

THESE ARE TO REQUEST AND

PRESIDENT OF THE REPUBLIC OF INDIA ALL THOSE WHOM IT BEARER TO PASS FREEZY REQUIRE IN THE NAME OF THE EVERY ASSISTANCE AND WITHOUT LET OR MINDIRANCE AND TO AFFORD HIM OR HER PROTECTION OF WENCE HE OR SHE AGAY STAND IN WREED. इसके द्वारा, भारत गणराज्य के राष्ट्रपति के नाम पर, उन सभी से जिनका इससे संबंध हो, अनुरोध एवं अपेक्षा की बाती हैं कि वे घारक को विना किसी सेक-और सुरक्षा प्रदान करें जिसकी उसे और उसे हर तरह की ऐसी सहायता टोक के खांत्र का में आने-जाने द आवश्यकता हो।

BY ORDER OF THE PRESIDENT OF THE REPUBLIC OF INDIA भारत गणराज्य के राष्ट्रपति के आदेश से

For Passport Officer Bearard/Hyderabad

K. HEMALATHA

भारत गणराज्य REPUBLIC OF INDIA

K. Anusky

टाईप/Туре P

খানু কাভ / Country Code IND

पासपोर्ट चं./ Passport No.

KONCHADA

J0645424

दिया गया नाम / Given Name(s) ANUSHA

शिंग / Sex

जन्मरिकि / Date of Birth

राष्ट्रीयवा / Nationality

INDIAN

05/06/1988

जम्म स्थाम / Place of Birth

BERHAMPUR GANJAM ORISSA INDIA

जारी करने का स्थान / Place of Issue

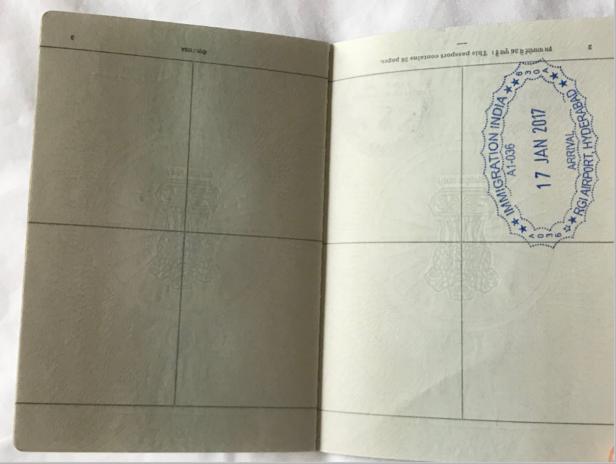


जारी करने की लिखि / Date of Issue

मारित की लिकि / Date of Expiry 24/08/2020

25/08/2010

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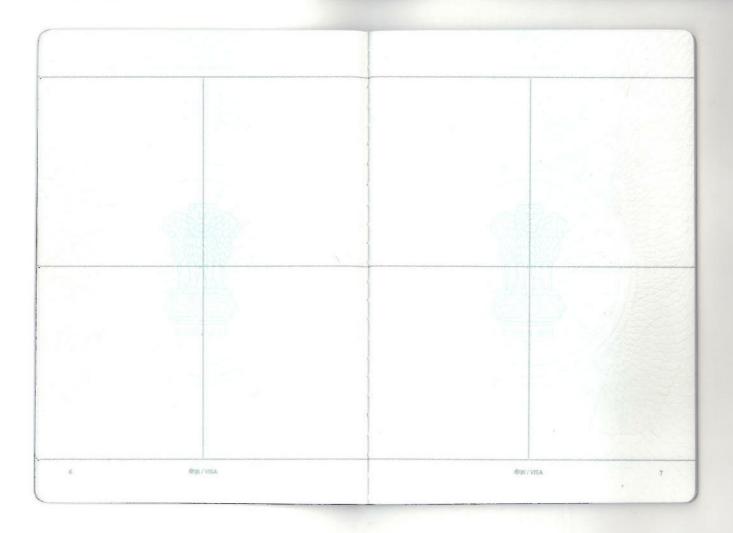
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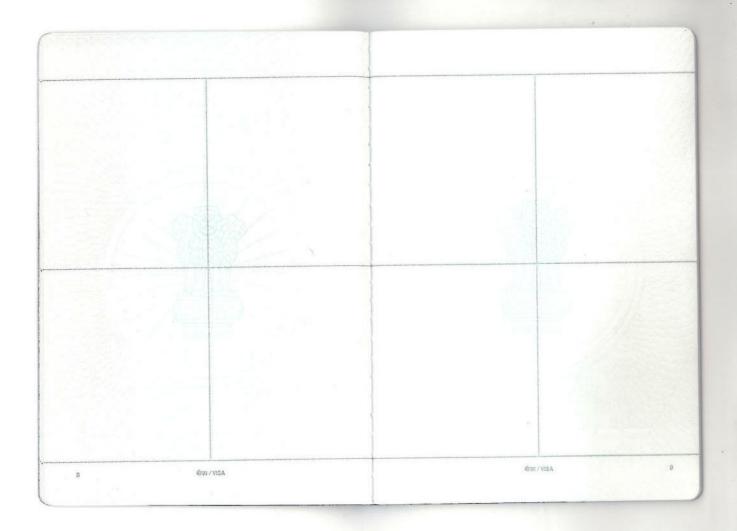
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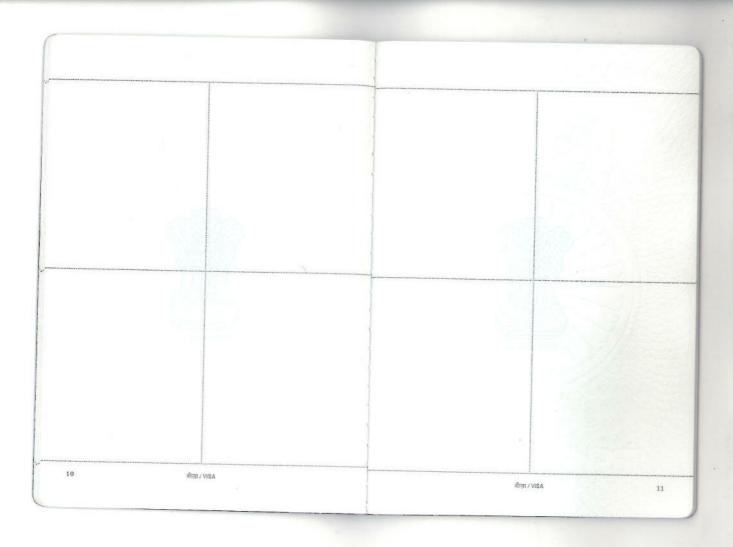
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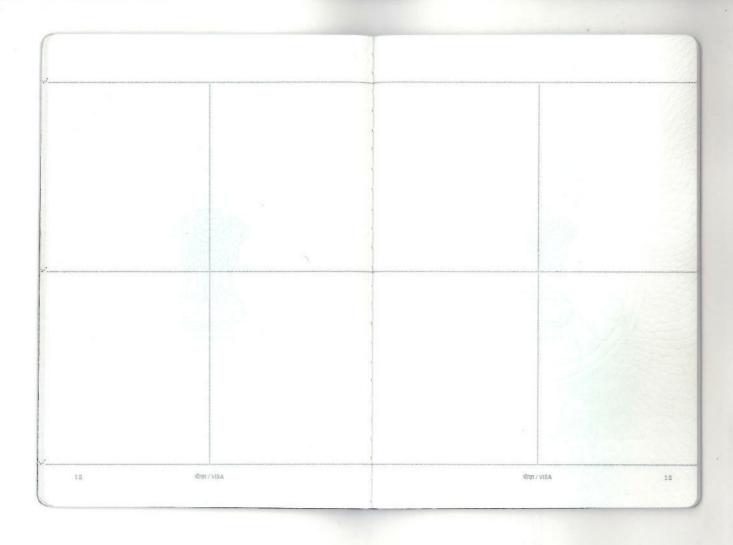
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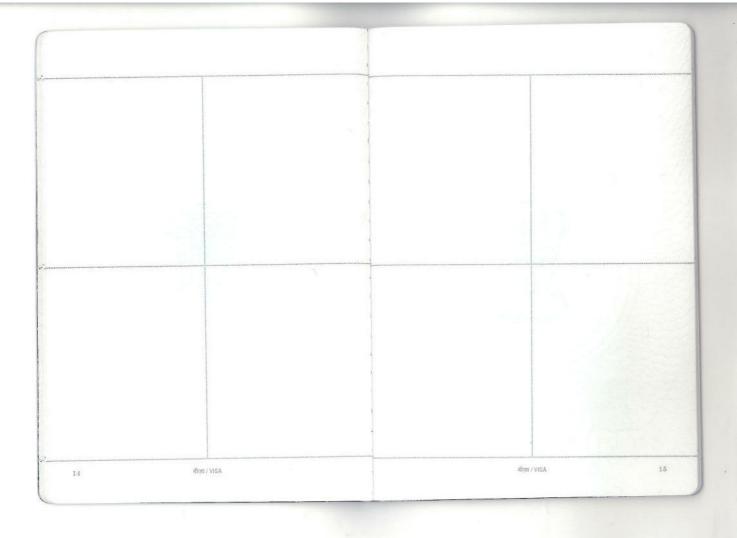
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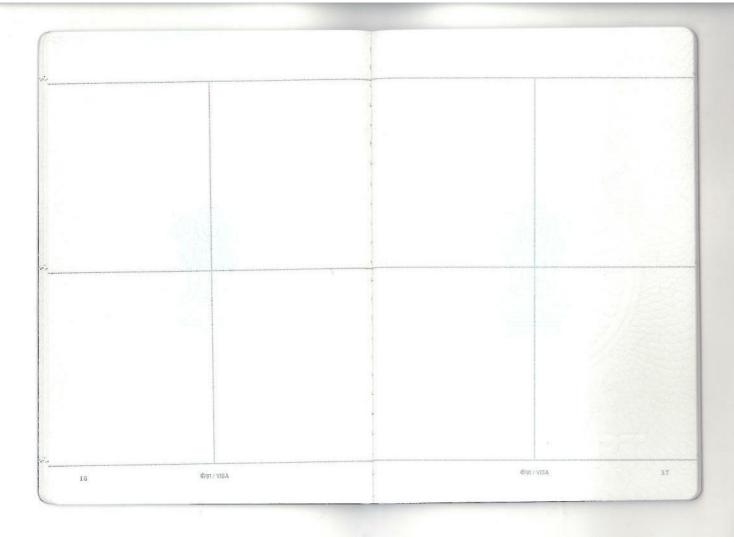














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Issuing Post Name HYDERABAD Surname KONCHADA Given Name ANUSHA Passport Number

J0645424 Entries

Annotation

Sex

Issue Date 18SEP2015 Control Number 20152599640001

H1B Nationality 05JUN1988 IND

Visa Type /Class

Expiration Date 04AUG2018

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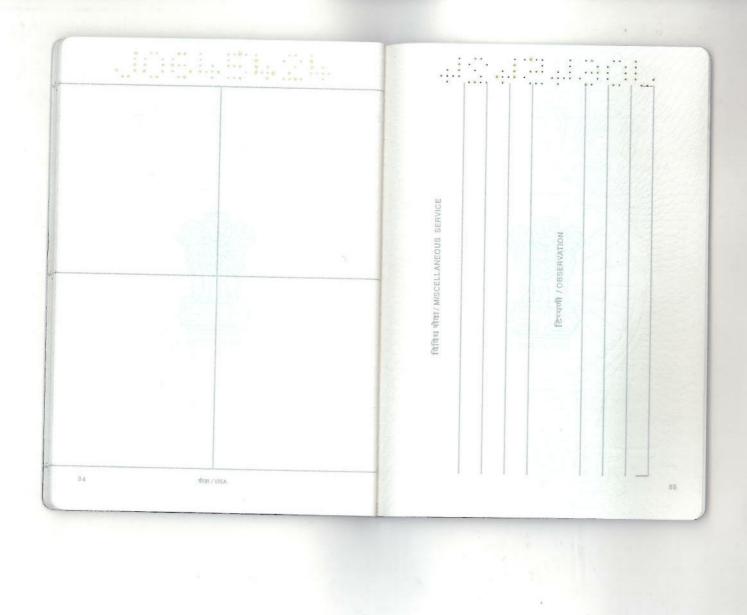
NOT VALID UNTIL 21 SEP 2015

PN-DELOITTE CONSULTING LLP P#-EAC1513752159

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पंजीकरण

विदेशों में रहने वाले भारतीय नागरिकों को सलाह दी जाती है कि वे निकटतम भारतीय मिशन/ केन्द्र में अपना पंजीकरण करवाएं।

चेतावनी यह पासपोर्ट भारत सरकार की सम्पत्ति है। इस पासपोर्ट के बारे में किसी पासपोर्ट अधिकारी से इसके धारक की यदि कोई सूचना मिलती है जिसमें पासपोर्ट लौटाने की मांग भी शामिल है तो उसका तुरंत अनुपालन किया जाए।

यह पासपोर्ट हाक द्वारा किसी भी देश से बाहर न भेजा जाए। यह पासपोर्ट धारक या उसके द्वारा प्राधिकृत व्यक्ति के कब्जे में ही होना चाहिए। इसमें किसी भी प्रकार का फैरबदल या विकृति नहीं की जानी चाहिए।

पासपोर्ट गुम हो जाने, बोरी हो जाने अथवा नब्द हो जाने पर उसकी सूचना भारत में सबसे निकटनन पासपोर्ट अधिकारी को अथवा यदि पासपोर्ट बारक विदेश में है तो निकटनम भारतीय मिलन/केन्द्र और स्थानीय पुलिस को तरकाल दी जानी चाहिए। विस्तृत पूछताछ के बाद ही हुप्लीकेट पासपोर्ट जारी किया जाएगा 1

REGISTRATION

INDIAN CITIZENS RESIDENT ABROAD ARE ADVISED TO REGISTER. THEMSELVES AT THE NEAREST INDIAN MISSION/POST.

CAUTION

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THIS PASSPORT SHOULD NOT BE SENT OUT OF ANY COUNTRY BY POST, THIS SHOULD BE IN THE CUSTODY EITHER OF THE HOLDER OR OF A PERSON AUTHORISED BY THE HOLDER. IT MUST NOT BE ALTERED OR MUTILATED IN ANY WAY.

LOSS, THEFT OR DESTRUCTION OF THIS PASSPORT SHOULD BE IMMEDIATELY REPORTED TO THE NEAREST PASSPORT AUTHORITY IN INDIA OR IF THE HOLDER IS ABROAD, TO THE NEAREST INDIAN MISSION/POST AND TO THE LOCAL POLICE. ONLY APTER EXHAUSTIVE ENQUIRIES SHALL A DUPLICATE PASSPORT BE ISSUED.

of Father/Legal Guardian NAGESWARA RAO KONCHADA

ASHA KONCHADA

FLAT NO 202, PONNAPALLI PLAZA,

PRASHANT NAGAR, UPPAL, HYDERABAD., PIN-500039

HYDH0112951

Resume Status: Locked



Anusha Konchada Consultant

Deloitte Consulting India Pvt. Ltd

Mobile: +1 623 215 5033

Summary of Experience and Qualifications

Anusha is a consultant with the Systems Integration practice, has 8 years of consulting experience. She has been a Techno-functional analyst for clients in the Insurance /Banking and Securities— Financial Services industry. She has worked across multiple industries with her primary focus as Financial Services Industry and has worked in different roles - developer and Automation Developer. She is currently working on a project as an Automation script developer for an Insurance provider based out of USA.

- Worked as an automation developer in Selenium server using TestNG suite and Selenium Cucumber Java framework
- She has had a role with experience in Functional, System, Integration, Regression and User Acceptance testing using test management applications like Quality Center. Additionally, she has a deep understanding of the SDLC lifecycle and Deloitte methodologies.
- Bachelor of Engineering (B.E) in Information Technology
- Currently working at onsite as a Automation developer for a project following an Agile methodology for an Health Insurance provider based out of Atlanta, USA.

Deloitte Experience

Industry: Health Care Area Service Area: Technology

Service Line: Systems Integration

Automation Developer, Tracks-Master Data Management (Match and Merge) & Core Services; 8 months

Client is the nation's largest health benefits company in terms of medical membership. It offers a spectrum of managed care plans, which include preferred provider organizations (PPOs), health maintenance organizations (HMOs), point-of-service plans (POS) plans, traditional indemnity plans and other hybrid plans, including consumer-driven health plans (CDHPs), and hospital only and limited benefit products. It also provides an array of specialty, and other products and services, including life and disability insurance benefits, dental, vision, behavioral health benefit services, radiology benefit management, analytics-driven personal healthcare guidance, long-term care insurance and flexible spending accounts.

The problem-solution on this project involves developing and maintaining Data Warehouse which will persist valuable provider information coming in various legacy system(s) which may have redundant or ambiguous details. The development solution includes ETL layer to where data transformation takes place from data stage layer to subsequent layer and apply Merge and Match logic based on Business requirements to determine the target information that needs to be persisted in the DB. The persistence logic includes web service development in Java which is a combination of Micro and fine grain services to incorporate Business rules for inserting and reading data from DB. Eventually, the data persisted will flow into downstream systems and will be consumed by end users through means of various Reports.

Role: Develop/Lead Automation work on the Data teams (Master Data Management & Core Services) from onshore to perform Integration, In-sprint testing during various data loads on the provider system (Strategic Provider System) following agile methodologies.

Key Responsibilities:

- Develop automation scripts using Selenium cucumber Java Framework for the Match-Merge logic development on Master Data Management and also, automate scripts for various Business rules for the Core services to validate the record persistence logic developed through Micro services
- As part of the automation development- need to design, implement and test the reusable back end micro services
- As part of laying the design on Automation , need to understand the solution from an Development standpoint such that it helps set the framework in the right direction
- Review the proposed design work in a timely manner with Client manager and Product owner to get their approval before the actual implementation can commence
- For Implementation, used Spring Core for **Dependency Injection** and used Hibernate as Persistence framework mapping the **ORM** objects to tables
- Responsible for writing the different service classes which will be used across the framework and such that it can be re-used by others in the team.
- Used different Design patterns like DAO pattern, factory pattern and a singleton to achieve a clean separation of layers
- On maintenance front of the scripts, used Jira and Bit bucket Integration for maintaining versioning
- For Continuous Integration- used Bamboo to schedule the executions
- Share the Automation execution results with client PO for every sprint and release
- Report defects that are identified during every execution cycle which also helps the Functional team uncover major issues as part of Regression cycles
- Worked on leveraging the utilities to validate Match process of Master Data Management. The idea is to test not only the outcome of Match process but also the Match score generated by this MDM (IBM product)
- On Reporting front, used Dashboard reports in JIRA to share the progress of work and to showcase the defects metrics as part of Automation track

Technical Environment: JDK 1.8, JIRA, Maven, Web sphere, Log4J,Selenium Cucumber Java framework, SOAP UI, Springs, Oracle, SQL Developer, PLSQL, Integration, Restful Services, Bit bucket, Bamboo.

Industry: Financial Services Service Area: Technology

Service Line: Systems Integration

Business Analyst, Data analyst on Reporting team at onshore; 8 months

The client is a successful insurance coverage in the state of Illinois, United States.

Pekin Insurance administers and delivers a long-term security for policyholders, shareholders, agents, and employees.

Today, they are one of the nation's most successful insurance providers, with combined assets of \$2 billion, more than 800 employees, 1,500 agencies, and 8,500 independent agents.

Assisting with the Core transformation Program, which is an enterprise wide initiative to

transform their way of doing business with agents, policyholders, and employees. Their vision is to set the standards excellence and 'go beyond the expected' with the modernization of technology achieve through Guidewire implementations to build their own Policy, Billing and Claim centers along with building Reports for their departments like-Accounting, Actuary, Sales & Marketing, etc.

The program is focused to achieve the four distinct goals:

- 1. Enhance their product offerings and increase innovation
- 2.Create a consistent, positive experience for their agents and policy holders as well as for their employees
- 3. Simplify their business processes and workflows
- 4. Improve our reputation in the marketplace.

Key Responsibilities:

- Lead the offshore Reporting team during the initial sprint grooming stage
- Coordinated with the client point of contact to help the team set up the workspaces (BODS/SSIS codebases)
- Provide detailed daily status updates from offshore.

At Onshore:

- a. In a Business Analyst (BA) role, gathered requirements for Reports and Downstream data feeds for the Reporting Data team.
- b. As a BA, I also coordinated with the Centers to track and collate the extensions which were potential fields that are to be data modelled by the Reporting team.
- c. Worked with the Data architect to get the data analysis done for the reports which is the pre-requisite design work for the development effort. This task involves mapping fields from Guidewire to DataHub and InfoCenter (DH and IC are Guidewire products) to ensure the completeness of Data modelling for the reports.
- d. Supported team to perform Data profiling task for Policy Center conversion to assess the quality of data from the Legacy system.
- e. Created templates in the team for: Requirements, Data analysis template,
- f. I performed a Proof of Concept to validate the performance of Contact Manager Conversions through Automation (using Selenium in JAVA) and presented it to the leadership.
- g. Maintain the team delivery status tracker to help the Scrum master track the status of the current sprint and plan for the next sprints accordingly.

Technical Environment: Guidewire Policy /Billing/ Claims Center, Guidewire DataHub / Info Center, SSIS tool, SQL server Management studio, Core Java, Maven, TestNG Suite, Selenium server

Industry: Financial Services Service Area: Technology

Service Line: Systems Integration

Leading Automation Script Development and Conversions; 1 year 9 Months Onshore coordinator; 6 months

The client is a leading Automobile and Property Insurance provider in the United States.

The client (in Northern California, Nevada and Utah) embarked on a large program to replace and convert its legacy policy administration system onto Exigen's platform to attain benefits like integrated view of customer information, accelerated product

development, automated underwriting capabilities and business process management of all policy and billing functions

Assisting the client with the design and testing of their Policy Administration system constitutes a major part of our scope. We translate business requirements to technical specifications and leveraged Selenium testing to provide a comprehensive testing suite to help them test existing accounts and billing functionality. With the major chunk being automation of Test Cases and Test Scenarios using Exigen framework in Core Java and executed on Selenium server using TestNG suite.

Key Responsibilities:

- Lead Conversions and Capping Automation for the legacy system MAIG –planning, estimation, work allocation, status reporting, training and co-ordination with onsite.
- Lead the regression Automation development for multiple releases in the projectplanning, estimation, work allocation and status reporting.
- Performed exhaustive code reviews for the team during regression cycles.
- Automating use cases and scenarios in java as per the requirement.
- Mentoring and assisting the team on technical aspects.
- Developing checklist documents.
- Developing reports based on Daily execution results.
- Optimizing scripts to increase performance.
- Update the scenarios based on the enhancements happening in application functionality and raise defects against the gaps found.
- Maintain the scripts developed as per the up- gradation of the environments, builds.

At Onshore:

- a. Leading Conversions work items for Regression testing from onshore. As a result, client will be able to convert over 625K of policies in future from Legacy systems (CA HDES, FoxPro and SIS) into PAS (Policy Administration system). This part of conversion involves both Automated and Hybrid types of conversions.
- b. Acting SME for the offshore team to bridge gaps between QA and business by helping the offshore team understand the new features that are getting rolled off during one of the most critical final releases for PAS.
- c. Provided valuable suggestions to the Automation team to be able to handle the evolving Legacy XMLs as per the dynamically changing XSD amidst of the automation work, for each of the products (CA HDES, FoxPro, and SIS) involved in Conversions.
- d. Worked with the clients' business teams to understand the scope of Conversions work items that should be tested by the Regression testing team.
- e. Worked with various system owners of interfaces that are connected with PAS to ensure timely sign off of the execution for multiple PAS releases.
- f. Co-ordinate all the environment related activities which helps the Regression Integration test team execute their scenarios and help the program to meet the deadlines during multiple milestones per release.
- g. Built an automation suite for smoke tests on all the environments owned by the client as part of the proposal to take over the existing process with the automated suite smoke testing by Deloitte.
- h. 6 weeks of Technical design work experience working alongside the Business stakeholders: State Representatives, IT product Managers.

Technical Environment: Core Java, Maven, TestNG Suite, Selenium server

Industry: Public Sector Service Area: Technology

Service Line: Systems Integration

Software design and development; 6 months

Functional resource; 7 months

The Patient Protection and Affordable Care Act (PPACA) commonly called the Affordable Care Act (ACA) or "Obamacare", is a United States federal statute signed into law by President Barack Obama on March 23, 2010. Together with the Health Care and Education Reconciliation Act, it represents the most significant regulatory overhaul of the country's healthcare system since the passage of Medicare and Medicaid in 1965.

As part of the Affordable Care Act, through our application, our client will improve the health of all state population by connecting to quality, affordable healthcare. Through a set of easy-to-use, powerful tools, this will transform healthcare in the State. The application facilitates:

- A place to compare and buy health insurance (Health Insurance Exchange)
- An Integrated Self Service Portal (SSP).
- Integrated Eligibility System (IES) to determine individual's eligibility to various federal/state welfare programs.

Key Responsibilities:

- Worked on the creation of functional story boards (user stories) which served as base requirements during the development phase.
- Creation of story boards for various modules (Screening Anonymous Browsing and AFB) based on the functionality off the existing Bridges framework. During this process, I raised functional gaps encountered, follow up with the onsite team and implement the delta changes.
- Also worked on the Rules Engine project using OPA whose outcome was to determine the eligibility of the household (case) for benefits during AFB- Apply for Benefits.
- Worked within the team to learn new technology and frameworks (FAST4j) & also shared my knowledge and understanding among other team members.
- Understood the key business processes, developed end to end understanding of my modules, concepts and the business needs behind the requirement so that I can deliver quality work.
- Worked on different modules (Screening Anonymous Browsing and AFB) within this project and have taken the complete ownership for all the screens/pages assigned.
- Understanding the framework which we've been using and within acceptable time frame I was able to work comfortably on the same.
- Participated in peer reviews and always suggested the best possible solution whenever they turned up to me for the same.
- Understood and implemented modules that worked with different interfaces both state and federal to data verification and exchange.

Technical Environment: Java, JDBC, FAST4J & BRIDGES (Internal Framework), Eclipse Blue IDE, SQL Developer, Websphere 8.5, OPA (rules engine).

Industry: Financial Services Industry Service Area: Technology

Service Line: Systems Integration Quality Assurance; 6 months

One of the largest banking and financial services corporations in the US. Deloitte was doing work with the Mortgage line of business as part of DOJ regulations. The project was to build an application for processing home loans. Deloitte's scope was to provide complete QA to be tested and delivered.

Key Responsibilities:

- Developed a deep understanding of the client's business processes and functionality.
- Created Test Plan, Test Scenarios, Test Cases, and Requirement Traceability Matrix (RTM) documents for System Integration Testing (SIT) and Regression phases.
- Created and enhanced SQL scripts aimed at data quality validation scripts and checking functional consistency of the data across the system.
- Conducted daily/weekly calls with managers, engagement managers and other stake holders and provided them with data on progress of various testing activities
- Assisted onshore team in planning and execution of E2E Testing of the application.
- On-boarded and trained team members on the application's functionality and prepared the team for test execution phase.

Technical Environment: IBM iSeries with an integrated DB2 database, HP Quality Center, MS Excel

Industry: Financial Services Industry Service Area: Technology

Service Line: Systems Integration

Quality Assurance: 1 year 1 month

A leading Financial Bank based in USA is expecting to build a Fees Management Program. This program is as such, in response to the FTC and OCC settlements, Bank has temporarily suspended certain default servicing and affiliate fees charged to borrowers while they conduct a thorough review of processes and controls.

The Fee Reinstatement program aims at systematic approach to standardize, add efficiency and accuracy to the Fee management system. This is implemented using a rapid approach with centralized Rules Engine system solution with effort divided into three major work streams possible to allow for clearing of the backlog of suspended fees, resumption of fee flow, a stable and automated fee program with comprehensive controls and consolidation of rules for downstream systems to allow only fess that are in compliance with the FTC.

Key Responsibilities:

- Analysis of functional and Business requirements for the subsequent releases.
- Review High level and low level design guidelines to understand the functionality and log queries in the query log, also acquire functional knowledge throughout the modules.
- Ensure accurate defect logging and report to the management during the course

of functional testing in the project.

- Create Test scenarios; develop test cases for the responsible module.
- Identify test data created or condition data during CIT, SIT and UAT support.
- Perform results validations and prepare DVS and XML during different execution cycles of CIT and SIT.
- Condition data as per the client specific template during execution cycles (SIT).
- Work and adapt to different testing methodologies- Iseries AS400.

Technical Environment: IBM iSeries with an integrated DB2 database, HP Quality Center, MS Excel

Industry: Technology Media Telecommunications Service Area: Technology

Service Line: Systems Integration Functional Tester; 7 months

Client Description:

A leading Technology firm is a global technology and innovation company with operations in over 170 countries. The diversity and breadth of the entire firm portfolio of research, consulting, solutions, services, systems and software, uniquely distinguishes from other companies in the industry. Firm's solutions and services span all major industries including financial services, healthcare, government, automotive, telecommunications and education, among others. As a trusted partner with wide-ranging service capabilities, this Technology firm helps clients transform and succeed in challenging circumstances.

Project Description:

The project is the implementation of a software solution known as Global International Assignment Management System ("GIAMS") for this firm. This project executes on firm's vision to implement an international assignment (IA) solution and integrate it with other related systems such as an immigration case management system, cross-reporting systems, an IA self-service portal, external provider systems and other business systems as needed. It will help enhance firm's global mobility program. In addition, given that the current system used is at the end of life, it will modernize the International Assignment (IA) Platform.

Key Responsibilities:

- Gain experience in executing Test Cases.
- Acquire knowledge on tools like Rational Test Center (RTC), Rational Quality Manager (RQM) and SQL Server (Toad 5.0)
- Update Test cases based upon Change request (CR), including Data validations.
- Update Test Cases which incorporates steps for data Validations, changes in Business rules.

Technical Environment: Rational Test Center (RTC), Rational Quality Manager (RQM) and SQL Server (Toad 5.0).

Industry: Technology Media Telecommunications Service Area: Technology

Service Line: Systems Integration Shadow Resource; 3 months

Client Description:

A leading Communication Corporation is a wireless telecommunications provider based in Little Rock, Arkansas. The company serves more than 800,000 subscribers in six states – Georgia, North Carolina, South Carolina, Illinois, Ohio and Idaho. This is a subsidiary of Atlantic Tele-Network, Inc. a Massachusetts based telecommunications company operating advanced wireless, wire line, and both terrestrial and submarine fiber optic

networks in North America and the Caribbean.

Project Description:

This Telecommunication Corporation has to manage all the 800,000 customers from April 2011 for which the Customer Service Management, Rating and Billing is being developed by Convergys. The testing of the core billing solution with 3rd party vendors and integration between the CSM and other modules will be tested.

The Convergys solution has been chosen as the billing and operational system for this corporation. The system must address both post-paid and pre-paid business requirements for Corporation's retail, direct (web self-care) and indirect channels. The solution must also support the entire consumer wireless billing lifecycle, including integration with provisioning/activation, data mediation, bill presentment, point of sale, and output processing.

Role: Project Trainee.

Key Responsibilities:

- •Gain thorough knowledge on the project by going through Solution Architecture document pertaining to project.
- •Presenting decks in knowledge sharing sessions.
- •Test case scenario writing.

System Experience

Software / Products:

Spring MVC (Training Only), Selenium Testing Tool (Training Only) SVN (Project Experience),

Development Tools / Languages:

HTML: Project Experience.

C, C++: Project Experience.

Java (J2SE): Project Experience.

Apache Tomcat: Project Experience.

Rational Test Center (RTC): Project Experience. Rational Quality Manager (RQM): Project Experience.

SQL Server (Toad 5.0)): Project Experience.

Iseries AS400 – PTSW77 and PTSW09: Project Experience.

Iseries Navigator: Training.

IBM Websphere iLOG JRules v7.0: Project Experience. IBM Websphere Application Server: Project Experience.

JavaScript: Project Experience.

Hardware / Operating Systems:

Windows98, XP.

Middleware / Databases:

SQL: Training.
Microsoft Access, JDBC.
Oracle 10g (Project Experience),
JSP, JDBC (Project Experience).

General Tools:

Microsoft Office 2003, 2007, Microsoft Excel 2003, 2007.

Education

Bachelor of Engineering(Information Technology)

Bachelor of Engineering(Information Technology)

Chaitanya Bharathi Institute of Technology, Osmania University. Secured $3^{\rm rd}$ rank at University level in B.E.

Professional Affiliations / Certifications

- ISTQB Certification.
- Oracle Certified Java Programmer.
- Financial Services Industry- Level 1 certification.

Training

- SQL.
- RDBMS.
- Core Java.
- Testing concepts.
- Automation Testing.
- Functional Testing.
- Performance Testing.
- Database Testing.
- Functional Testing.

Internal References -

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Deloitte.

Deloitte Consulting LLP

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Name Anusha Konchada			nel Numbe 448023	r	Period Begin 02/25/2018	Period End 03/10/2018		
Date Paid 03/09/2018			e/Salary ,330.92		Cost Center Company FEIN 110046510 06-1454513			
Total Earnings 3,337.09		ax Ded .03		Fax Deduction 963.19	n After-Tax Dec	I	Net F 2,293	
	Hours	Rate	Current	Year- to-Date			Current	Year to-Date
ROSS EARNING(S):	EARNING(S): PRE-TAX DEDUCTION(S):							
/10 Regular Salary			\$3,330.92	\$16,654.60	03/10 Anthem Bluecard PP	0	64.00	320.00
ualization Tax Adv				1,644.81	03/10 Metlife Preferred De		6.00	30.00
10 Imp Inc Core Life			1.37	6.85	03/10 Voluntary Vision Car		4.03	20.15
10 Imp Inc Core LTD			4.80	24.00				
					TAXABLE EARNINGS (FED):		\$3,263.06	\$17,960.1
TAL GROSS			\$3,337.09	\$18,330.26				
					TAX DEDUCTION(S):			
					FED TX Withholding Tax		530.40	3,311.9
					FED TX EE Social Securit		202.31	1,113.53
					FED TX EE Medicare Tax		47.31	260.42
					GA TX Withholding Tax		183.17	1,014.5
					OTHER DEDUCTION(S):			
					Tax Advance			1,058.43
					03/10 Imp Inc Core Life		1.37	6.8
					03/10 Imp Inc Core LTD		4.80	24.00
					NET PAY		\$2,293.70	\$11,170.4
Payment Type	Bank L	.ocation		Bank I	Number	Amount		
Direct Deposit	122	2100024		XXXX	XX5218 \$	2293.70		

Pay Statement Page 1 of 1

Deloitte.

Deloitte Consulting LLP

Deloitte - 4022 Sells Drive, Hermitage, TN 37076 (1-800-DELOITTE)

Name Anusha Konchada		nel Numbe 448023	r	Period Begin 03/11/2018	Period End 03/24/2018									
Date Paid 03/23/2018			e/Salary 330.92											
Total Earnings 3,337.09		ax Ded .03	Tax Deduction 665.15		n After-Tax Ded 6.17		Net Pay 2,591.74							
	Hours Rate		Year Current to-Dat				Current	Year to-Date						
ROSS EARNING(S):	EARNING(S): PRE-TAX DEDUCTION(S):):											
/24 Regular Salary			\$3,330.92	\$19,985.52	03/24 Anthem Bluecard Pf	0	64.00	384.00						
ualization Tax Adv				1,644.81	03/24 Metlife Preferred De		6.00	36.00						
/24 Imp Inc Core Life			1.37	8.22	03/24 Voluntary Vision Ca	r	4.03	24.18						
/24 Imp Inc Core LTD			4.80	28.80										
					TAXABLE EARNINGS (FED)	:	\$3,263.06	\$21,223.17						
TAL GROSS			\$3,337.09	\$21,667.35										
					TAX DEDUCTION(S):									
					FED TX Withholding Tax		232.35	3,544.26						
					FED TX EE Social Securit		202.31	1,315.84						
					FED TX EE Medicare Tax		47.32	307.74						
					GA TX Withholding Tax		183.17	1,197.71						
					OTHER DEDUCTION(S):									
					Tax Advance			1,058.43						
					03/24 Imp Inc Core Life		1.37	8.22						
					03/24 Imp Inc Core LTD		4.80	28.80						
					NET PAY		\$2,591.74	\$13,762.17						
Payment Type	Bank L	ocation.		Bank I	Number	Amount								
Direct Deposit	122	2100024		XXXX	XX5218 \$	2591.74								

Pay Statement Page 1 of 1

Deloitte.

Deloitte Consulting LLP

Deloitte - 4022 Sells Drive, Hermitage, TN 37076 (1-800-DELOITTE)

Name Anusha Konchada			inel Numbe 448023	r	Period Begin 03/25/2018		Period End 04/07/2018			
Date Paid 04/06/2018			te/ Salary ,330.92		Cost Center 110046510		Company FEIN 06-1454513			
Total Earnings 3,567.02	Pre-Tax Ded 74.03		Tax Deduction 1,045.15		n After-Tax Ded 236.10	Net Pay 2,211.74				
	Hours	Rate	Year- Current to-Date			Current	Year- to-Date			
GROSS EARNING(S):					PRE-TAX DEDUCTION(S):					
04/07 Regular Salary			\$3,330.92	\$23,316.44	04/07 Anthem Bluecard PPO	64.00	448.00			
04/07 Well-Being Subsidy			229.93	229.93	04/07 Metlife Preferred De	6.00	42.00			
Equalization Tax Adv				1,644.81	04/07 Voluntary Vision Car	4.03	28.21			
04/07 Imp Inc Core Life			1.37	9.59						
04/07 Imp Inc Core LTD			4.80	33.60	TAXABLE EARNINGS (FED):	\$3,492.99	\$24,716.16			
TOTAL GROSS			\$3,567.02	\$25,234.37	TAX DEDUCTION(S):					
					FED TX Withholding Tax	580.98	4,125.24			
					FED TX EE Social Securit	216.56	1,532.40			
					FED TX EE Medicare Tax	50.64	358.38			
					GA TX Withholding Tax	196.97	1,394.68			
					OTHER DEDUCTION(S):					
					Tax Advance		1,058.43			
					04/07 Well-Being Subsidy	229.93	229.93			
					04/07 Imp Inc Core Life	1.37	9.59			
					04/07 Imp Inc Core LTD	4.80	33.60			
					NET PAY	\$2,211.74	\$15,973.91			
Payment Type	Bank L	ocation	1	Bank	Number An	nount				
Direct Deposit	122	2100024		XXXX	XXX5218 \$ 22	11.74				

Deloitte.

Compensation Statement - September 1, 2017

The information below represents your Job Title and Total Cash Compensation beginning September 1, 2017.

Personal Information	
Name	Anusha Konchada
Job Title	
Your Total Cash Summary	
Previous Total Salary	INR 984,396
Previous Target Variable Bonus Range	
Actual Variable Bonus Payout Range	
Bonus processed through US Payroll (2)	USD 1,395 ⁽³⁾
Previous Total Cash Compensation	
New Total Salary	INR 1,155,684
New Target Variable Bonus Range	
Potential Total Cash Compensation (at max of the variable bonus range) ⁽¹⁾	
Medical Insurance Premium	

In addition to Base Salary and Variable Bonus, Deloitte's Total Rewards package includes a number of other financial and non-financial benefits. Please be sure to go to your <u>Benefits</u> card on TalentOnDemand to review the key components of your Total Rewards.

For questions about this statement, please contact the Call Center using the "Have a question" link on the <u>TalentOnDemand</u> portal.

⁽¹⁾ This Potential Total Cash Compensation (at max of the variable bonus range) does not include Car Lease Rental.

⁽²⁾ Bonus for all professionals who have travelled to the US & Canada on Short/Medium Term assignments in the previous fiscal year is split based on the duration spent on India/US payroll and processed through the US & USI office payroll respectively.

⁽³⁾ Exchange rate used for conversion of INR to USD = 63.8166



September 28, 2017

Anusha Konchada Deloitte Consulting India Pvt. Ltd Plot No: 14 & 15 RMZ Futura, Block D Madhapur, Hitec City Layout Hyderabad 500081, India

Dear Anusha Konchada:

On behalf of Deloitte Consulting LLP and John Ciaramella, it is my pleasure to formally confirm your assignment to Deloitte Consulting LLP as a **Consultant** in the **System Integration Services** group, based at the Anthem WGS project for the U.S. Delivery Center. It is anticipated that you will start on or about **August 28**, **2017 for 13 months**. Your partner while in Anthem WGS project for the U.S. Delivery Center will be John Ciaramella. At the successful conclusion of your Assignment, you can expect to return to the Deloitte U.S. India Hyderabad office.

Salary

During your assignment, your salary will be at the annual rate of **\$86604**, payable in bi-weekly installments, less applicable taxes and deductions.

Benefits

You will also continue to receive such benefits as are generally accorded to Deloitte Consulting LLP's employees, subject to Deloitte Consulting LLP's policy and any applicable terms and conditions as they may be amended from time to time. For a full description of Deloitte Consulting LLP current employee benefit offerings, visit the www.deloitte.com website, select Careers; Experienced; "Benefits and Culture" and click on "Benefits".

Annual Incentive Program

In addition to the base salary you will receive as biweekly compensation, you are currently eligible to be considered for an Annual Incentive Program (AIP) award, subject to rules governing the AIP, as they may be amended from time to time. We anticipate that you will receive your first award in September of 2018. Appendix A provides further terms relating to the AIP award, including the timing and size of the award.

Independence, Ethics, and Other Compliance Matters

Independence and ethics are the cornerstone of our culture and at the heart of our commitment to our clients, the public trust, and each other. A Commitment to Independence," is designed to help you understand some of the independence issues you might face and what you need to do to comply with independence requirements. You can also view this same video online at http://www.deloitte.com/us/independence/commitment. If you have specific questions, contact National Office Independence at independence@deloitte.com or (888) 269-1068 to discuss your situation with an independence consultant. In addition, you will be required to complete your independence representation, which includes your consent to cooperate and comply with the Public Company

Accounting Oversight Board (PCAOB) in order to start with Deloitte Consulting LLP. For additional information on these and other compliance matters, see Appendix A.

Immigration

In order to comply with the Immigration Reform and Control Act of 1986, it will be necessary for you to provide documentation verifying your identity and employment eligibility. Should you require Deloitte Consulting LLP 's sponsorship for an employment-based visa (e.g. H-1B, L-1), your employment and start date with the Deloitte Consulting LLP are contingent upon your obtaining the requisite permission to work in the United States and your availability to work in the U.S. consistent with Deloitte Consulting LLP's business needs. If you are not a U.S. Legal Permanent Resident or a U.S. Citizen, please see Appendix A for further information.

Other Important Matters

Any changes to the terms and/or duration of your assignment must be authorized by the Hyderabad office in India and U.S. Delivery Center office in the U.S.

Should you have any questions or would like to discuss any aspect of your assignment, please contact Reyes Michele at. ++1.714.913.1414. If these arrangements are acceptable to you, please confirm by returning a signed copy of this letter to usigmi@deloitte.com. Please keep a signed copy of this letter for your records.

Anusha, in closing, please again accept our congratulations on your assignment. We hope that your assignment in the U.S. will be a challenging and rewarding experience. There is no doubt that your experience will add considerable value to your career.

Sincerely yours,
Deloitte Consulting LLP
Bv·

are S. Moffalt

Jim S. Moffatt Chairman & CEO

Enclosures: Appendix A

I,,	have	read,	understand	and	agree	to	abide	by	the	terms	and	conditions
outlined in this letter and its attachmer	ıt.											
Signature:				Date:	·							
•												

Most Recent I-94

Admission (I-94) Record Number: 29757704285

Most Recent Date of Entry: 2017 March 17

Class of Admission: H1B

Admit Until Date: 08 / 04 / 2018

Details provided on the I-94 Information form:

Last/Surname: KONCHADA
First (Given) Name: ANUSHA
Birth Date: 1988June05
Passport Number: J0645424
Country of Issuance: India

Get Travel History

- ► Effective April 26, 2013, DHS began automatic the admission process. An alien lawfully admitted or paroled into the U.S. is no longer required to be in possession of a preprinted Form I-94. A record of admission printed from the CBP website constitutes a lawful record of admission. See 8 CFR § 4(d).
- ► If an employer, local, state or federal agency releasts admission information, present your admission (I-94) number along with any additional required documents requested by that employer or agency.
- Note: For security reasons, we recommend that you close your browser after you have finished retrieving your I-94 number.

OMB No. 1651-0111

For inquiries or questions regarding your I-94, please click here

Accessibility Privacy Policy

FINITE UNIVERDED STAVUES OF ANTERICA

RECEIPT NUMBER EAC-15-137-52159		CASE TYPE 1129 PETITION FOR A NONIMMIGRANT WORKER			
RECEIPT DATE April 16, 2015	PRIORITY DATE	PETITIONER DELOTERE CONCULUITANO LA D			
NOTICE DATE	PAGE	DELOITTE CONSULTING LLP BENEFICIARY			
July 22, 2015	1 of 2	KONCHADA, ANUSHA			

CATHERINE MACRIS
FRAGOMEN DEL REY
BERNSEN & LOEWY LLP
7 HANOVER SQUARE
NEW YORK NY 10004

Notice Type: Amended Approval Notice

Class: H1B

Valid from 10/01/2015 to 08/04/2018

Consulate: HYDERABAD

The above petition has been approved, and notification has been sent to the listed consulate. You may also send the tear-off bottom part of this notice to the worker(s) to show the approval. Please contact the consulate with any questions about view adjuster. THIS FORM IS NOT A VISA AND MAY NOT UP USED IN PLAYE OF A VISA.

Petition approval does not authorize employment or training. When the workers are granted status upon admission to the United States, they can then work for the petitioner, but only as detailed in the petition and for the period authorized. Please contact the IRS with any questions about tax withholding.

If circumstances change, the petitioner can file Form I-824 to have us notify another consulate of this approval. If any of the workers are already in the U.S. the petitioner can file a new Form I-129 to seek to change or extend their status based on this petition. Changes in employment or training may also require a new petition. Include a copy of this notice with any other required documentation.

If any of the worker(s) included in this petition do not actually enter the United States, and substitutions of different workers are not made, the petitioner must notify this office so the allocated nonimmigrant visa numbers can be re-used.

The approval of this visa petition does not in itself grant any immigration status and does not guarantee that the alien beneficiary will subsequently be found to be eligible for a visa, for admission to the United States, or for an extension, change, or adjustment of status.

Number of workers: 1

Name KONCHADA, ANUSHA DOB COB 06/05/1988 INDIA Class Consulate / POE OCC H1B HYDERABAD 039

The Small Business Regulatory Enforcement and Fairness Act established the Office of the National Ombudsman (ONO)

Please see the additional information on the back. You will be notified separately about any other cases you filed.

U.S. CITIZENSHIP & IMMIGRATION SVCS

VERMONT SERVICE CENTER
75 LOWFR WEIDEN STREET

TO LUMB WHO WAS BUILDED.

SAINT ALBANS VT 05479-0001

Customer Service Telephone: (800) 375-5283

Form I797B (Rev. 10/31/05)N

Please tear off portion below and forward it to the alien worker.

The alien may use this portion when applying for a visa at an American consulate abroad, or if no visa is required, when applying for admission to the U.S.

Receipt#: EAC-15-137-52159 Case Type: I129
Notice Date: July 22, 2015 Petitioner: DELC

Petitioner: DELOITTE CONSULTING LLP

Petitioner Validity Dates: Valid from 10/01/2015 to 08/04/2018 Number of Workers: 1

Name DOB COB KONCHADA, ANUSHA 06/05/1988 INDIA Class Consulate / POE OCC H1B HYDERABAD 039

Form I-797B (Rev. 10/31/05) N

- Please save the upper portion of this notice for your records. Please enclose a copy if you have to write us or a U. S. Consulate about this case, or if you file another application based on this decision.
- You will be notified separately about any other applications or petitions you have filed.

Additional Information

GENERAL.

The filing of an application or petition does not in itself allow a person to enter the United States and does not confer any other right or benefit.

INQUIRIES.

You should contact the office listed on the reverse side of this notice if you have questions about the notice, or questions about the status of your application or petition. *We recommend you call*. However, if you write us, please enclose a copy of this notice with your letter.

APPROVAL OF NONIMMIGRANT PETITION.

Approval of a nonimmigrant petition means that the person for whom it was filed has been found eligible for the requested classification. If this notice indicates we are notifying a U.S. Consulate about the approval for the purpose of visa issuance, and you or the person you filed for have questions about visa issuance, please contact the appropriate U.S. Consulate directly.

APPROVAL OF AN IMMIGRANT PETITION.

Approval of an immigrant petition does not convey any right or status. The approved petition simply establishes a basis upon which the person you filed for can apply for an immigrant or fiance(e) visa or for adjustment of status.

A person is not guaranteed issuance of a visa or a grant of adjustment simply because this petition is approved. Those processes look at additional criteria.

If this notice indicates we have approved the immigrant petition you filed, and have forwarded it to the Department of State National Visa Center, that office will contact the person you filed the petition for directly with information about visa issuance.

In addition to the information on the reverse side of this notice, the instructions for the petition you filed provide additional information about processing after approval of the petition.

For more information about whether a person who is already in the United States can apply for adjustment of status, please see Form I-485, *Application to Register Permanent Residence or A djust Status*, or call our National Customer Service Center at 1-800-375-5283.

ATTACHMENT FOR ALIEN WORKER.

For your convenience this notice is prepared in two parts. You may retain the notice for your records. If the alien worker(s) needs to apply for a visa at an American Consulate, you may detach the lower portion and forward it to the alien worker(s). The alien worker(s) will then use the detached portion to apply for a visa at an American Consulate, or, if no visa is required, when applying for admission to the United States.

NOTICE TO ALIEN WORKER.

This portion of the notice is provided for use when applying for a visa at an American Consulate, or, if no visa is required, when applying for admission to the United States.

PURIE UNIVERD STATUES DE AMIERICA

RECEIPT NUMBER EAC-15-137-52159		CASE TYPE 1129 PETITION FOR A NONIMMIGRANT WORKER		
RECEIPT DATE April 16, 2015	PRIORITY DATE	PETITIONER		
		DELOITTE CONSULTING LLP		
NOTICE DATE	PAGE	BENEFICIARY		
July 22, 2015	2 of 2	KONCHADA, ANUSHA		

(continued)

at the Small Business Administration. The ONO assists small businesses with issues related to federal regulations. If you are a small business with a comment or complaint about regulatory enforcement, you may contact the ONO at www.ombudsman.sba.gov or phone 202-205-2417 or fax 202-481-5719.

NOTICE: Although this application/petition has been approved, USCIS and the U.S. Department of Homeland Security reserve the right to verify the information submitted in this application, petition and/or supporting documentation to ensure conformity with applicable laws, rules, regulations, and other authorities. Methods used for verifying information may include, but are not limited to, the review of public information and records, contact by correspondence, the internet, or telephone, and site inspections of businesses and residences. Information obtained during the course of verification will be used to determine whether revocation, rescission, and/or removal proceedings are appropriate. Applicants, petitioners, and representatives of record will be provided an opportunity to address derogatory information before any formal proceeding is initiated.

Please see the additional information on the back. You will be notified separately about any other cases you filed.

U.S. CITIZENSHIP & IMMIGRATION SVCS

VERMONT SERVICE CENTER
75 LOWER WELDEN STREET

SAINT ALBANS VT 05479-0001

Customer Service Telephone: (800) 375-5283

Form 1797B (Rev. 10/31/05)N

Please tear off portion below and forward it to the alien worker.

The alien may use this portion when applying for a visa at an American consulate abroad, or if no visa is required, when applying for a dmission to the U.S. VOID VOID

- Please save the upper portion of this notice for your records. Please enclose a copy if you have to write us or a U. S.
 Consulate about this case, or if you file another application based on this decision.
- You will be notified separately about any other applications or petitions you have filed.

Additional Information

GENERAL.

The filing of an application or petition does not in itself allow a person to enter the United States and does not confer any other right or benefit.

INQUIRIES.

You should contact the office listed on the reverse side of this notice if you have questions about the notice, or questions about the status of your application or petition. *We recommend you call*. However, if you write us, please enclose a copy of this notice with your letter.

APPROVAL OF NONIMMIGRANT PETITION.

Approval of a nonimmigrant petition means that the person for whom it was filed has been found eligible for the requested classification. If this notice indicates we are notifying a U.S. Consulate about the approval for the purpose of visa issuance, and you or the person you filed for have questions about visa issuance, please contact the appropriate U.S. Consulate directly.

APPROVAL OF AN IMMIGRANT PETITION.

Approval of an immigrant petition does not convey any right or status. The approved petition simply establishes a basis upon which the person you filed for can apply for an immigrant or fiance(e) visa or for adjustment of status.

A person is not guaranteed issuance of a visa or a grant of adjustment simply because this petition is approved. Those processes look at additional criteria.

If this notice indicates we have approved the immigrant petition you filed, and have forwarded it to the Department of State National Visa Center, that office will contact the person you filed the petition for directly with information about visa issuance.

In addition to the information on the reverse side of this notice, the instructions for the petition you filed provide additional information about processing after approval of the petition.

For more information about whether a person who is already in the United States can apply for adjustment of status, please see Form I-485, *Application to Register Permanent Residence or A djust Status*, or call our National Customer Service Center at 1-800-375-5283.

ATTACHMENT FOR ALIEN WORKER.

For your convenience this notice is prepared in two parts. You may retain the notice for your records. If the alien worker(s) needs to apply for a visa at an American Consulate, you may detach the lower portion and forward it to the alien worker(s). The alien worker(s) will then use the detached portion to apply for a visa at an American Consulate, or, if no visa is required, when applying for admission to the United States.

NOTICE TO ALIEN WORKER.

This portion of the notice is provided for use when applying for a visa at an American Consulate, or, if no visa is required, when applying for admission to the United States.

	·	
Receipt Number EAC1710252020		Case Type 1129 - PETITION FOR A NONIMMIGRANT WORKER
Receipt Date 03/01/2017	Priority Date	Petitioner DELOITTE CONSULTING LLP
Notice Date Page 1 of 2		Beneficiary KONCHADA, ANUSHA

DELOITTE CONSULTING LLP c/o CONNIE YANG KLEISS GUBERMAN GARSON LLP 22 ADELAIDE STREET WEST FLR 9 TORONTO ONTARIO M5H 4E3 CANADA

Notice Type: Approval Notice

Class: H1B

Valid from 03/31/2017 to 05/18/2018

Consulate: HYDERABAD

The above petition has been approved, and notification has been sent to the listed consulate. You may also send the tear-off bottom part of this notice to the worker(s) to show the approval. Please contact the consulate with any questions about visa issuance. THIS FORM IS NOT A VISA AND MAY NOT BE USED IN PLACE OF A VISA.

Petition approval does not authorize employment or training. When the workers are granted status upon admission to the United States, they can then work for the petitioner, but only as detailed in the petition and for the period authorized. When seeking admission to the United States, the following classifications may be eligible for a grace period of up to 10 days before, and up to 10 days after the petition validity period: CW-1, E-1, E-2, E-3, H-1B, H-2B, H-3, L-1A, L-1B, O-1, O-2, P-1, P-2, P-3, TN-1, and TN-2. H-2A nonimmigrants may be eligible for a grace period of up to one week before and 30 days after the petition validity period. If provided at admission, this grace period will be annotated on the beneficiary's 1-94 by Customs and Border Protection (CBP). The grace period is a period of authorized stay but does not provide the beneficiary authorization to work beyond the petition validity period. Please contact the IRS with any questions about tax withholding.

If circumstances change, the petitioner can file Form I-824 to have us notify another consulate of this approval. If any of the workers are already in the U.S. the petitioner can file a new Form I-129 to seek to change or extend their status based on this petition. Changes in employment or training may also require a new petition. Include a copy of this notice with any other required documentation.

The approval of this visa petition does not in itself grant any immigration status and does not guarantee that the alien beneficiary will subsequently be found to be eligible for a visa, for admission to the United States, or for an extension, change, or adjustment of status.

Number of workers: 1

Please see the additional information on the back. You will be notified separately about any other cases you filed.

USCIS/Vermont Service Center

U. S. CITIZENSHIP & IMMIGRATION SVC

75 Lower Welden Street Saint Albans VT 05479-0001

Customer Service Telephone: (800) 375-5283

Please tear off portion below and forward it to the alien worker.

The alien may use this portion when applying for a visa at an American consulate abroad, or if no visa is required, when applying for admission to the U.S.

Receipt#: EAC1710252020 Notice Date: March 31, 2017 Case Type: 1129

Petitioner: DELOITTE CONSULTING LLP,

Petitioner Validity Dates: Valid from 03/31/2017 to 05/18/2018 Number of Workers: 1

DOB COB

HYDERABAD

030

KONCHADA, ANUSHA

06/05/1988 INDIA

Consulate POE

OCC

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Receipt Number EAC1710252020			Case Type 1129 - PETITIC	ON FOR A NONIMMIGRANT WORKER	
Receipt Date 03/01/2017	Priority Date	1	Petitioner DELOITTE CC	ONSULTING LLP	
Notice Date 03/31/2017	Page 2 of 2		Beneficiary KONCHADA,	, ANUSHA	
Name KONCHADA, ANUSHA		DOB 06/05/1988	COB INDIA	C Most Companies Companies)CC 30

The Small Business Regulatory Enforcement and Fairness Act established the Office of the National Ombudsman (ONO) at the Small Business Administration. The ONO assists small businesses with issues related to federal regulations. If you are a small business with a comment or complaint about regulatory enforcement, you may contact the ONO at www.sba.gov/ombudsman or phone 202-205-2417 or fax 202-481-5719.

NOTICE: Although this application or petition has been approved, USCIS and the U.S. Department of Homeland Security reserve the right to verify this information before and/or after making a decision on your case so we can ensure that you have complied with applicable laws, rules, regulations, and other legal authorities. We may review public information and records, contact others by mail, the internet or phone, conduct site inspections of businesses and residences, or use other methods of verification. We will use the information obtained to determine whether you are eligible for the benefit you seek. If we find any derogatory information, we will follow the law in determining whether to provide you (and the legal representative listed on your Form G-28, if you submitted one) an opportunity to address that information before we make a formal decision on your case or start proceedings.

Please see the additional information on the back. You will be notified separately about any other cases you filed.

USCIS/Vermont Service Center

U. S. CITIZENSHIP & IMMIGRATION SVC

75 Lower Welden Street

Saint Albans VT 05479-0001

Customer Service Telephone: (800) 375-5283



Place tear off portion below and forward it to the alien worke

Form I-797B (Rev. 10/31/05) N

		Please tear on portion below and forward it to the aneit worker		
The alien may use this portion when applying for a X a A marican consulate abroad, or if no visa is required, we en a plying for a dmission to the U.S.				
	VOID	VOID		