



Deloitte Consulting LLP.
191 Peachtree St Ste 2000
Atlanta, GA 30303-1749
United States

September 28, 2017

Anusha Konchada
Deloitte Consulting India Pvt. Ltd
Plot No: 14 & 15
RMZ Futura, Block D
Madhapur, Hitec City Layout
Hyderabad 500081, India

Dear Anusha Konchada:

On behalf of Deloitte Consulting LLP and John Ciaramella, it is my pleasure to formally confirm your assignment to Deloitte Consulting LLP as a **Consultant** in the **System Integration Services** group, based at the Anthem WGS project for the U.S. Delivery Center. It is anticipated that you will start on or about **August 28, 2017 for 13 months**. Your partner while in Anthem WGS project for the U.S. Delivery Center will be John Ciaramella. At the successful conclusion of your Assignment, you can expect to return to the Deloitte U.S. India Hyderabad office.

Salary

During your assignment, your salary will be at the annual rate of **\$86604**, payable in bi-weekly installments, less applicable taxes and deductions.

Benefits

You will also continue to receive such benefits as are generally accorded to Deloitte Consulting LLP's employees, subject to Deloitte Consulting LLP's policy and any applicable terms and conditions as they may be amended from time to time. For a full description of Deloitte Consulting LLP current employee benefit offerings, visit the www.deloitte.com website, select Careers; Experienced; "Benefits and Culture" and click on "Benefits".

Annual Incentive Program

In addition to the base salary you will receive as biweekly compensation, you are currently eligible to be considered for an Annual Incentive Program (AIP) award, subject to rules governing the AIP, as they may be amended from time to time. We anticipate that you will receive your first award in September of 2018. Appendix A provides further terms relating to the AIP award, including the timing and size of the award.

Independence, Ethics, and Other Compliance Matters

Independence and ethics are the cornerstone of our culture and at the heart of our commitment to our clients, the public trust, and each other. A Commitment to Independence," is designed to help you understand some of the independence issues you might face and what you need to do to comply with independence requirements. You can also view this same video online at <http://www.deloitte.com/us/independence/commitment>. If you have specific questions, contact National Office Independence at independence@deloitte.com or (888) 269-1068 to discuss your situation with an independence consultant. In addition, you will be required to complete your independence representation, which includes your consent to cooperate and comply with the Public Company

Accounting Oversight Board (PCAOB) in order to start with Deloitte Consulting LLP. For additional information on these and other compliance matters, see Appendix A.

Immigration

In order to comply with the Immigration Reform and Control Act of 1986, it will be necessary for you to provide documentation verifying your identity and employment eligibility. Should you require Deloitte Consulting LLP's sponsorship for an employment-based visa (e.g. H-1B, L-1), your employment and start date with the Deloitte Consulting LLP are contingent upon your obtaining the requisite permission to work in the United States and your availability to work in the U.S. consistent with Deloitte Consulting LLP's business needs. If you are not a U.S. Legal Permanent Resident or a U.S. Citizen, please see Appendix A for further information.

Other Important Matters

Any changes to the terms and/or duration of your assignment must be authorized by the Hyderabad office in India and U.S. Delivery Center office in the U.S.

Should you have any questions or would like to discuss any aspect of your assignment, please contact Reyes Michele at. ++1.714.913.1414. If these arrangements are acceptable to you, please confirm by returning a signed copy of this letter to usigmi@deloitte.com. Please keep a signed copy of this letter for your records.

Anusha, in closing, please again accept our congratulations on your assignment. We hope that your assignment in the U.S. will be a challenging and rewarding experience. There is no doubt that your experience will add considerable value to your career.

Sincerely yours,
Deloitte Consulting LLP
By:



Jim S. Moffatt
Chairman & CEO

Accepted And Agreed To:
{{_es_signer1_signature}}

{{_es_signer1_date}}

Signature

Date

Enclosures: Appendix A

I, _____, have read, understand and agree to abide by the terms and conditions outlined in this letter and its attachment.

Signature: _____ Date: _____