# Andrew Taeho Kim

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### Education

#### UNIVERSITY OF KANSAS

2022- Ph.D. Candidate, Department of Sociology

Expected: Spring 2023

Dissertation: Three Essays on the Intersection of Race and Gender in the Labor Market

Committee: ChangHwan Kim (Chair), Joane P. Nagel, Jarron M. Saint Onge, Tracey A. LaPierre,

Donna K. Ginther (Economics)

### KOREA UNIVERSITY

2016 Ph.D. Candidate, Department of Sociology

2013 M.A. in Sociology

### OHIO STATE UNIVERSITY

2008 B.A. in Sociology

### **Research Interest**

Labor Markets • Stratification and Inequality • Race and Ethnicity • Gender • Intersectionality • Marriage and Family • Returns to Education • Research Methods and Statistics

### **Publication**

### PEER-REVIEWED

- Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim. "Who is the "She" in the Pandemic "She-cession"? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status." *Population Research and Policy Review* 41(3): 1325–1358.
  - Media coverage: Journalist's Resource
- Kim, Andrew Taeho, ChangHwan Kim, Scott E. Tuttle, and Yurong Zhang. "COVID-19 and the Decline in Asian American Employment." Research in Social Stratification and Mobility 71: 100563.
  - Media coverage: Lawrence Journal World; Donga Science; Business Insider; Science News
- Kim, ChangHwan and Andrew Taeho Kim. "Has Generational Inequality Increased? Decomposition of the Between- and Within-Generational Inequality, 1999–2019." Korean Journal of Sociology 54(4): 161–205. (In Korean)
  - Supplement: Appendix Tables and Figures
  - Media coverage: Segye Ilbo
- Kim, Andrew Taeho, Muncho Kim and Seungho Ryu. "Effects of Neighborhood Inequality on the Relative Distance between Objective Position and Subjective Identification." *International Journal of Japanese Sociology* 27(1): 85–106.
- Kim, Andrew Taeho. "Enhanced Complexity and Systems Theory: T. Parsons and N. Luhmann." Korean Journal of Converging Humanities 3(2): 77–90. (In Korean)
- Kim, Andrew Taeho. "On Alienation in the Age of Uncertainty: Changes in Academic Sensibility." *Korean Journal of Converging Humanities* 3(1): 7–24. (In Korean)

- Kim, Jongkil, Jongtae Kim and Andrew Taeho Kim. "The Communication Adaptiveness and Power Dynamics of the State, the Market, and Civil Society in the Information Age: The Case of Korea." *Information, Communication & Society* 17(8): 956–973.
- Kim, Andrew Taeho. "Persisting Educational Inequality in South Korea: Changes in the Meaning of College Education and Differentiated Educational Field." *Episteme* 10: 257–284.

### OTHER

Kim, Andrew Taeho and Pildoo Sung. "Understanding Suicide in South Korea: Social Integration in the Time of Uncertainty." *Asia-Pacific Journal of Social Quality* 1: 71–84.

Work in Progress ★ full draft available

### UNDER REVIEW

Kim, ChangHwan and Andrew Taeho Kim. "Is Hyper-selectivity a Root of Asian American Children's Success?" *Social Science Research* (Revise & Resubmit)

Kim, Andrew Taeho and ChangHwan Kim. "Double Disadvantage of Black, Hispanic, and Asian American Women in Earnings Revisited."

Kim, ChangHwan and Andrew Taeho Kim. "(Un)changing Educational Advantages of Asian Immigrants' Children, 1940 to 2015–2019."

#### WORKING PAPER

\* Kim, Andrew Taeho. "Variations in Paid Work Hours of Married Women by Own and Spousal Race/Ethnicity."

Kim, Andrew Taeho. "Increasing and Converging Relative Significance of Race in Wage Inequality among Men across Local Labor Markets, 1970–2019."

Kim, Andrew Taeho and ChangHwan Kim. "Intrahousehold Paid Work Arrangement and Returns to Overwork among Couples."

Kim, Andrew Taeho and ChangHwan Kim. "Coder Mismatch and Occupational Mobility, 1992–2019."

Kim, ChangHwan and Andrew Taeho Kim. "Aging and the Rise in Bottom Income Inequality in Korea."

### **Conference Presentation**

\* scheduled

- Kim, ChangHwan and Andrew Taeho Kim. "Aging and the Rise in Bottom Income Inequality in Korea." RSSM Special Issue Conference. Princeton, New Jersey.
- 2022-23 \* Kim, Andrew Taeho and ChangHwan Kim. "Coder Mismatch and Occupational Mobility, 1992-2019."
  - '23 Annual Meeting of the Population Association of America. New Orleans, Louisiana.
  - '22 Annual Meeting of the Southern Demographic Association. Knoxville, Tennessee.
- 2022 Kim, Andrew Taeho. "Does Spouse's Race/Ethnicity Matter? Racial Variations in Married Women's Labor Market Behavior."
  - Annual Meeting of the Southern Demographic Association. Knoxville, Tennessee.
- Kim, ChangHwan and Andrew Taeho Kim. "Hyper-selectivity or Culture? An Assessment based on Regional Variation in Asian Americans' Educational Achievement."
  - International Conference on Sociology of Korea (I-CSK). Philadelphia, Pennsylvania.
  - The 22nd International Conference on Educational Research. Seoul, Korea.
- Kim, Andrew Taeho and ChangHwan Kim. "Intersectionally-Constrained (Dis)advantage: Racism across Local Labor Markets and Earnings of Black, Hispanic, and Asian American Women."
  - Annual Meeting of the American Sociological Association. Los Angeles, California.

- Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim. "Who is the 'She' in the Pandemic 'She-cession?' Variation in COVID-19 Labor Market Outcomes by Gender and Family Status."

   Annual Meeting of the Population Association of America. Atlanta, Georgia.
- Kim, Andrew Taeho and ChangHwan Kim. "Intersectionally-Constrained (Dis)advantage: Racism across Local Labor Markets and Earnings of Black, Hispanic, and Asian American Women."
  - Education and Inequality Works in Progress, University of Pennsylvania. Virtual.
- 2021 Kim, ChangHwan and Andrew Taeho Kim. "Peculiarity of Changes in Income Inequality in Korea: Domination of the Bottom."
  - Annual Symposium of Korean Inequality Research Network. Virtual.
- Kim, Andrew Taeho and ChangHwan Kim. "Double Disadvantage of Minority Women: Racialized Household Specialization and Earnings (Dis)advantage."
  - Research Network on Education, Family, and Inequality in Korea Conference. Virtual.
- 2020 Kim, ChangHwan and Andrew Taeho Kim. "Has Generational Inequality Increased in South Korea?" Monthly Colloquium of Korean Inequality Research Network. Virtual.
- Kim, Andrew Taeho. "Changes in the Labor Supply Behavior of Married Women by Race, 1994–97 to 2014–17."
  - Annual Meeting of the Southern Demographic Association. New Orleans, Louisiana.
- Kim, Andrew Taeho and ChangHwan Kim. "To Each Their Own? Changing Patterns of Economic Resemblance among Cohabiting and Married Couples, 1990 to 2015–2017."
  - Annual Meeting of the Southern Demographic Association. New Orleans, Louisiana.
- Kim, Andrew Taeho and ChangHwan Kim. "Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Work and Earnings Gaps between Whites and Minorities."
  - Annual Meeting of the Population Association of America. Austin, Texas.
  - Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28). Frankfurt am Main, Germany.
- Kim, Andrew Taeho and ChangHwan Kim. "Does Marriage Market Offset the Female Disadvantage in Labor Market? Gender Difference in the Return to Education in Industrialized East Asia."
  - Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28). Seoul, Korea.
- Kim, Andrew Taeho, ChangHwan Kim and Doo Hwan Kim. "Relative to Whom? Effects of Educational Expansion and Positional Value of Education."
  - Annual Meeting of the Korean Sociological Association. Seoul, Korea.
  - Summer Meeting of the Research Committee on Social Stratification and Mobility (RC28). New York, New York.
- 2016 Kim, Andrew Taeho. "Effects of Neighborhood Heterogeneity on the Relative Distance between Objective Class Position and Subjective Class Identification."
  - Annual Conference of the East Asian Sociologists' Network. Seoul, Korea.
  - Annual Meeting of the Japanese Sociological Society. Fukuoka, Japan.
- 2015–16 Kim, Andrew Taeho. "Explaining the Trajectories of Credentialist Tendencies: Culture and Agency in the Expanded Education System."
  - '16 SSK Networking Symposium. Seoul, Korea.
  - '15 Toward the Construction of East Asian Sociology. Seoul, Korea.
- Kim, Andrew Taeho. "On Multiple Divide: Changes in the Perception on Uneven Distribution of Resources."
  - Annual Conference of the East Asian Sociologists' Network. Beijing, China.

- Kim, Muncho and Andrew Taeho Kim. "South Korean Values: Exploring the Habits of Heart of Contemporary Koreans."
  - XVIII ISA World Congress of Sociology. Yokohama, Japan.
- Kim, Andrew Taeho. "Equal Chances and Unequal Possibilities: An Empirically Grounded Synthesis of Cultural Capital Theory and the Tendency of Risk Aversion."
  - East Asian Junior Sociologists Forum. Yokohama, Japan.
- Kim, Muncho, Nam-Og Kim and Andrew Taeho Kim. "Changing Conception of Body in a High-Tech Society."
  - Beyond Human: Monsters, Mutants and Lonely Machines. New Delhi, India.
- 2013 Kim, Andrew Taeho. "Educational Inequality in South Korea: Mechanisms of Cultural Capital and Relative Risk Aversion."
  - Korea University Department of Sociology 50th Anniversary Graduate Student Symposium. Seoul, Korea.
- 2013 Kim, Andrew Taeho. "Wasted Humans in Differentiated Educational Field: The Case of South Korea." Annual Conference of the East Asian Sociologists' Network. Seoul, Korea.
- Kim, Andrew Taeho. "Credentials and Class Reproduction in South Korea: Shift in the Meaning of College Education and Social Structural Consequences."
  - Annual Meeting of the Korean Sociological Association. Seoul, Korea.

# Honor, Grant & Award

### **EXTRAMURAL**

2019	Poster Presentation Winner, Population Association of America
2018	Sherman and Irene Dreiseszun Scholarship, Harry S. Truman Good Neighbor Foundation
2017-18	Social Science Korea-ABD Fellow Grant, National Research Foundation of Korea
2014, 16	Travel Award, Japanese Sociological Society
2014	Travel Grant, Department of English, Jawaharlal Nehru University

### INTRAMURAL, UNIVERSITY OF KANSAS

2023	Graduate Recruitment and Retention Fund Scholarship
2022-23	Institute for Policy & Social Research Doctoral Fellow
2022	Passed Oral Comprehensive Examination & Dissertation Proposal with Honors
2022	Samuel & Freda Sass Summer Scholarship
2018-22	Carroll D. Clark & Morris C. Pratt Graduate Student Scholarship
2019, 21	Helen Waddle Roose Research Scholarship
2020	Graduate Student Travel Fund
2019	Graduate Scholarly Presentation Travel Fund
2019	May J. Geis Opportunity Scholarship for Student-Faculty Research
2019	Research Excellence Initiative
2018-19	University Graduate Fellowship

### INTRAMURAL, KOREA UNIVERSITY

2018	Outstanding Research Paper Award
2016-17	Research Scholarship
2017	Junior Fellow-Research Grant
2015	Administrative Scholarship
2010	General Scholarship
2010	Core Curriculum Assistant Scholarship

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# **Teaching Experience**

### WORKSHOP

2022 Running, Storing, and Plotting Regression in Stata

- Department of Sociology, University of Kansas

### UNIVERSITY OF KANSAS

Instructor of Record

soc 160 Social Problems & American Values: 2022 AU

Teaching Assistant

SOC 104 Elements of Sociology: 2020 AU, 2021 AU

SOC 160 Social Problems & American Values: 2018 SP, 2021 SP, 2022 SP, 2023 SP

soc 380 Elementary Statistics and Data Analysis: 2021 SP

**Guest Lecturer** 

SOC 521 Wealth, Power, and Inequality: 2019 SP

WGSS 333 The Politics of Physical Appearance: 2019 SP, AU

### KOREA UNIVERSITY

**Teaching Assistant** 

soc 446 Cultural Sociology: 2011 AU

soc 501 Seminar on Contemporary Sociological Theory: 2013-14

soc 640 Seminar on Cultural Sociology: 2011 AU soc 701 Contemporary Social Thoughts: 2013 AU

SOCI 203 Contemporary Sociological Theory: 2013 SP

soci 293 Historical Development of Sociology: 2013-14

### **Professional Service**

### UNIVERSITY

2020-21 Vice President

- Sociology Graduate Student Association, University of Kansas

2019-20 Treasurer

- Sociology Graduate Student Association, University of Kansas

### DISCIPLINE

2019 Session Chair, Session 422 on Lifestyle, Behavior, and Population Health

- Annual Meeting of the Population Association of America

2012-13 Assistant Conference Organizer

- East Asian Sociologists' Network Conference

### JOURNAL REVIEWER

Population Research and Policy Review  $\bullet$  Race and Social Problems  $\bullet$  Research in Social Stratification and Mobility  $\bullet$  Socius

# **Professional Education**

2022	Data Carpentry: Data Analysis and Visualization in R - University of Kansas Library
2022	Data Carpentry: Data Analysis and Visualization in Python - University of Kansas Library
2022	Panel Study of Income Dynamics Workshop for New and Prospective Users - Population Association of America
2021	Linking CPS (to CPS and ATUS): A Brief Overview - Integrated Public Use Microdata Series (IPUMS)
2021	Survival Analysis Using Stata - Stata Corp
2020	Causal Inference for Complex Observational Data - Stata Corp
2020	Working with Dates and Times in Stata - Stata Corp
2020	Introduction to Panel-Data Analysis Using Stata - Stata Corp
2019	Python Data Science - Center for Research Methods & Data Analysis, University of Kansas
2018	ビ圧X Workshop - Center for Research Methods & Data Analysis, University of Kansas
2018–19	Structural Equation Models - Center for Research Methods & Data Analysis, University of Kansas
2018–19	Statistical Software: R - Center for Research Methods & Data Analysis, University of Kansas
2016	Big Data Analysis with R - Department of Visual Culture, Kangwon National University

# **Professional Organization Membership**

American Sociological Association
Population Association of America
International Sociological Association RC28: Social Stratification and Mobility
Southern Demographic Association
Association of Korean Sociologists in America
Korean Sociological Association
Korean Inequality Research Network
Japanese Sociological Society

# **Technical Skill**

Computer Languages: R, Python Markup: Languages: Languages: R, Python Markup: Languages: Languag

# Reference

ChangHwan Kim Professor of Sociology University of Kansas chkim@ku.edu Joane P. Nagel University Distinguished Professor of Sociology University of Kansas nagel@ku.edu Jarron M. Saint Onge Associate Professor of Sociology & Population Health University of Kansas jsaintonge@ku.edu