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SPECIAL NOTICE

AS Friday, 16th September, 1977, will be a public holiday, the latest time for submission of copy for the Gazette of that date, Friday, 16th September, 1977, will be noon on Monday, 10th September, 1977.

Nairobi,
2nd September, 1977.

S. W. S. MUCHILWA,
Government Printer.

GAZETTE NOTICE No. 2377

PUBLIC SERVICE COMMISSION OF KENYA

APPOINTMENTS

- SULEMAN RASHID SHAKOMBO, to act as District Commissioner II, Machakos District, Eastern Province with effect from 23rd May, 1977.
- LAWRENCE KATANA SAIDI, to act as Superintendent of Police, Kenya Police, Office of the President, with effect from 15th June, 1977.
- HENRY WASIKE MUSIMA, to act as Superintendent of Police, Kenya Police, Office of the President, with effect from 15th June, 1977.
- EVANS WILFRED THIGA NJENGA, to act as Superintendent of Police, Kenya Police, Office of the President, with effect from 15th June, 1977.
- STANLEY M'MUGUONGO MUTUNGI, to act as Superintendent of Police, Kenya Police, Office of the President, with effect from 15th June, 1977.
- DAVID MITI MUSI, to act as Superintendent of Police, Kenya Police, Office of the President, with effect from 15th June, 1977.
- SAMUEL MIKUI NJOROGI, to act as Superintendent of Police, Kenya Police, Office of the President, with effect from 15th June, 1977.
- STEPHEN NJUNGE GITAO, to act as Superintendent of Police, Kenya Police, Office of the President, with effect from 15th June, 1977.
- JACKSON MUGAMBI KINYUA, to act as Superintendent of Police, Kenya Police, Office of the President, with effect from 15th June, 1977.
- MICHAEL EDWARD MUSIYA MUNIALO, to act as Superintendent of Police, Kenya Police, Office of the President, with effect from 15th June, 1977.
- DAVID MUTHEKI KINYANJUI, to act as Superintendent of Police, Kenya Police, Office of the President, with effect from 15th June, 1977.
- WILLIAM MURIITHI KIMARU, to act as Superintendent of Police, Kenya Police, Office of the President, with effect from 15th June, 1977.
- ROBERT DANIEL NJAGI MUGO, to act as Superintendent of Police, Kenya Police, Office of the President, with effect from 15th June, 1977.
- SAMUEL MUCHIRI KILEMI, to act as Superintendent of Police, Kenya Police, Office of the President, with effect from 15th June, 1977.
- COSMAS OKOTH AYWER, to act as Superintendent of Police, Kenya Police, Office of the President, with effect from 15th June, 1977.
- SAMSON OGOI MASITTA, to act as Superintendent of Police, Kenya Police, Office of the President, with effect from 15th June, 1977.
- GEORGE GACHENGO MURAGE, to act as Superintendent of Police, Kenya Police, Office of the President, with effect from 15th June, 1977.
- DICKSON NJIRU KYANDA, to act as Superintendent of Police, Kenya Police, Office of the President, with effect from 15th June, 1977.
- JADIEL RUFUS KANGA KIRATHE, to act as Superintendent of Police, Kenya Police, Office of the President, with effect from 15th June, 1977.
- GEDION MUTHOMI M'TUERANDU, to act as Superintendent of Police, Kenya Police, Office of the President, with effect from 15th June, 1977.
- GACHAO KABUTHIA, to act as Superintendent of Police, Kenya Police, Office of the President, with effect from 15th June, 1977.
- PATTERSON DAVID KAMAU, to act as Superintendent of Police, Kenya Police, Office of the President, with effect from 15th June, 1977.

PROMOTIONS

- CONSTANTINE DAVID WAMBUGU, to be Senior Superintendent of Police, Kenya Police, Office of the President, with effect from 28th May, 1977.
- PATRICK NJOGU, to be Chief Tax Officer, Ministry of Finance and Planning, with effect from 11th May, 1977.
- DISHON MULANDI MAUNDU, to be Chief Tax Officer, Ministry of Finance and Planning, with effect from 11th May, 1977.

- JOSEPH KING'ORI MACHARIA, to be Chief Tax Officer, Ministry of Finance and Planning, with effect from 11th May, 1977.
- GEORGE MACKENZIE YOUNG, to be Chief Tax Officer, Ministry of Finance and Planning, with effect from 11th May, 1977.
- RAPHAEL JOSEPH NDUNGU, to be Chief Tax Officer, Ministry of Finance and Planning, with effect from 11th May, 1977.

REVERSION

- SULEMAN RASHID SHAKOMBO, ceased to act as District Commissioner II, Machakos District, Eastern Province, with effect from 1st July, 1977.

CORRIGENDUM

The effective date of promotion of Mwangi Wilson Gacata as Under Secretary (Principal Pensions Officer) as published in the Kenya Gazette Notice No. 1899 of 22nd July, 1977, should be amended to read as follows:—

MWANGI WILSON GACATA, to be Under Secretary (Principal Pensions Officer) Ministry of Finance and Planning, with effect from 22nd November, 1976.

By Order of the Commission.

DANIEL G. KIMANI,

*Secretary,
Public Service Commission of Kenya.*

GAZETTE NOTICE No. 2378

THE FORESTS ACT

(Cap. 385)

KIPKABUS FOREST—NOTICE OF INTENTION TO ALTER BOUNDARIES

IN ACCORDANCE with the provisions of section 4 (2) of the Forests Act, the Minister for Natural Resources hereby gives 28 days' notice, with effect from the date of publication of this notice, of his intention to declare that the boundaries of the Kipkabus Forest shall be altered so as to include the area described in the Schedule hereto.

SCHEDULE

An area of land of approximately 3916.5 hectares, comprising L.R. Nos. 6102, 5600, 6113/2, 3659, 7559/2, 6452, 6453, 6454 and 10208, adjoining the western boundary of Kipkabus Forest, in the Uasin Gishu District, Rift Valley Province, the boundaries of which are more particularly delineated, edged green, on Boundary Plan No. 175/186, which is signed and deposited in the Survey Records Office, Survey of Kenya, Nairobi, and a copy of which may be inspected at the office of the Divisional Forest Officer, Forest Department, Eldoret.

Dated this 12th day of August, 1977.

S. S. OLOITIPITIP,
Minister for Natural Resources.

GAZETTE NOTICE No. 2379

(28/5/45)

THE PRISONS ACT

(Cap. 90)

CANCELLATION AND APPOINTMENT OF VISITING JUSTICES

IN EXERCISE of the powers conferred by section 72 (1) of the Prisons Act, the Permanent Secretary*, Vice-President's Office and Ministry of Home Affairs hereby—

(a) cancels the appointment of—

Fr. Salvatore Baldazzi, and

(b) appoints—

Fr. Joseph Gauchi,

as Visiting Justice to Wajir Prison in the Wajir District, North-Eastern Province.

Dated this 15th day of August, 1977.

G. S. K. BOIT,
*Permanent Secretary,
Vice-President's Office and
Ministry of Home Affairs.*

*L.N. 692/63. †G.N. 3224/70.

GAZETTE No. 2380

THE PUBLIC HOLIDAYS ACT

(Cap. 110)

IT IS hereby notified for public information that the public holiday for Idd-ul-Fitr in 1977 will be observed on Friday, 16th September, 1977.

Dated this 25th day of August, 1977.

M. J. NJENGA,
Deputy Permanent Secretary,
Office of the President.

GAZETTE NOTICE No. 2381

THE ADVOCATES (ADMISSION) REGULATIONS

(Cap. 16, Sub. Leg.)

PURSUANT to regulation 20 of the Advocates (Admission) Regulations, it is hereby notified that:—

Andrew Dick Otuko Andati,
Eunice Wangui Gitau,
William Mushihi wa Hare,
Njuguna Kirubi,
Grace Barbara Ngele Madoka,
Victoria Wambui Mucai,
Silvester Lawrence Mwangi Harun Muhia,
John Walter Munubbe,
Daniel Nyalwanga Spencer Obiyo Omondo,
Hatari Peter George Waweru,

have complied with the provisions of section 12 of the Act as to pupillage and the passing of examinations, subject to such exemptions as may have been granted under subsection (2) of that section.

Dated this 23rd day of August, 1977.

N. J. MONTGOMERY,
Secretary,
Council of Legal Education.

GAZETTE NOTICE No. 2382

THE NURSES, MIDWIVES AND HEALTH VISITORS ACT

(Cap. 257, Sub. Leg.)

NOTICE OF ELECTIONS TO THE NURSES, MIDWIVES AND HEALTH VISITORS COUNCIL OF KENYA

NOTICE is hereby given that under the provisions of section 4 (1) (d) (e), (f) and (g) of the Act an election will be held for the following vacancies on the Council:—

- (d) Four Registered Nurses who are practising their profession as nurses at the time of election, one of whom shall be a nurse tutor or actively engaged in teaching general nursing at the time of election, to be elected by those persons whose names for the time being appear on the Register of Nurses.
- (e) Four Registered Midwives who are also Registered Nurses practising their profession as midwives at the time of election, one of whom shall be a midwifery tutor or actively engaged in teaching midwifery at the time of election, to be elected by those persons whose names for the time being appear on the Register of Midwives.
- (f) Four Registered Health Visitors who are also Registered Nurses practising their profession as Health Visitors at the time of election, one of whom shall be a Health Visitor, tutor or actively engaged in teaching health visiting at the time of election, to be elected by those persons whose names for the time being appear on the Register of Health Visitors.
- (g) One Registered Mental Nurse who is practising his profession as a mental nurse at the time of election, to be elected by those persons whose names for the time being appear on the Register of Mental Nurses.

Nominations are invited from Kenya Registered Nurses, Kenya Registered Midwives, Kenya Registered Health Visitors and

Kenya Registered Mental Nurses. These should reach the Registrar of the Nurses, Midwives and Health Visitors Council of Kenya, P.O. Box 20056, Nairobi, not later than Tuesday, 27th September, 1977.

In accordance with section 4 (1) (c) (v) of the above Act, the following persons have been nominated by the Council to serve on the new Council.

Miss Maseki, K.R.N., K.R.M., M.T.D.

Mrs. Buliro, K.R.N., K.R.M., K.R.H.V.

Mr. Khachina, K.R.N., DIPLOMA IN NURSING EDUCATION.

Nomination forms may be obtained from the Registrar of the Nurses, Midwives and Health Visitors Council of Kenya at the above address.

N.B.—In this Act, except where the context otherwise requires words and expressions importing the masculine gender include females.

I. K. MUTUKU,
Returning Officer.

GAZETTE NOTICE No. 2383

THE BOARD OF REGISTRATION OF ARCHITECTS
AND QUANTITY SURVEYORS

THE names of the gentlemen shown below have been reinstated in the Architects' Register as they have shown cause why their names should not be removed from the said Register:—

Name	Registration No.
M. N. N. Asaria	A. 338
G. G. Sinclair	A. 276
B. J. Amuli	A. 299

J. M. KIMANI,
Registrar.

GAZETTE NOTICE No. 2384

PUBLIC SERVICE COMMISSION OF KENYA

VACANCIES

APPLICATIONS are invited for the posts shown below. Completed application forms should reach the Secretary, Public Service Commission of Kenya, P.O. Box 30095, Nairobi, on or before 22nd September, 1977.

Civil servant applicants should complete forms PSC.2A in triplicate (submitting the original through their Heads of Departments) and cards PSC.25 and 25A. Other applicants should complete forms PSC.2 in triplicate and cards PSC.24 and 24A.

These documents are obtainable either from the Secretary or from other Government Offices.

Originals of certificates and similar documents should not be submitted unless specifically asked for.

NOTE

Incremental credits will be granted to successful candidates who are not civil servants for approved previous experience provided the maximum salary is not exceeded. They will also be eligible for benefits and privileges enjoyed by civil servants in accordance with existing Government Regulations.

Vacancies in the Ministry of Agriculture:

Assistant Director of Veterinary Services (Two Posts) (No. 217/77)

Salary scale.—£2,712 to £3,540 p.a. PENSIONABLE or AGREEMENT.

Applicants should possess a BVSC (EA) Degree or an equivalent qualification in Veterinary Medicine registerable or licenseable in Kenya and must have at least three years field experience of administrative work preferably as a Senior Veterinary Officer. They should be conversant with Government procedure, the implementation of Animal Disease Act and related Legislation the diagnosis and control of animal disease.

The successful candidates will be responsible to the Director, Veterinary Services, for the formulation and implementation of development projects, the supervision of professional and technical staff engaged in the control of animal disease in the Veterinary Division. Although the job entails considerable travelling candidates will be stationed at the Provincial Offices in Nyeri and Embu respectively.

VACANCIES—PUBLIC SERVICE COMMISSION—(Contd.)

*Vacancy in the Ministry of Education:**Education Planner (One Post) (No. 218/77)*

Salary scale.—£1,446 to £1,938 p.a. PENSIONABLE or AGREEMENT.

Applicants should be Kenya citizen graduates with post-graduate qualifications. A first degree in social sciences or related disciplines will be preferred, and postgraduate qualifications should be in education, preferably including studies of problems and techniques of educational planning. Candidates with experience of research techniques and quantitative methods will be preferred.

Successful candidate will be attached to the Planning Unit of this Ministry where he will work with other professional members, and carry out the following duties:—

- (i) To provide support services for the Senior Management Group of the Ministry of Education.
- (ii) To participate in the preparation of education sections of Development Plans.
- (iii) To assist the continuing work of the National Committee on education objectives and policies.
- (iv) To assist in the preparation of project briefs, particularly for projects financed with external donor assistance.
- (v) To assist programme sections of the Ministry of Education in the preparation of sectorial educational plans.
- (vi) To participate in and monitor the work of Ministries and other bodies in the development of parallel (non-formal and informal) education and training sectors.
- (vii) To undertake policy-orientated educational research and to monitor similar work by other bodies.
- (viii) To participate in the annual Ministry of Education budget exercise and in the projection of expenditure and revenue trends.
- (ix) To monitor estimates of Kenya's manpower requirements and to relate them to educational developments.
- (x) To develop a capacity to evaluate educational developments and to use this capacity to evaluate on-going educational programmes.
- (xi) To monitor demographic trends in Kenya and to relate them to educational developments.
- (xii) To co-operate with other departments of the Ministry of Education in the processing and dissemination of educational statistics.
- (xiii) To monitor implementation of educational plans and programmes.
- (xiv) To undertake other work as and when required by the Ministry of Education.

*Vacancies in the Office of the President (Kenya Police):**Senior Assistant Telecommunications Engineer (One Post) (No. 219/77)*

Salary scale.—£1,446 to £1,938 p.a. PENSIONABLE or AGREEMENT.

Applicants must possess the East African Examinations Council Telecommunications Technicians Certificate Course No. 271 or equivalent plus considerable practical experience with a reputable telecommunications organization; preferably the Kenya Police Force. Applicants should be familiar with all methods of telegraphic handling and will be required to exercise administrative control over uniformed Police Radio Operators as well as Civilian Technicians. A thorough working knowledge of M.F., H.F. (S.S.B./I.S.B.), V.H.F. and U.E.F. fixed, mobiles and portable equipment as well as V.H.F. Multiplex Equipment together with associated aerial systems is essential. Knowledge of teleprinters and radar traffic analysis equipment is desirable. Applicants must also have a good working knowledge and stores accounting procedure. Successful candidate will be appointed as Provincial Signals Officer and will be required to serve at any Provincial Police Headquarters.

Assistant Telecommunications Engineer (Six Posts) (No. 220/77)

Salary scale.—£1,170 to £1,554 p.a. PENSIONABLE or AGREEMENT.

Applicants should have had a recognized apprenticeship or similar training followed by considerable experience, preferably with a Police or similar telecommunications organization. They should possess the East African Examinations Council Telecommunications Technician Certificate (271) or its equivalent and

have had experience in the maintenance, repair and installation of two or more of the following:—

- (a) H.F. S.S.B./I.S.B. equipment in fixed mobile and portable roles.
- (b) U.H.F. and V.H.F. equipment (A.M. ph. M. and F.M.) used in fixed mobile and portable roles.
- (c) Multiplex equipment, associated radio bearer equipment in the V.H.F., U.H.F. and microwave bands together with a knowledge of a V.F.T. teleprinters and associated telegraph equipment, telephone switchboards and associated terminal equipment.

They should be familiar with Government Stores Accounting Procedures. Successful candidates would be required to service anywhere in the Republic.

Senior Telecommunications Technician (Seven Posts) (No. 221/77)

Salary scale.—£864 to £1,212 p.a. PENSIONABLE or AGREEMENT.

Applicants should possess the East African Examinations Council Part I ("A" Examination) Telecommunications Technicians Certificate or equivalent and three years' practical experience.

Applicants with lower qualifications but with considerable practical experience will be considered. They should have had a minimum of five years' experience in the repair, maintenance and installation of modern H.F. (S.S.B.) V.H.F. and U.H.F. telecommunications equipment in their fixed, mobile and portable roles together with associated aerials. A working knowledge of modern telecommunications test equipment is essential.

Applicants may be requested to take a practical test at the Police Signals Training School, Nairobi. Successful candidates would be required to serve anywhere in the Republic.

Senior Inspector (Mechanical) Power Plant (One Post) (No. 222/77)

Salary scale.—£1,170 to £1,554 p.a. PENSIONABLE or AGREEMENT.

Applicants should preferably be of East African Certificate of Education standard and must have served a recognized apprenticeship in automobile/power plant engineering or be able to furnish proof that they have attained a higher standard of training or experience in lieu.

They must have served for at least two years in the grade of Inspector (Mechanical), or have been in sole charge of a small mechanized Mechanical/Electrical Workshop, or as a section leader in a large workshop. They must be fully conversant with the overhaul, repair, maintenance and installation of power plant, petrol and diesel engines; coupled to alternators, generators and regulating equipment in the range .5KW to 22KW. They must be capable of preparing and interpreting engineering drawings and be conversant with the overhaul, repair and maintenance of fuel injection equipment of all makes, and be able to supervise a fuel injection repair shop. They should also be conversant with Government Regulations in regard to the control, receipt and issue of stores; and be able to exercise budgeting control and prepare estimates. A sound knowledge of Government Regulations in regard to safety regulations pertaining to Electrical supply would be an advantage.

Inspector (Mechanical) Power Plant (Two Posts) (No. 223/77)

Salary scale.—£864 to £1,212 p.a. PENSIONABLE or AGREEMENT.

Applicants must possess the Kenya Government Grade I Trade Test Certificate in one of the following trades:—

Power Plant Mechanic or Motor Vehicle Mechanic and possession of additional Grade II or III Trade Test Certificate will be an advantage.

They must be conversant with overhaul, repair and installation of stationary generating plant powered by both diesel and petrol engines coupled to alternators and generators with regulating equipment in the range .5KW to 22KW. They must be able to interpret simple engineering drawings. The ability to compile inspection and technical reports and conduct correspondence is essential. A knowledge of Government stores procedure is required. A valid driving licence up to and including Class "B" is essential.

Executive Officer II (One Post) (No. 224/77)

Salary scale.—£1,170 to £1,554 p.a. PENSIONABLE or AGREEMENT.

Applicants must be civil servants preferably of East African Certificate of Education or its equivalent and must

VACANCIES—PUBLIC SERVICE COMMISSION—(Contd.)

have served for not less than two years at the level of Executive Assistant or Personnel Assistant. They must have considerable experience of office management, and personnel work. Sound knowledge of Government Regulations, accounting procedure, financial orders and ability to conduct correspondence and control of staff is essential. Successful completion of an Executive Course either at the Kenya Institute of Administration or Government Training Institute, Maseno, would be an advantage.

Selected candidate will be required to work at Provincial/Divisional level.

Office/Registry Assistant (Two Posts) (No. 225/77)

Salary scale.—£864 to £1,212 p.a. PENSIONABLE or AGREEMENT.

Applicants must be civil servants preferably of East African Certificate of Education standard or its equivalent with at least eight years clerical experience of Government office routine. A thorough knowledge of Government Regulations, accounting procedure and ability to control staff and conduct correspondence independently are essential. Preference will be given to applicants who have successfully completed Executive Course either at the Kenya Institute of Administration or at the Government Training Institute, Maseno.

A pass in the Proficiency Examination is mandatory as per Personnel Circular No. 4 of 1973.

Selected candidates will be required to work at the District/Divisional level.

Executive Assistant/Caretaker (One Post) (No. 226/77)

Salary scale.—£864 to £1,212 p.a. PENSIONABLE or AGREEMENT.

Applicants must be mature persons who have experience of controlling sub-staff. They must be fluent in spoken English and Swahili.

Duties include the control of stores, equipment, features for cleaning and day-to-day maintenance of the Police Headquarters, Nairobi.

Housekeeper Grade IIA (One Post) (Matuga District Development Centre) (No. 227/77)

Salary scale.—£642 to £900 p.a. PENSIONABLE or AGREEMENT.

Applicants must be of East African Certificate of Education or its equivalent. They must also have been trained in Institutional Management and are in possession of a recognized Institutional Management Diploma. Preference will be given to those candidates who have at least one year's experience as housekeeper in a boarding school.

The duties comprise of supervision of kitchen staff, ordering of food from contractors, keeping of ration register, stores ledger and supervising students during the evening time. The successful candidate should be prepared to stay within the District Development Centre compound.

*Vacancies in the Ministry of Labour (National Social Security Fund):**Analyst Programmer (One Post) (No. 228/77)*

Salary scale.—£1,446 to £1,938 p.a. PENSIONABLE or AGREEMENT.

Applicants must be of East African Advanced Certificate of Education standard and should have at least two years' experience of computer programming in the COBOL Language, preferably for an IBM computer. Graduates with only one year's experience in COBOL Programming will also be considered. Candidates should have experience of large disc-based computer files. Knowledge of the working of the National Social Security Fund will be an advantage. Before qualifying for final selection, candidates will be required to obtain a suitable pass mark in a Computer Aptitude Test to be conducted by the Fund.

Assistant Registrar (One Post) (No. 229/77)

Salary scale.—£1,170 to £1,554 p.a. PENSIONABLE or AGREEMENT.

Applicants must be gazetted fingerprint experts with at least eight years' experience in fingerprint work, two of which must be at Job Group "G". Ability to conduct correspondence, control staff and work independently is essential. Candidates

must have a thorough knowledge of the Registration of Persons and National Social Security Fund Acts. Experience in court procedures will be an advantage.

Senior Fingerprint Assistant (One Post) (No. 230/77)

Salary scale.—£864 to £1,212 p.a. PENSIONABLE or AGREEMENT.

Applicants must be civil servants of East African Certificate of Education or its equivalent, who have served as Fingerprint Assistant Grade I for over two years period. Ability to organize work, control, and supervise staff and conduct correspondence is essential. Knowledge of the Registration of Persons Act, the National Social Security Fund Act and service regulations is essential.

Data Machine Supervisor (One Post) (No. 231/77)

Salary scale.—£864 to £1,212 p.a. PENSIONABLE or AGREEMENT.

Applicants must have wide and varied experience of all kinds of data preparation office for at least two years. At least one year should have been spent as a console operator on advanced data preparation equipment of the key edit type. Preference will be given to candidates of good character who will be able to assume supervisory responsibilities as necessary.

Assistant Security Warden (One Post) (No. 232/77)

Salary scale.—£642 to £900 p.a. PENSIONABLE or AGREEMENT.

Applicants should preferably be civil servants with a Certificate of Primary Education and at least five years' experience in security duties. Applicants from armed forces, police and prison services must not be below the grade of a Sergeant. A sound knowledge of English and Swahili and ability to write reports and supervise a large contingent of security guards is essential. Successful candidate will assist the caretaker and must be prepared to work long hours.

Executive Assistant (One Post) (Mombasa Training Centre) (No. 233/77)

Salary scale.—£864 to £1,212 p.a. PENSIONABLE or AGREEMENT.

Applicants must be civil servants with a minimum of eight years' satisfactory and appropriate clerical experience within the cadre of clerical. They should have a thorough knowledge of Government Regulations and personnel procedures and ability to supervise staff and conduct correspondence. Preference will be given to applicants who have successfully completed Personnel Management Course either at the Government Training Institute, Maseno or Kenya Institute of Administration, Kabete. A pass in Proficiency Examination is mandatory as per Personnel Circular No. 4 of 1973.

Senior Clerical Officer (Two Posts) (National Social Security Fund) (No. 234/77)

Salary scale.—£642 to £900 p.a. PENSIONABLE or AGREEMENT.

Applicants must be civil servants of East African Certificate of Education standard with good credits in Mathematics and English with at least five years' clerical experience two of which must be in the grade of Higher Clerical Officer. Candidates must be familiar with Government office routine and Social Security Fund procedures. A pass in the Proficiency Examination is mandatory as per Personnel Circular No. 4 of 1973.

TRAINEE VACANCIES

APPLICATIONS are invited for the following trainee posts and must be submitted to the Secretary, Public Service Commission of Kenya, P.O. Box 30095, Nairobi, to reach him by 15th September, 1977.

Applications must be submitted in duplicate (two copies) on Form PSC.2. These forms are obtainable either from the Secretary or from other Government offices. Applicants must quote the number shown against the post applied for. Those already employed by the Government should apply on Forms PSC.2A through their Branch Heads.

NOTE

Candidates must give precise details of their qualifications including the index number, year of passing the examination with details of distinctions, credits and passes.

VACANCIES—PUBLIC SERVICE COMMISSION—(Contd.)

Trainee Vacancies in the Directorate of personnel Management:

Direct Entrant—Accounts Assistant (Trainee) (Thirty Posts)
(No. 235/77)

Applicants must hold the following qualifications:—

- (a) East African Certificate of Education with credit passes in five subjects including English Language/Literature and Mathematics.
- (b) Accounts Clerks Certificate Stage I or II of Kenya Accountants and Secretaries National Examinations Board.

Training Conditions

- (i) Candidates will undergo a comprehensive training programme for a period of 12 months at Strathmore College, leading to Part of Certified Public Accountancy Examination.
- (ii) Trainees will receive a fixed training allowance of Sh. 520 (for those with EACE) or Sh. 665 (for those with EAACE) and a house allowance of Sh. 300 per month.
- (iii) On successful completion of the training programme at Strathmore College and on passing Part I of CPA Examination, trainees will be appointed on temporary terms of service on Job Group "F" (salary scale £624 to £900 p.a.) and attached to ministries/departments for on-the-job practical training for a period of one year. On successful completion of the practical training, candidates will be appointed "Accounts Assistants" on Job Group "G" (salary scale £864 to £1,212 p.a.).

Entry into the Scheme of Service for Accountants will depend on existence of vacancies, individual's initiative, passing Part II and III of CPA, merit and ability as reflected in work results and approval of the Public Service Commission of Kenya.

Trainee Vacancies in the Office of the President (Kenya Police):

Telecommunications (Trainee) (Fifteen Posts) (No. 236/77)

Applicants should hold the East African Certificate of Education, Division I or II, with credits in English, Mathematics and Physics or Physics with Chemistry. Applicants with higher qualifications will be considered.

Training will be of approximately three years duration and will take place at the Kenya Polytechnic and the Police Signals Training School, Nairobi. Applicants will be required to take an Aptitude Test.

Terms and conditions of service will be as follows:—

Successful applicants will receive a training allowance of K.Sh. 820 per month inclusive of a monthly house allowance of K.Sh. 300. Trainees will be eligible for 14 days annual leave.

Trainees will be required to pass examinations annually leading to the East African Examinations Council Telecommunications Technicians Course No. 271 Part II (C) Certificate.

On completion of training, passing departmental practical examinations and satisfactory service, trainees will be eligible for appointment as Assistant Telecommunications Engineer II, Job Group "G"—£864 to £1,212 per annum.

Trainees will be bonded during their training period and on successfully completing their training, they will be required to serve the Kenya Government for a further period of three years. Progress beyond Job Group "G" will depend on merit and ability.

GAZETTE NOTICE No. 2385

OFFICE OF THE PRESIDENT
NANDI DISTRICT

LOSS OF 2ND TERM 1977 SCHOOL FEES RECEIPT BOOKS

MEMBERS of the public are notified for general information that 2nd term 1977—School Fees Receipt Books Nos. 679151-200, 679201-250, 682251-300, 682351-400, 682401-450 and 6812451-500 which had been issued to the Revenue Clerk at the District Officer's office, Nandi Hills have been reported lost.

The books have now been cancelled and the Government will not accept any liability arising from them.

J. O. OTSIANDA,
for District Commissioner,
Nandi.

GAZETTE NOTICE No. 2386

MINISTRY OF POWER AND COMMUNICATIONS

LOSS OF DRIVING LICENCE RENEWAL BOOKS SERIAL
Nos. 12101-121200 AND 112301-112400

IT is notified for general information of members of public that the above documents are missing and that they have therefore been cancelled.

The documents are therefore no longer considered valid documents and anybody finding them should report to the Officer-in-Charge, Road Transport Branch or to the nearest Police Station.

F. G. KAGO,
for Acting Officer-in-Charge.

GAZETTE NOTICE No. 2387

THE AGRICULTURE (CROP PRODUCTION) RULES

(Cap. 318, Sub. Leg.)

EXTENSION OF PLANTING DATES, 1977—MAIZE

IN EXERCISE of the powers conferred by section 5 of the Agriculture (Crop Production) Rules, the Nakuru District Agricultural Committee hereby extends the latest planting dates of the above crop as follows:—

SCHEDULE

Area	Extended from	Extended to
Elementaita (Lower) ..	15th May	30th May
Rongai	15th May	15th June
Turi/Elburgon	15th August	30th August
Molo/Mau Summit.. ..	15th August	30th August

Dated this 22nd day of August, 1977.

B. M. MWANGI,
Executive Officer,
Nakuru District Agricultural Committee.

GAZETTE NOTICE No. 2388

THE AGRICULTURE (CROP PRODUCTION) RULES

(Cap. 318, Sub. Leg.)

EXTENSION OF PLANTING DATES, 1977—MAIZE

IN EXERCISE of the powers conferred by section 5 of the Agriculture (Crop Production) Rules, the Nakuru District Agricultural Committee hereby extends the latest planting dates of the above crop as follows:—

SCHEDULE

Area	Extended from	Extended to
Turi/Elburgon	30th April	30th May
Rongai	30th April	30th May
Solai/Lanet/Ndundori ..	30th April	15th June
Subukia (Upper and Lower)	30th April	30th May
Mau Narok	30th April	30th May

Dated this 22nd day of August, 1977.

B. M. MWANGI,
Executive Officer,
Nakuru District Agricultural Committee.

GAZETTE NOTICE No. 2389

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW CERTIFICATE

WHEREAS Njeru Ibere of Mwimbi Location in the Republic of Kenya, is registered as proprietor in absolute ownership interest of that piece of land containing 1.62 hectares or thereabouts situated in the District of Meru, registered under Title No. Mwimbi/South Mugumango/758, and whereas sufficient evidence has been adduced to show that the Land Certificate issued thereof has been lost. Notice is hereby given that after expiration of sixty (60) days from the date hereof, I shall issue a new Land Certificate provided that no objection has been received within that period.

Dated this 24th day of August, 1977.

P. S. N. HEME,
*Land Registrar,
Meru District.*

GAZETTE NOTICE No. 2390

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW CERTIFICATE

WHEREAS Mbui Mbaya of Nkuene Location in the Republic of Kenya, is registered as proprietor in absolute ownership interest of that piece of land containing 1.09 hectares or thereabouts situated in the District of Meru, registered under Title No. Nkuene/Uruku/330, and whereas sufficient evidence has been adduced to show that the Land Certificate issued thereof has been lost. Notice is hereby given that after expiration of sixty (60) days from the date hereof, I shall issue a new Land Certificate provided that no objection has been received within that period.

Dated this 24th day of August, 1977.

P. S. N. HEME,
*Land Registrar,
Meru District.*

GAZETTE NOTICE No. 2391

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW CERTIFICATE

WHEREAS Mbirithi Nkubitu of Nyaki Location in the Republic of Kenya, is registered as proprietor in absolute ownership interest of that piece of land containing 0.60 hectares or thereabouts situated in the District of Meru, registered under Title No. Nyaki/Thuura/1048, and whereas sufficient evidence has been adduced to show that the Land Certificate issued thereof has been lost. Notice is hereby given that after expiration of sixty (60) days from the date hereof, I shall issue a new Land Certificate provided that no objection has been received within that period.

Dated this 24th day of August, 1977.

P. S. N. HEME,
*Land Registrar,
Meru District.*

GAZETTE NOTICE No. 2392

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW CERTIFICATE

WHEREAS Mbuba Mwirungi of Magumoni Location in the Republic of Kenya, is registered as proprietor in absolute ownership interest of that piece of land containing 2.33 hectares or thereabouts situated in the District of Meru, registered

under Title No. Magumoni/Mwonge/339, and whereas sufficient evidence has been adduced to show that the Land Certificate issued thereof has been lost. Notice is hereby given that after expiration of sixty (60) days from the date hereof, I shall issue a new Land Certificate provided that no objection has been received within that period.

Dated this 24th day of August, 1977.

P. S. N. HEME,
*Land Registrar,
Meru District.*

GAZETTE NOTICE No. 2393

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF NEW CERTIFICATES

WHEREAS John Kebaso of Siamani Sub-location in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all those pieces of land containing 0.38 and 2.8 hectares or thereabouts respectively situated in the District of Kisii, known as Parcel Nos. West Mugirango/Siamani/731 and 428, and whereas sufficient evidence has been adduced to show that the Land Certificates issued thereof have been lost. Notice is hereby given that after the expiration of sixty (60) days from the date hereof, I shall issue new Land Certificates provided that no objection has been received within that period.

Dated this 11th day of August, 1977.

S. J. KANYORO,
*Land Registrar,
Kisii District.*

GAZETTE NOTICE No. 2394

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW CERTIFICATE

WHEREAS Julius Carey Kinyua Kibui of Githimu Village in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 0.05 hectares or thereabouts situated in the District of Embu known as Parcel No. Gaturi/Githimu/1702 registered under Title No. Gaturi/Githimu/1702, and whereas sufficient evidence has been adduced to show that the Land Certificate issued thereof has been lost. Notice is hereby given that after the expiration of sixty (60) days from the date hereof I shall issue a new Land Certificate provided that no objection has been received within that period.

Dated this 24th day of August, 1977.

A. G. W. MAINA,
*Land Registrar,
Embu.*

GAZETTE NOTICE No. 2395

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW CERTIFICATE

WHEREAS Wamakombo Kachisa of Shinamwenyuli in the Republic of Kenya, is registered as proprietor in absolute ownership of all that piece of land containing 7.0 acres or thereabouts situated in the District of Kakamega known as Parcel No. Shinamwenyuli/742 registered under Title No. Marama/Shinamwenyuli/742, and whereas sufficient evidence has been adduced

to show that the Land Certificate issued thereof has been lost. Notice is hereby given that after the expiration of sixty (60) days from the date hereof, I shall issue a new Land Certificate provided that no objection has been received within that period.

Dated this 13th day of August, 1977.

E. E. NGOYA,
*Land Registrar,
Kakamega District.*

GAZETTE NOTICE No. 2396

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW LAND CERTIFICATE

WHEREAS Henry Ndungu Muchane of P.O. Box 19, Kikuyu in the Republic of Kenya, is registered as proprietor in absolute ownership interest of that piece of land approximate area of 0.10 hectare or thereabouts situated in the District of Kiambu known as Parcel No. Karai/Gikambura/T. 628, and whereas sufficient evidence has been adduced to show that the Land Certificate issued thereof has been lost. Notice is hereby given that after the expiration of sixty (60) days from the date hereof, I shall issue a new Land Certificate provided that no objection has been received within that period.

Dated this 23rd day of August, 1977.

MARY W. KIARIE,
Land Registrar, Kiambu.

GAZETTE NOTICE No. 2397

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW LAND CERTIFICATE

WHEREAS Mikael Njoroge Njuguna (ID/KBU/366185) of Kairi Sub-location, Chania Location of Gatundu Division in the Republic of Kenya, is registered as proprietor in absolute ownership interest of that piece of land approximate area of 0.76 hectare or thereabouts situated in the District of Kiambu, known as Chania/Kairi/768, and whereas sufficient evidence has been adduced to show that the Land Certificate issued thereof has been lost. Notice is hereby given that after the expiration of sixty (60) days from the date hereof, I shall issue a new Land Certificate provided that no objection has been received within that period.

Dated this 24th day of August, 1977.

B. B. CHELOTI,
Land Registrar, Kiambu.

GAZETTE NOTICE No. 2398

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW LAND CERTIFICATE

WHEREAS Mikael Njoroge Njuguna (ID/KBU/366185) of Kairi Sub-location, Chania Location of Gatundu Division in the Republic of Kenya, is registered as proprietor in absolute ownership interest of that piece of land approximate area of 0.116 hectare or thereabouts situated in the District of Kiambu known as Chania/Kairi/T. 171, and whereas sufficient evidence has been adduced to show that the Land Certificate issued

thereof has been lost. Notice is hereby given that after the expiration of sixty (60) days from the date hereof, I shall issue a new Land Certificate provided that no objection has been received within that period.

Dated this 24th day of August, 1977.

B. B. CHELOTI,
Land Registrar, Kiambu.

GAZETTE NOTICE No. 2399

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW LAND CERTIFICATE

WHEREAS Mikael Njoroge Njuguna (ID/KBU/366185) of Kairi Sub-location, Chania Location of Gatundu Division in the Republic of Kenya, is registered as proprietor in absolute ownership interest of that piece of land approximate area of 0.116 hectare or thereabouts situated in the District of Kiambu known as Chania/Kairi/T. 176 and whereas sufficient evidence has been adduced to show that the Land Certificate issued thereof has been lost. Notice is hereby given that after the expiration of sixty (60) days from the date hereof, I shall issue a new Land Certificate provided that no objection has been received within that period.

Dated this 24th day of August, 1977.

B. B. CHELOTI,
Land Registrar, Kiambu.

GAZETTE NOTICE No. 2400

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW CERTIFICATE

WHEREAS Isaya Nyakweba Sobera, ID/17484 SN of Bassi Location in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 2.8 hectares or thereabouts situated in the District of Kisii known as Parcel No. Bassi/Bosansa/465 registered under Title No. Bassi/Bosansa/465, and whereas sufficient evidence has been adduced to show that the Land Certificate issued thereof has been lost. Notice is hereby given that after the expiration of sixty (60) days from the date hereof, I shall issue a new Land Certificate provided that no objection has been received within that period.

Dated this 27th day of July, 1977.

S. J. KANYORO,
Land Registrar, Kisii District.

GAZETTE NOTICE No. 2401

THE REGISTERED LAND ACT

(Cap. 300, section 35)

ISSUE OF A NEW CERTIFICATE

WHEREAS Henry Hansford King'oro A. Ngeiywa in the Republic of Kenya, is registered as proprietor in absolute ownership interest of all that piece of land containing 13.0 hectares or thereabouts situated in the North Kulisiru Sub-location known as Parcel No. 354 registered under Title No. S. Malakisi/N. Kulisiru/354, and whereas sufficient evidence has been adduced to show that the Land Certificate issued thereof has been lost. Notice is hereby given that after the expiration of sixty (60) days from the date hereof, I shall issue a new Land Certificate provided that no objection has been received within that period.

Dated this 18th day of August, 1977.

J. A. MUDIMBIA,
Land Registrar, Bungoma.

GAZETTE NOTICE NO. 2402

THE TRANSPORT LICENSING ACT

(Cap. 404)

THE undermentioned applications were approved by the Transport Licensing Board Meeting held at the Mombasa Institute Hall, Nyerere Avenue Mombasa on 15th and 16th August, 1977.

M. M. MULWEYE,
Executive Officer,
Transport Licensing Board,
P.O. Box 30440, Nairobi.

ROAD SERVICE LICENCES

TLB. 334—Messrs. Gulabkhan & Brothers, P.O. Kinango via Mombasa. Variation of route to add Mamba. Present route: Kinango - Makamini - Vigurungani - Samburu-Mariakani. (KAY 248, 47 passengers.)

5/1—Messrs Kenya Bus Services (Mombasa) Ltd., P.O. Box 90380, Mombasa. Route: Mombasa and Mombasa Municipal Areas. (Six vehicles, 90 passengers each.)

9196—Mrs. Anna Mwita, c/o Survey of Kenya, P.O. Box 80095, Mombasa. Route: Mombasa-Nairobi. (No picking up or setting down passengers within the City boundary.) (Two vehicles, 67 passengers each.)

9284—Messrs. Nairobi Deluxe Services Ltd., P.O. Box 47960, Nairobi. Route: Mombasa - Kwale - Kinango - Lunga Lunga. (Two vehicles, 67 passengers each.) (2) To delete Kwale - Kinango. Present route: Limuru - Nairobi - Mombasa - Kwale - Kinango, for day and night services. (KJV 749, KJX 803, 44 passengers each.)

MS/R/8/77—Messrs. Upper Werugha Welfare Society, P.O. Box 98730, Mombasa. Route: Mombasa-Voi-Werugha/Wundanyi. (KLS 789, 46 passengers and one more vehicle, 46 passengers.)

The following applications were refused:—

MS/R/1/77—Gulam Abass Hassan, P.O. Box 90293, Mombasa.

2/77—Messrs. Coast Car Hire and Tours Ltd., P.O. Box 99193, Mombasa.

3/77—Sadik Issack Jaffer, P.O. Box 787, Arusha Tanzania.

4/77—Messrs. Archers (Mombasa) Ltd., P.O. Box 84618, Mombasa.

TLB. 2367—Messrs. Makini Bus Service, P.O. Box 82558, Mombasa.

MS/R/5/77—Messrs. Hizo Tours & Safaris, P.O. Box 84237, Mombasa.

The following applications were deferred:—

MS/R/7/77—Messrs. Justina Nthumbi & Brothers, P.O. Box 85907, Mombasa.

TLB. 1910—Ebrahimjee Karimjee, P.O. Box 80999, Mombasa.

TLB 12544—Abdalla Suleman, P.O. Box 85679, Mombasa. Variation of route to add Isiolo-Marsabit. Present route: Mombasa-Kitui-Embu and Meru town. (KJE 138, 52 passengers and KJW 228, 62 passengers.)

MS/R/10/77—Josphat Katito Kangarua, c/o Josphat Gatuguta, P.O. Box 81265, Mombasa. Route: Mombasa-Nairobi. (Two vehicles, 48 passengers each.) No picking up or setting down passengers within the City boundary.)

11/77—Hashi Hussein Ibrahim, c/o E.A. Cargo Handling Services, P.O. Box 95330, Mombasa. Route: Mombasa - Malindi - Garsen - Witu - Mpeketoni - Lamu. (Two vehicles, 60 passengers each.)

13/77—Alimohmed Juma, P.O. Box 83237, Mombasa. Route: Mombasa-Malindi-Baricho. (KHY 931, 62 passengers.)

TLB. 4104—Ahmed Mohamed El-Kindy, P.O. Box 85262, Mombasa. Route: Mombasa-Malindi-Mokowe-Ijara-Masalani-Hulugho-Bura-Garissa-Liboi-Garissa. (Two vehicles, 67 passengers each.) (2) Variation of route to add Lamu - Masalani - Hulugho - Bura - Garissa - Liboi-Mbalambala-Mudoghashe. Present route: Makowe - Mkunumbi - Mpeketoni - Witu-Garsen - Malindi. (KQT 163, 67 passengers.)

6/77—Messrs. Muzalendo Bus Service, P.O. Box 83273, Mombasa.

TLB. 2163—Messrs. Kuldip's Touring Co., P.O. Box 82662, Mombasa.

MS/R/9/77—Justin Tangai Luhago, c/o Mombasa Maintenance & Building Co., P.O. Box 89860, Mombasa.

TLB. 12299—Messrs. African Safari Club Ltd., P.O. Box 81443, Mombasa.

MS/R/14/77—Miss Eunea Ohera, P.O. Box 783, Mombasa.

MS/R/12/77—Messrs. Tours & Car Hire, P.O. Box 45495, Nairobi.

"B" CARRIERS LICENCES

The following applications were approved:—

MS/B/1/77—Abdukadir Hussein, P.O. Box 85162, Mombasa. Carriage of all goods. Route: Within Coast Province. (Three vehicles, 7 tons each.)

3/77—L. D. Pandya c/o Corner Garage & Spraying Works, P.O. Box 83002, Mombasa. Carriage of all goods, motor vehicles, fuel. Route: Nairobi, Central, Eastern, North-Eastern, Coast, Rift Valley, Nyanza and Western Provinces. (KQM 930, KQM 929, 8 tons each; ZA 2366, ZA2367, 10 tons each.)

4/77—N. G. Mohamed, P.O. Box 81638, Mombasa. Carriage of all goods and petroleum products. Route: Coast, Eastern, Nairobi, Rift Valley, Nyanza, Western, Central Provinces and Malaba. (Two vehicles 10 tons and two trailers, 15 tons each.)

TLB. 8106—Saad Awadh, P.O. Box 98044, Mombasa. Carriage of all goods. Route: Within Coast Province. (KJR 619, 7,908 kg., KJW 767, 5,189 kg., KJR 267, 7,760 kg. and one more vehicle, 10 tons.)

MS/B/8/77—Messrs. Subcon Transport Co., P.O. Box 90055, Mombasa. Carriage of general cargo. Route: Coast Eastern, Central, Rift Valley and Nairobi Provinces. (Two vehicles, 10 to 35 tons each.)

TLB. 15322—Bin Sherman Road Transporter and Taxis Services, P.O. Box 85013, Mombasa. Carriage of all goods, petroleum products, sprites products and motor cars. Route: Coast, North-Eastern, Eastern, Nairobi, Central, Rift Valley, Western, Nyanza Provinces. (Two vehicles, 8 to 16 tons each and two trailers, 10 to 30 tons each.)

MS/B/19/77—Yashpal Soni, P.O. Box 81951, Mombasa. Carriage of all goods. Route: Within Coast Province. (Five vehicles, 7 tons each.)

21/77—Faisal Abdul Haq, P.O. Box 82069, Mombasa. Carriage of all goods. Route: Within Coast Province. (Four vehicles, 7 to 12 tons each.)

"B" CARRIERS' LICENCES—(Contd.)

MS/B/22/77—Abdul Haq Abdulla, P.O. Box 82069, Mombasa. Carriage of all goods. Route: Within Coast Province. (KJC 296, KAY 806, 7 tons each and three more vehicles, 12 tons each.)

23/77—Abbas Ali, P.O. Box 85335, Mombasa. Carriage of all goods and petroleum products. Route: Within Coast, Eastern, Central, Rift Valley, Nyanza and Nairobi Provinces. (Two vehicles, 15 tons each and two trailers, 15 tons each.)

28/77—Mohamed Sheikh Said, P.O. Box 528, Malindi. Carriage of all goods and livestock. Route: Coast Eastern, North-Eastern, Nairobi, Central, Rift Valley, Nyanza and Western Provinces. (KPS 431, 10 tons.)

32/77—Karuletwa Gregory, P.O. Box 90564, Mombasa. Carriage of all goods and petroleum products. Route: Coast, Eastern, Central, Nairobi, Rift Valley and Nyanza Provinces. (Four vehicles and four trailers, 15 to 30 tons each.)

36/77—Messrs. Star Transport Co. Ltd., P.O. Box 99301, Mombasa. Route: Coast, Nairobi and Rift Valley Provinces. (Three vehicles, 10 to 15 tons each and three trailers, 15 to 20 tons each.) For carriage of all goods.

44/77—Messrs. William Odundo Allela & Co., P.O. Box 85184, Mombasa. Carriage of all goods. Route: Coast, Eastern, Central, Rift Valley, Nyanza and Nairobi Provinces. (KJX 345, 7,518 kg.)

TLB. 104—Elisha Miyogo and Z. S. Mahana, P.O. Box 86320, Mombasa. Variation of route to add Rift Valley, Central, Nyanza and Eastern Provinces. Present route Coast, Nairobi Provinces, Kajiado District and Namanga, Kenya/Tanzania border. (KQV 952, 7,040 kg.)

MS/B/49/77—Mohindin Omar M. Alamin, P.O. Box 85098, Mombasa. Carriage of all goods. Route: Within Coast Province. (KQB 535, KJV 360, KJT 005, 7 tons each; KJF 689, 5 tons and two more vehicles, 7 tons each.)

50/77—Messrs. Jenebys Ltd., P.O. Box 83470, Mombasa. Carriage of all goods. Route: Within Coast Province. (KJG 087, 4,725 kg.)

51/77—L. D. Pandya, c/o Corner Garage and Spraying Works, P.O. Box 83002, Mombasa. Carriage of all goods, fuel and motor vehicles. Route: Nairobi, Central, Eastern, North-Eastern, Coast, Rift Valley, Nyanza and Western Provinces. (KRD 409, 10 tons and one trailer 15 tons.)

54/77—M. O. M. Alamin, P.O. Box 8509, Mombasa. Carriage of all goods and petroleum. Route: Coast Eastern, Rift Valley, Central, North-Eastern and Nyanza Provinces. (KQB 535, KJT 005, 10 tons each and two more vehicles, 15 tons each.)

58/77—Wellington Muniu Itotia, P.O. Box 75751, Nairobi. Carriage of all goods and petroleum products.

The following applications were refused:—

MS/B/2/77—Ahmed Mohamed Omar, P.O. Box 99159, Mombasa.

TLB. 4557—Messrs. Dada's Transport, P.O. Box 80837, Mombasa.

15129—Mbarak M. Baadel, P.O. Box 80776, Mombasa.

MS/B/5/77—Abdullahi Abdi, P.O. 84917, Mombasa.

6/77—Messrs. Ariel Roadways, P.O. Box 4180, Dar es Salaam.

TLB. 813—Messrs. Ruby Roadways, P.O. Box 4180, Dar es Salaam.

204—Messrs. Kwacha Transporters, P.O. Box 394, Iringa, Tanzania.

MS/B/8A/77—Mohamed Abd Baricha, P.O. Box 98226, Mombasa.

Route: Nairobi, Eastern, Central, Coast and Rift Valley Provinces. (One vehicle and one trailer, 10 to 28 tons each.)

60/77—James Kitsao, P.O. Box 40, Kilifi. Carriage of all goods. Route: Within Coast Province. (Two vehicles, 7 tons each.)

TLB. 1115—Akbarali Mohamedali Dhalla, P.O. Box 80058, Mombasa. Carriage of all goods. Route: Within Coast Province. (Two vehicles, 8 tons each.)

3263—Dhalla Ismail, P.O. Box 80612, Mombasa. Variation to delete Mombasa, Kwale, Malindi, Ramisi Districts and Esso products and to add Coast Province for carriage of all goods. Present route: Mombasa, Kwale, Malindi Ramisi Districts for carriage of Esso products. (KJQ 381 kg. and KKR 226, 15,790 lbs.)

MS/B/64/77—Abdulraza A. Molu, P.O. Box 80038, Mombasa. Carriage of all goods. Route: Within Coast Province (KFJ 530, 9,810 lbs.)

66/77—Mrs. Nur Awadh, P.O. Box 81287, Mombasa. Carriage of all goods. Route: Coast, Eastern, Nairobi, Central, Rift Valley and Nyanza Provinces. (Two vehicles, 10 to 20 tons each.)

67/77—Messrs. New Mombasa Automobile Repair, P.O. 86284, Mombasa. Carriage of all goods. Route: Coast, Eastern, Central, Nairobi, Rift Valley and Nyanza Provinces. (KJW 730, KPB 530, ZA 1539, ZA 159 and two more vehicles, 25 tons each.)

TLB. 7735—Suleman Mohamed Sumra, P.O. Box 81852, Mombasa. (1) Variation of route to add Eastern, Central, Rift Valley, Nyanza and Nairobi Provinces. Present route: Coast Province. (KNF 428, 11,521 kg. and Z 9224, 24,948 lbs.) (2) Variation of route to add Eastern, Central, Nairobi and Rift Valley Provinces. Present route: Coast Province. (KJU 1, 13,300 kg.)

14360—Mgange Bus Co., P.O. Box 84469, Mombasa. Carriage of all goods. Route: Coast, Eastern, Central, Nairobi, Rift Valley and Nyanza Provinces. (Two vehicles and two trailers, 10 to 28 tons each.)

MS/B/68/77—Said Brek, c/o Josphat Gatuguta, P.O. Box 81265, Mombasa. Carriage of all goods. Route: Within Coast Province. (Two vehicles, 10 to 15 tons each.)

69/77—Hamisi Mwalimu Kitambi, P.O. Tiwi, Kwale. Carriage of all goods and petroleum products. Route: Coast, Eastern, Nairobi, Rift Valley and Nyanza Provinces. (Two vehicles, 7 to 15 tons each.)

70/77—Mrs. Zainab A. Mohamed Mandi, P.O. Box 81122, Mombasa. Carriage of all goods. Route: Coast, Eastern, Nairobi, Central, Rift Valley and Nyanza Provinces. (KJW 609, 8,000 kg.)

72/77—Asati Nyabando, P.O. Box 81254, Mombasa. Carriage of all goods. Route: Within Coast Province. (Two vehicles, 10 to 25 tons.)

9/77—Sharif Ali Habib, P.O. Box 84925, Mombasa.

10/77—Ahmed Dahir Abdi, P.O. Box 85733, Mombasa.

TLB. 4506—Abulkarim Mohamed Abdala, P.O. Box 84583, Mombasa.

6206—Amichand Jivraj Shah, P.O. Box 83273, Mombasa.

332—Messrs. Mariakani Transport Co. Ltd., P.O. Box 82754, Mombasa.

6683—Abdalla Bin Mohamed, P.O. Box 85037, Mombasa.

MS/B/11/77—M. G. Verjee, P.O. Box 90293, Mombasa.

12/77—Messrs. Maasumin Transport, P.O. Box 80522, Mombasa.

14/77—Swaleh Omar, P.O. Box 90293, Mombasa.

15/77—Ahmed Maow Farah, P.O. Box 99159, Mombasa.

"B" CARRIERS' LICENCES—(Contd.)

MS/B/16/77—Osman Abbas Khana, P.O. Box 84369, Mombasa.

17/77—Sayed Ahmed Elwarg, P.O. Box 82218, Mombasa.

18/77—Salah Ud Din, P.O. Box 132, Voi.

TLB. 6781—Mohsinali T. Kudrat, P.O. Box 82965, Mombasa.

MS/B/24/77—Omar Athman, P.O. Box 81672, Mombasa.

25/77—Messrs. Bahari Forklift and General Service, P.O. Box 81643, Mombasa.

27/77—Hussein Hassan, P.O. Box 85492, Mombasa.

29/77—Omari Mohamed Suya, c/o, P.O. Kokoneni.

30/77—Yaswant K. Patel, P.O. Box 80316, Mombasa.

31/77—Daniel Kanyago, P.O. Box 95126, Mombasa.

33/77—Mrs. Halima Binti Maalim, P.O. Box 85589, Mombasa.

34/77—Shariff Ahmed Al-Baity, P.O. Box 479, Mombasa.

37/77—Simon Amos Muthamia, P.O. Box 90534, Mombasa.

38/77—Hemedi Athumani, P.O. Box 2019, Tanga.

39/77—Messrs. Tanga Region Transport Co-op. Society, P.O. Box 2019, Tanga.

40/77—Athumani Kilo Kingwaba, P.O. Box 2019, Tanga.

41/77—Said Mohamed Shimasy, P.O. Box 81519, Tanga.

42/77—Rashid Abdallah Said Amir, P.O. Box 86269, Mombasa.

43/77—Ahmed Islam Kindy, P.O. Box 98010, Mombasa.

45/77—Omar Mohamed Bahemed, P.O. Witu.

The following applications were deferred:—

MS/B/7/77—Messrs. Salaita Hill Ltd., P.O. Taveta.

13/77—Hassan Faraji Abud, P.O. Box 81122, Mombasa.

20/77—Messrs. Pwani Suppliers Ltd., P.O. Box 81912, Mombasa.

46/77—Awadh Mbarak Awadh, P.O. Box 81122, Mombasa.

47/77—Messrs. Hashmi Transport Co., P.O. Box 90203, Mombasa.

48/77—Abdurahman Aden, P.O. Box 99159, Mombasa.

52/77—Abdalla Kaid Jannedy, P.O. Box 83338, Mombasa.

53/77—Feisal Kaid Jamedy, P.O. Box 83338, Mombasa.

55/77—Jivanji Abdul Hussein Mohamedali, P.O. Box 80672, Mombasa.

56/77—Messrs. Mohmood Transport Co., P.O. Box 81254, Mombasa.

57/77—Messrs. Transit Cargo Master Limited, P.O. Box 83868, Mombasa.

59/77—Munir Ali Jannedy, P.O. Box 83338, Mombasa.

TLB. 5149—Farah Transporters, P.O. Box 99159, Mombasa.

MS/B/61/77—Mtaliani Metioni Crispus Benson Mahoo, P.O. Box 85300, Mombasa.

62/77—Messrs. Deluxe Service Station Ltd., P.O. Box 80717, Mombasa.

63/77—Ali Yusuf Ahamed, P.O. Box 82203, Mombasa.

65/77—Ahmed Yusuf Adam, P.O. Box 81024, Mombasa.

TLB. 3354—Sadrudin H. A. Vellani, P.O. Box 98585, Mombasa.

MS/B/71/77—Mohamed S. Galgalo, P.O. Box 97315, Mombasa.

TLB. 10018—Samaki Industries (K) Ltd., P.O. Box 84708, Mombasa.

2353/1—Messrs. Merali Bus Service Ltd., P.O. Box 83125, Mombasa.

26/77—Joseph Mwakilili Mwanyungu, P.O. Box 44, Voi.

35/77—Sheikh Mohidin Sheikh, P.O. Box 81112, Mombasa.

TLB. 13836—Messrs. Intermeccanica Ltd., P.O. Box 85622, Mombasa.

GAZETTE NOTICE NO. 2403

THE INDUSTRIAL COURT

CAUSE No. 18 OF 1977

Parties:—

Kenya Union of Journalists
and

E.A. Standard (Newspapers) Ltd.
Nation Newspapers Ltd.

Issues in dispute:—

1. Wages.
2. Housing allowance.
3. Leave allowance.
4. Medical expenses.
5. Overnight safari allowance.
6. Transport allowance.
7. Effective date.

1. The Kenya Union of Journalists shall hereinafter be referred to as the Claimants and E.A. Standard (Newspapers) Ltd. and National Newspapers Ltd. shall hereinafter be referred to as the Respondents.

2. The parties were heard in Nairobi on 24th and 25th May, 9th, 10th and 29th June, 1st and 25th July and 3rd, 4th and 5th August, 1977, and relied on their written and verbal submissions.

AWARD

3. The Notification of Dispute Form "A" dated 23rd February, 1977, duly signed by the parties was received by the Court on 12th March, 1977, along with the statutory certificate signed by the Labour Commissioner.

The parties entered into a first-ever collective agreement in 1972 which was effective from 1st April of that year for a period of two years. In that agreement they established a salary structure for certain job categories which were considered unionizable under the recognition agreement between the parties.

In the recognition agreement dated 18th February, 1972, it was agreed that staff in supervisory positions, namely—

Editor/Editor-in-Chief,
Deputy Editor/Managing Editor,
News Editor/Chief Reporter,
Chief Sub Editor,

would be subject to individual contracts negotiated directly between them and the Respondents.

The parties then appeared before the Industrial Court in Cause No. 29 of 1974 on 29 issues in dispute including the issue of job classification. On this issue the Court directed the parties that three months prior to the next revision of the collective agreement they should undertake jointly a comprehensive job classification exercise if necessary with the assistance of an outside expert.

The Court also made an award on wages and salaries which gave the journalists increases with effect from 1st April, 1974, and 1st April, 1975, with in-between anniversary increases. The

Court followed the pattern that had been established by the parties themselves in their first collective agreement of April, 1972.

As a result of the Court directive on job classification the parties embarked on a job classification exercise without the assistance of a third party and as a result on 23rd April, 1976, they agreed as follows regarding the various posts.

"1. Trainee reporters/photographers, reporters/photographers and senior reporters/photographers.

2. *Business Bureau*.—This has been created as a department.

3. Other posts classified and confirmed are:—

- (a) Sub Editor.
- (b) Sports Sub Editor.
- (c) Deputy Chief Sub.
- (d) Chief Sub Editor.
- (e) Editor-in-Chief.
- (f) Managing Editor.
- (g) Deputy/Assistant Managing Editor.
- (h) News Editor.
- (i) Deputy/Assistant News Editor.
- (j) Sports Editor.
- (k) Deputy/Assistant Sports Editor.
- (l) Foreign Editor.
- (m) Regional Editor.
- (n) Features Editor.
- (o) Assistant/Deputy Features Editor.
- (p) Leader Writer.
- (q) Business Editor/Reporter.
- (r) Assistant Editors.
- (s) Syndication Editor/Chief Photographer.
- (t) Deputy Chief Photographer.
- (u) Feature Writer.
- (v) Senior Subs.
- (w) Sports Writer.
- (x) Chief Court Reporter/Education Correspondent.

4. The publishers also undertook to re-examine the need of creating the following posts at the expiry of 12 months:—

- (a) Crime Reporter.
- (b) Assistant Business Editor.
- (c) Assistant Syndication Editor.
- (d) Assistant Editor (Commercial).
- (e) Deputy Editor-in-Chief.
- (f) Chief Reporter."

This was followed by another agreement between the parties on 30th April, 1976, under which the Respondents agreed to consider the creation of ten new posts as and when the need arose with the Claimants having the right to re-open negotiations on the subject on the expiry of one year.

As a result of the above developments a serious problem has arisen as far as the Respondents are concerned in that they find that the Claimants insist that all the posts that have been listed above and which were agreed with the Respondents are to be read in the terms of the recognition agreement which precludes only four posts as stated hereinabove from the union representation.

No wonder then that the Respondents reported a trade dispute to the Minister for Labour on the question of "level of union representation". Prior to this report the Respondents had given the two months' notice required for amending the recognition agreement on 5th July, 1976, in order to include the following posts as being staff on supervisory position:—

- Features Editor.
- Sports Editor.
- Deputy Chief Sub.
- Assistant News Editor.
- Chief Photographer and any other editor in the list of supervisors.

The Respondents reported the dispute on 7th October, 1976. There appeared to have been no action at the Ministry of Labour; in the meantime another dispute arising out of terms and conditions of employment also having been reported to

the Minister, the Respondents asked the Ministry to take urgent steps in the matter. On 24th January, 1977, the parties were informed that on the issue in dispute of level of union representation the original Conciliator had been withdrawn and a new one appointed in his place.

On 7th March, 1977, the Ministry of Labour informed the Respondents that during the conciliation meetings the Claimants had stated that the parties had not discussed this issue of level of union representation at their own level and therefore the parties' own machinery had not been exhausted. The dispute was therefore referred back to the parties for discussions at their own level.

The other dispute arising out of the collective agreement on the aforesaid seven issues was referred to the Court under a certificate signed by the Labour Commissioner dated 7th March, 1977.

Much of the Court's time during the hearing of this dispute was taken by the parties on the subject of the level of union representation as the Claimants had formulated their wage demands along with their "pricing" of all the above posts with the exception of the four mentioned above. They have gone even to the extent of making submissions on those posts which are at present vacant and in respect of which there is no likelihood of their being filled in the near future. Not only that, but the Claimants have maintained that the Respondents have no right even to create new posts without their agreement.

The Respondents have naturally very vigorously opposed this demand on the ground that a job classification exercise had got to be followed by working out job descriptions for each of these posts after which a further exercise has got to be carried out in determining which posts are unionizable and which are not.

Notwithstanding the above arguments the parties put in their respective versions as up to what level the Claimants should be allowed to represent journalists with the Claimants excluding only the top four and the Respondents coming well down to nearly 15 posts which they considered were part of management. They supported their arguments by presenting organization charts in the editorial department clarifying their respective positions.

The Respondents submitted that the following posts are not union represented and therefore not relevant to this dispute:—

- Editor-in-Chief.
- Managing Editor.
- Assistant Managing Editor/Assistant Editor.
- Chief Sub Editor.
- News Editor.
- Business Editor—newly created managerial post.
- Syndication Editor—newly created managerial post.
- Foreign Editor—newly created managerial post.

In addition to the above the Respondents maintain that the job content of the following posts had changed since 1972 and they now carried managerial responsibilities:—

- Features Editor.
- Sports Editor.
- Chief Photographer.
- Deputy Chief Sub Editor.
- Assistant News Editor.

The Respondents further pointed out that the following posts do not exist:—

- Regional Editor.
- Deputy/Assistant Sports Editor.
- Deputy Chief Photographer.
- Leader Writer.
- Education Correspondent.
- Sports Editor.
- Sports Writer.

The Respondents pointed out that the Claimants had confirmed that they represented 80 employees who were covered by the current dispute and produced a list of those 80 employees and stated that it showed that the following employees holding managerial positions which have been priced by the Claimants are missing from that list:—

- 4 Assistant Managing Editors.
- 1 Syndicate/Regional Editor.
- 1 Foreign Editor.
- 2 Business Editors.

In addition to the above there are of course the original four posts which have been excluded from union representation by the recognition agreement.

The Claimants have utilized this dispute to make scathing criticism of the continued employment of expatriates in the editorial department of the newspaper industry. They questioned the necessity of such expatriates who they claim were "raw" and who quite often on arrival were trained by the local journalists yet were offered remuneration including inducement and other allowances equal to ten local journalists' monthly salaries.

As Kenyanization is not an issue in dispute and the issue of work permits for expatriates is the responsibility of other Government departments the Court made it known to the Claimants that if they were so minded they could make their representations regarding the employment of expatriates to those agencies and as far as the Court was concerned the only relevance of the expatriates to the present dispute was the level of remuneration paid to some of them who did the same job as the Kenyan journalists and also to support the Claimants' contention that the Respondents did have funds to meet the demands which the Claimants had put forward on behalf of their members on the issues before the Court.

As the Court made it clear during the proceedings the Court cannot step outside the issues as stated in the Notification of Dispute Form "A". This means that the Court proceedings should not be construed to be an inquiry into the newspaper industry as a whole covering all its aspects including the pace of Kenyanization, as Kenyanization is not an issue in dispute.

The Claimants' important submission in brief can be summed up in the following paragraphs.

The Claimants want the journalists to be considered as professional people meriting recognition of their skills and experience and the services that they render to the country at large with commensurate reward for them. They maintain that amongst the journalists they are the lowest paid in the country.

The Claimants submitted that the compensation for the cost of living is only meant to restore the loss of workers' purchasing power and if the workers' standard of living had to improve at all then increases over and above the cost of living compensation should be granted.

The Claimants reminded the Court that Nairobi was an international centre hosting many an international conference which their members had to cover for local and international news media. This necessitated their members having to purchase books and periodicals on many and varied subjects in order to keep their knowledge posted up to date and make them more efficient in their work. For these reasons they have asked the Court that it would be unfair to view their demands within the confines of the existing Guidelines. In other words the Claimants want the Court to award them increases well beyond those permitted under the Guidelines.

The Claimants argued that the Respondents were part of giant international groups and as such were in a position to meet their demands. They allege that the Respondents had in the last few years increased the advertising rates and the price of their newspapers.

The Claimants maintained that between the years 1972 and 1974 the cost of living had gone up by 35.1 per cent but the Court had awarded an increase of 22.1 per cent for the lowest scale and 13.3 per cent for the highest scale. This meant that the lowest paid journalists had remained undercompensated by 13 per cent and the highest paid by 21.8 per cent.

Along with this undercompensation during the previous years there was further cost of living increase between 1974 and April, 1976, with the result that since April, 1972, the undercompensation for the rise in the cost of living was 69.7 per cent which meant 47.6 per cent for the lowest paid and 56.4 per cent for the highest paid.

The Claimants rejected the Respondents' argument that anniversary increases should be taken into account when compensation for cost of living was being considered because it would mean that the Respondents wanted their employees to gain more experience and be more productive but to remain on the old level of real income.

The Claimants maintained that the Respondents during the hearing repeatedly tried to mislead the Court by stating that the journalists had been overcompensated to an extent of 20 per cent for the reasons set out above.

The Claimants strongly submitted that the salaries of journalists were significantly out of step with journalists employed by other Kenyan employers who earned Sh. 4,000 and above. Further there were journalists employed by Respondents earning

from Sh. 9,900 p.m. to Sh. 20,000 and then there were work permit journalists on whom the Respondents spent anything from Sh. 25,000 upwards.

Keeping all the aforesaid considerations in mind the Claimants' demand on salaries consists of three elements as follows:—

- "(a) An increase of Sh. 1,200 spread over 1976 and 1977 (April 1) which ranges between 65 per cent and 40 per cent for the lowest paid and highest paid respectively.
- (b) An increase in the year-scales differential from Sh. 125 to Sh. 480 with a greater differential between the 7th and 8th and the 6th and 7th for reporters and sub editors respectively.
- (c) New scales built on the basis of the horizontal and differential increases."

The Claimants supported their aforesaid arguments with very detailed submissions through the production of graphs comparing their salaries and cost of living increases with other employers in the country along with numerous other exhibits through which they maintain they have effectively countered the Respondents' various arguments.

The Respondents submitted that the Claimants had relied on general and emotional statements as they had not produced any satisfactory evidence, documentary or otherwise, to support their claims.

The Respondents nevertheless submitted their answers to the various charges levelled against them and countered the Claimants' documentary evidence by producing their own documents in reply thereto.

In brief the Respondents stated that the journalists in their employment are, if anything, overpaid and in any case they have been overcompensated by 20 per cent from 1972 as a result of restoring their purchasing power. They worked out their overcompensation statement as follows:—

Cost of living increase from April 1972 to April 1977 = 80 per cent, two-thirds of which is 50 per cent and the salary increase granted to journalists during that period is 70 per cent on an average which means that they have been overcompensated by 20 per cent.

The Respondents very vigorously argued that there was no reason why anniversary increases should be excluded when working out the compensation which their employees had received during the period 1972 to either 1976 or 1977 as they were part and parcel of an employee's salary. They added that anniversary increases were not excluded from being taken into account under the Guidelines.

The Respondents compared the rates of the journalists with those being paid to technicians, P1 teachers, S1 teachers, information assistants, agricultural assistants, nurses, lawyers, graduates and doctors and stated that they already paid very generous salaries and increases than these other sectors and therefore any increase over and above offered by them to the journalists were not justified.

The Respondents pointed out that the journalists who were in the editorial department of their organization were only 10 per cent of the total labour force with the remaining 90 per cent being on the production side and who are represented by another union. They warned the Court that any unrealistic increase in the journalists' salaries whose work was labour intensive would be at the expense of employees in the production side whose jobs would be in danger as the Respondents could quite easily resort to automation in that section. The journalists' salaries accounted for 40 per cent of the total wage bill of the Respondents.

The Respondents stated that the journalists' claim that they have to buy periodicals and books was not proved as there were well equipped libraries maintained by them and in any case the journalists had not produced even a single receipt showing that they had bought any periodicals or books.

The Respondents while appreciating that the Court could at its sole discretion fix a salary to ensure what it considered to be a reasonable basic minimum standard of living for the journalists asked the Court to take into account the general position of the country's economy and particularly that the G.D.P. per capita in 1976 was only £90 p.a. compared to £700 p.a. payable to Form 4 school-leavers employed by the Respondents—a difference of 680 per cent.

The Respondents very strongly submitted that their cost of production particularly the news print which was not available in Kenya had shot up far ahead of the increase in their revenue excluding the labour costs. To be exact the Respondents have argued that the increase in revenue is minimal amounting to 10.7 per cent against an increase of 11.1 per cent

in other operational costs while at the same time employment more or less stagnated over the period under review.

The Respondents have put forward their proposals on salaries by offering a new salary structure as they maintain that the current structure is anomalous in that the employee's salaries are adjusted upwards automatically on anniversary dates of employment and there is no way of the management rewarding good employees by promotion salary increases, etc. Normally an employer would withhold promotion and appropriate salary increase from unsatisfactory employees until such time as they improve. At present the Respondents are unable to do this as promotion to the next grade is automatic.

The Respondents also were opposed to workers being granted anniversary increases over and above the general increase granted in two instalments for the duration of a two-year agreement.

The Respondents maintained that the scales as worked out by them would correct the anomalies and would at the same time achieve the following:—

"After training employees will be appointed either as Reporters, Photographers, Sub Editors or Writers. Based on knowledge of the job, and the other relevant factors, employees will be promoted on merit to Senior Reporter, Senior Photographer, Senior Sub Editor or Senior Writer after gaining the required experience. The Publishers will therefore use the scales and salary administration as tools for motivating employees.

Existing employees who are in the Publishers' respective employment on the date the Award is announced will be converted to the new scales at the next higher point on the new scales as per attached conversion table. (Appendix N2.) It will be noted that when converted to the new scales on the effective date of the new agreement all employees will receive an automatic increase of approximately between 1.9 per cent and 2.2 per cent.

Twelve months after the effective date all employees will again be converted to the next higher point of respective scales. They will then receive a further automatic salary increase of between 2.5 per cent. Employees will therefore receive automatic salary increases of between 4.3 per cent and 5.6 per cent over a period of two years. Employees whose salaries are outside the existing structure will receive an automatic 2 per cent increase on the effective date and 2 per cent after twelve months."

The Respondents claimed that the above offered a salary structure which guarantees employees salary increases of between 4 per cent and 5.6 per cent over the two-year agreement. This was more than double what they would be entitled to under the Guidelines and the Respondents felt it was a very generous offer.

As far as the submissions on the employment of expatriates was concerned the Respondents argued that that was a separate issue and the expatriates were subject to individual contracts of employment and in any case entirely different criteria applied to their employment like the payment of inducement and other allowances. They, however, strongly maintained that the question of expatriates was irrelevant to the dispute before the Court.

The Court had forwarded the parties' submissions to the Employment Promotion Division of the Ministry of Labour with a view to investigations being carried out to establish the factual position of the relevant points in the dispute *vis-à-vis* the Guidelines which have been issued by the Minister for Finance for the guidance of the Industrial Court in making its awards; the Court and the parties had the report from the E.P.D. during the proceedings and they made appropriate comments on the contents therein.

The Court would like to advise the Claimants that their method of presenting their written submissions to the Court was not satisfactory because the first written submission was only ten pages and as the proceedings developed they kept on presenting further written submissions in continuation of the original. The Court expects the parties in the very first instance to submit comprehensive written submissions on each and every item in dispute to enable the other side to give appropriate reply to the various arguments. The manner in which the Claimants presented their submissions resulted in the Respondents asking for adjournments to give appropriate replies to them and this one factor no doubt was the major reason why the hearing of this dispute dragged on for so many months. The Court hopes that the Claimants will take due note of this comment.

There is one other very unsatisfactory feature of this dispute in that the parties have not completed the job classification

exercise which the Court directed them in its previous award to undertake three months prior to the next revision of the collective agreement which has resulted in the present dispute before the Court.

The parties reached a stage where they listed out all the existing posts along with some new posts which could be created in the near future. After that there is the reported dispute on the level of union representation made by the Respondents to the Minister for Labour which after a couple of months was referred back to the parties for further discussions as the Claimants contended that the matter had not been discussed with them.

This has resulted in a situation where the Claimants have asked the Court to price all the jobs which have been set out hereinabove with the exception of the four which are excluded by the recognition agreement between the parties. The Respondents on the other hand maintained that not only are there more jobs than four which are strictly managerial but that from the old unionizable posts there are several others as stated above whose job content has changed in a manner that they were now strictly part of management and therefore should be excluded from the Court award.

The Court must criticize both the parties for having created this sort of situation whereby they require the Court to make a major award on an issue which is not even in dispute before the Court and further on which they have made very sketchy and inadequate submissions to enable the Court to make a decision one way or the other.

The Court is not prepared to venture an award under these conditions and therefore redirects the parties to once again to continue the completion of this job classification exercise where they left off with the next step being the compiling of the job descriptions for the various posts as the Court does not accept the Claimants' submission that in their profession there can be no job descriptions.

The Court expects the parties to apply their minds immediately to this matter and if necessary to seek a Court award on items on which they are deadlocked. If the Respondents are seeking an amendment to the recognition agreement then they must proceed with that demand and bring it to a conclusion.

Having said that the Court has decided that it will make an award on the issues in dispute on the same basis and for the same posts as the award in Cause No. 29/74 was made.

The Court has seriously considered the offer made by the Respondents on the new salary structure but has come to the conclusion that it must be rejected in favour of the existing pattern which the Court feels should continue.

In its deliberation the Court has paid particular attention to the following Guidelines:—

"(v) Workers are entitled to a basic minimum standard of living. It will be for the Court to decide what that minimum should be from time to time in each occupation. But in deciding that minimum, it is suggested that the Court should always have regard to the standard of living of people who are not in wage employment, particularly the standards of the average small farmer in the rural areas.

(iv) As far as possible, priority in the allocation of awards should be given to lower paid workers provided this does not cause either a contraction in the opportunities for the employment of general unskilled labour or a decline in the incentives for workers to improve the levels of their work skills by training. Reasonable differentials should be established to reward skills and training, particularly as regards manual and technical skills."

"(a) Compensation for cost-of-living increases will be allowed in full only for the lowest paid groups. Wage increases should decline progressively as a percentage of wages for those in higher paid group. Overall, wage increases should average about two thirds of the cost of living, but awards in lower paid industries may be greater and awards in higher paid industries lower.

(b) The compensation for price increases should be spread in equal instalments, so that the later year(s) of the contract period are not left without any increases in wages."

The Court is of the view that the Respondents' offer as contained in their new salary structure ranging between 4 per cent and 5.6 per cent over the two-year agreement is very much on the low side while the Claimants' demand of an increase of Sh. 1,200 spread over 1976 and 1977 (65 per cent and 40 per cent for the lowest paid and highest paid respectively) is clearly beyond the Guidelines and therefore not permissible.

The Employment Promotion Division report has this to say regarding cost effects of Claimants' demand:—

"On the basis of actual information and data provided by the Respondents, our calculations indicate that wage/salary costs will cause the present monthly wage bill to go up by 76.6 per cent as a result of the claimants demand on housing allowance amount to a total 64.3 per cent p.m. whilst increases in leave allowance (8.2 per cent), transport allowance (10.5 per cent), overnight safari allowance (88.8 per cent), medical (13.6 per cent) amount to a total average of 121.1 per cent in terms of annual wage bill. Thus the total increase in labour costs in the first year would amount to 262 per cent."

After careful consideration of all the very pertinent and important submissions in which the Court's attention has been drawn to the general state of economy in the country and the comparable rates for the various occupations the Court awards the following salary structure which incorporates salary increases:—

	1st April 1975 Sh.	1st April 1976 Sh.	1st April 1977 Sh.
Trainee Reporter	1,175	1,350	1,550
1st year			
2nd year			
Efficiency bar	1,350	1,525	1,725
Reporters			
1st year	1,850	2,025	2,225
2nd year	1,950	2,125	2,325
3rd year	2,075	2,250	2,450
4th year	2,200	2,375	2,575
5th year	2,325	2,500	2,700
6th year	2,450	2,625	2,825
7th year	2,575	2,750	2,950
8th year	2,750	2,925	3,125
Trainee Photographers			
1st year	1,175	1,350	1,550
2nd year	1,350	1,525	1,725
Photographers			
1st year	1,750	1,925	2,125
2nd year	1,850	2,025	2,225
3rd year	1,975	2,150	2,350
4th year	2,100	2,275	2,475
5th year	2,225	2,400	2,600
6th year	2,350	2,525	2,725
7th year	2,475	2,650	2,850
8th year	2,650	2,825	3,025
Chief Photographers	2,850	3,025	3,225
Sub Editors			
1st year	2,000	2,175	2,375
2nd year	2,125	2,300	2,500
3rd year	2,250	2,425	2,625
4th year	2,375	2,550	2,750
5th year	2,500	2,675	2,875
6th year	2,750	2,925	3,125
7th year	3,000	3,175	3,375
Assistant News Editor ...	3,300	3,475	3,675
Deputy Chief Reporter ...	3,300	3,475	3,675
Deputy Chief Sub Editor	3,300	3,475	3,675
Sports Editor	3,550	3,725	3,925
Features Editor	3,550	3,725	3,925

The Court further awards that all the journalists covered in the aforesaid categories even if they are beyond seventh and eighth year are to benefit by an increase of Sh. 175 with effect from 1st April, 1976, and another increase of Sh. 200 with effect from 1st April, 1977.

As is clear from the aforesaid salary structure all the journalists are entitled to their anniversary increases also and these anniversary increases should also be granted to those journalists who are over the seventh and eighth year in the aforesaid salary scales.

The Court award is applicable to only those journalists who are in employment at the date of the announcement of the Court award.

2. *Housing allowance.*—As stated in Cause No. 29/74 between the same parties the Claimants had agreed to the following clause in the 1972 agreement:—

"The salary scales are consolidated containing an element for housing amounting to 10 per cent and the provision of housing is the responsibility of the employee and no housing allowance is granted. In future negotiations the salaries will remain consolidated with no claims to separate the housing element."

In that Cause the Court rejected the Claimants' demand for a separate housing allowance or for the provision of housing

by the Respondents to their employees for the reasons stated therein.

During the present dispute the Claimants have again asked for a separate housing allowance in addition to salary increases but unfortunately for them so long as the Guidelines continue in force the Court is inhibited from going beyond the limit as laid down in them as far as the total labour costs are concerned.

The Court has touched upon this point in Cause No. 25/77 and prior to that in Cause Nos. 37 and 54 of 1976 and the Court would direct the parties' attention to the Court's comments in those disputes.

The Court would, however, like to assess the housing element which is part of the aforesaid salary structure and the Court assesses it to be 10 per cent up to 31st March, 1974, and after that the housing element is to be considered 15 per cent of the increases granted after that date.

In these circumstances the Court is not able to make an additional award by way of housing allowance.

3. *Leave allowance.*—The Court awards that the current entitlement of Sh. 150 leave allowance should be increased to Sh. 600 to be paid to an employee once a year when he proceeds on annual leave.

4. *Medical expenses.*—The Court rejects the Claimants' demand for the extension of the existing medical benefits to the workers' families.

The Court directs that the present entitlement to the journalists should continue but both the parties should get together within two months of the date of the Court award and agree upon a panel of doctors, clinics, hospitals and chemists to which the Claimants' members can go for medical treatment and medicines.

5. *(Overnight) Safari allowance.*—The Respondents have made a strong plea that claims by their employees under this item were causing a lot of controversy and that some clarification was needed. They suggested that the safari allowances may be claimed under the following circumstances:—

- "(a) When employees are travelling away from the towns in which they are normally employed.
- (b) Overnight allowance may be claimed when staff are away from their towns overnight or for a continuous period of not less than 24 hours.
- (c) Employees who claim overnight allowance are not at the same time entitled to claim meal allowances for the same period."

The Claimants on the other hand have demanded that the current Sh. 100 allowance for overnight should be increased to Sh. 300 and current safari allowance should be Sh. 600 to be paid for a 12-hour period and further that the allowances for the meals should be paid to the journalists irrespective of the place where they are carrying out their assignments.

The Court has seriously considered this item and particularly the Respondents' contention that the Sh. 100 allowance being paid to journalists in respect of periods of less than 24 hours was due to a supervisory mistake and the Court should rectify that and direct that it be dispensed with.

After careful consideration of all the submissions on this point the Court awards that the safari allowance as awarded by it in Cause No. 29 of 1974 should continue and the Court further awards that the payment of Sh. 100 overnight allowance to journalists performing duties within their stations but for periods of less than 24 hours should continue as at present and that both the Respondents should pay it to their employees.

The Court further awards that the effective date for this particular item shall be the date of the Court award.

6. *Transport allowance.*—The Court rejects this demand and makes a nil award.

7. *Effective date.*—The Court awards that the effective date should be the first of April, 1976, and the collective agreement should continue in force for a period of two years from that date.

The Court notes that after the last Court award in Cause No. 29/74 the parties did not formalize a collective agreement and the Court directs the parties that they should immediately draw up a proper collective agreement incorporating all the items agreed at their own level and those awarded by the Court in this dispute.

Given in Nairobi this 30th day of August, 1977.

SAEED R. COCKAR,
Judge.
Z. M. ANYIENI,
Deputy to the Judge.
F. E. CHOGO,
Member.

GAZETTE NOTICE No. 2404

THE INDUSTRIAL COURT

CAUSE No. 33 OF 1977

Parties:—

British Airways

and

Transport & Allied Workers' Union

Issue in dispute:—

Redundancy of Johnson Nzusyo Mbuvi—Teleprinter Operator.

1. British Airways shall hereinafter be referred to as the Claimants and Transport & Allied Workers' Union shall hereinafter be referred to as the Respondents.

2. The parties were heard in Nairobi on the 9th day of August, 1977 and relied on their written and verbal submissions.

AWARD

3. The Notification of Dispute Form "A" dated 2nd June, 1977, duly signed by the parties was received by the Court on 9th June along with the statutory certificate signed by the Labour Commissioner.

The Claimants intend to declare J. N. Mbuvi, a teleprinter operator, redundant for the reasons which will be gone into hereinafter and the Respondents are resisting this move on behalf of Mbuvi who is their member. The parties having failed to resolve the matter at their own level and with the assistance of the Ministry of Labour the dispute is now before the Court.

The Claimants prior to March, 1976, had a "communications" section in their undertaking and this section handled approximately 170,000 signal messages per month with a work force of 14—two supervisors and twelve unionizable employees.

In March, 1976, the Claimants decided to connect Nairobi to its worldwide computer system, BABS, centred in London, England, at a cost of hiring satellite data circuit facilities of Sh. 1.5 million per year. This has resulted in the communications section work being drastically reduced in that the number of messages handled has dropped now to 3,000 only requiring the services of only one supervisor and one assistant.

The Claimants under the circumstances informed the Respondents on 21st April, 1976, that redundancies were inevitable and that they would reduce their staff in reservations from 32 to 26 and communications from 14 to 3 and that they would invoke the relevant provisions of the collective agreement on redundancy and severance pay.

Six meetings were held between the parties between April and July, 1976, and as a result arrangements were made for all the eleven communications staff to be interviewed by the Claimants' airport manager and reservations officer. The intention of these interviews was to establish which of the eleven had the basic qualities, aptitudes and qualifications necessary for customer services with a view to absorbing those qualified within the reservations and traffic departments of the Claimants' establishments.

The Claimants maintained that not a single one of these persons had the necessary educational qualifications for re-employment and retaining for reservations and airport duties but they agreed to lower the standard required to the very basic minimum and as a result six of the eleven redundant ex-communications employees were eventually absorbed.

This left four employees to be declared redundant and the Claimants reported a trade dispute to the Minister for Labour on 12th July, 1976, in respect of the four, Messrs. J. K. Kamanga, J. M. Mbuvi, J. J. K. Kimende and J. Ruthiiri.

A Conciliator was appointed on 13th August, 1976, and on the same date the parties were asked to submit their respective proposals within seven days. On 16th September, 1976, the Conciliator again asked the parties to forward their written submissions and although the Claimants made a detailed submission on 1st October, 1976, there was no response from the Respondents.

In November, 1976, a vacancy having arisen in the accounts section the four ex-communications staff were assessed by a private firm of consultants for the suitability in the accounts work. One of them, J. Ruthiiri, was selected and transferred to accounts department thus reducing the redundant staff to three.

The Claimants having waited for some action on the part of the Conciliator until 29th December sent a reminder and on 12th January, 1977, the Conciliator was requested to pursue the matter.

On 1st February the Conciliator wrote to the Respondents and later convened a conciliation meeting which eventually took place on 18th February.

Following this the Conciliator had a meeting with two of the redundant employees namely Messrs. J. K. Kamanga and J. J. K. Kimende, after which both of them asked the Claimants for voluntary severance terms and submitted their resignations. Kimende was paid a sum of Sh. 9,485 and Kamanga was paid a sum of Sh. 27,616.

This has resulted with only one employee remaining, Mbuvi, who the Claimants submit has got to be declared redundant because they have not been able to absorb him in any of their other sections for the simple reason that despite their having lowered the standard requirements to enable the ex-communications employees to be absorbed, Mbuvi still did not make the grade. They made available to the Court the induction test result which was taken by Mbuvi in order to prove their point.

The Respondents have resisted this application strenuously and to begin with have accused the Claimants and the Conciliator for having acted behind their back in persuading Messrs. Kimende and Kamanga in accepting the amounts mentioned in settlement of their dispute. They accused the Claimants of having paid these amounts as a sort of inducement to them to accept redundancy by not deducting the National Social Security Fund or the P.A.Y.E.

The Respondents referred to some 20 new employees who had been engaged by the Claimants since the communications department was drastically cut and argued that it was a simple matter for the Claimants to have found an alternative job for Mbuvi in place of any one of these new employees.

The Respondents challenged the Claimants on the point that Mbuvi did not come up to the required standard for employment in the other sections by saying that persons with lesser qualifications had been employed even amongst those who were working with Mbuvi in the communications department.

The Respondents asked the Court to reject the Claimants' application for declaring Mbuvi redundant and order them to find alternative employment for him in their organization.

The Court is satisfied that the Claimants' step in getting the connection to their worldwide computer system is in line with the development policy of such an organization as theirs. Kenya is the second country in Africa to have achieved this connection and as a result the Claimants are paying a sum of 1.5 million shillings per year to the Kenya Government.

The Court cannot accept the Respondents' insinuations that there is something sinister in the Claimants trying to get rid of Mbuvi because the overall employment figure despite the almost total closure of the communications section has risen slightly.

The Court has carefully studied the 20 employees mentioned by the Respondents and the comments on each one of them as presented by the Claimants in their final submission and after a careful examination the Court is not inclined to interfere with the Claimants' decision on this matter.

Mbuvi has done no work for the Claimants since November, 1976, but has continued to draw his monthly salary of Sh. 1,810. The Court was told that he just goes to the Claimants' offices at the end of the month to collect his salary as there is absolutely no work for him.

The Court is satisfied that the Claimants have acted in good faith in this as their Kenya manager has personally contacted a few other organizations with a view to obtaining employment for Mbuvi but without success.

The Court is fully satisfied that the Claimants' conduct in this whole matter has been proper and the Court can find no fault with them in the manner in which they have handled this rather unpleasant affair.

As a result of the delay at the conciliation level the conclusion of this matter was delayed by about five months and Mbuvi has no doubt gained as a result of that in that he is still in employment with the Claimants getting a monthly salary of Sh. 1,810 without having to do any work.

After careful consideration of all the submissions the Court has come to the conclusion that the Claimants should be given permission to declare Mbuvi redundant and the Court accordingly directs that from the date of the announcement of the Court award they should proceed to declare Mbuvi redundant in accordance with the provisions of the collective agreement in force between the parties.

Given in Nairobi this 24th day of August, 1977.

SAEED R. COCKAR,

Judge.

Z. M. ANYIENI,

Deputy to the Judge.

J. CARROLL,

Member.

GAZETTE NOTICE No. 2405

THE TRADE MARKS ACT

(Cap. 506)

NOTICE is hereby given that any person who has grounds of opposition to the registration of any of the trade marks advertised herein according to the classes may, within 60 days from the date of this Gazette, lodge notice of opposition on Form T.M. No. 6 (in duplicate) together with a fee of Sh. 50.

Notice is also hereby given that official objection will be taken under rule 21 (3) to all applications in which the specification claims all the goods included in any class unless the Registrar is satisfied that the claim is justified by the use of the mark which the applicant has made, or intends to make if and when it is registered. Where an applicant considers that a claim in respect of all the goods included in a class can be justified it will save unnecessary delay in examining applications if a claim is filed simultaneously with the application, accompanied in appropriate cases by supporting documents.

The period for lodging notice of opposition may be extended by the Registrar as he thinks fit and upon such terms as he may direct. Any request for such extension should be made to the Registrar so as to reach him before the expiry of the period allowed.

Formal opposition should not be lodged until after reasonable notice has been given by letter to the applicant for registration so as to afford him any opportunity of withdrawing his application before the expense of preparing the notice of opposition is incurred. Failure to give such notice will be taken into account in considering any application by an opponent for an order for costs if the opposition is uncontested by the applicant.

Where it is stated in the advertisement of the applicant that the mark, upon its registration, is to be limited to certain colours, the colours are, as far as possible, indicated in the accompanying representations of the mark in the usual heraldic manner.

Representations of the marks advertised herein can be seen at the Trade Marks Registry, State Law Office, Nairobi.

Applications for registration in Part A of the Register are shown with the official number unaccompanied by any letter. Applications for Part B are distinguished by the letter B prefixed to the official number.

The undermentioned applications are proceeding in the name of SHELL INTERNATIONAL PETROLEUM COMPANY LIMITED, merchants of Shell Centre, London S.E.1, England, and c/o Messrs. Atkinson Cleasby & Satchu, advocates, P.O. Box 90121, Mombasa.

All proceeding under section 32 (1) (b) of the Trade Marks Act.

IN CLASS 1—SCHEDULE III

AZOMARK

23893.—Chemical products for use in agriculture, horticulture and forestry; manures (natural and artificial); seed dressings. To be associated with TMA. No. 23894. 24th May, 1977.

IN CLASS 5—SCHEDULE III

AZOMARK

23894.—Insecticides, larvicides, fungicides, herbicides and pesticides; molluscicides and nematocides; soil fumigants. To be associated with TMA. No. 23893. 24th May, 1977.

IN CLASS 1—SCHEDULE III

AZCORD

23896.—Chemical products for use in agriculture, horticulture and forestry; manures (natural and artificial); seed dressings. To be associated with TMA. No. 23895. 24th May, 1977.

IN CLASS 5—SCHEDULE III

AZCORD

23895.—Insecticides, larvicides, fungicides, herbicides and pesticides; molluscicides and nematocides; soil fumigants. To be associated with TMA. No. 23896. 24th May, 1977.

IN CLASS 1—SCHEDULE III

DICROMARK

23898.—Chemical products for use in agriculture, horticulture and forestry; manures (natural and artificial); seed dressings. To be associated with TMA. No. 23897. 24th May, 1977.

IN CLASS 5—SCHEDULE III

DICROMARK

23897.—Insecticides, larvicides, fungicides, herbicides and pesticides; molluscicides and nematocides; soil fumigants. To be associated with TMA. No. 23898. 24th May, 1977.

IN CLASS 1—SCHEDULE III

DICROCORD

23900.—Chemical products for use in agriculture, horticulture and forestry; manures (natural and artificial); seed dressings. To be associated with TMA. No. 23899. 24th May, 1977.

IN CLASS 5—SCHEDULE III

DICROCORD

23899.—Insecticides, larvicides, fungicides, herbicides and pesticides; molluscicides and nematocides; soil fumigants. To be associated with TMA. No. 23900. 24th May, 1977.

IN CLASS 1—SCHEDULE III

GARMARK

23902.—Chemical products for use in agriculture, horticulture and forestry; manures (natural and artificial); seed dressings. To be associated with TMA. No. 23901. 24th May, 1977.

IN CLASS 5—SCHEDULE III

GARMARK

23901.—Insecticides, larvicides, fungicides, herbicides and pesticides; molluscicides and nematocides; soil fumigants. To be associated with TMA. No. 23902. 24th May, 1977.

IN CLASS 1—SCHEDULE III

GARCORD

23904.—Chemical products for use in agriculture, horticulture and forestry; manures (natural and artificial); seed dressings. To be associated with TMA. No. 23903. 24th May, 1977.

IN CLASS 5—SCHEDULE III

GARCORD

23903.—Insecticides, larvicides, fungicides, herbicides and pesticides; molluscicides and nematocides; soil fumigants. To be associated with TMA. No. 23904. 24th May, 1977.

IN CLASS 1—SCHEDULE III

MEVICORD

23906.—Chemical products for use in agriculture, horticulture and forestry; manures (natural and artificial); seed dressings. To be associated with TMA. No. 23905. 24th April, 1977.

IN CLASS 5—SCHEDULE III

MEVICORD

23905.—Insecticides, larvicides, fungicides, herbicides and pesticides; molluscicides and nematocides; soil fumigants. To be associated with TMA. No. 23906. 24th May, 1977.

IN CLASS 1—SCHEDULE III

FOLMARK

23908.—Chemical products for use in agriculture, horticulture and forestry; manures (natural and artificial); seed dressings. To be associated with TMA. No. 23907. 24th May, 1977.

IN CLASS 5—SCHEDULE III

FOLMARK

23907.—Insecticides, larvicides, fungicides, herbicides and pesticides; molluscicides and nematocides; soil fumigants. To be associated with TMA. No. 23908. 24th May, 1977.

IN CLASS 1—SCHEDULE III

FOLCORD

23910.—Chemical products for use in agriculture, horticulture and forestry; manures (natural and artificial); seed dressings. To be associated with TMA. No. 23909. 24th May, 1977.

IN CLASS 5—SCHEDULE III

FOLCORD

23909.—Insecticides, larvicides, fungicides, herbicides and pesticides; molluscicides and nematocides; soil fumigants. To be associated with TMA. No. 23910. 24th May, 1977.

IN CLASS 1—SCHEDULE III

ENDRIMARK

23912.—Chemical products for use in agriculture, horticulture and forestry; manures (natural and artificial); seed dressings. To be associated with TMA. No. 23911. 24th May, 1977.

IN CLASS 5—SCHEDULE III

ENDRIMARK

23911.—Insecticides, larvicides, fungicides, herbicides and pesticides; molluscicides and nematocides; soil fumigants. To be associated with TMA. No. 23912. 24th May, 1977.

IN CLASS 1—SCHEDULE III

ENDRICORD

23914.—Chemical products for use in agriculture, horticulture and forestry; manures (natural and artificial); seed dressings. To be associated with TMA. No. 23913. 24th May, 1977.

IN CLASS 5—SCHEDULE III

ENDRICORD

23913.—Insecticides, larvicides, fungicides, herbicides and pesticides; manures (natural and artificial); seed dressings. To be associated with TMA. No. 23914. 24th May, 1977.

IN CLASS 1—SCHEDULE III

MEVIMARK

23916.—Chemical products for use in agriculture, horticulture and forestry; manures (natural and artificial); seed dressings. To be associated with TMA. No. 23915. 24th April, 1977.

IN CLASS 5—SCHEDULE III

MEVIMARK

23915.—Insecticides, larvicides, fungicides, herbicides and pesticides; molluscicides and nematocides; soil fumigants. To be associated with TMA. No. 23916. 24th April, 1977.

IN CLASS 3—SCHEDULE III



24089.—Clearing chemical and process. WHITE ROSE DRY CLEANERS LTD., a limited liability company duly registered under the Laws of the Republic of Kenya, cleaners of P.O. Box 42200, Nairobi. 11th August, 1977.

IN CLASS 3—SCHEDULE III



Registration of this trade mark shall give no right to the exclusive use of the device of a bottle *per se*.

23813.—Perfumes cosmetics. HEALTH & BEAUTY PRODUCTS LTD., Partners: Scoa, Compagnie Française de Gestion Et D' Assistance, of P.O. Box 18430, Nairobi. To be associated with TMA. No. 22230. 29th April, 1977.

The undermentioned applications are proceeding in the name of JOHNSON & JOHNSON, a U.S.A. corporation, of 501 George Street, New Brunswick, New Jersey 08903, U.S.A., and c/o Messrs. Hamilton Harrison & Mathews, advocates, P.O. Box 30333, Nairobi.

BOTH IN CLASS 5—SCHEDULE III

DERMONISTAT

23923.—Pharmaceutical, veterinary and hygienic preparations especially anti-fungal cream. To be associated with TMA. No. 23924. 25th May, 1977.

MONISTAT

23924.—Pharmaceutical products for vaginal and topical use. To be associated with TMA. No. 23923. 25th May, 1977.

IN CLASS 7—SCHEDULE III



Registration of this trade mark shall give no right to the exclusive use of the letter G *per se*.

23235.—Machines and machine tools and their parts; and bearings, bearing shells, bearing liners and bearings being parts of machinery. GLYCOL-METALL-WERKE DAELEN & LOOS GmbH, of Stielstrasse 11, D-6200 Wiesbaden-Schiersheim, Federal Republic of Germany, and c/o Messrs. Kaplan & Stratton, advocates, P.O. Box 40111, Nairobi. 17th September, 1976.

The undermentioned applications are proceeding in the name of TETRA PAK INTERNATIONAL AB, of Fack, S-221 01 Lund 1, Sweden, and c/o Messrs. Kaplan & Stratton, advocates, P.O. Box 40111, Nairobi.

IN CLASS 7—SCHEDULE III

TETRA PAK

23851.—Machines including packaging machines, especially such machines which are intended to produce packages filled with liquid goods; machine tools; motors (except for land vehicles); machine couplings and belting (except for land vehicles); large size agricultural implements; incubators. To be associated with TMA. Nos. 23852, 23853, 15536 and 15537. 11th May, 1977.

IN CLASS 16—SCHEDULE III

TETRA PAK

23852.—Paper and paper articles, cardboard and cardboard articles, wrapping and packing materials and packages especially packages and packaging materials made of paper, cardboard, plastic or combinations of paper, cardboard and plastic, printed matter, newspapers and periodicals, books; book binding materials; photographs; stationery; adhesive materials (stationery); artists' materials; paint brushes; typewriters and office requisites (other than furniture); instructional and teaching material (other than apparatus); playing cards; printers' type and clichés (stereotype).

IN CLASS 17—SCHEDULE III

TETRA PAK

23853.—Gutta percha, india rubber, balata and substitutes, articles made from these substances and not included in other classes; plastics in the form of sheets, film, blocks, rods and other shaped pieces, being for use in manufacture; materials for packing, stopping or insulating, including packing and packaging materials made of cardboard, paper, plastic or combinations of cardboard, paper and plastic; asbestos, mica and their products; hose pipes (non-metallic). To be associated with TMA. Nos. 23851, 23852, 15536 and 15537. 11th May, 1977.

IN CLASS 16—SCHEDULE III



Registration of this trade mark shall give no right to the exclusive use of the letters "NJ" and the words "TRADE MARK".

24017.—Stationeries. MESSRS. NJOKA AUCTIONEERS, of P.O. Box 52012, Nairobi. 8th July, 1977.

The undermentioned applications are proceeding in the name of PUMA-SPORTSCHUHFABRIKEN RUDOLF DASSLER K.G., of 8522 Herzogenaurach, Würzburger Strasse 13, Federal Republic of Germany, and c/o Messrs. Hamilton Harrison & Mathews, advocates, P.O. Box 30333, Nairobi.

IN CLASS 18—SCHEDULE III

PUMA

23825.—All goods included in this Class 18. To be associated with TMA. Nos. 23826 and 23827. 6th May, 1977.

IN CLASS 25—SCHEDULE III

PUMA

23826.—Articles of clothing. To be associated with TMA. Nos. 23825 and 23827. 6th May, 1977.

IN CLASS 28—SCHEDULE III

PUMA

23827.—All goods included in this Class 28. To be associated with TMA. Nos. 23825 and 23826. 6th May, 1977.

IN CLASS 20—SCHEDULE III



22912.—Vertical venetian blinds. STILSOUND S.A., of Beata Domas Anstalt, Bergstrasse 389, Triesenberg, Fürstentum, Liechtenstein, and c/o Messrs. Kaplan & Stratton, advocates, P.O. Box 40111, Nairobi. 23rd June, 1976.

IN CLASS 33—SCHEDULE III

BRISTOL MILK

23944.—Wines. JOHN HARVEY & SONS LIMITED, a limited liability company registered under the Laws of Great Britain, merchants of Harvey House, 12, Denmark Street, Bristol 1, England, and c/o Messrs. Atkinson Cleasby & Satchu, advocates, P.O. Box 90121, Mombasa. To be associated with TMA. No. 8751. 7th June, 1977.

J. N. KING'ARUI,
Assistant Registrar of Trade Marks.

GAZETTE NOTICE No. 2406

THE LIQUOR LICENSING ACT
(Cap. 121)

LAMU LIQUOR LICENSING COURT

NOTICE is hereby given that the statutory meeting of the Lamu Liquor Licensing Court will be held in the District Commissioner's Office, Lamu, on Monday, 7th November, 1977, at 10 a.m.

Applications should be submitted on the prescribed forms affixed with a K.Sh. 10 revenue stamp to the Chairman, Lamu Liquor Licensing Court, P.O. Box 41, Lamu, to reach him on or before 25th September, 1977. Late applications shall only be considered if they are received on or before 10th October, 1977, on the payment of late fee of K.Sh. 150.

Applicants for new licences, transfers and removals must appear before the Court in person or be represented by an advocate. Attendance in the Court of applicants for renewal of existing licences is optional unless there are objections in which case attendance is desirable.

Applicants are advised to send their applications by registered post, or deliver them in person to the office of the Chairman during working hours.

Dated this 18th day of August, 1977.

E. G. KARANJA,
Chairman,
Lamu Liquor Licensing Court.

GAZETTE NOTICE No. 2407

THE LIQUOR LICENSING ACT
(Cap. 121)

KAJIADO LIQUOR LICENSING COURT

NOTICE is hereby given that the next statutory meeting of Kajiado Liquor Licensing Court will be held on Monday, 14th November, 1977 in the District Commissioner's Office, Kajiado commencing at 10.00 a.m.

Applications should be submitted on the prescribed form affixed with K.Sh. 10 revenue stamp to the Chairman, Kajiado Liquor Licensing Court, P.O. Box 1, Kajiado to reach him on or before 25th September, 1977. Late applications should only be considered if they are received on or before 14th October, 1977 and on payment of late application fee of K.Sh. 150.

Applicants for new licences, transfers removals and conversions must appear before the Court in person or be represented by an advocate. Attendance in the Court of applicants for renewal of existing licences is optional unless there are objections in which case attendance is desirable.

Objections if any should be lodged to the Chairman to reach him at least seven days prior to the day of the meeting.

Applicants are advised to submit their applications by registered post or deliver them in person to the office of the District Commissioner, Kajiado during working hours.

A. J. N. NJUE,
Chairman,
Kajiado Liquor Licensing Court.

GAZETTE NOTICE No. 2408

THE LIQUOR LICENSING ACT
(Cap. 121)

ELGEYO/MARAKWET LIQUOR LICENSING COURT

NOTICE is hereby given that the statutory meeting of the Elgeyo/Marakwet Liquor Licensing Court will be held in the District Commissioner's Conference Hall, Iten, on 7th November, 1977, at 10 a.m.

Applications to be considered at this meeting, whether for new licences, transfers, removals or renewals, must be received in the Office of the District Commissioner, Elgeyo/Marakwet District, P.O. Iten, on or before 26th September, 1977, on the appropriate form with a K.Sh. 10 revenue stamp affixed.

Any applications received after 26th September, 1977, will only be considered if they are received before 10th October, 1977, on payment of an additional fee of K.Sh. 150.

Applicants for new licences, transfers and removals must appear in person or be represented by an advocate before the Liquor Licensing Court. Attendance in Court of applicants for renewals is optional unless there are objections in which case attendance is desirable.

B. K. M. OGOL,
Chairman,
Elgeyo/Marakwet Liquor Licensing Court.

GAZETTE NOTICE No. 2409

THE LIQUOR LICENSING ACT
(Cap. 121)

CENTRAL NYANZA LIQUOR LICENSING COURT

NOTICE is hereby given that there will be special meeting of the Central Nyanza Liquor Licensing Court to be held in the District Commissioner's Office, Kisumu, on Tuesday, 13th September, 1977, at 10 a.m.

The applicants should submit the fee of K.Sh. 500 for payment of special meeting before the above-mentioned date.

M. M. OLE NCHARO,
Chairman,
12 th August, 1977. *Mandera Liquor Licensing Court.*

GAZETTE NOTICE No. 2410

THE LIQUOR LICENSING ACT
(Cap. 121)

MANDERA LIQUOR LICENSING COURT

NOTICE is hereby given that the next statutory meeting of the Mandera Liquor Licensing Court will be held in the Office of the District Commissioner, Mandera, on Monday, 14th November, 1977, at 10 a.m.

Applications to be considered at this meeting, whether for new licences, renewal, transfer and removal should be submitted on the prescribed forms affixed with a K.Sh. 10 revenue stamp on the original and addressed to the Office of the District Commissioner, Mandera District, P.O. Box 77, Mandera, so as to reach him on or before 25th September, 1977. Late applications may be considered if received on or before 17th October, 1977, and on payment of K.Sh. 150 late fee.

Applicants for new licences, transfer and removal must appear in person or be represented by an advocate. Attendance in Court by applicants for renewal is optional, unless there are objections in which case attendance is desirable.

Applicants are advised to submit their applications by registered post.

J. M. KARINGA,
Chairman,
Mandera, 12th August, 1977. *Mandera Liquor Licensing Court.*

GAZETTE NOTICE No. 2411

THE TRADITIONAL LIQUOR ACT, 1971
(No. 26 of 1971)

LAMU TRADITIONAL LIQUOR LICENSING BOARD

NOTICE is hereby given that the statutory meeting of Lamu Traditional Liquor Licensing Board shall be held in the District Commissioner's Office, Lamu, on 5th December, 1977, at 10.00 a.m.

Applications should be submitted on the prescribed form to the Chairman, Lamu Traditional Liquor Licensing Board, P.O. Box 41, Lamu, to reach him on or before 20th October, 1977. Late applications shall only be considered if they are received on or before 5th November, 1977, and on payment of late fee of K.Sh. 20.

Applicants for new licences, transfers and removals must appear before the Board in person or be represented by an advocate. Attendance in the Board of applicants for renewal of existing licences is optional unless there are objections in which case attendance is desirable.

Applicants are advised to submit their applications by registered post or deliver them in person to the office of the Chairman during working hours.

Dated this 18th day of August. 1977.

E. G. KARANJA,
Chairman,
Lamu Traditional Liquor Licensing Board.

GAZETTE NOTICE No. 2412

THE TRADITIONAL LIQUOR ACT, 1971
(No. 26 of 1971)

KAJIADO TRADITIONAL LIQUOR LICENSING BOARD

NOTICE is hereby given that next statutory meeting of the Kajiado Traditional Liquor Licensing Board will be held on Monday, 5th December, 1977 in the District Commissioner's Board Room, Kajiado, commencing at 10.00 a.m.

Applications should be submitted on the prescribed forms to the Chairman, Kajiado Traditional Liquor Licensing Board, P.O. Box 1, Kajiado on or before 21st October, 1977. Late applications shall only be considered if they are received on or before 31st October, 1977 and on payment of an additional late fee of K.Sh. 20.

Applicants for new licences, transfers and removal must appear before the Board in person or be represented by an advocate. Attendance in the Board of applicants for renewal of existing licences is optional unless there are objections in which case attendance is desirable.

Applicants are advised to submit their applications by registered post or deliver them in person to the office of the Chairman during working hours.

A. J. N. NJUE,
Chairman,
Kajiado Traditional Liquor Licensing Board.

GAZETTE NOTICE No. 2413

THE TRADITIONAL LIQUOR ACT, 1971
(No. 26 of 1971)

KAKAMEGA TRADITIONAL LIQUOR LICENSING BOARD

DULY authorized by the Provincial Commissioner, Western Province a special meeting of the Kakamega Traditional Liquor Licensing Board will be held in the Kakamega County Council Hall on 9th September, 1977, at 10 a.m.

J. M. TIAMPATI,
Chairman,
Kakamega Traditional Liquor Licensing Board.

GAZETTE NOTICE No. 2414

THE TRADITIONAL LIQUOR ACT, 1971
(No. 26 of 1971)

BUSIA TRADITIONAL LIQUOR LICENSING BOARD

NOTICE is hereby given that the statutory meeting of the Busia Traditional Liquor Licensing Board will be held on 5th December, 1977 in the Busia District Commissioner's Conference Room at 10.00 a.m.

Applications should be submitted on the prescribed forms to the Chairman, Busia Traditional Liquor Licensing Board, P.O. Box 14, Busia (K) on or before 20th October, 1977. Late applications will be considered if they are received on or before 5th November, 1977 on an additional payment of K.Sh. 20 as late fee.

Applicants for new licences, transfers and removals must appear before the Board in person or be represented by an advocate. Attendance of applicants for renewals is optional, unless there are objections in which case attendance is desirable.

Applicants are advised to submit their applications by registered post or in person.

D. A. MULAMA,
Chairman,
Busia Traditional Liquor Licensing Board.

GAZETTE NOTICE No. 2415

THE TRADITIONAL LIQUOR ACT, 1971
(No. 26 of 1971)

KAKAMEGA TRADITIONAL LIQUOR LICENSING BOARD
(Special Meeting)

DULY authorized by the Provincial Commissioner, Western Province, Kakamega, new applications for the grant of Small Brewer's and Retail Traditional Liquor Licences will be considered by Kakamega Traditional Liquor Licensing Board which will be held in the Kakamega County Council Hall on 9th September, 1977, at 10 a.m.

J. M. TIAMPATI,
Chairman,
Kakamega,
23rd August, 1977. *Kakamega Traditional Liquor Licensing Board.*

GAZETTE NOTICE No. 2416

THE TRADITIONAL LIQUOR ACT, 1971
(No. 26 of 1971)

ELGEYO/MARAKWET TRADITIONAL LIQUOR LICENSING BOARD

NOTICE is hereby given that the next statutory meeting of the Elgeyo/Marakwet Traditional Liquor Licensing Board will be held on 5th December, 1977, in the District Commissioner's Conference Hall, Iten, at 10 a.m.

Applications to be considered at this meeting, whether for new licences, renewals, transfers or removals of existing licences must be submitted on the prescribed forms so as to reach the Office of the District Commissioner, Elgeyo/Marakwet, P.O. Iten, on or before 22nd October, 1977.

Late applications will only be considered if they are received on or before 7th November, 1977, on payment of K.Sh. 20 late fee.

Applicants for new licences, transfers and removals must appear in person or be represented by an advocate before the Licensing Board. Attendance of applicants for renewals will be optional unless there are objections in which case attendance is desirable.

B. K. M. OGOL,
Chairman,
Elgeyo/Marakwet Liquor Licensing Court.

GAZETTE NOTICE No. 2417

THE TRADITIONAL LIQUOR ACT, 1971
(No. 26 of 1971)

MANDERA TRADITIONAL LIQUOR LICENSING BOARD

NOTICE is hereby given that the next statutory meeting of the Manderla Traditional Liquor Licensing Board will be held at the District Commissioner's Office, Manderla, on Monday, 5th December, 1977, at 10 a.m.

Applications for new licences, renewals, transfers or removals must be submitted on the prescribed forms to the Chairman, Manderla Traditional Liquor Licensing Board, P.O. Box 77, Manderla, to reach him on or before 20th October, 1977.

Late applications will only be considered if they are received on or before 3rd November, 1977, and on payment of K.Sh. 20 late fee.

Applicants for new licences, transfers and removals must appear in person or be represented by advocate, attendance of applicants for renewals is optional unless there are objections in which case attendance is desirable.

Applicants are advised to submit their applications by registered post or in person.

J. M. KARINGA,
Chairman,
Manderla,
12th August, 1977. *Manderla Traditional Liquor Licensing Board.*

GAZETTE NOTICE No. 2418

THE TRADITIONAL LIQUOR ACT, 1971
(No. 26 of 1971)

GARISSA TRADITIONAL LIQUOR LICENSING BOARD

NOTICE is hereby given that the next statutory meeting of the Garissa Traditional Liquor Licensing Board will be held in the office of the District Commissioner, Garissa, on Monday, 5th December, 1977, at 10 a.m.

Applications for new licences, renewals, transfers or removals of the existing licences must be submitted on the appropriate forms to the Chairman, Traditional Liquor Licensing Board, P.O. Box 1, Garissa, to reach him on or before 20th October, 1977.

Any late applications shall only be considered if they are received on or before 3rd November, 1977, and on payment of an additional late fee of K.Sh. 20.

Applicants for new licences, transfers and removals must appear in person before the board or be represented by an advocate. Attendance of applicants for renewals is optional unless there are objections, in which case attendance is necessary.

Applicants are advised to submit their applications by registered post.

Dated this 22nd day of August, 1977.

J. E. CHINYEZI,
Chairman,
Garissa Traditional Liquor Licensing Board.

GAZETTE NOTICE No. 2419

IN THE HIGH COURT OF KENYA AT NAIROBI
PROBATE AND ADMINISTRATION

TAKE NOTICE that applications having been made in this Court in:—

(1) CAUSE No. 190 OF 1977

By Muli Mang'eng'e of P.O. Box 81, Machakos in Kenya, the father of the deceased, through Messrs. J. K. Mulwa & Co., advocates of Nairobi, for a grant of letters of administration intestate of the estate of David Mule of Mbooni Location, Machakos District in Kenya, who died at Nairobi in Kenya on the 27th day of July, 1974.

(2) CAUSE No. 315 OF 1977

By Pani Khetshi Chandaria of P.O. Box 44910, Nairobi in Kenya, the mother of the deceased through Messrs. Shah & Parekh, advocates of Nairobi, for a grant of letters of administration intestate of the estate of Ramniklal Khetshi Chandaria of Nairobi aforesaid, who died at Nairobi on the 5th day of September, 1976.

(3) CAUSE No. 316 OF 1977

By Neville Patrick Gibson Warren of P.O. Box 40034, Nairobi in Kenya, one of the duly constituted attorneys of (1) James McGregor of Edinburgh in Scotland and (2) James Marshall of Dunfermline in Scotland, the executors named in the confirmation of the deceased, through Messrs. Daly & Figgis, advocates of Nairobi, for resealing in Kenya the confirmation granted on the 12th day of May, 1977, by the Commissariat of Jayside Central and Fife in Scotland, of the estate of Ada Evelyn Archibald of Muckhart by Dollar in Scotland, who died at Crieff in Scotland, on the 14th day of February, 1977.

(4) CAUSE No. 217 OF 1977

Violet Constance Watts of P.O. Box 24714, Nairobi in Kenya, the widow of the deceased and the executrix named in his will, through Messrs. Daly & Figgis, advocates of Nairobi, for a grant of letters of administration with the will annexed of the estate of Clive Watts of Nairobi aforesaid, who died at Nairobi on the 19th day of February, 1977.

This Court will proceed to issue the same unless cause be shown to the contrary and appearance in this respect entered on or before 16th day of September, 1977.

Nairobi, 29th August, 1977. M. F. PATEL,
Senior Deputy Registrar,
High Court of Kenya, Nairobi.

N.B.—The wills mentioned above has been deposited in and is open to inspection at the Court.

GAZETTE NOTICE No. 2420

IN THE HIGH COURT OF KENYA AT NAIROBI
PROBATE AND ADMINISTRATION

TAKE NOTICE that applications having been made in this Court in:—

(1) CAUSE No. 316 OF 1977

By Kartar Singh s/o Ram Singh of P.O. Box 40466, Nairobi, one of the executors named in the will of the deceased, through Messrs. Vohra & Vohra, advocates of Nairobi, for a grant of probate of the will of Dhanti widow of Ram Singh of Nairobi aforesaid, who died at Nairobi on the 27th day of April, 1974.

(2) CAUSE No. 303 OF 1977

By Ragae Njoroge of P.O. Box 48, Ruiru in Kenya, one of the sons of the deceased, through Messrs. Gacheche & Co., advocates of Nairobi, for a grant of letters of administration intestate of the estate of Karugi w/o Njoroge of Karatina, Kiambu District in Kenya, who died at Nakuru in Kenya, on the 19th day of June, 1976.

This Court will proceed to issue the same unless cause be shown to the contrary and appearance in this respect entered on or before 16th day of September, 1977.

Nairobi, 29th August, 1977. M. F. PATEL,
Senior Deputy Registrar,
High Court of Kenya, Nairobi.

N.B.—The will mentioned above has been deposited in and is open to inspection at the Court.

GAZETTE NOTICE No. 2421

PROBATE AND ADMINISTRATION

TAKE NOTICE that after fourteen days from the date of this Gazette, I intend to apply to the High Court at Nairobi for representation of the estates of the persons named in the second column of the Schedule hereto, who died on the dates respectively set forth against their names.

And further take notice that all persons having any claims against or interests in the estates of the said deceased persons are required to prove such claims or interests before me within two months from the date of this Gazette, after which date the claims and interests so proved will be paid and satisfied and the several estates distributed according to law.

SCHEDULE

Public Trustee's Cause No.	Name of Deceased	Address	Date of Death	Testate or Intestate
5/77	Onderi Misati ..	Majoge Borabu, Location, Kisii District	11-6-76	Intestate
216/77	Stephen Ondimu ..	Motagara, Kisii District	12-8-76	Intestate
372/73	Ojore Owuor ..	Mfangano Location, P.O. Mgangano Nairobi	1-11-68	Intestate
371/77	Haji Thada ..		1970	Intestate

Nairobi,
26th August, 1977.

L. J. WOODBURN,
Assistant Public Trustee.

GAZETTE NOTICE No. 2422

IN THE HIGH COURT OF KENYA
AT MOMBASA DISTRICT REGISTRY

TAKE NOTICE that application having been made in the Court in:—

CAUSE No. 92 OF 1977

By Abdulrazak Haji Adam, of Mombasa in Kenya, the son of the deceased, through K. A. Kasmani, Esq., advocate of Mombasa aforesaid, for a grant of letters of administration intestate the estate of Haji Adam Haji Ibrahim of Malindi aforesaid, who died at Mombasa on the 8th day of July, 1976.

This Court will proceed to issue the same unless cause be shown to the contrary and appearance in this respect entered within fourteen (14) days from the date of publication of this notice in the Kenya Gazette.

Mombasa, 15th August, 1977. DEREK SCHOFIELD,
Deputy Registrar,
High Court of Kenya,
Law Courts, Mombasa.

GAZETTE NOTICE No. 2423

IN THE HIGH COURT OF KENYA
AT MOMBASA DISTRICT REGISTRY
PROBATE AND ADMINISTRATION

In the Matter of the Estate of George Eduard Kornman, deceased of Auckland, New Zealand.

And

In the Matter of an application by Chhotalal Kalidas Kanji of Mombasa in the Republic of Kenya for sealing in Kenya the certified true copy of the Exemplificate of Probate of the will of the late George Eduard Kornman of Auckland, New Zealand at Auckland Registry to Winnifred Kornman of New Zealand on the 19th day of September, 1974.

TAKE NOTICE that application having been made in this Court in:—

CAUSE No. 98 OF 1977

By Chhotalal Kalidas Kanji of P.O. Box 80274, Mombasa in Kenya, the duly constituted attorney of Winnifred Kornman of Auckland, New Zealand the executrix of the will of the deceased,

through Messrs. A. B. Patel & Patel, advocates of Mombasa, for re-sealing in Kenya the grant of probate granted on the 19th day of September, 1974 by the Supreme Court of New Zealand at Auckland District Registry of the will of George Eduard Kornman of Auckland, New Zealand, who died on the 17th day of July, 1974.

This Court will proceed to issue the same unless cause be shown to the contrary and appearance in this respect be entered within 14 days from the date of publication of this notice in the Kenya Gazette.

D. SCHOFIELD,
Deputy Registrar,
High Court of Kenya,
Law Courts, Mombasa.

Mombasa,
25th August, 1977.

GAZETTE NOTICE No. 2424

IN THE HIGH COURT OF KENYA AT KISUMU PROBATE AND ADMINISTRATION

TAKE NOTICE that an application having been made in this Court in:—

CAUSE No. 8 OF 1977

By Jagdev Singh Mangat of Plot No. L.R. 6094, Kibos, for a grant of letters of administration with will annexed to the estate of the late Nahan Singh s/o Mehman Singh of Ramgarh, Tehsil Ludhiana, Punjab, India, who died on the 3rd day of November, 1961, at Ramgarh, Ludhiana District, Punjab, India, through Joginder Singh Behan, advocates, Bon-Accord House, P.O. Box 1234, Kisumu.

This Court will proceed to issue the same unless cause is shown to the contrary and appearance entered within 21 days from the date of publication of this notice in the Kenya Gazette.

A. RAUF,
Deputy Registrar,
High Court of Kenya, Kisumu.

N.B.—The will mentioned above has been deposited in Court and is open for inspection.

GAZETTE NOTICE No. 2425

IN THE HIGH COURT OF KENYA AT ELDORET DISTRICT REGISTRY PROBATE AND ADMINISTRATION

TAKE NOTICE that an application having been made in this Court in:—

CAUSE No. 7 OF 1977

By Balbir Singh and Bhag Singh, both of P.O. Box 24, Eldoret in the Republic of Kenya, through R. L. Aggarwal, Esq., advocate of P.O. Box 209, Eldoret, Kenya, for a grant of probate of the will of the late Chet Singh s/o Mangal Singh, who died at Materkotla, India, on the 1st day of July, 1977.

This Court will proceed to issue the same unless cause be shown to the contrary and appearance in this respect entered within fourteen (14) days from the date of the publication of this notice in the Kenya Gazette.

Dated at Eldoret this 17th day of August, 1977.

E. F. ARAGON,
District Delegate,
High Court of Kenya, Eldoret.
Eldoret,
15th August, 1977.

Note.—The will mentioned above has been deposited in and is open to inspection at the Court.

GAZETTE NOTICE No. 2426

GILBERT CHARLES JAVENS, DECEASED

NOTICE is hereby given pursuant to section 29 of the Trustee Act (Cap. 167) that any person having a claim against or an interest in the estate of late Gilbert Charles Javens of Nairobi, who died at Nairobi in the Republic of Kenya, on the 12th day of July, 1977, is hereby required to send particulars in writing of his or her claim or interest to Robson, Harris & Co., advocates, P.O. Box 30423, Nairobi, before the 24th October,

1977, after which date the executrix will distribute the estate among the persons entitled thereto having regard only to the claims and interests of which she had had notice and will not as respect the property so distributed be liable to any person of whose claim she shall not then have had notice.

Dated this 24th day of August, 1977.

ROBSON, HARRIS & CO.,
Advocates for the Executrix,
Lullington House, Mama Ngina Street,
P.O. Box 30423, Nairobi.

GAZETTE NOTICE No. 2427

IN THE HIGH COURT OF KENYA AT KISUMU

IN BANKRUPTCY CAUSE No. 1 OF 1972

NOTICE OF RELEASE OF TRUSTEE

Debtor's name.—Jayantilal Tipubhai Paul, trading as Pau Wholesalers.

Address.—Ndere Trading Centre, Pau Wholesalers, P.O. Box 2, Siaya.

Description.—Merchant (trader).

Court.—High Court of Kenya, Kisumu.

No. of matter.—B.C. 1 of 1972.

Trustee's name.—The Official Receiver.

Address.—Legal Assistant, Registrar-General's Office, P.O. Box 993, Kisumu.

Date of hearing.—3rd October, 1977.

A. RAUF,
Deputy Registrar,
Kisumu.

GAZETTE NOTICE No. 2428

IN THE HIGH COURT OF KENYA AT KISUMU

IN BANKRUPTCY CAUSE No. 10 OF 1958

NOTICE OF RELEASE OF TRUSTEE

Debtors' names.—1. Mulji Harji and 2. Hirji Harji, jointly trading as Nyanza Tailoring Mart.

Address.—P.O. Kisumu.

Description.—Merchants (traders).

Court.—High Court of Kenya, Kisumu.

No. of matter.—B.C. 10 of 1958.

Trustee's name.—The Official Receiver.

Address.—P.O. Box 30031, Nairobi. (Representative in Kisumu) Legal Assistant.

Date of hearing.—3rd October, 1977.

Dated at Kisumu this 12th day of August, 1977.

Dated at Kisumu this 17th day of August, 1977.

A. RAUF,
Deputy Registrar,
Kisumu.

GAZETTE NOTICE No. 2429

THE SOCIETIES RULES

(Cap. 108, Sub. Leg.)

PURSUANT to section 14 (1) of the Societies Act (Cap. 108), having reason to believe that the societies listed in the Schedule hereto have ceased to exist, the Registrar of Societies hereby calls on the said societies to furnish him with proof of their existence within three months from the date hereof.

SCHEDULE

Endelea Club.
Sega Welfare Association.
Alego Ragar Union, Kanyango Sub-branch, Nairobi.

SCHEDULE—(Contd.)

Tanzania Railway and Harbours Association (Kenya), HQ,
Mombasa.
Alego Ragar Union, Kogelo Sub-branch, Nairobi.
Asian Women's Association, Nairobi.
Ivory Exporters Association.
Kikowani School Parents Association.
Alego Ragar Union (E.A.), Sigoma Sub-branch, Nairobi.

Dated this 26th day of August, 1977.

J. M. KYENDO,
Assistant Registrar of Societies.

GAZETTE NOTICE No. 2430

THE SOCIETIES RULES

(Cap. 108, Sub. Leg.)

PURSUANT to rule 14 of the Societies Rules, notice is hereby given that—

(a) the societies listed in the First Schedule hereto have been registered; and

(b) the registrations of the societies listed in the Second Schedule hereto have been cancelled,

under the provisions of the Societies Act (Cap. 108).

FIRST SCHEDULE

Name of Society	Date of Registration
Madrasatul Najaah Islamiyah Committee ...	19-8-77
Mbogo Family Welfare Society ...	19-8-77
Matuu Muka Mukuu Welfare Society, Donyo Sabuk Branch ...	22-8-77
Rabur Progressive Society ...	22-8-77
Karariw Association ...	25-8-77
Gema Union, Garissa Branch ...	25-8-77

SECOND SCHEDULE

Name of Society	Date of Cancellation
Masat Athieno Society (E.A.), North Ugenya ...	26-8-77
Alego Ragar, Nakuru Luganua Sub-branch ...	26-8-77
Avafunami Welfare Association ...	26-8-77
Koiwo-Arusen Club ...	26-8-77
Kichawi Society (Kenya) ...	26-8-77
Teso Union, Nakuru ...	26-8-77
Nairobi Petrol Stations Association ...	26-8-77
Ugunja Traders Union ...	26-8-77
Kariobangi Mathare Valley Traders Association ...	26-8-77
Komenya Association (E.A.) HQ, Ukwala ...	26-8-77
Alego Ragar Nakuru, Nyidenge Sub-branch ...	26-8-77
Taita African Traders Association ...	26-8-77

Dated this 26th day of August, 1977.

J. M. KYENDO,
Assistant Registrar of Societies.

GAZETTE NOTICE No. 2431

THE JUBILEE INSURANCE COMPANY LIMITED

(Incorporated in Kenya)

Head Office: P.O. Box 30376, Nairobi

LOSS OF POLICY

Life Policy No. 63005 in the name of Mrs. Rosalia Mandu Wamwany

NOTICE is hereby given that evidence of the loss or destruction of the policy has been submitted to the company and any person in possession of the policy or claiming to have any interest therein, should communicate immediately by registered post with the company. Failing any such communication within 30 days from the date hereof, a certified copy of the policy (which shall be the sole evidence of the contract) will be issued.

Dated this 15th day of August, 1977.

K. S. DAWOOD,
Company Secretary.

GAZETTE NOTICE No. 2432

THE JUBILEE INSURANCE COMPANY LIMITED

(Incorporated in Kenya)

Head Office: P.O. Box 30376, Nairobi

LOSS OF POLICY

Life Policy No. 33457 in the name of Harrison Kagombe s/o Ituku

NOTICE is hereby given that evidence of the loss or destruction of the policy has been submitted to the company and any person in possession of the policy or claiming to have any interest therein, should communicate immediately by registered post with the company. Failing any such communication within 30 days from the date hereof, a certified copy of the policy (which shall be the sole evidence of the contract) will be issued.

Dated this 23rd day of August, 1977.

K. S. DAWOOD,
Company Secretary.

GAZETTE NOTICE No. 2433

THE JUBILEE INSURANCE COMPANY LIMITED

(Incorporated in Kenya)

Head Office: P.O. Box 30376, Nairobi

LOSS OF POLICY

Life Policy No. 30060 in the name of Parmena Mugatana

NOTICE is hereby given that evidence of the loss or destruction of the policy has been submitted to the company and any person in possession of the policy or claiming to have any interest therein, should communicate immediately by registered post with the company. Failing any such communication within 30 days from the date hereof, a certified copy of the policy (which shall be the sole evidence of the contract) will be issued.

Dated this 23rd day of August, 1977.

K. S. DAWOOD,
Company Secretary.

GAZETTE NOTICE No. 2434

THE JUBILEE INSURANCE COMPANY LIMITED

(Incorporated in Kenya)

Head Office: P.O. Box 30376, Nairobi

LOSS OF POLICY

Life Policy No. 42695 in the name of Musioka Masila Mukiti

NOTICE is hereby given that evidence of the loss or destruction of the policy has been submitted to the company and any person in possession of the policy or claiming to have any interest therein, should communicate immediately by registered post with the company. Failing any such communication within 30 days from the date hereof, a certified copy of the policy (which shall be the sole evidence of the contract) will be issued.

Dated this 23rd day of August, 1977.

K. S. DAWOOD,
Company Secretary.

GAZETTE NOTICE No. 2435

THE PAN AFRICA INSURANCE COMPANY LIMITED
MOMBASA

(Incorporated in Kenya)

LOSS OF POLICY

Policy No. 79852 for Sh. 5,000 on the life of Mrs. Ruth Waitheira Koine, New Kibichoi Primary School, P.O. Box 20, Ruiru, Kenya.

NOTICE having been given of the loss of the above-numbered policy its duplicate will be issued unless objection is filed with the undersigned within one month from the date hereof.

Mombasa,
19th August, 1977.

M. D. NAVARE,
Executive Director,
P.O. Box 90383, Mombasa.

GAZETTE NOTICE No. 2436

THE PAN AFRICA INSURANCE COMPANY LIMITED
MOMBASA

(Incorporated in Kenya)

LOSS OF POLICY

Policy No. 27765 for Sh. 5,000 on the life of Mrs. Grace Pancras, C.C.M. Lui School, P.O. Box 165, Meru, Kenya

NOTICE having been given of the loss of the above-numbered policy its duplicate will be issued unless objection is filed with the undersigned within one month from the date hereof.

M. D. NAVARE,

Executive Director,

P.O. Box 90383, Mombasa.

Mombasa,
19th August, 1977.

GAZETTE NOTICE No. 2437

PAN AFRICA INSURANCE COMPANY LIMITED,
MOMBASA

(Incorporated in Kenya)

LOSS OF POLICY

Policy No. 46855 for Sh. 20,000 on the life of Elkana Andugu Khamasi, P.O. Box 68, Nakuru, Kenya.

NOTICE having been given of the loss of the above-numbered policy its duplicate will be issued unless objection is filed with the undersigned within one month from the date hereof.

M. D. NAVARE,

Executive Director,

P.O. Box 90383, Mombasa.

Mombasa,
24th August, 1977.

GAZETTE NOTICE No. 2438

PAN AFRICA INSURANCE COMPANY LIMITED,
MOMBASA

(Incorporated in Kenya)

LOSS OF POLICY

Policy No. 75667 for Sh. 10,000 on the life of Ngatia Ngetha and Mrs. Gatuhi Ngatia, Ngatia Ngetha Retail and Wholesalers, P.O. Box 52, Kiganjo, Kenya.

NOTICE having been given of the loss of the above-numbered policy its duplicate will be issued unless objection is filed with the undersigned within one month from the date hereof.

M. D. NAVARE,

Executive Director,

P.O. Box 90383, Mombasa.

Mombasa,
24th August, 1977.

GAZETTE NOTICE No. 2439

THE LOCAL GOVERNMENT REGULATIONS, 1963

L.N. 256 of 1963

PURSUANT to the provision of regulation 203 of the Local Government Regulations, 1963, the Town Council of Murang'a hereby gives fourteen (14) days notice of intention to make the following By-laws:—

1. *The Town Council of Murang'a (Control and Licensing of Dogs) By-laws, 1977.*—These By-laws will regulate and control the keeping of dogs within the town.
2. *The Town Council of Murang'a (Drainage and Sewerage) By-laws, 1977.*—These By-laws will regulate sewerage and drainage in the town.
3. *The Town Council of Murang'a (General Nuisance) By-laws, 1977.*—These By-laws will prohibit, suppress and control general nuisance in the town.

Draft copies of the proposed by-laws are open to public for inspection without payment at the Office of the Town Clerk of the Town Council, Murang'a Town Hall, at reasonable office hours during the period of this notice.

By Order of Murang'a Town Council.

Dated this 22nd day of August, 1977.

C. K. MACHARIA,

Town Clerk,

Murang'a Town Council.

GAZETTE NOTICE No. 2440

THE CITY COUNCIL OF NAIROBI
THE VALUATION FOR RATING ACT

(Cap. 266 as Amended)

1976 DRAFT SUPPLEMENTARY VALUATION ROLL
NAIROBI CITY

NOTICE

PURSUANT to section 17 (4) of the Valuation for Rating Act (Cap. 266 as amended), notice is hereby given that the above Roll has been signed and certified by the Chairman of the Valuation Court. Any person who has appeared before such Court under section 11 of the Valuation for Rating Act (Cap. 266 as amended) or has submitted an objection in writing to such Valuation Court and who is aggrieved by the decision of such Valuation Court or the objection may appeal to the High Court of Kenya against the decision of such Valuation Court within one month from the date of this notice.

The manner in which the appeals may be made is by lodging three copies of memorandum of appeal (setting out the grounds of appeal) with the Registrar, High Court of Kenya, Law Courts, Nairobi.

The appeals must be made on or before Friday, 2nd September, 1977.

S. J. GETONGA,

Town Clerk,

City Hall, Nairobi.

GAZETTE NOTICE No. 2441

THE COUNTY COUNCIL OF KITUI

APPOINTMENT OF MEMBERS OF TRADE DEVELOPMENT
LOAN JOINT BOARD

IN accordance with provisions of regulation 104 of the Local Government Regulations, 1963, the County Council of Kitui has nominated the following councillors to represent the council in the Kitui District Development Loan Joint Board:—

1. Councillor Titus Mboo Musango.
2. Councillor Henry Chamia Kilonzo.
3. Councillor Francis Kimangao Muinga.

Dated this 22nd day of August, 1977.

G. M. MUSYOKA,

Acting Clerk,

County Council of Kitui.

GAZETTE NOTICE No. 2442

THE VICE-PRESIDENT'S OFFICE AND
MINISTRY OF HOME AFFAIRS

PRISONS DEPARTMENT

TENDER No. A.C.P. (B) 12/1977-78

TENDERS are invited for the supply of the following building materials:—

1. Twisted bars.
2. M/S round bars.
3. Floor tiles (pvc).
4. Drain pipes—various types and sizes.
5. Metal doors and windows of various sizes—complete with mullions as necessary.
6. Flush doors.
7. Floor wood blocks.
8. Square hollow sections of various sizes.
9. M/S plates of various sizes.
10. M/S angles of various sizes.
11. Rollers for sliding doors.

Tender documents giving conditions of contract specification and details of the above materials can be collected personally from Building Office, Prisons Headquarters on Bishops Road, off East African Community Headquarters.

Prices quoted must be net, expressed in Kenya shillings and must remain firm until 30th June, 1978.

Completed tenders must be placed in the Tender Box provided at the main entrance, Prisons Headquarters, P.O. Box 30175,

Nairobi, and the envelope which bear no identity of the tenderer must be marked "Tender No. A.C.P. (B) 12/1977-78". Closing date will be 9 a.m. on 30th September, 1977.

The Government reserves the right to accept or reject any tender.

G. K. MWITI,
for Commissioner of Prisons.

GAZETTE NOTICE No. 2443

MINISTRY OF WORKS

TENDER NOTICES

TENDERS are invited for the supply of the following items to the Chief Mechanical and Transport Engineer, Machakos Road, Nairobi:—

Tender No. 73/77 — Concrete Mixers (7/5 Capacity).

Tender No. 74/77 — Poker Vibrators (Engine Driven).

Tender No. 75/77 — Water Pump 2".

Prices quoted must be net for delivery to the Chief Mechanical and Transport Engineer's Workshop (duty and sales tax paid) and expressed in Kenya shillings.

Tender documents giving full details of specifications and quantities can be collected from the undersigned or sent on written request.

Tenders must be enclosed in a plain sealed envelope marked "Tender No." and addressed to reach the undersigned, P.O. Box 30346, Nairobi, or be placed into the Tender Box at the entrance to our Main Office Block not later than Friday, 16th September, 1977, at 10.00 a.m.

The Government is not bound to accept the lowest or any tender and reserves the right to accept a tender in full or in part unless the tenderer expressly stipulates to the contrary.

D. C. KUNGU,
Officer-in-Charge,
Supplies Branch.

GAZETTE NOTICE No. 2444

MINISTRY OF INFORMATION AND BROADCASTING VOICE OF KENYA

TENDER NOTICE No. 3/77-78

TENDERS are invited for the supply of the following Magnetic Recording Sound Tapes $\frac{1}{4}$ " which should be Scotch brand or equivalent:—

Sizes	Quantity
600ft	4,000 No.
1,200ft	3,800 No.
2,400ft	2,000 No.

Prices quoted should be in Kenya Shillings and should include duty and sales tax.

Tenders must be enclosed in plain sealed envelopes marked "Tender No. 3/77-78 Sound Tapes" and addressed to the Senior Supplies Officer, Voice of Kenya, P.O. Box 30456, Nairobi, so as to reach him not later than 10.00 a.m. 14th September, 1977.

The Government is not bound to accept the lowest or any tender. Tenders must remain valid for 60 days from 14th September, 1977.

S. M. LIPESA,
for Permanent Secretary,
Ministry of Information and Broadcasting.

GAZETTE NOTICE No. 2445

MINISTRY OF EDUCATION

IBRD LOAN No. 1184-KE

TENDER NOTICE

THE Government of Kenya, Ministry of Education, with financial assistance from the International Bank for Reconstruction and Development invites international tenders from member countries of the World Bank and Switzerland for the supply of Radio Receivers and combination Radio/Cassette Recorders.

TENDER No. EDU/IBRD/3

Item One.—9,000 Radio Receivers.

Item Two.—1,000 Combination Radio/Cassette Recorders.

Tender documents giving full specifications will be available upon written request addressed to Project Director, IBRD Education Project, Ministry of Education, Pan Africa House, Kenyatta Avenue, P.O. Box 48823, Nairobi.

Completed tenders accompanied by fully descriptive technical data and samples of the product offered should be returned to the above address not later than 10 a.m. Monday the 14th November, 1977.

The Government is not bound to accept the lowest or any bid and reserves the right to accept any item in whole or in part unless a tenderer expressly stipulates to the contrary.

H. M. KAHIGU,
IDA/IBRD Project Director,
for Permanent Secretary.

GAZETTE NOTICE No. 2446

MINISTRY OF NATURAL RESOURCES

TENDER NOTICE No. 4/77-78

TENDERS are invited for the supply of the following requirements for the Forest and Mines and Geology Departments.

	Unit	Quantity
1. Saw Benches	No.	2
2. Saw Bench Engines	No.	5
3. Power Saws 22" Blade	No.	16
4. Power Control Unit for D6	No.	1
5. Plastic Pipes 2"	Metres	2,300
6. Plastic Pipes 1½"	Metres	600
7. Cupped and Graphite Electrodes	No.	4
8. Air Compressor	No.	1
9. Manifold for Air Compressor	No.	1
10. Diesel Powered 2-3KW Generator	No.	1
11. Photographic Bromide Paper WSG 3D. (3Hard) 10" x 10"	Boxes	50 (100 in a box)
12. Tachograph for Road Speed Seven day Tachograph	No.	14
13. Mini-port or (mini-hut)	No.	10
14. Medium—Uniport or Uni-hut	No.	10
15. Large—Uniport or Uni-hut	No.	3
16. Polarising Microscope	No.	4
17. Hardness Points (which are conical pieces of the standard minerals set in brass rods)	No.	2

The prices quoted must be duty paid including sales for factory tax and delivery period must also be included at the receiving points shown in the specification.

The General conditions of contract together with specifications to which all tenders must conform should be obtained from the Supplies Officer, Stores on either verbal or written request at the Central Stores, P.O. Box 30126, Nairobi, in the Karura Forest Station, Kiambu Road $\frac{1}{4}$ of a mile from Muthaiga round about.

Tenders must be enclosed in plain sealed envelopes properly marked "Tender Notice No. 4/77-78" addressed to the Permanent Secretary, Ministry of Natural Resources, P.O. Box 30126, Nairobi, or be placed in the Tender Box at Karura Central Stores in the Karura Forest Station not later than 23rd September, 1977 at 10.00 a.m.

The Government is not bound to accept the lowest or any tender and reserves the right to accept any tender in full or in part unless a tenderer expressly stipulates to the contrary.

D. THIONGO,
for Permanent Secretary.

GAZETTE NOTICE No. 2447

THE KIRINYANGA DISTRICT

TENDERS FOR SUPPLY OF FOODSTUFFS, UNIFORMS AND MISCELLANEOUS ITEMS FOR CALENDAR YEAR 1978

TENDERS are invited for the supply of foodstuffs, uniforms, building materials, fuel and miscellaneous items to all Government Departments, and institutions in Kirinyaga District for the calendar year 1978.

Tender forms in properly sealed envelopes clearly marked "Tender for Foodstuffs and Miscellaneous Items" should be addressed to the District Commissioner, P.O. Box 1, Kerugoya so as to reach him not later than 30th September, 1977.

Tender forms are obtainable from the District Commissioner's Office, Kirinyaga. The District Tender Board is not bound to accept the lowest or any tender.

D. A. MUSILA,
District Commissioner,
Kirinyaga.

GAZETTE NOTICE No. 2448

THE MANDERA DISTRICT

TENDERS FOR 1978

TENDERS are invited for the supply of foodstuffs, uniforms, building materials, firewood, oil, fuel, miscellaneous items and transportation of stores, to all Government Departments in Mandera District for calendar year 1978.

Tender application forms giving full details are obtainable from the office of the District Commissioner, Mandera during office hours. The tenders should indicate the supply points in their application forms and the tender prices quoted by the applicant should be net, inclusive of sales tax, duty, etc., and must remain constant during the period of contract with the Government.

Tenders in sealed envelopes marked "Tender for 1978" should be addressed to the District Commissioner, Mandera District, P.O. Box 77, Mandera, to reach him not later than 15th October, 1977, at 12.00 noon on Saturday.

The Government has no obligation to accept the lowest or any of the tenders.

G. F. OPALLO,
for District Commissioner,
Mandera.

GAZETTE NOTICE No. 2449

THE KERICHO DISTRICT

TENDERS FOR 1978

TENDERS are invited for the supply of foodstuff, cement, staff uniforms, fuels and miscellaneous items to various Government departments and institutions within Kericho District during the calendar year ending 31st December, 1978.

Tender documents giving full details are obtainable from the District Commissioner's Office, Kericho, on application. In case of uniforms samples of materials must accompany the application.

Tender applications in sealed envelopes marked "Tender for 1978" should be submitted to the District Commissioner, P.O. Box 19, Kericho, to reach him on or before 30th September, 1977.

The current conditions governing the Government contracts in all cases will apply and the Government has no obligation to accept the lowest or any of the tenders.

J. L. KEVERENGE,
for District Commissioner, Kericho.

GAZETTE NOTICE No. 2450

THE TRANSFER OF BUSINESSES ACT

(Cap. 500)

NOTICE is hereby given that the business of General Shop and Tailoring carried on by Joseph Igamba Kiminda trading as Mason General Shop (Shop "A") at Plot No. 56, Rongai Market, Limuru, Kiambu District, has, as from 10th day of February, 1977, been sold and transferred to Joseph Ndungu

Kangau and Mrs. Rhoda Nduta Ndungu of P.O. Box 107, Limuru who will carry on the said business at the same place and under the same name.

The address of the transferor is P.O. Box 251, Limuru.

The address of the transferee is P.O. Box 107, Limuru.

All debts due or owing by the transferor in respect of the said business up to and including the 10th day of February, 1977 will be received and paid by the transferor. The transferee is not assuming nor does it intend to assume any liability incurred by the transferor in the said business up to and including the 10th day of February, 1977.

Dated at Limuru this 10th day of June, 1977.

JOSEPH IGAMBA KIMINDA,
Transferor.

JOSEPH NDUNGU KANGAU,
RHODA NDUTA NDUNGU,
Transferees.

GAZETTE NOTICE No. 2451

DISSOLUTION OF PARTNERSHIP

NOTICE is hereby given that the partnership heretofore subsisting between (1) Peter Mungai Njuguna and (2) Jennifer Njoki Kimani carrying on business under the firm name or style of Thika Midland Chicken and Chips at Plot No. 4953/738, Stadium/Commercial Street, Thika Township has been dissolved by mutual consent as from 22nd day of August, 1977 by the retirement therefrom of Jennifer Njoki Kimani and the said business as from 22nd day of August, 1977 is being carried on by the continuing partner Peter Mungai Njuguna as the sole proprietor.

All debts due to and owing by the said business up to and including the said 22nd day of August, 1977 will be received and paid by the continuing partner.

Dated at Thika this 23rd day of August, 1977.

PETER MUNGAI NJUGUNA,
Continuing Partner.

JENNIFER NJOKI KIMANI,
Retiring Partner.

GAZETTE NOTICE No. 2452

THE NANDI TEA ESTATES LIMITED

CLOSURE OF PRIVATE ROADS

TAKE notice that Nandi Tea Estates Limited intend to close all private roads running through Taito, Kapsiwon and Mokong, Nandi Hills being L.R. Nos. 1476, 6065 and 9399 from 6 a.m. on Thursday the 1st September, 1977 until 6.00 p.m. During this period all pedestrians or vehicles will be prohibited from using the said private roads.

J. G. ONYANCHIA,
Assistant General Manager.

GAZETTE NOTICE No. 2453

MINISTRY OF WORKS

TENDER NOTICE No. CMTE/1/77—VEHICLES AND PLANT

TENDERS are invited for the supply of the following items:—

Item No.	Description
1	Vehicle mounted 5,000 litre cess-pit emptier.
2	10/12 tonne tipper chassis/cab vehicle.
3	Medium tracked dozer with ripper.
4	Medium motor grader.
5	2-Berth Caravans.

Prices quoted must be net to the Government in Kenya Shillings including duty, sales tax, compliance to existing regulations on the importation of commercial vehicles in CKD condition and delivery to the Chief Mechanical and Transport Engineer, Machakos Road, Nairobi. Prices should be valid for 90 days after the tender closing date and deliveries completed by June, 1978.

The supply of any of the above items must comply with the specifications, general requirements and conditions of tender enclosed with tender documents which can be collected from the undersigned or sent to on written request. Tenderers must quote delivery periods, country of manufacture and must provide with their tenders a copy of vehicle warranty and manufacturers' specifications.

Tenders must be enclosed in a plain sealed envelope marked "Tender No. CMTE/1/77" and addressed to reach the undersigned, P.O. Box 30043, Nairobi, or be placed into the Tender Box at the entrance on the ground floor of the Chief Mechanical and Transport Engineer's office block not later than Friday, 23rd September, 1977, at 10 a.m.

The Government is not bound to accept the lowest or any tender and reserves the right to accept a tender in whole or part unless a tenderer expressly stipulates to the contrary.

S. S. KAGUMBA,
Chief Mechanical and Transport Engineer,
for Permanent Secretary/Engineer-in-Chief.

NOW ON SALE

DEVELOPMENT ESTIMATES FOR THE YEAR 1976/77

Price: Sh. 50 (postage Sh. 3)

1976/77 ESTIMATES OF RECURRENT EXPENDITURE

of the Government of Kenya for the year ending
30th June, 1977

Price: Sh. 70 (postage Sh. 4 in E.A.)

KENYA'S NATIONAL REPORT TO THE UNITED NATIONS ON THE HUMAN ENVIRONMENT

Has been Reprinted.

Price: Sh. 15 (postage Sh. 5)

Obtainable from the Government Printer, Nairobi

IMPORTANT NOTICE TO SUBSCRIBERS TO THE KENYA GAZETTE

THE following notes are for the guidance of persons submitting "copy" for inclusion in the *Kenya Gazette, Supplements*, etc.:—

- (1) *Kenya Gazette* contains notices of a general nature and which do not affect legislation, and may be submitted direct to the Government Printer.
- (2) *Legislative Supplement* contains Rules and Regulations which are issued by the Central Government, and must be submitted through the Office of the Attorney-General.
- (3) *Bill Supplement* contains Bills which are for introduction into the National Assembly only.
- (4) *Act Supplement* contains Acts passed by the National Assembly.

All "copy" submitted for publication should be prepared on one side of a foolscap sheet no matter how small the notice or Act, each page being numbered, and should be typewritten with double spacing. Copy should be clear, legible, and contain a minimum of alterations.

Particular attention should be paid to the following points:—

- (i) Signatures must be clarified by means of rubber-stamping or typing the name of the signer in capital letters.
- (ii) Dates must be correct and filled in where necessary.
- (iii) Care should be taken to ensure that all headings to notices and references to legislation are up to date and conform with the Revised Edition of the Laws of Kenya.

EXTRACT FROM THE CODE OF REGULATIONS, SECTION D—

Kenya Gazette

D.41. (1) Communications for the *Kenya Gazette* should reach the Government Printer not later than 12 noon, on Tuesday of the week that publication is desired. The Government Printer will not publish communications received after that hour until the next subsequent issue of the *Gazette*.

(2) It will facilitate work at the Press if Permanent Secretaries will forward *Gazette* notices to the Government Printer when ready.

It is emphasized that these notes are for guidance only, but it is requested that persons submitting copy for publication first satisfy themselves that such copy is complete in every respect.

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With effect from 1st July, 1976, subscription and advertising charges for the *Kenya Gazette* are as follows:—

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