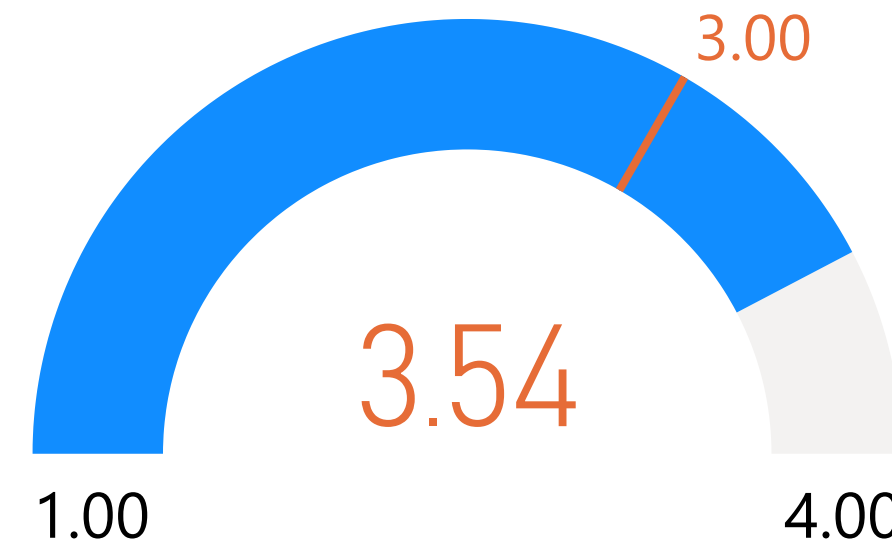


Overall Evaluation Dashboard

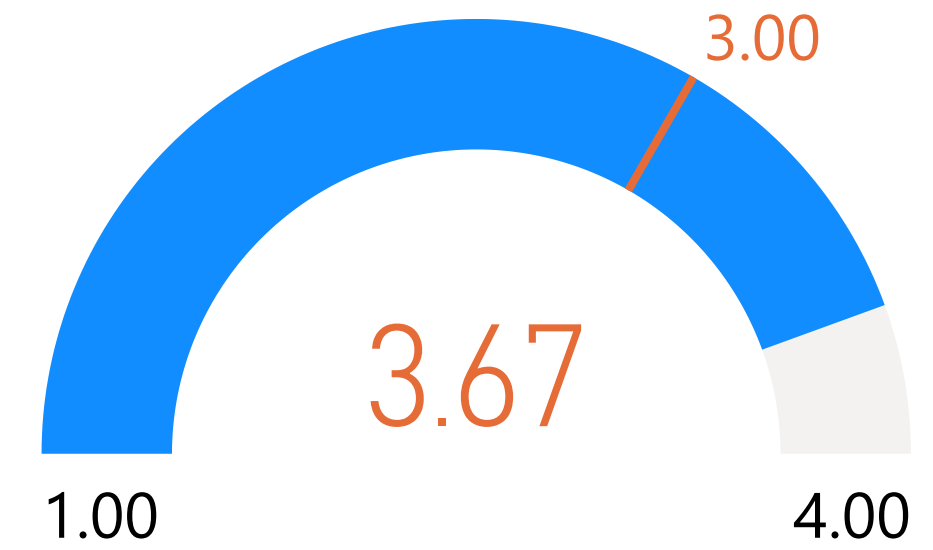
Employee Happiness Average



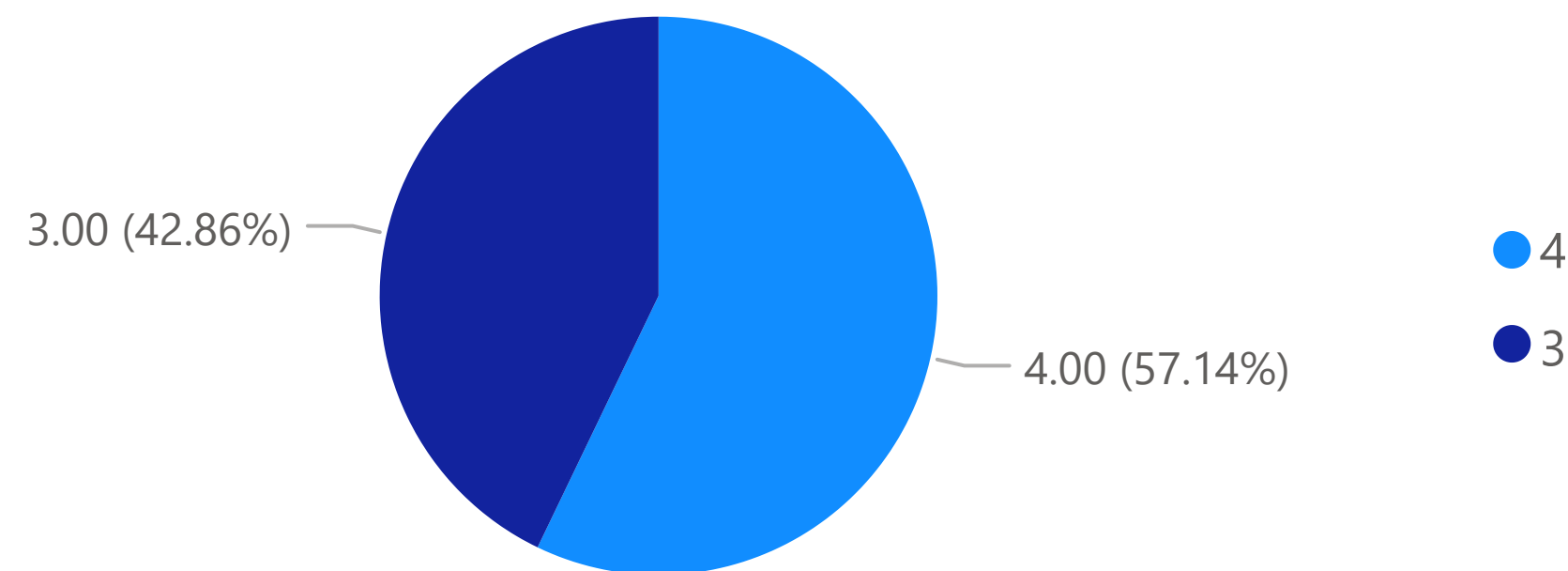
Employees Contribution Average



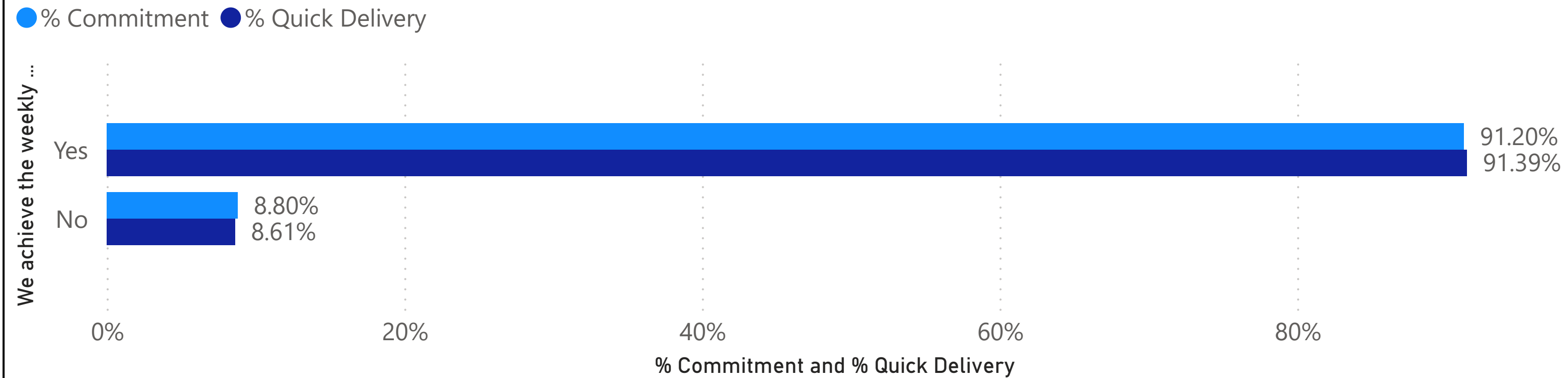
Tribe Leaders Satisfaction Average



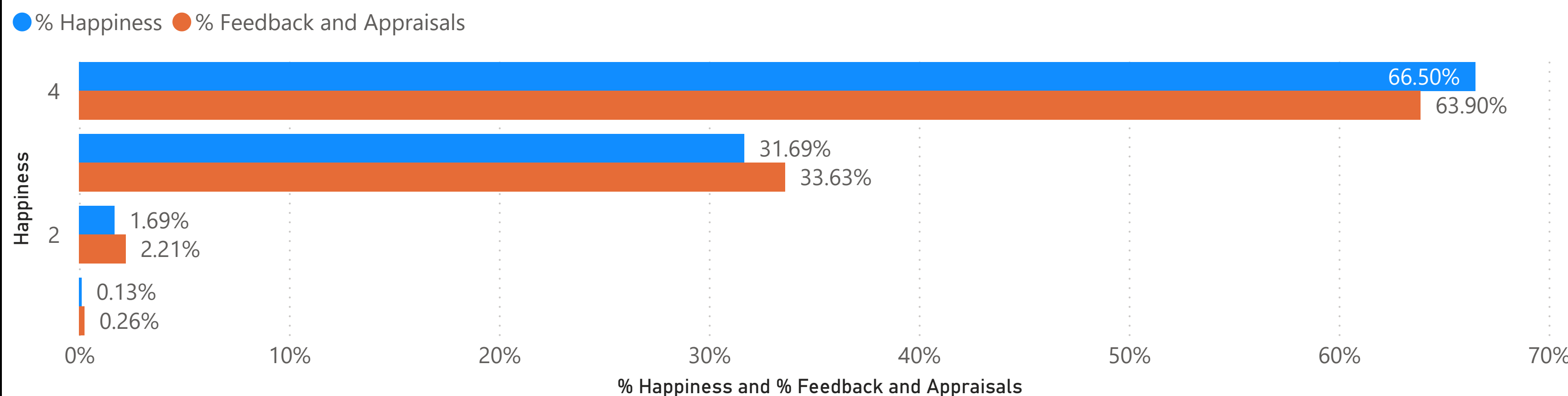
Tribe Leaders Satisfaction by Index Level



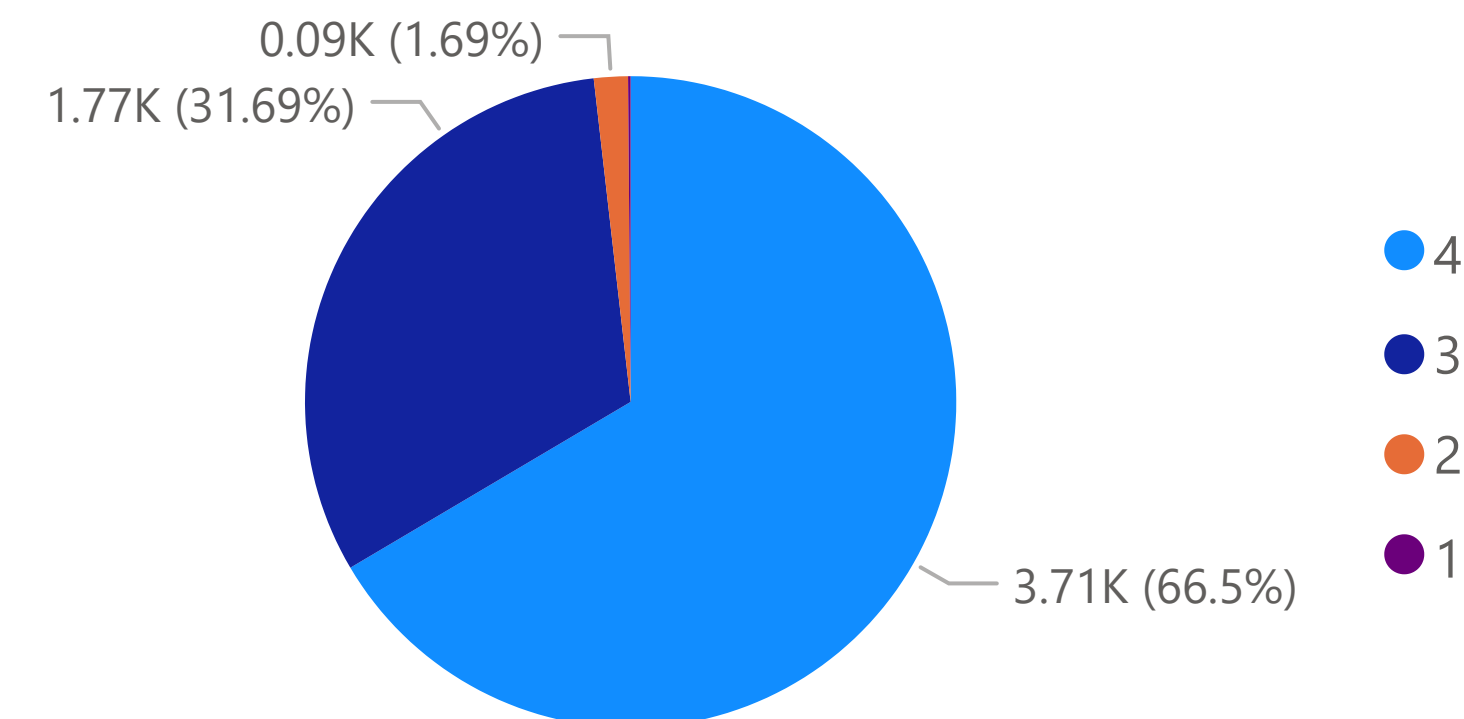
Employee Commitments and On Time Work Done Ratio to the Sprint / Iteration Goal

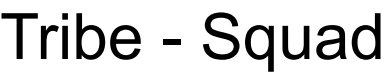


Employees Happiness by Members Positive Appraisals



Employee Happiness by Index Level





- [Enterprise] - Squad 1 (Sigit S.)
- [Network] - Squad 1 (Pungki)
- [CX CVM] - Squad 2 (Yustika)
- [CX CVM] - Squad 1 (Didit)
- [CX CVM] - Tribe Leader
- [Network] - Squad 3 (Waqas)
- [CX CVM] - Squad 3 (Retno Wulan)
- [CX CVM] - Squad 4 (Marco)
- [Convergence] - Squad 2 (Al Jufri)
- [Finance] - Squad 2 (Linda)
- [Marketing] - Squad 2 (Randu)
- [Sales Distribution] - LG3 (Mariana Wilianti)
- [Sales Distribution] - Squad 4 (Fery Firman)
- [Network] - Squad 2 (Fadly H)



the system problem

It is a little bit difficult to set discussion and get detail requirementnothing

What's so [Good] in this sprint?

 y

WowNothingNothingNothingTNPS agent👍

Working together to achieve target

Working together and Brainstorming

working together

What really [Needs to be improved] for the next sprint?

Yuk semangat yuk

workload, prioritize things that needs to be done quickly & impact to the region, start execution with programs rather than crunching numbers

workload on each GH and engagement

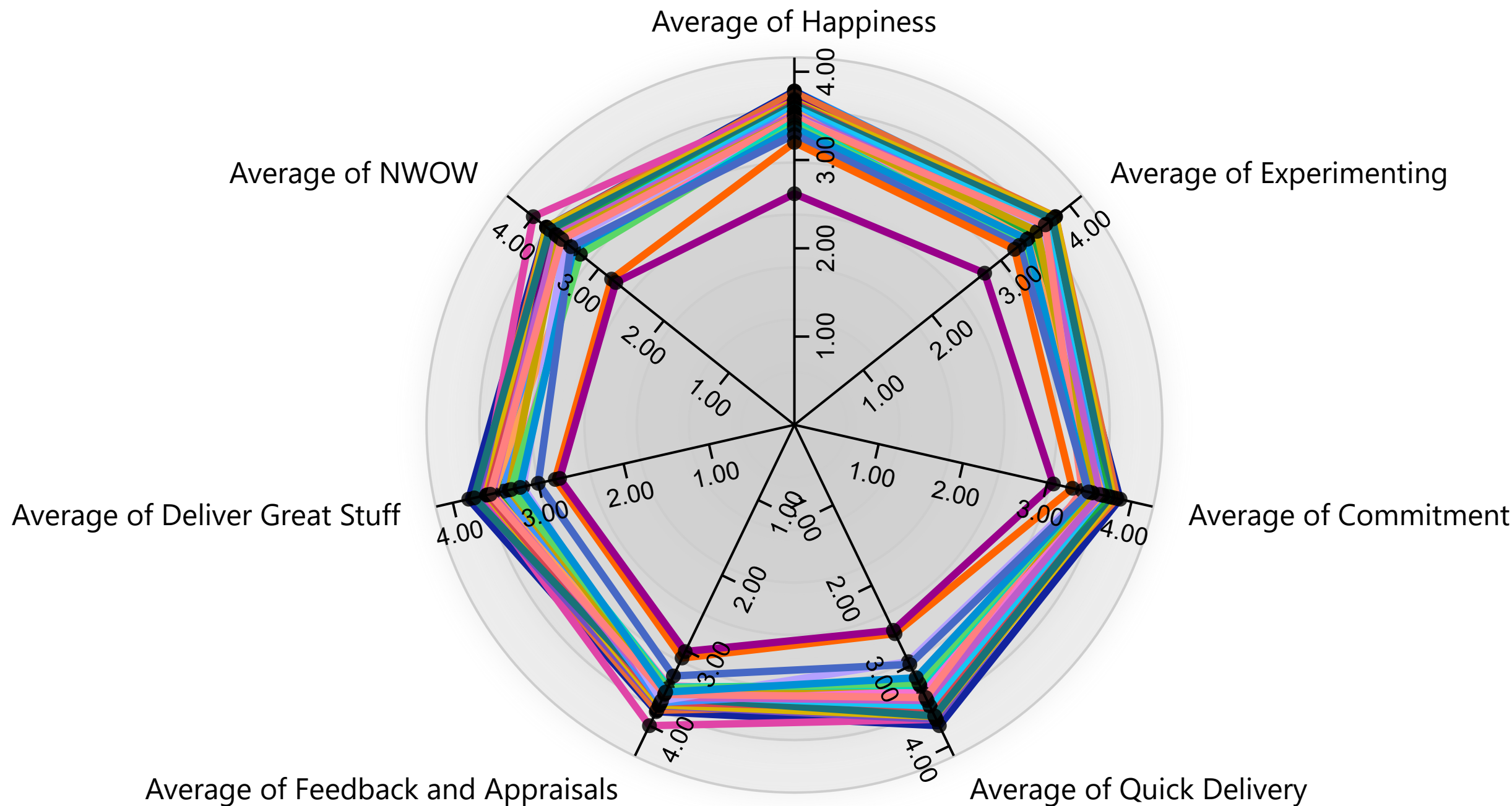
Tribe - Squad



- [Enterprise] - Squad 1 (Sigit S.)
- [Network] - Squad 1 (Pungki)
- [CX CVM] - Squad 2 (Yustika)
- [CX CVM] - Squad 1 (Didit)
- [CX CVM] - Tribe Leader
- [Network] - Squad 3 (Waqas)
- [CX CVM] - Squad 3 (Retno Wulan)
- [CX CVM] - Squad 4 (Marco)
- [Convergence] - Squad 2 (Al Jufri)
- [Finance] - Squad 2 (Linda)
- [Marketing] - Squad 2 (Randu)
- [Sales Distribution] - LG3 (Mariana Wilianti)
- [Sales Distribution] - Squad 4 (Fery Firman)
- [Network] - Squad 2 (Fadly H)



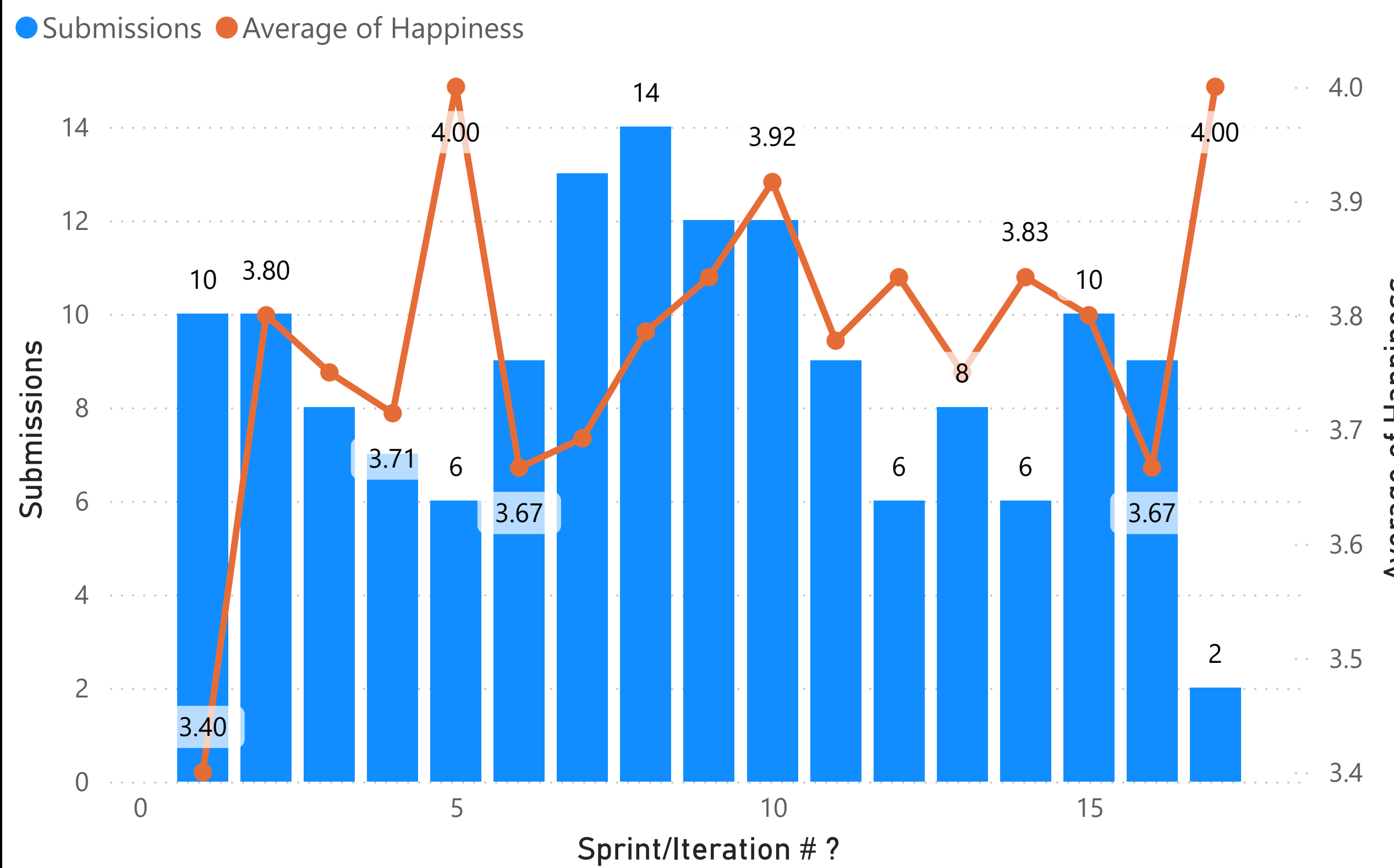
Employees Radar Chart



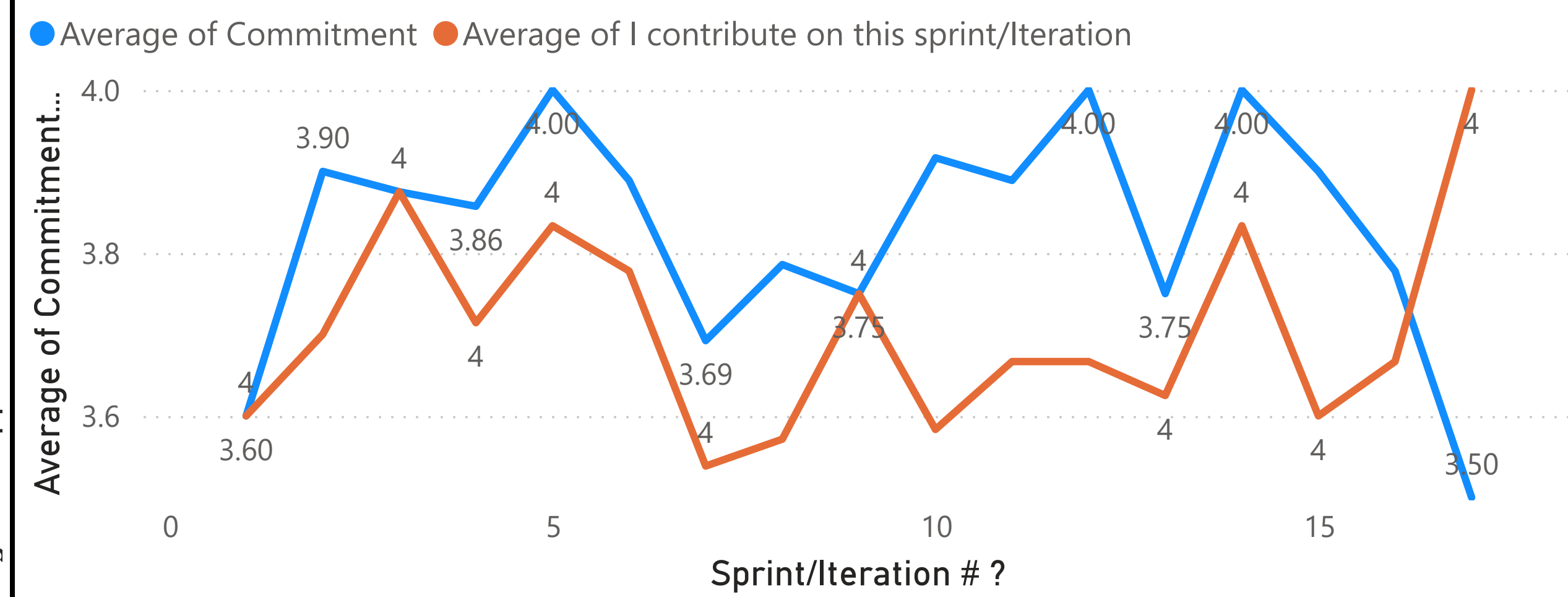
Tribe - Squad	Happiness	Deliver Great Stuff	Experimenting	Commitment	Quick Delivery	Feedback and Appraisals	Total Submission	Total Sprint
[CX CVM] - Squad 2 (Yustika)	3.76	3.72	3.79	3.83	3.48	3.79	151	17
[CX CVM] - Squad 3 (Retno Wulan)	3.66	3.61	3.79	3.79	3.63	3.72	228	16
[Enterprise] - Squad 1 (Sigit S.)	3.78	3.77	3.77	3.77	3.53	3.79	78	13
[Convergence] - Squad 2 (Al Jufri)	3.63	3.75	3.75	3.75	3.63	3.63	8	3
[CX CVM] - Squad 4 (Marco)	3.65	3.59	3.69	3.72	3.54	3.69	134	15
[Network] - Squad 1 (Pungki)	3.78	3.81	3.68	3.86	3.75	3.81	59	8
[CX CVM] - Tribe Leader	3.67	3.67	3.67	3.67	3.67	4.00	7	4
[Network] - Squad 3 (Waqas)	3.67	3.73	3.67	3.73	3.67	3.73	15	5
[CX CVM] - Squad 1 (Didit)	3.68	3.64	3.66	3.71	3.42	3.72	146	16
[Marketing] - Squad 2 (Randu)	3.59	3.53	3.66	3.66	3.50	3.59	32	5
Total	3.55	3.48	3.57	3.64	3.37	3.62	1576	41

Squad's Evaluation Dashboard

Avg. of Happiness per Squad in Every Sprint

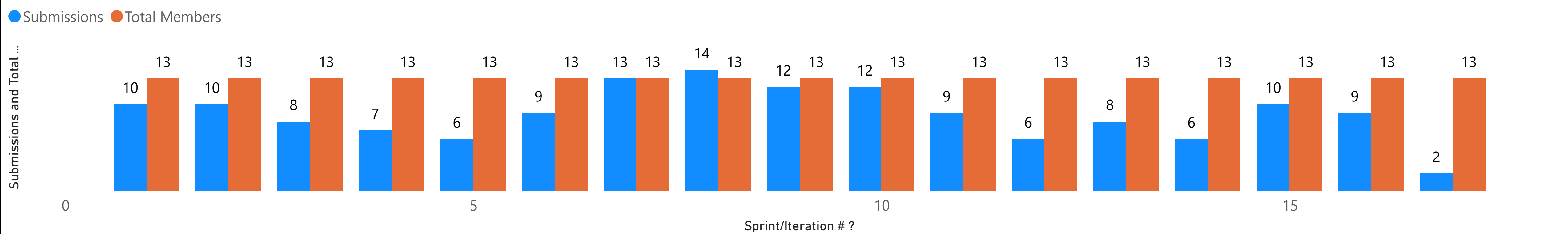


Squad Member Commitments and Contribution Ratio

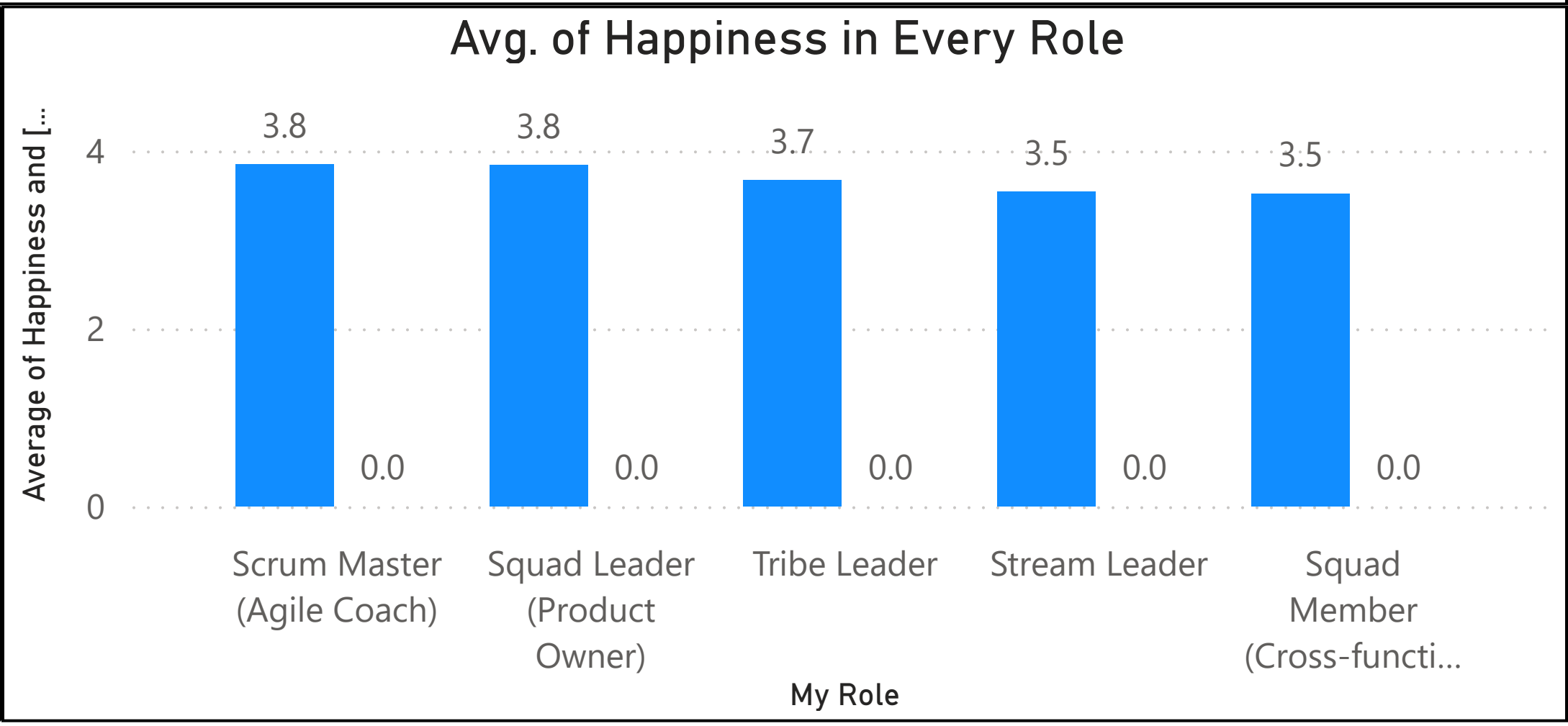
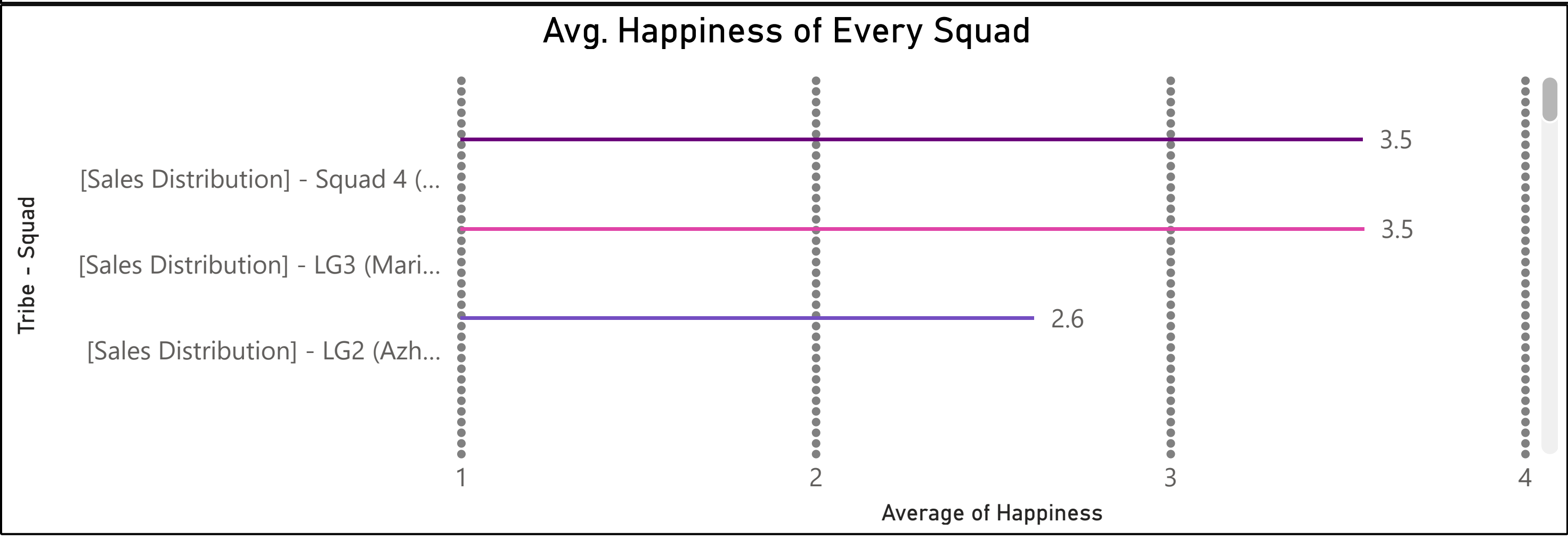
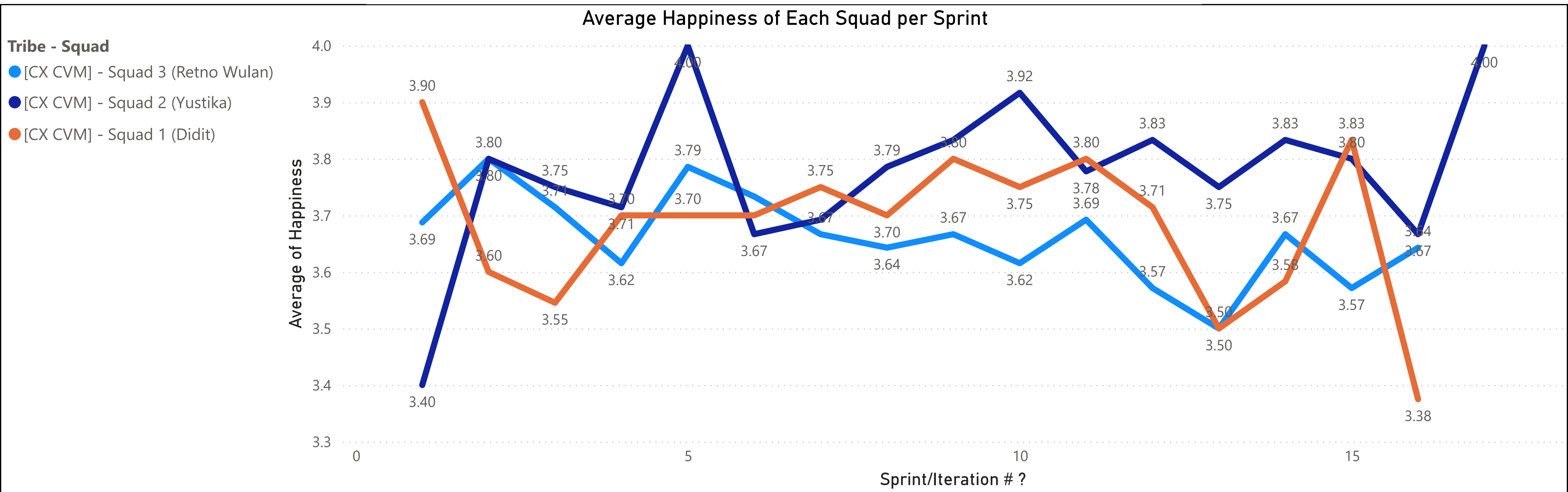


Most Data Entry 136	Avg. of Data Entry 33.00	Avg. of Squad Member Happiness 1.00 3.76 4.00
Squad Total Member 13		

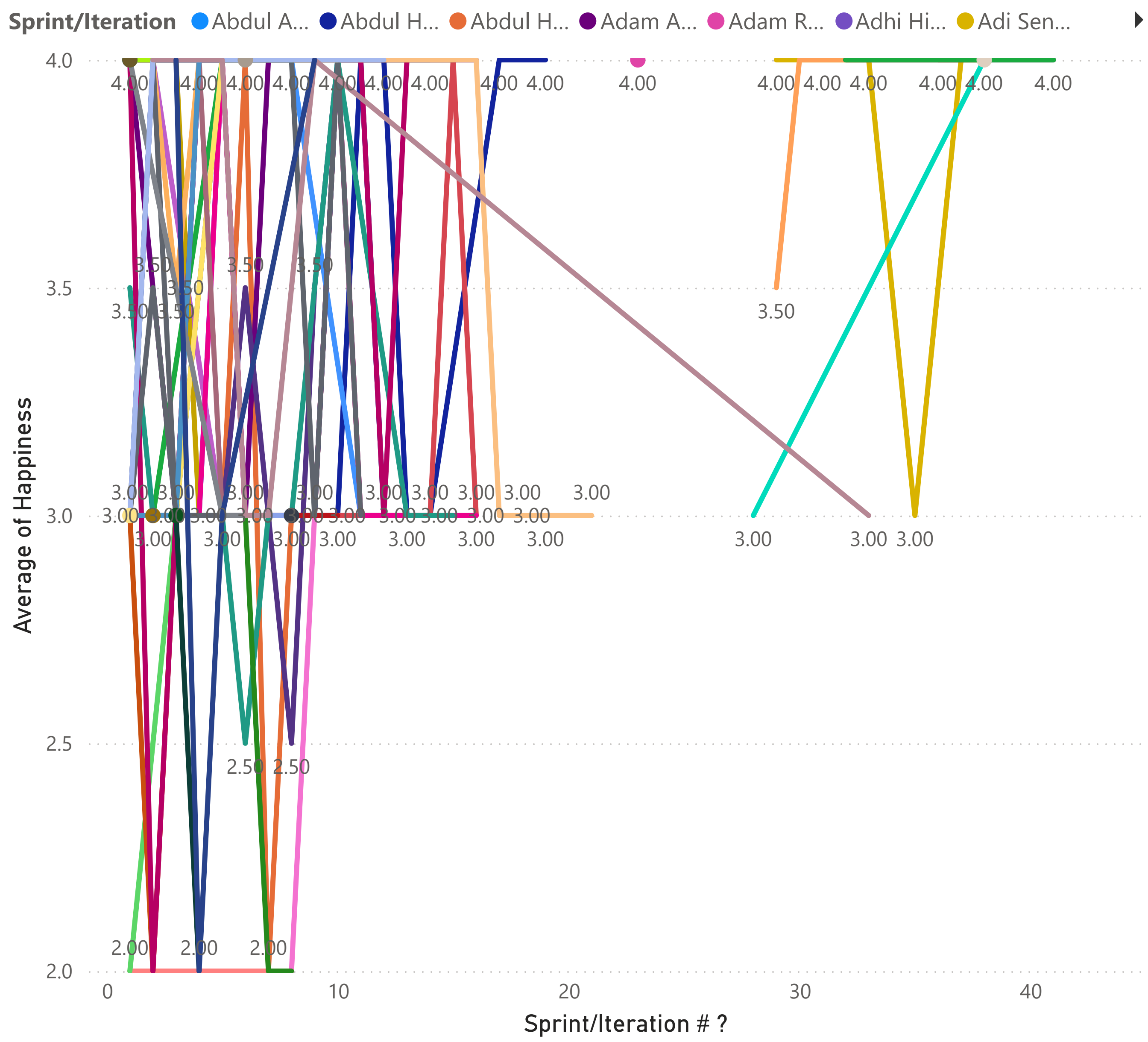
Member Data Entry



Happiness Evaluation Dashboard



Avg. Squad's Happiness per Sprint



Top 5 Squad Happiness

Tribe - Squad	Happiness
[Enterprise] - Squad 1 (Sigit S.)	3.78
[Network] - Squad 1 (Pungki)	3.78
[CX CVM] - Squad 2 (Yustika)	3.76
[CX CVM] - Squad 1 (Didit)	3.68
[CX CVM] - Tribe Leader	3.67
[Network] - Squad 3 (Wagas)	3.67
Total	3.71

Top 5 Member Happiness

Name	Happiness
Abdul Aziz (CM)	4.00
Adam Rachmanto	4.00
Ahmad Syarief Yudhistira	4.00
Aldry Deka Pratama	4.00
Anang Syarifudin	4.00
Aminsyah	4.00
Total	4.00

Bottom 5 Squad Happiness

Tribe - Squad	Happiness
[Sales Distribution] - LG2 (Azher Javid)	2.62
[Double Productivity] - Squad 1 (Andri)	3.20
[Finance] - Squad 3 (Sumarto)	3.29
[Sales Distribution] - LG1 (Livia Adhijaya)	3.36
[Marketing] - Squad 1 (Lyra)	3.39
Total	3.16

Bottom 5 Member Happiness

Name	Happiness
Sabrina Alatas	1.78
Akhmad Rayzha Naufal	2.00
Fajar Harrana	2.00
Rae Mandela Nasman	2.00
Indi Andhika Pratama	2.25
Total	2.00