



# Andrew Taeho Kim

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## Academic Employment

University of Pennsylvania  
2023–Present Postdoctoral Fellow, Population Studies Center

## Education

University of Kansas  
2023 Ph.D., Sociology  
Dissertation: Three Essays on the Intersection of Race and Gender in the Labor Market  
  
Korea University  
2016 Ph.D. Candidate, Sociology  
2013 M.A., Sociology  
  
Ohio State University  
2008 B.A., Sociology


## Research Interest

Labor Markets • Stratification and Inequality • Race and Ethnicity • Gender • Marriage and Family •  
Returns to Education • Research Methods and Statistics

## Publication

 equal authorship

*Peer-Reviewed*

- 2024 **Aging and the Rise in Bottom Income Inequality in Korea**  
Kim, ChangHwan and Andrew Taeho Kim  
*Research in Social Stratification and Mobility* 89: 100882  
doi: [10.1016/j.rssm.2023.100882](https://doi.org/10.1016/j.rssm.2023.100882)
- 2023 **Is Hyper-selectivity a Root of Asian American Children's Success?**  
Kim, ChangHwan and Andrew Taeho Kim  
*Social Science Research* 113: 102886  
doi: [10.1016/j.ssresearch.2023.102886](https://doi.org/10.1016/j.ssresearch.2023.102886)
- 2022 **Who is the "She" in the Pandemic "She-cession"? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status**  
Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim  
*Population Research and Policy Review* 41(3): 1325–1358  
doi: [10.1007/s11113-021-09693-0](https://doi.org/10.1007/s11113-021-09693-0)
-  2021 **COVID-19 and the Decline in Asian American Employment**  
Kim, Andrew Taeho, ChangHwan Kim, Scott E. Tuttle, and Yurong Zhang  
*Research in Social Stratification and Mobility* 71: 100563  
doi: [10.1016/j.rssm.2020.100563](https://doi.org/10.1016/j.rssm.2020.100563)

- 2020 **Has Generational Inequality Increased? Decomposition of the Between- and Within-Generational Inequality, 1999–2019** (In Korean)  
Kim, ChangHwan and Andrew Taeho Kim  
*Korean Journal of Sociology* 54(4): 161–205  
doi: 10.21562/kjs.2020.11.54.4.161
- 2018 **Effects of Neighborhood Inequality on the Relative Distance between Objective Position and Subjective Identification**  
Kim, Andrew Taeho, Muncho Kim, and Seungho Ryu  
*International Journal of Japanese Sociology* 27(1): 85–106  
doi: 10.1111/ijjs.12073
- 2015 **Enhanced Complexity and Systems Theory: T. Parsons and N. Luhmann** (In Korean)  
Kim, Andrew Taeho  
*Korean Journal of Converging Humanities* 3(2): 77–90  
doi: 10.14729/converging.k.2015.3.2.77
- 2015 **Alienation in the Age of Uncertainty: Changes in Academic Sensibility** (In Korean)  
Kim, Andrew Taeho  
*Korean Journal of Converging Humanities* 3(1): 7–24  
doi: 10.14729/converging.k.2015.3.1.7
- 2014 **The Communication Adaptiveness and Power Dynamics of the State, the Market, and Civil Society in the Information Age: The Case of Korea**  
Kim, Jongkil, Jongtae Kim, and Andrew Taeho Kim  
*Information, Communication & Society* 17(8): 956–973  
doi: 10.1080/1369118X.2013.869241

## Work in Progress

☒ under review   ☐ draft available

- ☒ **Double Disadvantage of Black, Hispanic, and Asian American Women in Earnings Revisited**  
Kim, Andrew Taeho and ChangHwan Kim  
*Demography* (Second Revise & Resubmit, Under Revision)
- ☒ **Persistent Educational Advantages of Asian Immigrants' Children, 1940 to 2015–2019**  
Kim, ChangHwan and Andrew Taeho Kim  
*International Migration Review* (Minor Revise & Resubmit, Under Revision)
- ☒ **The Rise in Occupational Coding Mismatches and Occupational Mobility, 1991–2020**  
Kim, Andrew Taeho and ChangHwan Kim
- ☒ **Seven Decades of Educational Assortative Mating in Korea: A Research Note**  
Park, Hyunjoon and Andrew Taeho Kim
- ☐ **Variations in Paid Work Hours of Married Women by Own and Spousal Race/Ethnicity**  
Kim, Andrew Taeho
- ☐ **Two Heads are Better than One? Economic Standard of Living Gap in Dual-Breadwinner and Over-working Single-Breadwinner Families, 1960 to 2017–2019**  
Kim, Andrew Taeho and ChangHwan Kim
- ☐ **The Asian American Achievement Paradox in 1940**  
Kim, ChangHwan, Andrew Taeho Kim, and Brenda Gambol
- ☐ **Intergenerational Educational Mobility and Life-Course Income Trajectory in Korea**  
Kim, Andrew Taeho, Hyunjoon Park, Meir Yaish, and Inkwan Chung

**Who Cares for Korean Children? Changes in Family-Based and Outsourced Forms of Childcare over Two Decades, 2000–2020**

Park, Hyunjoon, Andrew Taeho Kim, and Sangsoo Lee

**Earnings (Dis)advantage of Asian American Men in Local Labor Markets**

Kim, Andrew Taeho and ChangHwan Kim

– Selected for the Special Issue of *RSF: The Russell Sage Foundation Journal of the Social Sciences* on “Asians in America Beyond Education: Career Choices, trajectories, and Mobility Strategies”

**“I Want To Become a Nurse Because I’m Filipino”: Ethnic-Othering in Asian America and the Making of Everyday Inequality**

Gambol, Brenda and Andrew Taeho Kim

**Increasing and Converging Relative Significance of Race in Wage Inequality among Men across Local Labor Markets, 1940–2019**

Kim, Andrew Taeho

**Gender-Specific Economic Returns to Spousal Overwork**

Kim, Andrew Taeho

## **Honor, Grant & Award**

### *Extramural*

- 2019 Poster Presentation Winner, Population Association of America
- 2018 Sherman and Irene Dreiseszun Scholarship, Harry S. Truman Good Neighbor Foundation
- 2017–2018 Social Science Korea-ABD Fellow Grant, National Research Foundation of Korea
- 2014, 2016 Travel Award, Japanese Sociological Society
- 2014 Travel Grant, Department of English, Jawaharlal Nehru University

### *Intramural / University of Kansas*

- 2023 Graduate Scholarly Development Fund
- 2023 Graduate Recruitment and Retention Fund Scholarship
- 2022–2023 Institute for Policy & Social Research Doctoral Fellow
- 2022 Samuel & Freda Sass Summer Scholarship
- 2019–2022 Carroll D. Clark & Morris C. Pratt Graduate Student Scholarship
- 2019, 2021 Helen Waddle Roofe Research Scholarship
- 2020 Graduate Student Travel Fund
- 2019 Graduate Scholarly Presentation Travel Fund
- 2019 May J. Geis Opportunity Scholarship for Student-Faculty Research
- 2019 Research Excellence Initiative
- 2018–2019 University Graduate Fellowship
- 2018 Morris C. Pratt Research Scholarship

### *Intramural / Korea University*

- 2018 Outstanding Research Paper Award
- 2017 Junior Fellow-Research Grant
- 2016–2017 Research Scholarship
- 2015 Administrative Scholarship
- 2010 General Scholarship
- 2010 Core Curriculum Assistant Scholarship

## Presentation

 scheduled

### Invited Talk



#### Earnings (Dis)advantage of Asian American Men in Local Labor Markets

Kim, Andrew Taeho and ChangHwan Kim

– *RSF: The Russell Sage Foundation Journal of the Social Sciences* Special Issue Conference @ New York, NY | June 7, 2024

2023 **Aging and the Rise in Bottom Income Inequality in Korea**

Kim, ChangHwan and Andrew Taeho Kim

– *Research in Social Stratification and Mobility* Special Issue Conference @ Princeton, NJ | February 24, 2023

2022 **Running, Storing, and Plotting Regression in Stata**

– Department of Sociology, University of Kansas | April 22, 2022

### Conference Presentation



#### Intergenerational Educational Mobility and Life-Course Income Trajectory in Korea

Kim, Andrew Taeho, Hyunjoon Park, Meir Yaish, and Inkwan Chung

– '24 *Annual Meeting of the Population Association of America* @ Columbus, OH

– '23 *International Conference on Sociology of Korea (I-CSK)* @ Philadelphia, PA

2023 **When Good is Bad: Hyper-selectivity, Model Minority Image, and Earnings of Less-Educated Asian Americans**

Kim, Andrew Taeho and ChangHwan Kim

– *Annual Meeting of the Southern Demographic Association* @ San Antonio, TX

– *Education and Inequality Works in Progress*, University of Pennsylvania @ Philadelphia, PA

2023 **Persistent Educational Advantages of Asian Immigrants' Children, 1940 to 2015–2019**

Kim, ChangHwan and Andrew Taeho Kim

– *Annual Meeting of the American Sociological Association* @ Philadelphia, PA

2022–2023 **Coder Mismatch and Occupational Mobility, 1992–2019**

Kim, Andrew Taeho and ChangHwan Kim

– '23 *Annual Meeting of the Population Association of America* @ New Orleans, LA

– '22 *Annual Meeting of the Southern Demographic Association* @ Knoxville, TN

2022–2023 **Hyper-selectivity or Culture? An Assessment Based on Regional Variation in Asian Americans' Educational Achievement**

Kim, ChangHwan and Andrew Taeho Kim

– '23 *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28)* @ Paris, France

– '22 *International Conference on Sociology of Korea (I-CSK)* @ Philadelphia, PA

– '22 *The 22nd International Conference on Educational Research* @ Seoul, Korea

2022 **Does Spouse's Race/Ethnicity Matter? Racial Variations in Married Women's Labor Market Behavior**

Kim, Andrew Taeho

– *Annual Meeting of the Southern Demographic Association* @ Knoxville, TN

2022 **Who is the 'She' in the Pandemic 'She-cession'? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status**

Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim

– *Annual Meeting of the Population Association of America* @ Atlanta, GA

2022 **Intersectionally-Constrained (Dis)advantage: Racism across Local Labor Markets and Earnings of Black, Hispanic, and Asian American Women**

Kim, Andrew Taeho and ChangHwan Kim

- *Annual Meeting of the American Sociological Association @ Los Angeles, CA*
- *Education and Inequality Works in Progress, University of Pennsylvania @ Virtual*
- 2021 **Peculiarity of Changes in Income Inequality in Korea: Domination of the Bottom**  
Kim, ChangHwan and Andrew Taeho Kim  
– *Annual Symposium of Korean Inequality Research Network @ Virtual*
- 2021 **Double Disadvantage of Minority Women: Racialized Household Specialization and Earnings (Dis)advantage**  
Kim, Andrew Taeho and ChangHwan Kim  
– *Research Network on Education, Family, and Inequality in Korea Conference @ Virtual*
- 2020 **Has Generational Inequality Increased in South Korea?**  
Kim, ChangHwan and Andrew Taeho Kim  
– *Monthly Colloquium of Korean Inequality Research Network @ Virtual*
- 2019 **Changes in the Labor Supply Behavior of Married Women by Race, 1994–97 to 2014–17**  
Kim, Andrew Taeho  
– *Annual Meeting of the Southern Demographic Association @ New Orleans, LA*
- 2019 **To Each Their Own? Changing Patterns of Economic Resemblance among Cohabiting and Married Couples, 1990 to 2015–2017**  
Kim, Andrew Taeho and ChangHwan Kim  
– *Annual Meeting of the Southern Demographic Association @ New Orleans, LA*
- 2019 **Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Work and Earnings Gaps between Whites and Minorities**  
Kim, Andrew Taeho and ChangHwan Kim  
– *Annual Meeting of the Population Association of America @ Austin, Texas*  
– *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ Frankfurt am Main, Germany*
- 2018 **Does Marriage Market Offset the Female Disadvantage in Labor Market? Gender Difference in the Return to Education in Industrialized East Asia**  
Kim, Andrew Taeho and ChangHwan Kim  
– *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ Seoul, Korea*
- 2017 **Relative to Whom? Effects of Educational Expansion and Positional Value of Education**  
Kim, Andrew Taeho, ChangHwan Kim and Doo Hwan Kim  
– *Annual Meeting of the Korean Sociological Association @ Seoul, Korea*  
– *Summer Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ New York, NY*
- 2016 **Effects of Neighborhood Heterogeneity on the Relative Distance between Objective Class Position and Subjective Class Identification**  
Kim, Andrew Taeho  
– *Annual Conference of the East Asian Sociologists' Network @ Seoul, Korea*  
– *Annual Meeting of the Japanese Sociological Society @ Fukuoka, Japan*
- 2015–2016 **Explaining the Trajectories of Credentialist Tendencies: Culture and Agency in the Expanded Education System**  
Kim, Andrew Taeho  
– *'16 SSK Networking Symposium @ Seoul, Korea*  
– *'15 Toward the Construction of East Asian Sociology @ Seoul, Korea*
- 2014 **On Multiple Divide: Changes in the Perception on Uneven Distribution of Resources**  
Kim, Andrew Taeho  
– *Annual Conference of the East Asian Sociologists' Network @ Beijing, China*
- 2014 **South Korean Values: Exploring the Habits of Heart of Contemporary Koreans**  
Kim, Muncho and Andrew Taeho Kim

- XVIII ISA World Congress of Sociology @ Yokohama, Japan
- 2014 **Equal Chances and Unequal Possibilities: An Empirically Grounded Synthesis of Cultural Capital Theory and the Tendency of Risk Aversion**  
Kim, Andrew Taeho  
– East Asian Junior Sociologists Forum @ Yokohama, Japan
- 2014 **Changing Conception of Body in a High-Tech Society**  
Kim, Muncho, Nam-Og Kim and Andrew Taeho Kim  
– Beyond Human: Monsters, Mutants and Lonely Machines @ New Delhi, India
- 2013 **Educational Inequality in South Korea: Mechanisms of Cultural Capital and Relative Risk Aversion**  
Kim, Andrew Taeho  
– Korea University Department of Sociology 50th Anniversary Graduate Student Symposium @ Seoul, Korea
- 2013 **Wasted Humans in Differentiated Educational Field: The Case of South Korea**  
Kim, Andrew Taeho  
– Annual Conference of the East Asian Sociologists' Network @ Seoul, Korea
- 2012 **Credentials and Class Reproduction in South Korea: Shift in the Meaning of College Education and Social Structural Consequences**  
Kim, Andrew Taeho  
– Annual Meeting of the Korean Sociological Association. Seoul, Korea

## Teaching Experience

### *University of Kansas*

- Instructor of Record
- SOC 160 Social Problems & American Values: 2022 FA
- Teaching Assistant
- SOC 104 Elements of Sociology: 2020 FA, 2021 FA
- SOC 160 Social Problems & American Values: 2018 SP, 2021 SP, 2022 SP, 2023 SP
- SOC 380 Elementary Statistics and Data Analysis: 2021 SP

### *Korea University*

- Teaching Assistant
- SOC 446 Cultural Sociology: 2011 FA
- SOC 501 Seminar on Contemporary Sociological Theory: 2013-14
- SOC 640 Seminar on Cultural Sociology: 2011 FA
- SOC 701 Contemporary Social Thoughts: 2013 FA
- SOCI 203 Contemporary Sociological Theory: 2013 SP
- SOCI 293 Historical Development of Sociology: 2013-14

## Professional Service

### *University*

- 2020–2021 Vice President
  - Sociology Graduate Student Association, University of Kansas
- 2019–2020 Treasurer
  - Sociology Graduate Student Association, University of Kansas

### *Discipline*

#### Presider

2023 Session 1B on LGBT Health / Dating and Marriage @ *Annual Meeting of the Southern Demographic Association*

2019 Session 422 on Lifestyle, Behavior, and Population Health @ *Annual Meeting of the Population Association of America*

#### Conference Organizer

2012–2013 *East Asian Sociologists' Network Conference*

#### *Journal Reviewer*

Population Research and Policy Review • Race and Social Problems • Research in Social Stratification and Mobility • Socius

## **Professional Training**

2022 Data Carpentry: Data Analysis and Visualization in R  
– University of Kansas Library

2022 Data Carpentry: Data Analysis and Visualization in Python  
– University of Kansas Library

2022 Panel Study of Income Dynamics Workshop for New and Prospective Users  
– Population Association of America

2021 Linking CPS (to CPS and ATUS): A Brief Overview  
– Integrated Public Use Microdata Series (IPUMS)

2021 Survival Analysis Using Stata  
– Stata Corp

2020 Causal Inference for Complex Observational Data  
– Stata Corp

2020 Working with Dates and Times in Stata  
– Stata Corp

2020 Introduction to Panel-Data Analysis Using Stata  
– Stata Corp

2019 Python Data Science  
– Center for Research Methods & Data Analysis, University of Kansas

2018 L<sup>A</sup>T<sub>E</sub>X Workshop  
– Center for Research Methods & Data Analysis, University of Kansas

2018–2019 Structural Equation Models  
– Center for Research Methods & Data Analysis, University of Kansas

2018–2019 Statistical Software: R  
– Center for Research Methods & Data Analysis, University of Kansas

2016 Big Data Analysis with R  
– Department of Visual Culture, Kangwon National University

## Professional Organization Membership

American Sociological Association

– Section Membership: Asia and Asian America • Family • Inequality, Poverty, and Mobility • Methodology • Race, Gender, and Class • Sociology of Population • Sociology of Sex and Gender

International Sociological Association

– Research Committee Membership: RC28 Social Stratification and Mobility

Population Association of America

Southern Demographic Association

Association of Korean Sociologists in America

Korean Sociological Association

Korean Inequality Research Network

Research on East Asian Demography and Inequality

## Language & Technical Skill

English (fluent), Korean (native)

Computer Languages: R (fluent), Python (intermediate)

Markup:  $\LaTeX$  (fluent), R Markdown (effective)

Application/Tools: Stata (fluent), Git (intermediate)

## Reference

ChangHwan Kim  
Professor of Sociology  
University of Kansas  
[chkim@ku.edu](mailto:chkim@ku.edu)

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