## Appendix Tables & Figures

<Appendix Table 1> Percentage of cases with imputed personal income among 25-59 years old

|             | 25-29 | 30-34    | 35-39    | 40-44  | 45-49     | 50-54    | 55-59           |
|-------------|-------|----------|----------|--------|-----------|----------|-----------------|
|             |       |          | I. All i | mputed | casesa    |          |                 |
| 2009        | 57.7  | 19.1     | 8.1      | 2.3    | 1.3       | 1.2      | 2.7             |
| 2010        | 58.5  | 21.3     | 8.1      | 3.6    | 1.4       | 1.2      | 2.4             |
| 2011        | 64.0  | 23.5     | 8.0      | 3.9    | 1.6       | 1.5      | 1.4             |
| 2012        | 64.6  | 24.2     | 8.0      | 4.0    | 1.4       | 1.3      | 1.4             |
| 2013        | 68.8  | 23.4     | 7.7      | 4.8    | 1.6       | 1.0      | 1.6             |
| 2014        | 62.3  | 24.7     | 8.7      | 4.6    | 1.4       | 1.3      | 1.5             |
| 2015        | 65.8  | 25.6     | 10.4     | 5.4    | 1.8       | 1.9      | 1.6             |
| 2016        | 65.8  | 27.2     | 11.3     | 5.4    | 2.3       | 1.8      | 1.8             |
| 2017        | 67.6  | 31.4     | 14.7     | 5.4    | 2.7       | 1.9      | 2.0             |
| 2018        | 66.5  | 33.2     | 12.1     | 5.6    | 2.7       | 1.2      | 0.8             |
| 2019        | 67.9  | 32.2     | 15.3     | 8.1    | 3.8       | 1.7      | 0.2             |
|             | II. C | Cases im | puted ba | sed on | regressio | n analys | is <sup>b</sup> |
| 2009        | 12.3  | 3.9      | 1.5      | 0.4    | 0.2       | 0.1      | 0.2             |
| 2010        | 10.5  | 3.7      | 1.4      | 0.7    | 0.3       | 0.2      | 0.2             |
| 2011        | 11.3  | 3.2      | 1.1      | 0.7    | 0.2       | 0.1      | 0.1             |
| 2012        | 9.9   | 3.1      | 1.3      | 0.8    | 0.3       | 0.1      | 0.1             |
| 2013        | 11.2  | 3.8      | 1.0      | 0.5    | 0.4       | 0.1      | 0.0             |
| 2014        | 11.2  | 3.8      | 1.4      | 0.4    | 0.1       | 0.1      | 0.1             |
| 2015        | 11.0  | 3.0      | 1.6      | 0.7    | 0.1       | 0.3      | 0.1             |
| 2016        | 10.4  | 3.0      | 1.5      | 0.6    | 0.2       | 0.3      | 0.3             |
| 2017        | 9.5   | 3.7      | 2.4      | 0.5    | 0.2       | 0.6      | 0.0             |
| 2018        | 11.3  | 4.2      | 1.6      | 0.5    | 0.2       | 0.3      | 0.0             |
| 2019        | 9.7   | 3.6      | 2.3      | 0.7    | 0.3       | 0.5      | 0.0             |
| Sample size | 8,384 | 12,525   | 16,801   | 18,315 | 17,137    | 15,034   | 12,571          |

Notes: HIES-D includes the personal income of all individuals in all households. Calculated out of the cases with positive income. a. All imputed cases indicate the percentage of all other family members who are working than household head and spouse. b. Cases imputed with regression analysis indicate the percentage of family members whose earnings are imputed based on the regression models. Only when two or more other family members except household and spouse are working, we imputed their earnings based on regression models.

<Appendix Table 2> Decomposition of % changes in the variance of log individual income relative to 2009

|      |            | 1 1           |               | 1             |            | $\mathcal{E}$       |                   | U             |               |               |               |              |
|------|------------|---------------|---------------|---------------|------------|---------------------|-------------------|---------------|---------------|---------------|---------------|--------------|
|      |            |               |               |               |            | sition: %Δ =        | (a) + (b) +       | -(c) + (d)    | + (e) + (f)   |               |               |              |
|      |            | (8            |               | (b            |            | F.1                 | ;) <sub>.</sub> . |               | d)            | D 1 .:        | e)            | (f)          |
|      |            | A             |               | Se            |            | Educ                |                   |               | y type        | Relations     |               | Residual     |
|      | $\%\Delta$ | Dist.<br>(a1) | Coef.<br>(a2) | Dist.<br>(b1) | Coef. (b2) | Dist. (c1)          | Coef. (c2)        | Dist.<br>(d1) | Coef.<br>(c2) | Dist.<br>(e1) | Coef.<br>(e2) |              |
| -    |            | ()            | ()            | ()            | ()         | HIES-A: A           | ` '               | (=-)          | ()            | ()            | ()            |              |
|      | ***        | ***           |               |               | **         |                     | •                 |               |               |               | **            | ***          |
| 1999 | -15.150*** | -3.120***     | -0.283        | -0.380        | -3.547**   | -0.864              | 0.838             | 0.172         | -0.011        | 0.237         | 4.612**       | -12.804***   |
|      | (3.583)    | (0.584)       | (0.222)       | (0.331)       | (1.177)    | (0.550)             | (0.780)           | (0.118)       | (0.103)       | (0.822)       | (1.574)       | (2.112)      |
| 2000 | 12.434**   | -3.221***     | -0.050        | $2.230^{***}$ | -1.702     | -1.566*             | -1.810**          | -0.034        | -0.012        | 8.615***      | 16.942***     | -6.958**     |
|      | (4.441)    | (0.627)       | (0.242)       | (0.402)       | (1.683)    | (0.647)             | (0.690)           | (0.133)       | (0.115)       | (0.903)       | (2.589)       | (2.304)      |
| 2001 | 11.468**   | -3.534***     | -0.195        | 1.511***      | -5.208**   | -1.519 <sup>*</sup> | -0.955            | 0.000         | -0.112        | 8.373***      | 19.648***     | -6.541**     |
|      | (4.274)    | (0.650)       | (0.188)       | (0.348)       | (1.608)    | (0.599)             | (0.719)           | (0.138)       | (0.080)       | (0.860)       | (2.601)       | (2.364)      |
| 2002 | 3.379      | -3.641***     | -0.151        | 1.512***      | -2.001     | -2.201***           | -1.881**          | 0.013         | -0.079        | 6.946***      | 13.792***     | -8.931***    |
|      | (4.215)    | (0.624)       | (0.185)       | (0.346)       | (1.522)    | (0.612)             | (0.621)           | (0.128)       | (0.085)       | (0.844)       | (2.353)       | (2.218)      |
| 2003 | 39.082***  | -2.689***     | -0.029        | 3.379***      | -2.547     | -0.960              | -1.408*           | -0.176        | 0.208         | 12.424***     | 23.935***     | $6.945^{**}$ |
|      | (5.110)    | (0.605)       | (0.254)       | (0.497)       | (1.953)    | (0.563)             | (0.690)           | (0.160)       | (0.179)       | (0.917)       | (3.079)       | (2.605)      |
| 2004 | 27.039***  | -2.450***     | 0.165         | 2.284***      | -1.895     | -1.507**            | -1.616*           | -0.110        | 0.033         | 9.215***      | 16.849***     | 6.071*       |
|      | (4.574)    | (0.586)       | (0.303)       | (0.384)       | (1.723)    | (0.575)             | (0.660)           | (0.135)       | (0.135)       | (0.832)       | (2.544)       | (2.625)      |
| 2005 | 21.456***  | -2.827***     | -0.302        | 1.618***      | -3.353*    | -0.878              | -0.144            | -0.111        | 0.043         | 7.402***      | 14.344***     | 5.663*       |
|      | (4.731)    | (0.590)       | (0.255)       | (0.340)       | (1.652)    | (0.551)             | (0.751)           | (0.122)       | (0.143)       | (0.851)       | (2.476)       | (2.721)      |
| 2006 | 9.473*     | -2.116***     | 0.097         | 0.711*        | -2.816     | -0.583              | 0.208             | 0.050         | -0.099        | 3.617***      | 7.792***      | 2.612        |
|      | (4.622)    | (0.555)       | (0.342)       | (0.306)       | (1.541)    | (0.570)             | (0.798)           | (0.082)       | (0.147)       | (0.853)       | (2.149)       | (2.679)      |
| 2007 | 0.332      | -1.608**      | -0.242        | 0.003         | -1.878     | -0.630              | 0.457             | 0.037         | 0.227         | 0.844         | 3.445*        | -0.324       |
|      | (4.319)    | (0.583)       | (0.384)       | (0.326)       | (1.435)    | (0.562)             | (0.827)           | (0.074)       | (0.200)       | (0.844)       | (1.716)       | (2.760)      |
| 2008 | -0.407     | -1.304*       | -0.208        | -0.002        | -0.511     | -0.931              | -0.221            | 0.025         | 0.057         | 0.417         | 1.942         | 0.328        |
|      | (4.105)    | (0.595)       | (0.434)       | (0.340)       | (1.396)    | (0.601)             | (0.825)           | (0.078)       | (0.196)       | (0.846)       | (1.714)       | (2.767)      |
| 2010 | 3.526      | -0.235        | 0.602         | 0.497         | 0.609      | -0.375              | -1.131            | -0.013        | -0.175        | 1.156         | 1.296         | 1.293        |
|      | (4.353)    | (0.596)       | (0.563)       | (0.321)       | (1.523)    | (0.556)             | (0.813)           | (0.077)       | (0.202)       | (0.872)       | (1.803)       | (2.754)      |
| 2011 | 3.876      | 0.757         | 0.850         | 0.288         | -0.635     | 0.649               | -0.463            | 0.109         | -0.083        | 0.856         | 2.110         | -0.562       |
| 2011 | (4.515)    | (0.605)       | (0.656)       | (0.323)       | (1.510)    | (0.554)             | (0.946)           | (0.107)       | (0.329)       | (0.850)       | (1.753)       | (2.812)      |
| 2012 | -1.393     | 2.141**       | 1.025         | -0.144        | 0.761      | -0.380              | -1.227            | -0.006        | 0.278         | -0.625        | -0.759        | -2.458       |
| 2012 | (4.496)    | (0.724)       | (0.779)       | (0.351)       | (1.415)    | (0.583)             | (0.848)           | (0.153)       | (0.446)       | (0.894)       | (1.597)       | (2.861)      |
|      | (1.70)     | (0.727)       | (0.77)        | (0.331)       | (1.713)    | (0.303)             | (0.070)           | (0.155)       | (0.770)       | (0.077)       | (1.5)1)       | (2.001)      |

| 2013 | -8.190     | 2.557*** | 0.701   | -0.520    | -0.778    | -1.355*   | -2.103**            | 0.075   | 0.176   | -1.697               | -0.594    | -4.650                |
|------|------------|----------|---------|-----------|-----------|-----------|---------------------|---------|---------|----------------------|-----------|-----------------------|
|      | (4.234)    | (0.635)  | (0.787) | (0.359)   | (1.355)   | (0.589)   | (0.804)             | (0.136) | (0.369) | (0.900)              | (1.522)   | (2.838)               |
| 2014 | -16.118*** | 2.375*** | 0.416   | -0.871*   | -0.013    | -1.714**  | -2.102**            | 0.151   | 0.235   | -3.625***            | -2.939*   | -8.031**              |
|      | (3.822)    | (0.663)  | (0.766) | (0.370)   | (1.313)   | (0.587)   | (0.711)             | (0.124) | (0.359) | (0.927)              | (1.392)   | (2.500)               |
| 2015 | -11.034**  | 2.696*** | 0.673   | -0.691    | -1.068    | -2.112*** | -2.874***           | 0.174   | 0.575   | -2.613 <sup>**</sup> | -0.711    | -5.082                |
|      | (4.279)    | (0.665)  | (0.784) | (0.374)   | (1.470)   | (0.633)   | (0.681)             | (0.145) | (0.428) | (0.932)              | (1.644)   | (2.882)               |
| 2016 | -14.041*** | 4.483*** | 1.144   | -0.944*   | -0.573    | -0.988    | -3.013***           | 0.117   | 0.202   | -3.792***            | -2.469    | -8.207**              |
|      | (4.002)    | (0.769)  | (0.915) | (0.384)   | (1.373)   | (0.574)   | (0.758)             | (0.151) | (0.394) | (0.952)              | (1.421)   | (2.884)               |
| 2017 | -37.795*** | 5.293*** | 0.962   | -2.474*** | 0.256     | -1.453*   | -3.160***           | 0.157   | 0.201   | -8.713***            | -6.025*** | -22.839***            |
| 2017 | (3.580)    | (1.064)  | (1.239) | (0.547)   | (1.197)   | (0.680)   | (0.873)             | (0.169) | (0.456) | (1.105)              | (0.989)   | (2.531)               |
| 2018 | -44.603*** | 2.975*** | -0.504  | -2.880*** | 0.083     | -2.061*** | -2.223**            | 0.183   | 0.070   | -9.899***            | -6.298*** | -24.050***            |
| 2010 | (2.717)    | (0.697)  | (0.744) | (0.551)   | (0.970)   | (0.622)   | (0.689)             | (0.126) | (0.357) | (1.088)              | (0.810)   | (2.056)               |
| 2019 | -43.348*** | 5.188*** | 0.443   | -3.250*** | 0.052     | -1.932**  | -1.950**            | 0.208   | -0.443  | -10.751***           | -6.353*** | -24.562***            |
| 2017 | (2.799)    | (0.850)  | (0.902) | (0.633)   | (0.912)   | (0.632)   | (0.688)             | (0.113) | (0.301) | (1.044)              | (0.736)   | (1.982)               |
|      | (2.755)    | (0.030)  | (0.702) | (0.033)   | (0.712)   | (0.032)   | (0.000)             | (0.113) | (0.301) | (1.044)              | (0.750)   | (1.702)               |
|      |            |          |         |           |           | HIES-A: A | Age 25-59           |         |         |                      |           |                       |
| 1999 | -12.081**  | 0.120    | 0.246   | -0.802    | -4.131**  | 0.750     | 0.134               | 0.074   | 0.003   | -0.031               | 5.327**   | -13.770***            |
|      | (4.045)    | (0.133)  | (0.180) | (0.414)   | (1.448)   | (0.616)   | (0.850)             | (0.077) | (0.074) | (0.836)              | (1.858)   | (2.362)               |
| 2000 | 17.932***  | 0.126    | 0.321   | 2.455***  | -2.226    | 0.031     | -2.402**            | -0.148  | 0.041   | 8.360***             | 18.653*** | -7.279**              |
|      | (5.020)    | (0.153)  | (0.198) | (0.487)   | (2.029)   | (0.684)   | (0.799)             | (0.128) | (0.119) | (0.917)              | (2.975)   | (2.611)               |
| 2001 | 19.260***  | 0.031    | 0.255   | 1.744***  | -6.637*** | 0.150     | -1.579              | -0.094  | -0.087  | 8.563 <sup>***</sup> | 23.369*** | -6.455 <sup>*</sup>   |
|      | (5.027)    | (0.156)  | (0.182) | (0.431)   | (1.980)   | (0.656)   | (0.810)             | (0.119) | (0.090) | (0.931)              | (3.272)   | (2.726)               |
| 2002 | 10.019*    | 0.021    | 0.173   | 1.899***  | -1.889    | -0.948    | -2.533***           | -0.048  | -0.044  | 7.141***             | 15.452*** | -9.204 <sup>***</sup> |
|      | (4.727)    | (0.160)  | (0.156) | (0.425)   | (2.046)   | (0.688)   | (0.660)             | (0.100) | (0.065) | (0.901)              | (2.810)   | (2.552)               |
| 2003 | 45.392***  | 0.015    | 0.142   | 3.935***  | -3.480    | 0.188     | -1.635 <sup>*</sup> | -0.232  | 0.243   | 11.983***            | 26.330*** | 7.902**               |
|      | (5.832)    | (0.159)  | (0.136) | (0.599)   | (2.337)   | (0.637)   | (0.759)             | (0.159) | (0.174) | (0.946)              | (3.452)   | (3.045)               |
| 2004 | 32.000***  | 0.047    | 0.143   | 2.609***  | -2.901    | -0.663    | -1.789 <sup>*</sup> | -0.166  | 0.083   | 8.908***             | 18.808*** | 6.919 <sup>*</sup>    |
|      | (5.565)    | (0.146)  | (0.161) | (0.473)   | (2.145)   | (0.612)   | (0.699)             | (0.144) | (0.130) | (0.898)              | (3.150)   | (3.047)               |
| 2005 | 27.193***  | 0.018    | 0.109   | 1.929***  | -3.650    | 0.046     | -0.609              | -0.147  | 0.010   | 7.380***             | 15.626*** | 6.481*                |
|      | (5.332)    | (0.144)  | (0.141) | (0.409)   | (2.009)   | (0.563)   | (0.749)             | (0.125) | (0.106) | (0.830)              | (2.947)   | (3.072)               |
| 2006 | 12.400*    | 0.055    | 0.308   | 0.755*    | -3.102    | 0.291     | -0.044              | -0.016  | -0.080  | 3.579***             | 7.951**   | 2.703                 |
|      | (5.090)    | (0.133)  | (0.242) | (0.380)   | (1.876)   | (0.586)   | (0.814)             | (0.085) | (0.084) | (0.831)              | (2.452)   | (3.050)               |
| 2007 | 2.281      | 0.030    | 0.044   | -0.180    | -3.033    | -0.079    | 0.263               | -0.018  | 0.065   | 0.983                | 4.278*    | -0.070                |
| 2007 | (5.042)    | (0.129)  | (0.178) | (0.393)   | (1.699)   | (0.602)   | (0.802)             | (0.084) | (0.130) | (0.882)              | (2.151)   | (3.243)               |
|      | (3.012)    | (0.12)   | (0.170) | (0.575)   | (1.0))    | (0.002)   | (0.002)             | (0.001) | (0.150) | (0.002)              | (2.131)   | (3.2 13)              |

| 2008 | 2.310                  | 0.029       | 0.026               | -0.191    | -1.179  | -0.428    | -0.128              | -0.006  | 0.006   | 0.425                 | 2.375               | 1.382                 |
|------|------------------------|-------------|---------------------|-----------|---------|-----------|---------------------|---------|---------|-----------------------|---------------------|-----------------------|
|      | (5.033)                | (0.131)     | (0.186)             | (0.405)   | (1.738) | (0.642)   | (0.823)             | (0.081) | (0.090) | (0.855)               | (2.122)             | (3.496)               |
| 2010 | 2.736                  | 0.020       | 0.070               | 0.376     | 0.327   | -0.704    | -0.897              | -0.015  | -0.070  | 1.234                 | 1.508               | 0.888                 |
|      | (4.818)                | (0.123)     | (0.195)             | (0.390)   | (1.912) | (0.639)   | (0.766)             | (0.082) | (0.085) | (0.866)               | (2.138)             | (3.069)               |
| 2011 | 1.114                  | -0.007      | 0.208               | 0.271     | -0.400  | 0.223     | -0.187              | 0.133   | -0.002  | 0.752                 | 1.775               | -1.653                |
|      | (5.211)                | (0.152)     | (0.292)             | (0.395)   | (1.945) | (0.616)   | (0.825)             | (0.088) | (0.165) | (0.908)               | (2.174)             | (3.361)               |
| 2012 | -6.138                 | 0.225       | 0.106               | -0.273    | 0.341   | -1.103    | -0.511              | 0.067   | 0.063   | -0.582                | -0.592              | -3.879                |
|      | (4.812)                | (0.120)     | (0.274)             | (0.403)   | (1.789) | (0.639)   | (0.720)             | (0.104) | (0.211) | (0.903)               | (2.010)             | (3.155)               |
| 2013 | -14.471 <sup>**</sup>  | 0.314*      | 0.477               | -0.758    | -0.083  | -2.525*** | -1.634**            | 0.105   | 0.020   | -1.697                | -1.448              | -7.242*               |
|      | (4.678)                | (0.132)     | (0.340)             | (0.420)   | (1.639) | (0.662)   | (0.593)             | (0.085) | (0.186) | (0.923)               | (1.809)             | (3.143)               |
| 2014 | -19.786***             | 0.405**     | 0.553               | -1.204**  | 0.026   | -2.606*** | -1.211*             | 0.175   | 0.238   | -3.171***             | -3.149              | -9.843 <sup>***</sup> |
|      | (4.103)                | (0.130)     | (0.364)             | (0.442)   | (1.671) | (0.707)   | (0.606)             | (0.103) | (0.240) | (0.927)               | (1.742)             | (2.735)               |
| 2015 | -15.099 <sup>**</sup>  | 0.313**     | 0.389               | -0.928*   | -1.103  | -3.220*** | -1.564**            | 0.207   | 0.483   | -2.384*               | -0.996              | -6.297                |
|      | (5.137)                | (0.116)     | (0.310)             | (0.456)   | (2.035) | (0.790)   | (0.594)             | (0.109) | (0.300) | (0.990)               | (2.260)             | (3.567)               |
| 2016 | -21.224***             | 0.158       | 0.273               | -1.352**  | -0.044  | -2.901*** | -1.442 <sup>*</sup> | 0.140   | 0.162   | -3.596***             | -3.320 <sup>*</sup> | -9.300 <sup>**</sup>  |
|      | (4.397)                | (0.122)     | (0.255)             | (0.493)   | (1.679) | (0.712)   | (0.609)             | (0.087) | (0.188) | (0.960)               | (1.674)             | (3.296)               |
| 2017 | -50.959 <sup>***</sup> | 0.014       | 0.018               | -3.417*** | 0.444   | -4.088*** | -0.761              | 0.192   | 0.186   | -8.678***             | -6.565***           | -28.304***            |
|      | (3.384)                | (0.139)     | (0.187)             | (0.708)   | (1.498) | (0.774)   | (0.640)             | (0.106) | (0.221) | (1.145)               | (1.308)             | (2.807)               |
| 2018 | -53.529***             | 0.019       | -0.257 <sup>*</sup> | -3.898*** | -0.483  | -3.834*** | -0.831              | 0.193   | 0.185   | -9.678 <sup>***</sup> | -6.432***           | -28.512***            |
|      | (2.917)                | (0.134)     | (0.130)             | (0.715)   | (1.207) | (0.746)   | (0.512)             | (0.100) | (0.187) | (1.177)               | (1.013)             | (2.445)               |
| 2019 | -56.756***             | 0.137       | -0.057              | -4.221*** | -0.449  | -4.018*** | -0.589              | 0.225*  | 0.163   | -10.722***            | -6.430***           | -30.796***            |
|      | (2.361)                | (0.110)     | (0.165)             | (0.736)   | (1.123) | (0.695)   | (0.478)             | (0.114) | (0.191) | (1.181)               | (0.896)             | (1.986)               |
|      | ( )                    | ( )         | ()                  | ( )       |         |           |                     | (- )    | ( )     | /                     | ()                  |                       |
|      |                        |             |                     |           |         | HIES-D: A | ge 20-79            |         |         |                       |                     |                       |
| 2010 | 1.627                  | 0.522       | 0.975               | 0.077     | -0.360  | -0.246    | -0.821              | -0.233  | -0.336  | 0.799                 | 1.016               | 0.161                 |
|      | (3.192)                | (0.889)     | (0.850)             | (0.202)   | (0.700) | (0.359)   | (0.641)             | (0.261) | (0.428) | (0.475)               | (0.691)             | (2.107)               |
| 2011 | 1.247                  | 1.224       | 0.493               | 0.250     | 0.063   | 0.023     | -0.665              | -0.139  | -0.623  | 1.249**               | 1.062               | -1.815                |
|      | (3.161)                | (0.884)     | (0.890)             | (0.189)   | (0.735) | (0.380)   | (0.682)             | (0.248) | (0.421) | (0.484)               | (0.710)             | (2.070)               |
| 2012 | -4.163                 | $2.299^{*}$ | -0.494              | 0.124     | 0.360   | -0.451    | -1.464*             | -0.063  | 0.068   | 0.610                 | 0.116               | -5.013**              |
|      | (2.961)                | (0.897)     | (0.847)             | (0.190)   | (0.651) | (0.364)   | (0.594)             | (0.241) | (0.470) | (0.456)               | (0.606)             | (1.906)               |
| 2013 | -1.901                 | 4.169***    | -0.825              | -0.072    | -0.692  | -0.356    | -1.550*             | 0.078   | 0.101   | 0.160                 | 0.207               | -2.925                |
|      | (3.158)                | (0.921)     | (0.883)             | (0.204)   | (0.670) | (0.381)   | (0.626)             | (0.235) | (0.484) | (0.516)               | (0.648)             | (2.119)               |
| 2014 | -6.397*                | 4.317***    | -0.974              | -0.316    | -0.463  | -0.555    | -2.239***           | 0.329   | -0.025  | -1.261*               | -0.714              | -4.286                |
|      | (3.175)                | (0.969)     | (0.902)             | (0.222)   | (0.663) | (0.362)   | (0.585)             | (0.222) | (0.456) | (0.495)               | (0.518)             | (2.241)               |
|      |                        |             |                     |           |         |           |                     |         |         |                       |                     |                       |

| 2015 | -6.390 <sup>*</sup> | 3.882***      | -0.753                | -0.112    | 0.127   | -1.118**  | -3.227*** | 0.322   | -0.010     | -0.839      | -0.398    | -4.032              |
|------|---------------------|---------------|-----------------------|-----------|---------|-----------|-----------|---------|------------|-------------|-----------|---------------------|
|      | (3.008)             | (0.887)       | (0.902)               | (0.210)   | (0.689) | (0.368)   | (0.564)   | (0.226) | (0.450)    | (0.515)     | (0.553)   | (2.137)             |
| 2016 | -11.288***          | $4.110^{***}$ | -1.221                | -0.533*   | -0.980  | -0.519    | -2.265*** | 0.059   | -0.473     | -1.583**    | -0.528    | -7.355***           |
|      | (2.868)             | (0.893)       | (0.841)               | (0.215)   | (0.595) | (0.383)   | (0.607)   | (0.229) | (0.432)    | (0.518)     | (0.515)   | (1.943)             |
| 2017 | -36.407***          | 1.802         | -3.871***             | -1.027*** | -0.922  | -1.384**  | -2.178*** | -0.008  | -0.596     | -3.233***   | -1.767*** | -22.939***          |
|      | (2.913)             | (1.103)       | (0.817)               | (0.289)   | (0.612) | (0.460)   | (0.620)   | (0.273) | (0.413)    | (0.601)     | (0.437)   | (2.050)             |
| 2018 | -39.901***          | 0.662         | -3.934***             | -1.428*** | -0.379  | -1.497*** | -1.814*** | 0.123   | -0.470     | -4.467***   | -2.157*** | -24.162***          |
|      | (2.196)             | (0.902)       | (0.648)               | (0.276)   | (0.458) | (0.403)   | (0.505)   | (0.234) | (0.363)    | (0.578)     | (0.287)   | (1.679)             |
| 2019 | -40.147***          | $1.865^{*}$   | -4.499 <sup>***</sup> | -1.643*** | -0.622  | -1.537*** | -1.805*** | 0.003   | $-0.730^*$ | -4.865***   | -1.862*** | -24.023***          |
|      | (2.062)             | (0.920)       | (0.704)               | (0.300)   | (0.437) | (0.394)   | (0.505)   | (0.224) | (0.349)    | (0.568)     | (0.310)   | (1.571)             |
|      |                     |               |                       |           |         | HIES-D: A | ge 25-59  |         |            |             |           |                     |
| 2010 | 0.453               | -0.035        | -0.190                | 0.177     | -0.212  | -0.563    | -0.388    | -0.255  | -0.343     | 1.167       | 1.263     | -0.441              |
|      | (3.657)             | (0.169)       | (0.223)               | (0.239)   | (0.963) | (0.453)   | (0.503)   | (0.249) | (0.256)    | (0.602)     | (1.121)   | (2.767)             |
| 2011 | -1.965              | -0.148        | -0.196                | 0.219     | -0.250  | -0.478    | -0.621    | -0.290  | -0.368     | $1.498^{*}$ | 1.674     | -3.299              |
|      | (3.681)             | (0.169)       | (0.240)               | (0.253)   | (1.001) | (0.448)   | (0.493)   | (0.247) | (0.259)    | (0.614)     | (1.156)   | (2.660)             |
| 2012 | -10.051**           | -0.020        | -0.240                | -0.060    | -0.433  | -1.714*** | -1.325**  | -0.325  | -0.243     | 0.913       | 0.908     | -7.670**            |
|      | (3.531)             | (0.171)       | (0.207)               | (0.257)   | (0.943) | (0.461)   | (0.413)   | (0.243) | (0.259)    | (0.620)     | (1.114)   | (2.631)             |
| 2013 | -11.191**           | 0.115         | -0.230                | -0.179    | -0.349  | -2.205*** | -1.383*** | -0.156  | -0.189     | 0.158       | -0.142    | -6.763 <sup>*</sup> |
|      | (3.672)             | (0.162)       | (0.208)               | (0.274)   | (0.949) | (0.470)   | (0.376)   | (0.227) | (0.249)    | (0.640)     | (1.044)   | (2.757)             |
| 2014 | -13.837***          | 0.275         | -0.067                | -0.500    | -0.176  | -2.485*** | -1.702*** | -0.005  | -0.123     | -0.975      | -1.204    | -6.954 <sup>*</sup> |
|      | (3.640)             | (0.163)       | (0.268)               | (0.285)   | (1.006) | (0.502)   | (0.381)   | (0.224) | (0.250)    | (0.642)     | (1.009)   | (2.960)             |
| 2015 | -13.371***          | 0.185         | -0.063                | -0.270    | 0.765   | -3.159*** | -1.910*** | -0.043  | -0.173     | -0.755      | -1.196    | -6.792 <sup>*</sup> |
|      | (3.865)             | (0.177)       | (0.239)               | (0.280)   | (1.017) | (0.527)   | (0.328)   | (0.251) | (0.258)    | (0.683)     | (1.013)   | (2.974)             |
| 2016 | -22.265***          | -0.027        | -0.224                | -0.855**  | -0.551  | -2.852*** | -1.573*** | -0.133  | -0.190     | -1.915**    | -1.362    | -12.668***          |
|      | (3.397)             | (0.179)       | (0.194)               | (0.299)   | (0.845) | (0.511)   | (0.354)   | (0.247) | (0.254)    | (0.688)     | (0.868)   | (2.690)             |
| 2017 | -45.686***          | -0.250        | -0.328*               | -1.787*** | -0.516  | -3.900*** | -1.513*** | -0.009  | -0.144     | -4.467***   | -2.934*** | -29.724***          |
|      | (2.920)             | (0.208)       | (0.153)               | (0.395)   | (0.822) | (0.591)   | (0.368)   | (0.272) | (0.259)    | (0.832)     | (0.761)   | (2.473)             |
| 2018 | -47.887***          | -0.288        | -0.552***             | -2.367*** | -0.409  | -3.290*** | -1.094*** | -0.038  | -0.173     | -6.069***   | -3.512*** | -30.058***          |
|      | (2.331)             | (0.201)       | (0.124)               | (0.403)   | (0.657) | (0.501)   | (0.319)   | (0.248) | (0.244)    | (0.752)     | (0.545)   | (2.024)             |
| 2019 | -47.725***          | -0.127        | -0.393**              | -2.832*** | -1.069  | -3.688*** | -1.006*** | -0.144  | -0.303     | -6.622***   | -3.091*** | -28.410***          |
|      | (2.286)             | (0.203)       | (0.147)               | (0.459)   | (0.557) | (0.528)   | (0.281)   | (0.249) | (0.213)    | (0.819)     | (0.527)   | (1.965)             |

Notes: %Δ refers to % changes in the variance of log income relative to 2009. Bootstrapped standard errors from 1,000 replications in parentheses. HIES-A includes the labor income of household heads and their spouses in city households with at least 2 family members. HIES-D includes the personal income of all individuals in all

houesholds. \* p<0.05, \*\* p<0.01, \*\*\* p<0.001 (two-tailed tests)

<Appendix Table 3> Mean log individual income by age group

|      | 25-29 | 30-39      | 40-49       | 50-59      | 60-69      | 70-79 |
|------|-------|------------|-------------|------------|------------|-------|
|      |       | ŀ          | HIES-A: La  | abor incom | ie         |       |
| 1999 | 4.751 | 4.923      | 4.932       | 4.739      | 4.255      | 4.292 |
| 2000 | 4.547 | 4.768      | 4.723       | 4.609      | 4.118      | 4.068 |
| 2001 | 4.604 | 4.767      | 4.809       | 4.591      | 4.256      | 4.189 |
| 2002 | 4.766 | 4.829      | 4.877       | 4.711      | 4.373      | 4.211 |
| 2003 | 4.516 | 4.660      | 4.701       | 4.559      | 4.030      | 3.096 |
| 2004 | 4.676 | 4.769      | 4.814       | 4.699      | 4.155      | 3.168 |
| 2005 | 4.761 | 4.812      | 4.879       | 4.715      | 4.222      | 3.812 |
| 2006 | 4.747 | 5.045      | 5.019       | 4.817      | 4.298      | 3.955 |
| 2007 | 4.943 | 5.156      | 5.120       | 4.957      | 4.316      | 4.001 |
| 2008 | 4.871 | 5.223      | 5.131       | 5.040      | 4.382      | 3.847 |
| 2009 | 4.950 | 5.167      | 5.145       | 4.945      | 4.253      | 3.772 |
| 2010 | 4.964 | 5.173      | 5.129       | 4.951      | 4.249      | 3.774 |
| 2011 | 5.108 | 5.233      | 5.175       | 4.903      | 4.280      | 3.587 |
| 2012 | 4.950 | 5.281      | 5.283       | 5.024      | 4.340      | 3.636 |
| 2013 | 4.935 | 5.328      | 5.366       | 5.045      | 4.409      | 3.796 |
| 2014 | 5.021 | 5.329      | 5.425       | 5.117      | 4.588      | 3.841 |
| 2015 | 5.022 | 5.293      | 5.391       | 5.183      | 4.546      | 3.841 |
| 2016 | 5.053 | 5.379      | 5.405       | 5.193      | 4.597      | 3.669 |
| 2017 | 5.318 | 5.466      | 5.510       | 5.359      | 4.685      | 3.813 |
| 2018 | 5.295 | 5.554      | 5.534       | 5.440      | 4.877      | 3.905 |
| 2019 | 5.360 | 5.571      | 5.641       | 5.490      | 4.987      | 3.948 |
|      | I     | HIES-D: Po | ersonal (La | bor+Busin  | ess) incom | e     |
| 2009 | 5.020 | 5.183      | 5.166       | 4.872      | 4.037      | 3.015 |
| 2010 | 5.060 | 5.184      | 5.183       | 4.909      | 4.058      | 2.953 |
| 2011 | 5.201 | 5.227      | 5.237       | 4.909      | 4.077      | 3.041 |
| 2012 | 5.160 | 5.271      | 5.295       | 5.042      | 4.210      | 3.200 |
| 2013 | 5.144 | 5.287      | 5.351       | 5.063      | 4.236      | 3.233 |
| 2014 | 5.129 | 5.318      | 5.370       | 5.103      | 4.381      | 3.239 |
| 2015 | 5.186 | 5.288      | 5.381       | 5.128      | 4.336      | 3.334 |
| 2016 | 5.238 | 5.347      | 5.415       | 5.174      | 4.420      | 3.308 |
| 2017 | 5.331 | 5.428      | 5.477       | 5.284      | 4.644      | 3.648 |
| 2018 | 5.425 | 5.499      | 5.516       | 5.365      | 4.766      | 3.689 |
| 2019 | 5.377 | 5.552      | 5.556       | 5.413      | 4.841      | 3.805 |
|      |       |            |             |            |            |       |

*Notes:* HIES-A includes the labor income of household heads and their spouses in city households with at least 2 family members. HIES-D includes the personal income of all individuals in all households. Inflation adjusted to 2016 constant KRW.

<Appendix Table 4> Conditional quantile regression results on log personal income: 2009-2019

| $ \begin{array}{c ccccccccccccccccccccccccccccccccccc$   | Q90 * -0.265*** (0.029) | Q10<br>0.049 | Q50       | Q90         |
|--|-------------------------|--------------|-----------|-------------|
| Ref: $40\text{-}44$ $25\text{-}29$ $-0.039$ $-0.068^*$ $-0.139^{***}$ $-0.012$ $-0.099^{***}$ $-0.272^{***}$ $-0.183^*$ $-0.142^{**}$ $(0.084)$ $(0.030)$ $(0.028)$ $(0.056)$ $(0.022)$ $(0.025)$ $(0.074)$ $(0.026)$ $30\text{-}34$ $0.082$ $0.014$ $-0.042$ $0.070$ $-0.067^{***}$ $-0.179^{***}$ $-0.056$ $-0.057^{**}$ $(0.051)$ $(0.022)$ $(0.026)$ $(0.038)$ $(0.019)$ $(0.021)$ $(0.034)$ $(0.019)$ $35\text{-}39$ $0.137^{**}$ $0.047^*$ $-0.006$ $0.074^*$ $-0.004$ $-0.074^{**}$ $-0.000$ $-0.020$ $(0.044)$ $(0.019)$ $(0.031)$ $(0.036)$ $(0.016)$ $(0.025)$ $(0.029)$ $(0.016)$ $45\text{-}49$ $0.017$ $0.019$ $0.117^{**}$ $0.002$ $-0.002$ $0.036$ $-0.046$ $0.034$ $0.049$ $0.022$ $0.038)$ $0.040$ $0.040$ $0.016$ $0.031$ $0.049$ $0.022$ $0.038)$ $0.040$ $0.016$ $0.031$ $0.040$ $0.040$ $0.040$ $0.018)$ $0.054$ $0.044$ $0.024$ $0.024$ $0.033$ $0.043$ $0.043$ $0.020$ $0.031$ $0.040$ $0.042$ $0.042$ $0.032$ $0.038$ $0.043$ $0.020$ $0.031$ $0.042$ $0.042$ $0.030$ $0.030$ $0.043$ $0.048$ $0.022$ $0.036$ $0.045$ $0.045$ $0.045$ $0.056$ $0.057^{**}$ $0.056$ $0.057^{**}$ $0.056$ $0.057^{**}$ $0.056$ $0.057^{**}$ $0.056$ $0.057^{**}$ $0.056$ $0.057^{**}$ $0.056$ $0.057^{**}$ $0.056$ $0.057^{**}$ $0.056$ $0.057^{**}$ $0.000$ $0.031$ $0.040$ $0.040$ $0.031$ $0.040$   |                         | 0.049        |           |             |
| $\begin{array}{cccccccccccccccccccccccccccccccccccc$   |                         | 0.049        |           |             |
| $\begin{array}{c} 0.084 \\ 0.082 \\ 0.014 \\ 0.022 \\ 0.070 \\ 0.082 \\ 0.014 \\ 0.082 \\ 0.014 \\ 0.082 \\ 0.014 \\ 0.022 \\ 0.026 \\ 0.022 \\ 0.070 \\ 0.067^{***} \\ -0.179^{***} \\ -0.179^{***} \\ -0.056 \\ -0.057^{**} \\ -0.056 \\ -0.057^{**} \\ 0.051 \\ 0.022 \\ 0.022 \\ 0.026 \\ 0.022 \\ 0.026 \\ 0.022 \\ 0.038 \\ 0.074 \\ -0.004 \\ -0.004 \\ -0.074^{**} \\ -0.000 \\ -0.020 \\ -0.020 \\ 0.034 \\ 0.025 \\ 0.029 \\ 0.017 \\ 0.017 \\ 0.019 \\ 0.017 \\ 0.019 \\ 0.017^{**} \\ 0.002 \\ -0.002 \\ 0.038 \\ 0.049 \\ 0.022 \\ 0.038 \\ 0.040 \\ 0.040 \\ 0.040 \\ 0.016 \\ 0.031 \\ 0.040 \\ 0.031 \\ 0.040 \\ 0.031 \\ 0.040 \\ 0.031 \\ 0.040 \\ 0.031 \\ 0.040 \\ 0.031 \\ 0.040 \\ 0.031 \\ 0.040 \\ 0.031 \\ 0.040 \\ 0.031 \\ 0.042 \\ 0.031 \\ 0.042 \\ 0.031 \\ 0.042 \\ 0.032 \\ 0.031 \\ 0.042 \\ 0.020 \\ 0.031 \\ 0.042 \\ 0.020 \\ 0.031 \\ 0.042 \\ 0.020 \\ 0.031 \\ 0.042 \\ 0.020 \\ 0.031 \\ 0.042 \\ 0.020 \\ 0.031 \\ 0.042 \\ 0.031 \\ 0.042 \\ 0.020 \\ 0.031 \\ 0.042 \\ 0.020 \\ 0.030 \\ 0.045 \\ 0.021 \\ 0.0021 \\ 0.0030 \\ 0.045 \\ 0.0021 \\ 0.0031 \\ 0.0045 \\ 0.0021 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0020 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0020 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0020 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0020 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0020 \\ 0.0040 \\ 0.0020 \\ 0.0040$ |                         | 0.049        |           |             |
| $\begin{array}{c} 0.084 \\ 0.082 \\ 0.014 \\ 0.022 \\ 0.070 \\ 0.082 \\ 0.014 \\ 0.082 \\ 0.014 \\ 0.082 \\ 0.014 \\ 0.022 \\ 0.026 \\ 0.022 \\ 0.070 \\ 0.067^{***} \\ -0.179^{***} \\ -0.179^{***} \\ -0.056 \\ -0.057^{**} \\ -0.056 \\ -0.057^{**} \\ 0.051 \\ 0.022 \\ 0.022 \\ 0.026 \\ 0.022 \\ 0.026 \\ 0.022 \\ 0.038 \\ 0.074 \\ -0.004 \\ -0.004 \\ -0.074^{**} \\ -0.000 \\ -0.020 \\ -0.020 \\ 0.034 \\ 0.025 \\ 0.029 \\ 0.017 \\ 0.017 \\ 0.019 \\ 0.017 \\ 0.019 \\ 0.017^{**} \\ 0.002 \\ -0.002 \\ 0.038 \\ 0.049 \\ 0.022 \\ 0.038 \\ 0.040 \\ 0.040 \\ 0.040 \\ 0.016 \\ 0.031 \\ 0.040 \\ 0.031 \\ 0.040 \\ 0.031 \\ 0.040 \\ 0.031 \\ 0.040 \\ 0.031 \\ 0.040 \\ 0.031 \\ 0.040 \\ 0.031 \\ 0.040 \\ 0.031 \\ 0.040 \\ 0.031 \\ 0.042 \\ 0.031 \\ 0.042 \\ 0.031 \\ 0.042 \\ 0.032 \\ 0.031 \\ 0.042 \\ 0.020 \\ 0.031 \\ 0.042 \\ 0.020 \\ 0.031 \\ 0.042 \\ 0.020 \\ 0.031 \\ 0.042 \\ 0.020 \\ 0.031 \\ 0.042 \\ 0.020 \\ 0.031 \\ 0.042 \\ 0.031 \\ 0.042 \\ 0.020 \\ 0.031 \\ 0.042 \\ 0.020 \\ 0.030 \\ 0.045 \\ 0.021 \\ 0.0021 \\ 0.0030 \\ 0.045 \\ 0.0021 \\ 0.0031 \\ 0.0045 \\ 0.0021 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0020 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0020 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0021 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0020 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0020 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0020 \\ 0.0030 \\ 0.0045 \\ 0.0020 \\ 0.0040 \\ 0.0020 \\ 0.0040$ |                         | 0.0.,        | -0.101*** | -0.331***   |
| $ \begin{array}{c} (0.051) & (0.022) & (0.026) & (0.038) & (0.019) & (0.021) & (0.034) & (0.019) \\ 35\text{-}39 & 0.137^{**} & 0.047^* & -0.006 & 0.074^* & -0.004 & -0.074^{**} & -0.000 & -0.020 \\ (0.044) & (0.019) & (0.031) & (0.036) & (0.016) & (0.025) & (0.029) & (0.016) \\ 45\text{-}49 & 0.017 & 0.019 & 0.117^{**} & 0.002 & -0.002 & 0.036 & -0.046 & 0.034 \\ (0.049) & (0.022) & (0.038) & (0.040) & (0.016) & (0.031) & (0.040) & (0.018) \\ 50\text{-}54 & -0.284^{***} & -0.177^{***} & -0.029 & -0.282^{***} & -0.147^{***} & -0.113^{***} & -0.261^{***} & -0.095^{**} \\ (0.044) & (0.024) & (0.033) & (0.043) & (0.020) & (0.031) & (0.042) & (0.020) \\ 55\text{-}59 & -0.546^{***} & -0.421^{***} & -0.213^{***} & -0.629^{***} & -0.346^{***} & -0.160^{***} & -0.630^{***} & -0.315^{**} \\ (0.089) & (0.030) & (0.043) & (0.048) & (0.022) & (0.030) & (0.045) & (0.021) \\ \hline \text{Constant} & 4.056^{***} & 5.227^{***} & 6.017^{***} & 4.209^{***} & 5.310^{***} & 6.082^{***} & 4.338^{***} & 5.387^{***} \end{array}$  |                         | (0.066)      | (0.029)   | (0.032)     |
| $\begin{array}{cccccccccccccccccccccccccccccccccccc$   | -0.152***               | 0.036        | -0.026    | -0.156***   |
| $ \begin{array}{c} (0.044) & (0.019) & (0.031) & (0.036) & (0.016) & (0.025) & (0.029) & (0.016) \\ 45\text{-}49 & 0.017 & 0.019 & 0.117^{**} & 0.002 & -0.002 & 0.036 & -0.046 & 0.034 \\ (0.049) & (0.022) & (0.038) & (0.040) & (0.016) & (0.031) & (0.040) & (0.018) \\ 50\text{-}54 & -0.284^{***} & -0.177^{***} & -0.029 & -0.282^{***} & -0.147^{***} & -0.113^{***} & -0.261^{***} & -0.095^{**} \\ (0.044) & (0.024) & (0.033) & (0.043) & (0.020) & (0.031) & (0.042) & (0.020) \\ 55\text{-}59 & -0.546^{***} & -0.421^{***} & -0.213^{***} & -0.629^{***} & -0.346^{***} & -0.160^{***} & -0.630^{***} & -0.315^{**} \\ (0.089) & (0.030) & (0.043) & (0.048) & (0.022) & (0.030) & (0.045) & (0.021) \\ \hline \text{Constant} & 4.056^{***} & 5.227^{***} & 6.017^{***} & 4.209^{***} & 5.310^{***} & 6.082^{***} & 4.338^{***} & 5.387^{***} \end{array}$  | (0.016)                 | (0.049)      | (0.027)   | (0.026)     |
| $\begin{array}{cccccccccccccccccccccccccccccccccccc$   | -0.091***               | 0.055        | -0.016    | -0.109***   |
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$  | (0.019)                 | (0.036)      | (0.022)   | (0.027)     |
| $\begin{array}{cccccccccccccccccccccccccccccccccccc$   | $0.139^{***}$           | -0.055       | 0.019     | $0.083^{*}$ |
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$  | (0.029)                 | (0.043)      | (0.022)   | (0.033)     |
| 55-59  | * 0.017                 | -0.177**     | -0.068**  | 0.000       |
| $ \begin{array}{cccccccccccccccccccccccccccccccccccc$  | (0.028)                 | (0.057)      | (0.024)   | (0.038)     |
| Constant 4.056*** 5.227*** 6.017*** 4.209*** 5.310*** 6.082*** 4.338*** 5.387**  | * -0.154***             | -0.277***    | -0.208*** | -0.091*     |
|  | (0.032)                 | (0.039)      | (0.022)   | (0.040)     |
|  | * 6.135***              | 4.643***     | 5.496***  | 6.206***    |
| (0.022) $(0.007)$ $(0.011)$ $(0.015)$ $(0.005)$ $(0.009)$ $(0.017)$ $(0.005)$  | (0.010)                 | (0.018)      | (0.007)   | (0.011)     |
| N 24,767 24,767 24,767 34,066 34,066 34,066 28,327 28,327  | 28,327                  | 13,607       | 13,607    | 13,607      |
| Pseudo R <sup>2</sup> 0.210 0.176 0.091 0.238 0.183 0.092 0.214 0.173  | 0.081                   | 0.160        | 0.142     | 0.069       |
| HIES-D: With education controls  |                         |              |           |             |
| Ref: 40-44   |                         |              |           |             |
| 25-29 -0.125 -0.148*** -0.251*** -0.055 -0.176*** -0.283*** -0.251** -0.179**  | * -0.248***             | -0.065       | -0.145*** | -0.283***   |
| (0.095) $(0.030)$ $(0.024)$ $(0.066)$ $(0.023)$ $(0.030)$ $(0.091)$ $(0.023)$  | (0.030)                 | (0.072)      | (0.022)   | (0.042)     |
| 30-34 -0.014 -0.092*** -0.148*** -0.022 -0.138*** -0.169*** -0.101* -0.118**   |                         | -0.041       | -0.090*** | -0.140***   |
| (0.070) $(0.021)$ $(0.019)$ $(0.036)$ $(0.017)$ $(0.016)$ $(0.044)$ $(0.017)$  | (0.023)                 | (0.062)      | (0.025)   | (0.024)     |
| 35-39 0.084 -0.010 -0.042* 0.029 -0.075*** -0.102*** -0.016 -0.056**   |                         | -0.030       | -0.031    | -0.090***   |
| (0.051) $(0.017)$ $(0.019)$ $(0.035)$ $(0.015)$ $(0.021)$ $(0.042)$ $(0.015)$  | (0.019)                 | (0.051)      | (0.019)   | (0.026)     |
| 45-49 0.070 0.071*** 0.111*** 0.022 0.028* 0.089*** -0.020 0.075**   | * 0.161***              | -0.077       | 0.041*    | 0.115***    |
| (0.055) $(0.020)$ $(0.027)$ $(0.038)$ $(0.013)$ $(0.020)$ $(0.039)$ $(0.017)$  | (0.022)                 | (0.060)      | (0.017)   | (0.027)     |

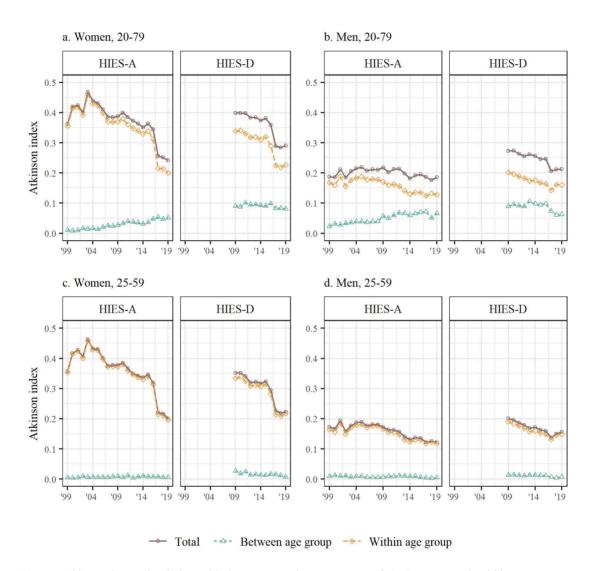
| 50-54         | -0.179**            | 0.009               | $0.092^{***}$       | -0.163***           | -0.048**            | $0.050^{*}$         | -0.147***           | 0.006               | $0.098^{***}$       | -0.168**            | 0.001               | 0.116***            |
|---------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
|               | (0.061)             | (0.023)             | (0.024)             | (0.044)             | (0.018)             | (0.021)             | (0.043)             | (0.018)             | (0.025)             | (0.062)             | (0.019)             | (0.026)             |
| 55-59         | -0.358***           | -0.149***           | -0.019              | -0.416***           | -0.176***           | 0.032               | -0.475***           | -0.173***           | -0.011              | -0.192***           | -0.074**            | 0.050               |
|               | (0.090)             | (0.025)             | (0.033)             | (0.066)             | (0.021)             | (0.026)             | (0.046)             | (0.022)             | (0.029)             | (0.057)             | (0.023)             | (0.034)             |
|               |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Constant      | 4.054***            | 5.246***            | 5.927***            | 4.226***            | 5.317***            | 5.989***            | 4.347***            | 5.391***            | 6.063***            | 4.676***            | 5.511***            | 6.123***            |
| Constant      | 4.054***<br>(0.024) | 5.246***<br>(0.007) | 5.927***<br>(0.007) | 4.226***<br>(0.018) | 5.317***<br>(0.005) | 5.989***<br>(0.007) | 4.347***<br>(0.018) | 5.391***<br>(0.006) | 6.063***<br>(0.007) | 4.676***<br>(0.020) | 5.511***<br>(0.006) | 6.123***<br>(0.010) |
| Constant<br>N |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |

Notes: Control variables include family type, relationship to household head. Coefficients and standard errors for controlled variables are not shown to save space. Robust standard errors in parentheses. HIES-D include the personal income of all individuals in all households from Household Income and Expenditure Survey. p<0.05, \*\*\* p<0.01, \*\*\*\* p<0.001 (two-tailed tests)

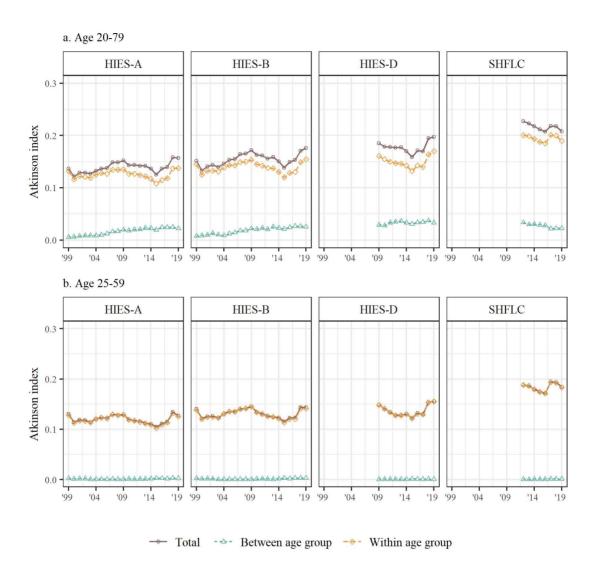
<Appendix Table 5> Yearly individual income growth rate(%) of conditional quantiles

|       | Q10     | Q20       | Q30        | Q40     | Q50       | Q60      | Q70        | Q80      | Q90 |
|-------|---------|-----------|------------|---------|-----------|----------|------------|----------|-----|
|       | HIES-A, | between   | 2009-2010  | and 20  | 17-2019:  | Without  | education  | controls |     |
| 25-29 | 4.2     | 5.8       | 5.0        | 4.3     | 4.6       | 4.5      | 3.2        | 1.5      | 1.6 |
| 30-34 | 5.3     | 4.8       | 4.1        | 3.5     | 3.1       | 2.5      | 1.8        | 4.6      | 0.9 |
| 35-39 | 6.5     | 5.8       | 4.8        | 3.9     | 3.0       | 2.3      | 1.7        | 1.6      | 0.7 |
| 40-44 | 8.4     | 6.3       | 5.3        | 4.3     | 3.5       | 3.2      | 2.7        | 2.6      | 1.9 |
| 45-49 | 6.3     | 5.5       | 4.8        | 4.3     | 3.8       | 3.3      | 2.7        | 2.7      | 2.3 |
| 50-54 | 8.1     | 7.0       | 6.3        | 5.8     | 5.2       | 4.8      | 3.5        | 3.1      | 2.7 |
| 55-59 | 8.4     | 7.3       | 7.2        | 6.8     | 6.0       | 5.3      | 4.7        | 3.8      | 3.0 |
|       | HIES-A  | , betwee  | n 2009-201 | 0 and 2 | 2017-2019 | : With e | ducation c | controls |     |
| 25-29 | 2.6     | 6.4       | 5.9        | 5.0     | 5.2       | 4.1      | 3.1        | 3.2      | 3.8 |
| 30-34 | 4.6     | 5.0       | 4.5        | 4.1     | 3.8       | 3.0      | 2.0        | 1.8      | 2.0 |
| 35-39 | 6.2     | 5.9       | 4.9        | 4.1     | 3.4       | 2.7      | 2.1        | 1.9      | 1.9 |
| 40-44 | 8.3     | 6.1       | 5.2        | 4.3     | 3.7       | 3.1      | 2.6        | 2.3      | 2.2 |
| 45-49 | 5.7     | 5.2       | 4.7        | 4.1     | 3.4       | 2.6      | 2.0        | 1.9      | 2.4 |
| 50-54 | 7.3     | 6.5       | 5.4        | 4.4     | 3.9       | 3.1      | 2.5        | 2.1      | 2.4 |
| 55-59 | 7.1     | 7.0       | 6.7        | 5.3     | 4.5       | 3.8      | 3.1        | 2.9      | 2.2 |
|       | HIES-D, | between   | 2009-2010  | and 20  | 17-2019:  | Without  | education  | controls |     |
| 25-29 | 6.8     | 5.9       | 4.3        | 3.2     | 2.5       | 2.0      | 1.8        | 1.2      | 0.2 |
| 30-34 | 5.6     | 4.5       | 3.8        | 3.2     | 2.6       | 2.4      | 2.4        | 2.1      | 1.0 |
| 35-39 | 5.4     | 4.6       | 3.7        | 3.1     | 2.3       | 2.1      | 1.8        | 1.7      | 1.0 |
| 40-44 | 6.5     | 4.9       | 4.1        | 3.4     | 3.0       | 2.6      | 2.4        | 2.3      | 2.1 |
| 45-49 | 5.6     | 4.8       | 4.0        | 3.7     | 3.1       | 2.9      | 2.8        | 2.5      | 2.1 |
| 50-54 | 7.7     | 6.6       | 5.0        | 5.2     | 4.3       | 4.0      | 3.7        | 3.4      | 2.8 |
| 55-59 | 9.4     | 7.8       | 6.6        | 5.9     | 5.3       | 4.8      | 4.3        | 4.1      | 3.4 |
|       | HIES-D  | ), betwee | n 2009-201 | 0 and 2 | 2017-2019 | : With e | ducation c | controls |     |
| 25-29 | 6.8     | 5.9       | 4.5        | 3.9     | 3.0       | 2.4      | 2.2        | 2.0      | 2.0 |
| 30-34 | 6.3     | 4.7       | 3.9        | 3.4     | 3.0       | 2.7      | 2.8        | 2.3      | 2.4 |
| 35-39 | 5.5     | 4.6       | 3.7        | 3.3     | 2.8       | 2.5      | 2.5        | 2.1      | 1.8 |
| 40-44 | 6.9     | 4.7       | 4.0        | 3.6     | 2.9       | 2.6      | 2.4        | 2.3      | 2.2 |
| 45-49 | 5.1     | 3.7       | 3.7        | 3.4     | 2.8       | 2.4      | 2.4        | 2.1      | 2.5 |
| 50-54 | 7.0     | 5.1       | 4.3        | 3.7     | 3.0       | 2.6      | 2.7        | 2.5      | 2.6 |
| 55-59 | 8.4     | 6.2       | 4.9        | 4.6     | 3.7       | 3.4      | 3.2        | 2.8      | 2.8 |

Notes: Growth rate for each age group calculated from conditional quantile regression results in Figure 6 and Figure 7. HIES-A includes the labor income of household heads and their spouses in city households with at least 2 family members. HIES-D includes the personal income of all individuals in all households from Household Income and Expenditure Survey.

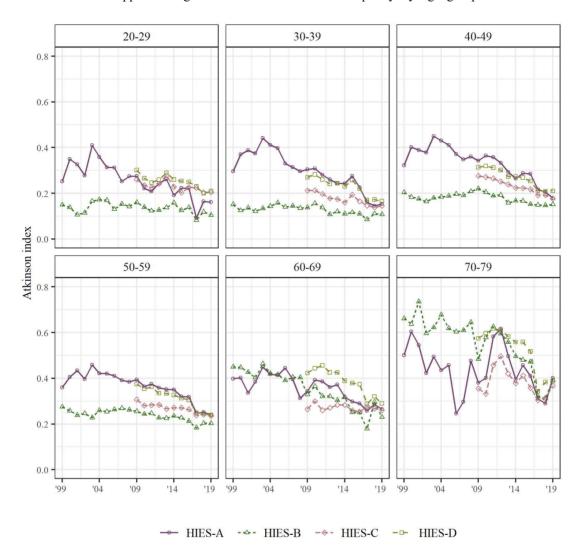


Notes: Atkinson inequality index with income aversion parameter of 1. Between and within age group inequality is based on 5 year incremental age indicator variable. Total = Between + Within - Between  $\times$  Within. HIES-A shows the labor income of household heads and their spouses in city households with at least 2 family members. HIES-D shows the personal income of all individuals in all households. HIES series are based on Household Income and Expenditure Survey.



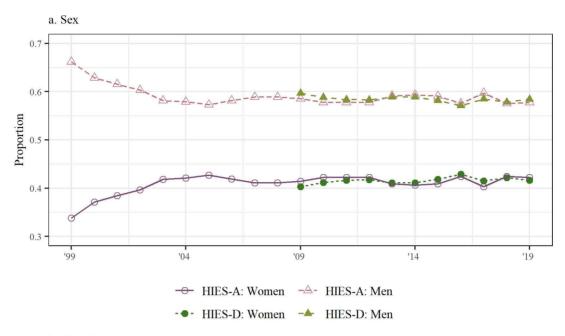
Notes: Atkinson inequality index with income aversion parameter of 1. Between and within age group inequality is based on 5 year incremental age indicator variable. Total = Between + Within - Between × Within. HIES-A includes household heads and their spouses in city households with at least 2 family members. HIES-B includes household heads in city households with at least 2 family members. HIES-D includes all individuals in all households. HIES series are based on Household Income and Expenditure Survey. SHFLC refers to the Survey of Household Finances and Living Conditions which includes all individuals of all households.

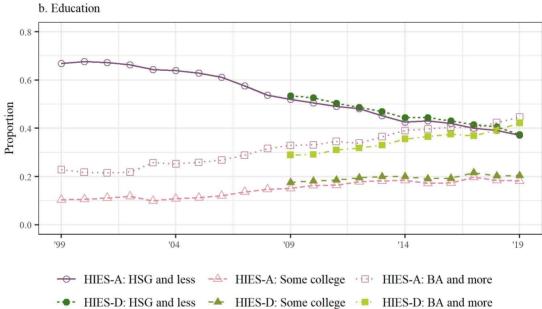
## <Appendix Figure 3> Individual income inequality by age group



Notes: Atkinson inequality index with income aversion parameter of 1. HIES-A shows the labor income of household heads and their spouses in city households with at least 2 family members. HIES-B shows the personal income of household heads in city households with at least 2 family members. HIES-C shows labor income of all individuals in all households. HIES-D shows the personal income of all individuals in all households. All series are based on Household Income and Expenditure Survey.

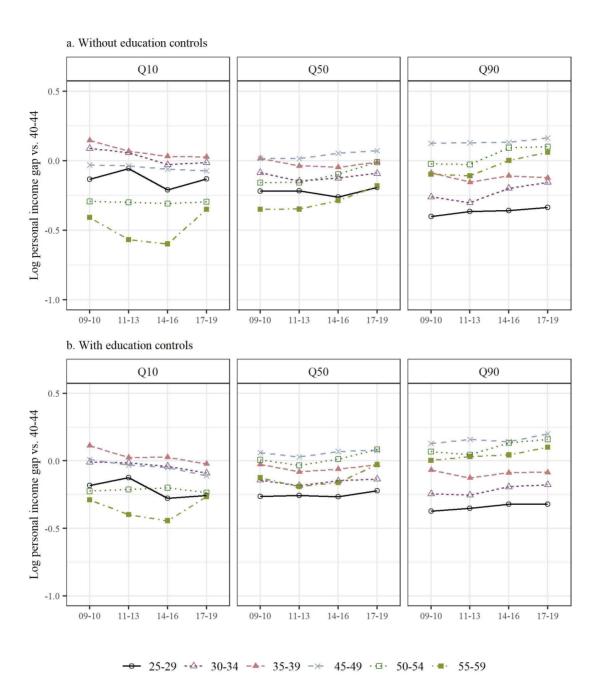
<Appendix Figure 4> Proportion by sex and levels of education among 25-59 year old employed workers with positive income





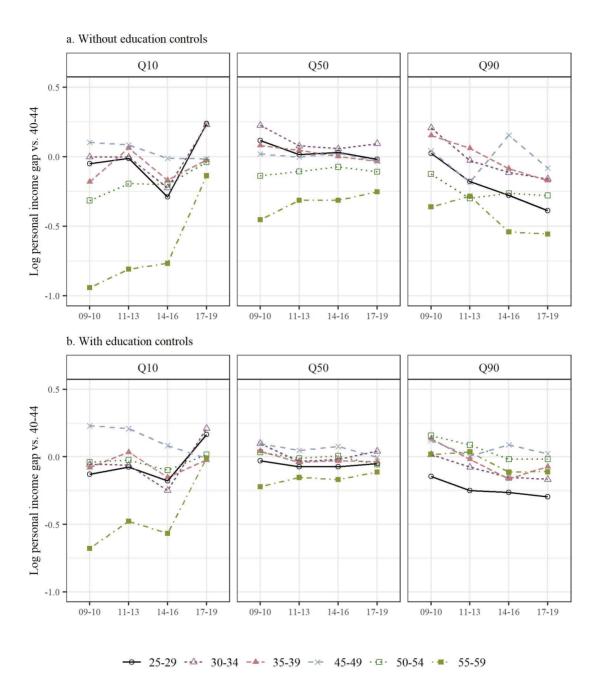
Notes: HIES-A refers to household heads and their spouses in city households with at least 2 family members from Household Income and Expenditure Survey. HIES-B includes all individuals of all households from the same data. HSG refers to high school graduates and BA refers to bachelor's degree holders.

<Appendix Figure 5> Estimated log personal income gap across conditional quantiles relative to 40-44 year old among men, HIES-D



Notes: Control variables include sex, family type, relationship to household head. HIES-D includes all individuals of all households from Household Income and Expenditure Survey.

<Appendix Figure 6> Estimated log personal income gap across conditional quantiles relative to 40-44 year old among women, HIES-D

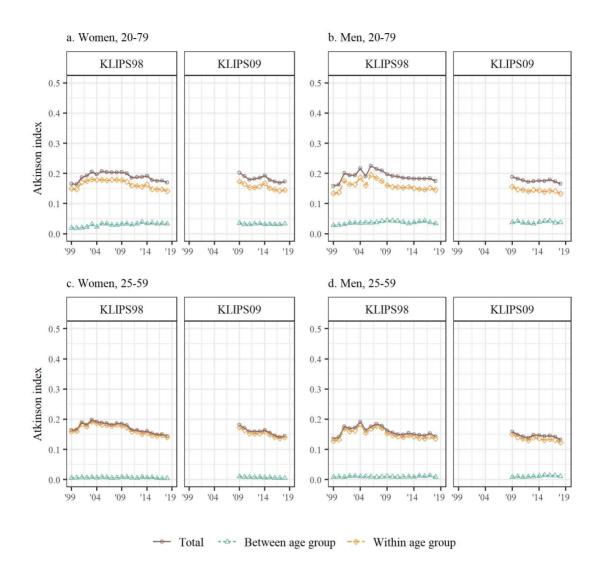


Notes: Control variables include sex, family type, relationship to household head. HIES-D includes all individuals of all households from Household Income and Expenditure Survey.

<Appendix Figure 7> Estimated log labor income gap across conditional quantiles relative to 40-44 year olds, HIES-A.

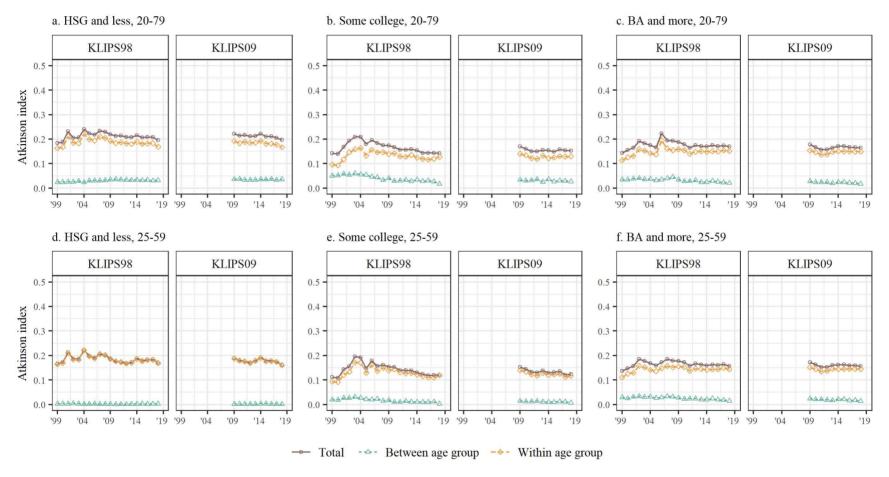
## a. Without education controls Q50 Q90 Q10 Log personal income gap vs. 40-44 -0.5 -1.0 09-10 11-13 17-19 09-10 17-19 09-10 17-19 b. With education controls Q10 Q50 Q90 0.5 Log personal income gap vs. 40-44 -0.5 -1.0 09-10 09-10 14-16 17-19 11-13 14-16 17-19 -**△**- 30-34 **-△**- 35-39

*Notes:* Control variables include sex, family type, relationship to household head. HIES-A refers to household heads and their spouses in city households with at least 2 family members from Household Income and Expenditure Survey.



Notes: Atkinson inequality index with income aversion parameter of 1. Between and within age group inequality is based on 5 year incremental age indicator variable. Total = Between + Within - Between  $\times$  Within.

<Appendix Figure 9> Between- and within- age group personal income inequality by levels of education: KLIPS



Notes: Atkinson inequality index with income aversion parameter of 1. Between and within age group inequality is based on 5 year incremental age indicator variable. Total = Between + Within - Between × Within.