





Andrew Taeho Kim

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Academic Position

University of Tennessee, Knoxville
Fall 2024 Assistant Professor, Department of Sociology

University of Pennsylvania
Since 2023 Postdoctoral Fellow, Population Studies Center

Education

University of Kansas
2023 Ph.D., Sociology
Dissertation: Three Essays on the Intersection of Race and Gender in the Labor Market

Korea University
2013 M.A., Sociology

Ohio State University
2008 B.A., Sociology


Research Interest

Labor Markets · Stratification and Inequality · Race and Ethnicity · Asian Americans · Gender · Marriage and Family · Returns to Education · Research Methods and Statistics

Publication

 equal authorship

Peer-Reviewed

- 2024 Aging and the Rise in Bottom Income Inequality in Korea
Kim, ChangHwan and Andrew Taeho Kim
Research in Social Stratification and Mobility 89: 100882
doi: [10.1016/j.rssm.2023.100882](https://doi.org/10.1016/j.rssm.2023.100882)
- 2023 Is Hyper-selectivity a Root of Asian American Children's Success?
Kim, ChangHwan and Andrew Taeho Kim
Social Science Research 113: 102886
doi: [10.1016/j.ssresearch.2023.102886](https://doi.org/10.1016/j.ssresearch.2023.102886)
- 2022 Who is the "She" in the Pandemic "She-cession"? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status
Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim
Population Research and Policy Review 41(3): 1325-1358
doi: [10.1007/s11113-021-09693-0](https://doi.org/10.1007/s11113-021-09693-0)
-  2021 COVID-19 and the Decline in Asian American Employment
Kim, Andrew Taeho, ChangHwan Kim, Scott E. Tuttle, and Yurong Zhang
Research in Social Stratification and Mobility 71: 100563
doi: [10.1016/j.rssm.2020.100563](https://doi.org/10.1016/j.rssm.2020.100563)

- 2020 Has Generational Inequality Increased? Decomposition of the Between- and Within-Generational Inequality, 1999–2019 (In Korean)
Kim, ChangHwan and Andrew Taeho Kim
Korean Journal of Sociology 54(4): 161–205
doi: 10.21562/kjs.2020.11.54.4.161
- 2018 Effects of Neighborhood Inequality on the Relative Distance between Objective Position and Subjective Identification
Kim, Andrew Taeho, Muncho Kim, and Seungho Ryu
International Journal of Japanese Sociology 27(1): 85–106
doi: 10.1111/ijjs.12073
- 2015 Enhanced Complexity and Systems Theory: T. Parsons and N. Luhmann (In Korean)
Kim, Andrew Taeho
Korean Journal of Converging Humanities 3(2): 77–90
doi: 10.14729/converging.k.2015.3.2.77
- 2015 Alienation in the Age of Uncertainty: Changes in Academic Sensibility (In Korean)
Kim, Andrew Taeho
Korean Journal of Converging Humanities 3(1): 7–24
doi: 10.14729/converging.k.2015.3.1.7
- 2014 The Communication Adaptiveness and Power Dynamics of the State, the Market, and Civil Society in the Information Age: The Case of Korea
Kim, Jongkil, Jongtae Kim, and Andrew Taeho Kim
Information, Communication & Society 17(8): 956–973
doi: 10.1080/1369118X.2013.869241

Work in Progress

☒ under review ☐ draft available

- ☒ Persistent Educational Advantages of Asian Immigrants' Children, 1940 to 2015–2019
Kim, ChangHwan and Andrew Taeho Kim
- ☒ The Rise in Occupational Coding Mismatches and Occupational Mobility, 1991–2020
Kim, Andrew Taeho and ChangHwan Kim
- ☒ Seven Decades of Educational Assortative Mating in Korea: A Research Note
Park, Hyunjoon and Andrew Taeho Kim
- ☒ Intergenerational Educational Mobility and Life-Course Income Trajectory in Korea
Kim, Andrew Taeho, Hyunjoon Park, Meir Yaish, and Inkwan Chung
- ☒ Double Disadvantage of Black, Hispanic, and Asian American Women in Earnings, Revisited
Kim, Andrew Taeho and ChangHwan Kim
- ☐ Variations in Paid Work Hours of Married Women by Own and Spousal Race/Ethnicity
Kim, Andrew Taeho
- ☐ Two Heads are Better than One? Economic Standard of Living Gap in Dual-Breadwinner and Overworking Single-Breadwinner Families, 1960 to 2017–2019
Kim, Andrew Taeho and ChangHwan Kim
- ☐ Earnings (Dis)advantage of Asian American Men in Local Labor Markets
Kim, Andrew Taeho and ChangHwan Kim
– Selected for the Special Issue of *RSF: The Russell Sage Foundation Journal of the Social Sciences* on “Asians in America Beyond Education: Career Choices, Trajectories, and Mobility Strategies”
- Who Cares for Korean Children? Changes in Family-Based and Outsourced Forms of Childcare over Two Decades, 2000–2020
Park, Hyunjoon, Andrew Taeho Kim, and Sangsoo Lee

Being Good and Having Good Lives: How Filipino Immigrant Nurses Shape Second-Generation Success Frames

Gambol, Brenda and Andrew Taeho Kim

Increasing and Converging Relative Significance of Race in Wage Inequality among Men across Local Labor Markets, 1940–2019

Kim, Andrew Taeho

Gender-Specific Economic Returns to Spousal Overwork

Kim, Andrew Taeho

Honor, Grant & Award

Extramural

- 2019 Poster Presentation Winner, Population Association of America
- 2018 Sherman and Irene Dreiseszun Scholarship, Harry S. Truman Good Neighbor Foundation
- 2017–2018 Social Science Korea-ABD Fellow Grant, National Research Foundation of Korea
- 2014, 2016 Travel Award, Japanese Sociological Society
- 2014 Travel Grant, Department of English, Jawaharlal Nehru University

Intramural / University of Kansas

- 2023 Graduate Scholarly Development Fund
- 2023 Graduate Recruitment and Retention Fund Scholarship
- 2022–2023 Institute for Policy & Social Research Doctoral Fellow
- 2022 Samuel & Freda Sass Summer Scholarship
- 2019–2022 Carroll D. Clark & Morris C. Pratt Graduate Student Scholarship
- 2019, 2021 Helen Waddle Roofe Research Scholarship
- 2020 Graduate Student Travel Fund
- 2019 Graduate Scholarly Presentation Travel Fund
- 2019 May J. Geis Opportunity Scholarship for Student-Faculty Research
- 2019 Research Excellence Initiative
- 2018–2019 University Graduate Fellowship
- 2018 Morris C. Pratt Research Scholarship

Intramural / Korea University

- 2018 Outstanding Research Paper Award
- 2017 Junior Fellow-Research Grant
- 2016–2017 Research Scholarship
- 2015 Administrative Scholarship
- 2010 General Scholarship
- 2010 Core Curriculum Assistant Scholarship

Presentation

 scheduled

Invited Talk



Earnings (Dis)advantage of Asian American Men in Local Labor Markets

– RSF: The Russell Sage Foundation Journal of the Social Sciences Special Issue Conference @ New York, NY | June 7, 2024

- 2024 Application of Digital Humanities/Social Sciences to Korean Studies - Quantitative Data Analysis
– Digital Korea Workshop @ James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania
| April 26, 2024
- 2024 Recentered Influence Function (RIF) Regression and Decomposition

- *Quantitative Methodology Working Group* @ Department of Sociology, University of Pennsylvania | April 12, 2024
- 2023 **Aging and the Rise in Bottom Income Inequality in Korea**
 - *Research in Social Stratification and Mobility Special Issue Conference* @ Princeton, NJ | February 24, 2023
- 2022 **Running, Storing, and Plotting Regression in *Stata***
 - *Demography & Labor Market Research Group* @ Department of Sociology, University of Kansas | April 22, 2022
- Conference Presentation*
-  **Asian American and Occupational Segregation**
Park, Hyunjoon and Andrew Taeho Kim
 - *Conference on the Future of Occupations* @ University of Pennsylvania
- 2023–2024 **Intergenerational Educational Mobility and Life-Course Income Trajectory in Korea**
Kim, Andrew Taeho, Hyunjoon Park, Meir Yaish, and Inkwan Chung
 - '24 *Annual Meeting of the Population Association of America* @ Columbus, OH
 - '24 *Education and Inequality Workshop Spring Mini-Conference* @ Department of Sociology, University of Pennsylvania
 - '23 *International Conference on Sociology of Korea (I-CSK)* @ James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania
- 2024 **Seven Decades of Educational Assortative Mating in South Korea**
Park, Hyunjoon and Andrew Taeho Kim
 - *Education and Inequality Works in Progress* @ Department of Sociology, University of Pennsylvania
- 2023 **When Good is Bad: Hyper-selectivity, Model Minority Image, and Earnings of Less-Educated Asian Americans**
Kim, Andrew Taeho and ChangHwan Kim
 - *Annual Meeting of the Southern Demographic Association* @ San Antonio, TX
 - *Education and Inequality Works in Progress* @ Department of Sociology, University of Pennsylvania
- 2023 **Persistent Educational Advantages of Asian Immigrants' Children, 1940 to 2015–2019**
Kim, ChangHwan and Andrew Taeho Kim
 - *Annual Meeting of the American Sociological Association* @ Philadelphia, PA
- 2022–2023 **Coder Mismatch and Occupational Mobility, 1992–2019**
Kim, Andrew Taeho and ChangHwan Kim
 - '23 *Annual Meeting of the Population Association of America* @ New Orleans, LA
 - '22 *Annual Meeting of the Southern Demographic Association* @ Knoxville, TN
- 2022–2023 **Hyper-selectivity or Culture? An Assessment Based on Regional Variation in Asian Americans' Educational Achievement**
Kim, ChangHwan and Andrew Taeho Kim
 - '23 *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28)* @ Paris, France
 - '22 *International Conference on Sociology of Korea (I-CSK)* @ James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania
 - '22 *The 22nd International Conference on Educational Research* @ Seoul, Korea
- 2022 **Does Spouse's Race/Ethnicity Matter? Racial Variations in Married Women's Labor Market Behavior**
Kim, Andrew Taeho
 - *Annual Meeting of the Southern Demographic Association* @ Knoxville, TN
- 2022 **Who is the 'She' in the Pandemic 'She-cession'? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status**
Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim

- *Annual Meeting of the Population Association of America @ Atlanta, GA*
- 2022 Intersectionally-Constrained (Dis)advantage: Racism across Local Labor Markets and Earnings of Black, Hispanic, and Asian American Women
Kim, Andrew Taeho and ChangHwan Kim
– *Education and Inequality Works in Progress @ Department of Sociology, University of Pennsylvania, Virtual*
- 2021 Peculiarity of Changes in Income Inequality in Korea: Domination of the Bottom
Kim, ChangHwan and Andrew Taeho Kim
– *Annual Symposium of Korean Inequality Research Network @ Virtual*
- 2021 Double Disadvantage of Minority Women: Racialized Household Specialization and Earnings (Dis)advantage
Kim, Andrew Taeho and ChangHwan Kim
– *Research Network on Education, Family, and Inequality in Korea Conference @ Virtual*
- 2020 Has Generational Inequality Increased in South Korea?
Kim, ChangHwan and Andrew Taeho Kim
– *Monthly Colloquium of Korean Inequality Research Network @ Virtual*
- 2019 Changes in the Labor Supply Behavior of Married Women by Race, 1994–97 to 2014–17
Kim, Andrew Taeho
– *Annual Meeting of the Southern Demographic Association @ New Orleans, LA*
- 2019 To Each Their Own? Changing Patterns of Economic Resemblance among Cohabiting and Married Couples, 1990 to 2015–2017
Kim, Andrew Taeho and ChangHwan Kim
– *Annual Meeting of the Southern Demographic Association @ New Orleans, LA*
- 2019 Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Work and Earnings Gaps between Whites and Minorities
Kim, Andrew Taeho and ChangHwan Kim
– *Annual Meeting of the Population Association of America @ Austin, TX*
– *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ Frankfurt am Main, Germany*
- 2018 Does Marriage Market Offset the Female Disadvantage in Labor Market? Gender Difference in the Return to Education in Industrialized East Asia
Kim, Andrew Taeho and ChangHwan Kim
– *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ Seoul, Korea*
- 2017 Relative to Whom? Effects of Educational Expansion and Positional Value of Education
Kim, Andrew Taeho, ChangHwan Kim and Doo Hwan Kim
– *Annual Meeting of the Korean Sociological Association @ Seoul, Korea*
– *Summer Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ New York, NY*
- 2016 Effects of Neighborhood Heterogeneity on the Relative Distance between Objective Class Position and Subjective Class Identification
Kim, Andrew Taeho
– *Annual Conference of the East Asian Sociologists' Network @ Seoul, Korea*
– *Annual Meeting of the Japanese Sociological Society @ Fukuoka, Japan*
- 2015–2016 Explaining the Trajectories of Credentialist Tendencies: Culture and Agency in the Expanded Education System
Kim, Andrew Taeho
– '16 *SSK Networking Symposium @ Seoul, Korea*
– '15 *Toward the Construction of East Asian Sociology @ Seoul, Korea*
- 2014 On Multiple Divide: Changes in the Perception on Uneven Distribution of Resources
Kim, Andrew Taeho

- *Annual Conference of the East Asian Sociologists' Network @ Beijing, China*
- 2014 South Korean Values: Exploring the Habits of Heart of Contemporary Koreans
Kim, Muncho and Andrew Taeho Kim
– *XVIII ISA World Congress of Sociology @ Yokohama, Japan*
- 2014 Equal Chances and Unequal Possibilities: An Empirically Grounded Synthesis of Cultural Capital Theory and the Tendency of Risk Aversion
Kim, Andrew Taeho
– *East Asian Junior Sociologists Forum @ Yokohama, Japan*
- 2014 Changing Conception of Body in a High-Tech Society
Kim, Muncho, Nam-Og Kim and Andrew Taeho Kim
– *Beyond Human: Monsters, Mutants and Lonely Machines @ New Delhi, India*
- 2013 Educational Inequality in South Korea: Mechanisms of Cultural Capital and Relative Risk Aversion
Kim, Andrew Taeho
– *Korea University Department of Sociology 50th Anniversary Graduate Student Symposium @ Seoul, Korea*
- 2013 Wasted Humans in Differentiated Educational Field: The Case of South Korea
Kim, Andrew Taeho
– *Annual Conference of the East Asian Sociologists' Network @ Seoul, Korea*
- 2012 Credentials and Class Reproduction in South Korea: Shift in the Meaning of College Education and Social Structural Consequences
Kim, Andrew Taeho
– *Annual Meeting of the Korean Sociological Association. Seoul, Korea*

Teaching Experience

University of Tennessee, Knoxville

SOCI 341 Social Inequalities: 2024 FA

University of Kansas

SOC 160 Social Problems & American Values: 2022 FA

Professional Service

Discipline

Presider

2023 LGBT Health / Dating and Marriage @ *Annual Meeting of the Southern Demographic Association*

2019 Lifestyle, Behavior, and Population Health @ *Annual Meeting of the Population Association of America*

Discussant

2024 Studying Korea with Quantitative Lens @ *4th Korean Studies Young Scholars (KSYS) Graduate Student Conference*, James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania

Conference Organizer

2012–2013 *East Asian Sociologists' Network Conference*

University

2020–2021 Vice President

– Sociology Graduate Student Association, University of Kansas

2019–2020 Treasurer

– Sociology Graduate Student Association, University of Kansas

Journal Reviewer

Population Research and Policy Review · Race and Social Problems · Research in Social Stratification and Mobility · Sociological Perspectives · Socius

Professional Organization Membership

American Sociological Association

– Section Membership: Asia and Asian America · Family · Inequality, Poverty, and Mobility · Methodology · Race, Gender, and Class · Sociology of Population · Sociology of Sex and Gender

International Sociological Association

– Research Committee Membership: RC28 Social Stratification and Mobility

Population Association of America

Southern Demographic Association

Association of Korean Sociologists in America

Korean Sociological Association

Korean Inequality Research Network

Research on East Asian Demography and Inequality

Language & Technical Skill

English (fluent), Korean (native)

Computer Languages: R (fluent), Python (intermediate)

Markup: \LaTeX (fluent), R Markdown (effective)

Application/Tools: Stata (fluent), Git (intermediate)

Reference

Available upon request