

# HR Analytics: Absenteeism

What is the Main KPI?

6.92

Average of Absenteeism time in hours

How Many Employees?

740

Count of ID

Health Quotient: Company BMI Harmony

26.68

Average of Body Mass Index

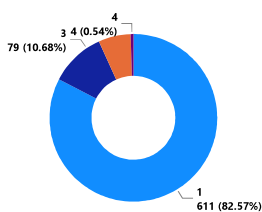
Timeless Talent: Employee Age Spectrum

36.45

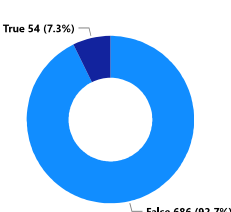
Average of Age

## Employee and Categories

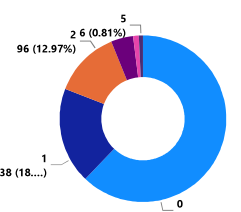
Education



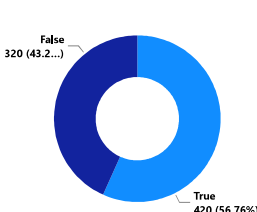
Social Smoker



Pet



Social Drinker



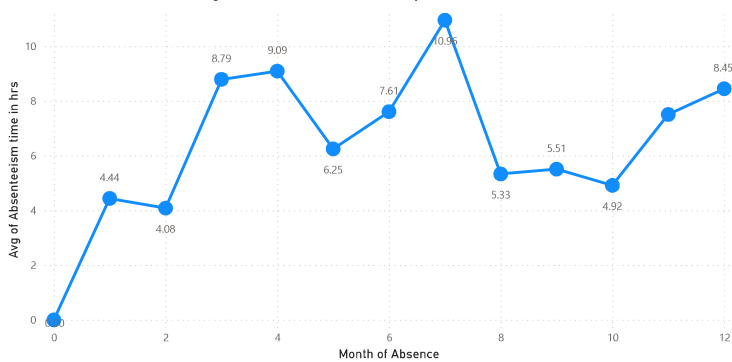
Filter by Seasons

1

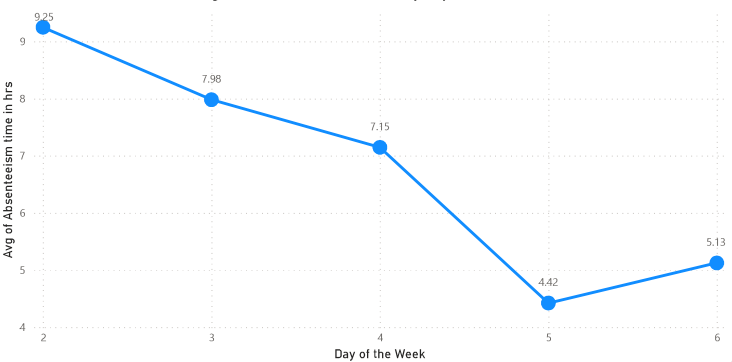
4

## Time and Trends

Avg of Absenteeism time in hrs by Month of Absence



Avg of Absenteeism time in hrs by Day of the Week



## Reasons and Comparisons

Reason	Count of Reason
medical consultation	149
dental consultation	112
physiotherapy	69
Diseases of the musculoskeletal system and connective tissue	55
Unknown	43
Injury, poisoning and certain other consequences of external causes	40
patient follow-up	38
unjustified absence	33
laboratory examination	31
Diseases of the digestive system	26
Diseases of the respiratory system	25
Symptoms, signs and abnormal clinical and laboratory findings, not elsewhere classified	21
Diseases of the genitourinary system	19
Certain infectious and parasitic diseases	16
Diseases of the eye and adnexa	15
Diseases of the nervous system	8
Diseases of the skin and subcutaneous tissue	8
Diseases of the ear and mastoid process	6
Total	740

Avg of Work Load Average Day by Transportation Expense

