





# Andrew Taeho Kim

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## Academic Position

### **University of Tennessee, Knoxville**

2024- College of Arts & Sciences  
Assistant Professor, Department of Sociology  
2024- Haslam College of Business  
Faculty, Intercollegiate Graduate Statistics and Data Science Program

### **University of Pennsylvania**

2023-2024 School of Arts & Sciences  
Postdoctoral Fellow, Population Studies Center

## Education

### **University of Kansas**

2023 Ph.D., Sociology  
Dissertation: Three Essays on the Intersection of Race and Gender in the Labor Market

### **Korea University**

2013 M.A., Sociology

### **Ohio State University**

2008 B.A., Sociology

## Research Interest

Labor Markets · Stratification and Inequality · Race and Ethnicity · Asian American Studies · Gender  
· Marriage and Family · Returns to Education · Research Methods and Statistics

## Publication

 equal authorship

### **Peer-Reviewed Journal Article**

#### **Double Disadvantage of Black, Hispanic, and Asian American Women in Earnings, Revisited**

Kim, Andrew Taeho and ChangHwan Kim  
*Research in Social Stratification and Mobility* (Forthcoming)  
· doi: 10.1177/01979183241267983

#### **The Rise in Occupational Coding Mismatches and Occupational Mobility, 1991-2020**

Kim, Andrew Taeho and ChangHwan Kim  
*Sociological Methods & Research* (Online First)  
· doi: 10.1177/00491241241303517  
· Replication Package: <https://osf.io/2u8rx/>

**Persistent Educational Advantages of Asian Immigrants' Children, 1940 to 2015–2019**

Kim, ChangHwan and Andrew Taeho Kim  
*International Migration Review* (Online First)  
· doi: 10.1177/01979183241267983

2024 **Aging and the Rise in Bottom Income Inequality in Korea**

Kim, ChangHwan and Andrew Taeho Kim  
*Research in Social Stratification and Mobility* 89: 100882  
· doi: 10.1016/j.rssm.2023.100882

2023 **Is Hyper-selectivity a Root of Asian American Children's Success?**

Kim, ChangHwan and Andrew Taeho Kim  
*Social Science Research* 113: 102886  
· doi: 10.1016/j.ssresearch.2023.102886

2022 **Who is the “She” in the Pandemic “She-cession”? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status**

Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim  
*Population Research and Policy Review* 41(3): 1325–1358  
· doi: 10.1007/s11113-021-09693-0



2021 **COVID-19 and the Decline in Asian American Employment**

Kim, Andrew Taeho, ChangHwan Kim, Scott E. Tuttle, and Yurong Zhang  
*Research in Social Stratification and Mobility* 71: 100563  
· doi: 10.1016/j.rssm.2020.100563

2020 **Has Generational Inequality Increased? Decomposition of the Between- and Within-Generational Inequality, 1999–2019**

Kim, ChangHwan and Andrew Taeho Kim  
*Korean Journal of Sociology* 54(4): 161–205  
· doi: 10.21562/kjs.2020.11.54.4.161  
· Appendix Tables and Figures: [Link]

2018 **Effects of Neighborhood Inequality on the Relative Distance between Objective Position and Subjective Identification**

Kim, Andrew Taeho, Muncho Kim, and Seungho Ryu  
*International Journal of Japanese Sociology* 27(1): 85–106  
· doi: 10.1111/ijjs.12073

2015 **Enhanced Complexity and Systems Theory: T. Parsons and N. Luhmann (In Korean)**

Kim, Andrew Taeho  
*Korean Journal of Converging Humanities* 3(2): 77–90  
· doi: 10.14729/converging.k.2015.3.2.77

2015 **Alienation in the Age of Uncertainty: Changes in Academic Sensibility (In Korean)**

Kim, Andrew Taeho  
*Korean Journal of Converging Humanities* 3(1): 7–24  
· doi: 10.14729/converging.k.2015.3.1.7

2014 **The Communication Adaptiveness and Power Dynamics of the State, the Market, and Civil Society in the Information Age: The Case of Korea**

Kim, Jongkil, Jongtae Kim, and Andrew Taeho Kim  
*Information, Communication & Society* 17(8): 956–973  
· doi: 10.1080/1369118X.2013.869241

**Work in Progress**

☒ under review    ☐ draft available



**Six Decades of Educational Assortative Mating in Korea: A Research Note**

Park, Hyunjoon and Andrew Taeho Kim

- ☒ **Geography, Coethnic Concentration, and Earnings Disadvantage of Asian American Men**  
 Kim, Andrew Taeho and ChangHwan Kim  
 - Proposal selected for the Special Issue of *RSF: The Russell Sage Foundation Journal of the Social Sciences* on "Asians in America Beyond Education: Career Choices, Trajectories, and Mobility Strategies"
- ☐ **Variations in Paid Work Hours of Married Women by Own and Spousal Race/Ethnicity**  
 Kim, Andrew Taeho
- ☐ **Two Heads are Better than One? Economic Standard of Living Gap in Dual-Breadwinner and Over-working Single-Breadwinner Families, 1960 to 2018-2022**  
 Kim, Andrew Taeho
- ☐ **Intergenerational Educational Mobility and Life-Course Income Trajectory in Korea**  
 Kim, Andrew Taeho, Hyunjoon Park, Meir Yaish, and Inkwan Chung
- Being Good and Having Good Lives: How Filipino Immigrant Nurses Shape Second-Generation Success Frames**  
 Gambol, Brenda, Rebecca Karam, and Andrew Taeho Kim
- Asian Americans and Occupational Segregation**  
 Kim, Andrew Taeho, Hyunjoon Park, and Phoebe Ho
- From Growing Disadvantage to Strategic Adaptation: Changing Association between Education and Earnings Disadvantage of Asian Americans, 1940 to 2018-22**  
 Kim, ChangHwan and Andrew Taeho Kim
- Who Cares for Korean Children? Changes in Family-Based and Outsourced Forms of Childcare over Two Decades, 2000-2020**  
 Park, Hyunjoon, Andrew Taeho Kim, and Sangsoo Lee
- The Impact of Parental Relationship Quality on Desired Family Traits and Marital Status in South Korea**  
 Park, Hyunjoon, Paul Chang, and Andrew Taeho Kim

## Honor, Grant & Award

### ***Extramural***

- 2019 Poster Presentation Winner, Population Association of America
- 2018 Sherman and Irene Dreiseszun Scholarship, Harry S. Truman Good Neighbor Foundation
- 2017-2018 Social Science Korea-ABD Fellow Grant, National Research Foundation of Korea
- 2014, 2016 Travel Award, Japanese Sociological Society
- 2014 Travel Grant, Department of English, Jawaharlal Nehru University

### ***Intramural / University of Kansas***

- 2023 Graduate Scholarly Development Fund
- 2023 Graduate Recruitment and Retention Fund Scholarship
- 2022-2023 Institute for Policy & Social Research Doctoral Fellow
- 2022 Samuel & Freda Sass Summer Scholarship
- 2019-2022 Carroll D. Clark & Morris C. Pratt Graduate Student Scholarship
- 2019, 2021 Helen Waddle Rooftop Research Scholarship
- 2020 Graduate Student Travel Fund
- 2019 Graduate Scholarly Presentation Travel Fund
- 2019 May J. Geis Opportunity Scholarship for Student-Faculty Research
- 2019 Research Excellence Initiative
- 2018-2019 University Graduate Fellowship
- 2018 Morris C. Pratt Research Scholarship

### ***Intramural / Korea University***

- 2018 Outstanding Research Paper Award
- 2017 Junior Fellow-Research Grant
- 2016-2017 Research Scholarship
- 2015 Administrative Scholarship
- 2010 General Scholarship
- 2010 Core Curriculum Assistant Scholarship

## **Presentation**




### ***Invited Talk & Workshop***

-  2025 **How to Navigate the Academic Job Market**  
UTK Sociology Department Colloquium @ University of Tennessee, Knoxville | April 29
- 2024 **Educational Attainment and Labor Market Outcomes of Asian Americans**  
Sociology of Education @ Department of Sociology, Chung-Ang University (Zoom) | June 12
- 2024 **Earnings Disadvantage of Asian American Men in Local Labor Markets**  
*RSF: The Russell Sage Foundation Journal of the Social Sciences* Special Issue Conference @ New York, NY | June 7
- 2024 **Visualizing Regression Results in Stata**  
*Digital Korea Workshop* @ James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania | April 26
- 2022 **Demography & Labor Market Research Group** @ Department of Sociology, University of Kansas | April 22
- 2024 **Recentered Influence Function (RIF) Regression and Decomposition**  
*Methodology Working Group* @ Department of Sociology, University of Pennsylvania | April 12
- 2023 **Aging and the Rise in Bottom Income Inequality in Korea** w/ ChangHwan Kim  
*Research in Social Stratification and Mobility* Special Issue Conference @ Princeton, NJ | February 24
- 2020 **Has Generational Inequality Increased in South Korea?** w/ ChangHwan Kim  
*Monthly Colloquium of Korean Inequality Research Network* @ Virtual | August 28

### ***Guest Speaker***

- 2019 **Asian Americans and Model Minority Myth**  
The Politics of Physical Appearance @ Department of Women, Gender, and Sexuality Studies, University of Kansas | April 29
- 2019 **Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Paid Work and Earnings Gaps between Whites and Minorities**  
Wealth, Power, and Inequality @ Department of Sociology, University of Kansas | March 20

### ***Conference Presentation***

-  2025 **Who Cares for Korean Children? Changes in Family-Based and Outsourced Forms of Childcare over Two Decades, 2000-2020**  
Park, Hyunjoon, Andrew Taeho Kim, Sangsoo Lee  
*5th International Sociological Association Forum of Sociology* @ Rabat, Morocco
- Variations in Paid Work Hours of Married Women by Own and Spousal Race/Ethnicity**  
Kim, Andrew Taeho

- 📅 2025 *Annual Meeting of the Population Association of America @ Washington, D.C.*
- Two Heads are Better than One? Economic Standard of Living Gap in Dual-Breadwinner and Over-working Single-Breadwinner Families, 1960 to 2017-2019**  
Kim, Andrew Taeho
- 📅 2025 *Annual Meeting of the Population Association of America @ Washington, D.C.*
- 2024 *Annual Meeting of the Southern Demographic Association @ Savannah, Georgia*
- The Rise in Occupational Coding Mismatches and Occupational Mobility, 1991-2020**  
Kim, Andrew Taeho and ChangHwan Kim
- 2024 *WAPOR 77th and WAPOR Asia Pacific 7th Joint Annual Conference @ Seoul, Korea*
- Asian Americans and Occupational Segregation**  
Kim, Andrew Taeho, Hyunjoon Park, and Phoebe Ho
- 2024 *Conference on the Future of Occupations @ University of Pennsylvania*
- Intergenerational Educational Mobility and Life-Course Income Trajectory in Korea**  
Kim, Andrew Taeho, Hyunjoon Park, Meir Yaish, and Inkwan Chung
- 2024 *Annual Meeting of the Population Association of America @ Columbus, OH*
- 2024 *Education and Inequality Workshop Spring Mini-Conference @ Department of Sociology, University of Pennsylvania*
- 2023 *International Conference on Sociology of Korea (I-CSK) @ James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania*
- Seven Decades of Educational Assortative Mating in South Korea**  
Park, Hyunjoon and Andrew Taeho Kim
- 2024 *Education and Inequality Works in Progress @ Department of Sociology, University of Pennsylvania*
- When Good is Bad: Hyper-selectivity, Model Minority Image, and Earnings of Less-Educated Asian Americans**  
Kim, Andrew Taeho and ChangHwan Kim
- 2023 *Annual Meeting of the Southern Demographic Association @ San Antonio, TX*
- 2023 *Education and Inequality Works in Progress @ Department of Sociology, University of Pennsylvania*
- Persistent Educational Advantages of Asian Immigrants' Children, 1940 to 2015-2019**  
Kim, ChangHwan and Andrew Taeho Kim
- 2023 *Annual Meeting of the American Sociological Association @ Philadelphia, PA*
- Coder Mismatch and Occupational Mobility, 1992-2019**  
Kim, Andrew Taeho and ChangHwan Kim
- 2023 *Annual Meeting of the Population Association of America @ New Orleans, LA*
- 2022 *Annual Meeting of the Southern Demographic Association @ Knoxville, TN*
- Hyper-selectivity or Culture? An Assessment Based on Regional Variation in Asian Americans' Educational Achievement**  
Kim, ChangHwan and Andrew Taeho Kim
- 2023 *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ Paris, France*
- 2022 *International Conference on Sociology of Korea (I-CSK) @ James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania*
- 2022 *The 22nd International Conference on Educational Research @ Seoul, Korea*
- Does Spouse's Race/Ethnicity Matter? Racial Variations in Married Women's Labor Market Behavior**  
Kim, Andrew Taeho
- 2022 *Annual Meeting of the Southern Demographic Association @ Knoxville, TN*
- Who is the 'She' in the Pandemic 'She-cession?' Variation in COVID-19 Labor Market Outcomes by Gender and Family Status**  
Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim

- 2022 *Annual Meeting of the Population Association of America @ Atlanta, GA*
- Intersectionally-Constrained (Dis)advantage: Racism across Local Labor Markets and Earnings of Black, Hispanic, and Asian American Women**  
Kim, Andrew Taeho and ChangHwan Kim
- 2022 *Education and Inequality Works in Progress @ Department of Sociology, University of Pennsylvania, Virtual*
- Peculiarity of Changes in Income Inequality in Korea: Domination of the Bottom**  
Kim, ChangHwan and Andrew Taeho Kim
- 2021 *Annual Symposium of Korean Inequality Research Network @ Virtual*
- Double Disadvantage of Minority Women: Racialized Household Specialization and Earnings (Dis)advantage**  
Kim, Andrew Taeho and ChangHwan Kim
- 2021 *Research Network on Education, Family, and Inequality in Korea Conference @ Virtual*
- Changes in the Labor Supply Behavior of Married Women by Race, 1994-97 to 2014-17**  
Kim, Andrew Taeho
- 2019 *Annual Meeting of the Southern Demographic Association @ New Orleans, LA*
- To Each Their Own? Changing Patterns of Economic Resemblance among Cohabiting and Married Couples, 1990 to 2015-2017**  
Kim, Andrew Taeho and ChangHwan Kim
- 2019 *Annual Meeting of the Southern Demographic Association @ New Orleans, LA*
- Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Work and Earnings Gaps between Whites and Minorities**  
Kim, Andrew Taeho and ChangHwan Kim
- 2019 *Annual Meeting of the Population Association of America @ Austin, TX*
- 2019 *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ Frankfurt am Main, Germany*
- Does Marriage Market Offset the Female Disadvantage in Labor Market? Gender Difference in the Return to Education in Industrialized East Asia**  
Kim, Andrew Taeho and ChangHwan Kim
- 2018 *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ Seoul, Korea*
- Relative to Whom? Effects of Educational Expansion and Positional Value of Education**  
Kim, Andrew Taeho, ChangHwan Kim and Doo Hwan Kim
- 2017 *Annual Meeting of the Korean Sociological Association @ Seoul, Korea*
- 2017 *Summer Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ New York, NY*
- Effects of Neighborhood Heterogeneity on the Relative Distance between Objective Class Position and Subjective Class Identification**  
Kim, Andrew Taeho
- 2016 *Annual Conference of the East Asian Sociologists' Network @ Seoul, Korea*
- 2016 *Annual Meeting of the Japanese Sociological Society @ Fukuoka, Japan*
- Explaining the Trajectories of Credentialist Tendencies: Culture and Agency in the Expanded Education System**  
Kim, Andrew Taeho
- 2016 *SSK Networking Symposium @ Seoul, Korea*
- 2015 *Toward the Construction of East Asian Sociology @ Seoul, Korea*
- On Multiple Divide: Changes in the Perception on Uneven Distribution of Resources**  
Kim, Andrew Taeho

- 2014 *Annual Conference of the East Asian Sociologists' Network* @ Beijing, China
- South Korean Values: Exploring the Habits of Heart of Contemporary Koreans**  
Kim, Muncho and Andrew Taeho Kim
- 2014 *XVIII ISA World Congress of Sociology* @ Yokohama, Japan
- Equal Chances and Unequal Possibilities: An Empirically Grounded Synthesis of Cultural Capital Theory and the Tendency of Risk Aversion**  
Kim, Andrew Taeho
- 2014 *East Asian Junior Sociologists Forum* @ Yokohama, Japan
- Changing Conception of Body in a High-Tech Society**  
Kim, Muncho, Nam-Og Kim and Andrew Taeho Kim
- 2014 *Beyond Human: Monsters, Mutants and Lonely Machines* @ New Delhi, India
- Educational Inequality in South Korea: Mechanisms of Cultural Capital and Relative Risk Aversion**  
Kim, Andrew Taeho
- 2013 *Korea University Department of Sociology 50th Anniversary Graduate Student Symposium* @ Seoul, Korea
- Wasted Humans in Differentiated Educational Field: The Case of South Korea**  
Kim, Andrew Taeho
- 2013 *Annual Conference of the East Asian Sociologists' Network* @ Seoul, Korea
- Credentials and Class Reproduction in South Korea: Shift in the Meaning of College Education and Social Structural Consequences**  
Kim, Andrew Taeho
- 2012 *Annual Meeting of the Korean Sociological Association*. Seoul, Korea

## Teaching Experience

### **University of Tennessee, Knoxville**

- SOCI 341 Social Inequalities (In person & Online)  
SOCI 531 Research Methods in Sociology (Graduate Level)

### **University of Kansas**

- SOC 160 Social Problems & American Values

## Professional Service

### **Southern Demographic Association**

- 2024 Member, Everett S. Lee Graduate Student Paper Award Committee  
2024 Chair, Session on "Family and Household Demography" @ Savannah, Georgia  
2023 Chair, Session on "LGBT Health / Dating and Marriage" @ San Antonio, Texas

### **Population Association of America**

- 2019 Chair, Session on "Lifestyle, Behavior, and Population Health" @ Austin, Texas

### **University of Tennessee, Knoxville**

- 2024 Member, Search Committee for an Assistant Professor of Sociology

## **Social Science Research**

2025- Member, Early-Career Review Board

### **Occasional Referee**

Population Research and Policy Review · Race and Social Problems · Research in Social Stratification and Mobility · Sociological Perspectives · Socius

### **Other**

- 2024 Discussant, Session on “Studying Korea with Quantitative Lens” @ *4th Korean Studies Young Scholars (KSYS) Graduate Student Conference*, James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania
- 2012–2013 Conference Organizer, *East Asian Sociologists’ Network Conference*, Seoul National University Asia Center

## **Professional Organization Membership**

American Sociological Association

- Section Membership: Aging and the Life Course · Asia and Asian America · Economic Sociology · Family · Inequality, Poverty, and Mobility · Labor and Labor Movements · Mathematical Sociology · Methodology · Organizations, Occupations, and Work · Race, Gender, and Class · Race and Ethnic Minorities · Sociology of Education · Sociology of Population · Sociology of Sex and Gender

International Sociological Association

- Research Committee Membership: RC28 Social Stratification and Mobility

Population Association of America

Southern Demographic Association

Southern Sociological Society

Association of Korean Sociologists in America

Korean Sociological Association

Korean Inequality Research Network

Research on East Asian Demography and Inequality

## **Language & Technical Skill**

English (fluent), Korean (native)

Computer Languages: R (fluent), Python (intermediate)

Markup:  $\text{\LaTeX}$  (fluent), R Markdown (effective)

Application/Tools: Stata (fluent), Git (intermediate)

## **Reference**

Available upon request