

# BARGAINING UPDATE #1



## THE BELL RINGS FOR ROUND ONE



**Today, we began the re-negotiation of our union contract with the State of Maryland.** This is our opportunity to demand the wages, staffing, and treatment we deserve. If you care about getting a raise or better staffing and stopping the State from taking away our rights on the job, now is the time to push.

**This is what happened today:** We met today to discuss the information the state is legally required to provide us. Information we need to shape our demands: information on workload, overtime and pay schedules. We are going to be back negotiating next week and have a date every week until the contract is done.

**What you need to do:** Get informed, and get involved.  
Email [info@afscmemd.org](mailto:info@afscmemd.org) or call (410) 547-1515 to find out how.

**Mark these mobilization dates on your calendar:**

**Salisbury:** Wednesday, September 27

**Hagerstown & Cumberland:** Saturday, October 7

**Baltimore:** Tuesday, September 19 and Wednesday, October 19