

# Form 16

**Form16 Details:**

Employee Name:	AKHILESH KUMAR RAI
Employee PAN:	CIOPR7025L
Employee Serial Number:	10007382
Employee Designation:	ENGINEER - TECHNOLOGY
Form16 Control Number:	10007382/CIOPR7025L
Assessment Year:	2023-24

**Signature Details:**

This form has been signed and certified using a Digital Signature Certificate as specified under section 119 of the Income-Tax Act, 1961. (Please refer Circular No.2/2007.dated 21-5-2007).

The Digital Signature of the signatory has been affixed in the box provided below. To see the details and validate the signature, you should click on the box

Digitally Signed by	: JATINDER SINGH MATHAROO
Digitally Signature Certificate issued by	: mtntlTrustLine Class 2 Individual Subscriber Sub CA G1
Serial Number of DSC	:
Number of Pages	: 9 (including this page)



**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**
**Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P**

<b>Certificate No.</b> RPMOHS A		<b>Last updated on</b> 27-May-2023			
<b>Name and address of the Employer/Specified Bank</b>			<b>Name and address of the Employee/Specified senior citizen</b>		
IRIS SOFTWARE TECHNOLOGIES PRIVATE LIMITED Office no 248A, REGUS ELEGANCE 2F, JASOLA DISTRICT CENTER, OLD MATHURA ROAD, NEW DELHI - 110025 Delhi aapte@ssainfosystems.com			AKHILESH KUMAR RAI KHUDRA AHIRALI PAGARA, PRASAD GIRI, KUSHINAGAR - 274407 Uttar Pradesh		
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee/Specified senior citizen</b>	<b>Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)</b>		
AAZCS7762F	DELS69684G	CIOPR7025L			
<b>CIT (TDS)</b>		<b>Assessment Year</b>		<b>Period with the Employer</b>	
The Commissioner of Income Tax (TDS) Aayakar Bhawan, District Centre, 6th Floor Room no 610, Hall no. 4, Luxmi Nagar, Delhi - 110092		2023-24		<b>From</b> 05-Sep-2022	<b>To</b> 31-Mar-2023
<b>Summary of amount paid/credited and tax deducted at source thereon in respect of the employee</b>					
<b>Quarter(s)</b>	<b>Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200</b>	<b>Amount paid/credited</b>	<b>Amount of tax deducted (Rs.)</b>	<b>Amount of tax deposited / remitted (Rs.)</b>	
Q3	QVFFGQIA	337889.00	11703.00	11703.00	
Q4	QVIRJVBC	262155.00	11701.00	11701.00	
<b>Total (Rs.)</b>		<b>600044.00</b>	<b>23404.00</b>	<b>23404.00</b>	
<b>I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT</b>					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
<b>Sl. No.</b>	<b>Tax Deposited in respect of the deductee (Rs.)</b>	<b>Book Identification Number (BIN)</b>			
		<b>Receipt Numbers of Form No. 24G</b>	<b>DDO serial number in Form no. 24G</b>	<b>Date of transfer voucher (dd/mm/yyyy)</b>	<b>Status of matching with Form no. 24G</b>
<b>Total (Rs.)</b>					
<b>II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN</b>					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
<b>Sl. No.</b>	<b>Tax Deposited in respect of the deductee (Rs.)</b>	<b>Challan Identification Number (CIN)</b>			
		<b>BSR Code of the Bank Branch</b>	<b>Date on which Tax deposited (dd/mm/yyyy)</b>	<b>Challan Serial Number</b>	<b>Status of matching with OLTAS*</b>
1	0.00	-	07-11-2022	-	F
2	3901.00	0510308	06-12-2022	57590	F
3	3901.00	0510308	06-01-2023	29804	F
4	3901.00	0510308	06-01-2023	29822	F
5	3900.00	0510308	06-02-2023	17911	F
6	3901.00	0510349	06-04-2023	01767	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)							
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*				
7	3900.00	0510349	22-04-2023	04679	F				
Total (Rs.)	23404.00								
Verification									
I, <u>JATINDER SINGH MATHAROO</u> , son / daughter of <u>GURDIAL SINGH MATHAROO</u> working in the capacity of <u>MANAGER PAYROLL</u> (designation) do hereby certify that a sum of Rs. <u>23404.00</u> [Rs. <u>Twenty Three Thousand Four Hundred and Four Only</u> (in words)] has been deducted and a sum of Rs. <u>23404.00</u> [Rs. <u>Twenty Three Thousand Four Hundred and Four Only</u> ] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.									
Place	NEW DELHI, SOUTH WEST DEL		(Signature of person responsible for deduction of Tax)						
Date	01-Jun-2023								
Designation: MANAGER PAYROLL			Full Name: JATINDER SINGH MATHAROO						

**Notes:**

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

**Legend used in Form 16****\* Status of matching with OLTAS**

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

**FORM NO. 16**
**PART B**

**Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P**

<b>Certificate No.</b> RPMOHA		<b>Last updated on</b> 27-May-2023	
<b>Name and address of the Employer/Specified Bank</b>		<b>Name and address of the Employee/Specified senior citizen</b>	
IRIS SOFTWARE TECHNOLOGIES PRIVATE LIMITED Office no 248A, REGUS ELEGANCE 2F, JASOLA DISTRICT CENTER, OLD MATHURA ROAD, NEW DELHI - 110025 Delhi  aapte@ssainfosystems.com		AKHILESH KUMAR RAI KHUDRA AHIRALI PAGARA, PRASAD GIRI, KUSHINAGAR - 274407 Uttar Pradesh	
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee/Specified senior citizen</b>	
AAZCS7762F	DELS69684G	CIOPR7025L	
<b>CIT (TDS)</b>		<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) Aayakar Bhawan, District Centre, 6th Floor Room no 610, Hall no. 4, Luxmi Nagar, Delhi - 110092		2023-24	<b>From</b> 05-Sep-2022  <b>To</b> 31-Mar-2023

Annexure - I

Details of Salary Paid and any other income and tax deducted

Whether opting for taxation u/s 115BAC		Yes	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	600044.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		600044.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		0.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		600044.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	0.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	0.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		0.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		600044.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	<b>Gross total income (6+8)</b>		<b>600044.00</b>
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	0.00	0.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	0.00	0.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
		Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	0.00	
12.	<b>Total taxable income (9-11)</b>	<b>600044.00</b>	
13.	Tax on total income	22504.00	
14.	Rebate under section 87A, if applicable	0.00	
15.	Surcharge, wherever applicable	0.00	
16.	Health and education cess	900.00	
17.	Tax payable (13+15+16-14)	23404.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	<b>Net tax payable (17-18)</b>	<b>23404.00</b>	

## Verification

I, JATINDER SINGH MATHAROO, son/daughter of GURDIAL SINGH MATHAROO .Working in the capacity of MANAGER PAYROLL (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	NEW DELHI, SOUTH WEST DEL	(Signature of person responsible for deduction of tax)	
Date	01-Jun-2023	Full Name:	JATINDER SINGH MATHAROO

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below				
Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	NEW DELHI, SOUTH WEST DEL	(Signature of person responsible for deduction of tax)	
Date	01-Jun-2023	Full Name:	JATINDER SINGH MATHAROO



**Annexure to FORM NO.16**  
**[Breakups for item no 2(f) and 10(k)]**

Name and address of the Employer		Name and address of the Employee	
IRIS SOFTWARE TECHNOLOGIES PRIVATE LIMITED Plot No- 25, Sector-142, Noida-201301 UP		AKHILESH KUMAR RAI	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. Provided by the Employer (If available)
AAZCS7762F	DELS69684G	CIOPR7025L	10007382
CIT(TDS)		Assessment Year	Period
The Commissioner of Income Tax (TDS) Aayakar Bhawan, District Centre, 6th Floor Room no 610, Hall no. 4 , Luxmi Nagar, DELHI 110092		2023-24	From
			To
			05-Sep-2022
			31-Mar-2023

2. (f) Break up for ' Amount of any other exemption under section 10' to be filled in the table below

Sl No	Particulars of any other exemption under section 10	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1	Transport Exemption			0.00
2	Children Education Allowance			0.00
3	Uniform Exemption			0.00
4				
5				
6				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below

Sl No	Amount deductible under any other provision(s) of Chapter VIA	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1	80 CCG Rajiv Gandhi Equity Scheme	0.00	0.00	0.00
2	80 DD Handicapped Dependents	0.00	0.00	0.00
3	80 DD Handicapped Dependents(severe disability)	0.00	0.00	0.00
4	80 DDB Medical Expenses, Chronic Diseases	0.00	0.00	0.00
5	80 DDB Medical Expenses, Chronic Diseases(Senior Citizen)	0.00	0.00	0.00
6	80 GG Rent paid (HRA not received)	0.00	0.00	0.00
7	80 EE Additional Interest on House Property	0.00	0.00	0.00
8	80 EEA Deduction for interest paid on home loan for affordable housing	0.00	0.00	0.00
9	80 EEB Deduction in respect of interest paid on loan taken for the purchase of electric vehicle	0.00	0.00	0.00
10	80 U Deduction in case of physical disability	0.00	0.00	0.00

Place	Noida	Signature of the person responsible for deduction of tax	
Date	07-Jun-2023		
		FULL NAME :	JATINDER SINGH MATHAROO



## FORM NO. 12BA

{See rule 26A(2)(b)}

### Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and Address of the Employer	:	IRIS SOFTWARE TECHNOLOGIES PRIVATE LIMITED Plot No- 25, Sector-142, Noida-201301 UP
2. TAN	:	DELS69684G
3. TDS Assessment Range of the Employer	:	The Commissioner of Income Tax (TDS) Aayakar Bhawan, District Centre, 6th Floor Room no 610, Hall no. 4 , Luxmi Nagar, DELHI 110092
4. Name of Employee	:	AKHILESH KUMAR RAI
Designation	:	ENGINEER - TECHNOLOGY
PAN or Aadhaar Number	:	CIOPR7025L
5. Is the Employee a Director or a person with substantial interest in the company (Where the employer is a company)	:	No
6. Income under the Head 'Salaries' of the Employee (Other than from perquisites)	:	600044.00
7. Financial Year	:	2022-23
8. Valuation of Perquisites		

Sl No.	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from employee (Rs.)	Amount of perquisite chargeable to tax Col. (3) - Col. (4) (Rs.)
(1)	(2)	(3)	(4)	(5)
(1)	Accommodation	0.00	0.00	0.00
(2)	Cars/Other automotive	0.00	0.00	0.00
(3)	Sweeper, Gardener, Watchman or Personal attendant	0.00	0.00	0.00
(4)	Gas, Electricity, Water	0.00	0.00	0.00
(5)	Interest free or concessional loans	0.00	0.00	0.00
(6)	Holiday expenses	0.00	0.00	0.00
(7)	Free or concessional travel	0.00	0.00	0.00
(8)	Free Meals	0.00	0.00	0.00
(9)	Free Education	0.00	0.00	0.00
(10)	Gifts, Vouchers etc.	0.00	0.00	0.00
(11)	Credit card expenses	0.00	0.00	0.00
(12)	Club expenses	0.00	0.00	0.00
(13)	Use of movable assets by employees	0.00	0.00	0.00
(14)	Transfer of assets to employees	0.00	0.00	0.00
(15)	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
(16)	Stock options allotted or transferred by employer being an eligible start-up referred to in section 80-IAC.	0.00	0.00	0.00
(17)	Stock options (non-qualified options) other than ESOP in col 16 above.	0.00	0.00	0.00
(18)	Contribution by employer to fund and scheme taxable under section 17(2)(vii).	0.00	0.00	0.00
(19)	Annual accretion by way of interest, dividend etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viii).	0.00	0.00	0.00
(20)	Other Benefits or amenities	0.00	0.00	0.00
(21)	Total Value of Perquisites	0.00	0.00	0.00
(22)	Total Value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

#### 9. Details of Tax

a) Tax Deducted from Salary of Employee u/s 192(1)	:	23404.00
b) Tax Paid by Employer on behalf of Employee u/s 192(1A)	:	0.00
c) Total Tax Paid	:	23404.00
d) Date of Payment into Government Treasury	:	ref form 16

#### DECLARATION BY EMPLOYER

I, **JATINDER SINGH MATHAROO** son / daughter of **GURDIAL SINGH MATHAROO** working in the capacity of **MANAGER PAYROLL** do hereby declare on behalf of **IRIS SOFTWARE TECHNOLOGIES PRIVATE LIMITED** that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

For IRIS SOFTWARE TECHNOLOGIES PRIVATE LIMITED

Place : Noida  
Date : 07-Jun-2023

Signature of the person responsible for deduction of tax  
This Form 16 is signed using Digital Signature.  
FULL NAME : JATINDER SINGH MATHAROO  
Designation : MANAGER PAYROLL