

# Andrew Taeho Kim

🌐 <http://www.atkim.net>  
✉ [atkim@sas.upenn.edu](mailto:atkim@sas.upenn.edu)  
☎ +1 785 766 5127  
Citizenship: United States

Population Studies Center  
University of Pennsylvania  
332 McNeil Building, 3718 Locust Walk  
Philadelphia, PA 19104

## Academic Employment

University of Pennsylvania  
2023–Present Postdoctoral Fellow, Population Studies Center

## Education

University of Kansas  
2023 Ph.D., Sociology  
Dissertation: Three Essays on the Intersection of Race and Gender in the Labor Market

Korea University  
2016 Ph.D. Candidate, Sociology  
2013 M.A., Sociology

Ohio State University  
2008 B.A., Sociology

## Research Interest

Labor Markets • Stratification and Inequality • Race and Ethnicity • Gender • Intersectionality • Marriage and Family • Returns to Education • Research Methods and Statistics

## Publication

★ equal authorship

*Peer-Reviewed*

- 2023 **Is Hyper-selectivity a Root of Asian American Children's Success?**  
Kim, ChangHwan and Andrew Taeho Kim  
*Social Science Research* 113: 102886  
doi: [10.1016/j.ssresearch.2023.102886](https://doi.org/10.1016/j.ssresearch.2023.102886)
- 2022 **Who is the "She" in the Pandemic "She-cession"? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status**  
Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim  
*Population Research and Policy Review* 41(3): 1325–1358  
doi: [10.1007/s11113-021-09693-0](https://doi.org/10.1007/s11113-021-09693-0)
- ★ 2021 **COVID-19 and the Decline in Asian American Employment**  
Kim, Andrew Taeho, ChangHwan Kim, Scott E. Tuttle, and Yurong Zhang  
*Research in Social Stratification and Mobility* 71: 100563  
doi: [10.1016/j.rssm.2020.100563](https://doi.org/10.1016/j.rssm.2020.100563)

- 2020 **Has Generational Inequality Increased? Decomposition of the Between- and Within-Generational Inequality, 1999–2019** (In Korean)  
Kim, ChangHwan and Andrew Taeho Kim  
*Korean Journal of Sociology* 54(4): 161–205  
doi: [10.21562/kjs.2020.11.54.4.161](https://doi.org/10.21562/kjs.2020.11.54.4.161)
- 2018 **Effects of Neighborhood Inequality on the Relative Distance between Objective Position and Subjective Identification**  
Kim, Andrew Taeho, Muncho Kim, and Seungho Ryu  
*International Journal of Japanese Sociology* 27(1): 85–106  
doi: [10.1111/ijjs.12073](https://doi.org/10.1111/ijjs.12073)
- 2015 **Enhanced Complexity and Systems Theory: T. Parsons and N. Luhmann** (In Korean)  
Kim, Andrew Taeho  
*Korean Journal of Converging Humanities* 3(2): 77–90  
doi: [10.14729/converging.k.2015.3.2.77](https://doi.org/10.14729/converging.k.2015.3.2.77)
- 2015 **Alienation in the Age of Uncertainty: Changes in Academic Sensibility** (In Korean)  
Kim, Andrew Taeho  
*Korean Journal of Converging Humanities* 3(1): 7–24  
doi: [10.14729/converging.k.2015.3.1.7](https://doi.org/10.14729/converging.k.2015.3.1.7)
- 2014 **The Communication Adaptiveness and Power Dynamics of the State, the Market, and Civil Society in the Information Age: The Case of Korea**  
Kim, Jongkil, Jongtae Kim, and Andrew Taeho Kim  
*Information, Communication & Society* 17(8): 956–973  
doi: [10.1080/1369118X.2013.869241](https://doi.org/10.1080/1369118X.2013.869241)

## Work in Progress

### *Under Review*

**Persistent Educational Advantages of Asian Immigrants' Children, 1940 to 2015–2019**

Kim, ChangHwan and Andrew Taeho Kim

**Aging and the Rise in Bottom Income Inequality in Korea**

Kim, ChangHwan and Andrew Taeho Kim

**Double Disadvantage of Black, Hispanic, and Asian American Women in Earnings Revisited**

Kim, Andrew Taeho and ChangHwan Kim

**Variations in Paid Work Hours of Married Women by Own and Spousal Race/Ethnicity**

Kim, Andrew Taeho

### *In Preparation*

**Coding Mismatch and Occupational Mobility, 1991–2020**

Kim, Andrew Taeho and ChangHwan Kim

**Two Heads are Better than One? Economic Standard of Living Gap in Dual-Breadwinner and Overworking Single-Breadwinner Families, 1960 to 2017–2019**

Kim, Andrew Taeho and ChangHwan Kim

**When Good is Bad: Hyper-selectivity, Model Minority Image, and the Earnings of Less-Educated Asian Americans**

Kim, Andrew Taeho and ChangHwan Kim

**Intergenerational Educational Mobility and Life-Course Income Trajectory in Korea**  
Kim, Andrew Taeho, Hyunjoon Park, and Inkwan Chung

**Gender-Specific Economic Returns to Spousal Overwork**  
Kim, Andrew Taeho

## Conference & Workshop Presentation

- 2023 **Aging and the Rise in Bottom Income Inequality in Korea**  
Kim, ChangHwan and Andrew Taeho Kim  
- *RSSM Special Issue Conference @ Princeton, New Jersey*
- 2022–2023 **Coder Mismatch and Occupational Mobility, 1992–2019**  
Kim, Andrew Taeho and ChangHwan Kim  
- '23 *Annual Meeting of the Population Association of America @ New Orleans, Louisiana*  
- '22 *Annual Meeting of the Southern Demographic Association @ Knoxville, Tennessee*
- 2022 **Does Spouse's Race/Ethnicity Matter? Racial Variations in Married Women's Labor Market Behavior**  
Kim, Andrew Taeho  
- *Annual Meeting of the Southern Demographic Association @ Knoxville, Tennessee.*
- 2022–2023 **Hyper-selectivity or Culture? An Assessment Based on Regional Variation in Asian Americans' Educational Achievement**  
Kim, ChangHwan and Andrew Taeho Kim  
- '23 *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ Paris, France.*  
- '22 *International Conference on Sociology of Korea (I-CSK) @ Philadelphia, Pennsylvania.*  
- '22 *The 22nd International Conference on Educational Research @ Seoul, Korea.*
- 2022 **Who is the 'She' in the Pandemic 'She-cession'? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status**  
Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim  
- *Annual Meeting of the Population Association of America @ Atlanta, Georgia.*
- 2022 **Intersectionally-Constrained (Dis)advantage: Racism across Local Labor Markets and Earnings of Black, Hispanic, and Asian American Women**  
Kim, Andrew Taeho and ChangHwan Kim  
- *Education and Inequality Works in Progress, University of Pennsylvania @ Virtual*
- 2021 **Peculiarity of Changes in Income Inequality in Korea: Domination of the Bottom**  
Kim, ChangHwan and Andrew Taeho Kim  
- *Annual Symposium of Korean Inequality Research Network @ Virtual*
- 2021 **Double Disadvantage of Minority Women: Racialized Household Specialization and Earnings (Dis)advantage**  
Kim, Andrew Taeho and ChangHwan Kim  
- *Research Network on Education, Family, and Inequality in Korea Conference @ Virtual.*
- 2020 **Has Generational Inequality Increased in South Korea?**  
Kim, ChangHwan and Andrew Taeho Kim  
- *Monthly Colloquium of Korean Inequality Research Network @ Virtual*
- 2019 **Changes in the Labor Supply Behavior of Married Women by Race, 1994–97 to 2014–17**  
Kim, Andrew Taeho  
- *Annual Meeting of the Southern Demographic Association @ New Orleans, Louisiana*
- 2019 **To Each Their Own? Changing Patterns of Economic Resemblance among Cohabiting and Married Couples, 1990 to 2015–2017**  
Kim, Andrew Taeho and ChangHwan Kim  
- *Annual Meeting of the Southern Demographic Association @ New Orleans, Louisiana*

- 2019 **Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Work and Earnings Gaps between Whites and Minorities**  
Kim, Andrew Taeho and ChangHwan Kim  
- *Annual Meeting of the Population Association of America @ Austin, Texas*  
- *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ Frankfurt am Main, Germany*
- 2018 **Does Marriage Market Offset the Female Disadvantage in Labor Market? Gender Difference in the Return to Education in Industrialized East Asia**  
Kim, Andrew Taeho and ChangHwan Kim  
- *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ Seoul, Korea*
- 2017 **Relative to Whom? Effects of Educational Expansion and Positional Value of Education**  
Kim, Andrew Taeho, ChangHwan Kim and Doo Hwan Kim  
- *Annual Meeting of the Korean Sociological Association @ Seoul, Korea*  
- *Summer Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ New York, New York*
- 2016 **Effects of Neighborhood Heterogeneity on the Relative Distance between Objective Class Position and Subjective Class Identification**  
Kim, Andrew Taeho  
- *Annual Conference of the East Asian Sociologists' Network @ Seoul, Korea*  
- *Annual Meeting of the Japanese Sociological Society @ Fukuoka, Japan*
- 2015–2016 **Explaining the Trajectories of Credentialist Tendencies: Culture and Agency in the Expanded Education System**  
Kim, Andrew Taeho  
- '16 *SSK Networking Symposium @ Seoul, Korea*  
- '15 *Toward the Construction of East Asian Sociology @ Seoul, Korea*
- 2014 **On Multiple Divide: Changes in the Perception on Uneven Distribution of Resources**  
Kim, Andrew Taeho  
- *Annual Conference of the East Asian Sociologists' Network @ Beijing, China*
- 2014 **South Korean Values: Exploring the Habits of Heart of Contemporary Koreans**  
Kim, Muncho and Andrew Taeho Kim  
- *XVIII ISA World Congress of Sociology @ Yokohama, Japan*
- 2014 **Equal Chances and Unequal Possibilities: An Empirically Grounded Synthesis of Cultural Capital Theory and the Tendency of Risk Aversion**  
Kim, Andrew Taeho  
- *East Asian Junior Sociologists Forum @ Yokohama, Japan*
- 2014 **Changing Conception of Body in a High-Tech Society**  
Kim, Muncho, Nam-Og Kim and Andrew Taeho Kim  
- *Beyond Human: Monsters, Mutants and Lonely Machines @ New Delhi, India*
- 2013 **Educational Inequality in South Korea: Mechanisms of Cultural Capital and Relative Risk Aversion**  
Kim, Andrew Taeho  
- *Korea University Department of Sociology 50th Anniversary Graduate Student Symposium @ Seoul, Korea*
- 2013 **Wasted Humans in Differentiated Educational Field: The Case of South Korea**  
Kim, Andrew Taeho  
- *Annual Conference of the East Asian Sociologists' Network @ Seoul, Korea*
- 2012 **Credentials and Class Reproduction in South Korea: Shift in the Meaning of College Education and Social Structural Consequences**  
Kim, Andrew Taeho  
- *Annual Meeting of the Korean Sociological Association. Seoul, Korea.*

## Honor, Grant & Award

### *Extramural*

- 2019 Poster Presentation Winner, Population Association of America
- 2018 Sherman and Irene Dreiseszun Scholarship, Harry S. Truman Good Neighbor Foundation
- 2017–2018 Social Science Korea-ABD Fellow Grant, National Research Foundation of Korea
- 2014, 2016 Travel Award, Japanese Sociological Society
- 2014 Travel Grant, Department of English, Jawaharlal Nehru University

### *Intramural / University of Kansas*

- 2023 Graduate Scholarly Development Fund
- 2023 Graduate Recruitment and Retention Fund Scholarship
- 2022–2023 Institute for Policy & Social Research Doctoral Fellow
- 2022 Samuel & Freda Sass Summer Scholarship
- 2019–2022 Carroll D. Clark & Morris C. Pratt Graduate Student Scholarship
- 2019, 2021 Helen Waddle Roofe Research Scholarship
- 2020 Graduate Student Travel Fund
- 2019 Graduate Scholarly Presentation Travel Fund
- 2019 May J. Geis Opportunity Scholarship for Student-Faculty Research
- 2019 Research Excellence Initiative
- 2018–2019 University Graduate Fellowship
- 2018 Morris C. Pratt Research Scholarship

### *Intramural / Korea University*

- 2018 Outstanding Research Paper Award
- 2017 Junior Fellow-Research Grant
- 2016–2017 Research Scholarship
- 2015 Administrative Scholarship
- 2010 General Scholarship
- 2010 Core Curriculum Assistant Scholarship

## Teaching Experience

### *Workshop*

- 2022 Running, Storing, and Plotting Regression in *Stata*  
- Department of Sociology, University of Kansas

### *University of Kansas*

#### Instructor of Record

- SOC 160 Social Problems & American Values: 2022 AU

#### Teaching Assistant

- SOC 104 Elements of Sociology: 2020 AU, 2021 AU
- SOC 160 Social Problems & American Values: 2018 SP, 2021 SP, 2022 SP, 2023 SP
- SOC 380 Elementary Statistics and Data Analysis: 2021 SP

#### Guest Lecturer

- SOC 521 Wealth, Power, and Inequality: 2019 SP
- WGSS 333 The Politics of Physical Appearance: 2019 SP, AU

### *Korea University*

#### Teaching Assistant

SOC 446	Cultural Sociology: 2011 AU
SOC 501	Seminar on Contemporary Sociological Theory: 2013-14
SOC 640	Seminar on Cultural Sociology: 2011 AU
SOC 701	Contemporary Social Thoughts: 2013 AU
SOCI 203	Contemporary Sociological Theory: 2013 SP
SOCI 293	Historical Development of Sociology: 2013-14

## Professional Service

### *University*

2020–2021	Vice President - Sociology Graduate Student Association, University of Kansas
2019–2020	Treasurer - Sociology Graduate Student Association, University of Kansas

### *Discipline*

2019	Session Chair, Session 422 on Lifestyle, Behavior, and Population Health - <i>Annual Meeting of the Population Association of America</i>
2012–2013	Assistant Conference Organizer - <i>East Asian Sociologists' Network Conference</i>

### *Journal Reviewer*

Population Research and Policy Review • Race and Social Problems • Research in Social Stratification and Mobility • Socius

## Professional Education

2022	Data Carpentry: Data Analysis and Visualization in R - University of Kansas Library
2022	Data Carpentry: Data Analysis and Visualization in Python - University of Kansas Library
2022	Panel Study of Income Dynamics Workshop for New and Prospective Users - Population Association of America
2021	Linking CPS (to CPS and ATUS): A Brief Overview - Integrated Public Use Microdata Series (IPUMS)
2021	Survival Analysis Using Stata - Stata Corp
2020	Causal Inference for Complex Observational Data - Stata Corp
2020	Working with Dates and Times in Stata - Stata Corp

- 2020 Introduction to Panel-Data Analysis Using Stata  
- Stata Corp
- 2019 Python Data Science  
- Center for Research Methods & Data Analysis, University of Kansas
- 2018  $\LaTeX$  Workshop  
- Center for Research Methods & Data Analysis, University of Kansas
- 2018–2019 Structural Equation Models  
- Center for Research Methods & Data Analysis, University of Kansas
- 2018–2019 Statistical Software: R  
- Center for Research Methods & Data Analysis, University of Kansas
- 2016 Big Data Analysis with R  
- Department of Visual Culture, Kangwon National University

## Professional Organization Membership

American Sociological Association  
 Population Association of America  
 International Sociological Association RC28: Social Stratification and Mobility  
 Southern Demographic Association  
 Association of Korean Sociologists in America  
 Korean Sociological Association  
 Korean Inequality Research Network  
 Japanese Sociological Society

## Language & Technical Skill

English (fluent), Korean (native)  
 Computer Languages: R, Python  
 Markup:  $\LaTeX$ , R Markdown  
 Application/Tools: Stata, Git

## Reference

ChangHwan Kim  
 Professor of Sociology  
 University of Kansas  
[chkim@ku.edu](mailto:chkim@ku.edu)

Joane P. Nagel  
 University Distinguished  
 Professor of Sociology  
 University of Kansas  
[nagel@ku.edu](mailto:nagel@ku.edu)

Jarron M. Saint Onge  
 Professor of Sociology & Popula-  
 tion Health  
 University of Kansas  
[jsaintonge@ku.edu](mailto:jsaintonge@ku.edu)