Andrew Taeho Kim

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Academic Position

University of Tennessee, Knoxville

College of Arts & Sciences

2024-Assistant Professor, Department of Sociology

Haslam College of Business

Faculty, Intercollegiate Graduate Statistics and Data Science Program 2024-

University of Pennsylvania

School of Arts & Sciences

Postdoctoral Fellow, Population Studies Center 2023-2024

Education

University of Kansas

2023 Ph.D., Sociology

Dissertation: Three Essays on the Intersection of Race and Gender in the Labor Market

Korea University

2013 M.A., Sociology

Ohio State University

B.A., Sociology 2008

Research Interest

Labor Markets · Stratification and Inequality · Race and Ethnicity · Asian American Studies · Gender · Marriage and Family · Returns to Education · Research Methods and Statistics

Publication

anline first

equal authorship

Peer-Reviewed Journal Article

The Rise in Occupational Coding Mismatches and Occupational Mobility, 1991–2020 Kim, Andrew Taeho and ChangHwan Kim

Sociological Methods & Research

40 10.1177/00491241241303517

Replication Package: [Link]

Persistent Educational Advantages of Asian Immigrants' Children, 1940 to 2015-2019 Kim, ChangHwan and Andrew Taeho Kim

🖤 International Migration Review

40 10.1177/01979183241267983

2025 Double Disadvantage of Black, Hispanic, and Asian American Women in Earnings, Revisited Kim, Andrew Taeho and ChangHwan Kim Research in Social Stratification and Mobility 96: 101018 10.1016/j.rssm.2025.101018 Aging and the Rise in Bottom Income Inequality in Korea 2024 Kim, ChangHwan and Andrew Taeho Kim 🕮 Research in Social Stratification and Mobility 89: 100882 2023 Is Hyper-selectivity a Root of Asian American Children's Success? Kim, ChangHwan and Andrew Taeho Kim Social Science Research 113: 102886 10.1016/j.ssresearch.2023.102886 Who is the "She" in the Pandemic "She-cession"? Variation in COVID-19 Labor Market Outcomes by 2022 Gender and Family Status Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim Dopulation Research and Policy Review 41(3): 1325–1358 ● 10.1007/s11113-021-09693-0 2021 COVID-19 and the Decline in Asian American Employment Kim, Andrew Taeho, ChangHwan Kim, Scott E, Tuttle, and Yurong Zhang Research in Social Stratification and Mobility 71: 100563 (a) 10.1016/j.rssm.2020.100563 Has Generational Inequality Increased? Decomposition of the Between- and Within-Generational 2020 Inequality, 1999-2019 | 세대 불평등은 증가하였는가? 세대 내, 세대 간 불평등 변화 요인 분석, 1999-2019 Kim, ChangHwan and Andrew Taeho Kim | 김창환, 김태호 ₩ Korean Journal of Sociology <한국사회학> 54(4): 161–205 (a) 10.21562/kjs.2020.11.54.4.161 Appendix: [Link] 2018 Effects of Neighborhood Inequality on the Relative Distance between Objective Position and Subjective Identification Kim, Andrew Taeho, Muncho Kim, and Seungho Ryu International Journal of Japanese Sociology 27(1): 85–106 Enhanced Complexity and Systems Theory: T. Parsons and N. Luhmann | 복잡성의 증대와 체계이론의 전환: 2015 파슨스(T. Parsons)와 루만(N. Luhmann)의 비교를 중심으로 Kim, Andrew Taeho | 김태호 ₩ Korean Journal of Converging Humanities <한국융합인문학> 3(2): 77–90 10.14729/converging.k.2015.3.2.77 2015 Alienation in the Age of Uncertainty: Changes in Academic Sensibility | 불확실성 시대의 낯설어짐에 대해서: 학문적 감수성의 변화를 중심으로

Kim, Andrew Taeho | 김태호

₩ Korean Journal of Converging Humanities <한국융합인문학> 3(1): 7-24

(a) 10.14729/converging.k.2015.3.1.7

The Communication Adaptiveness and Power Dynamics of the State, the Market, and Civil Society 2014 in the Information Age: The Case of Korea

Kim, Jongkil, Jongtae Kim, and Andrew Taeho Kim

Information, Communication & Society 17(8): 956–973

(a) 10.1080/1369118X.2013.869241

Work in Progress ✓ under review draft available \checkmark Six Decades of Educational Assortative Mating in Korea: A Research Note Park, Hyunjoon and Andrew Taeho Kim $\overline{\mathbf{A}}$ Geography, Coethnic Concentration, and Earnings Disadvantage of Asian American Men Kim, Andrew Taeho and ChangHwan Kim - Proposal selected for the Special Issue of W RSF: The Russell Sage Foundation Journal of the Social Sciences on "Asians in America Beyond Education: Career Choices, Trajectories, and Mobility Strategies" Variations in Paid Work Hours of Married Women by Own and Spousal Race/Ethnicity Kim, Andrew Taeho Two Heads are Better than One? Economic Standard of Living Gap in Dual-Breadwinner and Overworking Single-Breadwinner Families, 1960 to 2018-2022 Kim, Andrew Taeho П Intergenerational Educational Mobility and Life-Course Income Trajectory in Korea Kim, Andrew Taeho, Hyunjoon Park, Meir Yaish, and Inkwan Chung From Growing Disadvantages to Strategic Adaptation: The Permanent Evolution of Asian American Men's Socioeconomic Status, 1940 to 2018-22 Kim, ChangHwan and Andrew Taeho Kim Being Good and Having Good Lives: How Filipino Immigrant Nurses Shape Second-Generation Success Frames Gambol, Brenda, Rebecca Karam, and Andrew Taeho Kim Asian Americans and Occupational Segregation Kim, Andrew Taeho, Hyunjoon Park, and Phoebe Ho Who Cares for Korean Children? Changes in Family-Based and Outsourced Forms of Childcare over Two Decades, 2000-2020 Park, Hyunjoon, Andrew Taeho Kim, and Sangsoo Lee The Impact of Parental Relationship Quality on Desired Family Traits and Marital Status in South Park, Hyunjoon, Paul Chang, and Andrew Taeho Kim Honor, Grant, Award, & Fellowships Extramural Poster Presentation Winner, Population Association of America 2019 Sherman and Irene Dreiseszun Scholarship, Harry S. Truman Good Neighbor Foundation 2018 Social Science Korea-ABD Fellow Grant, National Research Foundation of Korea 2017-2018 2014, 2016 Travel Award, Japanese Sociological Society Travel Grant, Department of English, Jawaharlal Nehru University 2014 Intramural / University of Kansas Graduate Scholarly Development Fund 2023 Graduate Recruitment and Retention Fund Scholarship 2023 Institute for Policy & Social Research Doctoral Fellow 2022-2023 Samuel & Freda Sass Summer Scholarship 2022 Carroll D. Clark & Morris C. Pratt Graduate Student Scholarship 2019-2022 Helen Waddle Roofe Research Scholarship 2019, 2021 Graduate Student Travel Fund 2020

Graduate Scholarly Presentation Travel Fund

2019

| 2019 2019 2018-2019 2018 | May J. Geis Opportunity Scholarship for Student-Faculty Research Research Excellence Initiative University Graduate Fellowship Morris C. Pratt Research Scholarship |
|---|---|
| | Intramural / Korea University |
| 2018 2017 2016-2017 2015 2010 2010 | Outstanding Research Paper Award Junior Fellow-Research Grant Research Scholarship Administrative Scholarship General Scholarship Core Curriculum Assistant Scholarship |
| | Presentation scheduled |
| | Invited Talk & Workshop |
| iii 2025 | How to Navigate the Academic Job Market UTK Sociology Department Colloquium @ University of Tennessee, Knoxville April 29 |
| 2024 | Educational Attainment and Labor Market Outcomes of Asian Americans Sociology of Education @ Department of Sociology, Chung-Ang University (Zoom) June 12 |
| 2024 | Earnings Disadvantage of Asian American Men in Local Labor Markets RSF: The Russell Sage Foundation Journal of the Social Sciences Special Issue Conference @ New York, NY June 7 |
| 2024 2022 | Visualizing Regression Results in Stata Digital Korea Workshop @ James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania April 26 Demography & Labor Market Research Group @ Department of Sociology, University of Kansas April 22 |
| 2024 | Recentered Influence Function (RIF) Regression and Decomposition Methodology Working Group @ Department of Sociology, University of Pennsylvania April 12 |
| 2023 | Aging and the Rise in Bottom Income Inequality in Korea w/ ChangHwan Kim Research in Social Stratification and Mobility Special Issue Conference @ Princeton, NJ February |
| 2020 | Has Generational Inequality Increased in South Korea? w/ ChangHwan Kim Monthly Colloquium of Korean Inequality Research Network @ Virtual August 28 |
| | Guest Speaker |
| 2019 | Asian Americans and Model Minority Myth The Politics of Physical Appearance @ Department of Women, Gender, and Sexuality Studies, University of Kansas April 29 |
| 2019 | Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Paid Work and Earnings Gaps between Whites and Minorities Wealth, Power, and Inequality @ Department of Sociology, University of Kansas March 20 |

Conference Presentation

Who Cares for Korean Children? Changes in Family-Based and Outsourced Forms of Childcare over Two Decades, 2000–2020
Park, Hyunjoon, Andrew Taeho Kim, Sangsoo Lee

| iii 2025 | 5th International Sociological Association Forum of Sociology @ Rabat, Morocco |
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| iii 2025 | Variations in Paid Work Hours of Married Women by Own and Spousal Race/Ethnicity Kim, Andrew Taeho Annual Meeting of the Population Association of America @ Washington, D.C. |
| iii 2025 2024 | Two Heads are Better than One? Economic Standard of Living Gap in Dual-Breadwinner and Overworking Single-Breadwinner Families, 1960 to 2017–2019 Kim, Andrew Taeho Annual Meeting of the Population Association of America @ Washington, D.C. Annual Meeting of the Southern Demographic Association @ Savannah, Georgia |
| 2024 | The Rise in Occupational Coding Mismatches and Occupational Mobility, 1991–2020 Kim, Andrew Taeho and ChangHwan Kim WAPOR 77th and WAPOR Asia Pacific 7th Joint Annual Conference @ Seoul, Korea |
| 2024 | Asian Americans and Occupational Segregation Kim, Andrew Taeho, Hyunjoon Park, and Phoebe Ho Conference on the Future of Occupations @ University of Pennsylvania |
| 2024 2024 2023 | Intergenerational Educational Mobility and Life-Course Income Trajectory in Korea Kim, Andrew Taeho, Hyunjoon Park, Meir Yaish, and Inkwan Chung Annual Meeting of the Population Association of America @ Columbus, OH Education and Inequality Workshop Spring Mini-Conference @ Department of Sociology, University of Pennsylvania International Conference on Sociology of Korea (I-CSK) @ James Joo-Jin Kim Center for Korean Studies International Conference on Sociology of Korea (I-CSK) |
| 2024 | ies, University of Pennsylvania Seven Decades of Educational Assortative Mating in South Korea Park, Hyunjoon and Andrew Taeho Kim Education and Inequality Works in Progress @ Department of Sociology, University of Pennsylvania |
| 2023 2023 | When Good is Bad: Hyper-selectivity, Model Minority Image, and Earnings of Less-Educated Asiar Americans Kim, Andrew Taeho and ChangHwan Kim Annual Meeting of the Southern Demographic Association @ San Antonio, TX Education and Inequality Works in Progress @ Department of Sociology, University of Pennsylvania |
| 2023 | Persistent Educational Advantages of Asian Immigrants' Children, 1940 to 2015–2019 Kim, ChangHwan and Andrew Taeho Kim Annual Meeting of the American Sociological Association @ Philadelphia, PA |
| 2023 2022 | Coder Mismatch and Occupational Mobility, 1992-2019 Kim, Andrew Taeho and ChangHwan Kim Annual Meeting of the Population Association of America @ New Orleans, LA Annual Meeting of the Southern Demographic Association @ Knoxville, TN |
| 2023 2022 2022 | Hyper-selectivity or Culture? An Assessment Based on Regional Variation in Asian Americans' Educational Achievement Kim, ChangHwan and Andrew Taeho Kim Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ Paris, France International Conference on Sociology of Korea (I-CSK) @ James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania The 22nd International Conference on Educational Research @ Seoul, Korea |
| 2022 | Does Spouse's Race/Ethnicity Matter? Racial Variations in Married Women's Labor Market Behavior Kim, Andrew Taeho Annual Meeting of the Southern Demographic Association @ Knoxville, TN |

Who is the 'She' in the Pandemic 'She-cession?' Variation in COVID-19 Labor Market Outcomes by Gender and Family Status

Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim

2022 Annual Meeting of the Population Association of America @ Atlanta, GA

Intersectionally-Constrained (Dis)advantage: Racism across Local Labor Markets and Earnings of Black, Hispanic, and Asian American Women

Kim, Andrew Taeho and ChangHwan Kim

2022 Education and Inequality Works in Progress @ Department of Sociology, University of Pennsylvania, Virtual

Peculiarity of Changes in Income Inequality in Korea: Domination of the Bottom

Kim, ChangHwan and Andrew Taeho Kim

2021 Annual Symposium of Korean Inequality Research Network @ Virtual

Double Disadvantage of Minority Women: Racialized Household Specialization and Earnings (Dis)advantage

Kim, Andrew Taeho and ChangHwan Kim

2021 Research Network on Education, Family, and Inequality in Korea Conference @ Virtual

Changes in the Labor Supply Behavior of Married Women by Race, 1994–97 to 2014–17 Kim, Andrew Taeho

2019 Annual Meeting of the Southern Demographic Association @ New Orleans, LA

To Each Their Own? Changing Patterns of Economic Resemblance among Cohabiting and Married Couples, 1990 to 2015–2017

Kim, Andrew Taeho and ChangHwan Kim

2019 Annual Meeting of the Southern Demographic Association @ New Orleans, LA

Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Work and Earnings Gaps between Whites and Minorities

Kim, Andrew Taeho and ChangHwan Kim

2019 Annual Meeting of the Population Association of America @ Austin, TX

2019 Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ Frankfurt am Main, Germany

Does Marriage Market Offset the Female Disadvantage in Labor Market? Gender Difference in the Return to Education in Industrialized East Asia

Kim, Andrew Taeho and ChangHwan Kim

2018 Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ Seoul, Korea

Relative to Whom? Effects of Educational Expansion and Positional Value of Education Kim, Andrew Taeho, ChangHwan Kim and Doo Hwan Kim

2017 Annual Meeting of the Korean Sociological Association @ Seoul, Korea

2017 Summer Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ New York, NY

Effects of Neighborhood Heterogeneity on the Relative Distance between Objective Class Position and Subjective Class Identification

Kim, Andrew Taeho

2016 Annual Conference of the East Asian Sociologists' Network @ Seoul, Korea

2016 Annual Meeting of the Japanese Sociological Society @ Fukuoka, Japan

Explaining the Trajectories of Credentialist Tendencies: Culture and Agency in the Expanded Education System

Kim, Andrew Taeho

2016 SSK Networking Symposium @ Seoul, Korea

2015 Toward the Construction of East Asian Sociology @ Seoul, Korea

| 2014 | On Multiple Divide: Changes in the Perception on Uneven Distribution of Resources Kim, Andrew Taeho Annual Conference of the East Asian Sociologists' Network @ Beijing, China |
|----------------------|--|
| 2014 | South Korean Values: Exploring the Habits of Heart of Contemporary Koreans Kim, Muncho and Andrew Taeho Kim XVIII ISA World Congress of Sociology @ Yokohama, Japan |
| | Equal Chances and Unequal Possibilities: An Empirically Grounded Synthesis of Cultural Capital Theory and the Tendency of Risk Aversion Kim, Andrew Taeho |
| 2014 | East Asian Junior Sociologists Forum @ Yokohama, Japan |
| 2014 | Changing Conception of Body in a High-Tech Society Kim, Muncho, Nam-Og Kim and Andrew Taeho Kim Beyond Human: Monsters, Mutants and Lonely Machines @ New Delhi, India |
| 2013 | Educational Inequality in South Korea: Mechanisms of Cultural Capital and Relative Risk Aversion Kim, Andrew Taeho Korea University Department of Sociology 50th Anniversary Graduate Student Symposium @ Seoul, Korea |
| 2013 | Wasted Humans in Differentiated Educational Field: The Case of South Korea Kim, Andrew Taeho Annual Conference of the East Asian Sociologists' Network @ Seoul, Korea |
| 2012 | Credentials and Class Reproduction in South Korea: Shift in the Meaning of College Education and Social Structural Consequences Kim, Andrew Taeho Annual Meeting of the Korean Sociological Association. Seoul, Korea |
| | Teaching Experience |
| | University of Tennessee, Knoxville |
| SOCI 341 SOCI 531 | Social Inequalities (In-person/Online) Research Methods in Sociology (Graduate Level) |
| | University of Kansas |
| SOC 160 | Social Problems & American Values |
| | Professional Service |
| | Southern Demographic Association |
| 2024 2024 2023 | Member, Everett S. Lee Graduate Student Paper Award Committee Chair, Session on "Family and Household Demography" @ Savannah, Georgia Chair, Session on "LGBT Health / Dating and Marriage" @ San Antonio, Texas |
| | Population Association of America |
| 2019 | Chair, Session on "Lifestyle, Behavior, and Population Health" @ Austin, Texas |
| | University of Tennessee, Knoxville |
| 2024 | Member, Search Committee for an Assistant Professor of Sociology |

Social Science Research

2025- Member, Early-Career Review Board

Occasional Referee

Population Research and Policy Review \cdot Race and Social Problems \cdot Research in Social Stratification and Mobility \cdot Sociological Perspectives \cdot Socius

Other

Discussant, Session on "Studying Korea with Quantitative Lens" @ 4th Korean Studies Young Scholars (KSYS) Graduate Student Conference, James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania

2012–2013 Conference Organizer, East Asian Sociologists' Network Conference, Seoul National University Asia Center

Professional Organization Membership

American Sociological Association

Section Membership: Aging and the Life Course · Asia and Asian America · Economic Sociology · Family · Inequality, Poverty, and Mobility · Labor and Labor Movements · Mathematical Sociology · Methodology · Organizations, Occupations, and Work · Race, Gender, and Class · Race and Ethnic Minorities · Sociology of Education · Sociology of Population · Sociology of Sex and Gender

International Sociological Association

- Research Committee Membership: RC28 Social Stratification and Mobility

Population Association of America
Southern Demographic Association
Southern Sociological Society
Association of Korean Sociologists in America
Korean Sociological Association
Korean Inequality Research Network
Research on East Asian Demography and Inequality

Language & Technical Skill

English (fluent), Korean (native)

Computer Languages: R (fluent), Python (intermediate)

Markup: LATEX (fluent), R Markdown (effective)
Application/Tools: Stata (fluent), Git (intermediate)

Reference

Available upon request