

Andrew Taeho Kim

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Education

UNIVERSITY OF KANSAS

EXP. 2023 Ph.D. Candidate, Department of Sociology
Dissertation: Three Essays on the Intersection of Race and Gender in the Labor Market
Committee: ChangHwan Kim (Chair), Joane P. Nagel, Jarron M. Saint Onge, Tracey A. LaPierre,
Donna K. Ginther (Economics)

KOREA UNIVERSITY

2016 Ph.D. Candidate, Department of Sociology
2013 M.A. in Sociology

OHIO STATE UNIVERSITY

2008 B.A. in Sociology

Research Interest

Labor Markets • Stratification and Inequality • Race and Ethnicity • Gender • Intersectionality • Marriage and Family • Returns to Education • Research Methods and Statistics

Publication

PEER-REVIEWED

- 2022 Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim. “Who is the “She” in the Pandemic “She-cession”? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status.” *Population Research and Policy Review* 41(3): 1325–1358.
- Media coverage: [Journalist’s Resource](#)
- 2021 Kim, Andrew Taeho, ChangHwan Kim, Scott E. Tuttle, and Yurong Zhang. “COVID-19 and the Decline in Asian American Employment.” *Research in Social Stratification and Mobility* 71: 100563.
- Media coverage: [Lawrence Journal World](#); [Donga Science](#); [Business Insider](#); [Science News](#)
- 2020 Kim, ChangHwan and Andrew Taeho Kim. “Has Generational Inequality Increased? Decomposition of the Between- and Within-Generational Inequality, 1999–2019.” *Korean Journal of Sociology* 54(4): 161–205. (In Korean)
- Supplement: [Appendix Tables and Figures](#)
- Media coverage: [Segye Ilbo](#)
- 2018 Kim, Andrew Taeho, Muncho Kim and Seungho Ryu. “Effects of Neighborhood Inequality on the Relative Distance between Objective Position and Subjective Identification.” *International Journal of Japanese Sociology* 27(1): 85–106.
- 2015 Kim, Andrew Taeho. “Enhanced Complexity and Systems Theory: T. Parsons and N. Luhmann.” *Korean Journal of Converging Humanities* 3(2): 77–90. (In Korean)
- 2015 Kim, Andrew Taeho. “On Alienation in the Age of Uncertainty: Changes in Academic Sensibility.” *Korean Journal of Converging Humanities* 3(1): 7–24. (In Korean)

2014 Kim, Jongkil, Jongtae Kim and Andrew Taeho Kim. “The Communication Adaptiveness and Power Dynamics of the State, the Market, and Civil Society in the Information Age: The Case of Korea.” *Information, Communication & Society* 17(8): 956–973.

2013 Kim, Andrew Taeho. “Persisting Educational Inequality in South Korea: Changes in the Meaning of College Education and Differentiated Educational Field.” *Episteme* 10: 257–284.

OTHER

2014 Kim, Andrew Taeho and Pildoo Sung. “Understanding Suicide in South Korea: Social Integration in the Time of Uncertainty.” *Asia-Pacific Journal of Social Quality* 1: 71–84.

Work in Progress

★ full draft available

UNDER REVIEW

Kim, ChangHwan and Andrew Taeho Kim. “Is Hyper-selectivity a Root of Asian American Children’s Success?” *Social Science Research* (Revise & Resubmit)

Kim, Andrew Taeho and ChangHwan Kim. “Double Disadvantage of Black, Hispanic, and Asian American Women in Earnings Revisited.”

Kim, ChangHwan and Andrew Taeho Kim. “(Un)changing Educational Advantages of Asian Immigrants’ Children, 1940 to 2015–2019.”

WORKING PAPER

★ Kim, Andrew Taeho. “Variations in Paid Work Hours of Married Women by Own and Spousal Race/Ethnicity.”

Kim, Andrew Taeho. “Increasing and Converging Relative Significance of Race in Wage Inequality among Men across Local Labor Markets, 1970–2019.”

Kim, Andrew Taeho and ChangHwan Kim. “Intrahousehold Paid Work Arrangement and Returns to Overwork among Couples.”

Kim, Andrew Taeho and ChangHwan Kim. “Coder Mismatch and Occupational Mobility, 1992–2019.”

Kim, ChangHwan and Andrew Taeho Kim. “Aging and the Rise in Bottom Income Inequality in Korea.”

Conference & Workshop Presentation

★ scheduled

2022–23 ★ Kim, Andrew Taeho and ChangHwan Kim. “Coder Mismatch and Occupational Mobility, 1992–2019.”
- ’23 *Annual Meeting of the Population Association of America*. New Orleans, Louisiana.
- ’22 *Annual Meeting of the Southern Demographic Association*. Knoxville, Tennessee.

2022 Kim, Andrew Taeho. “Does Spouse’s Race/Ethnicity Matter? Racial Variations in Married Women’s Labor Market Behavior.”
- *Annual Meeting of the Southern Demographic Association*. Knoxville, Tennessee.

2022 Kim, ChangHwan and Andrew Taeho Kim. “Hyper-selectivity or Culture? An Assessment based on Regional Variation in Asian Americans’ Educational Achievement.”
- *International Conference on Sociology of Korea (I-CSK)*. Philadelphia, Pennsylvania.
- *The 22nd International Conference on Educational Research*. Seoul, Korea.

2022 Kim, Andrew Taeho and ChangHwan Kim. “Intersectionally-Constrained (Dis)advantage: Racism across Local Labor Markets and Earnings of Black, Hispanic, and Asian American Women.”
- *Annual Meeting of the American Sociological Association*. Los Angeles, California.

- 2022 Kim, Andrew Taeho. "Running, Storing, and Plotting Regression in *Stata*."
- Department of Sociology, University of Kansas. Virtual.
- 2022 Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim. "Who is the 'She' in the Pandemic 'She-cession?' Variation in COVID-19 Labor Market Outcomes by Gender and Family Status."
- *Annual Meeting of the Population Association of America*. Atlanta, Georgia.
- 2022 Kim, Andrew Taeho and ChangHwan Kim. "Intersectionally-Constrained (Dis)advantage: Racism across Local Labor Markets and Earnings of Black, Hispanic, and Asian American Women."
- *Education and Inequality Works in Progress*, University of Pennsylvania. Virtual.
- 2021 Kim, ChangHwan and Andrew Taeho Kim. "Peculiarity of Changes in Income Inequality in Korea: Domination of the Bottom."
- *Annual Symposium of Korean Inequality Research Network*. Virtual.
- 2021 Kim, Andrew Taeho and ChangHwan Kim. "Double Disadvantage of Minority Women: Racialized Household Specialization and Earnings (Dis)advantage."
- *Research Network on Education, Family, and Inequality in Korea Conference*. Virtual.
- 2020 Kim, ChangHwan and Andrew Taeho Kim. "Has Generational Inequality Increased in South Korea?"
- *Monthly Colloquium of Korean Inequality Research Network*. Virtual.
- 2019 Kim, Andrew Taeho. "Changes in the Labor Supply Behavior of Married Women by Race, 1994-97 to 2014-17."
- *Annual Meeting of the Southern Demographic Association*. New Orleans, Louisiana.
- 2019 Kim, Andrew Taeho and ChangHwan Kim. "To Each Their Own? Changing Patterns of Economic Resemblance among Cohabiting and Married Couples, 1990 to 2015-2017."
- *Annual Meeting of the Southern Demographic Association*. New Orleans, Louisiana.
- 2019 Kim, Andrew Taeho and ChangHwan Kim. "Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Work and Earnings Gaps between Whites and Minorities."
- *Annual Meeting of the Population Association of America*. Austin, Texas.
- *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28)*. Frankfurt am Main, Germany.
- 2018 Kim, Andrew Taeho and ChangHwan Kim. "Does Marriage Market Offset the Female Disadvantage in Labor Market? Gender Difference in the Return to Education in Industrialized East Asia."
- *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28)*. Seoul, Korea.
- 2017 Kim, Andrew Taeho, ChangHwan Kim and Doo Hwan Kim. "Relative to Whom? Effects of Educational Expansion and Positional Value of Education."
- *Annual Meeting of the Korean Sociological Association*. Seoul, Korea.
- *Summer Meeting of the Research Committee on Social Stratification and Mobility (RC28)*. New York, New York.
- 2016 Kim, Andrew Taeho. "Effects of Neighborhood Heterogeneity on the Relative Distance between Objective Class Position and Subjective Class Identification."
- *Annual Conference of the East Asian Sociologists' Network*. Seoul, Korea.
- *Annual Meeting of the Japanese Sociological Society*. Fukuoka, Japan.
- 2015-16 Kim, Andrew Taeho. "Explaining the Trajectories of Credentialist Tendencies: Culture and Agency in the Expanded Education System."
- '16 *SSK Networking Symposium*. Seoul, Korea.
- '15 *Toward the Construction of East Asian Sociology*. Seoul, Korea.
- 2014 Kim, Andrew Taeho. "On Multiple Divide: Changes in the Perception on Uneven Distribution of Resources."
- *Annual Conference of the East Asian Sociologists' Network*. Beijing, China.

- 2014 Kim, Muncho and Andrew Taeho Kim. "South Korean Values: Exploring the Habits of Heart of Contemporary Koreans."
- *XVIII ISA World Congress of Sociology*. Yokohama, Japan.
- 2014 Kim, Andrew Taeho. "Equal Chances and Unequal Possibilities: An Empirically Grounded Synthesis of Cultural Capital Theory and the Tendency of Risk Aversion."
- *East Asian Junior Sociologists Forum*. Yokohama, Japan.
- 2014 Kim, Muncho, Nam-Og Kim and Andrew Taeho Kim. "Changing Conception of Body in a High-Tech Society."
- *Beyond Human: Monsters, Mutants and Lonely Machines*. New Delhi, India.
- 2013 Kim, Andrew Taeho. "Educational Inequality in South Korea: Mechanisms of Cultural Capital and Relative Risk Aversion."
- *Korea University Department of Sociology 50th Anniversary Graduate Student Symposium*. Seoul, Korea.
- 2013 Kim, Andrew Taeho. "Wasted Humans in Differentiated Educational Field: The Case of South Korea."
- *Annual Conference of the East Asian Sociologists' Network*. Seoul, Korea.
- 2012 Kim, Andrew Taeho. "Credentials and Class Reproduction in South Korea: Shift in the Meaning of College Education and Social Structural Consequences."
- *Annual Meeting of the Korean Sociological Association*. Seoul, Korea.

Honor, Grant & Award

EXTRAMURAL

- 2019 Poster Presentation Winner, Population Association of America
- 2018 Sherman and Irene Dreiseszun Scholarship, Harry S. Truman Good Neighbor Foundation
- 2017-18 Social Science Korea-ABD Fellow Grant, National Research Foundation of Korea
- 2014, 16 Travel Award, Japanese Sociological Society
- 2014 Travel Grant, Department of English, Jawaharlal Nehru University

INTRAMURAL, UNIVERSITY OF KANSAS

- 2023 Graduate Recruitment and Retention Fund Scholarship
- 2022-23 Institute for Policy & Social Research Doctoral Fellow
- 2022 Passed Oral Comprehensive Examination & Dissertation Proposal with Honors
- 2022 Samuel & Freda Sass Summer Scholarship
- 2018-22 Carroll D. Clark & Morris C. Pratt Graduate Student Scholarship
- 2019, 21 Helen Waddle Roose Research Scholarship
- 2020 Graduate Student Travel Fund
- 2019 Graduate Scholarly Presentation Travel Fund
- 2019 May J. Geis Opportunity Scholarship for Student-Faculty Research
- 2019 Research Excellence Initiative
- 2018-19 University Graduate Fellowship

INTRAMURAL, KOREA UNIVERSITY

- 2018 Outstanding Research Paper Award
- 2016-17 Research Scholarship
- 2017 Junior Fellow-Research Grant
- 2015 Administrative Scholarship
- 2010 General Scholarship
- 2010 Core Curriculum Assistant Scholarship

Teaching Experience

INSTRUCTOR OF RECORD

SOC 160 Social Problems & American Values: 2022 AU

GUEST LECTURER

WGSS 333 The Politics of Physical Appearance: 2019 SP, AU

SOC 521 Wealth, Power, and Inequality: 2019 SP

TEACHING ASSISTANT, UNIVERSITY OF KANSAS

SOC 104 Elements of Sociology: 2020 AU, 2021 AU

SOC 160 Social Problems & American Values: 2018 SP, 2021 SP, 2022 SP, 2023 SP

TEACHING ASSISTANT, KOREA UNIVERSITY

SOC 501 Seminar on Contemporary Sociological Theory: 2013-14

SOCI 293 Historical Development of Sociology: 2013-14

SOC 701 Contemporary Social Thoughts: 2013 AU

SOCI 203 Contemporary Sociological Theory: 2013 SP

SOC 640 Seminar on Cultural Sociology: 2011 AU

SOC 446 Cultural Sociology: 2011 AU

GRADER, UNIVERSITY OF KANSAS

SOC 380 Elements of Statistics and Data Analysis: 2021 SP

GRADER, KOREA UNIVERSITY

STSR 206 Cultural Studies of Science & Technology: 2015-16

GESO 031 Understanding of Contemporary Social Thought: 2015 SP

SOS 631 Studies of Scientific and Technological Culture: 2014 SP

GESO 124 SNS and Modern Society: 2011 AU

Professional Service

UNIVERSITY

2020-21 Vice President
- Sociology Graduate Student Association, University of Kansas

2019-20 Treasurer
- Sociology Graduate Student Association, University of Kansas

DISCIPLINE

2019 Session Chair, Session 422 on Lifestyle, Behavior, and Population Health
- *Annual Meeting of the Population Association of America*

2012-13 Assistant Conference Organizer
- *East Asian Sociologists' Network Conference*

JOURNAL REVIEWER

Population Research and Policy Review • Race and Social Problems • Research in Social Stratification and Mobility • Socius

Professional Education

- 2022 Data Carpentry: Data Analysis and Visualization in R
 - University of Kansas Library
- 2022 Data Carpentry: Data Analysis and Visualization in Python
 - University of Kansas Library
- 2022 Panel Study of Income Dynamics Workshop for New and Prospective Users
 - Population Association of America
- 2021 Linking CPS (to CPS and ATUS): A Brief Overview
 - Integrated Public Use Microdata Series (IPUMS)
- 2021 Survival Analysis Using Stata
 - Stata Corp
- 2020 Causal Inference for Complex Observational Data
 - Stata Corp
- 2020 Working with Dates and Times in Stata
 - Stata Corp
- 2020 Introduction to Panel-Data Analysis Using Stata
 - Stata Corp
- 2019 Python Data Science
 - Center for Research Methods & Data Analysis, University of Kansas
- 2018 L^AT_EX Workshop
 - Center for Research Methods & Data Analysis, University of Kansas
- 2018–19 Structural Equation Models
 - Center for Research Methods & Data Analysis, University of Kansas
- 2018–19 Statistical Software: R
 - Center for Research Methods & Data Analysis, University of Kansas
- 2016 Big Data Analysis with R
 - Department of Visual Culture, Kangwon National University

Professional Organization Membership

American Sociological Association
Population Association of America
International Sociological Association RC28: Social Stratification and Mobility
Southern Demographic Association
Association of Korean Sociologists in America
Korean Sociological Association
Korean Inequality Research Network
Japanese Sociological Society

Technical Skill

Computer Languages: R, Python
Markup: L^AT_EX, R Markdown
Application/Tools: Stata, Git

Reference

ChangHwan Kim
Professor of Sociology
University of Kansas
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Joane P. Nagel
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Professor of Sociology
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Jarron M. Saint Onge
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