

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> SKYIPJJ	<b>Last updated on</b> 18-May-2016
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
DELOITTE CONSULTING INDIA PRIVATE LIMITED PLOT # 14 & 15, 4TH FLOOR, BLOCK B, RMZ FUTURA, MADHAPUR, HYDERABAD - 500081 Telangana +(91)40-67474000 PVASHIST@DELOITTE.COM	ANUSHA KONCHADA FLAT NO 202, PONNAPALLI PLAZA, PRASHANT NAGAR, UPPAL, HYDERABAD - 500039 Andhra Pradesh

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AABCD0476H	HYDD00664G	BRDPK5317F	

<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) Room No. 411, Income Tax Towers, 10-2-3 A.C. Guard , Hyderabad - 500004	2016-17	<b>From</b> 01-Apr-2015 <b>To</b> 31-Mar-2016

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRITJADC	179168.00	5791.00	5791.00
Q2	QRMAURDB	276738.00	24715.00	24715.00
Q3	QRPVDGEF	236948.00	18791.00	18791.00
Q4	QRUIYRDA	165659.00	9228.00	9228.00
<b>Total (Rs.)</b>		<b>858513.00</b>	<b>58525.00</b>	<b>58525.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	2006.00	6910333	05-05-2015	14383	F
2	2006.00	6910333	05-06-2015	16022	F
3	1779.00	6910333	04-07-2015	13150	F
4	2005.00	6910333	05-08-2015	15052	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	17981.00	6910333	04-09-2015	18144	F
6	4729.00	6910333	06-10-2015	16232	F
7	3878.00	6910333	04-11-2015	10600	F
8	4248.00	6910333	04-12-2015	15694	F
9	10665.00	6910333	04-01-2016	12785	F
10	4334.00	6910333	03-02-2016	12838	F
11	4894.00	6910333	03-03-2016	13007	F
12	0.00	-	22-03-2016	-	F
<b>Total (Rs.)</b>	<b>58525.00</b>				

## Verification

I, **PANKAJ VASHIST**, son / daughter of **RAMA SHANKAR SHARMA** working in the capacity of **AUTHORISED SIGNATORY** (designation) do hereby certify that a sum of Rs. **58525.00** [Rs. **Fifty Eight Thousand Five Hundred and Twenty Five Only** (in words)] has been deducted and a sum of Rs. **58525.00** [Rs. **Fifty Eight Thousand Five Hundred and Twenty Five Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	HYDERABAD	
Date	29-May-2016	
Designation: AUTHORISED SIGNATORY		(Signature of person responsible for deduction of Tax)
		Full Name:PANKAJ VASHIST

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

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<b>Name and address of the Employer</b> Deloitte Consulting India Pvt. Ltd. RMZ Futura, Block B, 4th Floor, Plot #14 & 15, Road # 2, HiTec City Layout, Madhapur, Hyderabad TELANGANA INDIA		<b>Name and address of the Employee</b>  ANUSHA KONCHADA																																																														
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<b>CIT(TDS)</b> Address : The Commissioner of Income Tax (TDS) Room No. 411, Income Tax Towers 10-2-3 A.C. Guard City : Hyderabad      Pin code : 500004		<b>Assessment Year</b>  2016-2017	<b>Period with the Employer</b> <div style="display:flex; justify-content:space-between;"><div><b>FROM</b></div><div><b>TO</b></div></div> <div style="display:flex; justify-content:space-between;"><div>01-Apr-2015</div><div>31-Mar-2016</div></div>																																																													
<b>Details of Salary Paid and any other income and tax deducted</b>																																																																
<b>1.Gross Salary</b> a)Salary as per provisions contained in sec.17(1) b)Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable) c)Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) d)Total <b>2.Less :Allowance to the extent exempt u/s 10</b> <table border="1" style="width:100%; margin-top: 5px;"> <tr> <th style="width:70%;">Allowance</th> <th style="width:30%;">Rs.</th> </tr> <tr> <td>Conveyance Allowance</td> <td align="right">11,200.00</td> </tr> <tr> <td>House Rent Allowance</td> <td align="right">70,641.00</td> </tr> </table> <b>3.Balance(1-2)</b> <b>4.Deductions :</b> a)Entertainment allowance b)Tax on employment <b>5.Aggregate of 4(a) and 4(b)</b> <b>6.Income chargeable under the head 'Salaries'(3-5)</b> <b>7.Add: Any other income reported by the employee</b> <table border="1" style="width:100%; margin-top: 5px;"> <tr> <th style="width:70%;">Income</th> <th style="width:30%;">Rs.</th> </tr> <tr> <td> </td> <td> </td> </tr> </table> <b>8.Gross Total Income(6+7)</b>  <b>9.Deductions under Chapter VIA</b> <b>(A)Sections 80C,80CCC and 80CCD</b> <table border="1" style="width:100%; margin-top: 10px;"> <tr> <th style="width:60%;"></th> <th style="width:20%; text-align:right;">Gross Amount</th> <th style="width:20%; text-align:right;">Deductible Amount</th> </tr> <tr> <td>a)Section 80C</td> <td></td> <td></td> </tr> <tr> <td>Life Insurance Premium</td> <td align="right">110,476.00</td> <td align="right">110,476.00</td> </tr> <tr> <td>Public Provident Fund</td> <td align="right">0.00</td> <td align="right">0.00</td> </tr> <tr> <td>Fixed Deposit Scheme (Block Period of 5 yrs)</td> <td align="right">0.00</td> <td align="right">0.00</td> </tr> <tr> <td>Provident Fund</td> <td align="right">35,226.00</td> <td align="right">35,226.00</td> </tr> <tr> <td>b)Section 80CCC</td> <td align="right">0.00</td> <td align="right">0.00</td> </tr> <tr> <td>c)Section 80CCD</td> <td align="right">0.00</td> <td align="right">0.00</td> </tr> </table> <p style="font-size: small; margin-top: 10px;">Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh fifty thousand rupees.</p>		Allowance	Rs.	Conveyance Allowance	11,200.00	House Rent Allowance	70,641.00	Income	Rs.				Gross Amount	Deductible Amount	a)Section 80C			Life Insurance Premium	110,476.00	110,476.00	Public Provident Fund	0.00	0.00	Fixed Deposit Scheme (Block Period of 5 yrs)	0.00	0.00	Provident Fund	35,226.00	35,226.00	b)Section 80CCC	0.00	0.00	c)Section 80CCD	0.00	0.00	<table style="width:100%; border-collapse: collapse;"> <tr> <th style="width:50%; text-align:left;">Rs.</th> <th style="width:50%; text-align:left;">Rs.</th> </tr> <tr> <td align="right">858,514.00</td> <td></td> </tr> <tr> <td align="right">0.00</td> <td></td> </tr> <tr> <td align="right">0.00</td> <td></td> </tr> <tr> <td></td> <td align="right">858,514.00</td> </tr> <tr> <td align="right">81,841.00</td> <td></td> </tr> <tr> <td></td> <td align="right">776,673.00</td> </tr> <tr> <td align="right">0.00</td> <td></td> </tr> <tr> <td align="right">2,400.00</td> <td></td> </tr> <tr> <td></td> <td align="right">2,400.00</td> </tr> <tr> <td></td> <td align="right">774,273.00</td> </tr> <tr> <td></td> <td></td> </tr> <tr> <td></td> <td align="right">0.00</td> </tr> <tr> <td></td> <td align="right">774,273.00</td> </tr> </table>	Rs.	Rs.	858,514.00		0.00		0.00			858,514.00	81,841.00			776,673.00	0.00		2,400.00			2,400.00		774,273.00				0.00		774,273.00
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<b>(B)Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.</b>  <b>10.Aggregate of deductible amount under Chapter VI-A</b> <b>11.Total Income(8-10)</b> <b>12.Tax on total income</b> <b>13.Surcharge (on tax computed at S.No.12)</b> <b>14.Education cess @ 3% (on tax computed at S.No.12 + on surcharge computed at S.No.13)</b> <b>15.Tax Payable(12+13+14)</b> <b>16.Less: Relief under Section 89 (attach details)</b> <b>17.Tax Payable(15-16)</b>	<b>Gross amount</b>	<b>Qualifying amount</b>	<b>Deductible amount</b> 0.00 145,702.00 628,570.00 50,716.00 0.00 1,521.00 52,240.00 0.00 52,240.00
<b>Verification</b>			
I, PANKAJ VASHIST, Son of RAMA SHANKAR SHARMA working in the capacity of AUTHORISED SIGNATORY do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
<b>Place</b>	HYDERABAD	<b>(Signature of person responsible for deduction of tax)</b>	
<b>Date</b>	29-May-2016		
<b>Designation : AUTHORISED SIGNATORY</b>		<b>Full Name : PANKAJ VASHIST</b>	

**Form No.12BA**  
**{See Rule 26A(2)(b)}**

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1. Name and address of the employer:** Deloitte Consulting India Pvt. Ltd.  
RMZ Futura, Block B, 4th Floor,  
Plot #14 & 15, Road # 2,  
HiTec City Layout, Madhapur, Hyderabad  
TELANGANA  
INDIA
- 2. TAN** HYDD00664G
- 3. TDS Assessment Range of the employer:**
- 4. Name, designation and PAN of the employee:** ANUSHA KONCHADA  
XIN-DC Consultant  
BRDPK5317F
- 5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):** N
- 6. Income under the head 'Salaries' of the employee (other than from perquisites):** 774,273.00
- 7. Financial Year:** 2015-2016
- 8. Valuation of Perquisites:**

SL. No.	Nature of perquisites(see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from employee (Rs.)	Amount of perquisite chargeable to tax Col(3)-Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal Attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday Expenses	0.00	0.00	0.00
7	Free or Concessional Travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to Employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of Profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

**9. Details of Tax.**

- a) Tax deducted from salary of the employee u/s 192(1)** 58,525.00
- b) Tax paid by employer on behalf of the employee u/s 192(1A)** 0.00
- c) Total Tax Paid** 58,525.00
- d) Date of payment into Government treasury** Various dates as mentioned on Part A of the Form 16

**DECLARATION BY THE EMPLOYER**

I, PANKAJ VASHIST, Son of RAMA SHANKAR SHARMA working as AUTHORISED SIGNATORY do hereby declare on behalf of Deloitte Consulting India Pvt. Ltd. that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

<b>Place</b>	<b>HYDERABAD</b>	<b>(Signature of person responsible for deduction of tax)</b>
<b>Date</b>	<b>29-May-2016</b>	
<b>Designation : AUTHORISED SIGNATORY</b>		<b>Full Name : PANKAJ VASHIST</b>