accordance with principles and values set out in Articles 10, 27, 73 (2)(b) and 232 of the Constitution and shall not practice favouritism, nepotism, tribalism, cronyism, religious bias or engage in other preferential treatment of another State Officer, Public Officer or a member of the public.

Giving of advice

23. A State Officer who has a duty to give advice shall give honest, accurate and impartial advice without fear or favour.

Offers of future employment

24. (1) A State Officer shall not allow himself of herself to be influenced in the performance of his or her duties by plans or expectations for or offers of future employment or benefits.

(2) A State Officer shall disclose, in writing, to the Commission, all offers of future employment or benefits that could place the State Officer in a situation of conflict of interest.

Former state officer acting in a government or public office

25. A former State Officer shall not be engaged by the Office in a matter in which the State Officer was originally engaged in as a State Officer, for at least two years after leaving the office.

Misleading the public

26. A State Officer shall not knowingly give false or misleading information to any person.

Falsification of records

27. A State Officer shall not falsify any records or misrepresent information to the public.

Conduct of private affairs

28. A State Officer shall conduct their private affairs in a manner that maintains public confidence in the integrity of the office.

Bullying

29. (1) A State Officer shall not bully another State or Public Officer or any other person.

(2) For purposes of subparagraph (1) "bullying" includes blackmail, coercion, threats, intimidation or repeated offensive behaviour which is vindictive, cruel, malicious or humiliating whether or not is intended to undermine a person and includes physical assault.

Acting through others

30. (1) A State Officer shall not—

- (a) cause anything to be done through another person that would constitute a contravention of this Code, the Constitution or any other law if done by the State Officer; or
- (b) allow or direct a person under their supervision or control to do anything that is in contravention of this Code, the Constitution or any other law.

(2) Subparagraph (1) (b) shall not apply where anything is done without the State Officer's knowledge or consent or if the State Officer has taken reasonable steps to prevent it.

Reporting improper orders

31. If a State Officer considers that anything required of him or her is in contravention of the Code or is otherwise improper or unethical, the State Officer shall report the matter to the Commission.

(2) The Commission shall investigate the report and take appropriate action within ninety days of receiving the report.

Duty to prevent occurrence of corruption or unethical practice in the office

32. A State Officer who believes or has reason to believe corrupt act or unethical malpractice has occurred or is about to occur in the office shall take all necessary measures to prevent it from continuing or materializing in addition to any other appropriate action.

Use of social media

33. A State Officer shall not use social media in a manner that is prejudicial to public interest, national cohesion or that otherwise constitutes a breach of any law.

Dress code

34. A State Officer shall maintain appropriate standard of dress and personal hygiene at all times.

Political and other influence

35. (1) A State Officer shall exercise independence in the discharge of his duties and shall not allow himself to be subjected to political or any other internal or external influence that is detrimental to public interest.

(2) A State Officer shall not influence or attempt to influence the decision of any other State or Public Officer or public entity on any matter.

(3) A State Officer shall not in any way interfere with the duties of any other State Officer Public Officer or public entity.

Provisions relating to implementation of projects

36. (1) A State Officer shall in the exercise of oversight over implementation of projects not interfere with such implementation in any way.

(2) A State Officer shall not influence the undertaking of any project without prior planning or budgeting.

(3) A State Officer shall not demand or accept any kickbacks, gifts, benefits or other favours from contractors or other persons or entities who are engaged in implementation of projects.

(4) A State Officer shall not compromise or abet compromising of standards of any project.

(5) A State Officer shall, subject to the law, disclose all relevant information regarding any project to any person requiring such information.

Preferential treatment

37. A State Officer shall ensure equal and equitable distribution of resources to all persons and any section of the population in his area of jurisdiction and shall not confer any undue advantage to any person or section of the population.

PART III—ENFORCEMENT OF THE CODE

38. (1) Any person may lodge a complaint alleging a breach of this code by a State Officer to the Office or to the commission.

(2) Breach of this Code amounts to misconduct for which the State Officer may be subjected to disciplinary proceedings including removal from office.

(3) Where a Breach of this code amounts to violation of the Constitution, the State Officer may be removed from the office in accordance with the applicable laws.

(4) Where an allegation of breach is made to the Office, the person alleging the breach shall submit a petition setting out the grounds and facts of the alleged violation to the Authorized Officer of the Office.

(5) Upon receipt of the Complaint, the Office shall register and carry out investigations into the complaint, and may take action against the State Officer in accordance with the Act, Standing Orders

of the Assembly, any Regulations made by the Commission under the Act or other law that for the time being governs the conduct of State Officers in the Assembly.

(6) If upon investigation into the alleged breach of the Code, the Office is of the opinion that civil or criminal proceedings ought to be preferred against the respective State Officer, it shall refer the matter to:

(a) The Commission, with respect to civil matters; and

(b) The Director of Public Prosecutions with respect to criminal matters.

(7) Where the complaint is made to the Commission, the Commission shall take such action against the State Officer as it deems necessary in accordance with its mandate under the law.

(8) Notwithstanding sub-paragraph (5), the Commission may, subject to the law, take any additional action it deems appropriate in relation to any breach of the Code or require the Office to take any action against a State officer who has breached the Code.

Victimization

39. A State Officer shall not in any way victimize any other State Officer or Public Officer or any other person for any lawful action or omission.

Duty of Authorized Officer and Accounting Officer to comply with directives of the Commission in implementation of the Code.

40. The Authorized Officer or Accounting Officer of the Office shall at all times comply with such orders or directives as may be issued by the Commission from time to time towards the implementation and enforcement of this Code.

PART IV—GENERAL PROVISIONS

Advisory opinion

41. A State Officer or the office may request the Commission to give an advisory opinion on any issue relating to, but not limited to—

(a) the application of Chapter Six of the Constitution;

(b) the application of the Act or any other applicable law or regulations dealing with the ethics and integrity of State Officers;

(c) the application of the Public Officer Ethics Act, 2003, or any other law or regulations dealing with the ethics and integrity of public officers;

(d) the application of this Code;

(e) an ethical dilemma; or

(f) any other matter incidental to the promotion of the ethics and integrity of State Officers and public officers generally.

Training on leadership and integrity

42. The office shall collaborate with the Commission to ensure that the State Officers and public officers serving in the Office are sensitized on leadership and integrity issues at least once a year.

Personal responsibility for compliance

43. Each State Officer shall take personal responsibility or compliance with the provisions of this Code.

Annual report

44. The Authorized Officer or his designate shall cause to be prepared and submitted to the Commission an Annual Report on the progress made in implementation and enforcement of the Code in a prescribed format by the Commission.

Amendment of the code

45. The Office may with approval of the Commission amend this Code.

FIRST SCHEDULE

(Para. 6(3))

COMMITMENT TO THE LEADERSHIP AND INTEGRITY CODE FOR STATE OFFICERS IN THE COUNTY ASSEMBLY OF KWALE

I.....holder of National ID/Passport No..... and Post Office Box

No. having been elected as
 in the County Assembly
 of Kwale do hereby confirm that I have read and understood the
 Leadership and Integrity Code for State Officers in the County
 Assembly of Kwale and hereby solemnly declare and commit myself
 to abide by the provisions of the Code at all times.

SIGNED at

By the said)

Deponent

This.....day of.....20.....)

Before Me)

Judge/ Magistrate/ Commissioner for Oaths

FORM J (r. 35(2))

PRESCRIBED for the State Officers in the County Assembly of
 Kwale in accordance with the provisions of section 37 of the
 Leadership and Integrity Act, 2012.

At..... this.....day of.....2016

SPEAKER OF THE COUNTY ASSEMBLY OF KWALE

APPROVED by the Ethics and Anti-corruption commission, in
 accordance with the provisions of section 39 of the Leadership and
 Integrity Act, 2012.

At..... this.....day of.....2016

SECRETARY/ CHIEF EXECUTIVE OFFICER
 ETHICS AND ANTI-CORRUPTION COMMISSION

MR/9672093

GAZETTE NOTICE NO. 6981

THE LEADERSHIP AND INTEGRITY ACT

(No. 19 of 2012)

COUNTY GOVERNMENT OF KISUMU

LEADERSHIP AND INTEGRITY CODE FOR STATE OFFICERS IN THE COUNTY EXECUTIVE OF KISUMU

PURSUANT to section 37 of the Leadership and Integrity Act,
 2012, the County Executive of Kisumu establishes this Leadership and
 Integrity Code to be observed by and binding upon State Officers in
 the County Executive.

PART I—STATEMENT OF INTENT

A Leadership and Integrity Code for State Officers in the County
 Executive of Kisumu made pursuant to the provisions of section 37 of
 the Leadership and Integrity Act, 2012 and to give effect to Chapter
 Six of the Constitution of Kenya. The Code is intended to establish
 standards of integrity and ethical conduct in the leadership and
 management of public affairs of the County Executive by ensuring that
 the State Officers respect the values, principles and provisions of the
 Constitution and other applicable laws or policies on the standards of
 conduct and performance expected of holders of public office in the
 discharge of their duties.

PART II—PRELIMINARY PROVISIONS

Citation

1. This Code may be cited as the Leadership and Integrity Code for
 State Officers in the County Executive of Kisumu.

Commencement

2. This Code shall come into operation upon its publication in the
Kenya Gazette.

Interpretation

3. In this Code, unless the context otherwise requires—

“Act” means the Leadership and Integrity Act, 2012; [No. 19 of
 2012];

“Accounting Officer” means the County Secretary of the County
 Government;

“Authorized Officer” means the Governor of the County of
 Kisumu and includes his/her designate;

“Bank Account” has the meaning assigned to it under section 2 of
 the Act;

“Code” means the Leadership and Integrity Code for State Officers
 in the County Executive of Kisumu;

“Commission” means the Ethics and Anti-Corruption Commission
 established under section 3 of the Ethics and Anti-corruption
 commission Act, No. 22 of 2011;

“Gazette” means the Kenya Gazette;

“His” includes the expression “her”;

“Office” means the office the County Executive of Kisumu;

“Personal Interest” means a matter in which a State Officer has a
 direct or indirect pecuniary or non-pecuniary interest and includes the
 interest of this or her spouse, child, business associate or agent;

“Public Officer” has the meaning assigned to it under Article 260
 of the Constitution;

“Regulations” means the Regulations made by the Ethics and Anti-
 Corruption Commission pursuant to section 54 of the Act;

“Serving State Officer” means a State Officer who is in office at
 the time of commencement of this Code;

“State Officer” means a Member of the County Executive of
 Kisumu and in this context it means the Governor, Deputy Governor
 and the County Executive Committee Members;

*Application of Chapter Six of the Constitution, the Leadership and
 Integrity Act, 2012 and the Public Officer Ethics Act, 2003*

4. (1) The provisions of Chapter Six of the Constitution, the
 Leadership and Integrity Act, the Public Officer Ethics Act, 2003 and
 shall form part of the Code.

Commitment to the Code

5. (1) A State Officer elected or appointed to the County Executive
 shall sign and commit to this Code at the time of taking oath of office
 or within seven days of assuming office.

(2) A serving State Officer shall sign and commit to this Code
 within seven days of the publication of the Code in the Gazette.

(3) The declaration of commitment to the Code shall take the form
 and structure set out in the First Schedule to this Code.

PART II—REQUIREMENTS

Rule of law

6. (1) A State Officer shall respect and abide by the Constitution
 and all other laws.

(2) A State Officer shall carry out the duties of his or her office in
 accordance with the law.

(3) In carrying out the duties of his or her office, a State Officer
 shall not violate the rights and fundamental freedoms of any person.

Public trust

7. A State Office is a position of public trust and the authority and
 responsibility vested in a State Officer shall be exercised by the State
 Officer in the best interest of the office and the people of Kenya.

Responsibility and duties

8. Subject to the Constitution and any other law, a State Officer
 shall take personal responsibility for the reasonably foreseeable
 consequences of any actions or omissions arising from the discharge of
 the duties of his or her office.

Performance of duties

9. A State Officer shall, to the best of his or her ability—

- (a) carry out the duties of the office efficiently and honestly;
- (b) carry out the duties of the office in a transparent and accountable manner;
- (c) keep accurate records and documents relating to the functions of the office; and
- (d) report truthfully on all matters of the office.

Professionalism

10. A State Officer shall—

- (a) carry out the duties of his or her office in a manner that maintains public confidence in the integrity of the office;
- (b) treat members of the public, staff and other state and public officers with courtesy and respect;
- (c) to the extent appropriate to the office, maintain high standards of performance and level of professionalism within the office and;
- (d) if the State Officer is a member of a professional body, observe and subscribe to the ethical and professional requirements of that body in so far as the requirements do not contravene the Constitution, any other law or this Code.

Confidentiality

11. A State Officer shall subject to Article 35 of the Constitution and any other relevant law, a State Officer shall not disclose or cause to be disclosed any information in his or her custody to any unauthorized person.

Financial integrity

12. (1) A State Officer shall not use his or her office to unlawfully or wrongfully enrich himself or herself or any other person.

(2) Subject to article 76(2) (b) of the Constitution a State Officer shall not accept a personal loan or benefit which may compromise the State Officer in carrying out his or her duties.

(3) A State Officer shall submit an initial declaration of income, assets and liabilities within thirty days of assuming office and thereafter make biennial declarations to the office, and a final declaration within (30) days of ceasing to be a State Officer.

(4) The Declaration under sub-paragraph (3) shall be submitted to the County Public Service Board.

(5) A declaration filed by a State Officer in accordance with the provisions of sub-paragraph (3) shall be accessible to the Commission and any other person, subject to the provisions of Section 30 of the Public Officer Ethics Act, 2003.

(6) A State Officer shall pay any taxes, loans or other debts due from him within the prescribed period.

(7) A State Officer shall not neglect their financial or legal obligations.

Moral and ethical requirements

13. (1) A State Officer shall observe and maintain the following ethical and moral requirements—

- (a) demonstrate honesty in the conduct of his or her public and private affairs;
- (b) not to engage in activities that amount to abuse of office;
- (c) accurately and honestly represent information to the public;
- (d) not engage in wrongful conduct in furtherance of personal benefit;
- (e) not misuse public resources;
- (f) not falsify any records;
- (g) not sexually harass or have inappropriate sexual relations with other State Officers, staff of the office or any other person;
- (h) not engage in actions which would lead to the State Officers removal from the membership of a professional body in accordance with the law;

(i) not commit offences and in particular, any of the offences under parts XV and XVI of the Penal Code, Sexual offences act, 2006, the Counter- Trafficking in Persons Act, 2008, and the Children Act;

(j) not engage in fighting or physical confrontation with any person;

(k) maintain high standards of etiquette at all times.

(2) A person who wishes to be appointed the Office shall for the purposes of this Code, submit to the Commission a self-declaration in the form set out in the First Schedule to the Act.

(3) In respect to a person wishing to be elected to the office, the Declaration under sub-paragraph (2) shall be submitted to the Independent Electoral and Boundaries Commission.

(4) A state officer shall maintain high standards of etiquette at all times.

Gifts or benefits in kind

14. (1) A gift or donation given to a State Officer on a public or official occasion shall be treated as a gift of donation to the office.

(2) Notwithstanding subparagraph (1) a State Officer may receive a gift given to the State Officer in official capacity, provided that—

(e) the gift is within the ordinary bounds of propriety, a usual expression of courtesy or protocol and within the ordinary standards of hospitality;

(f) the gift is not monetary;

(g) the gift does not exceed the value of Kenya Shillings twenty thousand or such other amount as may be prescribed by the Commission through Regulations.

(3.) A State Officer shall not—

(i) Accept or solicit gifts, hospitality or other benefits from a person who—

(i) has an interest in any matter under consideration by the Office;

(ii) has a contractual relationship with the office;

(iii) has any interest that is directly or indirectly connected with the State Officers duties;

(b) receive a gift which has the potential of compromising his or her integrity, objectivity or impartiality; or

(c) accept any type of gift expressly prohibited under the Act.

(4) A State Officer who receives a gift or donation shall declare the gift or donation to the Authorized Officer within seven days of receipt of the gift.

(5) The Office shall maintain a register of all gifts received by the state Officers serving in the Office and another register of all gifts given by the office to other State or Public Officers.

Wrongful or unlawful acquisition of property

15. A State Officer shall not use the office to wrongfully or unlawfully acquire or influence the acquisition of public or other property.

Conflict of interest

16. (1) A State Officer shall use the best efforts to avoid being in a conflict of interest a situation where his or her personal interests conflict or appear to conflict with the State Officers official duties.

(2) Without limiting the generality of subparagraph (1) a State Officer shall not hold shares or have any other interest in a corporation, partnership or other body, directly or through another person, if holding those shares or having that interest would result in a conflict of the State Officers and the officers official duties.

(3) A State Officer whose personal interest's conflict with their official duties shall declare the personal interest to the office.

(4) The Office may give directions on the appropriate action to the taken by the State Officer to avoid the conflict of interest and the State Officer shall comply with the directions, and refrain from participating in any deliberations with respect to the matter.

(5) Any direction issued by the office under sub paragraph (4) shall be in writing.

(6) Notwithstanding any directions to the contrary under subparagraph (4) a State Officer shall not influence the award of a contract to—

- (a) himself or herself;
- (b) the State Officers spouse or child;
- (c) a business associate or agent; or
- (d) a corporation, private company, partnership or other body in which the officer has a substantial or controlling interest.

(7) Where a State Officer is present at a meeting, and an issue which is likely to result in a conflict of interest is to be discussed, the State Officer shall declare the interest at the beginning of the meeting or before the issue is deliberated upon.

(8) A declaration of a conflict of interest under subparagraph (7) shall be recorded in the minutes of that meeting.

(9) The Office shall maintain a register of conflicts of interest in the prescribed form in which an affected State Officer shall register the particulars of the registrable interests, stating the nature and extent of the conflict.

(10) For purposes of subparagraph (9), the registrable interests shall include—

- (a) the interests set out in the second schedule of the Act;
- (b) any connection with a person, firm or a company, whether by relation, friendship, holding of shares or otherwise, which is subject of an investigation by the Constitution.
- (c) any application for employment or other form of engagement with the office by a family member or friend of the State Officer or by a law firm or corporation associated with the State Officer.
- (d) any application to the office, by a family member or friend of the State Officer, for clearance with respect to appointment or election to any public office.
- (e) any other matter which, in the opinion of the State Officer, taking into account the circumstances thereof, is necessary for registration as a conflict of interest.

(11) The Office shall keep the register of conflicts of interest for five years after the last entry in each volume of the register.

(12) The Office shall prepare a report of the registered interests within thirty days after the close of a financial year.

(13) A State Officer shall ensure that an entry of registrable interests under subparagraph (9) is updated and to notify the office of any changes in the registrable interests, within one month of each change occurring.

Participation in tenders invited by the office

17. (1) A State Officer shall not participate in a tender for the supply of goods or services to the office.

(2) Notwithstanding subparagraph (1) a company or entity associated with the State Officer shall not be construed as trading with the office, unless—

- (a) the State Officer has a controlling shareholding in the company or entity; or
- (b) the State Officer is a director of the company; or
- (c) the State Officer is a managing partner in a law firm providing services to the office.

Public collections

18. (1) A State Officer shall not solicit for contributions from the office or any other person or, public entity for a public purpose unless the President has, by notice in the Gazette, declared a national disaster and allowed a public collection for the purpose of the national disaster in accordance with the law.

(2) A State Officer shall not participate in a public collection of funds in a way that reflects adversely on the State Officers' integrity, impartiality or interferes with the Performance of the official duties.

(3) Nothing in this clause shall be construed as prohibiting a State Officer from making voluntary contribution.

Bank accounts outside Kenya

19. (1) Subject to Article 76(2) of the Constitution or any other written law, a State Officer shall not open or continue to operate a bank account outside Kenya without the approval of the Commission.

(2) A State Officer who has reasonable grounds for opening or operating a bank account outside Kenya shall apply to the commission for approval to open or operate a bank account outside Kenya.

(3) A State Officer who operates or controls the operation of a bank account outside Kenya shall submit statements of the account annually to the commission and authorize the commission to verify the statements and any other relevant information from the foreign financial institution in which the account is held.

(4) Subject to subparagraph (1) and (2), a person who is appointed or elected as a State Officer in the office and has a bank account outside Kenya shall, upon such appointment or election close the bank account within 3 months or such other period as the Commission may prescribe by notice in the *Gazette*.

(5) Subject to subparagraph (4) a State Officer may open or continue to operate a bank account outside Kenya as may be authorized by the Commission in writing.

Acting for foreigners

20. (1) A State Officer shall not be an agent of, or further the interests of a foreign government, organization or individual in a manner that may be detrimental to the security interests of Kenya, except when acting in the course of official duty.

(2) For the purposes of this paragraph—

- (a) an individual is a foreigner if the individual is not a citizen of Kenya; and
- (b) an organization is foreign if it is established outside Kenya or is owned or controlled by a foreign government, organization or individual.

Care of property

21 (1) A State Officer shall take all reasonable steps to ensure that public property in his or her custody, possession or control is taken care of and is in good repair and condition.

(2) A State Officer shall not use public property, funds or services that are acquired in the course of or as a result of the official duties, for private activities of activities that are not related to the official work of the State Officer.

(3) A State Officer shall return to the office all the public property in his or her custody, possession or control at the end of the election or contract term.

(4) A State Officer who contravenes subparagraph (2) or (3) shall, in addition to any other penalties provided for under the Constitution, the Act or any other law, be personally liable for any loss or damage to the public property.

Misuse of official information

22. (1) A State Officer shall not directly or indirectly use or allow any person under the officers authority to use any Information obtained through or in connection with the office, which is not available in the public domain, for the furthering of any private interest, whether financial or otherwise.

(2) A State Officer shall not be deemed to have violated the requirements of subparagraph (1), if the information given—

- (a) pursuant to a court order;
- (b) for purposes of educational, research, literary, scientific or other purposes not prohibited by law; or
- (c) in compliance with Article 35 of the Constitution and the relevant law.

Impartiality

24. A State Officer shall, at all times, carry out the duties of the Office with impartiality and objectivity in accordance with principles and values set out in Articles 10, 27, 73 (2)(b) and 232 of the Constitution and shall not practice favouritism, nepotism, tribalism, cronyism, religious bias or engage in other preferential treatment of another State Officer, Public Officer or a member of the public.

Giving of advice

25. A State Officer who has a duty to give advice shall give honest, accurate and impartial advice without fear or favour.

Offers of future employment

27. (1) A State Officer shall not allow himself or herself to be influenced in the performance of his or her duties by plans or expectations for or offers of future employment or benefits.

(2) A State Officer shall disclose, in writing, to the Commission, all offers of future employment or benefits that could place the State Officer in a situation of conflict of interest.

Former State Officer acting in a government or public office

28. A former State Officer shall not be engaged by the Office in a matter in which the State Officer was originally engaged in as a State Officer, for at least two years after leaving the office.

Misleading the public

29. A State Officer shall not knowingly give false or misleading information to any person.

Falsification of records

30. A State Officer shall not falsify any records or misrepresent information to the public.

Conduct of private affairs

31. A State Officer shall conduct their private affairs in a manner that maintains public confidence in the integrity of the Office.

Bullying

32. (1) A State Officer shall not bully another State or Public Officer or any other person.

(2) For purposes of subparagraph (1) "bullying" includes blackmail, coercion, threats, intimidation or repeated offensive behaviour which is vindictive, cruel, malicious or humiliating whether or not is intended to undermine a person and includes physical assault.

Acting through others

33. (1) A State Officer shall not—

- (c) cause anything to be done through another person that would constitute a contravention of this Code, the Constitution or any other law if done by the State Officer; or
- (d) allow or direct a person under their supervision or control to do anything that is in contravention of this Code, the Constitution or any other law;
- (e) subparagraph (1) (b) shall not apply where anything is done without the State Officer's knowledge or consent or if the State Officer has taken reasonable steps to prevent it.

Reporting improper orders

34. If a State Officer considers that anything required of him or her is in contravention of the Code or is otherwise improper or unethical, the State Officer shall report the matter to the Commission.

(2) The Commission shall investigate the report and take appropriate action within ninety days of receiving the report.

Duty to prevent occurrence of corruption or unethical practice in the office

36. A State Officer who believes or has reason to believe corrupt act or unethical malpractice has occurred or is about to occur in the office shall take all necessary measures to prevent it from continuing or materializing in addition to any other appropriate action.

Use of social media

37. A State Officer shall not use social media in a manner that is prejudicial to public interest, national cohesion or that otherwise constitutes a breach of any law.

Dress code

38. A State Officer shall maintain appropriate standard of dress and personal hygiene at all times.

Political and other influence

39. (1) A State Officer shall exercise independence in the discharge of his duties and shall not allow himself to be subjected to political or any other internal or external influence that is detrimental to public interest.

(2) A State Officer shall not influence or attempt to influence the decision of any other State or Public Officer or public entity on any matter.

(3) A State Officer shall not in any way interfere with the duties of any other State Officer Public Officer or public entity.

Implementation of development projects

40. (1) A State Officer shall exercise prudence in the undertaking of development projects and shall at times prioritize projects that are most urgent for the public.

(2) For the purposes of sub-paragraph (1), a State Officer shall, before planning for any project, to the extent applicable, undertake and facilitate public and stakeholder participation in the determination of the projects to be implemented at any given time.

(3) A State Officer shall not undertake any project without prior planning or budgeting.

(4) A State Officer shall not demand or accept any kickbacks, gifts, benefits or other favours from contractors.

(5) A State Officer shall not compromise or abet comprising of standards of any project implemented for the office.

(6) A State Officer shall, subject to the law, disclose all relevant information regarding any project to any person requiring such information.

Preferential treatment

41. A State Officer shall ensure equal and equitable distribution of resources to all persons and any section of the population in his area of jurisdiction and shall not confer any undue advantage to any person or section of the population.

PART III—ENFORCEMENT OF THE CODE

42. (1) Any person may lodge a complaint alleging a breach of this code by a State Officer to the Office or to the commission.

(2) Breach of this Code amounts to misconduct for which the State Officer may be subjected to disciplinary proceedings including removal from office.

(3) Where a Breach of this code amounts to violation of the Constitution, the State Officer may be removed from the office in accordance with the applicable laws.

(4) Where an allegation of breach is made to the Office, the person alleging the breach shall submit a petition setting out the grounds and facts of the alleged violation to the Authorized Officer of the Office.

(5) Upon receipt of the Complaint, the Office shall register and carry out investigations into the complaint, and may take action against the State Officer in accordance with the Act and any Regulations made by the Commission under the Act.

(6) If upon investigation into the alleged breach of the Code, the Office is of the opinion that civil or criminal proceedings out to be preferred against the respective State Officer, it shall refer the matter to—

(a) the Commission, with respect to civil matters; and

(b) the director of Public Prosecutions with respect to criminal matters.

(7) Where the complaint is made to the Commission, the Commission shall take such action against the State Officer as it deems necessary in accordance with its mandate under the law.

(8) Notwithstanding sub-paragraph (5), the Commission may, subject to the law, take any additional action it deems appropriate in relation to any breach of the Code or require the Office to take any action against a State Office who has breached the Code.

Victimization

43. A State Officer shall not in any way victimize any other State Officer or Public Officer or any other person for any lawful action or omission.

Duty of authorized officer and accounting officer to comply with directives of the Commission in implementation of the Code

44. The Authorized Officer or Accounting Officer of the Office shall at all times comply with such orders or directives as may be issued by the Commission from time to time towards the implementation of this Code.

PART IV—GENERAL PROVISIONS

Advisory opinion

45. A State Officer or the office may request the Commission to give an advisory opinion on any issue relating to, but not limited to—

- the application of Chapter Six of the Constitution;
- the application of the Act or any other applicable law or regulations dealing with the ethics and integrity of State Officers;
- the application of the Public Officer Ethics Act 2003, or any other law or regulations dealing with the ethics and integrity of public officers;
- the application of this Code;
- an ethical dilemma; or
- any other matter incidental to the promotion of the ethics and integrity of State Officers and public officers generally.

Training on Leadership and Integrity

46. The office shall collaborate with the Commission to ensure that the State Officers and public officers serving in the Office are sensitized on leadership and integrity issues at least once a year.

Personal responsibility for compliance

47. Each State Officer shall take personal responsibility or compliance with the provisions of this Code.

Annual Report

48. The Authorized Office or his designate shall cause to be prepared and submitted to the Commission an Annual Report on the progress made in implementation and enforcement of the Code in a prescribed format by the Commission.

Amendment of the Code

49. The Office may with approval of the Commission amend this Code.

FIRST SCHEDULE

(Para. 6(3))

COMMITMENT TO THE LEADERSHIP AND INTEGRITY CODE FOR STATE OFFICERS IN THE COUNTY

I,holder of National ID/Passport No. and Post Office Box No. having been elected or appointed as in the County Executive of Kisumu do hereby confirm that I have read and understood the Leadership and Integrity Code for State Officers in the County Executive of Kisumu and hereby solemnly declare and commit myself to abide by the provisions of the Code at all times.

SIGNED at

By the said)

.....) Deponent

This.....day of.....20.....)

Before Me)

.....)

Judge/ Magistrate/ Commissioner for Oaths

At..... this.....day of.....2016

SECRETARY/ CHIEF EXECUTIVE OFFICER
ETHICS AND ANTI-CORRUPTION COMMISSION

MR/9721310

GAZETTE NOTICE NO. 6982

THE LEADERSHIP AND INTEGRITY ACT

(No. 19 of 2012)

COUNTY EXECUTIVE OF MACHAKOS

LEADERSHIP AND INTEGRITY CODE FOR STATE OFFICERS IN THE COUNTY EXECUTIVE OF MACHAKOS

Preamble

The Constitution of Kenya (2010) under Chapter Six provides for leadership and integrity for State Officers and in particular provides for responsibilities of leadership and the conduct of State Officers.

PURSUANT to section 37 of the Leadership and Integrity Act, 2012, the County Executive Committee of Machakos establishes this Leadership and Integrity Code to be observed by and binding upon State Officers in the County Executive.

This Code shall be read together with the Constitution (2010) and all applicable legislations and regulations on Leadership and Integrity.

PART I—STATEMENT OF INTENT

This Leadership and Integrity Code for State Officers in the County Executive of Machakos is intended to provide standards of integrity and ethical conduct in the leadership and management of public affairs of the County Executive by ensuring that the State Officers respect the values, principles and provisions of the Constitution and other applicable laws or policies on the standards of conduct and performance expected of holders of public office in the discharge of their duties.

PART II – PRELIMINARY

Citation

1. This Code may be cited as the Leadership and Integrity Code for State Officers in the County Executive of Machakos.

Commencement

2. This Code shall come into operation upon its publication in the *Kenya Gazette*.

Interpretation

3. In this Code, unless the context otherwise requires –

“Act” means the Leadership and Integrity Act, 2012; [No. 19 of 2012];

“Accounting Officer” means the County Secretary of the County Government of Machakos;

“Authorized Officer” means the County Secretary of the County Government of Machakos

“Bank Account” means an account maintained by a Bank or any other financial institution as specified in the leadership and integrity Act 2012.

“Code” means the Leadership and Integrity Code for State Officers in the County Executive of Machakos;

“County Assembly” means the County Assembly of Machakos;

“County Public Service Board” means the Machakos County Public Service Board;

“Commission” means the Ethics and Anti-Corruption Commission established under Section 3 of the Ethics and Anti-corruption Commission Act, No. 22 of 2011;

“Gazette” means the Kenya Gazette;

“Office” means the Office of County Executive of Machakos;

“Public Officer” means any state officer or any other person who holds a Public office as specified under Article 260 of the Constitution;

“interest” means a matter in which a State Officer has a direct or indirect pecuniary or non-pecuniary interest and includes the interest of his spouse, child, business associate or agent;

“Regulations” mean the Regulations made by the Ethics and Anti-Corruption Commission pursuant to Section 54 of the Ethics and Anti-Corruption Commission Act, No. 22 of 2011;

“State Officer” means a Member of the County Executive Committee of Machakos;

Application of the Code

4. (1) This Code shall apply to State Officers in the County Executive of Machakos

(2) The provisions of Chapter Six of the Constitution, the Leadership and Integrity Act, and the Public Officer Ethics Act 2003 shall form part of this Code.

Commitment to the Code

5. (1) A State Officer elected or appointed to the County Executive Committee of Machakos shall sign a declaration of commitment to this Code at the time of taking oath of office or within seven days of assuming office.

(2) A serving State Officer shall sign and commit to this Code within seven days of the publication of the Code in the Gazette.

(3) The declaration of commitment to the Code shall take the form and structure set out in the First Schedule to this Code.

PART III – REQUIREMENTS*Rule of Law*

6. (1) A State Officer shall respect and abide by the Constitution and all other laws.

(2) A State Officer shall carry out the duties of his/her office in accordance with the law.

(3) In carrying out the duties of his/her office, a State Officer shall not violate the rights and fundamental freedoms of any person unless otherwise expressly provided for in any applicable law and in accordance with Article 24 of the Constitution.

Public trust

7. A State Office is a position of public trust and the authority and responsibility vested in a State Officer shall be exercised by the State Officer in the best interest of the office and the people of Kenya.

Responsibility and duties

8. Subject to the Constitution and any other law, a State Officer shall take personal responsibility for the reasonably foreseeable consequences of any actions or omissions arising from the discharge of the duties of his/her office.

Performance of duties

9. A State Officer shall, to the best of his/her ability –

- (a) carry out the duties of the office efficiently and honestly;
- (b) carry out the duties of the office in a transparent and accountable manner;
- (c) carry out the duties of his/her office in a manner that maintains public confidence in the integrity of the office;
- (d) treat members of the public, staff and other state and public officers with courtesy and respect;
- (e) keep accurate records and documents relating to the functions of the office; and report truthfully on all matters of the office.

Professionalism

10. A State Officer shall –

- (a) to the extent appropriate to the office, maintain high standards of performance and level of professionalism within the office; and
- (b) If the State Officer is a member of a professional body, observe and subscribe to the ethical and professional requirements of that body in so far as the requirements do not contravene the Constitution, any other law or this Code.

Confidentiality

11. Subject to Article 35 of the Constitution and any other relevant law, a State Officer shall not disclose or cause to be disclosed any information in his custody to any unauthorized person.

Financial probity

12. (1) A State Officer shall not use his/her office to unlawfully or wrongfully enrich himself/herself or any other person.

(2) Subject to article 76(2) (b) of the Constitution, a State Officer shall not accept a personal loan or benefit which may compromise the State Officer in carrying out duties.

(3) A State Officer shall submit an initial declaration of income, assets and liabilities within thirty days of assuming office and

thereafter make biennial declarations to the County Secretary, and a final declaration within (30) days of ceasing to be a State Officer.

(3) The County Secretary shall submit the Declaration received under sub-paragraph (2) to the County Public Service Board.

(4) A declaration filed by a State Officer in accordance with the provisions of sub-paragraph (2) shall be accessible to the Commission and any other person, subject to the provisions of Section 30 of the Public Officer Ethics Act, 2003.

(5) A State Officer shall pay any taxes, loans or other debts due from him within the prescribed period.

Moral and ethical requirements

13. (1) A State Officer shall observe and maintain the following ethical and moral requirements –

- (a) demonstrate honesty in the conduct of his or her public and private affairs;
- (b) not to engage in activities that amount to abuse of office;
- (c) accurately and honestly represent information to the public;
- (d) not to engage in wrongful conduct in furtherance of personal benefit;
- (e) not to misuse public resources;
- (f) not to falsify any records;
- (g) not to sexually harass or have inappropriate sexual relations with other State Officers, staff of the Office or any other person;
- (h) not to engage in actions which would lead to the State Officers removal from the membership of a professional body in accordance with the law;
- (i) not to commit offences and in particular, any of the offences under Parts XV and XVI of the Penal Code, Sexual Offences Act, 2006, the Counter-Trafficking in Persons Act, 2008, and the Children Act;
- (j) not to engage in fighting or physical confrontation with any person; and

(2) A person who wishes to be appointed to the Office shall for the purposes of this Code, submit to the Commission a self-declaration in the form set out in the First Schedule to the Act.

(3) In respect to a person wishing to be elected to the Office, the Declaration under sub-paragraph (2) shall be submitted to the Independent Electoral and Boundaries Commission.

(4) A State Officer shall maintain high standards of etiquette at all times.

Gifts or benefits in kind

14. (1) A gift or donation given to a State Officer on a public or official occasion shall be treated as a gift of donation to the Office.

(2) Notwithstanding subparagraph (1) a State Officer may receive a gift given to the State Officer in official capacity, provided that –

- (a) the gift is within the ordinary bounds of propriety, a usual expression of courtesy or protocol and within the ordinary standards of hospitality;
- (b) the gift is not monetary; and
- (c) the gift does not exceed the value of Kenya Shillings Twenty Thousand (Kshs. 20,000) or such other amount as may be prescribed by the Commission through Regulations.

(3) A State Officer shall not –

- (a) accept or solicit gifts, hospitality or other benefits from a person who –
 - (i) has an interest in any matter under consideration by the Office;
 - (ii) has a contractual relationship with the Office;
 - (iii) has any interest that is directly or indirectly connected with the State Officers duties.
- (b) receive a gift which has the potential of compromising his/her integrity, objectivity or impartiality; or
- (c) accept any type of gift expressly prohibited under the Act.

(4) A State Officer who receives a gift or donation shall declare the gift or donation to the Authorized Officer within seven days of receipt of the gift.

(5) The County Secretary shall maintain a register of all gifts received by the State Officers serving in the Office and another register of all gifts given by the Office to other State or Public Officers.

Wrongful or unlawful use of office to acquire property

15. A State Officer shall not use the office to wrongfully or unlawfully acquire or influence the acquisition of public or other property.

Conflict of interest

16. (1) A State Officer shall use the best efforts to avoid being in a conflict of interest or in a situation where his/her personal interests conflict or appear to conflict with the State Officer's official duties.

(2) Without limiting the generality of subparagraph (1), A State Officer shall not hold shares or have any other interest in a corporation, partnership or other body, directly or through another person, if holding those shares or having that interest would result in a conflict of interest of the State Officer and his/her official duties;

(1) A State Officer whose personal interest's conflict with his/her official duties shall declare the personal interest to the County Secretary:

(2) The County Secretary may give directions on the appropriate action to be taken by the State Officer to avoid the conflict of interest and the State Officer shall comply with the directions, and refrain from participating in any deliberations with respect to the matter;

(3) Any direction issued by the County Secretary under subparagraph (3) shall be in writing;

(4) Notwithstanding any directions to the contrary under subparagraph (3), a State Officer shall not influence the award of a contract to—

- (a) himself or herself;
- (b) the State Officer's spouse or child;
- (c) business associate or agent; or
- (d) a corporation, private company, partnership or other body in which the officer has a substantial or controlling interest.

(5) Where a State Officer is present at a meeting, and an issue which is likely to result in a conflict of interest is to be discussed, the State Officer shall declare the interest at the beginning of the meeting or before the issue is deliberated upon;

(6) A declaration of a conflict of interest under subparagraph (6) shall be recorded in the minutes of that meeting;

(7) The County Secretary shall maintain a register of conflicts of interest in the prescribed form in which an affected State Officer shall register the particulars of the registrable interests, stating the nature and extent of the conflict;

(8) For purposes of subparagraph (8), the registrable interests shall include:

- (a) the interests set out in the second schedule of the Act;
- (b) any connection with a person, firm or a company, whether by relation, friendship, holding of shares or otherwise, which is subject of an investigation by the Commission;
- (c) any application for employment or other form of engagement with the Office by a family member or friend of the State Officer or by a law firm or corporation associated with the State Officer;
- (d) any application to the Office, by a family member or friend of the State Officer, for clearance with respect to appointment or election to any public office; and
- (e) Any other matter which, in the opinion of the State Officer, taking into account the circumstances thereof, is necessary for registration as a conflict of interest.

(9) The County Secretary shall keep the register of conflicts of interest for five years after the last entry in each volume of the register;

(10) The County Secretary shall prepare a report of the registered interests within thirty days after the close of a financial year;

(11) A State Officer shall ensure that an entry of registrable interests under subparagraph (8) is updated and to notify the County Secretary of any changes in the registrable interests, within one month of each change occurring.

Participation in tenders invited by the Office

17. (1) A State Officer shall not participate in a tender for the supply of goods or services to the Office.

(1) Notwithstanding subparagraph (1) a company or entity associated with the State Officer shall not be construed as trading with the Office, unless—

- (a) the State Officer has a controlling shareholding in the company or entity; or
- (b) the State Officer is a director of the company; or
- (c) the State Officer is a managing partner in a law firm providing services to the Office.

Public Collections

18. (1) A State Officer shall not solicit for contributions from the Office or any other person or, public entity for a public purpose unless the President has, by notice in the Gazette, declared a national disaster and allowed a public collection for the purpose of the national disaster in accordance with the law.

(2) A State Officer shall not participate in a public collection of funds in a way that reflects adversely on the State Officers' integrity, impartiality or interferes with the performance of the official duties.

(3) Nothing in this clause shall be construed as prohibiting a State Officer from making voluntary contribution.

Bank accounts outside Kenya

19. (1) Subject to Article 76(2) of the Constitution or any other written law, a State Officer shall not open or continue to operate a bank account outside Kenya without the approval of the Commission.

(2) A State Officer who has reasonable grounds for opening or operating a bank account outside Kenya shall apply to the Commission for approval to open or operate a bank account outside Kenya.

(3) A State Officer who operates or controls the operation of a bank account outside Kenya shall submit statements of the account annually to the Commission and authorize the Commission to verify the statements and any other relevant information from the foreign financial institution in which the account is held.

(4) Subject to sub-paragraph (1) and (2), a person who is appointed as a state Officer in the Office and has a bank account outside Kenya shall, upon such appointment close such bank account within 3 months or such other period as the Commission may prescribe by notice in the *Gazette*.

(5) Subject to paragraph (4) a State Officer may open or continue to operate a bank account outside Kenya as maybe authorised by the commission in writing.

Acting for foreigners

20. (1) A State Officer shall not be an agent of, or further the interests of a foreign government, organization or individual in a manner that may be detrimental to the security interests of Kenya, except when acting in the course of official duty.

(2) For the purposes of this paragraph—

- (a) an individual is a foreigner if the individual is not a citizen of Kenya; and
- (b) an organization is foreign if it is established outside Kenya or is owned or controlled by a foreign government, organization or individual.

Care of property

21. (1) A State Officer shall take all reasonable steps to ensure that public property in the State Officer's custody, possession or control is taken care of and is in good repair and condition.

(2) A State Officer shall not use public property, funds or services that are acquired in the course of or as a result of the official duties, for private activities or activities that are not related to the official work of the State Officer.

(3) A State Officer shall return to the Office all the public property in his or her custody, possession or control at the end of the election or contract term.

(4) A State Officer who contravenes subparagraph (2) or (3) shall, in addition to any other penalties provided for under the Constitution, the Act or any other law, be personally liable for any loss or damage to the public property.

Misuse of official information

22. (1) A State Officer shall not directly or indirectly use or allow any person under the State Officer's authority to use any information obtained through or in connection with the Office, which is not available in the public domain, for the furthering of any private interest, whether financial or otherwise.

(2) A State Officer shall not be deemed to have violated the requirements of subparagraph (1), if the information given—

- (a) pursuant to a Court order;
- (b) for purposes of educational, research, literary, scientific or other purposes not prohibited by law; or
- (c) in compliance with Article 35 of the Constitution and the relevant law.

Impartiality

23. A State Officer shall, at all times, carry out the duties of the Office with impartiality and objectivity in accordance with principles and values set out in Articles 10, 27, 73 (2) (b) and 232 of the Constitution and shall not practice favouritism, nepotism, tribalism, cronyism, religious bias or engage in other preferential treatment of another State Officer, Public Officer or a member of the public

Giving of advice

24. A State Officer shall give honest, accurate and impartial advice without fear or favour.

Offers of future employment

25. (1) A State Officer shall not allow himself to be influenced in the performance of his duties by plans or expectations for or offers of future employment or benefits.

(2) A State Officer shall disclose, in writing, to the County Secretary and Commission, all offers of future employment or benefits that could place the State Officer in a situation of conflict of interest.

Engagement of Former State Officer

26. A former State Officer shall not be engaged in a matter in which the State Officer was originally engaged in as a State Officer, for at least two years after leaving the Office.

Misleading the public

27. A State Officer shall not knowingly give false or misleading information to any person.

Falsification of records

28. A State Officer shall not falsify any records or misrepresent information to the public.

Conduct of private affairs

29. A State Officer shall conduct their private affairs in a manner that maintains public confidence in the integrity of the Office.

Bullying

30. (1) A State Officer shall not bully another State or Public Officer or any other person.

(2) For purposes of subparagraph (1) "bullying" includes blackmail, coercion, threats, intimidation or repeated offensive behaviour which is vindictive, cruel, malicious or humiliating whether or not is intended to undermine a person and includes physical assault.

Acting through others

31. (1) A State Officer shall not—

- (a) cause anything to be done through another person that would constitute a contravention of this Code, the Constitution or any other law if done by the State Officer; or
- (b) allow or direct a person under their supervision or control to do anything that is in contravention of this Code, the Constitution or any other law.

(2) Subparagraph (1) (b) shall not apply where anything is done without the State Officer's knowledge or consent or if the State Officer has taken reasonable steps to prevent it.

Reporting improper orders

32. (1) If a State Officer considers that anything required of him is in contravention of the Code or is otherwise improper or unethical, the State Officer shall report the matter to the Commission.

(2) The Commission shall investigate the report and take appropriate action within ninety days of receiving the report.

Duty to prevent occurrence of corruption or unethical practice in the Office

33. A State Officer who believes or has reason to believe a corrupt act or unethical malpractice has occurred or is about to occur in the office shall take all necessary measures to prevent it from continuing or materializing in addition to any other appropriate action.

Use of social media

34. A State Officer shall not use social media in a manner that is prejudicial to public interest, national cohesion or otherwise constitutes a breach of any law.

Dress code

35. A State Officer shall maintain an appropriate standard of dress and personal hygiene at all times.

Political and other influence

36. (1) A State Officer shall exercise independence in the discharge of his duties and shall not allow himself to be subjected to political or any other internal or external influence that is detrimental to public interest.

(2) A State Officer shall not influence or attempt to influence the decision of any other State or Public Officer or public entity on any matter.

(2) A State Officer shall not in any way interfere with the duties of any other State Officer, Public Officer or public entity.

Implementation of development projects

37. (1) A State Officer shall exercise prudence in the undertaking of development projects and shall at all times prioritize projects that are most urgent for the public.

(2) For the purposes of sub-paragraph (1), a State Officer shall, before planning for any project, to the extent applicable, undertake and facilitate public and stakeholder participation in the determination of the projects to be implemented at any given time.

(3) A State Officer shall not undertake any project without prior planning or budgeting.

(4) A State Officer shall not demand or accept any kickbacks, gifts, benefits or other favours from contractors.

(5) A State Officer shall not compromise or abet comprising of standards of any project implemented for the office.

(6) A State Officer shall, subject to the law, disclose all relevant information regarding any project to any person requiring such information.

Preferential treatment

38. A State Officer shall ensure equal and equitable distribution of resources to all persons and any section of the population in his area of jurisdiction and shall not confer any undue advantage to any person or section of the population.

Victimization

39. A State Officer shall not in any way victimize any other State Officer or Public Officer or any other person for any lawful action or omission.

PART IV – ENFORCEMENT OF THE CODE*Fraud and Investigation Department*

40. There shall be established in the County Public Service a Fraud and Investigation Department under the Office of the Governor. This department shall have the powers to investigate charge and suspend officers found to be in breach of the Code.

Breach of the Code

41. (1) Any person may lodge a complaint alleging a breach of this Code by a State Officer to the Office or to the Commission.

(2) Breach of this Code amounts to misconduct for which the State Officer may be subjected to disciplinary proceedings including removal from office.

(3) Where a Breach of this Code amounts to violation of the Constitution, the State Officer may be removed from the Office in accordance with the applicable laws.

(4) Where an allegation of breach is made to the office the person alleging the breach shall submit a petition setting out the grounds and fact of the alleged violation to the authorised officer of the office.

(5) Upon receipt of the complaint, the Office shall register and carryout investigations into the complaint and will take action against the state officer in accordance with the act and any regulations made by the Commission under the Act.

(6) If upon investigation into the alleged breach of the code the office is of the opinion that civil or criminal proceeding ought to be preferred against the respective State Officer, it shall refer the matter to:

- (a) the Commission with respect to civil matter; and
- (b) The Director of Public prosecutions with respect to criminal matters

(7) Where the complaint is made to the Commission, the Commission shall take such action against the State Officer as it deems necessary in accordance with its mandate under the law.

(8) Notwithstanding sub-paragraph (5), the Commission may subject to the law, take any additional action it deems appropriate in relation to any breach of the code or require the Office to take any action against a State Officer who has breached the Code.

PART V—GENERAL PROVISIONS

Advisory opinion

42. A State Officer or the Office of the County Secretary may request the Commission to give an advisory opinion on any issue relating to, but not limited to—

- (a) the application of Chapter Six of the Constitution;
- (b) the application of the Leadership and Integrity Act or any other applicable law or regulations dealing with the ethics and integrity of State Officers;
- (c) the application of the Public Officer Ethics Act 2003, or any other law or regulations dealing with the ethics and integrity of public officers;
- (d) the application of this Code;
- (e) an ethical dilemma; or
- (f) any other matter incidental to the promotion of the ethics and integrity of State Officers and public officers generally.

Training of Leadership and Integrity

43. The office shall collaborate with the Commission to ensure that the State Officers and Public Officers serving in the office are sensitised on leadership and integrity issues at least once a year.

Personal responsibility for compliance

44. Each State Officer shall take personal responsibility for compliance with the provisions of this Code.

Annual Report

45. The Authorised Officer or his designate shall cause to be prepared and submitted to the commission an Annual Report on the progress made in implementation and enforcement of the Code in a prescribed format by the Commission.

Amendment of the Code

46. The County Secretary may, with approval of the Commission, amend this Code.

FIRST SCHEDULE

(Para. 6(3))

COMMITMENT TO THE LEADERSHIP AND INTEGRITY CODE FOR STATE OFFICERS IN THE COUNTY EXECUTIVE COMMITTEE OF MACHAKOS

I.....holder of National ID/Passport No..... and Post Office Box No. having been elected or appointed as in the County Executive Committee of Machakos do hereby confirm that I have read and understood the Leadership and Integrity Code for State

Officers in the County Executive Committee of Machakos and hereby solemnly declare and commit myself to abide by the provisions of the Code at all times.

SIGNED at)

By the said)

.....)

..... Deponent

This.....day of.....20.....)

.....)

Before Me)

.....)

Judge/ Magistrate/ Commissioner for Oaths

PRESCRIBED for the State Officers in the County Executive of Machakos in accordance with the provisions of Section 37 of the Leadership and Integrity Act, 2012.

At..... this.....day of.....20.....

GOVERNOR OF THE COUNTY GOVERNMENT OF MACHAKOS

APPROVED by the Ethics and Anti-Corruption Commission, in accordance with the provisions of Section 39 of the Leadership and Integrity Act 2012.

At..... thisday of20.....

.....
SECRETARY/ CHIEF EXECUTIVE OFFICER
ETHICS AND ANTI-CORRUPTION COMMISSION

MR/9672416

GAZETTE NOTICE No. 6983

THE LABOUR RELATIONS ACT

(No. 14 of 2007)

AMENDMENT OF THE CONSTITUTION AND RULES OF THE UNION

NOTICE is given to all members of Kenya County Government Workers Union pursuant to section 27 (4) of the Labour Relations Act, that a notice of change of the constitution of the Union has been received.

Any person or member intending to raise any objection against the amendment of the constitution of the Union is required to submit in writing any such objections within twenty one (21) days from the date hereof. The amendments are open for scrutiny from the undersigned office during working hours.

MR/9721227

E. N. GICHEHA,
Registrar of Trade Unions.

GAZETTE NOTICE No. 6914

THE RECORDS DISPOSAL (COURTS) RULES

(Cap. 14 Sub Leg)

IN THE CHIEF MAGISTRATE'S COURT AT MERU

INTENDED DESTRUCTION OF RECORDS

IN ACCORDANCE with the Record Disposal (Courts) Rules, notice is given that three (3) months after the date of publication of this notice, the Chief Magistrate's Court at Meru, intends to apply to the Chief Justice for leave to destroy the records of the Chief Magistrate's Court at Meru as set below—

Criminal Cases	1988–2010
Traffic Cases	1985–2013

A comprehensive list of all records that qualify to be disposed under the Act can be obtained and perused at the Chief Magistrate's Court at Meru.

Any person desiring the return of any exhibit in any of the above cases must make within stipulated in this publication should do so before the expiry of the notice

All exhibits to which no claim is substantiated before the destruction of the records shall under section 4 be deemed to be part of the records for the purpose of destruction.

LUCY AMBASI,
Chief Magistrate.

GAZETTE NOTICE No. 6984

THE RECORDS DISPOSAL (COURTS) RULES

(Cap. 14 Sub Leg)

IN THE CHIEF MAGISTRATE'S COURT AT MERU

INTENDED DESTRUCTION OF RECORDS

IN ACCORDANCE with the Record Disposal (Courts) Rules, notice is given that three (3) months after the date of publication of this notice, the Senior Principal Magistrate's Court at Wundanyi, intends to apply to the Chief Justice for leave to destroy the records, books and papers of the Senior Principal Magistrate's Court at Wundanyi as set out below—

Criminal Cases	2002–2012
Traffic Cases	2003–2012
Miscellaneous Cases	2002–2012

A comprehensive list of all records that qualify to be disposed under the Act can be obtained and perused at the Senior Principal Magistrate's Court Registry, Wundanyi.

Any person desiring the return of any exhibit in any of the above cases must make his/her claim within the time stipulated in this publication should do so before the expiry of the notice

All exhibits to which no claim is substantiated before the destruction of the records shall under section 4 be deemed to be part of the records for the purpose of destruction.

Dated the 15th August, 2016.

NICHOLAS NJERU NJAGI,
Senior Principal Magistrate, Wundanyi.

GAZETTE NOTICE No. 6985

NRS SACCO SOCIETY LIMITED

REGISTRATION WITH CREDIT REFERENCE BUREAU (CRB)

THIS is to inform all members of the NRS Sacco Society Limited has registered with Credit Reference Bureau (CRB).

Consequently, non-performing loans (unpaid for 90 days) will be listed as provided under section 18 of the Credit Reference Bureau Regulations, 2013.

Members with non performing loans are notified to clear them or visit the Sacco Office within thirty (30) days to agree on acceptable repayment plan. Failure to comply will lead to listing of the defaulters.

Note that loans listed with CRB will remain listed for a period of five (5) years after the loans are cleared and this will affect access to credit from other financial institutions in future.

MR/9721134 CHIEF EXECUTIVE OFFICER,
NRS Sacco Society Limited.

GAZETTE NOTICE No. 6986

THE PHYSICAL PLANNING ACT

(Cap. 286)

COMPLETION OF LOCAL DEVELOPMENT PLAN

PDP No. CKR/352/12/02—Existing Site for Family Life/Social Services

NOTICE is given that the above-mentioned part development plan was on 26th September, 2012, completed.

The part development plan relates to land situated within Kirinyaga County, Mwea East Sub-County.

Copies of the part development plan have been deposited for public inspection at the office of the County Physical Planning Officer, Kirinyaga, at the County Commissioner's Office, Kirinyaga Central and the Deputy County Commissioner's Office, Mwea East.

The copies so deposited are available for inspection free of charge by all persons interested at the office of the County Physical Planning Officer, Kirinyaga, at the County Commissioner's Office, Kirinyaga Central and the Deputy County Commissioner's Office, Mwea East, between the hours of 8.00 a.m. to 5.00 p.m., Monday to Friday.

Any interested person who wishes to make any representation in connection with or objection to the above-named part development plan may send such representations or objections in writing to be received by the County Physical Planning Officer, P.O. Box 483, Kerugoya, within sixty (60) days from the date of publication of this notice and such representation or objection shall state the grounds on which it is made.

Dated the 10th August, 2016.

MR/9721083 W. L. LOKA,
for Director of Physical Planning.

GAZETTE NOTICE No. 6987

THE ENVIRONMENTAL MANAGEMENT AND CO-ORDINATION ACT

(No. 8 of 1999)

THE NATIONAL ENVIRONMENT MANAGEMENT AUTHORITY

ENVIRONMENTAL IMPACT ASSESSMENT STUDY REPORT FOR THE PROPOSED FILLING STATION ON PLOT NO. WEST MUGIRANGO/SIAMANI/5818, KONATE IN NYAMIRA COUNTY

INVITATION OF PUBLIC COMMENTS

PURSUANT to regulation 21 of the Environmental Management and Co-ordination (Impact Assessment and Audit) Regulations, 2003, the National Environment Management Authority (NEMA) has received an Environmental Impact Assessment Study Report for the above proposed project.

The proponent, Gerick Kenya Ltd. is proposing to construct a Filling Station on plot No. West Mugirango/Siamani/5818, Konate in Nyamira County. The components of the project includes: a forecourt paving, a U-shaped drainage tunnel, underground fuel tanks (5m³ diesel tank, 5m³ kerosene, 5m³ super petrol), station manager office, station sales office, a store, sanitary facilities, 4 digital fuel pumps, a septic tank, steel canopy, a compressor and generator section.

The following are the anticipated impacts and proposed mitigation measures:

Impact	Mitigation
Increased noise and vibration levels	<ul style="list-style-type: none"> Barricading the area (erecting a boundary wall. Construction activities to be conducted during the day. Provision of appropriate Personal Protective equipment to protect workers from occupational noise. Regular maintenance of plants and equipment. Shutting down of engine vehicles when not in use to reduce on noise levels. Conducting of noise measurements from different positions within and outside the workplace to establish prevailing noise levels and recommending appropriate mitigation measures.
Increased air pollution as a result of dust particles emanating from earth works and construction	<ul style="list-style-type: none"> Use of dump method to mitigate on dust by sprinkling water on areas to be excavated.

- | | |
|---|---|
| activities | <ul style="list-style-type: none"> • Soil compaction. |
| Pressure on existing infrastructure i.e. roads, power, water among others | <ul style="list-style-type: none"> • Erection of warning and informative signs. i.e. notices, bill boards at the site during the construction phase and traffic control along the connecting road. |
| Increased waste materials(both solid and liquid) | <ul style="list-style-type: none"> • Proper designing of drainage channels and regular maintenance of the same. |
| Contamination of the ground with oil and grease substances | <ul style="list-style-type: none"> • Maintenance should be carried out at designated service bays to avoid contamination of environment by resultant oil and greases. |
| Oil leaks and spills | <ul style="list-style-type: none"> • Regular inspection of underground tanks for leakages. • Construction of a three pit oil interceptor tanks to separate oil from sludge. • Double walling of underground tanks to guard against leaks. • Protecting the underground tanks with corrosion prevention materials. • Prioritizing the upgrade of equipment and installation of existing facilities of a network after a defined age. • Careful siting of the project to ensure that it lies in an environment that is far from environmental receptors including sewers, tunnels, vaults, surface water reservoirs etc. |
| Destruction of soil structure | <ul style="list-style-type: none"> • Ensure use of manual labour and hand tools where appropriate. • Ensure the contractor takes the shortest time possible. |
| Soil and ground water contamination | <ul style="list-style-type: none"> • Regular hydraulic pressure testing of the underground tanks. • Non destructive testing, for example, ultrasound testing. |
| Generation of contaminated waste water and storm water | <ul style="list-style-type: none"> • Minimization of volume of storm water generated from vehicle fueling stations and UST containment areas through installation of roofs or other types of covers. • Implementation of secondary containment procedures that avoid accidental or intentional releases of contaminated containment fluids. • Segregation of clean drainage and potentially contaminated drainage, treating the latter through oil/water separators. Oil water separators may include baffle type or coalescing plate type. They should be properly designed, operated, and maintained to achieve the desired water treatment results. |

The full report of the proposed project is available for inspection during working hours at:

(a) Director-General, NEMA, Popo Road, off Mombasa Road, P.O. Box 67839-00200, Nairobi.

(b) Principal Secretary, Ministry of Environment and Natural Resources, N.H.I.F. Building, Community, P.O. Box 30126-00100, Nairobi.

(c) County Director of Environment, Nyamira County.

The National Environment Management Authority invites members of the public to submit oral or written comments within thirty (30) days from the date of publication of this notice to the Director-General, NEMA, to assist the Authority in the decision making process of the plan.

GEOFFREY WAHUNGU,

Director-General,

National Environment Management Authority.

GAZETTE NOTICE NO. 6988

THE ENVIRONMENTAL MANAGEMENT AND CO-ORDINATION ACT

(No. 8 of 1999)

THE NATIONAL ENVIRONMENT MANAGEMENT AUTHORITY

ENVIRONMENTAL IMPACT ASSESSMENT STUDY REPORT FOR THE PROPOSED 200 ACRE BAMBOO PLANTATION ON PLOT NO. KILIFI/WERU/23 SITUATED AT LANGOBAYA LOCATION IN KILIFI COUNTY

INVITATION OF PUBLIC COMMENTS

PURSUANT to regulation 21 of the Environmental Management and Co-ordination (Impact Assessment and Audit) Regulations, 2003, the National Environment Management Authority (NEMA) has received an Environmental Impact Assessment Study Report for the above proposed project.

The Proponent, Africa Plantation Capital Management Limited is proposing to establish a 200 acre bamboo plantation on plot number Kilifi/Weru/23 situated at Bao Lala area in Langobaya Location, Kilifi County. Bamboo is a versatile, strong, renewable and environment-friendly material. The project will also involve drilling of boreholes; installation of plumbing and water reticulation systems; construction of a site office and store; installation of overhead tanks with a minimum capacity of 10M³; construction of 4No. water reservoirs/dams for rain harvesting and construction of a toilet block with a septic tank-soak pit system for waste water management.

The following are the anticipated impacts and proposed mitigation measures:

<i>Impacts</i>	<i>Mitigation Measures</i>
Noise pollution	<ul style="list-style-type: none"> • Preparation work and delivery of raw materials will be limited to day time hours only. • Delivery of raw materials will be done so as to exclude weekends. • Inform neighbours in writing prior to commencement of the development so that they are prepared psychologically at least two weeks in advance. • Employees using equipment that produce peak sounds shall be provided with earmuffs. • Comply with the provisions of Noise Regulations (Legal Notice No. 61 of 2009).
Destruction of physical environment	<ul style="list-style-type: none"> • Initial cultivation to be undertaken during dry season to limit soil erosion by rain water runoff. • Ensure that any compacted areas are ripped to reduce run-off. • Practice contour farming.
Dust and fumes	<ul style="list-style-type: none"> • Ensure strict enforcement of on-site speed limit regulations. • Ensure all equipment is serviced regularly to avoid excessive fumes. • Insist on use of low sulphur diesel and other environmentally friendly fuels. • Access road and dust surfaces at the farm site should be sprinkled with water twice a day.
Health and safety of employees at the workplace	<ul style="list-style-type: none"> • Provision of adequate and appropriate PPE including safety shoes, dust masks, helmets, gloves and overalls. • Train them in the use of all equipment that they will be required to operate. • Ensure that all chemicals used in are appropriately labeled or marked. • The contractor to implement the provisions of the Occupational Safety and Health Act, No. 15 of 2007.

- The farm site to be registered as workplace with the Directorate Occupational Health and Safety.
- Solid waste management**
 - Use of an integrated solid waste management system i.e. through a hierarchy of options: 1. Source reduction 2. Recycling 3. Reuse 4. Disposal.
 - Dispose off waste at the designated dump sites.
 - Transportation of wastes from the site to be done by a NEMA registered solid waste handler who will use appropriate vehicles for conveyance of wastes from site to designated sites.
 - Comply with the Waste Management Regulations, 2006.
- Effluent from workforce**
 - Procure a portable toilet facility to be emptied at appropriate intervals by licensed contractors.
- Traffic management**
 - Heavy commercial vehicles delivering raw materials shall observe designated speed limits for the area.
 - Personnel shall be deployed at site entry and exit to direct traffic in and out of the site. Security personnel could double in this role.
 - Proper signage and warnings to be placed on the access route to forewarn other motorists on the use of the road by heavy commercial vehicles.
- Possible fire outbreak**
 - Display warning signs e.g. "No Smoking", "Highly Flammable", etc. to mitigate lighting fire on or near flammable substances.
 - Create awareness among workers on safety (Train in fire safety).
 - Designate a storage area for fuel/highly flammable substances that will be guarded to limit access.
- Increased water demand**
 - Ensure sources of water for use meets the standards specified under schedule I of Legal Notice No. 120 of 2006 (standards for domestic supply).
 - Create awareness among workers on the importance of conservation of water (resources).
 - Seek water extraction permits from WARMA before the proposed boreholes are sunk to supplement the reticulated supply.
- Increased energy demand and public health**
 - Create awareness among workers on the importance of conservation of energy resources.
 - Employ technologies that demand less energy consumption.
 - Use energy saving lighting systems.

The full report of the proposed project is available for inspection during working hours at:

- (a) Director-General, NEMA, Popo Road, off Mombasa Road, P.O. Box 67839-00200, Nairobi.
- (b) Principal Secretary, Ministry of Environment and Natural Resources, N.H.I.F. Building, Community, P.O. Box 30126-00100, Nairobi.
- (c) County Director of Environment, Kilifi County.

The National Environment Management Authority invites members of the public to submit oral or written comments within thirty (30) days from the date of publication of this notice to the Director-General, NEMA, to assist the Authority in the decision making process of the plan.

GEOFFREY WAHUNGU,
Director-General,

MR/9672146

National Environment Management Authority.

GAZETTE NOTICE No. 6989

EXPEDITIOUS AUCTIONEER.

DISPOSAL OF UNCOLLECTED GOODS

PURSUANT to section 5 of the Disposal of Uncollected Goods Act (Cap. 38) of the laws of Kenya, notice is given to Fantasy Auctioneers, the owners of goods card No. 0092 attached under case No. 86 of 2012 Kerugoya Benson Murimi Muriuki versus Jane M. Muthee, which have been lying uncollected at L.R. No. 209/3530/9 Nairobi the premises of Expeditious Auctioneers.

Further notice is given that unless the said goods are collected within thirty (30) days from the date of publication of this notice upon payment of all the outstanding amount and incidental costs incurred to expeditious auctioneers as at the date when delivery is taken, failure to which the said goods will be sold either by public auction or private treaty without any further reference to the owners and the proceeds of sale shall be defrayed against storage charges and any other incurred cost.

Dated the 24th August, 2016.

MR/9721135

SOLOMON MBUGUA,
Auctioneer.

GAZETTE NOTICE No. 6990

RESTORERS CONSULT AUCTIONEERS

DISPOSAL OF UNCOLLECTED GOODS

NOTICE is issued pursuant to the provisions of section 5 of the Disposal of Uncollected Goods Act (Cap 38) of the Laws of Kenya to the owners of Toyota Spacio reg. No. KAX 472K to note that unless the storage, labour and other expenses incurred are paid within thirty (30) days from the date of publication of this notice, we shall proceed to sell the vehicle without any further notice whatsoever.

MR/9672270

SIMON KIBUE,
Director, Restorers Consult Auctioneers.

GAZETTE NOTICE No. 6991

MADISON INSURANCE

LOSS OF POLICY

Policy No. LK 3270113 in the name of Karani Andrew Waweru, of P.O. Box 1520-10100, Nyeri.

NOTICE is given that evidence of loss or destruction of the above policy documents has been submitted to the company and any person in possession of the policy documents or claiming to have interest therein should communicate within thirty (30) days by registered post with the company, failing any such communication certified copies of the policy which shall be the sole evidence of the contract will be issued.

Dated the 9th August, 2016.

MR/9672261

JOSEPHAT MUTHWIL,
Underwriting Manager, Life.

GAZETTE NOTICE No. 6992

MADISON INSURANCE

LOSS OF POLICY

Policy No. LS 3251311 in the name of Rose Kieleko, of P.O. Box 30599-00100, Nairobi.

NOTICE is given that evidence of loss or destruction of the above policy documents has been submitted to the company and any person in possession of the policy documents or claiming to have interest therein should communicate within thirty (30) days by registered post with the company, failing any such communication certified copies of the policy which shall be the sole evidence of the contract will be issued.

Dated the 9th August, 2016.

MR/9672261

JOSEPHAT MUTHWIL,
Underwriting Manager, Life.

GAZETTE NOTICE No. 6993

MADISON INSURANCE

LOSS OF POLICY

Policy No. BMC 4680348 in the name of Benson Ndegwa Gakinya, of P.O. Box 2275, Nakuru.

NOTICE is given that evidence of loss or destruction of the above policy documents has been submitted to the company and any person in possession of the policy documents or claiming to have interest therein should communicate within thirty (30) days by registered post with the company, failing any such communication certified copies of the policy which shall be the sole evidence of the contract will be issued.

Dated the 15th August, 2016.

MR/9672460

JOSEPHAT MUTHWII,
Underwriting Manager, Life.

GAZETTE NOTICE No. 6994

MADISON INSURANCE

LOSS OF POLICY

Policy No. LT 3240302 in the name of Ayieko Peter Orawo, of P.O. Box 535, Kakamega.

NOTICE is given that evidence of loss or destruction of the above policy documents has been submitted to the company and any person in possession of the policy documents or claiming to have interest therein should communicate within thirty (30) days by registered post with the company, failing any such communication certified copies of the policy which shall be the sole evidence of the contract will be issued.

Dated the 11th August, 2016.

MR/9672362

JOSEPHAT MUTHWII,
Underwriting Manager, Life.

GAZETTE NOTICE No. 6995

MADISON INSURANCE

LOSS OF POLICY

Policy No. BMD 4651629 in the name of Kachum Nakachum Grace, of P.O. Box 53521-00200, Nairobi.

NOTICE is given that evidence of loss or destruction of the above policy documents has been submitted to the company and any person in possession of the policy documents or claiming to have interest therein should communicate within thirty (30) days by registered post with the company, failing any such communication certified copies of the policy which shall be the sole evidence of the contract will be issued.

Dated the 11th August, 2016.

MR/9672362

JOSEPHAT MUTHWII,
Underwriting Manager, Life.

GAZETTE NOTICE No. 6996

PIONEER ASSURANCE COMPANY LIMITED

Head Office: P.O. Box 20333-00200, Nairobi

LOSS OF POLICY

Policy No. 280002650 in the name and on the life of Lydia Wambui Stephen Mburu.

REPORT has been made to this company on the loss of the above numbered policy, notice is given that unless objection is lodged to Pioneer Assurance Company Limited within thirty (30) days from the date of this notice, a duplicate policy will be issued and shall be used as the only valid document by the company for all future transactions.

Dated the 11th August, 2016.

MR/9672258

TIMOTHY MUTUA,
Life Manager.

GAZETTE NOTICE No. 6997

PIONEER ASSURANCE COMPANY LIMITED

Head Office: P.O. Box 20333-00200, Nairobi

LOSS OF POLICY

Policy No. 230002012 in the name and on the life of Keziah Malika John.

REPORT has been made to this company on the loss of the above numbered policy, notice is given that unless objection is lodged to Pioneer Assurance Company Limited within thirty (30) days from the date of this notice, a duplicate policy will be issued and shall be used as the only valid document by the company for all future transactions.

Dated the 11th August, 2016.

MR/9672258

TIMOTHY MUTUA,
Life Manager.

GAZETTE NOTICE No. 6998

BRITISH AMERICAN INSURANCE COMPANY (K) LIMITED

(Incorporated in Kenya)

Head Office: P.O. Box 30375-00100, Nairobi

LOSS OF POLICY

Policy No. 125-7442 in the name and on the life of Hubert Mbuku Nakitare.

REPORT having been made to this company on the loss of the above-numbered policy, notice is given that unless objection is lodged to British American Insurance Company (K) Limited within thirty (30) days from the date of this notice, a duplicate policy will be issued and shall be used as the only valid document by the company for all future transactions.

Dated the 16th August, 2016.

MR/9672495

SIMEON BWIRE,
Ag. Underwriting Manager, Life.

GAZETTE NOTICE No. 6999

BRITISH AMERICAN INSURANCE COMPANY (K) LIMITED

(Incorporated in Kenya)

Head Office: P.O. Box 30375-00100, Nairobi

LOSS OF POLICY

Policy No. 161-2980 in the name and on the life of Christopher Oludhe.

REPORT having been made to this company on the loss of the above-numbered policy, notice is given that unless objection is lodged to British American Insurance Company (K) Limited within thirty (30) days from the date of this notice, a duplicate policy will be issued and shall be used as the only valid document by the company for all future transactions.

Dated the 16th August, 2016.

MR/9672495

SIMEON BWIRE,
Ag. Underwriting Manager, Life.

GAZETTE NOTICE No. 7000

BRITISH AMERICAN INSURANCE COMPANY (K) LIMITED

(Incorporated in Kenya)

Head Office: P.O. Box 30375-00100, Nairobi

LOSS OF POLICY

Policy No. 125-3673 in the name and on the life of Job Mogoi Okerio.

REPORT having been made to this company on the loss of the above-numbered policy, notice is given that unless objection is lodged to British American Insurance Company (K) Limited within thirty (30) days from the date of this notice, a duplicate policy will be issued and shall be used as the only valid document by the company for all future transactions.

Dated the 16th August, 2016.

MR/9672495

SIMEON BWIRE,
Ag. Underwriting Manager, Life.

GAZETTE NOTICE No. 7001

THE JUBILEE INSURANCE COMPANY OF KENYA LIMITED

Head Office: P.O. Box 30376-00100, Nairobi

LOSS OF POLICY

Policy No. IL201200099715 in the name and on the life of Rebecca Mumbua Ndekei.

REQUEST has been made to this company for the issue of duplicate of the above-numbered policy, the original having been reported as lost or misplaced. Notice is given that unless objection is lodged to the contrary at the office of the company within thirty (30) days from the date of this notice, duplicate policy document will be issued, which will be the sole evidence of the contract.

Dated the 18th August, 2016.

MR/9721036

ALEX MWANGI,
Life Department.

GAZETTE NOTICE No. 7002

THE JUBILEE INSURANCE COMPANY OF KENYA LIMITED

Head Office: P.O. Box 30376-00100, Nairobi

LOSS OF POLICY

Policy No. 188706 in the name and on the life of Juliet Nasiminyu Wangwe.

REQUEST has been made to this company for the issue of duplicate of the above-numbered policy, the original having been reported as lost or misplaced. Notice is given that unless objection is lodged to the contrary at the office of the company within thirty (30) days from the date of this notice, duplicate policy document will be issued, which will be the sole evidence of the contract.

Dated the 18th August, 2016.

MR/9721036

ALEX MWANGI,
Life Department.

GAZETTE NOTICE No. 7003

THE JUBILEE INSURANCE COMPANY OF KENYA LIMITED

Head Office: P.O. Box 30376-00100, Nairobi

LOSS OF POLICY

Policy No. 184576/3 in the name and on the life of Benard Kiprotich Soi.

REQUEST has been made to this company for the issue of duplicate of the above-numbered policy, the original having been reported as lost or misplaced. Notice is given that unless objection is lodged to the contrary at the office of the company within thirty (30) days from the date of this notice, duplicate policy document will be issued, which will be the sole evidence of the contract.

Dated the 18th August, 2016.

MR/9721036

ALEX MWANGI,
Life Department.

GAZETTE NOTICE No. 7004

THE JUBILEE INSURANCE COMPANY OF KENYA LIMITED

Head Office: P.O. Box 30376-00100, Nairobi

LOSS OF POLICY

Policy No. IL201300214883 in the name and on the life of John Eric Owuor Okinda.

REQUEST has been made to this company for the issue of duplicate of the above-numbered policy, the original having been reported as lost or misplaced. Notice is given that unless objection is lodged to the contrary at the office of the company within thirty (30) days from the date of this notice, duplicate policy document will be issued, which will be the sole evidence of the contract.

Dated the 18th August, 2016.

MR/9721036

ALEX MWANGI,
Life Department.

GAZETTE NOTICE No. 7005

THE JUBILEE INSURANCE COMPANY OF KENYA LIMITED

Head Office: P.O. Box 30376-00100, Nairobi

LOSS OF POLICY

Policy No. 212634/2409 in the name and on the life of Benjamin Muia Kising'u.

REQUEST has been made to this company for the issue of duplicate of the above-numbered policy, the original having been reported as lost or misplaced. Notice is given that unless objection is lodged to the contrary at the office of the company within thirty (30) days from the date of this notice, duplicate policy document will be issued, which will be the sole evidence of the contract.

Dated the 18th August, 2016.

MR/9721036

ALEX MWANGI,
Life Department.

GAZETTE NOTICE No. 7006

THE JUBILEE INSURANCE COMPANY OF KENYA LIMITED

Head Office: P.O. Box 30376-00100, Nairobi

LOSS OF POLICY

Policy No. IL201200044695 in the name and on the life of Lucy Wangari Karumbi.

REQUEST has been made to this company for the issue of duplicate of the above-numbered policy, the original having been reported as lost or misplaced. Notice is given that unless objection is lodged to the contrary at the office of the company within thirty (30) days from the date of this notice, duplicate policy document will be issued, which will be the sole evidence of the contract.

Dated the 18th August, 2016.

MR/9721036

ALEX MWANGI,
Life Department.

GAZETTE NOTICE No. 7007

UAP LIFE ASSURANCE COMPANY LIMITED

Head Office: P.O. Box 23842-00100, Nairobi

LOSS OF POLICY

Policy No. MP03137 in the name of Geoffrey Githiaka Kiama.

APPLICATION has been made to this company for the issue of duplicate of the above-numbered policy, the original having been reported lost or misplaced. Notice is given that unless objection is lodged to the company within thirty (30) days from the date of this notice, duplicate policy will be issued, which will be the sole evidence of the contract.

Dated the 8th August, 2016.

MR/9721098

HARMON MULE,
Claims Department.

GAZETTE NOTICE No. 7008

UAP LIFE ASSURANCE COMPANY LIMITED

Head Office: P.O. Box 23842-00100, Nairobi

LOSS OF POLICY

Policy No. 200/1/1195 in the name of Julie Ngaira.

APPLICATION has been made to this company for the issue of duplicate of the above-numbered policy, the original having been reported lost or misplaced. Notice is given that unless objection is lodged to the company within thirty (30) days from the date of this notice, duplicate policy will be issued, which will be the sole evidence of the contract.

Dated the 15th July, 2016.

MR/9721098

ERIC AYUGI,
Claims Department.

GAZETTE NOTICE No. 7009

UAP LIFE ASSURANCE COMPANY LIMITED

Head Office: P.O. Box 23842-00100, Nairobi

LOSS OF POLICY

Policy No. 200/1/1/0893 in the name of Bernard Kariuki Kinyua.

APPLICATION has been made to this company for the issue of duplicate of the above-numbered policy, the original having been reported lost or misplaced. Notice is given that unless objection is lodged to the company within thirty (30) days from the date of this notice, duplicate policy will be issued, which will be the sole evidence of the contract.

Dated the 15th July, 2016.

MR/9721098

ERIC AYUGI,
Claims Department.

GAZETTE NOTICE No. 7010

OLD MUTUAL LIFE ASSURANCE COMPANY LIMITED

(Incorporated in Kenya)

Head Office: P.O. Box 30059-00100, Nairobi

LOSS OF POLICY

Policy No. 37008430 in the name of Branda Simone Denousse.

APPLICATION has been made to this company for the issue of duplicate of the above-numbered policy, the original having been reported as lost or misplaced. Notice is given that unless objection is lodged to the contrary at the office of the company within thirty (30) days from the date of this notice, duplicate policy will be issued, which will be the sole evidence of the contract.

Dated the 19th August, 2016.

MR/9721161

LUCY KINUTHIA,
Officer, Claims.

GAZETTE NOTICE No. 7011

OLD MUTUAL LIFE ASSURANCE COMPANY LIMITED

(Incorporated in Kenya)

Head Office: P.O. Box 30059-00100, Nairobi

LOSS OF POLICY

Policy No. 37010039 in the name of Philomena Akello Ochieng.

APPLICATION has been made to this company for the issue of duplicate of the above-numbered policy, the original having been reported as lost or misplaced. Notice is given that unless objection is lodged to the contrary at the office of the company within thirty (30) days from the date of this notice, duplicate policy will be issued, which will be the sole evidence of the contract.

Dated the 19th August, 2016.

MR/9721161

LUCY KINUTHIA,
Officer, Claims.

GAZETTE NOTICE No. 7012

OLD MUTUAL LIFE ASSURANCE COMPANY LIMITED

(Incorporated in Kenya)

Head Office: P.O. Box 30059-00100, Nairobi

LOSS OF POLICY

Policy No. 37010412 in the name of Luke Mwit Kinoti.

APPLICATION has been made to this company for the issue of duplicate of the above-numbered policy, the original having been reported as lost or misplaced. Notice is given that unless objection is lodged to the contrary at the office of the company within thirty (30) days from the date of this notice, duplicate policy will be issued, which will be the sole evidence of the contract.

Dated the 19th August, 2016.

MR/9721161

LUCY KINUTHIA,
Officer, Claims.

GAZETTE NOTICE No. 7013

OLD MUTUAL LIFE ASSURANCE COMPANY LIMITED

(Incorporated in Kenya)

Head Office: P.O. Box 30059-00100, Nairobi

LOSS OF POLICY

Policy No. 37002629 in the name of Sammy Maina Karanja.

APPLICATION has been made to this company for the issue of duplicate of the above-numbered policy, the original having been reported as lost or misplaced. Notice is given that unless objection is lodged to the contrary at the office of the company within thirty (30) days from the date of this notice, duplicate policy will be issued, which will be the sole evidence of the contract.

Dated the 19th August, 2016.

MR/9721161

LUCY KINUTHIA,
Officer, Claims.

GAZETTE NOTICE No. 7014

OLD MUTUAL LIFE ASSURANCE COMPANY LIMITED

(Incorporated in Kenya)

Head Office: P.O. Box 30059-00100, Nairobi

LOSS OF POLICY

Policy No. 37004223 in the name of Alice Wamuyu Warutere.

APPLICATION has been made to this company for the issue of duplicate of the above-numbered policy, the original having been reported as lost or misplaced. Notice is given that unless objection is lodged to the contrary at the office of the company within thirty (30) days from the date of this notice, duplicate policy will be issued, which will be the sole evidence of the contract.

Dated the 19th August, 2016.

MR/9721161

LUCY KINUTHIA,
Officer, Claims.

GAZETTE NOTICE No. 7015

OLD MUTUAL LIFE ASSURANCE COMPANY LIMITED

(Incorporated in Kenya)

Head Office: P.O. Box 30059-00100, Nairobi

LOSS OF POLICY

Policy No. 37007939 in the name of Andrew Johnson Nyandigisi.

APPLICATION has been made to this company for the issue of duplicate of the above-numbered policy, the original having been reported as lost or misplaced. Notice is given that unless objection is lodged to the contrary at the office of the company within thirty (30) days from the date of this notice, duplicate policy will be issued, which will be the sole evidence of the contract.

Dated the 19th August, 2016.

MR/9721161

LUCY KINUTHIA,
Officer, Claims.

GAZETTE NOTICE No. 7016

OLD MUTUAL LIFE ASSURANCE COMPANY LIMITED

(Incorporated in Kenya)

Head Office: P.O. Box 30059-00100, Nairobi

LOSS OF POLICY

Policy No. 37008263 in the name of Sandra Adhiambo Alai.

APPLICATION has been made to this company for the issue of duplicate of the above-numbered policy, the original having been reported as lost or misplaced. Notice is given that unless objection is lodged to the contrary at the office of the company within thirty (30) days from the date of this notice, duplicate policy will be issued, which will be the sole evidence of the contract.

Dated the 19th August, 2016.

MR/9721161

LUCY KINUTHIA,
Officer, Claims.

GAZETTE NOTICE No. 7017

KENINDIA ASSURANCE COMPANY LIMITED

(Incorporated in Kenya)

LOSS OF POLICY

Policy No. P20120268 in the name and on the life of Mary Waitherero Maigo.

REPORT having been made to this company on the loss of the above life policy, notice is given that unless objection is lodged to this company within thirty (30) days from the date of this notice, a duplicate policy document (in respect of the same) will be issued and shall be considered by the company as the sole evidence of contract for all future transactions.

Dated the 25th July, 2016.

WILHELM MUGO,

MR/9672500

Assistant General Manager, Life Division.

GAZETTE NOTICE No. 7018

KENINDIA ASSURANCE COMPANY LIMITED

(Incorporated in Kenya)

LOSS OF POLICIES

Policy Nos. 952143/943703 in the name and on the life of Haria Mehul Nemchand.

REPORT having been made to this company on the loss of the above life policies, notice is given that unless objection is lodged to this company within thirty (30) days from the date of this notice, duplicate policies documents (in respect of the same) will be issued and shall be considered by the company as the sole evidence of contract for all future transactions.

Dated the 4th July, 2016.

WILHELM MUGO,

MR/9672500

Assistant General Manager, Life Division.

GAZETTE NOTICE No. 7019

CHANGE OF NAME

NOTICE is given that by a deed poll dated 15th October, 2015, duly executed and registered in the Registry of Documents at Nairobi as Presentation No. 2527, in Volume DI, Folio 360/7180, File No. MMXV, by me, Cecile Israel Kiragu Gathuto, of P.O. Box 16430-20100, Nairobi in the Republic of Kenya, formerly known as Patrick Kiragu Gathuto, formally and absolutely renounced and abandoned the use of my former name Patrick Kiragu Gathuto and in lieu thereof assumed and adopted the name Cecile Israel Kiragu Gathuto, for all purposes and authorizes and requests all persons at all times to designate, describe and address me by my assumed name Cecile Israel Kiragu Gathuto only.

Dated the 22nd August, 2016.

CECILE ISRAEL KIRAGU GATHUTO,

MR/9721095

formerly known as Patrick Kiragu Gathuto.

GAZETTE NOTICE No. 7020

CHANGE OF NAME

NOTICE is given that by a deed poll dated 15th August, 2016, duly executed and registered in the Registry of Documents at Nairobi as Presentation No. 1765, in Volume DI, Folio 193/2577, File No. MMXVI, by our client, Wanjiku Gacuru Muhandi, of P.O. Box 18477-00100, Nairobi in the Republic of Kenya, formerly known as Elizabeth Wanjiku Gacuru, formally and absolutely renounced and abandoned the use of her former name Elizabeth Wanjiku Gacuru and in lieu thereof assumed and adopted the name Wanjiku Gacuru Muhandi, for all purposes and authorizes and requests all persons at all times to designate, describe and address her by her assumed name Wanjiku Gacuru Muhandi only.

Dated the 22nd August, 2016.

NJUGI B. GACHOGU & COMPANY,

MR/9721112

Advocates for Wanjiku Gacuru Muhandi, formerly known as Elizabeth Wanjiku Gacuru.

GAZETTE NOTICE No. 7021

CHANGE OF NAME

NOTICE is given that by a deed poll dated 30th March, 2016, duly executed and registered in the Registry of Documents at Mombasa as Presentation No. 195, in Volume B-13, Folio 1574/10510, File No. 1637, by my client, Zeinab Abud Mohamed, of P.O. Box 84791-80100, Mombasa in the Republic of Kenya, formerly known as Zena Abud Mohamed Awadh, formally and absolutely renounced and abandoned the use of her former name Zena Abud Mohamed Awadh and in lieu thereof assumed and adopted the name Zeinab Abud Mohamed, for all purposes and authorizes and requests all persons at all times to designate, describe and address her by her assumed name Zeinab Abud Mohamed only.

J. K. KANYI,

MR/9672312

Advocate for Zeinab Abud Mohamed, formerly known as Zena Abud Mohamed Awadh.

GAZETTE NOTICE No. 7022

CHANGE OF NAME

NOTICE is given that by a deed poll dated 14th July, 2016, duly executed and registered in the Registry of Documents at Mombasa as Presentation No. 20, in Volume B-13, Folio 1621/10892, File No. 1637, by my client, Jemimah Mumbi Kariuki, of P.O. Box 1424-80100, Mombasa in the Republic of Kenya, formerly known as Jemimah Mumbi Gathuthi, formally and absolutely renounced and abandoned the use of her former name Jemimah Mumbi Gathuthi and in lieu thereof assumed and adopted the name Jemimah Mumbi Kariuki, for all purposes and authorizes and requests all persons at all times to designate, describe and address her by her assumed name Jemimah Mumbi Kariuki only.

J. K. KANYI,

MR/9672312

Advocate for Jemimah Mumbi Kariuki, formerly known as Jemimah Mumbi Gathuthi.

GAZETTE NOTICE No. 7023

CHANGE OF NAME

NOTICE is given that by a deed poll dated 3rd August, 2016, duly executed and registered in the Registry of Documents at Mombasa as Presentation No. 180, in Volume B-13, Folio 1624/10912, File No. 1637, by our client, Shazmin Khalid Abubakar, of P.O. Box 1316-80200, Malindi in the Republic of Kenya, on behalf of Ayman Swaleh (a minor) formerly known as Awadh Swaleh Batheif, formally and absolutely renounced and abandoned the use of his former name Awadh Swaleh Batheif and in lieu thereof assumed and adopted the name Ayman Swaleh, for all purposes and authorizes and requests all persons at all times to designate, describe and address him by his assumed name Ayman Swaleh only.

WESLEY JOHN AUSTIN & ASSOCIATES,

Guardian on behalf of Ayman Swaleh (a minor),

MR/9721314

Advocates for Shazmin Khalid Abubakar, formerly known as Awadh Swaleh Batheif.

GAZETTE NOTICE No. 7024

CHANGE OF NAME

NOTICE is given that by a deed poll dated 23rd February, 2016, duly executed and registered in the Registry of Documents at Mombasa as Presentation No. 426, in Volume B-13, Folio 1572/10486, File No. 1637, by me, Janki Yohann Castanha, of P.O. Box 84238, Mombasa in the Republic of Kenya, formerly known as Janki Sunil Shah, formally and absolutely renounced and abandoned the use of my former name Janki Sunil Shah, and in lieu thereof assumed and adopted the name Janki Yohann Castanha, for all purposes and authorizes and requests all persons at all times to designate, describe and address me by my assumed name Janki Yohann Castanha only.

JANKI YOHANN CASTANHA,

MR/9721302

formerly known as Janki Sunil Shah.

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- (1) *The Kenya Gazette* contains Notices of a general nature which do not affect legislation. They are, therefore, submitted to the Government Printer directly.
- (2) *Legislative Supplement* contains Rules and Regulations which are issued by the Central Government. Because of this, they must be submitted to the Government Printer through the office of the Attorney-General.
- (3) *Bill Supplement* contains Bills which are for introduction in the National Assembly.
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All "copy" submitted for publication should be prepared on one side of an A4 sheet no matter how small the Notice is, each page being numbered and should be typewritten with double spacing. Copy should be clear, legible and contain no alterations.

Particular attention should be paid to the following points:

- (i) Signature must be supported by rubber-stamping or typing the name of the signatory in capital letters.
- (ii) Must be correct and filled in where necessary.
- (iii) Care should be taken to ensure that all headings to Notices and references to legislation are up to date and conform with the Revised Edition of the Laws of Kenya.

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Kenya Gazette

"D 34. (1) Communications for the *Kenya Gazette* should reach the Government Printer not later than 9 a.m. on Friday of the week before publication is desired. The Government Printer will not publish communications received after that hour until the next subsequent issue of the Gazette.

(2) Ministries will be required to pay for the *Kenya Gazette* and to meet the cost of advertising in it.

It is emphasized that these notes are for guidance only, but it is requested that persons submitting copy for publication first satisfy themselves that such copy is complete in every respect.

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S. N. MIGWI,
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