

Andrew Taeho Kim

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Education

UNIVERSITY OF KANSAS

- 2022– Ph.D. Candidate, Department of Sociology
 Expected: Spring 2023
 Dissertation: Three Essays on the Intersection of Race and Gender in the Labor Market
 Committee: ChangHwan Kim (Chair), Joane P. Nagel, Jarron M. Saint Onge, Tracey A. LaPierre,
 Donna K. Ginther (Economics)
- 2018–22 Ph.D. Student, Department of Sociology

KOREA UNIVERSITY

- 2016–18 Ph.D. Candidate, Department of Sociology
2013–16 Ph.D. Student, Department of Sociology
2013 M.A. in Sociology

OHIO STATE UNIVERSITY

- 2008 B.A. in Sociology

Research Interest

Labor Markets • Stratification and Inequality • Race and Ethnicity • Gender • Intersectionality • Marriage and Family • Returns to Education • Research Methods and Statistics

Publication

PEER-REVIEWED

- 2022 Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim. “Who is the “She” in the Pandemic “She-cession”? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status.” *Population Research and Policy Review* 41(3): 1325–1358.
 - Media coverage: [Journalist’s Resource](#)
- 2021 Kim, Andrew Taeho, ChangHwan Kim, Scott E. Tuttle, and Yurong Zhang. “COVID-19 and the Decline in Asian American Employment.” *Research in Social Stratification and Mobility* 71: 100563.
 - Media coverage: [Lawrence Journal World](#); [Donga Science](#); [Business Insider](#); [Science News](#)
- 2020 Kim, ChangHwan and Andrew Taeho Kim. “Has Generational Inequality Increased? Decomposition of the Between- and Within-Generational Inequality, 1999–2019.” *Korean Journal of Sociology* 54(4): 161–205. (In Korean)
 - Supplement: [Appendix Tables and Figures](#)
 - Media coverage: [Segye Ilbo](#)
- 2018 Kim, Andrew Taeho, Muncho Kim and Seungho Ryu. “Effects of Neighborhood Inequality on the Relative Distance between Objective Position and Subjective Identification.” *International Journal of Japanese Sociology* 27(1): 85–106.
- 2015 Kim, Andrew Taeho. “Enhanced Complexity and Systems Theory: T. Parsons and N. Luhmann.” *Korean Journal of Converging Humanities* 3(2): 77–90. (In Korean)

- 2015 Kim, Andrew Taeho. “[On Alienation in the Age of Uncertainty: Changes in Academic Sensibility](#).” *Korean Journal of Converging Humanities* 3(1): 7–24. (In Korean)
- 2014 Kim, Jongkil, Jongtae Kim and Andrew Taeho Kim. “[The Communication Adaptiveness and Power Dynamics of the State, the Market, and Civil Society in the Information Age: The Case of Korea](#).” *Information, Communication & Society* 17(8): 956–973.
- 2013 Kim, Andrew Taeho. “[Persisting Educational Inequality in South Korea: Changes in the Meaning of College Education and Differentiated Educational Field](#).” *Episteme* 10: 257–284.
- OTHER**
- 2014 Kim, Andrew Taeho and Pildoo Sung. “[Understanding Suicide in South Korea: Social Integration in the Time of Uncertainty](#).” *Asia-Pacific Journal of Social Quality* 1: 71–84.

Work in Progress

★ full draft available

UNDER REVIEW

- Kim, Andrew Taeho and ChangHwan Kim. “Double Disadvantage of Black, Hispanic, and Asian American Women in Earnings Revisited.”
- Kim, ChangHwan and Andrew Taeho Kim. “Is Hyper-selectivity a Root of Asian American Children’s Success?”

WORKING PAPER

- ★ Kim, Andrew Taeho. “Does Spouse’s Race/Ethnicity Matter? Racial Variations in Married Women’s Labor Market Behavior.”
 - ★ Kim, Andrew Taeho. “Changes in the Labor Supply Behavior of Married Women by Race, 1994–97 to 2014–17.”
- Kim, Andrew Taeho. “Increasing and Converging Relative Significance of Race in Wage Inequality among Men across Local Labor Markets, 1970–2019.”
- Kim, Andrew Taeho and ChangHwan Kim. “Intrahousehold Paid Work Arrangement and Returns to Overwork among Couples.”
- Kim, Andrew Taeho and ChangHwan Kim. “Coder Mismatch and Occupational Mobility, 1992–2019.”
- Kim, ChangHwan and Andrew Taeho Kim. “Aging and the Rise in Bottom Inequality in Korea.”
- Kim, ChangHwan and Andrew Taeho Kim. “(Un)changing Educational Advantages of Asian Immigrants’ Children, 1940 to 2015–2019.”

Conference & Workshop Presentation

★ scheduled

- 2022–23 ★ Kim, Andrew Taeho and ChangHwan Kim. “Coder Mismatch and Occupational Mobility, 1992–2019.”
 - ’23 *Annual Meeting of the Population Association of America*. New Orleans, Louisiana.
 - ’22 *Annual Meeting of the Southern Demographic Association*. Knoxville, Tennessee.
- 2022 Kim, Andrew Taeho. “Does Spouse’s Race/Ethnicity Matter? Racial Variations in Married Women’s Labor Market Behavior.”
 - *Annual Meeting of the Southern Demographic Association*. Knoxville, Tennessee.
- 2022 Kim, ChangHwan and Andrew Taeho Kim. “Hyper-selectivity or Culture? An Assessment based on Regional Variation in Asian Americans’ Educational Achievement.”
 - *International Conference on Sociology of Korea (I-CSK)*. Philadelphia, Pennsylvania.
 - *The 22nd International Conference on Educational Research*. Seoul, Korea.

- 2022 Kim, Andrew Taeho and ChangHwan Kim. "Intersectionally-Constrained (Dis)advantage: Racism across Local Labor Markets and Earnings of Black, Hispanic, and Asian American Women."
- *Annual Meeting of the American Sociological Association*. Los Angeles, California.
- 2022 Kim, Andrew Taeho. "Running, Storing, and Plotting Regression in *Stata*."
- Department of Sociology, University of Kansas. Virtual.
- 2022 Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim. "Who is the 'She' in the Pandemic 'She-cession'? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status."
- *Annual Meeting of the Population Association of America*. Atlanta, Georgia.
- 2022 Kim, Andrew Taeho and ChangHwan Kim. "Intersectionally-Constrained (Dis)advantage: Racism across Local Labor Markets and Earnings of Black, Hispanic, and Asian American Women."
- *Education and Inequality Works in Progress*, University of Pennsylvania. Virtual.
- 2021 Kim, ChangHwan and Andrew Taeho Kim. "Peculiarity of Changes in Income Inequality in Korea: Domination of the Bottom."
- *Annual Symposium of Korean Inequality Research Network*. Virtual.
- 2021 Kim, Andrew Taeho and ChangHwan Kim. "Double Disadvantage of Minority Women: Racialized Household Specialization and Earnings (Dis)advantage."
- *Research Network on Education, Family, and Inequality in Korea Conference*. Virtual.
- 2020 Kim, ChangHwan and Andrew Taeho Kim. "Has Generational Inequality Increased in South Korea?"
- *Monthly Colloquium of Korean Inequality Research Network*. Virtual.
- 2019 Kim, Andrew Taeho. "Changes in the Labor Supply Behavior of Married Women by Race, 1994-97 to 2014-17."
- *Annual Meeting of the Southern Demographic Association*. New Orleans, Louisiana.
- 2019 Kim, Andrew Taeho and ChangHwan Kim. "To Each Their Own? Changing Patterns of Economic Resemblance among Cohabiting and Married Couples, 1990 to 2015-2017."
- *Annual Meeting of the Southern Demographic Association*. New Orleans, Louisiana.
- 2019 Kim, Andrew Taeho and ChangHwan Kim. "Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Work and Earnings Gaps between Whites and Minorities."
- *Annual Meeting of the Population Association of America*. Austin, Texas.
- *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28)*. Frankfurt am Main, Germany.
- 2018 Kim, Andrew Taeho and ChangHwan Kim. "Does Marriage Market Offset the Female Disadvantage in Labor Market? Gender Difference in the Return to Education in Industrialized East Asia."
- *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28)*. Seoul, Korea.
- 2017 Kim, Andrew Taeho, ChangHwan Kim and Doo Hwan Kim. "Relative to Whom? Effects of Educational Expansion and Positional Value of Education."
- *Annual Meeting of the Korean Sociological Association*. Seoul, Korea.
- *Summer Meeting of the Research Committee on Social Stratification and Mobility (RC28)*. New York, New York.
- 2016 Kim, Andrew Taeho. "Effects of Neighborhood Heterogeneity on the Relative Distance between Objective Class Position and Subjective Class Identification."
- *Annual Conference of the East Asian Sociologists' Network*. Seoul, Korea.
- *Annual Meeting of the Japanese Sociological Society*. Fukuoka, Japan.
- 2015-16 Kim, Andrew Taeho. "Explaining the Trajectories of Credentialist Tendencies: Culture and Agency in the Expanded Education System."
- '16 *SSK Networking Symposium*. Seoul, Korea.
- '15 *Toward the Construction of East Asian Sociology*. Seoul, Korea.

- 2014 Kim, Andrew Taeho. "On Multiple Divide: Changes in the Perception on Uneven Distribution of Resources."
- *Annual Conference of the East Asian Sociologists' Network*. Beijing, China.
- 2014 Kim, Muncho and Andrew Taeho Kim. "South Korean Values: Exploring the Habits of Heart of Contemporary Koreans."
- *XVIII ISA World Congress of Sociology*. Yokohama, Japan.
- 2014 Kim, Andrew Taeho. "Equal Chances and Unequal Possibilities: An Empirically Grounded Synthesis of Cultural Capital Theory and the Tendency of Risk Aversion."
- *East Asian Junior Sociologists Forum*. Yokohama, Japan.
- 2014 Kim, Muncho, Nam-Og Kim and Andrew Taeho Kim. "Changing Conception of Body in a High-Tech Society."
- *Beyond Human: Monsters, Mutants and Lonely Machines*. New Delhi, India.
- 2013 Kim, Andrew Taeho. "Educational Inequality in South Korea: Mechanisms of Cultural Capital and Relative Risk Aversion."
- *Korea University Department of Sociology 50th Anniversary Graduate Student Symposium*. Seoul, Korea.
- 2013 Kim, Andrew Taeho. "Wasted Humans in Differentiated Educational Field: The Case of South Korea."
- *Annual Conference of the East Asian Sociologists' Network*. Seoul, Korea.
- 2012 Kim, Andrew Taeho. "Credentials and Class Reproduction in South Korea: Shift in the Meaning of College Education and Social Structural Consequences."
- *Annual Meeting of the Korean Sociological Association*. Seoul, Korea.

Honor, Grant & Award

EXTRAMURAL

- 2019 Poster Presentation Winner, Population Association of America
- 2018 Sherman and Irene Dreiseszun Scholarship, Harry S. Truman Good Neighbor Foundation
- 2017-18 Social Science Korea-ABD Fellow Grant, National Research Foundation of Korea
- 2014, 16 Travel Award, Japanese Sociological Society
- 2014 Travel Grant, Department of English, Jawaharlal Nehru University

INTRAMURAL, UNIVERSITY OF KANSAS

- 2023 Graduate Recruitment and Retention Fund Scholarship
- 2022-23 Institute for Policy & Social Research Doctoral Fellow
- 2022 Passed Oral Comprehensive Examination & Dissertation Proposal with Honors
- 2022 Samuel & Freda Sass Summer Scholarship
- 2018-22 Carroll D. Clark & Morris C. Pratt Graduate Student Scholarship
- 2019, 21 Helen Waddle Roose Research Scholarship
- 2020 Graduate Student Travel Fund
- 2019 Graduate Scholarly Presentation Travel Fund
- 2019 May J. Geis Opportunity Scholarship for Student-Faculty Research
- 2019 Research Excellence Initiative
- 2018-19 University Graduate Fellowship

INTRAMURAL, KOREA UNIVERSITY

- 2018 Outstanding Research Paper Award
- 2016-17 Research Scholarship
- 2017 Junior Fellow-Research Grant
- 2015 Administrative Scholarship
- 2010 General Scholarship
- 2010 Core Curriculum Assistant Scholarship

Academic Employment

UNITED STATES

- 2021 Graduate Research Assistant, PI Kelly H. Chong, Ph.D.
- Department of Sociology, University of Kansas
- 2019–20 Graduate Research Assistant, PI Paul Johnson, Ph.D.
- Center for Research Methods & Data Analysis, University of Kansas
- 2018–20 Graduate Research Assistant, PI ChangHwan Kim, Ph.D.
- Department of Sociology, University of Kansas
- 2017 Adjunct Researcher, PI ChangHwan Kim, Ph.D.
- Institute for Policy & Social Research, University of Kansas

SOUTH KOREA

- 2015 Research Associate, PI Muncho Kim, Ph.D.
- Presidential Committee for National Cohesion
- 2014–17 Research Associate, PI Seungho Ryu, Ph.D.
- Social Science Korea (SSK), National Research Foundation of Korea
- 2014–15 Computer Lab Assistant
- College of Arts and Sciences, Korea University
- 2014–15 Research Associate, PI Muncho Kim, Ph.D.
- Mirae Forum
- 2013 Assistant Researcher, Trend and Data Analysis Center
- Korean Research Institute for Vocational Education & Training
- 2011–14 Research Assistant, PI Muncho Kim, Ph.D.
- Department of Sociology, Korea University
- 2011–12 Research Associate, PI Muncho Kim, Ph.D.
- Korea Foundation for the Advancement of Science and Creativity
- 2011 Research Associate, PI Muncho Kim, Ph.D.
- Korea Information Society Development Institute
- 2010–11 Administrative Assistant
- Department of Sociology, Korea University

Teaching Experience

INSTRUCTOR OF RECORD

- SOC 160 Social Problems & American Values: 2022 AU

GUEST LECTURER

- WGSS 333 The Politics of Physical Appearance: 2019 SP, AU
SOC 521 Wealth, Power, and Inequality: 2019 SP

TEACHING ASSISTANT, UNIVERSITY OF KANSAS

- SOC 104 Elements of Sociology: 2020 AU, 2021 AU
SOC 160 Social Problems & American Values: 2018 SP, 2021 SP, 2022 SP, 2023 SP

TEACHING ASSISTANT, KOREA UNIVERSITY

SOC 501 Seminar on Contemporary Sociological Theory: 2013-14
SOCI 293 Historical Development of Sociology: 2013-14
SOC 701 Contemporary Social Thoughts: 2013 AU
SOCI 203 Contemporary Sociological Theory: 2013 SP
SOC 640 Seminar on Cultural Sociology: 2011 AU
SOC 446 Cultural Sociology: 2011 AU

GRADER, UNIVERSITY OF KANSAS

SOC 380 Elements of Statistics and Data Analysis: 2021 SP

GRADER, KOREA UNIVERSITY

STSR 206 Cultural Studies of Science & Technology: 2015-16
GESO 031 Understanding of Contemporary Social Thought: 2015 SP
SOS 631 Studies of Scientific and Technological Culture: 2014 SP
GESO 124 SNS and Modern Society: 2011 AU

Professional Service

UNIVERSITY

2020-21 Vice President
- Sociology Graduate Student Association, University of Kansas
2019-20 Treasurer
- Sociology Graduate Student Association, University of Kansas

DISCIPLINE

2019 Session Chair, Session 422 on Lifestyle, Behavior, and Population Health
- *Annual Meeting of the Population Association of America*
2012-13 Assistant Conference Organizer
- *East Asian Sociologists' Network Conference*

JOURNAL REVIEWER

Population Research and Policy Review • Race and Social Problems • Research in Social Stratification and Mobility • Socius

Professional Education

2022 Data Carpentry: Data Analysis and Visualization in R
- University of Kansas Library
2022 Data Carpentry: Data Analysis and Visualization in Python
- University of Kansas Library
2022 Panel Study of Income Dynamics Workshop for New and Prospective Users
- Population Association of America
2021 Linking CPS (to CPS and ATUS): A Brief Overview
- Integrated Public Use Microdata Series (IPUMS)
2021 Survival Analysis Using Stata
- Stata Corp

2020	Causal Inference for Complex Observational Data - Stata Corp
2020	Working with Dates and Times in Stata - Stata Corp
2020	Introduction to Panel-Data Analysis Using Stata - Stata Corp
2019	Python Data Science - Center for Research Methods & Data Analysis, University of Kansas
2018	L ^A T _E X Workshop - Center for Research Methods & Data Analysis, University of Kansas
2018–19	Structural Equation Models - Center for Research Methods & Data Analysis, University of Kansas
2018–19	Statistical Software: R - Center for Research Methods & Data Analysis, University of Kansas
2016	Big Data Analysis with R - Department of Visual Culture, Kangwon National University

Professional Organization Membership

American Sociological Association
Population Association of America
International Sociological Association RC28: Social Stratification and Mobility
Southern Demographic Association
Association of Korean Sociologists in America
Korean Sociological Association
Korean Inequality Research Network
Japanese Sociological Society

Technical Skill

Computer Languages: R, Python
Markup: L^AT_EX, R Markdown
Application/Tools: Stata, Git

Reference

ChangHwan Kim
Professor of Sociology
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Professor of Sociology
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Jarron M. Saint Onge
Associate Professor of Sociology
& Population Health
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