

# Andrew Taeho Kim

Department of Sociology  
University of Kansas  
1415 Jayhawk Blvd. #733  
Lawrence, KS 66045-7540

<http://www.atkim.net> 🌐  
[andrew\\_taeho@ku.edu](mailto:andrew_taeho@ku.edu) ✉️  
[andrew.taeho@gmail.com](mailto:andrew.taeho@gmail.com) ✉️  
+1 (785) 766 5127 📞

## Education

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### UNIVERSITY OF KANSAS

EXP. 2023 Ph.D. Candidate, Department of Sociology  
Dissertation: Three Essays on the Intersection of Race and Gender in the Labor Market  
Committee: ChangHwan Kim (Chair), Joane P. Nagel, Jarron M. Saint Onge, Tracey A. LaPierre,  
Donna K. Ginther (Economics)

### KOREA UNIVERSITY

2016 Ph.D. Candidate, Department of Sociology  
2013 M.A. in Sociology

### OHIO STATE UNIVERSITY

2008 B.A. in Sociology

## Research Interest

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Labor Markets • Stratification and Inequality • Race and Ethnicity • Gender • Intersectionality • Marriage and Family • Returns to Education • Research Methods and Statistics

## Publication

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### PEER-REVIEWED

- Kim, ChangHwan and Andrew Taeho Kim. "Aging and the Rise in Bottom Income Inequality in Korea." *Research in Social Stratification and Mobility*  
- Selected for "Inequality in East Asia" special issue edited by Yu Xie and James Raymo
- 2022 Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim. "Who is the "She" in the Pandemic "She-cession"? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status." *Population Research and Policy Review* 41(3): 1325-1358.  
- Media coverage: [Journalist's Resource](#)
- 2021 Kim, Andrew Taeho, ChangHwan Kim, Scott E. Tuttle, and Yurong Zhang. "COVID-19 and the Decline in Asian American Employment." *Research in Social Stratification and Mobility* 71: 100563.  
- Media coverage: [Lawrence Journal World](#); [Donga Science](#); [Business Insider](#); [Science News](#)
- 2020 Kim, ChangHwan and Andrew Taeho Kim. "Has Generational Inequality Increased? Decomposition of the Between- and Within-Generational Inequality, 1999-2019." *Korean Journal of Sociology* 54(4): 161-205. (In Korean)  
- Supplement: [Appendix Tables and Figures](#)  
- Media coverage: [Segye Ilbo](#)
- 2018 Kim, Andrew Taeho, Muncho Kim and Seungho Ryu. "Effects of Neighborhood Inequality on the Relative Distance between Objective Position and Subjective Identification." *International Journal of Japanese Sociology* 27(1): 85-106.
- 2015 Kim, Andrew Taeho. "Enhanced Complexity and Systems Theory: T. Parsons and N. Luhmann." *Korean Journal of Converging Humanities* 3(2): 77-90. (In Korean)

- 2015 Kim, Andrew Taeho. “[On Alienation in the Age of Uncertainty: Changes in Academic Sensibility](#).” *Korean Journal of Converging Humanities* 3(1): 7–24. (In Korean)
- 2014 Kim, Jongkil, Jongtae Kim and Andrew Taeho Kim. “[The Communication Adaptiveness and Power Dynamics of the State, the Market, and Civil Society in the Information Age: The Case of Korea](#).” *Information, Communication & Society* 17(8): 956–973.
- 2013 Kim, Andrew Taeho. “[Persisting Educational Inequality in South Korea: Changes in the Meaning of College Education and Differentiated Educational Field](#).” *Episteme* 10: 257–284.
- OTHER**
- 2014 Kim, Andrew Taeho and Pildoo Sung. “[Understanding Suicide in South Korea: Social Integration in the Time of Uncertainty](#).” *Asia-Pacific Journal of Social Quality* 1: 71–84.

## Work in Progress

★ full draft available

### UNDER REVIEW

- Kim, ChangHwan and Andrew Taeho Kim. “Is Hyper-selectivity a Root of Asian American Children’s Success?” *Social Science Research* (Revise & Resubmit)
- Kim, Andrew Taeho and ChangHwan Kim. “Double Disadvantage of Black, Hispanic, and Asian American Women in Earnings Revisited.”
- Kim, ChangHwan and Andrew Taeho Kim. “(Un)changing Educational Advantages of Asian Immigrants’ Children, 1940 to 2015–2019.”

### WORKING PAPER

- ★ Kim, Andrew Taeho. “Variations in Paid Work Hours of Married Women by Own and Spousal Race/Ethnicity.”
- Kim, Andrew Taeho. “Increasing and Converging Relative Significance of Race in Wage Inequality among Men across Local Labor Markets, 1970–2019.”
- Kim, Andrew Taeho and ChangHwan Kim. “Intrahousehold Paid Work Arrangement and Returns to Overwork among Couples.”
- Kim, Andrew Taeho and ChangHwan Kim. “Coder Mismatch and Occupational Mobility, 1992–2019.”

## Conference & Workshop Presentation

★ scheduled

- 2023 Kim, ChangHwan and Andrew Taeho Kim. “Aging and the Rise in Bottom Income Inequality in Korea.” - *RSSM Special Issue Conference*. Princeton, New Jersey.
- 2022–23 ★ Kim, Andrew Taeho and ChangHwan Kim. “Coder Mismatch and Occupational Mobility, 1992–2019.”  
- ’23 *Annual Meeting of the Population Association of America*. New Orleans, Louisiana.  
- ’22 *Annual Meeting of the Southern Demographic Association*. Knoxville, Tennessee.
- 2022 Kim, Andrew Taeho. “Does Spouse’s Race/Ethnicity Matter? Racial Variations in Married Women’s Labor Market Behavior.”  
- *Annual Meeting of the Southern Demographic Association*. Knoxville, Tennessee.
- 2022 Kim, ChangHwan and Andrew Taeho Kim. “Hyper-selectivity or Culture? An Assessment based on Regional Variation in Asian Americans’ Educational Achievement.”  
- *International Conference on Sociology of Korea (I-CSK)*. Philadelphia, Pennsylvania.  
- *The 22nd International Conference on Educational Research*. Seoul, Korea.

- 2022 Kim, Andrew Taeho and ChangHwan Kim. "Intersectionally-Constrained (Dis)advantage: Racism across Local Labor Markets and Earnings of Black, Hispanic, and Asian American Women."  
- *Annual Meeting of the American Sociological Association*. Los Angeles, California.
- 2022 Kim, Andrew Taeho. "Running, Storing, and Plotting Regression in *Stata*."  
- Department of Sociology, University of Kansas. Virtual.
- 2022 Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim. "Who is the 'She' in the Pandemic 'She-cession'? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status."  
- *Annual Meeting of the Population Association of America*. Atlanta, Georgia.
- 2022 Kim, Andrew Taeho and ChangHwan Kim. "Intersectionally-Constrained (Dis)advantage: Racism across Local Labor Markets and Earnings of Black, Hispanic, and Asian American Women."  
- *Education and Inequality Works in Progress*, University of Pennsylvania. Virtual.
- 2021 Kim, ChangHwan and Andrew Taeho Kim. "Peculiarity of Changes in Income Inequality in Korea: Domination of the Bottom."  
- *Annual Symposium of Korean Inequality Research Network*. Virtual.
- 2021 Kim, Andrew Taeho and ChangHwan Kim. "Double Disadvantage of Minority Women: Racialized Household Specialization and Earnings (Dis)advantage."  
- *Research Network on Education, Family, and Inequality in Korea Conference*. Virtual.
- 2020 Kim, ChangHwan and Andrew Taeho Kim. "Has Generational Inequality Increased in South Korea?"  
- *Monthly Colloquium of Korean Inequality Research Network*. Virtual.
- 2019 Kim, Andrew Taeho. "Changes in the Labor Supply Behavior of Married Women by Race, 1994-97 to 2014-17."  
- *Annual Meeting of the Southern Demographic Association*. New Orleans, Louisiana.
- 2019 Kim, Andrew Taeho and ChangHwan Kim. "To Each Their Own? Changing Patterns of Economic Resemblance among Cohabiting and Married Couples, 1990 to 2015-2017."  
- *Annual Meeting of the Southern Demographic Association*. New Orleans, Louisiana.
- 2019 Kim, Andrew Taeho and ChangHwan Kim. "Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Work and Earnings Gaps between Whites and Minorities."  
- *Annual Meeting of the Population Association of America*. Austin, Texas.  
- *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28)*. Frankfurt am Main, Germany.
- 2018 Kim, Andrew Taeho and ChangHwan Kim. "Does Marriage Market Offset the Female Disadvantage in Labor Market? Gender Difference in the Return to Education in Industrialized East Asia."  
- *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28)*. Seoul, Korea.
- 2017 Kim, Andrew Taeho, ChangHwan Kim and Doo Hwan Kim. "Relative to Whom? Effects of Educational Expansion and Positional Value of Education."  
- *Annual Meeting of the Korean Sociological Association*. Seoul, Korea.  
- *Summer Meeting of the Research Committee on Social Stratification and Mobility (RC28)*. New York, New York.
- 2016 Kim, Andrew Taeho. "Effects of Neighborhood Heterogeneity on the Relative Distance between Objective Class Position and Subjective Class Identification."  
- *Annual Conference of the East Asian Sociologists' Network*. Seoul, Korea.  
- *Annual Meeting of the Japanese Sociological Society*. Fukuoka, Japan.
- 2015-16 Kim, Andrew Taeho. "Explaining the Trajectories of Credentialist Tendencies: Culture and Agency in the Expanded Education System."  
- '16 *SSK Networking Symposium*. Seoul, Korea.  
- '15 *Toward the Construction of East Asian Sociology*. Seoul, Korea.

- 2014 Kim, Andrew Taeho. "On Multiple Divide: Changes in the Perception on Uneven Distribution of Resources."  
- *Annual Conference of the East Asian Sociologists' Network*. Beijing, China.
- 2014 Kim, Muncho and Andrew Taeho Kim. "South Korean Values: Exploring the Habits of Heart of Contemporary Koreans."  
- *XVIII ISA World Congress of Sociology*. Yokohama, Japan.
- 2014 Kim, Andrew Taeho. "Equal Chances and Unequal Possibilities: An Empirically Grounded Synthesis of Cultural Capital Theory and the Tendency of Risk Aversion."  
- *East Asian Junior Sociologists Forum*. Yokohama, Japan.
- 2014 Kim, Muncho, Nam-Og Kim and Andrew Taeho Kim. "Changing Conception of Body in a High-Tech Society."  
- *Beyond Human: Monsters, Mutants and Lonely Machines*. New Delhi, India.
- 2013 Kim, Andrew Taeho. "Educational Inequality in South Korea: Mechanisms of Cultural Capital and Relative Risk Aversion."  
- *Korea University Department of Sociology 50th Anniversary Graduate Student Symposium*. Seoul, Korea.
- 2013 Kim, Andrew Taeho. "Wasted Humans in Differentiated Educational Field: The Case of South Korea."  
- *Annual Conference of the East Asian Sociologists' Network*. Seoul, Korea.
- 2012 Kim, Andrew Taeho. "Credentials and Class Reproduction in South Korea: Shift in the Meaning of College Education and Social Structural Consequences."  
- *Annual Meeting of the Korean Sociological Association*. Seoul, Korea.

## Honor, Grant & Award

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### EXTRAMURAL

- 2019 Poster Presentation Winner, Population Association of America
- 2018 Sherman and Irene Dreiseszun Scholarship, Harry S. Truman Good Neighbor Foundation
- 2017-18 Social Science Korea-ABD Fellow Grant, National Research Foundation of Korea
- 2014, 16 Travel Award, Japanese Sociological Society
- 2014 Travel Grant, Department of English, Jawaharlal Nehru University

### INTRAMURAL, UNIVERSITY OF KANSAS

- 2023 Graduate Recruitment and Retention Fund Scholarship
- 2022-23 Institute for Policy & Social Research Doctoral Fellow
- 2022 Passed Oral Comprehensive Examination & Dissertation Proposal with Honors
- 2022 Samuel & Freda Sass Summer Scholarship
- 2018-22 Carroll D. Clark & Morris C. Pratt Graduate Student Scholarship
- 2019, 21 Helen Waddle Roose Research Scholarship
- 2020 Graduate Student Travel Fund
- 2019 Graduate Scholarly Presentation Travel Fund
- 2019 May J. Geis Opportunity Scholarship for Student-Faculty Research
- 2019 Research Excellence Initiative
- 2018-19 University Graduate Fellowship

### INTRAMURAL, KOREA UNIVERSITY

- 2018 Outstanding Research Paper Award
- 2016-17 Research Scholarship
- 2017 Junior Fellow-Research Grant
- 2015 Administrative Scholarship
- 2010 General Scholarship
- 2010 Core Curriculum Assistant Scholarship

## Teaching Experience

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### INSTRUCTOR OF RECORD

SOC 160 Social Problems & American Values: 2022 AU

### GUEST LECTURER

WGSS 333 The Politics of Physical Appearance: 2019 SP, AU

SOC 521 Wealth, Power, and Inequality: 2019 SP

### TEACHING ASSISTANT, UNIVERSITY OF KANSAS

SOC 104 Elements of Sociology: 2020 AU, 2021 AU

SOC 160 Social Problems & American Values: 2018 SP, 2021 SP, 2022 SP, 2023 SP

### TEACHING ASSISTANT, KOREA UNIVERSITY

SOC 501 Seminar on Contemporary Sociological Theory: 2013-14

SOCI 293 Historical Development of Sociology: 2013-14

SOC 701 Contemporary Social Thoughts: 2013 AU

SOCI 203 Contemporary Sociological Theory: 2013 SP

SOC 640 Seminar on Cultural Sociology: 2011 AU

SOC 446 Cultural Sociology: 2011 AU

### GRADER, UNIVERSITY OF KANSAS

SOC 380 Elements of Statistics and Data Analysis: 2021 SP

### GRADER, KOREA UNIVERSITY

STSR 206 Cultural Studies of Science & Technology: 2015-16

GESO 031 Understanding of Contemporary Social Thought: 2015 SP

SOS 631 Studies of Scientific and Technological Culture: 2014 SP

GESO 124 SNS and Modern Society: 2011 AU

## Professional Service

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### UNIVERSITY

2020-21 Vice President  
- Sociology Graduate Student Association, University of Kansas

2019-20 Treasurer  
- Sociology Graduate Student Association, University of Kansas

### DISCIPLINE

2019 Session Chair, Session 422 on Lifestyle, Behavior, and Population Health  
- *Annual Meeting of the Population Association of America*

2012-13 Assistant Conference Organizer  
- *East Asian Sociologists' Network Conference*

### JOURNAL REVIEWER

Population Research and Policy Review • Race and Social Problems • Research in Social Stratification and Mobility • Socius

## Professional Education

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- 2022      Data Carpentry: Data Analysis and Visualization in R  
            - University of Kansas Library
- 2022      Data Carpentry: Data Analysis and Visualization in Python  
            - University of Kansas Library
- 2022      Panel Study of Income Dynamics Workshop for New and Prospective Users  
            - Population Association of America
- 2021      Linking CPS (to CPS and ATUS): A Brief Overview  
            - Integrated Public Use Microdata Series (IPUMS)
- 2021      Survival Analysis Using Stata  
            - Stata Corp
- 2020      Causal Inference for Complex Observational Data  
            - Stata Corp
- 2020      Working with Dates and Times in Stata  
            - Stata Corp
- 2020      Introduction to Panel-Data Analysis Using Stata  
            - Stata Corp
- 2019      Python Data Science  
            - Center for Research Methods & Data Analysis, University of Kansas
- 2018      L<sup>A</sup>T<sub>E</sub>X Workshop  
            - Center for Research Methods & Data Analysis, University of Kansas
- 2018–19   Structural Equation Models  
            - Center for Research Methods & Data Analysis, University of Kansas
- 2018–19   Statistical Software: R  
            - Center for Research Methods & Data Analysis, University of Kansas
- 2016      Big Data Analysis with R  
            - Department of Visual Culture, Kangwon National University

## Professional Organization Membership

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American Sociological Association  
Population Association of America  
International Sociological Association RC28: Social Stratification and Mobility  
Southern Demographic Association  
Association of Korean Sociologists in America  
Korean Sociological Association  
Korean Inequality Research Network  
Japanese Sociological Society

## Technical Skill

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Computer Languages: R, Python  
Markup: L<sup>A</sup>T<sub>E</sub>X, R Markdown  
Application/Tools: Stata, Git

## Reference

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ChangHwan Kim  
Professor of Sociology  
University of Kansas  
[chkim@ku.edu](mailto:chkim@ku.edu)

Joane P. Nagel  
University Distinguished  
Professor of Sociology  
University of Kansas  
[nagel@ku.edu](mailto:nagel@ku.edu)

Jarron M. Saint Onge  
Associate Professor of Sociology  
& Population Health  
University of Kansas  
[jsaintonge@ku.edu](mailto:jsaintonge@ku.edu)