

## **Walmart Health is hiring!**

Walmart, the Fortune #1 Company and the Nation's largest private employer, is helping people save money and live better - and healthier lives. Walmart strives to be a center of wellbeing in the communities we serve, and we have a unique opportunity to provide access to affordable healthcare to millions of people. We need passionate engineers to help us achieve our mission.

Here at Walmart, we're driven by an intellectual curiosity that keeps us on the cutting-edge of user design and a seamless customer experience. We're intrigued by the opportunity to engineer the most optimal approach that drives conversions and generates consumer loyalty across every touchpoint of the digital journey.

As a **Quality Engineer**, we need your expertise to make an impact on high visibility initiatives that are delivering new capabilities for Walmart's Health division. Specifically, your assignment is to contribute technically towards testing and quality assurance of features for Walmart's Health Data platform. In this role, you will be technically designing and coding testing software features for multiple development teams comprising of Software and Quality engineers, Product Owners and UX Designers. You will liaise within cross-functional partnerships across Business, Product, and Engineering and channel their collective creativity and execution to delivering experiences that bring delight to our customers, meeting them where they are. Ultimately, your passion to serve and a growth mindset will make you a valuable member of this cross-functional team, technically leading, owning and driving value added, prioritized features to our customers in a seamless, transparent manner.

The right fit is someone proficient in their software engineering, communication, and leadership skills, passionate for collaborating with development teams, familiar with Agile software methodologies and willing to jump in and make an immediate impact.

### **The ideal candidate:**

- The candidate should be able to successfully multi-task, and thrive in a dynamic, fully engaged Quality Engineer role. The role will involve interacting with Product Owners, developers, Architects, external vendors and other QA teams.
- Candidate will be working on the team that incorporates agile methodologies including Scrum, Test Driven Development, Continuous Integration and Continuous Delivery in its development processes along with Exploratory Testing as needed.
- We are looking for a hands-on Technical Quality Engineer who has experience in both Manual/Exploratory Testing and Functional Testing with good experience in using test automation tools like Selenium, Cucumber BDD framework, REST Assured API, and Java.
- The candidate is expected to contribute to a hands-on fashion on the project as well as take ownership of various QA deliverables.
- Experience in testing Microservices based API's and services.
- Experience testing different web service methodologies REST, Web services, XML, JSON
- Understanding of web technologies including HTTP headers, HTTP verbs (post, get etc)

- Validating and certifying web services using Postman / Postman scripts/ Jasmine / Cucumber /JMeter
- Strong prior experience in QA test technologies such as Selenium web driver, Cypress, Looper, XUnit or equivalent technologies.
- Passionate around automating end to end testing including frontend/backend applications
- Being comfortable with frequent, incremental feature/code testing and deployment
- Ability to use a wide variety of open source and in house technologies and tools
- Take a hands-on approach to implementing QA processes right from requirements analysis, test design, automation, and analysis
- Own the quality and timeliness of delivery
- Communicate key issues and progress updates in a regular, accurate, timely fashion

### **About You**

You have and can implement big ideas with a positive attitude. You want to be a part of the team to disrupt this industry and you have these main skills:

- Bachelor's or Master's degree in Computer Science or IT
- 3-6 years of hands-on experience working on QA Manual Testing and Automation.
- Good knowledge about testing concepts
- Ability to work on well documented API's
- Manual Testing, Software Platforms, Web Services, Web Applications and Automation testing
- Good understanding of programming using Java or another language
- Experience in automation framework, tools
- Good understanding of CI/CD and DevOps.
- Experience with Agile methodologies specifically Scrum/ScaledAgile Framework.

### **You'll really wow us if...**

- You have excellent analysis and critical reasoning skills with a strong focus on execution
- You are a proactive problem solver who operates effectively and independently, even in areas of uncertainty and ambiguity
- You are a team player, with the courage to drive change through disruption while maintaining a respect for the team
- You possess strong collaboration skills and approach problems with positive intent while driving towards resolution
- You have the ability to simplify strategy into simple actions
- You empower and inspire your colleagues and team mates to take action and embrace the mindset that, "Everything can be made better"
- You are curious, and are not afraid to dig deep and look in places that others ignore

### **You'll make an impact by...**

- Effectively translating requirements into project parameters while working with agility from cradle to grave.
- Helping cross-functional teams to solve for business problems and develop solutions that enable us to redefine a "best-in-class" customer experience.

- Encouraging the project teams that you oversee to work collaboratively and to aim for insight-driven outcomes.

The above information has been designed to indicate the general nature and level of work performed in the role. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this job. The full Job Description can be made available as part of the hiring process.

### **Benefits & Perks**

Beyond competitive pay, you can receive incentive awards for your performance. Other great perks include 401(k) match, stock purchase plan, paid maternity and parental leave, PTO, multiple health plans, and much more.

### **Equal Opportunity Employer**

Walmart, Inc. is an Equal Opportunity Employer – By Choice. We believe we are best equipped to help our associates, customers, and the communities we serve live better when we really know them. That means understanding, respecting, and valuing diversity- unique styles, experiences, identities, ideas, and opinions – while being inclusive of all people.

### **About Global Tech**

Imagine working in an environment where one line of code can make life easier for hundreds of millions of people and put a smile on their face. That's what we do at Walmart Global Tech. We're a team of 15,000+ software engineers, data scientists and service professionals within Walmart, the world's largest retailer, delivering innovations that improve how our customers shop and empower our 2.2 million associates. To others, innovation looks like an app, service, or some code, but Walmart has always been about people. People are why we innovate, and people power our innovations. Being human-led is our true disruption.