

# Andrew Taeho Kim

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Population Studies Center  
University of Pennsylvania  
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## Academic Employment

University of Pennsylvania

2023–Present Postdoctoral Fellow, Population Studies Center

## Education

University of Kansas

2023 Ph.D., Sociology  
Dissertation: Three Essays on the Intersection of Race and Gender in the Labor Market

Korea University

2016 Ph.D. Candidate, Sociology  
2013 M.A., Sociology

Ohio State University

2008 B.A., Sociology

## Research Interest

Labor Markets • Stratification and Inequality • Race and Ethnicity • Gender • Marriage and Family •  
Returns to Education • Research Methods and Statistics

## Publication

★ equal authorship

*Peer-Reviewed*

2023 **Is Hyper-selectivity a Root of Asian American Children's Success?**

Kim, ChangHwan and Andrew Taeho Kim

*Social Science Research* 113: 102886

doi: [10.1016/j.ssresearch.2023.102886](https://doi.org/10.1016/j.ssresearch.2023.102886)

2022 **Who is the "She" in the Pandemic "She-cession"? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status**

Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim

*Population Research and Policy Review* 41(3): 1325–1358

doi: [10.1007/s11113-021-09693-0](https://doi.org/10.1007/s11113-021-09693-0)

★ 2021 **COVID-19 and the Decline in Asian American Employment**

Kim, Andrew Taeho, ChangHwan Kim, Scott E. Tuttle, and Yurong Zhang

*Research in Social Stratification and Mobility* 71: 100563

doi: [10.1016/j.rssm.2020.100563](https://doi.org/10.1016/j.rssm.2020.100563)

- 2020 **Has Generational Inequality Increased? Decomposition of the Between- and Within-Generational Inequality, 1999–2019** (In Korean)  
Kim, ChangHwan and Andrew Taeho Kim  
*Korean Journal of Sociology* 54(4): 161–205  
doi: [10.21562/kjs.2020.11.54.4.161](https://doi.org/10.21562/kjs.2020.11.54.4.161)
- 2018 **Effects of Neighborhood Inequality on the Relative Distance between Objective Position and Subjective Identification**  
Kim, Andrew Taeho, Muncho Kim, and Seungho Ryu  
*International Journal of Japanese Sociology* 27(1): 85–106  
doi: [10.1111/ijjs.12073](https://doi.org/10.1111/ijjs.12073)
- 2015 **Enhanced Complexity and Systems Theory: T. Parsons and N. Luhmann** (In Korean)  
Kim, Andrew Taeho  
*Korean Journal of Converging Humanities* 3(2): 77–90  
doi: [10.14729/converging.k.2015.3.2.77](https://doi.org/10.14729/converging.k.2015.3.2.77)
- 2015 **Alienation in the Age of Uncertainty: Changes in Academic Sensibility** (In Korean)  
Kim, Andrew Taeho  
*Korean Journal of Converging Humanities* 3(1): 7–24  
doi: [10.14729/converging.k.2015.3.1.7](https://doi.org/10.14729/converging.k.2015.3.1.7)
- 2014 **The Communication Adaptiveness and Power Dynamics of the State, the Market, and Civil Society in the Information Age: The Case of Korea**  
Kim, Jongkil, Jongtae Kim, and Andrew Taeho Kim  
*Information, Communication & Society* 17(8): 956–973  
doi: [10.1080/1369118X.2013.869241](https://doi.org/10.1080/1369118X.2013.869241)

## Work in Progress

### *Under Review*

#### **Double Disadvantage of Black, Hispanic, and Asian American Women in Earnings Revisited**

Kim, Andrew Taeho and ChangHwan Kim  
*Demography* (R&R)

#### **Persistent Educational Advantages of Asian Immigrants' Children, 1940 to 2015–2019**

Kim, ChangHwan and Andrew Taeho Kim  
*American Journal of Sociology* (R&R)

#### **Aging and the Rise in Bottom Income Inequality in Korea**

Kim, ChangHwan and Andrew Taeho Kim  
*Research in Social Stratification and Mobility* – Special Issue on Inequality in East Asia (R&R)

#### **Variations in Paid Work Hours of Married Women by Own and Spousal Race/Ethnicity**

Kim, Andrew Taeho

#### **The Rise in Occupational Coding Mismatches and Occupational Mobility, 1991–2020**

Kim, Andrew Taeho and ChangHwan Kim

### *In Preparation*

#### **Two Heads are Better than One? Economic Standard of Living Gap in Dual-Breadwinner and Overworking Single-Breadwinner Families, 1960 to 2017–2019**

Kim, Andrew Taeho and ChangHwan Kim

**When Good is Bad: Hyper-selectivity, Model Minority Image, and the Earnings of Less-Educated Asian Americans**

Kim, Andrew Taeho and ChangHwan Kim

**Intergenerational Educational Mobility and Life-Course Income Trajectory in Korea**

Kim, Andrew Taeho, Hyunjoon Park, Meir Yaish, and Inkwan Chung

**Increasing and Converging Relative Significance of Race in Wage Inequality among Men across Local Labor Markets, 1940–2019**

Kim, Andrew Taeho

**Gender-Specific Economic Returns to Spousal Overwork**

Kim, Andrew Taeho

## Conference Presentation

★ scheduled

- ★ 2023 **When Good is Bad: Hyper-selectivity, Model Minority Image, and Earnings of Less-Educated Asian Americans**  
Kim, Andrew Taeho and ChangHwan Kim
  - *Annual Meeting of the Southern Demographic Association* @ San Antonio, Texas
  - *Education and Inequality Works in Progress*, University of Pennsylvania @ Philadelphia, Pennsylvania
- ★ 2023 **Intergenerational Educational Mobility and Life-Course Income Trajectory in Korea**  
Kim, Andrew Taeho, Hyunjoon Park, Meir Yaish, and Inkwan Chung
  - *International Conference on Sociology of Korea (I-CSK)* @ Philadelphia, Pennsylvania
- 2023 **Persistent Educational Advantages of Asian Immigrants' Children, 1940 to 2015–2019**  
Kim, ChangHwan and Andrew Taeho Kim
  - *Annual Meeting of the American Sociological Association* @ Philadelphia, Pennsylvania
- 2023 **Aging and the Rise in Bottom Income Inequality in Korea**  
Kim, ChangHwan and Andrew Taeho Kim
  - *RSSM Special Issue Conference* @ Princeton, New Jersey
- 2022–2023 **Coder Mismatch and Occupational Mobility, 1992–2019**  
Kim, Andrew Taeho and ChangHwan Kim
  - '23 *Annual Meeting of the Population Association of America* @ New Orleans, Louisiana
  - '22 *Annual Meeting of the Southern Demographic Association* @ Knoxville, Tennessee
- 2022 **Does Spouse's Race/Ethnicity Matter? Racial Variations in Married Women's Labor Market Behavior**  
Kim, Andrew Taeho
  - *Annual Meeting of the Southern Demographic Association* @ Knoxville, Tennessee.
- 2022–2023 **Hyper-selectivity or Culture? An Assessment Based on Regional Variation in Asian Americans' Educational Achievement**  
Kim, ChangHwan and Andrew Taeho Kim
  - '23 *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28)* @ Paris, France.
  - '22 *International Conference on Sociology of Korea (I-CSK)* @ Philadelphia, Pennsylvania.
  - '22 *The 22nd International Conference on Educational Research* @ Seoul, Korea.
- 2022 **Who is the 'She' in the Pandemic 'She-cession'? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status**  
Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim
  - *Annual Meeting of the Population Association of America* @ Atlanta, Georgia.

- 2022 **Intersectionally-Constrained (Dis)advantage: Racism across Local Labor Markets and Earnings of Black, Hispanic, and Asian American Women**  
Kim, Andrew Taeho and ChangHwan Kim  
- *Education and Inequality Works in Progress*, University of Pennsylvania @ Virtual
- 2021 **Peculiarity of Changes in Income Inequality in Korea: Domination of the Bottom**  
Kim, ChangHwan and Andrew Taeho Kim  
- *Annual Symposium of Korean Inequality Research Network* @ Virtual
- 2021 **Double Disadvantage of Minority Women: Racialized Household Specialization and Earnings (Dis)advantage**  
Kim, Andrew Taeho and ChangHwan Kim  
- *Research Network on Education, Family, and Inequality in Korea Conference* @ Virtual.
- 2020 **Has Generational Inequality Increased in South Korea?**  
Kim, ChangHwan and Andrew Taeho Kim  
- *Monthly Colloquium of Korean Inequality Research Network* @ Virtual
- 2019 **Changes in the Labor Supply Behavior of Married Women by Race, 1994–97 to 2014–17**  
Kim, Andrew Taeho  
- *Annual Meeting of the Southern Demographic Association* @ New Orleans, Louisiana
- 2019 **To Each Their Own? Changing Patterns of Economic Resemblance among Cohabiting and Married Couples, 1990 to 2015–2017**  
Kim, Andrew Taeho and ChangHwan Kim  
- *Annual Meeting of the Southern Demographic Association* @ New Orleans, Louisiana
- 2019 **Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Work and Earnings Gaps between Whites and Minorities**  
Kim, Andrew Taeho and ChangHwan Kim  
- *Annual Meeting of the Population Association of America* @ Austin, Texas  
- *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28)* @ Frankfurt am Main, Germany
- 2018 **Does Marriage Market Offset the Female Disadvantage in Labor Market? Gender Difference in the Return to Education in Industrialized East Asia**  
Kim, Andrew Taeho and ChangHwan Kim  
- *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28)* @ Seoul, Korea
- 2017 **Relative to Whom? Effects of Educational Expansion and Positional Value of Education**  
Kim, Andrew Taeho, ChangHwan Kim and Doo Hwan Kim  
- *Annual Meeting of the Korean Sociological Association* @ Seoul, Korea  
- *Summer Meeting of the Research Committee on Social Stratification and Mobility (RC28)* @ New York, New York
- 2016 **Effects of Neighborhood Heterogeneity on the Relative Distance between Objective Class Position and Subjective Class Identification**  
Kim, Andrew Taeho  
- *Annual Conference of the East Asian Sociologists' Network* @ Seoul, Korea  
- *Annual Meeting of the Japanese Sociological Society* @ Fukuoka, Japan
- 2015–2016 **Explaining the Trajectories of Credentialist Tendencies: Culture and Agency in the Expanded Education System**  
Kim, Andrew Taeho  
- '16 *SSK Networking Symposium* @ Seoul, Korea  
- '15 *Toward the Construction of East Asian Sociology* @ Seoul, Korea
- 2014 **On Multiple Divide: Changes in the Perception on Uneven Distribution of Resources**  
Kim, Andrew Taeho  
- *Annual Conference of the East Asian Sociologists' Network* @ Beijing, China

- 2014 **South Korean Values: Exploring the Habits of Heart of Contemporary Koreans**  
Kim, Muncho and Andrew Taeho Kim  
- *XVIII ISA World Congress of Sociology @ Yokohama, Japan*
- 2014 **Equal Chances and Unequal Possibilities: An Empirically Grounded Synthesis of Cultural Capital Theory and the Tendency of Risk Aversion**  
Kim, Andrew Taeho  
- *East Asian Junior Sociologists Forum @ Yokohama, Japan*
- 2014 **Changing Conception of Body in a High-Tech Society**  
Kim, Muncho, Nam-Og Kim and Andrew Taeho Kim  
- *Beyond Human: Monsters, Mutants and Lonely Machines @ New Delhi, India*
- 2013 **Educational Inequality in South Korea: Mechanisms of Cultural Capital and Relative Risk Aversion**  
Kim, Andrew Taeho  
- *Korea University Department of Sociology 50th Anniversary Graduate Student Symposium @ Seoul, Korea*
- 2013 **Wasted Humans in Differentiated Educational Field: The Case of South Korea**  
Kim, Andrew Taeho  
- *Annual Conference of the East Asian Sociologists' Network @ Seoul, Korea*
- 2012 **Credentials and Class Reproduction in South Korea: Shift in the Meaning of College Education and Social Structural Consequences**  
Kim, Andrew Taeho  
- *Annual Meeting of the Korean Sociological Association. Seoul, Korea.*

## Honor, Grant & Award

### *Extramural*

- 2019 Poster Presentation Winner, Population Association of America  
2018 Sherman and Irene Dreiseszun Scholarship, Harry S. Truman Good Neighbor Foundation  
2017–2018 Social Science Korea-ABD Fellow Grant, National Research Foundation of Korea  
2014, 2016 Travel Award, Japanese Sociological Society  
2014 Travel Grant, Department of English, Jawaharlal Nehru University

### *Intramural / University of Kansas*

- 2023 Graduate Scholarly Development Fund  
2023 Graduate Recruitment and Retention Fund Scholarship  
2022–2023 Institute for Policy & Social Research Doctoral Fellow  
2022 Samuel & Freda Sass Summer Scholarship  
2019–2022 Carroll D. Clark & Morris C. Pratt Graduate Student Scholarship  
2019, 2021 Helen Waddle Roofe Research Scholarship  
2020 Graduate Student Travel Fund  
2019 Graduate Scholarly Presentation Travel Fund  
2019 May J. Geis Opportunity Scholarship for Student-Faculty Research  
2019 Research Excellence Initiative  
2018–2019 University Graduate Fellowship  
2018 Morris C. Pratt Research Scholarship

### *Intramural / Korea University*

- 2018 Outstanding Research Paper Award  
2017 Junior Fellow-Research Grant

2016–2017 Research Scholarship  
 2015 Administrative Scholarship  
 2010 General Scholarship  
 2010 Core Curriculum Assistant Scholarship

## Teaching Experience

### *Workshop*

2022 Running, Storing, and Plotting Regression in *Stata*  
 - Department of Sociology, University of Kansas

### *University of Kansas*

#### Instructor of Record

SOC 160 Social Problems & American Values: 2022 AU

#### Teaching Assistant

SOC 104 Elements of Sociology: 2020 AU, 2021 AU

SOC 160 Social Problems & American Values: 2018 SP, 2021 SP, 2022 SP, 2023 SP

SOC 380 Elementary Statistics and Data Analysis: 2021 SP

#### Guest Lecturer

SOC 521 Wealth, Power, and Inequality: 2019 SP

WGSS 333 The Politics of Physical Appearance: 2019 SP, AU

### *Korea University*

#### Teaching Assistant

SOC 446 Cultural Sociology: 2011 AU

SOC 501 Seminar on Contemporary Sociological Theory: 2013-14

SOC 640 Seminar on Cultural Sociology: 2011 AU

SOC 701 Contemporary Social Thoughts: 2013 AU

SOCI 203 Contemporary Sociological Theory: 2013 SP

SOCI 293 Historical Development of Sociology: 2013-14

## Professional Service

### *University*

2020–2021 Vice President  
 - Sociology Graduate Student Association, University of Kansas

2019–2020 Treasurer  
 - Sociology Graduate Student Association, University of Kansas

### *Discipline*

2019 Session Chair, Session 422 on Lifestyle, Behavior, and Population Health  
 - *Annual Meeting of the Population Association of America*

2012–2013 Assistant Conference Organizer  
 - *East Asian Sociologists' Network Conference*

## *Journal Reviewer*

Population Research and Policy Review • Race and Social Problems • Research in Social Stratification and Mobility • Socius

## **Professional Education**

- 2022 Data Carpentry: Data Analysis and Visualization in R  
- University of Kansas Library
- 2022 Data Carpentry: Data Analysis and Visualization in Python  
- University of Kansas Library
- 2022 Panel Study of Income Dynamics Workshop for New and Prospective Users  
- Population Association of America
- 2021 Linking CPS (to CPS and ATUS): A Brief Overview  
- Integrated Public Use Microdata Series (IPUMS)
- 2021 Survival Analysis Using Stata  
- Stata Corp
- 2020 Causal Inference for Complex Observational Data  
- Stata Corp
- 2020 Working with Dates and Times in Stata  
- Stata Corp
- 2020 Introduction to Panel-Data Analysis Using Stata  
- Stata Corp
- 2019 Python Data Science  
- Center for Research Methods & Data Analysis, University of Kansas
- 2018 ~~W~~<sup>T</sup><sub>E</sub>X Workshop  
- Center for Research Methods & Data Analysis, University of Kansas
- 2018–2019 Structural Equation Models  
- Center for Research Methods & Data Analysis, University of Kansas
- 2018–2019 Statistical Software: R  
- Center for Research Methods & Data Analysis, University of Kansas
- 2016 Big Data Analysis with R  
- Department of Visual Culture, Kangwon National University

## **Professional Organization Membership**

American Sociological Association  
Population Association of America  
International Sociological Association RC28: Social Stratification and Mobility  
Southern Demographic Association  
Association of Korean Sociologists in America  
Korean Sociological Association  
Korean Inequality Research Network  
Japanese Sociological Society

## Language & Technical Skill

English (fluent), Korean (native)  
Computer Languages: R, Python  
Markup:  $\LaTeX$ , R Markdown  
Application/Tools: Stata, Git

## Reference

ChangHwan Kim  
Professor of Sociology  
University of Kansas  
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Joane P. Nagel  
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