

Andrew Taeho Kim

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Citizenship: United States

Population Studies Center
University of Pennsylvania
332 McNeil Building, 3718 Locust Walk
Philadelphia, PA 19104

Academic Employment

University of Pennsylvania

2023–Present Postdoctoral Fellow, Population Studies Center

Education

University of Kansas

2023 Ph.D., Sociology
Dissertation: Three Essays on the Intersection of Race and Gender in the Labor Market

Korea University

2016 Ph.D. Candidate, Sociology
2013 M.A., Sociology

Ohio State University

2008 B.A., Sociology

Research Interest

Labor Markets • Stratification and Inequality • Race and Ethnicity • Gender • Marriage and Family •
Returns to Education • Research Methods and Statistics

Publication

★ equal authorship

Peer-Reviewed

- 2023 **Is Hyper-selectivity a Root of Asian American Children's Success?**
Kim, ChangHwan and Andrew Taeho Kim
Social Science Research 113: 102886
doi: [10.1016/j.ssresearch.2023.102886](https://doi.org/10.1016/j.ssresearch.2023.102886)
- 2022 **Who is the "She" in the Pandemic "She-cession"? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status**
Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim
Population Research and Policy Review 41(3): 1325–1358
doi: [10.1007/s11113-021-09693-0](https://doi.org/10.1007/s11113-021-09693-0)
- ★ 2021 **COVID-19 and the Decline in Asian American Employment**
Kim, Andrew Taeho, ChangHwan Kim, Scott E. Tuttle, and Yurong Zhang
Research in Social Stratification and Mobility 71: 100563
doi: [10.1016/j.rssm.2020.100563](https://doi.org/10.1016/j.rssm.2020.100563)

- 2020 **Has Generational Inequality Increased? Decomposition of the Between- and Within-Generational Inequality, 1999–2019** (In Korean)
Kim, ChangHwan and Andrew Taeho Kim
Korean Journal of Sociology 54(4): 161–205
doi: [10.21562/kjs.2020.11.54.4.161](https://doi.org/10.21562/kjs.2020.11.54.4.161)
- 2018 **Effects of Neighborhood Inequality on the Relative Distance between Objective Position and Subjective Identification**
Kim, Andrew Taeho, Muncho Kim, and Seungho Ryu
International Journal of Japanese Sociology 27(1): 85–106
doi: [10.1111/ijjs.12073](https://doi.org/10.1111/ijjs.12073)
- 2015 **Enhanced Complexity and Systems Theory: T. Parsons and N. Luhmann** (In Korean)
Kim, Andrew Taeho
Korean Journal of Converging Humanities 3(2): 77–90
doi: [10.14729/converging.k.2015.3.2.77](https://doi.org/10.14729/converging.k.2015.3.2.77)
- 2015 **Alienation in the Age of Uncertainty: Changes in Academic Sensibility** (In Korean)
Kim, Andrew Taeho
Korean Journal of Converging Humanities 3(1): 7–24
doi: [10.14729/converging.k.2015.3.1.7](https://doi.org/10.14729/converging.k.2015.3.1.7)
- 2014 **The Communication Adaptiveness and Power Dynamics of the State, the Market, and Civil Society in the Information Age: The Case of Korea**
Kim, Jongkil, Jongtae Kim, and Andrew Taeho Kim
Information, Communication & Society 17(8): 956–973
doi: [10.1080/1369118X.2013.869241](https://doi.org/10.1080/1369118X.2013.869241)

Work in Progress

Under Review

Double Disadvantage of Black, Hispanic, and Asian American Women in Earnings Revisited

Kim, Andrew Taeho and ChangHwan Kim

Persistent Educational Advantages of Asian Immigrants' Children, 1940 to 2015–2019

Kim, ChangHwan and Andrew Taeho Kim

Aging and the Rise in Bottom Income Inequality in Korea

Kim, ChangHwan and Andrew Taeho Kim

Variations in Paid Work Hours of Married Women by Own and Spousal Race/Ethnicity

Kim, Andrew Taeho

In Preparation

The Rise in Occupational Coding Mismatches and Occupational Mobility, 1991–2020

Kim, Andrew Taeho and ChangHwan Kim

Two Heads are Better than One? Economic Standard of Living Gap in Dual-Breadwinner and Overworking Single-Breadwinner Families, 1960 to 2017–2019

Kim, Andrew Taeho and ChangHwan Kim

When Good is Bad: Hyper-selectivity, Model Minority Image, and the Earnings of Less-Educated Asian Americans

Kim, Andrew Taeho and ChangHwan Kim

Intergenerational Educational Mobility and Life-Course Income Trajectory in Korea
Kim, Andrew Taeho, Inkwan Chung, Meir Yaish, and Hyunjoon Park

Increasing and Converging Relative Significance of Race in Wage Inequality among Men across Local Labor Markets, 1940–2019
Kim, Andrew Taeho

Gender-Specific Economic Returns to Spousal Overwork
Kim, Andrew Taeho

Conference Presentation

★ scheduled

- ★ 2023 **When Good is Bad: Hyper-selectivity, Model Minority Image, and Earnings of Less-Educated Asian Americans**
Kim, Andrew Taeho and ChangHwan Kim
- *Annual Meeting of the Southern Demographic Association @ San Antonio, Texas*
- ★ 2023 **Intergenerational Educational Mobility and Life-Course Income Trajectory in Korea**
Kim, Andrew Taeho, Inkwan Chung, Meir Yaish, and Hyunjoon Park
- *International Conference on Sociology of Korea (I-CSK) @ Philadelphia, Pennsylvania*
- 2023 **Persistent Educational Advantages of Asian Immigrants' Children, 1940 to 2015–2019**
Kim, ChangHwan and Andrew Taeho Kim
- *Annual Meeting of the American Sociological Association @ Philadelphia, Pennsylvania*
- 2023 **Aging and the Rise in Bottom Income Inequality in Korea**
Kim, ChangHwan and Andrew Taeho Kim
- *RSSM Special Issue Conference @ Princeton, New Jersey*
- 2022–2023 **Coder Mismatch and Occupational Mobility, 1992–2019**
Kim, Andrew Taeho and ChangHwan Kim
- '23 *Annual Meeting of the Population Association of America @ New Orleans, Louisiana*
- '22 *Annual Meeting of the Southern Demographic Association @ Knoxville, Tennessee*
- 2022 **Does Spouse's Race/Ethnicity Matter? Racial Variations in Married Women's Labor Market Behavior**
Kim, Andrew Taeho
- *Annual Meeting of the Southern Demographic Association @ Knoxville, Tennessee.*
- 2022–2023 **Hyper-selectivity or Culture? An Assessment Based on Regional Variation in Asian Americans' Educational Achievement**
Kim, ChangHwan and Andrew Taeho Kim
- '23 *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ Paris, France.*
- '22 *International Conference on Sociology of Korea (I-CSK) @ Philadelphia, Pennsylvania.*
- '22 *The 22nd International Conference on Educational Research @ Seoul, Korea.*
- 2022 **Who is the 'She' in the Pandemic 'She-cession'? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status**
Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim
- *Annual Meeting of the Population Association of America @ Atlanta, Georgia.*
- 2022 **Intersectionally-Constrained (Dis)advantage: Racism across Local Labor Markets and Earnings of Black, Hispanic, and Asian American Women**
Kim, Andrew Taeho and ChangHwan Kim
- *Education and Inequality Works in Progress, University of Pennsylvania @ Virtual*

- 2021 **Peculiarity of Changes in Income Inequality in Korea: Domination of the Bottom**
Kim, ChangHwan and Andrew Taeho Kim
- *Annual Symposium of Korean Inequality Research Network @ Virtual*
- 2021 **Double Disadvantage of Minority Women: Racialized Household Specialization and Earnings (Dis)advantage**
Kim, Andrew Taeho and ChangHwan Kim
- *Research Network on Education, Family, and Inequality in Korea Conference @ Virtual.*
- 2020 **Has Generational Inequality Increased in South Korea?**
Kim, ChangHwan and Andrew Taeho Kim
- *Monthly Colloquium of Korean Inequality Research Network @ Virtual*
- 2019 **Changes in the Labor Supply Behavior of Married Women by Race, 1994–97 to 2014–17**
Kim, Andrew Taeho
- *Annual Meeting of the Southern Demographic Association @ New Orleans, Louisiana*
- 2019 **To Each Their Own? Changing Patterns of Economic Resemblance among Cohabiting and Married Couples, 1990 to 2015–2017**
Kim, Andrew Taeho and ChangHwan Kim
- *Annual Meeting of the Southern Demographic Association @ New Orleans, Louisiana*
- 2019 **Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Work and Earnings Gaps between Whites and Minorities**
Kim, Andrew Taeho and ChangHwan Kim
- *Annual Meeting of the Population Association of America @ Austin, Texas*
- *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ Frankfurt am Main, Germany*
- 2018 **Does Marriage Market Offset the Female Disadvantage in Labor Market? Gender Difference in the Return to Education in Industrialized East Asia**
Kim, Andrew Taeho and ChangHwan Kim
- *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ Seoul, Korea*
- 2017 **Relative to Whom? Effects of Educational Expansion and Positional Value of Education**
Kim, Andrew Taeho, ChangHwan Kim and Doo Hwan Kim
- *Annual Meeting of the Korean Sociological Association @ Seoul, Korea*
- *Summer Meeting of the Research Committee on Social Stratification and Mobility (RC28) @ New York, New York*
- 2016 **Effects of Neighborhood Heterogeneity on the Relative Distance between Objective Class Position and Subjective Class Identification**
Kim, Andrew Taeho
- *Annual Conference of the East Asian Sociologists' Network @ Seoul, Korea*
- *Annual Meeting of the Japanese Sociological Society @ Fukuoka, Japan*
- 2015–2016 **Explaining the Trajectories of Credentialist Tendencies: Culture and Agency in the Expanded Education System**
Kim, Andrew Taeho
- *'16 SSK Networking Symposium @ Seoul, Korea*
- *'15 Toward the Construction of East Asian Sociology @ Seoul, Korea*
- 2014 **On Multiple Divide: Changes in the Perception on Uneven Distribution of Resources**
Kim, Andrew Taeho
- *Annual Conference of the East Asian Sociologists' Network @ Beijing, China*
- 2014 **South Korean Values: Exploring the Habits of Heart of Contemporary Koreans**
Kim, Muncho and Andrew Taeho Kim
- *XVIII ISA World Congress of Sociology @ Yokohama, Japan*

- 2014 **Equal Chances and Unequal Possibilities: An Empirically Grounded Synthesis of Cultural Capital Theory and the Tendency of Risk Aversion**
Kim, Andrew Taeho
- *East Asian Junior Sociologists Forum @ Yokohama, Japan*
- 2014 **Changing Conception of Body in a High-Tech Society**
Kim, Muncho, Nam-Og Kim and Andrew Taeho Kim
- *Beyond Human: Monsters, Mutants and Lonely Machines @ New Delhi, India*
- 2013 **Educational Inequality in South Korea: Mechanisms of Cultural Capital and Relative Risk Aversion**
Kim, Andrew Taeho
- *Korea University Department of Sociology 50th Anniversary Graduate Student Symposium @ Seoul, Korea*
- 2013 **Wasted Humans in Differentiated Educational Field: The Case of South Korea**
Kim, Andrew Taeho
- *Annual Conference of the East Asian Sociologists' Network @ Seoul, Korea*
- 2012 **Credentials and Class Reproduction in South Korea: Shift in the Meaning of College Education and Social Structural Consequences**
Kim, Andrew Taeho
- *Annual Meeting of the Korean Sociological Association. Seoul, Korea.*

Honor, Grant & Award

Extramural

- 2019 Poster Presentation Winner, Population Association of America
2018 Sherman and Irene Dreiseszun Scholarship, Harry S. Truman Good Neighbor Foundation
2017–2018 Social Science Korea-ABD Fellow Grant, National Research Foundation of Korea
2014, 2016 Travel Award, Japanese Sociological Society
2014 Travel Grant, Department of English, Jawaharlal Nehru University

Intramural / University of Kansas

- 2023 Graduate Scholarly Development Fund
2023 Graduate Recruitment and Retention Fund Scholarship
2022–2023 Institute for Policy & Social Research Doctoral Fellow
2022 Samuel & Freda Sass Summer Scholarship
2019–2022 Carroll D. Clark & Morris C. Pratt Graduate Student Scholarship
2019, 2021 Helen Waddle Roofe Research Scholarship
2020 Graduate Student Travel Fund
2019 Graduate Scholarly Presentation Travel Fund
2019 May J. Geis Opportunity Scholarship for Student-Faculty Research
2019 Research Excellence Initiative
2018–2019 University Graduate Fellowship
2018 Morris C. Pratt Research Scholarship

Intramural / Korea University

- 2018 Outstanding Research Paper Award
2017 Junior Fellow-Research Grant
2016–2017 Research Scholarship
2015 Administrative Scholarship
2010 General Scholarship
2010 Core Curriculum Assistant Scholarship

Teaching Experience

Workshop

- 2022 Running, Storing, and Plotting Regression in *Stata*
- Department of Sociology, University of Kansas

University of Kansas

Instructor of Record

- SOC 160 Social Problems & American Values: 2022 AU

Teaching Assistant

- SOC 104 Elements of Sociology: 2020 AU, 2021 AU
SOC 160 Social Problems & American Values: 2018 SP, 2021 SP, 2022 SP, 2023 SP
SOC 380 Elementary Statistics and Data Analysis: 2021 SP

Guest Lecturer

- SOC 521 Wealth, Power, and Inequality: 2019 SP
WGSS 333 The Politics of Physical Appearance: 2019 SP, AU

Korea University

Teaching Assistant

- SOC 446 Cultural Sociology: 2011 AU
SOC 501 Seminar on Contemporary Sociological Theory: 2013-14
SOC 640 Seminar on Cultural Sociology: 2011 AU
SOC 701 Contemporary Social Thoughts: 2013 AU
SOCI 203 Contemporary Sociological Theory: 2013 SP
SOCI 293 Historical Development of Sociology: 2013-14

Professional Service

University

- 2020–2021 Vice President
- Sociology Graduate Student Association, University of Kansas
2019–2020 Treasurer
- Sociology Graduate Student Association, University of Kansas

Discipline

- 2019 Session Chair, Session 422 on Lifestyle, Behavior, and Population Health
- *Annual Meeting of the Population Association of America*
2012–2013 Assistant Conference Organizer
- *East Asian Sociologists' Network Conference*

Journal Reviewer

Population Research and Policy Review • Race and Social Problems • Research in Social Stratification and Mobility • Socius

Professional Education

- 2022 Data Carpentry: Data Analysis and Visualization in R
- University of Kansas Library
- 2022 Data Carpentry: Data Analysis and Visualization in Python
- University of Kansas Library
- 2022 Panel Study of Income Dynamics Workshop for New and Prospective Users
- Population Association of America
- 2021 Linking CPS (to CPS and ATUS): A Brief Overview
- Integrated Public Use Microdata Series (IPUMS)
- 2021 Survival Analysis Using Stata
- Stata Corp
- 2020 Causal Inference for Complex Observational Data
- Stata Corp
- 2020 Working with Dates and Times in Stata
- Stata Corp
- 2020 Introduction to Panel-Data Analysis Using Stata
- Stata Corp
- 2019 Python Data Science
- Center for Research Methods & Data Analysis, University of Kansas
- 2018 L^AT_EX Workshop
- Center for Research Methods & Data Analysis, University of Kansas
- 2018–2019 Structural Equation Models
- Center for Research Methods & Data Analysis, University of Kansas
- 2018–2019 Statistical Software: R
- Center for Research Methods & Data Analysis, University of Kansas
- 2016 Big Data Analysis with R
- Department of Visual Culture, Kangwon National University

Professional Organization Membership

American Sociological Association
Population Association of America
International Sociological Association RC28: Social Stratification and Mobility
Southern Demographic Association
Association of Korean Sociologists in America
Korean Sociological Association
Korean Inequality Research Network
Japanese Sociological Society

Language & Technical Skill

English (fluent), Korean (native)
Computer Languages: R, Python
Markup: \LaTeX , R Markdown
Application/Tools: Stata, Git

Reference

ChangHwan Kim
Professor of Sociology
University of Kansas
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Jarron M. Saint Onge
Professor of Sociology & Population Health
University of Kansas
jsaintonge@ku.edu

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hyunjoon@sas.upenn.edu