

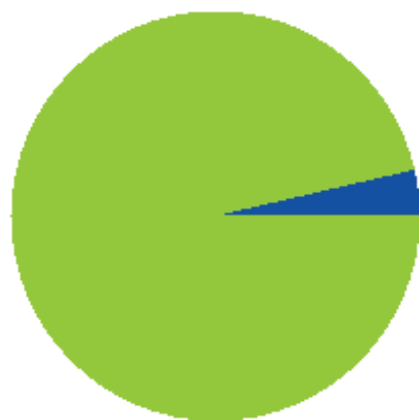
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Total Rewards Summary – November 3, 2020

Deloitte's Total Rewards includes your compensation and a broad range of benefits covering retirement, health care, insurance, wellness and more.

In addition to your base salary, Deloitte provided an additional 3.8% of value in other income, benefits and retirement either to you or on your behalf as illustrated below.

Additional benefits are provided, adding to the value of your Total Rewards, but a personalized value is not available and the value varies based on your needs and usage (e.g., discount vision, discount program, including the Deloitte marketplace, etc)



Type	Amount	Addition to Salary
■ Salary	\$102,061	n/a
■ Other Income	\$0	+0%
AIP/Bonus/Incentive Award	\$0	
Rewards & Recognition	\$0	
Gift/Prizes	\$0	
RPMS Award	\$0	
Service Anniversary Award	\$0	
One-time Payment	\$0	
Miscellaneous Award	\$0	
■ Benefits	\$3,849	+3.8%
Medical	\$3,321	(effective 01/01/2020)
Dental	\$321	(effective 01/01/2020)
Basic LTD	\$147	(effective 01/01/2020)
Core Life	\$59	(effective 01/01/2020)
■ Retirement	\$0	+0%
401(k) Match	\$0	(as of 11/03/2020)
Accrued Pension	\$0	(as of 11/03/2020)
Total Rewards	\$105,910	Salary +3.8%

Total percentage may differ from components due to rounding