```
                                 OUTPUT A: SPSS

regression/statistics defaults ci/dep=satis1/method=enter posrel.
```

Regression

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	posrel[b]	.	Enter

a. Dependent Variable: satis1

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.458[a]	.210	.207	.61835

a. Predictors: (Constant), posrel

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	33.282	1	33.282	87.044	.000[b]
	Residual	125.414	328	.382		
	Total	158.696	329			

a. Dependent Variable: satis1

b. Predictors: (Constant), posrel

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2.246	.166		13.554	.000
	posrel	.531	.057	.458	9.330	.000

Coefficients[a]

Model		95.0% Confidence Interval for B	
		Lower Bound	Upper Bound
1	(Constant)	1.920	2.572
	posrel	.419	.643

a. Dependent Variable: satis1