

Andrew Taeho Kim

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Academic Employment

UNIVERSITY OF PENNSYLVANIA

2023– Postdoctoral Fellow, Population Studies Center
Starting: August 2023

Education

UNIVERSITY OF KANSAS

2023 Ph.D., Sociology
Dissertation: Three Essays on the Intersection of Race and Gender in the Labor Market

KOREA UNIVERSITY

2016 Ph.D. Candidate, Sociology
2013 M.A., Sociology

OHIO STATE UNIVERSITY

2008 B.A., Sociology

Research Interest

Labor Markets • Stratification and Inequality • Race and Ethnicity • Gender • Intersectionality • Marriage and Family • Returns to Education • Research Methods and Statistics

Publication

★ equal authorship

PEER-REVIEWED

- 2023 Kim, ChangHwan and Andrew Taeho Kim. “[Is Hyper-selectivity a Root of Asian American Children’s Success?](#)” *Social Science Research* 113: 102886.
- 2022 Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim. “[Who is the “She” in the Pandemic “She-cession”? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status.](#)” *Population Research and Policy Review* 41(3): 1325–1358.
- 2021 ★ Kim, Andrew Taeho, ChangHwan Kim, Scott E. Tuttle, and Yurong Zhang. “[COVID-19 and the Decline in Asian American Employment.](#)” *Research in Social Stratification and Mobility* 71: 100563.
- 2020 Kim, ChangHwan and Andrew Taeho Kim. “[Has Generational Inequality Increased? Decomposition of the Between- and Within-Generational Inequality, 1999–2019.](#)” *Korean Journal of Sociology* 54(4): 161–205. (In Korean)
- Supplement: [Appendix Tables and Figures](#)
- 2018 Kim, Andrew Taeho, Muncho Kim, and Seungho Ryu. “[Effects of Neighborhood Inequality on the Relative Distance between Objective Position and Subjective Identification.](#)” *International Journal of Japanese Sociology* 27(1): 85–106.

- 2015 Kim, Andrew Taeho. “Enhanced Complexity and Systems Theory: T. Parsons and N. Luhmann.” *Korean Journal of Converging Humanities* 3(2): 77–90. (In Korean)
- 2015 Kim, Andrew Taeho. “On Alienation in the Age of Uncertainty: Changes in Academic Sensibility.” *Korean Journal of Converging Humanities* 3(1): 7–24. (In Korean)
- 2014 Kim, Jongkil, Jongtae Kim, and Andrew Taeho Kim. “The Communication Adaptiveness and Power Dynamics of the State, the Market, and Civil Society in the Information Age: The Case of Korea.” *Information, Communication & Society* 17(8): 956–973.
- 2013 Kim, Andrew Taeho. “Persisting Educational Inequality in South Korea: Changes in the Meaning of College Education and Differentiated Educational Field.” *Episteme* 10: 257–284.

OTHER

- 2014 Kim, Andrew Taeho and Pildoo Sung. “Understanding Suicide in South Korea: Social Integration in the Time of Uncertainty.” *Asia-Pacific Journal of Social Quality* 1: 71–84.

Work in Progress

UNDER REVIEW

- Kim, Andrew Taeho and ChangHwan Kim. “Double Disadvantage of Black, Hispanic, and Asian American Women in Earnings Revisited.”
- Kim, ChangHwan and Andrew Taeho Kim. “Persistent Educational Advantages of Asian Immigrants’ Children, 1940 to 2015–2019.”
- Kim, ChangHwan and Andrew Taeho Kim. “Aging and the Rise in Bottom Income Inequality in Korea.”

IN PREPARATION

- Kim, Andrew Taeho. “Variations in Paid Work Hours of Married Women by Own and Spousal Race/Ethnicity.”
- Kim, Andrew Taeho and ChangHwan Kim. “Coding Mismatch and Occupational Mobility, 1991–2020.”
- Kim, Andrew Taeho and ChangHwan Kim. “Two Heads are Better than One? Economic Standard of Living Gap in Dual-Breadwinner and Overworking Single-Breadwinner Families, 1960 to 2017–2019.”
- Kim, Andrew Taeho and ChangHwan Kim. “When Good is Bad: Hyper-selectivity, Model Minority Image, and Earnings of Less-Educated Asian Americans.”

Conference Presentation

★ scheduled

- 2023 ★ Kim, ChangHwan and Andrew Taeho Kim. “(Un)changing Educational Advantages of Asian Immigrants’ Children, 1940 to 2015–2019.”
- *Annual Meeting of the American Sociological Association*. Philadelphia, Pennsylvania.
- 2023 Kim, ChangHwan and Andrew Taeho Kim. “Aging and the Rise in Bottom Income Inequality in Korea.”
- *RSSM Special Issue Conference*. Princeton, New Jersey.
- 2022–2023 Kim, Andrew Taeho and ChangHwan Kim. “Coder Mismatch and Occupational Mobility, 1992–2019.”
- ’23 *Annual Meeting of the Population Association of America*. New Orleans, Louisiana.
- ’22 *Annual Meeting of the Southern Demographic Association*. Knoxville, Tennessee.
- 2022 Kim, Andrew Taeho. “Does Spouse’s Race/Ethnicity Matter? Racial Variations in Married Women’s Labor Market Behavior.”
- *Annual Meeting of the Southern Demographic Association*. Knoxville, Tennessee.

- 2022–2023 Kim, ChangHwan and Andrew Taeho Kim. “Hyper-selectivity or Culture? An Assessment based on Regional Variation in Asian Americans’ Educational Achievement.”
 - ’23 *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28)*. Paris, France.
 - ’22 *International Conference on Sociology of Korea (I-CSK)*. Philadelphia, Pennsylvania.
 - ’22 *The 22nd International Conference on Educational Research*. Seoul, Korea.
- 2022 Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim. “Who is the ‘She’ in the Pandemic ‘She-cession?’ Variation in COVID-19 Labor Market Outcomes by Gender and Family Status.”
 - *Annual Meeting of the Population Association of America*. Atlanta, Georgia.
- 2022 Kim, Andrew Taeho and ChangHwan Kim. “Intersectionally-Constrained (Dis)advantage: Racism across Local Labor Markets and Earnings of Black, Hispanic, and Asian American Women.”
 - *Education and Inequality Works in Progress*, University of Pennsylvania. Virtual.
- 2021 Kim, ChangHwan and Andrew Taeho Kim. “Peculiarity of Changes in Income Inequality in Korea: Domination of the Bottom.”
 - *Annual Symposium of Korean Inequality Research Network*. Virtual.
- 2021 Kim, Andrew Taeho and ChangHwan Kim. “Double Disadvantage of Minority Women: Racialized Household Specialization and Earnings (Dis)advantage.”
 - *Research Network on Education, Family, and Inequality in Korea Conference*. Virtual.
- 2020 Kim, ChangHwan and Andrew Taeho Kim. “Has Generational Inequality Increased in South Korea?”
 - *Monthly Colloquium of Korean Inequality Research Network*. Virtual.
- 2019 Kim, Andrew Taeho. “Changes in the Labor Supply Behavior of Married Women by Race, 1994–97 to 2014–17.”
 - *Annual Meeting of the Southern Demographic Association*. New Orleans, Louisiana.
- 2019 Kim, Andrew Taeho and ChangHwan Kim. “To Each Their Own? Changing Patterns of Economic Resemblance among Cohabiting and Married Couples, 1990 to 2015–2017.”
 - *Annual Meeting of the Southern Demographic Association*. New Orleans, Louisiana.
- 2019 Kim, Andrew Taeho and ChangHwan Kim. “Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Work and Earnings Gaps between Whites and Minorities.”
 - *Annual Meeting of the Population Association of America*. Austin, Texas.
 - *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28)*. Frankfurt am Main, Germany.
- 2018 Kim, Andrew Taeho and ChangHwan Kim. “Does Marriage Market Offset the Female Disadvantage in Labor Market? Gender Difference in the Return to Education in Industrialized East Asia.”
 - *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28)*. Seoul, Korea.
- 2017 Kim, Andrew Taeho, ChangHwan Kim and Doo Hwan Kim. “Relative to Whom? Effects of Educational Expansion and Positional Value of Education.”
 - *Annual Meeting of the Korean Sociological Association*. Seoul, Korea.
 - *Summer Meeting of the Research Committee on Social Stratification and Mobility (RC28)*. New York, New York.
- 2016 Kim, Andrew Taeho. “Effects of Neighborhood Heterogeneity on the Relative Distance between Objective Class Position and Subjective Class Identification.”
 - *Annual Conference of the East Asian Sociologists’ Network*. Seoul, Korea.
 - *Annual Meeting of the Japanese Sociological Society*. Fukuoka, Japan.
- 2015–2016 Kim, Andrew Taeho. “Explaining the Trajectories of Credentialist Tendencies: Culture and Agency in the Expanded Education System.”
 - ’16 *SSK Networking Symposium*. Seoul, Korea.
 - ’15 *Toward the Construction of East Asian Sociology*. Seoul, Korea.

- 2014 Kim, Andrew Taeho. "On Multiple Divide: Changes in the Perception on Uneven Distribution of Resources."
- *Annual Conference of the East Asian Sociologists' Network*. Beijing, China.
- 2014 Kim, Muncho and Andrew Taeho Kim. "South Korean Values: Exploring the Habits of Heart of Contemporary Koreans."
- *XVIII ISA World Congress of Sociology*. Yokohama, Japan.
- 2014 Kim, Andrew Taeho. "Equal Chances and Unequal Possibilities: An Empirically Grounded Synthesis of Cultural Capital Theory and the Tendency of Risk Aversion."
- *East Asian Junior Sociologists Forum*. Yokohama, Japan.
- 2014 Kim, Muncho, Nam-Og Kim and Andrew Taeho Kim. "Changing Conception of Body in a High-Tech Society."
- *Beyond Human: Monsters, Mutants and Lonely Machines*. New Delhi, India.
- 2013 Kim, Andrew Taeho. "Educational Inequality in South Korea: Mechanisms of Cultural Capital and Relative Risk Aversion."
- *Korea University Department of Sociology 50th Anniversary Graduate Student Symposium*. Seoul, Korea.
- 2013 Kim, Andrew Taeho. "Wasted Humans in Differentiated Educational Field: The Case of South Korea."
- *Annual Conference of the East Asian Sociologists' Network*. Seoul, Korea.
- 2012 Kim, Andrew Taeho. "Credentials and Class Reproduction in South Korea: Shift in the Meaning of College Education and Social Structural Consequences."
- *Annual Meeting of the Korean Sociological Association*. Seoul, Korea.

Honor, Grant & Award

EXTRAMURAL

- 2019 Poster Presentation Winner, Population Association of America
- 2018 Sherman and Irene Dreiseszun Scholarship, Harry S. Truman Good Neighbor Foundation
- 2017–2018 Social Science Korea-ABD Fellow Grant, National Research Foundation of Korea
- 2014, 2016 Travel Award, Japanese Sociological Society
- 2014 Travel Grant, Department of English, Jawaharlal Nehru University

INTRAMURAL, UNIVERSITY OF KANSAS

- 2023 Graduate Scholarly Development Fund
- 2023 Graduate Recruitment and Retention Fund Scholarship
- 2022–2023 Institute for Policy & Social Research Doctoral Fellow
- 2022 Samuel & Freda Sass Summer Scholarship
- 2019–2022 Carroll D. Clark & Morris C. Pratt Graduate Student Scholarship
- 2019, 2021 Helen Waddle Roose Research Scholarship
- 2020 Graduate Student Travel Fund
- 2019 Graduate Scholarly Presentation Travel Fund
- 2019 May J. Geis Opportunity Scholarship for Student-Faculty Research
- 2019 Research Excellence Initiative
- 2018–2019 University Graduate Fellowship
- 2018 Morris C. Pratt Research Scholarship

INTRAMURAL, KOREA UNIVERSITY

- 2018 Outstanding Research Paper Award
- 2017 Junior Fellow-Research Grant
- 2016–2017 Research Scholarship

2015 Administrative Scholarship
 2010 General Scholarship
 2010 Core Curriculum Assistant Scholarship

Teaching Experience

WORKSHOP

2022 Running, Storing, and Plotting Regression in *Stata*
 - Department of Sociology, University of Kansas

UNIVERSITY OF KANSAS

Instructor of Record
 SOC 160 Social Problems & American Values: 2022 AU

Teaching Assistant
 SOC 104 Elements of Sociology: 2020 AU, 2021 AU
 SOC 160 Social Problems & American Values: 2018 SP, 2021 SP, 2022 SP, 2023 SP
 SOC 380 Elementary Statistics and Data Analysis: 2021 SP

Guest Lecturer
 SOC 521 Wealth, Power, and Inequality: 2019 SP
 WGSS 333 The Politics of Physical Appearance: 2019 SP, AU

KOREA UNIVERSITY

Teaching Assistant
 SOC 446 Cultural Sociology: 2011 AU
 SOC 501 Seminar on Contemporary Sociological Theory: 2013-14
 SOC 640 Seminar on Cultural Sociology: 2011 AU
 SOC 701 Contemporary Social Thoughts: 2013 AU
 SOCI 203 Contemporary Sociological Theory: 2013 SP
 SOCI 293 Historical Development of Sociology: 2013-14

Professional Service

UNIVERSITY

2020–2021 Vice President
 - Sociology Graduate Student Association, University of Kansas

2019–2020 Treasurer
 - Sociology Graduate Student Association, University of Kansas

DISCIPLINE

2019 Session Chair, Session 422 on Lifestyle, Behavior, and Population Health
 - *Annual Meeting of the Population Association of America*

2012–2013 Assistant Conference Organizer
 - *East Asian Sociologists' Network Conference*

JOURNAL REVIEWER

Population Research and Policy Review • Race and Social Problems • Research in Social Stratification and Mobility • Socius

Professional Education

2022	Data Carpentry: Data Analysis and Visualization in R - University of Kansas Library
2022	Data Carpentry: Data Analysis and Visualization in Python - University of Kansas Library
2022	Panel Study of Income Dynamics Workshop for New and Prospective Users - Population Association of America
2021	Linking CPS (to CPS and ATUS): A Brief Overview - Integrated Public Use Microdata Series (IPUMS)
2021	Survival Analysis Using Stata - Stata Corp
2020	Causal Inference for Complex Observational Data - Stata Corp
2020	Working with Dates and Times in Stata - Stata Corp
2020	Introduction to Panel-Data Analysis Using Stata - Stata Corp
2019	Python Data Science - Center for Research Methods & Data Analysis, University of Kansas
2018	L ^A T _E X Workshop - Center for Research Methods & Data Analysis, University of Kansas
2018–2019	Structural Equation Models - Center for Research Methods & Data Analysis, University of Kansas
2018–2019	Statistical Software: R - Center for Research Methods & Data Analysis, University of Kansas
2016	Big Data Analysis with R - Department of Visual Culture, Kangwon National University

Professional Organization Membership

American Sociological Association
Population Association of America
International Sociological Association RC28: Social Stratification and Mobility
Southern Demographic Association
Association of Korean Sociologists in America
Korean Sociological Association
Korean Inequality Research Network
Japanese Sociological Society

Technical Skill

Computer Languages: R, Python
Markup: L^AT_EX, R Markdown
Application/Tools: Stata, Git

Reference

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