

OUTPUT B: SPSS

regression/statistics defaults ci/dep=satis1/method=enter posrel harass se1.

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	se1, posrel, harass ^b	.	Enter

a. Dependent Variable: satis1

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.545 ^a	.297	.290	.58503

a. Predictors: (Constant), se1, posrel, harass

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	47.120	3	15.707	45.891	.000 ^b
	Residual	111.576	326	.342		
	Total	158.696	329			

a. Dependent Variable: satis1

b. Predictors: (Constant), se1, posrel, harass

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.479	.309		4.788	.000
	posrel	.472	.055	.408	8.519	.000
	harass	-.145	.090	-.078	-1.613	.108
	se1	.373	.064	.276	5.828	.000

Coefficients^a

Model		95.0% Confidence Interval for B	
		Lower Bound	Upper Bound
1	(Constant)	.871	2.087
	posrel	.363	.581
	harass	-.322	.032
	se1	.247	.499

a. Dependent Variable: satis1