Table 43: Tenure of Officers against Whom Allegations Were Substantiated 2009-2013

Tenure	2009	2010	2011	2012	2013
Less than 1 year	13	15	6	10	0
1 year	33	33	14	8	5
2 years	35	39	19	18	31
3 years	32	47	15	23	15
4 years	20	44	24	36	20
5 to 7 years	46	65	44	54	134
8 to 11 years	28	63	36	42	110
12 to 15 years	35	40	25	33	53
16 years and over	34	29	30	41	73
Subtotal	**276**	**375**	**213**	**265**	**441**
Officer unidentified	1	0	0	0	0
Total	**277**	**375**	**213**	**265**	**441**

Tenure	2009	2010	2011	2012	2013	*NYPD Population 2013*
Less than 1 year	4.7%	4.0%	2.8%	3.8%	0.0%	5.7%
1 year	12.0%	8.8%	6.6%	3.0%	1.1%	5.7%
2 years	12.7%	10.4%	8.9%	6.8%	7.0%	4.2%
3 years	11.6%	12.5%	7.0%	8.7%	3.4%	3.6%
4 years	7.2%	11.7%	11.3%	13.6%	4.5%	1.4%
5 to 7 years	16.7%	17.3%	20.7%	20.4%	30.4%	17.4%
8 to 11 years	10.1%	16.8%	16.9%	15.8%	24.9%	20.7%
12 to 15 years	12.7%	10.7%	11.7%	12.5%	12.0%	13.1%
16 years and over	12.3%	7.7%	14.1%	15.5%	16.6%	28.2%
Subtotal	**100%**	**100%**	**100%**	**100%**	**100%**	**100.0%**