





Andrew Taeho Kim

Population Studies Center
University of Pennsylvania
332 McNeil Building, 3718 Locust Walk
Philadelphia, PA 19104

 <http://www.atkim.net>
 atkim@sas.upenn.edu
 0000-0002-1402-2927
 +1 215 898 4568

Academic Position

University of Tennessee, Knoxville
Fall 2024 Assistant Professor, Department of Sociology

University of Pennsylvania
Since 2023 Postdoctoral Fellow, Population Studies Center

Education

University of Kansas
2023 Ph.D., Sociology
Dissertation: Three Essays on the Intersection of Race and Gender in the Labor Market

Korea University
2013 M.A., Sociology

Ohio State University
2008 B.A., Sociology


Research Interest

Labor Markets · Stratification and Inequality · Race and Ethnicity · Asian Americans · Gender · Marriage and Family · Returns to Education · Research Methods and Statistics

Publication

 equal authorship

Peer-Reviewed

- 2024 **Aging and the Rise in Bottom Income Inequality in Korea**
Kim, ChangHwan and Andrew Taeho Kim
Research in Social Stratification and Mobility 89: 100882
doi: [10.1016/j.rssm.2023.100882](https://doi.org/10.1016/j.rssm.2023.100882)
- 2023 **Is Hyper-selectivity a Root of Asian American Children's Success?**
Kim, ChangHwan and Andrew Taeho Kim
Social Science Research 113: 102886
doi: [10.1016/j.ssresearch.2023.102886](https://doi.org/10.1016/j.ssresearch.2023.102886)
- 2022 **Who is the "She" in the Pandemic "She-cession"? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status**
Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim
Population Research and Policy Review 41(3): 1325-1358
doi: [10.1007/s11113-021-09693-0](https://doi.org/10.1007/s11113-021-09693-0)
-  2021 **COVID-19 and the Decline in Asian American Employment**
Kim, Andrew Taeho, ChangHwan Kim, Scott E. Tuttle, and Yurong Zhang
Research in Social Stratification and Mobility 71: 100563
doi: [10.1016/j.rssm.2020.100563](https://doi.org/10.1016/j.rssm.2020.100563)

- 2020 **Has Generational Inequality Increased? Decomposition of the Between- and Within-Generational Inequality, 1999–2019** (In Korean)
Kim, ChangHwan and Andrew Taeho Kim
Korean Journal of Sociology 54(4): 161–205
[doi: 10.21562/kjs.2020.11.54.4.161](https://doi.org/10.21562/kjs.2020.11.54.4.161)
- 2018 **Effects of Neighborhood Inequality on the Relative Distance between Objective Position and Subjective Identification**
Kim, Andrew Taeho, Muncho Kim, and Seungho Ryu
International Journal of Japanese Sociology 27(1): 85–106
[doi: 10.1111/ijjs.12073](https://doi.org/10.1111/ijjs.12073)
- 2015 **Enhanced Complexity and Systems Theory: T. Parsons and N. Luhmann** (In Korean)
Kim, Andrew Taeho
Korean Journal of Converging Humanities 3(2): 77–90
[doi: 10.14729/converging.k.2015.3.2.77](https://doi.org/10.14729/converging.k.2015.3.2.77)
- 2015 **Alienation in the Age of Uncertainty: Changes in Academic Sensibility** (In Korean)
Kim, Andrew Taeho
Korean Journal of Converging Humanities 3(1): 7–24
[doi: 10.14729/converging.k.2015.3.1.7](https://doi.org/10.14729/converging.k.2015.3.1.7)
- 2014 **The Communication Adaptiveness and Power Dynamics of the State, the Market, and Civil Society in the Information Age: The Case of Korea**
Kim, Jongkil, Jongtae Kim, and Andrew Taeho Kim
Information, Communication & Society 17(8): 956–973
[doi: 10.1080/1369118X.2013.869241](https://doi.org/10.1080/1369118X.2013.869241)

Work in Progress

☒ under review ☐ draft available

- ☒ **Persistent Educational Advantages of Asian Immigrants' Children, 1940 to 2015–2019**
Kim, ChangHwan and Andrew Taeho Kim
- ☒ **The Rise in Occupational Coding Mismatches and Occupational Mobility, 1991–2020**
Kim, Andrew Taeho and ChangHwan Kim
- ☒ **Seven Decades of Educational Assortative Mating in Korea: A Research Note**
Park, Hyunjoon and Andrew Taeho Kim
- ☒ **Intergenerational Educational Mobility and Life-Course Income Trajectory in Korea**
Kim, Andrew Taeho, Hyunjoon Park, Meir Yaish, and Inkwan Chung
- ☒ **Double Disadvantage of Black, Hispanic, and Asian American Women in Earnings, Revisited**
Kim, Andrew Taeho and ChangHwan Kim
- ☐ **Variations in Paid Work Hours of Married Women by Own and Spousal Race/Ethnicity**
Kim, Andrew Taeho
- ☐ **Two Heads are Better than One? Economic Standard of Living Gap in Dual-Breadwinner and Over-working Single-Breadwinner Families, 1960 to 2017–2019**
Kim, Andrew Taeho and ChangHwan Kim
- ☐ **Earnings Disadvantage of Asian American Men in Local Labor Markets**
Kim, Andrew Taeho and ChangHwan Kim
- Who Cares for Korean Children? Changes in Family-Based and Outsourced Forms of Childcare over Two Decades, 2000–2020**
Park, Hyunjoon, Andrew Taeho Kim, and Sangsoo Lee
- Asian Americans and Occupational Segregation**
Kim, Andrew Taeho, Hyunjoon Park, and Phoebe Ho

Being Good and Having Good Lives: How Filipino Immigrant Nurses Shape Second-Generation Success Frames

Gambol, Brenda and Andrew Taeho Kim

Increasing and Converging Relative Significance of Race in Wage Inequality among Men across Local Labor Markets, 1940–2019

Kim, Andrew Taeho

Gender-Specific Economic Returns to Spousal Overwork

Kim, Andrew Taeho

Honor, Grant & Award

Extramural

- 2019 Poster Presentation Winner, Population Association of America
- 2018 Sherman and Irene Dreiseszun Scholarship, Harry S. Truman Good Neighbor Foundation
- 2017–2018 Social Science Korea-ABD Fellow Grant, National Research Foundation of Korea
- 2014, 2016 Travel Award, Japanese Sociological Society
- 2014 Travel Grant, Department of English, Jawaharlal Nehru University

Intramural / University of Kansas

- 2023 Graduate Scholarly Development Fund
- 2023 Graduate Recruitment and Retention Fund Scholarship
- 2022–2023 Institute for Policy & Social Research Doctoral Fellow
- 2022 Samuel & Freda Sass Summer Scholarship
- 2019–2022 Carroll D. Clark & Morris C. Pratt Graduate Student Scholarship
- 2019, 2021 Helen Waddle Roofe Research Scholarship
- 2020 Graduate Student Travel Fund
- 2019 Graduate Scholarly Presentation Travel Fund
- 2019 May J. Geis Opportunity Scholarship for Student-Faculty Research
- 2019 Research Excellence Initiative
- 2018–2019 University Graduate Fellowship
- 2018 Morris C. Pratt Research Scholarship

Intramural / Korea University

- 2018 Outstanding Research Paper Award
- 2017 Junior Fellow-Research Grant
- 2016–2017 Research Scholarship
- 2015 Administrative Scholarship
- 2010 General Scholarship
- 2010 Core Curriculum Assistant Scholarship

Presentation

 scheduled

Invited Talk

- 2024 **Earnings Disadvantage of Asian American Men in Local Labor Markets**
– *RSF: The Russell Sage Foundation Journal of the Social Sciences* Special Issue Conference @ New York, NY | June 7, 2024
- 2024 **Application of Digital Humanities/Social Sciences to Korean Studies - Quantitative Data Analysis**
– *Digital Korea Workshop* @ James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania | April 26, 2024
- 2024 **Recentered Influence Function (RIF) Regression and Decomposition**

- *Quantitative Methodology Working Group* @ Department of Sociology, University of Pennsylvania | April 12, 2024
- 2023 **Aging and the Rise in Bottom Income Inequality in Korea**
 - *Research in Social Stratification and Mobility Special Issue Conference* @ Princeton, NJ | February 24, 2023
- 2022 **Running, Storing, and Plotting Regression in Stata**
 - *Demography & Labor Market Research Group* @ Department of Sociology, University of Kansas | April 22, 2022
- Conference Presentation*
-  **The Rise in Occupational Coding Mismatches and Occupational Mobility, 1991–2020**
Kim, Andrew Taeho and ChangHwan Kim
 - *WAPOR 77th and WAPOR Asia Pacific 7th Joint Annual Conference* @ Seoul, Korea
- 2024 **Asian American and Occupational Segregation**
Kim, Andrew Taeho, Hyunjoon Park, and Phoebe Ho
 - *Conference on the Future of Occupations* @ University of Pennsylvania
- 2023–2024 **Intergenerational Educational Mobility and Life-Course Income Trajectory in Korea**
Kim, Andrew Taeho, Hyunjoon Park, Meir Yaish, and Inkwan Chung
 - '24 *Annual Meeting of the Population Association of America* @ Columbus, OH
 - '24 *Education and Inequality Workshop Spring Mini-Conference* @ Department of Sociology, University of Pennsylvania
 - '23 *International Conference on Sociology of Korea (I-CSK)* @ James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania
- 2024 **Seven Decades of Educational Assortative Mating in South Korea**
Park, Hyunjoon and Andrew Taeho Kim
 - *Education and Inequality Works in Progress* @ Department of Sociology, University of Pennsylvania
- 2023 **When Good is Bad: Hyper-selectivity, Model Minority Image, and Earnings of Less-Educated Asian Americans**
Kim, Andrew Taeho and ChangHwan Kim
 - *Annual Meeting of the Southern Demographic Association* @ San Antonio, TX
 - *Education and Inequality Works in Progress* @ Department of Sociology, University of Pennsylvania
- 2023 **Persistent Educational Advantages of Asian Immigrants' Children, 1940 to 2015–2019**
Kim, ChangHwan and Andrew Taeho Kim
 - *Annual Meeting of the American Sociological Association* @ Philadelphia, PA
- 2022–2023 **Coder Mismatch and Occupational Mobility, 1992–2019**
Kim, Andrew Taeho and ChangHwan Kim
 - '23 *Annual Meeting of the Population Association of America* @ New Orleans, LA
 - '22 *Annual Meeting of the Southern Demographic Association* @ Knoxville, TN
- 2022–2023 **Hyper-selectivity or Culture? An Assessment Based on Regional Variation in Asian Americans' Educational Achievement**
Kim, ChangHwan and Andrew Taeho Kim
 - '23 *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28)* @ Paris, France
 - '22 *International Conference on Sociology of Korea (I-CSK)* @ James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania
 - '22 *The 22nd International Conference on Educational Research* @ Seoul, Korea
- 2022 **Does Spouse's Race/Ethnicity Matter? Racial Variations in Married Women's Labor Market Behavior**
Kim, Andrew Taeho
 - *Annual Meeting of the Southern Demographic Association* @ Knoxville, TN

- 2022 **Who is the ‘She’ in the Pandemic ‘She-cession?’ Variation in COVID-19 Labor Market Outcomes by Gender and Family Status**
Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim
– *Annual Meeting of the Population Association of America @ Atlanta, GA*
- 2022 **Intersectionally-Constrained (Dis)advantage: Racism across Local Labor Markets and Earnings of Black, Hispanic, and Asian American Women**
Kim, Andrew Taeho and ChangHwan Kim
– *Education and Inequality Works in Progress @ Department of Sociology, University of Pennsylvania, Virtual*
- 2021 **Peculiarity of Changes in Income Inequality in Korea: Domination of the Bottom**
Kim, ChangHwan and Andrew Taeho Kim
– *Annual Symposium of Korean Inequality Research Network @ Virtual*
- 2021 **Double Disadvantage of Minority Women: Racialized Household Specialization and Earnings (Dis)advantage**
Kim, Andrew Taeho and ChangHwan Kim
– *Research Network on Education, Family, and Inequality in Korea Conference @ Virtual*
- 2020 **Has Generational Inequality Increased in South Korea?**
Kim, ChangHwan and Andrew Taeho Kim
– *Monthly Colloquium of Korean Inequality Research Network @ Virtual*
- 2019 **Changes in the Labor Supply Behavior of Married Women by Race, 1994–97 to 2014–17**
Kim, Andrew Taeho
– *Annual Meeting of the Southern Demographic Association @ New Orleans, LA*
- 2019 **To Each Their Own? Changing Patterns of Economic Resemblance among Cohabiting and Married Couples, 1990 to 2015–2017**
Kim, Andrew Taeho and ChangHwan Kim
– *Annual Meeting of the Southern Demographic Association @ New Orleans, LA*
- 2019 **Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Work and Earnings Gaps between Whites and Minorities**
Kim, Andrew Taeho and ChangHwan Kim
– *Annual Meeting of the Population Association of America @ Austin, TX*
– *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ Frankfurt am Main, Germany*
- 2018 **Does Marriage Market Offset the Female Disadvantage in Labor Market? Gender Difference in the Return to Education in Industrialized East Asia**
Kim, Andrew Taeho and ChangHwan Kim
– *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ Seoul, Korea*
- 2017 **Relative to Whom? Effects of Educational Expansion and Positional Value of Education**
Kim, Andrew Taeho, ChangHwan Kim and Doo Hwan Kim
– *Annual Meeting of the Korean Sociological Association @ Seoul, Korea*
– *Summer Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ New York, NY*
- 2016 **Effects of Neighborhood Heterogeneity on the Relative Distance between Objective Class Position and Subjective Class Identification**
Kim, Andrew Taeho
– *Annual Conference of the East Asian Sociologists’ Network @ Seoul, Korea*
– *Annual Meeting of the Japanese Sociological Society @ Fukuoka, Japan*
- 2015–2016 **Explaining the Trajectories of Credentialist Tendencies: Culture and Agency in the Expanded Education System**
Kim, Andrew Taeho
– *’16 SSK Networking Symposium @ Seoul, Korea*

- '15 *Toward the Construction of East Asian Sociology* @ Seoul, Korea
- 2014 **On Multiple Divide: Changes in the Perception on Uneven Distribution of Resources**
Kim, Andrew Taeho
– *Annual Conference of the East Asian Sociologists' Network* @ Beijing, China
- 2014 **South Korean Values: Exploring the Habits of Heart of Contemporary Koreans**
Kim, Muncho and Andrew Taeho Kim
– *XVIII ISA World Congress of Sociology* @ Yokohama, Japan
- 2014 **Equal Chances and Unequal Possibilities: An Empirically Grounded Synthesis of Cultural Capital Theory and the Tendency of Risk Aversion**
Kim, Andrew Taeho
– *East Asian Junior Sociologists Forum* @ Yokohama, Japan
- 2014 **Changing Conception of Body in a High-Tech Society**
Kim, Muncho, Nam-Og Kim and Andrew Taeho Kim
– *Beyond Human: Monsters, Mutants and Lonely Machines* @ New Delhi, India
- 2013 **Educational Inequality in South Korea: Mechanisms of Cultural Capital and Relative Risk Aversion**
Kim, Andrew Taeho
– *Korea University Department of Sociology 50th Anniversary Graduate Student Symposium* @ Seoul, Korea
- 2013 **Wasted Humans in Differentiated Educational Field: The Case of South Korea**
Kim, Andrew Taeho
– *Annual Conference of the East Asian Sociologists' Network* @ Seoul, Korea
- 2012 **Credentials and Class Reproduction in South Korea: Shift in the Meaning of College Education and Social Structural Consequences**
Kim, Andrew Taeho
– *Annual Meeting of the Korean Sociological Association*. Seoul, Korea

Teaching Experience

University of Tennessee, Knoxville

SOCI 341 Social Inequalities: 2024 FA

University of Kansas

SOC 160 Social Problems & American Values: 2022 FA

Professional Service

Discipline

Presider

2023 LGBT Health / Dating and Marriage @ *Annual Meeting of the Southern Demographic Association*

2019 Lifestyle, Behavior, and Population Health @ *Annual Meeting of the Population Association of America*

Discussant

2024 Studying Korea with Quantitative Lens @ *4th Korean Studies Young Scholars (KSYS) Graduate Student Conference*, James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania

Conference Organizer

2012–2013 *East Asian Sociologists' Network Conference*

University

- 2020–2021 Vice President
– Sociology Graduate Student Association, University of Kansas
- 2019–2020 Treasurer
– Sociology Graduate Student Association, University of Kansas

Journal Reviewer

Population Research and Policy Review · Race and Social Problems · Research in Social Stratification and Mobility · Sociological Perspectives · Socius

Professional Organization Membership

American Sociological Association

- Section Membership: Asia and Asian America · Family · Inequality, Poverty, and Mobility · Methodology · Race, Gender, and Class · Sociology of Population · Sociology of Sex and Gender

International Sociological Association

- Research Committee Membership: RC28 Social Stratification and Mobility

Population Association of America

Southern Demographic Association

Association of Korean Sociologists in America

Korean Sociological Association

Korean Inequality Research Network

Research on East Asian Demography and Inequality

Language & Technical Skill

English (fluent), Korean (native)

Computer Languages: R (fluent), Python (intermediate)

Markup: \LaTeX (fluent), R Markdown (effective)

Application/Tools: Stata (fluent), Git (intermediate)

Reference

Available upon request