			Indic	ator value		Re	sidual Risk	:	Data collection
Treatment action action	Indicator description	Baseline	Cumulative	Action undertaken	Status of	Likelihood	Impact	Rating	instrument and methods
Existence of falsified, substanda	rd and unquitherized n	roduoto on	Target Value		Implementation	Likelillood	Impact	Rating	methods
	rα anα unaumorizeα μ	TOUUCIS OII	the market-NDA/	JPK/DIE-PWI3/R001	1	1			1
Contribute to the development of a National supply chain transition road map		0			Partially Implemented				Review of staff records
Introduce an automated track and trace system	A functioning Trace &Track system	0	1						Review of documents/system
(a) Conduct inspection to monitor medicines and biocidal imported under special conditions	Percentage of consignments imported under special conditions monitored	0	60%						Review of progress reports
. (b) Conduct inspection to monitor medical devices and diagnostics imported under special conditions	Percentage of consignments imported under special conditions monitored	0	100						Review of progress reports
Monitor implementation of action plan to promote/support local drug manufacturing and domestic medical products manufacturing facilities 2023/24	Number of monitoring reports (NO of local manufacturers inspected)	0	4						Review of performance evaluation records
	Revised checklist in place	0							Review of Documents
Review and implement routine inspection checklist	% of routine inspections conducted using revised checklist	0							Review Inspection reports
Conduct inspectors training on intelligence techniques	Number of inspectors trained								Review of progress reports
7. Conduct sensitization of Whistleblowing Policy to NDA staff	% of staff sensitized	0							Review of progress reports
Review and widen scope of PMS	Number of products increased in PMS								Review of PMS program
10. Collaboration with MDA on actions to deter unauthorized products reaching the market (Establish and implement plan for the signed MoUs between NDA and other MDAs and traditional institutions.	Plan in place	0	1						Review of documents
	% implementation of	0							Review of progress
	the plan					1			reports
13. Establish and implement procedures for internal coordination for planning and sensitization of different categories of stakeholders.	Procedure for internal coordination in place	0	1			1	4	4	Review of documents
	%of stakeholders sensitized disaggregated by categories	0							Review of progress reports

Revised procedure in place	0	1						Review of MCIE documents
%of stakeholders sensitized disaggregated by categories	0							Review of progress reports
	0							
	0							
% of inspectors and assessors trained	0							Review of progress reports
Number of monitoring reports	0	4						Review of performance evaluation records
%of health care providers sensitized disaggregated by categories	0							Review of progress reports
Functional integrated HMIS in place	0	1						Physical verification of HMIS
Functional database in place	0	1						Review of records
% of feedback to reporters	0							Review of progress reports
% of feedback to reporters	0	100						Review of progress reports
s effectively;								
	% of stakeholders sensitized disaggregated by categories % of inspectors and assessors trained Number of monitoring reports % of health care providers sensitized disaggregated by categories Functional integrated HMIS in place Functional database in place % of feedback to reporters % of feedback to reporters	% of stakeholders sensitized disaggregated by categories Number of monitoring reports % of health care providers sensitized disaggregated by categories Functional integrated HMIS in place Functional database in place % of feedback to reporters % of feedback to reporters % of feedback to reporters % of feedback to reporters	% of stakeholders sensitized disaggregated by categories 0 % of inspectors and assessors trained Number of monitoring reports % of health care providers sensitized disaggregated by categories Functional integrated HMIS in place 1 Functional database in place 1 6 6 of feedback to reporters % of feedback to reporters 1 1 1 1 1 1 1 1 1 1 1 1 1	% of stakeholders sensitized disaggregated by categories 0 0 % of inspectors and assessors trained Number of monitoring reports % of health care providers sensitized disaggregated by categories Functional integrated HMIS in place 0 1 Functional database in place 0 1 6 6 7 8 7 8 8 8 9 9 1 1 1 1 1 1 1 1 1 1 1	% of stakeholders sensitized disaggregated by categories % of inspectors and assessors trained Number of monitoring reports % of health care providers sensitized disaggregated by categories Functional integrated HMIS in place Functional database in place % of feedback to reporters % of feedback to reporters	% of stakeholders sensitized disaggregated by categories 0 0 0 0 0 0 0 0 0 0 0 0 0	% of stakeholders sensitized disaggregated by categories 0 0 0 0 0 0 0 0 Number of monitoring reports % of health care providers sensitized disaggregated by categories Functional integrated HMIS in place Functional database in place % of feedback to reporters % of feedback to reporters 0 to reporters 100 100 100	% of stakeholders sensitized sensitized flaggregated by categories of the stakeholders sensitized with the sensitized sensitized staggregated by categories of the state of the sensitized staggregated by categories of the sensitized staggregated by categories sensitized disaggregated by categories of the sensitized staggregated by categories of the sensitization of the sens

Revise and disseminate NDA accounting manual	Revised accounting manual in place	0	1					Review of progress reports
	Approved estate management	0	1					Review of progress
Approve and disseminate	guideline in place							reports
estate management guideline	% of staff with approved estate management guideline	0						Review of HRA documents
Inspect availability of performance reporting of contracts given to service providers	% of contracts with performance reports	0			4	4	16	Review of procurement records
Hire highly skilled guards		0						
Conduct regular sensitization on relevant laws, guidelines and standard operating procedure on asset management	Number of sanitization conducted	0	4					Review of progress reports
	0/ -6 -4-66	0	100					Review of progress
Lack of sufficient revenues to susta	% of staff sensitized	Onue losses)	100					reports
Review fees and charges regulations	Reviewed fees and charges regulations in place	0	1					Review of progress reports
Prepare annual risk-based inspection plan at regional offices	Annual risk-based inspection plans in place	0	9					Review of inspection records
Institute system alert to cover all service associated with revenues collection	% of service associated with revenues collection with system alert	0						Review of progress reports
Designate person to make follow-up of outstanding invoices and debts	Engage MoH to clear the outstanding debt	0	1					Review of progress reports
5.Prepare and implement Laboratory business plan	Laboratory Business Plan in place	0	1					Review of progress reports
Staff sensitization on code of ethics	% of staff sensitized	0	100					Review of progress reports
Develop and implement a stringent fraud policy	A Fraud Policy approved	0	1					Progress report
Strengthen resource mobilization and exercising priority spending	Meticulous cash flow management	0						Progress report
Engage Ministry of Finance to clear MoH arrears		0						
10. a) Regular training of staff on matters of accountability and budget expenditure.	a) Number of staff trained							
 b) Finance should not advance funds to the whole department until the members in default account for the funds, additionally, The newly upgraded Finance system(BC 360) is now able to execute budget checks 								
	b) Budget checks execution							
11. To do a remapping of the Put in place a system where the supplier delivers an E-invoice plus the delivery note to the registry physical address.	Mapping of the system							
12. Put in place a system where the supplier delivers an E-invoice plus the delivery note to the registry								
Level Agreement with other departments.	Internal service development				4	4	16	
Unavailability of ICT services (Cyber risk)								
Develop and implement a BCP BCP	An approved BCP & DRP	0	2					Document review
Conduct periodic testing of ICT disaster recovery plans.	ICT disaster recovery plan tested	0	1					Review of progress reports
3. Conduct periodic testing of BCP	BCP testing conducted	0	1					Review of progress reports
Prepare schedule for preventive maintenance of power backup system	Schedule for power backup system in place	0	1	_				Review of progress reports
Prepare schedule for preventive maintenance of generators	Schedule for preventive maintenance of generators in place	0	1					Review of progress reports
Upgrade power back up system at NDA offices	Number of hours for power backup	3	9	 				Review of progress reports
7. Report on adherence to Service Level Agreement	% of adherence to Service Level Agreement	0						Review of progress reports
continuous update of the clinical trials databases	% of the clinical trial database updated	0						

9. automate the clinical trial	% of the system	0]	1			1
application system 10. Develop an electronic system	automated								
to facilitate signal detection		0							
11. use of Non-disclosure agreements (NDAs) with all internal, external parties accessing PV safety data	No. of NDAs signed	0							
12. Setup of Hot site for redundancy, systems upgrades	No of upgrades	0							
13. infrastructure upgrade, Repair of faulty equipment		0							
14. Update security policies, Sensitize users to be aware of social engineering,	No of staff sensitized	0							
15. Turn on multifactor authentication for your online accounts.		0							
16. Increased Monitoring network and systems with advanced tools		0							
17. Improve on surveillance and physical security		0							
 Implement geo-mapping automated system to easily locate the licensed outlets and determine distance. 		0							
Fire outbreak	I								
Conduct firefighting and rescue training to at least 50% of staff annually	% of trained staff	0	50						Review of progress reports
Install automatic fire suppression and fighting devices in ICT server room at NDA buildings	Automatic fire suppression and fighting devices in place	0	2						Review of progress reports
Conduct awareness training on emergency exit plan to staff	% of trained staff	0	100						Review of progress reports
Designate firefighting champions	Number of designated fire fighting champions	0							Review of progress reports
Conduct regular firefighting drill exercises at all offices	Number of offices conducted firefighting drill exercise	0	9						Review of progress reports
Inspection of NDA new tower building	Inspection conducted at NDA tower	0	1						Review of progress reports
Communicate emergency number for fire rescue department of Police to all NDA offices	Number of TMDA offices communicated with emergence numbers	0	9			4	4	16	Review of progress reports
Procure designated cabinets for storage of volatile and flammable for the laboratory	Number of laboratories installed with designated cabinets for storage of volatile and flammable	1	2						Review of progress reports
Conduct periodic inspection of electrical systems at NDA buildings	Number of buildings conducted Electrical system Inspection	0	3						Review of progress reports
Conduct periodic maintenance services for fire detection, suppression and fighting systems	detection, suppression and fighting systems	0	4						Review of progress reports
Approval of non-existing or non GN	MP/quality audit complia Guidelines on	nt oversees r	nanufacturing faci	ities		I			<u> </u>
Develop guidelines on submission of applications of quality audit for medical devices manufacturing facilities	submission of applications of quality audit for medical devices manufacturing facilities in place	0	1						Review of progress reports
Develop and disseminate	Guidelines for conducting desk review of medical devices in place	0	1						Review of progress reports
guidelines for conducting desk review of medical devices	% of assessors involved in dissemination workshops	0	100			4	4	16	Review of progress report
(a) Conduct PMS of medicines and biocidal approved after desk review and waivers	% of products	0	100						Review of PMS records
(b) Conduct PMS of products approved after desk review and waivers	% of products approved through desk review and waiver sampled and tested	0	100						Review of PMS records
Identify countries to sign mutual agreement for recognition and reliance Net outsign ISO portifications. Management	Number of countries identified	0 Procusii	10						Review of progress report
Not sustaining ISO certifications, V	vino iviaturity Level 3 an	u Prequalific	auON						

To appoint QMS focal person to each section/unit to enhance	Number of sections with QMS focal							Review of Progress
implementation of documented procedures 2. Sensitization to process	person Number of process							Reports
owners on the acceptance and positive attitude towards non conformances	owners (Managers& head of unit sensitized	0						Review of progress report
Develop and implement schedule for regular follow-up on QMS review meetings deliberations	Schedule for regular follow-up on QMS review meetings deliberations in place	0	1					Review of progress reports
	% implementation of scheduled follow-ups	0						Review of progress reports
Conduct training on auditing techniques to QMS auditors	% of auditors trained	0			4	4	16	Review of progress report
5. Establish and implement schedule for institutional self-assessment on WHO-GBT and GPQCL requirements	Schedule for institutional self- assessment on WHO- GBT and GPQCL requirements in place	0	1					Review of progress reports
	% implementation of scheduled follow-ups	0	100					Review of progress reports
Conduct awareness training on QMS and Risk Management	% of staff trained on QMS and risk Management							Review of progress reports
7. Invest in strengthening the Quality Management Systems across the organization.		0						
8								
Underperformance, delays or failur	e of NDA projects				ı			
Develop and implement SOP for developing, approval, implementation and reporting of projects.	Developed SOP in place	0	1					Review of PME document
Conduct project risk analysis for each project at NDA.	% of project conducted risk analysis	0	100					Review of progress reports
 Conduct stakeholders' analysis associated with each project to determine their need and expectations 	% of stakeholders analyzed for their needs and expectations	0	100					Review of progress reports
Institute use of project management software	Project management software instituted	0	1					Review of progress reports
Appoint and train project focal persons on project management	Focal persons on project management appointed and trained	0	1					Review of progress reports
Establish a prequalified list of expert reviewers. Conduct individual and group training on selected, problematic CT processes with intention of co- opting more internal reviewers.		0						
7. Propose to management to carryout consultation with the directorate before approval of the training plan		0			4	4	16	
a) An ICT steering committee needs to be setup to guide the process for all changes. b) A clear implementation plan		0						
should be in place that supports parallel change over ,								
Collaboration and strategic alliances with other Government Agencies and international drug regulatory authorities to work or price capping		0						
Developing guidelines in line with the law to avoid complaints		0						
11. Publish more frequent reports on the activity of NDA and responditimely to all media issues.		0						
 Involving management (Directors) to avail internal Auditors. 		0		 				
13. Strengthen third party due diligence review processes.		0						
Reevaluate the reorder levels.		0		 				
Loss of product samples or exhibits								
Install biometric access control systems to all storage rooms	number of storage rooms with biometric access control systems							Review of progress records
· · · · · · · · · · · · · · · · · · ·				 				

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Provide secured rooms including cabinets/shelves for storage of samples and exhibits	Number of rooms provided								Review of progress reports
	Number of cabinets/shells provided								Review of progress reports
Procure special labelled samples collection bags	Number of special labelled samples collection bags	0							Review of progress reports
Regular staff training on procedures for handling of product samples, exhibits and dossiers	% of staff trained on procedures for handling of product samples, exhibits and dossiers	0	95						Review of progress records
Non-compliance to Legal requirements									
Conduct regular staff trainings and dissemination on relevant laws, regulations and guidelines.	% of staff trained on relevant laws, regulations and guidelines.	0	95						Review of progress records
Conduct dissemination workshops on Laws, Regulations and Guidelines to stakeholders.	% of stakeholders attending workshops on Laws, Regulations and Guidelines	0							
Routine document screening before receipt by registry.		0							
Revision of current Regulations to offer guidance on the use of investigational products outside the clinical trial setting	Number of revised regulation	0				4	4	16	
Expand the scope of the existing law and regulations to address the legal gaps.		0							
Consider advocacy actions to streamline the legal and regulatory framework for operational effectiveness	Number of stakeholders meeting conducted in a year	0							
Consider actions to streamline the legal and regulatory framework for operational effectiveness.		0							
Advocacy strategy should include actions to engage key stakeholders to seek consensus on necessary revisions.									
Training management and the Drug Authority on judicial review.									
10 a) Conduct regular staff training and dissemination on relevant laws,									
b) regulations and guidelines c) Conduct dissemination workshops on Laws,									
d) Regulations and Guidelines to stakeholders. 11. Improved liaison with the Legal									
Department to ensure compliance		0							
Staff safety, security and occupation									
Sensitize staff on workers Compensation	% of staff sensitized on benefits of workers Compensation Fund		95						Review of progress report
Provide sufficient number of ergonomic chairs to cover all staff	% of staff provided with ergonomic chairs to cover all staff		50						Review of progress report
Sensitize staff on wellness programme including regular check up	% of staff sensitized on wellness programme including regular check up		95			4	4	16	Review of progress report
Secure sport ground for staff at NDA for regular exercise and training	Number of sport grounds secured		95						Review of progress report
Install Security Devices like CCT Cameras	Number of cameras installed					-			
6.Improve on surveillance and physical security, Conduct firefighting and rescue training to at least 50% of staff annually	% of staff trained								
7. vehicle tracking system should be prioritized	Number of vehicle tracking systems installed								
Staff turn over									Design
Develop and implement incentive schemes	incentive schemes in place								Review of progress report
Sensitize and train staff on conducting Training Need Assessments (TNA)	% of staff sanitized Training Need Assessments(TNA)					4	4	16	Review of progress report

_	Number of staff		ı	I	I		ı		1
5. Recruit more procurement staff	recruited	С							
Continuous training of Board of Survey members	Number of staff trained	C	1						
Inappropriate exposure of samples	leading to possible dan	nage or com	promise of results.						
Avail HVAC system		C	1			4	4	16	Review of progress report
Delayed coding and analysis of sar	mples								
 Enhanced sensitization of the inspectors to forward samples with 	Number of inspectors	C							Review of progress
full documentation.	sensitized								report
Reject samples with incomplete documentation	Number of samples rejected.	C							Review of progress report
Automation of the process (sample receipt, analysis and	% of the process	r				4	4	16	Review of progress
coding)	automated								report
Set up a structure in place to capture and track feedback from									
suppliers. Develop complaint handling procedures.		·	1						
Use of Invalid reference standards	since validity is not indic	ated on the	bottle.						
Analysts required to attach a									
copy of the certificate of analysis for reference standards used	Copies attached	C				4	4	16	Review of progress report
during analysis.									report
contamination of samples being tes		ı clean glass	sware.						
Procure glassware washing machine.	Number of machines procured	C	1			4	4	16	
Laboratory Accidents occur				-	-				
1. Enhance PPEs		0	<u> </u>			4	4	16	
Litigation arising out of the legally of	challenged appointment	of non-phar	macists as drug in	spectors.	T T				
Application to court to set aside the out of court settlement		C	1						
Working with Police during						4	4	16	
enforcement activities (Assistant		C							
Inspector of Police) as per the law									
Antimicrobial resistance occurs in b	ooth human and animals	due to toxic	cities in veterinary	drugs.					
Develop a module in NDAMIS to				Π	Π				
capture Import quantities of Vet drugs to monitor the antimicrobial		C				4	4	16	
use in the country									
Scope of available regulation is nat 1. Recruitment of other cadre of	1	ticides		T	T				
staff and function-specific training	Number of cadre staff recruited								
of assessors.						4	4	16	
Expedite formulation of new regulations for general applications	Development of new regulations	C							
to all veterinary trials.	regulations								
Entry errors on the CNF list, registe	er and certificate of regis	tration.	1	T	T	1	1		
Revised assessment template to improve the vigilance.		C							
Continuous training of the	Number of assessors								
assessors.	trained	С							
Errors routed to the resource that does drafting	% of errors routed	C				4	4	16	
Maker-checker process implemented. (QA process)		0							
Full automation of the register.		C							
Disclosure of confidential information	on in an application to a	n unauthoriz	ed person.		<u> </u>				
1. Strengthening controls by									
restricting access to dossiers to person with signed confidentiality		C	1						
undertaking.						4	4	16	
DPAR has further restricted distribution of information to senior		^	J						
assessors within the Directorate.			1						
Shortage of Infrastructure and facil	ities to meet the NDA's	needs.							
Monitoring the time a client parks to create space for the		r]			4	4	16	
upcoming clients				L	L				
Under staffing 1. Recruiting new staff to fill the	Number of new staff				I				
positions in the organogram	recruited	C		<u> </u>	<u> </u>	4	4	16	
Delay in implementing research			T T						
Hiring consultants on specific assignments. Constitute a									
research committee/Scientific advisory committee with interest		C	1		Fully Implemented				
and experience in Research						4	4	16	
2. use temporary staff and hire									
research assistants to support the research activities		C	1						
chain of evidence for impounded d	rugs compromised.		,						
Procure bigger office space to address the poor storage	Procurement of	C	J						
challenge.	bigger office space								

Engage Uganda police to designate NDA premises as places for securing police evidence on drugs and surgical appliances. Eallure to facilitate the process of ire	nproving the legal man	0 date of NDA	and the proposed	extended mandate on	food and cosmetics sa	4 afety	4	16	
 NDA Authority to engage and support MOH in undertaking high level lobbying with key stakeholders and have the Bill fast tracked in Parliament 		0				4	4	16	
Confidential information is publicly	released/Leakage of se	nsitive inforn	nation						
Awareness on the Internal and External communication and relationship management.		0							
Archival of physical records in the central registry. Backup the information. Ensure that every staff signed the confidentiality forms		0				4	4	16	
Stringent security checks both before staff are hired and after they've left.		0							
REGIONS									
Forged academic documents subm	itted for persons to be i	ncharges.							
Give DDIs tools enabling them verify academic documents submitted to them	%ge of DDIs supported with tools	0	100						
NDA to liaise with various professional councils to have in place a shared data base of all qualified/registered health personnel		1	1			4	4	16	
Absentee incharges									
Close outlets with absentee in charges (manned by unqualified attendants)	No. of outlets with absentee in charges closed	0				4	4	16	
Smuggling of drugs across the boa	rders -Uganda - south S	Sudan & DRO	C boarders						
Establish port of entry in tguhe region. E.g. in Eleju						4	4	16	
Increase boarder routine inspection and vigilance	No. of boarder surveillance visits	4	4	1					
Delayed basic testing of suspected substandard, falsified and counterfeit products									
	One mini lab							10	
in the regions	equipped	1	1			4	4	16	
illegal, unlicensed drug outlets oper	illegal, unlicensed drug outlets operating (and Hawkers)								
Have more severe penalties given to offenders									
Impound and close the outlet until compliance	impounded					2	2	4	
Impound and arrest all hawkers and charge them	No. of Hawkers charged								

Frequency of reporting	Means of verification	Responsible person(s)
Quarterly		DIE
Quarterly	System installation	DIE
Quarterly	Approved reports	DIE (Control of imports)
Quarterly	Approved reports	Medical Devices
Quarterly	Monitoring reports	Manager Herbal Medicines
Once	Approved revised checklist	
Quarterly	Inspection reports	DIE /GMP
Annually	Training records	DIE/Inspectorate
Quarterly	Sensitization records	
Quarterly	Approved PMS Program and reports	DPMS
Once	Approved Plan	SA /PRO
Quarterly	Implementation reports	SA / PRO
Once	Approved procedure	SA/PRO
Quarterly	Sensitization records	SA/PRO

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Once	Approved procedure	DIE/QMS
Quarterly	Sensitization records	DPS/MPV
		DPS/MDP
		DIE/Head Regions
Quarterly	Training records	DPS/MPV
Quarterly	Monitoring reports	DPS/MPV
Quarterly	Sensitization records	DPS/MPV
Once	ADR Forms in HMIS	DPSMPV/HICT
Once	Physical verification of the database	MMDV
Quarterly	Copy of feedback	MPV
Quarterly	Copy of feedback	MMDV

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Once	Approved accounting manual	SA/IA/DHRMA
Once	Approved guideline	DHRMA
Once	Distribution List and sensitization records	DHRMA
Quarterly	Performance Reports	HPDU
		DHRA
Quarterly	Sensitization records	HPDU/DHRMA
Quarterly	Sensitization records	DHRMA
Once	Approved reviewed the regulations	HBPD/DCS/SA
Once	Approved inspection plans	Head regions/ Managers
Quarterly	Installation reports	HICT/DCS
Once		DCS
Once	Approved Business plan	DLS
Quarterly	Sensitization records	DHRMA
Quarterly	Approved Fraud policy	BPD
Quarterly		NDA
		FIN
		DCS/FIN
		DHRA
		HICT
		DCS/FIN
Once	Report	HICT/RMO/HBPD
Once	Report of testing of ICT disaster recovery plan	HICT/RMO
Once	BCPTesting report	RMO/HICT/HBPD
Once	Approved Schedule	HICT
Once	Approved Schedule	DHARMA
Quarterly	Installation/Upgrading reports	ніст
Quarterly	Performance reports	ніст
		DPS/CT

-		DPS/CT
		DPS
		DPS/MPV
		ніст
		HICT
		ніст
		ніст
		ніст
		HICT
		DIE/HICT
Quarterly	Training records	DHRA
Quarterly	Installation reports	ніст
Quarterly	Training records	DHRA
Quarterly	Appointment letter	DHRA
Quarterly	Firefighting drill exercise report	DHRA
Quarterly	Building Inspection report	DHRA/RMO
Quarterly	Communication records	DHRA
Quarterly	Installation records	DLS
Quarterly	Inspection report	DHRA
Quarterly	Maintance services Reports	HICT/DHRA
Once	Approved	DLS/MMD
Once	Approved	DLS/MMD
Quarterly	Dissemination records	MDL
Quarterly	PMS Reports	DIE/PMS
Quarterly	PMS Reports	MMDV
Once	List of identified countries	DIE/DPAR

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Once	Appointment letter	MQMS
Once	Sensitization records	MQMS
Once	Approved schedule	MQMS
Quarterly	Progress report	MQMS
Quarterly	Training records	MQMS
Once	Approved schedule	MQMS
Quarterly	Progress report	MQMS
Quarterly	Training records	MQMS/RMO
		SA/QMS
	l	T T T T T T T T T T T T T T T T T T T
Once	Approved Procedure	HBPD/PM&EO
Quarterly	Risk analysis reports	RMO/HBPD
Quarterly	Stakeholders analysis reports	PME
Once	Software installation records	HBPD/HICT
Once	Appointment letter and training records	нврр
		DPS/CT
		DPS/CT
		SA/HICT
		SA/QMS
		PRO
		SA/IA
		DHRA
		PDU
Once	Physical verification of installed biometric access control system	ніст

	_	
Once	Asset inventory	DHRA
Once	Asset inventory	DHRA
Once	Delivery note	HPDU
Quarterly	Training records	DLS/DIE/IC
Quarterly	Training records	HLS
		HLS
		DPS/CT
		DPS/MPV
		DIE/LEGAL
		SA/LEGAL
		SA/LEGAL
		HLS
	I	
Quarterly	Progress reports	DHRA
Quarterly	Progress reports	DHRA
Quarterly	Progress reports	DHRA
Once	Progress reports	DHRA
		DHRA
		DHRA
		DHRA
Once	Progress reports	DHRA
Once	Progress reports	DHRA

		DHRA
		DHRA
Quarterly		DLS
	Π	
Quarterly	Progress reports	DLS
		DLS
		DLS
		DIE/HICT
	I	
		DI C
		DLS
		DLS
		DLS
		DVS
		DVS
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		DVS
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		DPAR
		DPAR
		DPAR
		DHRA
	Ι	
		DHRA
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		DPS
		DIE

	_	
		DIE
		SA
		PRO
		PRO
		PRO
-		
		DIE
		DIE

	Indicator value					Residual Risk			
Treatment action action	Indicator description	Baseline	Cumulative Target	Action undertaken	Status of	Likelihood	Impact	Rating	
Existence of falsified, subs	tondard and unauthorized	d producto o	Value		Implementation	Likelinood	Impact	Rating	
Contribute to the development of a National supply chain transition road map	landard and unauthorized	products o	on the market-NDA/OP	R/DIE-PMS/R001	Partially Implemented				
Introduce an automated track and trace system	A functioning Trace &Track system	0	1						
(a) Conduct inspection to monitor medicines and biocidal imported under special conditions	Percentage of consignments imported under special conditions monitored	0	60%						
. (b) Conduct inspection to monitor medical devices and diagnostics imported under special conditions	Percentage of consignments imported under special conditions monitored	0	100						
Monitor implementation of action plan to promote/support local drug manufacturing and domestic medical products manufacturing facilities 2023/24	Number of monitoring reports (NO of local manufacturers inspected)	0	4						
5. Review and implement routine inspection checklist	Revised checklist in place % of routine inspections conducted using revised	0				·			
Conduct inspectors training on intelligence techniques	checklist Number of inspectors trained								
7. Conduct sensitization of Whistleblowing Policy to NDA staff	% of staff sensitized	0							
Review and widen scope of PMS	Number of products increased in PMS								
10. Collaboration with MDA on actions to deter unauthorized products reaching the market (Establish and implement plan for the signed MoUs between NDA and other MDAs and traditional institutions.	Plan in place	0	1						
	% implementation of the plan	0							
Establish and implement procedures for internal coordination for planning and sensitization of different categories of stakeholders.	Procedure for internal coordination in place	o	1						
	%of stakeholders sensitized disaggregated by categories	0				1	4	4	
14. (a) Review procedure for conducting inspection of medicines and biocidal to includer risk based criteria for planning inspection activities including format for planning such inspection	Revised procedure in place	0	1						

14. (b) Conduct sensitization on pharmacovigilance vigilance to stakeholders including village leaders, celebrities, religious, political, and other influential figures in the community to sensitize reporting	%of stakeholders sensitized disaggregated	0				
15. Regular Monitoring of all drug-related promotions and adverts running both in the media and print		0				
16. Regional offices to regularly disseminate drug safety information to the public.		0				
Train inspectors and assessors on enforcement of pharmacovigilance regulations and Good Vigilance Practice (GVP)	% of inspectors and assessors trained	0				
Conduct monitoring and evaluation of implementation of pharmacovigilance roadmap		0	4			
(a) Conduct regular sensitization to healthcare providers and focal person/zones on reporting of ADRs	%of health care providers sensitized disaggregated by categories	0				
5. Integrate ADR reporting forms into Ministry Health Management Information System (HMIS)	Functional integrated HMIS in place	0	1			
Establish database for processing field safety reports for medical devices	Functional database in place	0	1			
Provide feedback to reporters after receiving ADRs	% of feedback to reporters	0				
9 (b). Provide feedback to reporters after receiving and AEs	reporters	0	100			
Failure to manage Authority's	assets effectively;					
Review frequency of asset verification procedure for asset management						

2 Povino and discounts to	Boyland aggti	l		l	Ī		
Revise and disseminate NDA accounting manual	Revised accounting manual in place	0	1				
5. Approve and	Approved estate management guideline in place	0	1				
disseminate estate management guideline	% of staff with approved estate management guideline	0					
 Inspect availability of performance reporting of contracts given to service providers 	% of contracts with performance reports	0			2	4	8
8. Hire highly skilled guards		0					
Conduct regular sensitization on relevant laws, guidelines and standard operating procedure on asset management	Number of sanitization conducted	0	4				
l!	% of staff sensitized	0	100				
Lack of sufficient revenues to	Reviewed fees and	evenue losse	5)	<u> </u>			
Review fees and charges regulations	charges regulations in place	0	1				
Prepare annual risk-based inspection plan at regional offices	Annual risk-based inspection plans in place	0	9				
Institute system alert to cover all service associated with revenues collection	% of service associated with revenues collection with system alert	0					
Designate person to make follow-up of outstanding invoices and debts	outstanding debt	0	1				
5.Prepare and implement Laboratory business plan	Laboratory Business Plan in place	0	1				
 Staff sensitization on code of ethics 	% of staff sensitized	0	100				
Develop and implement a stringent fraud policy	A Fraud Policy approved	0	1				
Strengthen resource mobilization and exercising priority spending	Meticulous cash flow management	0					
Engage Ministry of Finance to clear MoH arrears		0					
10. a) Regular training of staff on matters of accountability and budget expenditure.	a) Number of staff trained						
b) Finance should not advance funds to the whole department until the members in default account for the funds, additionally, The newly upgraded Finance system(BC 360) is now able to execute budget checks							
	b) Budget checks execution				ı		
11. To do a remapping of the Put in place a system where the supplier delivers an E- invoice plus the delivery note to the registry physical address.	Manning of the quater						
12. Put in place a system where the supplier delivers an E-invoice plus the delivery note to the registry							
13. Review the entire approval process. Develop Internal Service Level Agreement with other departments.	Internal service development				4	4	16
Unavailability of ICT services (Cyber risk)							
Develop and implement a BCP & DRP	An approved BCP & DRP	0	2				
Conduct periodic testing of ICT disaster recovery plans.	ICT disaster recovery plan tested	0	1				
Conduct periodic testing For the state of BCP	BCP testing conducted	0	1				
Prepare schedule for preventive maintenance of	Schedule for power backup system in place	0	1				
power backup system	Saurap system in place						

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5. Prepare schedule for	Schedule for preventive	_						
preventive maintenance of generators	maintenance of generators in place		1					
Upgrade power back up	Number of hours for	2	_					
system at NDA offices	power backup	3	9					
Report on adherence to Service Level Agreement	% of adherence to Service Level Agreement	0						
continuous update of the clinical trials databases	% of the clinical trial database updated	0						
9. automate the clinical trial	% of the system	0						
application system 10. Develop an electronic	automated							
system to facilitate signal detection		0						
11. use of Non-disclosure agreements (NDAs) with all internal, external parties accessing PV safety data	No. of NDAs signed	0						
12. Setup of Hot site for redundancy, systems upgrades	No of upgrades	0						
 infrastructure upgrade, Repair of faulty equipment 		0						
Update security policies, Sensitize users to be aware of social engineering,	No of staff sensitized	0						
15. Turn on multifactor authentication for your online accounts.		0						
16. Increased Monitoring network and systems with advanced tools		0						
17. Improve on surveillance and physical security		0						
18. Implement geo-mapping automated system to easily locate the licensed outlets and determine distance.		0						
Fire outbreak								
Conduct firefighting and rescue training to at least 50% of staff annually	% of trained staff	0	50					
Install automatic fire suppression and fighting devices in ICT server room at NDA buildings	Automatic fire suppression and fighting devices in place	0	2					
Conduct awareness training on emergency exit plan to staff	% of trained staff	0	100					
Designate firefighting champions	Number of designated fire fighting champions	0						
Conduct regular firefighting drill exercises at	Number of offices conducted firefighting drill	0	9					
all offices 6. Inspection of NDA new	exercise Inspection conducted at		1					
tower building	NDA tower	U	1			4	4	16
Communicate emergency number for fire rescue department of Police to all NDA offices	Number of TMDA offices communicated with emergence numbers	0	9					
Procure designated cabinets for storage of volatile and flammable for the laboratory	Number of laboratories installed with designated cabinets for storage of volatile and flammable	1	2					
Conduct periodic inspection of electrical systems at NDA buildings	Number of buildings conducted Electrical system Inspection	0	3					
Conduct periodic maintenance services for fire detection, suppression and	Number of maintenance	0	4					
fighting systems	systems							
Approval of non-existing or no	on GMP/quality audit comp Guidelines on	liant oversee	s manufacturing facilitie	es				
Develop guidelines on submission of applications of quality audit for medical devices manufacturing facilities	Guidelines on submission of applications of quality audit for medical devices manufacturing facilities in place	0	1					
Develop and disseminate guidelines for	Guidelines for conducting desk review of medical devices in place	0	1					
conducting desk review of								
medical devices	% of assessors involved in dissemination workshops	0	100			4	4	16
	in dissemination	0	100			4	4	16

(b) Conduct PMS of products approved after desk review and waivers	% of products approved through desk review and waiver sampled and tested	0	100				
Identify countries to sign mutual agreement for recognition and reliance	Number of countries identified	0	10				
Not sustaining ISO certification	ons, WHO Maturity Level 3	and Prequali	fication				
To appoint QMS focal person to each section/unit to enhance implementation of documented procedures	Number of sections with QMS focal person						
Sensitization to process owners on the acceptance and positive attitude towards non conformances	Number of process owners (Managers& head of unit sensitized	0					
Develop and implement schedule for regular follow- up on QMS review meetings deliberations	Schedule for regular follow-up on QMS review meetings deliberations in place	0	1				
	% implementation of scheduled follow-ups	0					
Conduct training on auditing techniques to QMS auditors	% of auditors trained	0			4	4	16
Establish and implement schedule for institutional self-assessment on WHO-GBT and GPQCL requirements	Schedule for institutional self-assessment on WHO-GBT and GPQCL requirements in place	0	1				
	% implementation of scheduled follow-ups	0	100				
Conduct awareness training on QMS and Risk Management	% of staff trained on QMS and risk Management						
7. Invest in strengthening the Quality Management Systems across the		0					
organization. 8							
Underperformance, delays or	failure of NDA projects						
Develop and implement SOP for developing, approval, implementation and reporting of projects.	Developed SOP in place	0	1				
Conduct project risk analysis for each project at NDA.	% of project conducted risk analysis	0	100				
Conduct stakeholders' analysis associated with each project to determine their need and expectations	% of stakeholders analyzed for their needs and expectations	0	100				
Institute use of project management software	Project management software instituted	0	1				
 Appoint and train project focal persons on project management 	Focal persons on project management appointed and trained	0	1				
6. Establish a prequalified list of expert reviewers. Conduct individual and group training on selected, problematic CT processes with intention of co-opting more internal reviewers.		0					
7. Propose to management to carryout consultation with the directorate before approval of the training plan		0			4	4	16
a) An ICT steering committee needs to be setup to guide the process for all changes.					7	7	10
b) A clear implementation plan should be in place that supports parallel change over ,		0					
Collaboration and strategic alliances with other Government Agencies and international drug regulatory authorities to work on price capping		0					
Developing guidelines in line with the law to avoid complaints		0					
11. Publish more frequent reports on the activity of NDA and respond timely to all media issues.		0					

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 Involving management (Directors) to avail internal Auditors. 		0						
 Strengthen third party due diligence review processes. 		0						
14. Reevaluate the reorder		0						
levels. Loss of product samples or e	xhibits							
Install biometric access control systems to all storage	number of storage rooms							
rooms	control systems							
Provide secured rooms including cabinets/shelves for storage of samples and exhibits	Number of rooms provided							
	Number of cabinets/shells provided							
Procure special labelled samples collection bags	Number of special labelled samples collection bags	0						
Regular staff training on procedures for handling of product samples, exhibits and dossiers	% of staff trained on procedures for handling of product samples, exhibits and dossiers	0	95					
Non-compliance to Legal requirements								
Conduct regular staff trainings and dissemination on relevant laws, regulations and guidelines.	% of staff trained on relevant laws, regulations and guidelines.	0	95					
Conduct dissemination workshops on Laws, Regulations and Guidelines to stakeholders.	% of stakeholders attending workshops on Laws, Regulations and Guidelines	0						
Routine document screening before receipt by registry.		0						
Revision of current Regulations to offer guidance on the use of investigational products outside the clinical trial setting	Number of revised regulation	0				4	4	16
5. Expand the scope of the existing law and regulations to address the legal gaps.		0						
6. Consider advocacy actions to streamline the legal and regulatory framework for operational effectiveness	Number of stakeholders meeting conducted in a year	0						
7. Consider actions to streamline the legal and regulatory framework for operational effectiveness.		0						
Advocacy strategy should include actions to engage key stakeholders to seek consensus on necessary revisions.								
Training management and the Drug Authority on judicial review.								
10 a) Conduct regular staff training and dissemination on relevant laws,								
b) regulations and guidelines								
 c) Conduct dissemination workshops on Laws, 								
d) Regulations and Guidelines to stakeholders.								
11. Improved liaison with the Legal Department to ensure compliance		0						
Staff safety, security and occi	wpational health hazards % of staff sensitized on benefits of workers		95					
workers Compensation 2. Provide sufficient number of ergonomic chairs	Compensation Fund % of staff provided with ergonomic chairs to		50					
to cover all staff 3. Sensitize staff on wellness programme	cover all staff % of staff sensitized on wellness programme		95					
including regular check up	including regular check up							

Secure sport ground for staff at NDA for regular	Number of sport grounds secured		95		4	4	16
exercise and training 5. Install Security Devices	Number of cameras						
like CCT Cameras 6.Improve on surveillance	installed						
and physical security, Conduct firefighting and rescue training to at least 50% of staff annually	% of staff trained						
7. vehicle tracking system should be prioritized	Number of vehicle tracking systems installed						
Staff turn over							
Develop and implement incentive schemes	incentive schemes in place						
Sensitize and train staff on conducting Training Need Assessments (TNA)					4	4	16
Recruit more procurement staff	Number of staff recruited	0					
Continuous training of Board of Survey members	Number of staff trained	0					
Inappropriate exposure of sa	mples leading to possible d	amage or co	mpromise of results.			•	
Avail HVAC system		0	1		4	4	16
Delayed coding and analysis 1.Enhanced sensitization of the inspectors to forward samples with full documentation.	Number of inspectors sensitized	0					
Reject samples with incomplete documentation	Number of samples rejected.	0					
Automation of the process (sample receipt, analysis and coding)	% of the process automated	0			4	4	16
Set up a structure in place to capture and track feedback from suppliers. Develop complaint handling procedures.		0					
Use of Invalid reference stand	dards since validity is not in	dicated on the	ne bottle.				
Analysts required to attach a copy of the certificate of analysis for reference	Copies attached	0			4	4	16
standards used during analysis.							
contamination of samples be 1. Procure glassware	Number of machines	un clean gla	issware.		4	4	16
washing machine.	procured	0			4	4	10
Laboratory Accidents occur 1. Enhance PPEs		0			4	4	16
Litigation arising out of the le	gally challenged appointme	ent of non-ph	armacists as drug inspe	ectors.			
Application to court to set aside the out of court settlement		0					
Working with Police during enforcement activities (Assistant Inspector of Police) as per the law		0			4	4	16
Antimicrobial resistance occu	rs in both human and anim	als due to to	xicities in veterinary dru	ıgs.			
Develop a module in NDAMIS to capture Import quantities of Vet drugs to monitor the antimicrobial use in the country		0			4	4	16
Scope of available regulation	is narrow, only for ectopar	asiticides					
Recruitment of other cadre of staff and function-specific training of assessors.	Number of cadre staff recruited						
Expedite formulation of new regulations for general applications to all veterinary	Development of new regulations	0			4	4	16
trials. Entry errors on the CNF list, r	register and cortificate of a	gistration					
Revised assessment template to improve the	Ogister and certificate of re	graudion. 0					
vigilance. 2. Continuous training of the assessors.	Number of assessors trained	0					
Errors routed to the resource that does drafting	% of errors routed	0			4	4	16
Maker-checker process implemented. (QA process)		0		-			
Full automation of the register.		0					
Disclosure of confidential info	ermetion in an application to		rized person.				
	тпацоп птап аррпсацоп ц	an unaumo					
Strengthening controls by restricting access to dossiers to person with signed confidentiality undertaking.		0			А	4	40

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DPAR has further restricted distribution of								
information to senior		0						
assessors within the Directorate.								
Shortage of Infrastructure and	d facilities to meet the NDA	's needs.			<u> </u>			
Monitoring the time a								
client parks to create space		0				4	4	16
for the upcoming clients								
Under staffing					T			
Recruiting new staff to fill the positions in the	Number of new staff	0				4	4	16
organogram	recruited	_				·	·	
Delay in implementing resear	ch							
Hiring consultants on								
specific assignments. Constitute a research								
committee/Scientific advisory		0			Fully Implemented			
committee with interest and experience in Research						4	4	16
use temporary staff and								
hire research assistants to		0						
support the research activities		U						
chain of evidence for impoun	ded drugs compromised.				<u> </u>			
Procure bigger office	Procurement of bigger							
space to address the poor storage challenge.	office space	0						
Engage Uganda police to								
designate NDA premises as						4	4	16
places for securing police evidence on drugs and		0						
surgical appliances.								
Failure to facilitate the proces	ss of improving the legal ma	indate of ND	A and the proposed ex	tended mandate on fo	od and cosmetics safety			
NDA Authority to engage								
and support MOH in								
undertaking high level lobbying with key		0				4	4	16
stakeholders and have the								
Bill fast tracked in Parliament								
Confidential information is pu	blicly released/Leakage of	sensitive info	rmation			-		
1. Awareness on the Internal								
and External communication and relationship		0						
management.								
2. Archival of physical								
records in the central registry. Backup the						4	4	16
information. Ensure that		0				4	4	10
every staff signed the confidentiality forms								
Stringent security checks both before staff are hired		0						
and after they've left.								
REGIONS								
Forged academic documents	submitted for persons to be	e incharges.			1			
Give DDIs tools enabling them verify academic	%ge of DDIs supported	_	400					
documents submitted to	with tools	0	100					
them						4	_	40
NDA to liaise with various professional councils to have						4	4	16
in place a shared data base		1	1					
of all qualified/registered health personnel								
Absentee incharges					<u> </u>			
Close outlets with absentee	No. of outlets with							
in charges (manned by	absentee in charges	0				4	4	16
unqualified attendants)	closed							
Smuggling of drugs across the	e boarders -Uganda - south	Sudan & D	RC boarders		1			
Establish port of entry in tguhe region. E.g. in Eleju								
Increase boarder routine	No. of boarder	4	4	1		4	4	16
inspection and vigilance Delayed basic testing of susp	surveillance visits	d and counts	rfeit products					
Establish well equipped mini		and sound	4		T T	4	4	16
labs in the regions	One mini lab equipped	1	1			4	4	10
illegal, unlicensed drug outlet	s operaung (and Hawkers)				T T			
Have more severe penalties given to offenders								
Impound and close the outlet	%ge of illegal outlets					2	2	4
until compliance	impounded					_		
Impound and arrest all hawkers and charge them	No. of Hawkers charged							
g	-			-				

Data collection instrument and methods	Frequency of reporting	Means of verification	Responsible person(s)		
Review of staff records	Quarterly		DIE		
Review of documents/system	Quarterly	System installation	DIE		
Review of progress reports	Quarterly	Approved reports	DIE (Control of imports)		
Review of progress reports	Quarterly	Approved reports	Medical Devices		
Review of performance evaluation records	Quarterly	Monitoring reports	Manager Herbal Medicines		
Review of Documents	Once	Approved revised checklist			
Review Inspection reports	Quarterly	Inspection reports	DIE /GMP		
Review of progress reports	Annually	Training records	DIE/Inspectorate		
Review of progress reports	Quarterly	Sensitization records	SA		
Review of PMS program	Quarterly	Approved PMS Program and reports	DPMS		
Review of documents	Once	Approved Plan	SA /PRO		
Review of progress reports	Quarterly	Implementation reports	SA / PRO		
Review of documents	Once	Approved procedure	SA/PRO		
Review of progress reports	Quarterly	Sensitization records	SA/PRO		
Review of MCIE documents	Once	Approved procedure	DIE/QMS		

Review of progress reports	Quarterly	Sensitization records	DPS/MPV
			DPS/MDP
			DIE/Head Regions
Review of progress reports	Quarterly	Training records	DPS/MPV
Review of performance evaluation records	Quarterly	Monitoring reports	DPS/MPV
Review of progress reports	Quarterly	Sensitization records	DPS/MPV
Physical verification of HMIS	Once	ADR Forms in HMIS	DPSMPV/HICT
Review of records	Once	Physical verification of the database	MMDV
Review of progress reports	Quarterly	Copy of feedback	MPV
Review of progress reports	Quarterly	Copy of feedback	MMDV

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Review of progress reports	Once	Approved accounting manual	SA/IA/DHRMA	
Review of progress reports	Once	Approved guideline	DHRMA	
Review of HRA documents	Once	Distribution List and sensitization records	DHRMA	
Review of procurement records	Quarterly	Performance Reports	HPDU	
			DHRA	
Review of progress reports	Quarterly	Sensitization records	HPDU/DHRMA	
Review of progress reports	Quarterly	Sensitization records	DHRMA	
Review of progress reports	Once	Approved reviewed the regulations	HBPD/DCS/SA	
Review of inspection records	Once	Approved inspection plans	Head regions/ Managers	
Review of progress reports	Quarterly	Installation reports	HICT/DCS	
Review of progress reports	Once		DCS	
Review of progress reports	Once	Approved Business plan	DLS	
Review of progress reports	Quarterly	Sensitization records	DHRMA	
Progress report	Quarterly	Approved Fraud policy	BPD	
Progress report	Quarterly		NDA	
			FIN	
			DCS/FIN	
			DHRA	
			HICT	
			DCS/FIN	
Document review	Once	Report	HICT/RMO/HBPD	
Review of progress reports	Once	Report of testing of ICT disaster recovery plan	HICT/RMO	
Review of progress reports	Once	BCPTesting report	RMO/HICT/HBPD	
Review of progress reports	Once	Approved Schedule	HICT	

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Review of progress reports	Once	Approved Schedule	DHARMA
Review of progress reports	Quarterly	Installation/Upgrading reports	HICT
Review of progress reports	Quarterly	Performance reports	HICT
			DPS/CT
			DPS/CT
			DPS
			DPS/MPV
			ніст
			HICT
			DIE/HICT
Review of progress reports	Quarterly	Training records	DHRA
Review of progress reports	Quarterly	Installation reports	ніст
Review of progress reports	Quarterly	Training records	DHRA
Review of progress reports	Quarterly	Appointment letter	DHRA
Review of progress reports	Quarterly	Firefighting drill exercise report	DHRA
Review of progress reports	Quarterly	Building Inspection report	DHRA/RMO
Review of progress reports	Quarterly	Communication records	DHRA
Review of progress reports	Quarterly	Installation records	DLS
Review of progress reports	Quarterly	Inspection report	DHRA
Review of progress reports	Quarterly	Maintance services Reports	HICT/DHRA
Review of progress reports	Once	Approved	DLS/MMD
Review of progress reports	Once	Approved	DLS/MMD
Review of progress report	Quarterly	Dissemination records	MDL
Review of PMS records	Quarterly	PMS Reports	DIE/PMS

Review of PMS records	Quarterly	PMS Reports	MMDV	
Review of progress report	Once	List of identified countries	DIE/DPAR	
	<u> </u>	<u> </u>		
Review of Progress Reports	Once	ce Appointment letter I		
Review of progress report	Once	Sensitization records	MQMS	
Review of progress reports	Once	Approved schedule	MQMS	
Review of progress reports	Quarterly	Progress report	MQMS	
Review of progress report	Quarterly	Training records	MQMS	
Review of progress reports	Once	Approved schedule	MQMS	
Review of progress reports	Quarterly	Progress report	MQMS	
Review of progress reports	Quarterly	Training records	MQMS/RMO	
			SA/QMS	
Review of PME document	Once	Approved Procedure	HBPD/PM&EO	
Review of progress reports	Quarterly	Risk analysis reports	RMO/HBPD	
Review of progress reports	Quarterly	Stakeholders analysis reports	PME	
Review of progress reports	Once	Software installation records	HBPD/HICT	
Review of progress reports	Once	Appointment letter and training records	HBPD	
			DPS/CT	
			DPS/CT	
			SA/HICT	
			SA/QMS	
			PRO	

			0.151
			SA/IA
			DHRA
			PDU
Review of progress records	Once	Physical verification of installed biometric access control system	ніст
Review of progress reports	Once	Asset inventory	DHRA
Review of progress reports	Once	Asset inventory	DHRA
Review of progress reports	Once	Delivery note	HPDU
Review of progress records	Quarterly	Training records	DLS/DIE/IC
Review of progress records	Quarterly	Training records	HLS
			HLS
			DPS/CT
			DPS/MPV
			DIE/LEGAL
			SA/LEGAL
			SA/LEGAL
			HLS
Review of progress report	Quarterly	Progress reports	DHRA
Review of progress report	Quarterly	Progress reports	DHRA
Review of progress report	Quarterly	Progress reports	DHRA

Review of progress report	Once	Progress reports	DHRA
			DHRA
			DHRA
			DHRA
	I	I	
Review of progress report	Once	Progress reports	DHRA
Review of progress report	Once	Progress reports	DHRA
			DHRA
			DHRA
Review of progress report	Quarterly		DLS
	·		
Review of progress report	Quarterly	Progress reports	DLS
Review of progress report			DLS
Review of progress report			DLS
			DIE/HICT
Review of progress report			DLS
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	T	Total Control of the	
			DPAR
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			DPAR
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			DIE
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			Indicator value			Residual Risk		
Treatment action action	Indicator description	Baseline	Cumulative Target Value	Action undertaken	Status of	Likelihood	Impact	Rating
Existence of falsified, substanda	rd and unauthorized produ	cts on the m			Implementation			
Contribute to the development of a National supply chain transition road map		0			Partially Implemented			
Introduce an automated track and trace system	A functioning Trace &Track system	0	1					
(a) Conduct inspection to monitor medicines and biocidal imported under special conditions	Percentage of consignments imported under special conditions monitored	0	60%					
. (b) Conduct inspection to monitor medical devices and diagnostics imported under special conditions	Percentage of consignments imported under special conditions monitored	0	100					
Monitor implementation of action plan to promote/support local drug manufacturing and domestic medical products manufacturing facilities 2023/24		0	4					
5 Daview and involunced residue	Revised checklist in place	0						
Review and implement routine inspection checklist	% of routine inspections conducted using revised checklist	0						
Conduct inspectors training on intelligence techniques	Number of inspectors trained							
7. Conduct sensitization of Whistleblowing Policy to NDA staff	% of staff sensitized	0						
Review and widen scope of PMS	Number of products increased in PMS							
10. Collaboration with MDA on actions to deter unauthorized products reaching the market (Establish and implement plan for the signed MoUs between NDA and other MDAs and traditional institutions.	Plan in place	0	.1					
	% implementation of the plan	0						
13. Establish and implement procedures for internal coordination for planning and sensitization of different categories of stakeholders.	Procedure for internal coordination in place	0	1			5	4	20
	%of stakeholders sensitized disaggregated by categories	0						
14. (a) Review procedure for conducting inspection of medicines and biocidal to include risk based criteria for planning inspection activities including format for planning such inspection	Revised procedure in place	0	1					

14. (b) Conduct sensitization on pharmacovigilance vigilance to stakeholders including village leaders, celebrities, religious, political, and other influential figures in the community to sensitize reporting	%of stakeholders sensitized disaggregated by categories	0				
15. Regular Monitoring of all drug- related promotions and adverts running both in the media and print		0				
Regional offices to regularly disseminate drug safety information to the public.		0				
Train inspectors and assessors on enforcement of pharmacovigilance regulations and Good Vigilance Practice (GVP)	% of inspectors and assessors trained	0				
Conduct monitoring and evaluation of implementation of pharmacovigilance roadmap	Number of monitoring reports	0	4			
(a) Conduct regular sensitization to healthcare providers and focal person/zones on reporting of ADRs	%of health care providers sensitized disaggregated by categories	0				
Integrate ADR reporting forms into Ministry Health Management Information System (HMIS)	Functional integrated HMIS in place	0	1			
Establish database for processing field safety reports for medical devices	Functional database in place	0	1			
Provide feedback to reporters after receiving ADRs	% of feedback to reporters	0				
9 (b). Provide feedback to reporters after receiving and AEs	% of feedback to reporters	0	100			
Failure to manage Authority's asse 1. Review frequency of asset	ts effectively;					
 Review frequency of asset verification procedure for asset management 						

Revise and disseminate NDA	Revised accounting	١ .	İ ,	Ī	Ī	I	İ	
accounting manual	manual in place Approved estate	0	1					
	management guideline in	0	1					
 Approve and disseminate estate management guideline 	place % of staff with approved							
	estate management guideline	0						
Inspect availability of	% of contracts with							
performance reporting of contracts given to service providers	performance reports	0				4	4	40
Hire highly skilled guards		0				4	4	16
Conduct regular sensitization	Number of sanitization							
on relevant laws, guidelines and standard operating procedure on	conducted	0	4					
asset management								
	% of staff sensitized	0	100					
Lack of sufficient revenues to sust	ain NDA activities (Revenue Reviewed fees and	losses)			I	I		
 Review fees and charges regulations 	charges regulations in place	0	1					
Prepare annual risk-based	Annual risk-based	_				ł 		
inspection plan at regional offices	inspection plans in place	0	9			Į		
Institute system alert to cover all service associated with revenues	% of service associated with revenues collection	0						
collection 4. Designate person to make	with system alert							
follow-up of outstanding invoices and debts	Engage MoH to clear the outstanding debt	0	1					
5.Prepare and implement Laboratory business plan	Laboratory Business Plan in place	0	1					
Staff sensitization on code of	% of staff sensitized	0	100					
7. Develop and implement a	A Fraud Policy approved	0	1					
stringent fraud policy 8. Strengthen resource						ł		
mobilization and exercising priority spending	Meticulous cash flow management	0						
Engage Ministry of Finance to clear MoH arrears		0						
10. a) Regular training of staff on matters of accountability and	a) Number of staff trained							
budget expenditure.	a) Number of staff trafficu							
b) Finance should not advance funds to the whole department unti								
the members in default account for the funds, additionally, The newly								
upgraded Finance system(BC 360))							
is now able to execute budget checks								
	b) Budget checks execution							
11. To do a remapping of the Put	execution							
in place a system where the supplier delivers an E-invoice plus	Mapping of the system							
the delivery note to the registry physical address.								
12. Put in place a system where the supplier delivers an E-invoice								
plus the delivery note to the registry								
13. Review the entire approval process. Develop Internal Service	Internal service							
Level Agreement with other departments.	development							
Unavailability of ICT services						4	4	16
(Cyber risk) 1. Develop and implement a BCP	An approved BCP & DRP	0	2					
& DRP 2. Conduct periodic testing of	ICT disaster recovery plan	0	2					
ICT disaster recovery plans. 3. Conduct periodic testing of	tested		1			}		
BCP 4. Prepare schedule for	BCP testing conducted	0	1					
preventive maintenance of power backup system	Schedule for power backup system in place	0	1					
Prepare schedule for	Schedule for preventive	_						
preventive maintenance of generators	maintenance of generators in place	0	1					
Upgrade power back up system at NDA offices	Number of hours for power backup	3	9]		
Report on adherence to Service Level Agreement	% of adherence to Service Level Agreement	0						
continuous update of the clinical trials databases	% of the clinical trial database updated	0						
9. automate the clinical trial	% of the system automated	0						
application system 10. Develop an electronic system	,							
to facilitate signal detection		0						

11. use of Non-disclosure agreements (NDAs) with all internal, external parties accessing PV safety data 12. Setup of Hot site for redundancy, systems upgrades 13. infrastructure upgrade, Repair of faulty equipment 14. Update security policies, Sensitize users to be aware of social engineering, 15. Turn on multifactor authentication for your online accounts. 16. Increased Monitoring network and systems with advanced tools 17. Improve on surveillance and physical security 18. Implement geo-mapping	
12. Setup of Hot site for redundancy, systems upgrades 13. infrastructure upgrade, Repair of faulty equipment 14. Update security policies, Sensitize users to be aware of social engineering. 15. Turn on multifactor authentication for your online accounts. 16. Increased Monitoring network and systems with advanced tools 17. Improve on surveillance and physical security 18. Turnor on surveillance and physical security	
redundancy, systems upgrades 13. infrastructure upgrade, Repair of faulty equipment 14. Update security policies, Sensitize users to be aware of social engineering, 15. Turn on multifactor authentication for your online accounts. 16. Increased Monitoring network and systems with advanced tools 17. Improve on surveillance and physical security 0 pysical security	
14. Update security policies, Sensitize users to be aware of social engineering, 15. Turn on multifactor authentication for your online accounts. 16. Increased Monitoring network and systems with advanced tools 17. Improve on surveillance and physical security No of staff sensitized 0 0 0 10 11 12 13 14 15 15 16 17 17 17 17 17 17 17 17 17	
15. Turn on multifactor authentication for your online accounts. 16. Increased Monitoring network and systems with advanced tools 17. Improve on surveillance and physical security	
16. Increased Monitoring network and systems with advanced tools 17. Improve on surveillance and physical security 0	
17. Improve on surveillance and physical security 0	
physical security U	
ro. mpromon goo mapping	
automated system to easily locate the licensed outlets and determine distance.	
Fire outbreak	•
1. Conduct firefighting and rescue training to at least 50% of \$ % of trained staff \$ 0 \$ 50 \$ staff annually \$ \$ \$ 100 \$ 50 \$ \$ \$ 100	
Install automatic fire suppression and fighting devices in IcT server room at NDA buildings place Automatic fire suppression and fighting devices in place 2 place 2 place	
Conduct awareness training on emergency exit plan to staff % of trained staff 0 100	
Designate firefighting Number of designated fire champions fighting champions	
5. Conduct regular firefighting drill exercises at all offices exercise Number of offices onducted firefighting drill 9 exercise	
6. Inspection of NDA new tower Inspection conducted at building 1	4 16
7. Communicate emergency number of TMDA offices communicated with of Police to all NDA offices of Police to all NDA offices of Police to all NDA offices of Police to all NDA offices of Police to all NDA offices of Police to all NDA offices of Police to all NDA offices of Police to all NDA offices	
8. Procure designated cabinets for storage of volatile and cabinets or the laboratory laboratory Number of laboratories installed with designated cabinets for storage of volatile and flammable for the laboratory volatile and flammable	
9. Conduct periodic inspection of electrical systems at NDA conducted Electrical 0 3 buildings system Inspection	
10. Conduct periodic maintenance services performed for fire detection, suppression and fighting systems Number of maintenance services performed for fire detection, suppression and fighting systems 0 4	
Approval of non-existing or non GMP/quality audit compliant oversees manufacturing facilities	
1. Develop guidelines on submission of applications of quality audit for medical devices manufacturing facilities Guidelines on submission of applications of quality audit for medical devices manufacturing facilities in place Guidelines on submission of applications of quality audit for medical devices manufacturing facilities in place	
2. Develop and disseminate guidelines for conducting desk review of medical devices in place	
review of medical devices % of assessors involved in	4 16
3. (a) Conduct PMS of medicines % of products approved and biocidal approved after desk through desk review and review and waivers waiver sampled and tested	
3. (b) Conduct PMS of products approved after desk review and waivers ward through desk review and waivers ampled and tested	
Identify countries to sign mutual agreement for recognition and reliance Number of countries identified 10 10	
Not sustaining ISO certifications, WHO Maturity Level 3 and Prequalification	
1. To appoint QMS focal person to each section/unit to enhance implementation of documented procedures QMS focal person	
2. Sensitization to process owners on the acceptance and positive attitude towards non conformances Number of process owners (Managers& head of unit sensitized)	
3. Develop and implement schedule for regular follow-up on QMS review po n QMS review meetings deliberations in deliberations place	
ασιμοτιαμοτιο μίαυσ	
deliberations piace % implementation of scheduled follow-ups 0	

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5. Establish and implement schedule for institutional self-	Schedule for institutional self-assessment on WHO- GBT and GPQCL	0	1				
assessment on WHO-GBT and GPQCL requirements	requirements in place % implementation of	0	100				
Conduct awareness training	scheduled follow-ups % of staff trained on QMS						
on QMS and Risk Management	and risk Management						
Invest in strengthening the Quality Management Systems across the organization.		0					
8	(NDA						
Underperformance, delays or failur 1. Develop and implement SOP	e of NDA projects		I	1			
for developing, approval, implementation and reporting of projects.	Developed SOP in place	0	1				
Conduct project risk analysis for each project at NDA.	% of project conducted risk analysis	0	100				
Conduct stakeholders' analysis associated with each project to determine their need and expectations	% of stakeholders analyzed for their needs and expectations	0	100				
Institute use of project management software	Project management software instituted	0	1				
Appoint and train project focal persons on project management	Focal persons on project management appointed and trained	0	1				
Establish a prequalified list of expert reviewers. Conduct individual and group training on selected, problematic CT processes with intention of co- opting more internal reviewers.		0					
7. Propose to management to carryout consultation with the directorate before approval of the training plan		0					
 a) An ICT steering committee needs to be setup to guide the process for all changes. 		0			4	4	16
b) A clear implementation plan should be in place that supports parallel change over ,		Ů					
Collaboration and strategic alliances with other Government Agencies and international drug regulatory authorities to work or price capping		o					
Developing guidelines in line with the law to avoid complaints		0					
11. Publish more frequent reports on the activity of NDA and respond timely to all media issues.		0					
12. Involving management (Directors) to avail internal Auditors.		0					
Strengthen third party due diligence review processes.		0					
14. Reevaluate the reorder levels.		0		 			
Loss of product samples or exhibits				 			
Install biometric access control systems to all storage rooms	number of storage rooms with biometric access control systems						
Provide secured rooms including cabinets/shelves for storage of samples and exhibits	Number of rooms provided						
	Number of cabinets/shells provided						
Procure special labelled samples collection bags	Number of special labelled samples collection bags	0					
Regular staff training on procedures for handling of product samples, exhibits and dossiers	% of staff trained on procedures for handling of product samples, exhibits and dossiers	0	95				
Non-compliance to Legal requirements							
Conduct regular staff trainings and dissemination on relevant laws, regulations and guidelines.	% of staff trained on relevant laws, regulations and guidelines.	0	95				
Conduct dissemination workshops on Laws, Regulations and Guidelines to stakeholders.	% of stakeholders attending workshops on Laws, Regulations and Guidelines	0					
Routine document screening before receipt by registry.		0					
roosiproj rogistry.				1		ı	

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 Revision of current Regulations to offer guidance on the use of 	Number of revised							
investigational products outside the clinical trial setting	regulation	0				4	4	16
Expand the scope of the existing	1							
law and regulations to address the legal gaps.		0						
Consider advocacy actions to streamline the legal and regulatory framework for operational effectiveness	Number of stakeholders meeting conducted in a year	0						
Consider actions to streamline the legal and regulatory framework for operational effectiveness.		0						
Advocacy strategy should include actions to engage key stakeholders to seek consensus on necessary revisions.								
Training management and the Drug Authority on judicial review.								
10 a) Conduct regular staff training and dissemination on relevant laws, b) regulations and guidelines c) Conduct dissemination workshops on Laws,								
d) Regulations and Guidelines to stakeholders.								
11. Improved liaison with the Legal Department to ensure compliance		0						
Staff safety, security and occupation	onal health hazards							
Sensitize staff on workers	% of staff sensitized on benefits of workers		0.5					
Compensation	Compensation Fund % of staff provided with		95					
Provide sufficient number of ergonomic chairs to cover all staff	ergonomic chairs to cover all staff		50					
Sensitize staff on wellness programme including regular check up	% of staff sensitized on wellness programme including regular check up		95					
Secure sport ground for staff at NDA for regular exercise and training	Number of sport grounds secured		95			4	4	16
5. Install Security Devices like CCT Cameras	Number of cameras installed							
6.Improve on surveillance and physical security, Conduct firefighting and rescue training to at least 50% of staff annually	% of staff trained							
7. vehicle tracking system should be prioritized	Number of vehicle tracking systems installed							
Staff turn over	•							
Develop and implement incentive schemes	incentive schemes in place							
Sensitize and train staff on conducting Training Need	% of staff sanitized Training Need							
Assessments (TNA) 5. Recruit more procurement staff	Assessments(TNA)	0				4	4	16
Recruit more procurement stain Continuous training of Board of	Number of staff trained	0						
Survey members Inappropriate exposure of samples								
Avail HVAC system	ricading to possible damage	or comprom			1	4	4	16
Delayed coding and analysis of sar	mples							
Enhanced sensitization of the inspectors to forward samples with	Number of inspectors sensitized	0						
full documentation. 2. Reject samples with incomplete documentation		0						
Automation of the process (sample receipt, analysis and coding)	% of the process automated	0				4	4	16
Set up a structure in place to capture and track feedback from suppliers. Develop complaint handling procedures.		0						
Use of Invalid reference standards	since validity is not indicated	on the bottle	э					
Analysts required to attach a copy of the certificate of analysis for reference standards used during analysis.	Copies attached	0				4	4	16
contamination of samples being te	sted due to the use of up clea	an alassware						
Procure glassware washing	Number of machines	in glassware				4	4	16
machine. Laboratory Accidents occur	procured					7	7	
1. Enhance PPEs	phollopgodi-	0				4	4	16
Litigation arising out of the legally of	challenged appointment of no	n-pnarmacis	as arug inspectors.					

The circle of control and the place of the p									
To contact particular studies of the content of the	Application to court to set aside		Ι.,						
Visiting and infection actions are come in a two harmonic rise to become in which the control of	the out of court settlement		U						
In contact or protection of Policy Contact or protection of Policy Contact or protection of Policy Contact or protection of Policy Contact or protection of Policy Contact or protection of Policy Contact or protection of Policy Contact or Policy C	Working with Police during						4	4	16
Note the process of t	enforcement activities (Assistant Inspector of Police) as per the law		0						
Devote or more than NAMES by Devote of the control of the cont									
Stage of about the company of the co	Antimicrobial resistance occurs in I	ooth human and animals due	to toxicities	in veterinary drugs.					
July part possible the antificial content of	Develop a module in NDAMIS to								
Secure of authorized requirement in contract and in the extraction of the contract of the cont	drugs to monitor the antimicrobial		0				4	4	16
In Recultion of other code of going and set leading of the code o	use in the country							<u> </u>	
Later and function specified proteins of an activation of the control of a control			es	I	Π	ı	l I	ı	
The influence of the processor of the pr	staff and function-specific training								
and interesting values on the CNF life. It register and certificates of registeriors of the Values o							4	4	16
is all sectionary prices. If privated and the DNR list, register and certification of registrations. If private and the DNR list, register and certification of registrations. If private and assessment temporate in private in the			0						
Revisido assessment template	to all veterinary trials.	regulations							
Continuous training of the valuence. Contrained training of the resource of assessmooth was available of the resource of assessmooth. Six and process of the resource of the	Entry errors on the CNF list, registe	er and certificate of registration	on.						
2. Confinence training of the sessions training of the sessions to be sessioned. Sessioned to the resource to be sessioned to the resource to be sessioned to the resource to be sessioned to the resource to be sessioned to the resource to be sessioned to the resource to be sessioned to the resource to	Revised assessment template		0						
assessors in a garden of the resource of the r							ļ		
Emergency and the resource of the description of the resource of the description of the register. It Makes charactery processes of the register of the regist	Continuous training of the assessors.		o						
The control of the registers of the control of the registers of the control of the registers of the control of the registers of the control of the registers of the control of the registers of the control of the registers of the control of the registers of the control of the registers of the reg	3. Errors routed to the resource		C				4	4	16
Disclanation of conditional information is an application to an unsubtracted person. Committee of conditional information is an application to an unsubtracted person.	Maker-checker process								
Decisions of condicional information in an application to an unauthorized person. Sheetigheeing consists of colorises to present the process of colorises to present the specific colorises to present the specific colorises to present the specific colorises to present the specific colorises to the colorises to present the specific colorises to the colorises to t	implemented. (QA process)						}		
It Stengthaning controls by services and services of the signed confidentiality of the signed co	5. Full automation of the register.		0						
restricting access to desires to promote a programment of the proposed extended mandate on food and commetics salely implemented and sale from the proposed extended mandate on food and commetics salely applications or food and commetics salely interesting the proposed programment of the proposed of the proposed programment of the propos		on in an application to an una	authorized pe	erson.			1		
and the signed confidentiality and another properties of the surface restricted distribution of formation to seriors assertance within the Devectorials. 1. Monitoring the time a client private to create gase for the private contract of the surface of the surfa	Strengthening controls by restricting access to dossiers to] .			1			
22. DPDR is suffer meticated with the present of th	person with signed confidentiality								
Sintifugue of Infrastructure and Scaletes to meet the NDA's needs. Number of the real celebrates and scaletes to meet the NDA's needs.			1				4	4	16
Shortage of infrastructure and facilities to meet the NDA's needs. 1. Monitoring the time a client of the good of the committee of the commit	distribution of information to senior		o						
1. Monitoring the time a client papers for the poponing clients (under staffing) and the property clients (under staffing) (u	assessors within the Directorate.		<u> </u>				<u></u>	<u> </u>	
Junker staffing Infecting we staff to fill the positions in the cryatergary measure. It fiving consultants on specific assignments. Constitute a season committee (Scientific and Scientific and Scient		ities to meet the NDA's need	s.						
In Recruiting new staff to fill the number of new staff to group the s	Monitoring the time a client parks to create space for the		n				4	4	16
Procurement of bigger of the space to designate NDA premises as places for surprise police or drugs and surgicial registers. In NDA Authority of personal registers and support the research solutions or drugs and surgicial registers. In NDA Authority of personal registers and support the research solutions are supported by the search of	upcoming clients	<u> </u>	<u> </u>	<u> </u>		<u> </u>			
Desilons in the organogram reculted 9		Number of new staff	ı	I		I	l	I	
1. Hiring consultants on specific assignments. Constitute a management. Constitute a management. Constitute a management assignments. Constitute a management assignment with interest and experience in Research and experience in Research 2. use temporary staff and hire 2. use temporary staff and hire 3. use temporary staff and hire 4. use temporary staff and hire 5. use temporary staff and hire 6. use temporary staff and hire temporary staff and hire hire and after here year that every staff signed the confidentially forms 7. Stripped security checks both before staff are hired and after here year that one of the staff are hired and after here year that the staff are hired and after here year that the staff are hired and after here year that the staff are hired and after here year that the staff are hired and after here year that the staff are hired and after here year that the staff are hired and after here year that the staff are hired and after here year that the staff are hired and after here year that the staff are hired and after here year that the staff are hired and after here year that the staff are hired and after here year that the staff are hired and af	positions in the organogram		0	T .	l	I	4	4	16
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and experience in Research 2 Lee temporary staff and hire esearch assistants to support the esearch desistants to ese									
research activities thain of evidence for impounded drugs compromised. 1. Procure larger office space to address the poor storage that are storage of the poor stora	Delay in implementing research 1. Hiring consultants on specific assignments. Constitute a research committee/Scientific		C			Fully Implemented			
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Absentee incharges	Delay in implementing research 1. Hiring consultants on specific assignments. Constitute a research committee/Scientific advisory committee with interest and experience in Research 2. use temporary staff and hire research assistants to support the research assistants to support the research activities chain of evidence for impounded of 1. Procure bigger office space to address the poor storage challenge. 2. Engage Uganda police to designate NDA premises as places for securing police evidence on drugs and surgical appliances. Failure to facilitate the process of if 1. NDA Authority to engage and support MOH in undertaking high level lobbying with key stakeholders and have the Bill fast tracked in Parliament Confidential information is publicly 1. Awareness on the Internal and External communication and relationship management. 2. Archival of physical records in the central registry. Backup the information. Ensure that every staff signed the confidentiality forms 3. Stringent security checks both before staff are hired and after they've left. REGIONS Forged academic documents submitted to them 2.NDA to liaise with various professional councils to have in place a shared data base of all	rugs compromised. Procurement of bigger office space mproving the legal mandate of the space of sensitive of the space of sensitive of the space of sensitive of the space of sensitive of the space of sensitive of the space of sensitive of the space of sensitive of the space of sensitive of the space o	C C C C C C C C C C C C C C C C C C C	he proposed extended mandati			4	4 4	16
	Delay in implementing research 1. Hiring consultants on specific assignments. Constitute a research committee/Scientific advisory committee with interest and experience in Research 2. use temporary staff and hire research assistants to support the research assistants to support the research activities chain of evidence for impounded of 1. Procure bigger office space to address the poor storage challenge. 2. Engage Uganda police to designate NDA premises as places for securing police evidence on drugs and surgical appliances. Failure to facilitate the process of if 1. NDA Authority to engage and support MOH in undertaking high level lobbying with key stakeholders and have the Bill fast tracked in Parliament Confidential information is publicly 1. Awareness on the Internal and External communication and External communication and relationship management. 2. Archival of physical records in the central registry. Backup the information. Ensure that every staffigned the confidentiality forms 3. Stringent security checks both before staff are hired and after they've left. REGIONS Forged academic documents subn 1. Give DDIs tools enabling them verify academic documents submitted to them 2. NDA to liaise with various professional councils to have in place a shared data base of all qualified/registered health personnel	rugs compromised. Procurement of bigger office space mproving the legal mandate of the space of sensitive of the space of sensitive of the space of sensitive of the space of sensitive of the space of sensitive of the space of sensitive of the space of sensitive of the space of sensitive of the space o	C C C C C C C C C C C C C C C C C C C	he proposed extended mandati			4	4 4	16

Close outlets with absentee in charges (manned by unqualified attendants)	No. of outlets with absentee in charges closed	0			4	4	16
Smuggling of drugs across the boa	rders -Uganda - south Sudar	& DRC boa	rders				
Establish port of entry in tguhe region. E.g. in Eleju					4	4	16
Increase boarder routine inspection and vigilance	No. of boarder surveillance visits	4	4	1	4	4	10
Delayed basic testing of suspected	substandard, falsified and co	ounterfeit pro	ducts				
Establish well equipped mini labs in the regions	One mini lab equipped	1	1		4	4	16
illegal, unlicensed drug outlets ope	rating (and Hawkers)						
Have more severe penalties given to offenders							
Impound and close the outlet until compliance	%ge of illegal outlets impounded				2	2	4
Impound and arrest all hawkers and charge them	No. of Hawkers charged						

Data collection instrument and methods	Frequency of reporting	Means of verification	Responsible person(s)
Review of staff records	Quarterly		DIE
Review of documents/system	Quarterly	System installation	DIE
Review of progress reports	Quarterly	Approved reports	DIE (Control of imports)
Review of progress reports	Quarterly	Approved reports	Medical Devices
Review of performance evaluation records	Quarterly	Monitoring reports	Manager Herbal Medicines
Review of Documents	Once	Approved revised checklist	
Review Inspection reports	Quarterly	Inspection reports	DIE /GMP
Review of progress reports	Annually	Training records	DIE/Inspectorate
Review of progress reports	Quarterly	Sensitization records	SA
Review of PMS program	Quarterly	Approved PMS Program and reports	DPMS
Review of documents	Once	Approved Plan	SA /PRO
Review of progress reports	Quarterly	Implementation reports	SA/PRO
Review of documents	Once	Approved procedure	SA/PRO
Review of progress reports	Quarterly	Sensitization records	SA/PRO
Review of MCIE documents	Once	Approved procedure	DIE/QMS

Review of progress reports	Quarterly	Sensitization records	DPS/MPV
			DPS/MDP
			DIE/Head Regions
Review of progress reports	Quarterly	Training records	DPS/MPV
Review of performance evaluation records	Quarterly	Monitoring reports	DPS/MPV
Review of progress reports	Quarterly	Sensitization records	DPS/MPV
Physical verification of HMIS	Once	ADR Forms in HMIS	DPSMPV/HICT
Review of records	Once	Physical verification of the database	MMDV
Review of progress reports	Quarterly	Copy of feedback	MPV
Review of progress reports	Quarterly	Copy of feedback	MMDV

Review of progress reports	Once	Approved accounting manual	SA/IA/DHRMA
Review of progress reports	Once	Approved guideline	DHRMA
- Torrow or progress reports	0.100		
Review of HRA documents	Once	Distribution List and sensitization records	DHRMA
Review of procurement records	Quarterly	Performance Reports	HPDU
			DHRA
Review of progress reports	Quarterly	Sensitization records	HPDU/DHRMA
Review of progress reports	Quarterly	Sensitization records	DHRMA
Review of progress reports	Once	Approved reviewed the regulations	HBPD/DCS/SA
Review of inspection records	Once	Approved inspection plans	Head regions/ Managers
Review of progress reports	Quarterly	Installation reports	HICT/DCS
Review of progress reports	Once		DCS
Review of progress reports	Once	Approved Business plan	DLS
Review of progress reports	Quarterly	Sensitization records	DHRMA
Progress report	Quarterly	Approved Fraud policy	BPD
Progress report	Quarterly		NDA
			FIN
			DCS/FIN
			DHRA
			HICT
			DCS/FIN
Document review	Once	Report	HICT/RMO/HBPD
Review of progress reports	Once	Report of testing of ICT disaster recovery plan	HICT/RMO
Review of progress reports	Once	BCPTesting report	RMO/HICT/HBPD
Review of progress reports	Once	Approved Schedule	HICT
Review of progress reports	Once	Approved Schedule	DHARMA
Review of progress reports	Quarterly	Installation/Upgrading reports	ніст
Review of progress reports	Quarterly	Performance reports	HICT
			DPS/CT
			DPS/CT
			DPS

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			DPS/MPV
			HICT
			HICT
			ніст
			ніст
			ніст
			HICT
			DIE/HICT
Review of progress reports	Quarterly	Training records	DHRA
Review of progress reports	Quarterly	Installation reports	ніст
Review of progress reports	Quarterly	Training records	DHRA
Review of progress reports	Quarterly	Appointment letter	DHRA
Review of progress reports	Quarterly	Firefighting drill exercise report	DHRA
Review of progress reports	Quarterly	Building Inspection report	DHRA/RMO
Review of progress reports	Quarterly	Communication records	DHRA
Review of progress reports	Quarterly	Installation records	DLS
Review of progress reports	Quarterly	Inspection report	DHRA
Review of progress reports	Quarterly	Maintance services Reports	HICT/DHRA
Review of progress reports	Once	Approved	DLS/MMD
Review of progress reports	Once	Approved	DLS/MMD
Review of progress report	Quarterly	Dissemination records	MDL
Review of PMS records	Quarterly	PMS Reports	DIE/PMS
Review of PMS records	Quarterly	PMS Reports	MMDV
Review of progress report	Once	List of identified countries	DIE/DPAR
	I		
Review of Progress Reports	Once	Appointment letter	MQMS
Review of progress report	Once	Sensitization records	MQMS
Review of progress reports	Once	Approved schedule	MQMS
Review of progress reports	Quarterly	Progress report	MQMS
Review of progress report	Quarterly	Training records	MQMS
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Review of progress reports	Once	Approved schedule	MQMS
Review of progress reports	Quarterly	Progress report	MQMS
Review of progress reports	Quarterly	Training records	MQMS/RMO
			SA/QMS
Review of PME document	Once	Approved Procedure	HBPD/PM&EO
Review of progress reports	Quarterly	Risk analysis reports	RMO/HBPD
Review of progress reports	Quarterly	Stakeholders analysis reports	PME
Review of progress reports	Once	Software installation records	HBPD/HICT
Review of progress reports	Once	Appointment letter and training records	HBPD
			DPS/CT
			DPS/CT
			OA#HOT.
			SA/HICT
			SA/QMS
			PRO
			SA/IA
			DHRA
			PDU
Review of progress records	Once	Physical verification of installed biometric access control system	ніст
Review of progress reports	Once	Asset inventory	DHRA
Review of progress reports	Once	Asset inventory	DHRA
Review of progress reports	Once	Delivery note	HPDU
Review of progress records	Quarterly	Training records	DLS/DIE/IC
Review of progress records	Quarterly	Training records	HLS
			HLS
			DPS/CT
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			Indian	tor value		D ₀	sidual Risk	
Treatment action action	Indicator description	Baseline	Cumulative Target	I	Status of			
Evietones of folgified and the	ndard and unauthorized products	on the m	Value	Action undertaken	Implementation	Likelihood	Impact	Rating
Contribute to the development of a National supply chain transition road map	ndard and unauthorized products	on the mai	ket-NDA/OPR/DIE-PM	S/R001	Partially Implemented			
Introduce an automated track and trace system	A functioning Trace &Track system	0	1					
 (a) Conduct inspection to monitor medicines and biocidal imported under special conditions 	Percentage of consignments imported under special conditions monitored	0	60%					
(b) Conduct inspection to monitor medical devices and diagnostics imported under special conditions	Percentage of consignments imported under special conditions monitored	0	100					
Monitor implementation of action plan to promote/support local drug manufacturing and domestic medical products manufacturing facilities 2023/24	Number of monitoring reports (NO of local manufacturers inspected)	0	4					
	Revised checklist in place	0						
Review and implement routine inspection checklist	% of routine inspections conducted using revised checklist	0						
Conduct inspectors training on intelligence techniques	Number of inspectors trained							
7. Conduct sensitization of Whistleblowing Policy to NDA staff	% of staff sensitized	0						
8. Review and widen scope of PMS	Number of products increased in PMS							
10. Collaboration with MDA on actions to deter unauthorized products reaching the market (Establish and implement plan for the signed MoUs between NDA and other MDAs and traditional institutions.	Plan in place	0	1					
	% implementation of the plan	0						
13. Establish and implement procedures for internal coordination for planning and sensitization of different categories of stakeholders.	Procedure for internal coordination in place	0	1			1	4	,
	%of stakeholders sensitized disaggregated by categories	0				'	-	4
14. (a) Review procedure for conducting inspection of medicines and biocidal to include risk based criteria for planning inspection activities including format for planning such inspection	Revised procedure in place	o	1					

14. (b) Conduct sensitization on pharmacovigilance vigilance to stakeholders including village leaders, celebrities, religious, political, and other influential figures in the community to sensitize reporting	%of stakeholders sensitized disaggregated by categories	0					
Regular Monitoring of all drug-related promotions and adverts running both in the media and print		0					
16. Regional offices to regularly disseminate drug safety information to the public.		0					
Train inspectors and assessors on enforcement of pharmacovigilance regulations and Good Vigilance Practice (GVP)	% of inspectors and assessors trained	0					
Conduct monitoring and evaluation of implementation of pharmacovigilance roadmap	Number of monitoring reports	0	4				
(a) Conduct regular sensitization to healthcare providers and focal person/zones on reporting of ADRs	%of health care providers sensitized disaggregated by categories	0					
Integrate ADR reporting forms into Ministry Health Management Information System (HMIS)	Functional integrated HMIS in place	0	1				
Establish database for processing field safety reports for medical devices	Functional database in place	0	1				
Provide feedback to reporters after receiving ADRs	% of feedback to reporters	0					
9 (b). Provide feedback to reporters after receiving and AEs	% of feedback to reporters	0	100				
Failure to manage Authority's assets effectively;							
Review frequency of asset verification procedure for asset management							

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Revise and disseminate NDA accounting manual	Revised accounting manual in place	C	1					
	Approved estate management	C	1					
Approve and disseminate estate management guideline	guideline in place % of staff with approved estate							
7	management guideline							
 Inspect availability of performance reporting of 	% of contracts with performance							
contracts given to service providers	reports		1					
Hire highly skilled guards		C				4	4	16
0								
	Number of sanitization conducted	c	4					
guidelines and standard operating procedure on asset								
management								
	% of staff sensitized	C	100					
Lack of sufficient revenues to s	sustain NDA activities (Revenue los	ses)						
Review fees and charges	Reviewed fees and charges	C	1					
regulations 2. Prepare annual risk-based	regulations in place							
inspection plan at regional offices	Annual risk-based inspection plans in place	C	9					
3. Institute system alert to	% of service associated with				1			
cover all service associated with revenues collection	revenues collection with system alert	C	1					
Designate person to make								
follow-up of outstanding	Engage MoH to clear the outstanding debt	C	1					
invoices and debts	L. L. L. D. L. L. Div. L.							
5.Prepare and implement Laboratory business plan	Laboratory Business Plan in place	C	1					
Staff sensitization on code of ethics	% of staff sensitized	C	100					
7. Develop and implement a	A Fraud Policy approved		1					
stringent fraud policy 8. Strengthen resource								
mobilization and exercising priority spending	Meticulous cash flow management	C						
Engage Ministry of Finance								
to clear MoH arrears								
10. a) Regular training of staff								
on matters of accountability and budget expenditure.	a) Number of staff trained							
l								
 b) Finance should not advance funds to the whole 								
department until the members in default account for the								
funds, additionally, The newly								
upgraded Finance system(BC 360) is now able to execute								
budget checks								
	b) Budget checks execution							
11. To do a remapping of the Put in place a system where								
the supplier delivers an E- invoice plus the delivery note	Mapping of the system							
to the registry physical								
address. 12. Put in place a system								
where the supplier delivers an E-invoice plus the delivery note								
to the registry								
13. Review the entire approval								
process. Develop Internal Service Level Agreement with	Internal service development							
other departments.						4	4	16
Unavailability of ICT services (Cyber risk)								
Develop and implement a BCP & DRP	An approved BCP & DRP	C	2					
Conduct periodic testing of								
ICT disaster recovery plans.	ICT disaster recovery plan tested	C	1					
Conduct periodic testing of	BCP testing conducted	C	1					
BCP 4. Prepare schedule for	_							
preventive maintenance of power backup system	Schedule for power backup system in place	C	1					
Prepare schedule for	Schedule for preventive							
preventive maintenance of generators	maintenance of generators in place	C	1					
Upgrade power back up	Number of hours for power	3	9					
system at NDA offices 7. Report on adherence to	backup % of adherence to Service Level							
Service Level Agreement 8. continuous update of the	Agreement	C	1					
clinical trials databases	% of the clinical trial database updated	C						
automate the clinical trial application system	% of the system automated							
producti dystorii							i	

10. Develop an electronic	I	ı	ı	1	I		i	
system to facilitate signal detection		O						
11. use of Non-disclosure								
agreements (NDAs) with all internal, external parties accessing PV safety data	No. of NDAs signed	0						
12. Setup of Hot site for redundancy, systems	No of upgrades	o						
upgrades 13. infrastructure upgrade,		0						
Repair of faulty equipment 14. Update security policies,								
Sensitize users to be aware of social engineering,	No of staff sensitized	0						
15. Turn on multifactor authentication for your online accounts.		0						
16. Increased Monitoring network and systems with advanced tools		0						
17. Improve on surveillance and physical security		0						
18. Implement geo-mapping automated system to easily locate the licensed outlets and		0						
determine distance.								
Fire outbreak 1. Conduct firefighting and								
rescue training to at least 50% of staff annually	% of trained staff	0	50					
Install automatic fire suppression and fighting devices in ICT server room at NDA buildings	Automatic fire suppression and fighting devices in place	0	2					
Conduct awareness training on emergency exit plan to staff	% of trained staff	0	100					
Designate firefighting champions	Number of designated fire fighting champions	0						
Conduct regular firefighting drill exercises at all offices	Number of offices conducted firefighting drill exercise	0	9					
Inspection of NDA new tower building	Inspection conducted at NDA tower	0	1			4	4	16
7. Communicate emergency number for fire rescue department of Police to all NDA offices	Number of TMDA offices communicated with emergence numbers	O	9					
Procure designated cabinets for storage of volatile and flammable for the laboratory	Number of laboratories installed with designated cabinets for storage of volatile and flammable	1	2					
Conduct periodic inspection of electrical systems at NDA buildings	Number of buildings conducted Electrical system Inspection	0	3					
Conduct periodic maintenance services for fire detection, suppression and fighting systems	Number of maintenance services performed for fire detection, suppression and fighting systems	0	4					
Approval of non-existing or non	GMP/quality audit compliant overs	ees manufac	cturing facilities					
Develop guidelines on submission of applications of quality audit for medical devices manufacturing facilities	Guidelines on submission of applications of quality audit for medical devices manufacturing facilities in place	0	1					
Develop and disseminate guidelines for conducting desk	Guidelines for conducting desk review of medical devices in place	0	1					
review of medical devices	% of assessors involved in dissemination workshops	0	100					
(a) Conduct PMS of medicines and biocidal approved after desk review and waivers	% of products approved through desk review and waiver sampled and tested	0	100			4	4	16
(b) Conduct PMS of products approved after desk review and waivers	% of products approved through desk review and waiver sampled and tested	0	100					
Identify countries to sign mutual agreement for recognition and reliance	Number of countries identified	O	10					
Not sustaining ISO certifications	s, WHO Maturity Level 3 and Prequ	alification	I		- I			
To appoint QMS focal person to each section/unit to enhance implementation of documented procedures	Number of sections with QMS focal person							
Sensitization to process owners on the acceptance and positive attitude towards non conformances	Number of process owners (Managers& head of unit sensitized	0						
3. Develop and implement schedule for regular follow-up on QMS review meetings deliberations	Schedule for regular follow-up on QMS review meetings deliberations in place	0	1					
· · · · · · · · · · · · · · · · · · ·	% implementation of scheduled follow-ups	0						
Conduct training on auditing techniques to QMS auditors	% of auditors trained	0				4	4	16
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Establish and implement	Schedule for institutional self-	_						
schedule for institutional self-	assessment on WHO-GBT and GPQCL requirements in place	0	1					
assessment on WHO-GBT and GPQCL requirements	% implementation of scheduled							
	follow-ups	0	100					
Conduct awareness training on QMS and Risk	% of staff trained on QMS and							
Management	risk Management							
7. Invest in strengthening the								
Quality Management Systems across the organization.		0						
8								
Underperformance, delays or fa	ailure of NDA projects		<u> </u>					
Develop and implement								
SOP for developing, approval, implementation and reporting	Developed SOP in place	0	1					
of projects.								
Conduct project risk analysis for each project at	% of project conducted risk analysis	0	100					
NDA.	analysis							
Conduct stakeholders' analysis associated with each	% of stakeholders analyzed for		400					
project to determine their need and expectations		0	100					
Institute use of project	Project management software							
management software	instituted	U	'					
Appoint and train project focal persons on project	Focal persons on project management appointed and	0	1					
management	trained							
Establish a prequalified list of expert reviewers. Conduct								
individual and group training								
on selected, problematic CT processes with intention of co-								
opting more internal reviewers.								
7. Propose to management to								
carryout consultation with the directorate before approval of		0						
the training plan								
a) An ICT steering committee needs to be setup						4	4	16
to guide the process for all								
changes.		0						
b) A clear implementation plan should be in place that								
supports parallel change over ,								
9. Collaboration and strategic								
alliances with other Government Agencies and								
international drug regulatory	4	0						
authorities to work on price capping								
10. Developing guidelines in								
line with the law to avoid complaints		0						
11. Publish more frequent								
reports on the activity of NDA and respond timely to all media		0						
issues.								
Involving management (Directors) to avail internal		0						
Auditors.								
 Strengthen third party due diligence review processes. 		0						
14. Reevaluate the reorder								
levels.		0						
Loss of product samples or exh	iibits							
Install biometric access control systems to all storage	number of storage rooms with							
rooms	biometric access control systems							
Provide secured rooms	Number of rooms provided							
including cabinets/shelves for storage of samples and								
exhibits			<u></u>					
	Number of cabinets/shells							
Procure special labelled	provided Number of special labelled							
samples collection bags	samples collection bags	0						
Regular staff training on procedures for handling of	% of staff trained on procedures		95					
product samples, exhibits and dossiers	for handling of product samples, exhibits and dossiers		95					
Non-compliance to Legal								
requirements								
Conduct regular staff trainings and dissemination on	% of staff trained on relevant	١ ,						
relevant laws, regulations and guidelines.	laws, regulations and guidelines.		95					
guidelines. 2. Conduct dissemination	0/ =6 =4=1=1=1.1							
workshops on Laws,	% of stakeholders attending workshops on Laws, Regulations	0						
Regulations and Guidelines to stakeholders.	and Guidelines	<u></u>	<u></u>					
Routine document screening		_						
before receipt by registry.								
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4. Revision of current								
Regulations to offer guidance on the use of investigational	Number of revised regulation	0						
products outside the clinical trial setting]				4	4	16
						4	4	10
Expand the scope of the existing law and regulations to		0						
address the legal gaps.								
6. Consider advocacy actions								
to streamline the legal and regulatory framework for	Number of stakeholders meeting conducted in a year	0						
operational effectiveness	oonaadaa iir a yoar							
7. Consider actions to								
streamline the legal and		0						
regulatory framework for operational effectiveness.								
Advocacy strategy should								
include actions to engage key stakeholders to seek								
consensus on necessary								
revisions.								
Training management and								
the Drug Authority on judicial								
review. 10 a) Conduct regular staff								
training and dissemination on								
relevant laws,								
 b) regulations and quidelines 								
c) Conduct dissemination								
workshops on Laws,								
d) Regulations and								
Guidelines to stakeholders. 11. Improved liaison with the								
Legal Department to ensure		0						
compliance								
Staff safety, security and occup		T						1
 Sensitize staff on workers Compensation 	% of staff sensitized on benefits of workers Compensation Fund		95					
·	or workers Compensation Fund							
Provide sufficient number of ergonomic chairs to cover all	% of staff provided with		50					
staff	ergonomic chairs to cover all stall							
Sensitize staff on wellness programme including regular	% of staff sensitized on wellness programme including regular		95					
check up	check up							
Secure sport ground for staff at NDA for regular.	Number of sport grounds accurred		95			4	4	16
staff at NDA for regular exercise and training	Number of sport grounds secured		95			4	4	10
5. Install Security Devices like	Number of cameras installed							
CCT Cameras 6.Improve on surveillance and								
physical security, Conduct								
firefighting and rescue training to at least 50% of staff	% of staff trained							
annually								
vehicle tracking system should be prioritized	Number of vehicle tracking systems installed							
Staff turn over	systems installed							
Develop and implement								
incentive schemes	incentive schemes in place							
Sensitize and train staff	0/ of staff assistand Tasisian							
on conducting Training Need	% of staff sanitized Training Need Assessments(TNA)					4	4	16
Assessments (TNA) 5. Recruit more procurement	` ′							
staff	Number of staff recruited	0						
Continuous training of Board of Survey members	Number of staff trained	0						
	ples leading to possible damage or	compromise	of results.					
Avail HVAC system		0	1			4	4	16
Delayed coding and analysis of	f samples							
1.Enhanced sensitization of								
the inspectors to forward	Number of inspectors sensitized	0						
samples with full documentation.								
2. Reject samples with	Number of samples rejected.	n						
incomplete documentation 3. Automation of the process		<u> </u>						
(sample receipt, analysis and	% of the process automated	0				4	4	16
coding)								
 Set up a structure in place to capture and track feedback]							
from suppliers. Develop		0						
complaint handling procedures.							<u></u>	
	rds since validity is not indicated or	the bottle.						
Analysts required to attach a copy of the certificate of		l						
analysis for reference	Copies attached	0				4	4	16
standards used during analysis.								
_ ·	g tested due to the use of un clean	glassware						
1. Procure glassware washing	Number of machines procured	^				4	4	16
machine. Laboratory Accidents occur	bor or macrimes produced					7	7	

1. Enhance PPEs	I			I	I	4	4	16
	Illy challenged appointment of non-	pharmacists	as drug inspectors.					
Application to court to set aside the out of court settlement	, , , , , , , , , , , , , , , , , , , ,	0	, ,					
Working with Police during enforcement activities (Assistant Inspector of Police) as per the law		0				4	4	16
Antimicrobial resistance occurs	in both human and animals due to	toxicities in v	veterinary drugs.					
Develop a module in	l	T	, ,	1	1	Ī	ı	
NDAMIS to capture Import quantities of Vet drugs to monitor the antimicrobial use in the country		0				4	4	16
Scope of available regulation is	narrow, only for ectoparasiticides							
Recruitment of other cadre of staff and function-specific training of assessors.	Number of cadre staff recruited					,		10
Expedite formulation of new regulations for general applications to all veterinary trials.	Development of new regulations	0				4	4	16
Entry errors on the CNF list, reg	gister and certificate of registration.							
Revised assessment template to improve the		0						
vigilance. 2. Continuous training of the	Number of assessors trained	n						
assessors. 3. Errors routed to the	% of errors routed	0				4	4	16
resource that does drafting 4. Maker-checker process	70 OI BIIOIS IOUIBO							
implemented. (QA process) 5. Full automation of the		0						
register.		0						
Disclosure of confidential inform	nation in an application to an unaut	horized perso	on.	ı		Ī	T	
Strengthening controls by restricting access to dossiers to person with signed confidentiality undertaking.		0						
DPAR has further restricted distribution of information to senior assessors within the Directorate.		0				4	4	16
	acilities to meet the NDA's needs.							
Monitoring the time a client parks to create space for the upcoming clients Under staffing		0				4	4	16
Recruiting new staff to fill the positions in the organogram	Number of new staff recruited	0				4	4	16
Delay in implementing research 1. Hiring consultants on specific assignments. Constitute a research committee/Scientific advisory committee with interest and experience in Research		0			Fully Implemented	4	4	16
use temporary staff and hire research assistants to support the research activities		0						
chain of evidence for impounde	d drugs compromised.							
Procure bigger office space to address the poor storage challenge. Engage Uganda police to	Procurement of bigger office space	0						
Engage ogarioa police to designate NDA premises as places for securing police evidence on drugs and surgical appliances.		0				4	4	16
	of improving the legal mandate of I	NDA and the	proposed extended ma	ndate on food and cosme	tics safety			
NDA Authority to engage and support MOH in undertaking high level lobbying with key stakeholders and have the Bill fast tracked in Parliament		0				4	4	16
Confidential information is publi	icly released/Leakage of sensitive i	nformation						
Awareness on the Internal and External communication and relationship management.		0						
Archival of physical records in the central registry. Backup the information. Ensure that every staff signed the confidentiality forms		0				4	4	16
Stringent security checks both before staff are hired and after they've left.		0						

REGIONS								
Forged academic documents s	Forged academic documents submitted for persons to be incharges.							
Give DDIs tools enabling them verify academic documents submitted to them	%ge of DDIs supported with tools	O	100					
2.NDA to liaise with various professional councils to have in place a shared data base of all qualified/registered health personnel		1	1			4	4	16
Absentee incharges			•		•			
Close outlets with absentee in charges (manned by unqualified attendants)	No. of outlets with absentee in charges closed	0				4	4	16
Smuggling of drugs across the	boarders -Uganda - south Sudan &	DRC boarde	ers					
Establish port of entry in tguhe region. E.g. in Eleju						4	4	16
Increase boarder routine inspection and vigilance	No. of boarder surveillance visits	4	4	1		7	*	10
	cted substandard, falsified and cour	nterfeit produ	ıcts					
Establish well equipped mini labs in the regions	One mini lab equipped	1	1			4	4	16
illegal, unlicensed drug outlets operating (and Hawkers)								
Have more severe penalties given to offenders								
Impound and close the outlet until compliance	%ge of illegal outlets impounded					2	2	4
Impound and arrest all hawkers and charge them	No. of Hawkers charged							

Data collection	F	Mannager	Decree 11 to 1
instrument and methods	Frequency of reporting	Means of verification	Responsible person(s)
Review of staff records	Quarterly		DIE
Review of documents/system	Quarterly	System installation	DIE
Review of progress reports	Quarterly	Approved reports	DIE (Control of imports)
Review of progress reports	Quarterly	Approved reports	Medical Devices
Review of performance evaluation records	Quarterly	Monitoring reports	Manager Herbal Medicines
Review of Documents	Once	Approved revised	
Review Inspection reports	Quarterly	Inspection reports	DIE /GMP
Review of progress reports	Annually	Training records	DIE/Inspectorate
Review of progress reports	Quarterly	Sensitization records	SA
Review of PMS program	Quarterly	Approved PMS Program and reports	DPMS
Review of documents	Once	Approved Plan	SA /PRO
Review of progress reports	Quarterly	Implementation reports	SA / PRO
Review of documents	Once	Approved procedure	SA/PRO
Review of progress reports	Quarterly	Sensitization records	SA/PRO
Review of MCIE documents	Once	Approved procedure	DIE/QMS

Review of progress reports	Quarterly	Sensitization records	DPS/MPV
			DPS/MDP
			DIE/Head Regions
Review of progress reports	Quarterly	Training records	DPS/MPV
Review of performance evaluation records	Quarterly	Monitoring reports	DPS/MPV
Review of progress reports	Quarterly	Sensitization records	DPS/MPV
Physical verification of HMIS	Once	ADR Forms in HMIS	DPSMPV/HICT
Review of records	Once	Physical verification of the database	MMDV
Review of progress reports	Quarterly	Copy of feedback	MPV
Review of progress reports	Quarterly	Copy of feedback	MMDV

Review of progress reports	Once	Approved accounting manual	SA/IA/DHRMA
Review of progress	Once	Approved guideline	DHRMA
Review of HRA	Once	Distribution List and	DHRMA
documents Review of procurement records	Quarterly	sensitization records Performance Reports	HPDU
1000143			DHRA
Review of progress reports	Quarterly	Sensitization records	HPDU/DHRMA
Review of progress reports	Quarterly	Sensitization records	DHRMA
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Review of progress reports	Once	Approved reviewed the regulations	HBPD/DCS/SA
Review of inspection records	Once	Approved inspection plans	Head regions/ Managers
Review of progress reports	Quarterly	Installation reports	HICT/DCS
Review of progress reports	Once		DCS
Review of progress reports	Once	Approved Business plan	DLS
Review of progress reports	Quarterly	Sensitization records	DHRMA
Progress report	Quarterly	Approved Fraud policy	BPD
Progress report	Quarterly		NDA
			FIN
			DCS/FIN
			DHRA
			ніст
			DCS/FIN
Document review	Once	Report	HICT/RMO/HBPD
Review of progress reports	Once	Report of testing of ICT disaster recovery plan	HICT/RMO
Review of progress reports	Once	BCPTesting report	RMO/HICT/HBPD
Review of progress reports	Once	Approved Schedule	ніст
Review of progress reports	Once	Approved Schedule	DHARMA
Review of progress reports	Quarterly	Installation/Upgrading reports	HICT
Review of progress reports	Quarterly	Performance reports	HICT
			DPS/CT
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Review of progress reports	Quarterly	Training records	DHRA
Review of progress reports	Quarterly	Installation reports	ніст
Review of progress reports	Quarterly	Training records	DHRA
Review of progress reports	Quarterly	Appointment letter	DHRA
Review of progress reports	Quarterly	Firefighting drill exercise report	DHRA
Review of progress reports	Quarterly	Building Inspection report	DHRA/RMO
Review of progress reports	Quarterly	Communication records	DHRA
Review of progress reports	Quarterly	Installation records	DLS
Review of progress reports	Quarterly	Inspection report	DHRA
Review of progress reports	Quarterly	Maintance services Reports	HICT/DHRA
Review of progress reports	Once	Approved	DLS/MMD
Review of progress reports	Once	Approved	DLS/MMD
Review of progress report	Quarterly	Dissemination records	MDL
Review of PMS records	Quarterly	PMS Reports	DIE/PMS
Review of PMS records	Quarterly	PMS Reports	MMDV
Review of progress report	Once	List of identified countries	DIE/DPAR
Review of Progress Reports	Once	Appointment letter	MQMS
Review of progress report	Once	Sensitization records	MQMS
Review of progress reports	Once	Approved schedule	MQMS
Review of progress reports	Quarterly	Progress report	MQMS
Review of progress report	Quarterly	Training records	MQMS

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Review of progress reports	Once	Approved schedule	MQMS
Review of progress reports	Quarterly	Progress report	MQMS
Review of progress reports	Quarterly	Training records	MQMS/RMO
			SA/QMS
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Review of PME document	Once	Approved Procedure	HBPD/PM&EO
Review of progress reports	Quarterly	Risk analysis reports	RMO/HBPD
Review of progress reports	Quarterly	Stakeholders analysis reports	PME
Review of progress reports	Once	Software installation records	HBPD/HICT
Review of progress reports	Once	Appointment letter and training records	HBPD
			DPS/CT
			DPS/CT
			SA/HICT
			SA/QMS
			PRO
			SA/IA
			DHRA
			PDU
Review of progress records	Once	Physical verification of installed biometric access control system	НІСТ
Review of progress reports	Once	Asset inventory	DHRA
Review of progress reports	Once	Asset inventory	DHRA
Review of progress reports	Once	Delivery note	HPDU
Review of progress records	Quarterly	Training records	DLS/DIE/IC
Review of progress records	Quarterly	Training records	HLS
			HLS
			DPS/CT

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			DPS/MPV
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Review of progress report	Quarterly	Progress reports	DHRA
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			Indicator value						
Treatment action action	Indicator description	Baseline			Q1 Rating	Q2 Rating	Q3 Rating	Q4 Rating	Data collection instrument and methods
Existence of falsified, subst	andard and unauthorized	products or	Cumulative Target Value	DMS/D001	Q1 Rating	Q2 Rating	Q3 Rating	Q4 Rating	
Contribute to the development of a National supply chain transition road map	and and anadino ized	0	THE HUNCEHONG HODIE	T MONTOOT					Review of staff records
Introduce an automated track and trace system	A functioning Trace &Track system	0	1						Review of documents/system
(a) Conduct inspection to monitor medicines and biocidal imported under special conditions	Percentage of consignments imported under special conditions monitored	0	60%						Review of progress reports
. (b) Conduct inspection to monitor medical devices and diagnostics imported under special conditions	Percentage of consignments imported under special conditions monitored	0	100						Review of progress reports
Monitor implementation of action plan to promote/support local drug manufacturing and domestic medical products manufacturing facilities 2023/24	Number of monitoring reports (NO of local manufacturers inspected)	0	4						Review of performance evaluation records
	Revised checklist in place	0							Review of Documents
Review and implement routine inspection checklist	% of routine inspections conducted using revised checklist	0							Review Inspection reports
Conduct inspectors training on intelligence techniques	Number of inspectors trained								Review of progress reports
7. Conduct sensitization of Whistleblowing Policy to NDA staff	% of staff sensitized	0							Review of progress reports
Review and widen scope of PMS	Number of products increased in PMS								Review of PMS program
i mo	moreaged are me								
10. Collaboration with MDA on actions to deter unauthorized products reaching the market (Establish and implement plan for the signed MoUs between NDA and other MDAs and traditional institutions.	Plan in place	0	1						Review of documents
	% implementation of the plan	0							Review of progress reports
13. Establish and implement procedures for internal coordination for planning and sensitization of different categories of stakeholders.	Procedure for internal coordination in place	0	1						Review of documents
	%of stakeholders sensitized disaggregated by categories	0			4	4	20	4	Review of progress reports
14. (a) Review procedure for conducting inspection of medicines and biocidal to include risk based criteria for planning inspection activities including format for planning such inspection	Revised procedure in place	0	1						Review of MCIE documents

14. (b) Conduct sensitization on pharmacovigilance vigilance to stakeholders including village leaders, celebrities, religious, political, and other influential figures in the community to sensitize reporting	%of stakeholders sensitized disaggregated by categories	0				Review of progress reports
15. Regular Monitoring of all drug-related promotions and adverts running both in the media and print		0				
16. Regional offices to regularly disseminate drug safety information to the public.		0				
Train inspectors and assessors on enforcement of pharmacovigilance regulations and Good Vigilance Practice (GVP)	% of inspectors and assessors trained	0				Review of progress reports
Conduct monitoring and evaluation of implementation of pharmacovigilance roadmap	Number of monitoring reports	0	4			Review of performance evaluation records
(a) Conduct regular sensitization to healthcare providers and focal person/zones on reporting of ADRs	%of health care providers sensitized disaggregated by categories	0				Review of progress reports
5. Integrate ADR reporting forms into Ministry Health Management Information System (HMIS)	Functional integrated HMIS in place	0	1			Physical verification of HMIS
Establish database for processing field safety reports for medical devices	Functional database in place	0	1			Review of records
Provide feedback to reporters after receiving ADRs	% of feedback to reporters	0				Review of progress reports
9 (b). Provide feedback to reporters after receiving and AEs	% of feedback to reporters	0	100			Review of progress reports
Failure to manage Authority's	assets effectively;					
Review frequency of asset verification procedure for asset management						

Revise and disseminate NDA accounting manual	Revised accounting manual in place	0	1					Review of progress reports
Approve and	Approved estate management guideline in place	0	1					Review of progress reports
disseminate estate management guideline	% of staff with approved estate management quideline	0						Review of HRA documents
Inspect availability of performance reporting of contracts given to service providers	% of contracts with performance reports	0		16	8	16	16	Review of procurement records
Hire highly skilled guards		0						
Conduct regular sensitization on relevant laws, guidelines and standard operating procedure on asset management		0	4					Review of progress reports
	% of staff sensitized	. 0	100					Review of progress reports
Lack of sufficient revenues to	Reviewed fees and	venue losses	s)					<u> </u>
Review fees and charges regulations	charges regulations in place	0	1					Review of progress reports
Prepare annual risk-based inspection plan at regional offices	Annual risk-based inspection plans in place	0	9					Review of inspection records
Institute system alert to cover all service associated with revenues collection	% of service associated with revenues collection with system alert	0						Review of progress reports
Designate person to make follow-up of outstanding invoices and debts	Engage MoH to clear the outstanding debt	0	1					Review of progress reports
5.Prepare and implement Laboratory business plan	Laboratory Business Plan in place	0	1					Review of progress reports
Staff sensitization on code of ethics	% of staff sensitized	0	100					Review of progress reports
Develop and implement a stringent fraud policy	A Fraud Policy approved	0	1					Progress report
Strengthen resource mobilization and exercising priority spending	Meticulous cash flow management	0						Progress report
Engage Ministry of Finance to clear MoH arrears		0						
a) Regular training of staff on matters of accountability and budget expenditure. b) Finance should not advance funds to the whole department until the members in default account	a) Number of staff trained							
for the funds, additionally, The newly upgraded Finance system(BC 360) is now able to execute budget checks								
	b) Budget checks execution							
11. To do a remapping of the Put in place a system where the supplier delivers an E-invoice plus the delivery note to the registry physical address.	Mapping of the system							
12. Put in place a system where the supplier delivers an E-invoice plus the delivery note to the registry				16	16	16	16	

13. Review the entire]	İ	I	1 1					
approval process. Develop Internal Service Level	Internal service								
Agreement with other departments.	development								
Unavailability of ICT services (Cyber risk)									
Develop and implement a BCP & DRP	An approved BCP & DRP	0	2						Document review
Conduct periodic testing of ICT disaster recovery plans.	ICT disaster recovery plan tested	0	1						Review of progress reports
 Conduct periodic testing of BCP 	BCP testing conducted	0	1						Review of progress reports
Prepare schedule for preventive maintenance of power backup system	Schedule for power backup system in place	0	1						Review of progress reports
Prepare schedule for preventive maintenance of generators	Schedule for preventive maintenance of generators in place	0	1						Review of progress reports
Upgrade power back up system at NDA offices	Number of hours for power backup	3	9						Review of progress reports
Report on adherence to Service Level Agreement	% of adherence to Service Level Agreement	0							Review of progress reports
OCIVIOC ECVOL/Agreement	OCIVICE ECVEL/AGRECIMENT								
continuous update of the clinical trials databases	% of the clinical trial database updated	0							
automate the clinical trial application system	% of the system automated	0							
Develop an electronic system to facilitate signal		0							
detection 11. use of Non-disclosure agreements (NDAs) with all internal, external parties accessing PV safety data	No. of NDAs signed	0							
12. Setup of Hot site for redundancy, systems upgrades	No of upgrades	0							
13. infrastructure upgrade, Repair of faulty equipment		0							
14. Update security policies, Sensitize users to be aware of social engineering,	No of staff sensitized	0							
15. Turn on multifactor authentication for your online accounts.		0							
16. Increased Monitoring network and systems with advanced tools		0							
17. Improve on surveillance and physical security		0							
18. Implement geo-mapping automated system to easily locate the licensed outlets and determine distance.		0							
Fire outbreak 1. Conduct firefighting and	I		I						
rescue training to at least 50% of staff annually	% of trained staff	0	50						Review of progress reports
Install automatic fire suppression and fighting devices in ICT server room at NDA buildings	Automatic fire suppression and fighting devices in place	0	2						Review of progress reports
Conduct awareness training on emergency exit plan to staff	% of trained staff	0	100						Review of progress reports
Designate firefighting champions	Number of designated fire fighting champions	0							Review of progress reports
Conduct regular firefighting drill exercises at all offices	Number of offices conducted firefighting drill exercise	0	9						Review of progress reports
Inspection of NDA new tower building	Inspection conducted at NDA tower	0	1						Review of progress reports
7. Communicate emergency number for fire rescue department of Police to all NDA offices	Number of TMDA offices communicated with emergence numbers	0	9		16	16	16	16	Review of progress reports
Procure designated cabinets for storage of volatile and flammable for the laboratory	Number of laboratories installed with designated cabinets for storage of volatile and flammable	1	2						Review of progress reports
Conduct periodic inspection of electrical systems at NDA buildings	Number of buildings conducted Electrical system Inspection	0	3						Review of progress reports
10. Conduct periodic maintenance services for fire detection, suppression and fighting systems	Number of maintenance services performed for fire detection, suppression and fighting systems	0	4						Review of progress reports
Approval of non-existing or no		ant oversees	manufacturing facilities						

Develop guidelines on submission of applications of quality audit for medical devices manufacturing facilities	Guidelines on submission of applications of quality audit for medical devices manufacturing facilities in place	0	1						Review of progress reports
Develop and disseminate guidelines for conducting	Guidelines for conducting desk review of medical devices in place	0	1						Review of progress reports
desk review of medical devices	% of assessors involved in dissemination workshops	0	100						Review of progress report
3. (a) Conduct PMS of medicines and biocidal approved after desk review and waivers	% of products approved through desk review and waiver sampled and tested	0	100		16	16	16	16	Review of PMS records
(b) Conduct PMS of products approved after desk review and waivers	% of products approved through desk review and waiver sampled and tested	0	100						Review of PMS records
Identify countries to sign mutual agreement for recognition and reliance	Number of countries identified	0	10						Review of progress report
Not sustaining ISO certification	ns, WHO Maturity Level 3 a	nd Prequalif	cation						
To appoint QMS focal person to each section/unit to enhance implementation of documented procedures	Number of sections with QMS focal person								Review of Progress Reports
Sensitization to process owners on the acceptance and positive attitude towards non conformances	Number of process owners (Managers& head of unit sensitized	0							Review of progress report
Develop and implement schedule for regular follow-up on QMS review meetings deliberations	Schedule for regular follow-up on QMS review meetings deliberations in place	0	1						Review of progress reports
	% implementation of	0							Review of progress reports
Conduct training on auditing techniques to QMS auditors	scheduled follow-ups % of auditors trained	0			16	16	16	16	Review of progress report
5. Establish and implement schedule for institutional self- assessment on WHO-GBT and GPQCL requirements	Schedule for institutional self-assessment on WHO-GBT and GPQCL requirements in place	0	1						Review of progress reports
and GPQCL requirements	% implementation of scheduled follow-ups	0	100						Review of progress reports
Conduct awareness training on QMS and Risk Management	% of staff trained on QMS and risk Management								Review of progress reports
Invest in strengthening the Quality Management Systems across the organization.		0							
Nadamaréa manana dalamara	failure of NIDA music etc.								
Underperformance, delays or	railure or NUA projects								
Develop and implement SOP for developing, approval, implementation and reporting of projects.	Developed SOP in place	0	1						Review of PME document
Conduct project risk analysis for each project at NDA.	% of project conducted risk analysis	0	100						Review of progress reports
Conduct stakeholders' analysis associated with each project to determine their need and expectations	% of stakeholders analyzed for their needs and expectations	0	100						Review of progress reports
Institute use of project management software	Project management software instituted	0	1						Review of progress reports
			•	1					

focal persons on project	Focal persons on project							1
management	management appointed and trained	0	1					Review of progress reports
Establish a prequalified list of expert reviewers. Conduct individual and group training on selected, problematic CT processes with intention of co-opting more internal reviewers.		0						
7. Propose to management to carryout consultation with the directorate before approval of the training plan		0		16	16	16	16	
An ICT steering committee needs to be setup to guide the process for all changes. A clear implementation plan should be in place that supports parallel change over		0						
Collaboration and strategic alliances with other Government Agencies and international drug regulatory authorities to work on price capping		0						
Developing guidelines in line with the law to avoid complaints		0						
 Publish more frequent reports on the activity of NDA and respond timely to all media issues. 		0						
 Involving management (Directors) to avail internal Auditors. 		0						
13. Strengthen third party due diligence review processes.		0						
Reevaluate the reorder levels.		0						
Loss of product samples or ex								
	chibits							
Install biometric access control systems to all storage rooms	number of storage rooms with biometric access control systems							Review of progress records
control systems to all storage rooms 2. Provide secured rooms including cabinets/shelves for storage of samples and	number of storage rooms with biometric access control systems							Review of progress records Review of progress reports
control systems to all storage rooms 2. Provide secured rooms including cabinets/shelves for	number of storage rooms with biometric access control systems Number of rooms provided Number of cabinets/shells provided							
control systems to all storage rooms 2. Provide secured rooms including cabinets/shelves for storage of samples and	number of storage rooms with biometric access control systems Number of rooms provided Number of cabinets/shells	0						Review of progress reports
control systems to all storage rooms 2. Provide secured rooms including cabinets/shelves for storage of samples and exhibits 3. Procure special labelled samples collection bags	number of storage rooms with biometric access control systems Number of rooms provided Number of cabinets/shells provided Number of special labelled samples collection bags of staff trained on procedures for handling	0	95					Review of progress reports Review of progress reports
control systems to all storage rooms 2. Provide secured rooms including cabinets/shelves for storage of samples and exhibits 3. Procure special labelled samples collection bags 4. Regular staff training on procedures for handling of product samples, exhibits and dossiers Non-compliance to Legal	number of storage rooms with biometric access control systems Number of rooms provided Number of cabinets/shells provided Number of special labelled samples collection bags % of staff trained on procedures for handling of product samples,	0	95					Review of progress reports Review of progress reports Review of progress reports
control systems to all storage rooms 2. Provide secured rooms including cabinets/shelves for storage of samples and exhibits 3. Procure special labelled samples collection bags 4. Regular staff training on procedures for handling of product samples, exhibits and dossiers	number of storage rooms with biometric access control systems Number of rooms provided Number of cabinets/shells provided Number of special labelled samples collection bags % of staff trained on procedures for handling of product samples,	0	95					Review of progress reports Review of progress reports Review of progress reports
control systems to all storage rooms 2. Provide secured rooms including cabinets/shelves for storage of samples and exhibits 3. Procure special labelled samples collection bags 4. Regular staff training on procedures for handling of product samples, exhibits and dossiers Non-compliance to Legal requirements 1. Conduct regular staff trainings and dissemination on relevant laws, regulations	number of storage rooms with biometric access control systems Number of rooms provided Number of cabinets/shells provided Number of special labelled samples collection bags % of staff trained on procedures for handling of product samples, exhibits and dossiers % of staff trained on relevant laws, regulations	0						Review of progress reports Review of progress reports Review of progress reports Review of progress records

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Revision of current Regulations to offer guidance on the use of investigational products outside the clinical trial setting	Number of revised regulation	0		16	16	16	16	
Expand the scope of the existing law and regulations to address the legal gaps.		0						
6. Consider advocacy actions to streamline the legal and regulatory framework for operational effectiveness	Number of stakeholders meeting conducted in a year	0						
Consider actions to streamline the legal and regulatory framework for operational effectiveness.		0						
Advocacy strategy should include actions to engage key stakeholders to seek consensus on necessary revisions.								
Training management and the Drug Authority on judicial review.								
10 a) Conduct regular staff training and dissemination on relevant laws, b) regulations and guidelines c) Conduct dissemination								
workshops on Laws, d) Regulations and Guidelines to stakeholders.								
11. Improved liaison with the Legal Department to ensure compliance		0						
Staff safety, security and occu	pational health hazards % of staff sensitized on							Ι
Sensitize staff on workers Compensation	benefits of workers Compensation Fund		95					Review of progress report
Provide sufficient number of ergonomic chairs to cover all staff	% of staff provided with ergonomic chairs to cover all staff		50					Review of progress report
Sensitize staff on wellness programme including regular check up	% of staff sensitized on wellness programme including regular check up		95					Review of progress report
Secure sport ground for staff at NDA for regular exercise and training	Number of sport grounds secured		95	16	16	16	16	Review of progress report
Install Security Devices like CCT Cameras	Number of cameras installed							
6.Improve on surveillance and physical security, Conduct firefighting and rescue training to at least 50% of staff annually	% of staff trained							
7. vehicle tracking system should be prioritized	Number of vehicle tracking systems installed							
Staff turn over								
Develop and implement incentive schemes	incentive schemes in place							Review of progress report
Sensitize and train staff on conducting Training Need Assessments (TNA)	% of staff sanitized Training Need Assessments(TNA)			16	16	16	16	Review of progress report
5. Recruit more procurement staff	Number of staff recruited	0						
Continuous training of Board of Survey members	Number of staff trained	0						
Inappropriate exposure of san 1. Avail HVAC system	nples leading to possible da	mage or con	npromise of results.	16	16	16	16	Review of progress report
Delayed coding and analysis	of samples							F2/200 (about

1.Enhanced sensitization of	No mark are of improved and							Ī
the inspectors to forward samples with full documentation.	Number of inspectors sensitized	0						Review of progress report
Reject samples with incomplete documentation	Number of samples rejected.	0						Review of progress report
 Automation of the process (sample receipt, analysis and coding) 	% of the process automated	0		16	16	16	16	Review of progress report
 Set up a structure in place to capture and track feedback from suppliers. Develop complaint handling procedures. 		0						
Use of Invalid reference stand	ards since validity is not inc	dicated on the	e bottle.					
Analysts required to attach a copy of the certificate of analysis for reference standards used during analysis.	Copies attached	0		16	16	16	16	Review of progress report
contamination of samples being 1. Procure glassware	Number of machines	un clean glas	ssware.	16	16	16	16	
washing machine. Laboratory Accidents occur	procured	0		10	10	10	10	
1. Enhance PPEs		0		16	16	16	16	
Litigation arising out of the leg	ally challenged appointmen	nt of non-pha	rmacists as drug inspectors.					·
Application to court to set aside the out of court settlement		0		16	16	16	16	
Working with Police during enforcement activities (Assistant Inspector of Police) as per the law		0						
Antimicrobial resistance occur	s in both human and anima	als due to tox	icities in veterinary drugs.					
Develop a module in NDAMIS to capture Import quantities of Vet drugs to monitor the antimicrobial use in the country		0		16	16	16	16	
Scope of available regulation	is narrow, only for ectopara	siticides						
Recruitment of other cadre of staff and function-specific training of assessors.	Number of cadre staff recruited							
Expedite formulation of new regulations for general applications to all veterinary trials.	Development of new regulations	0		16	16	16	16	
Entry errors on the CNF list, re	egister and certificate of reg	istration.						
Revised assessment template to improve the		0						
vigilance. 2. Continuous training of the assessors.	Number of assessors trained	0						
Errors routed to the resource that does drafting	% of errors routed	0		16	16	16	16	
Maker-checker process		0						
implemented. (QA process) 5. Full automation of the								
register. Disclosure of confidential info	mation in an application to	an unauthori	zed person					
Disdissure of confidential Info	палот птан аррпсацоп (о	an unaumon	zou person.					
Strengthening controls by restricting access to dossiers to person with signed confidentiality undertaking.		0		16	16	16	16	
DPAR has further restricted distribution of information to senior assessors within the		0						
Directorate. Shortage of Infrastructure and	facilities to meet the NDA's	s needs.						
Monitoring the time a client								
parks to create space for the upcoming clients		0		16	16	16	16	
Under staffing								
Recruiting new staff to fill the positions in the organogram	Number of new staff recruited	0		16	16	16	16	
Delay in implementing research	и							

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Frequency of reporting	Means of verification	Responsible person(s)
Quarterly		DIE
Quarterly	System installation	DIE
Quarterly	Approved reports	DIE (Control of imports)
Quarterly	Approved reports	Medical Devices
Quarterly	Monitoring reports	Manager Herbal Medicines
Once	Approved revised checklist	
Quarterly	Inspection reports	DIE /GMP
Annually	Training records	DIE/Inspectorate
Quarterly	Sensitization records	
Quarterly	Approved PMS Program and reports	DPMS
Once	Approved Plan	SA /PRO
Quarterly	Implementation reports	SA / PRO
Once	Approved procedure	SA/PRO
Quarterly	Sensitization records	SA/PRO
Once	Approved procedure	DIE/QMS

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Quarterly	Sensitization records	DPS/MPV
		DPS/MDP
		DIE/Head Regions
Quarterly	Training records	DPS/MPV
Quarterly	Monitoring reports	DPS/MPV
Quarterly	Sensitization records	DPS/MPV
Once	ADR Forms in HMIS	DPSMPV/HICT
Once	Physical verification of the database	MMDV
Quarterly	Copy of feedback	MPV
Quarterly	Copy of feedback	MMDV

Once	Approved accounting manual	SA/IA/DHRMA
Once	Approved guideline	DHRMA
Once	Distribution List and sensitization records	DHRMA
Quarterly	Performance Reports	HPDU
		DHRA
Quarterly	Sensitization records	HPDU/DHRMA
Quarterly	Sensitization records	DHRMA
Once	Approved reviewed the regulations	HBPD/DCS/SA
Once	Approved inspection plans	Head regions/ Managers
Quarterly	Installation reports	HICT/DCS
Once		DCS
Once	Approved Business plan	DLS
Quarterly	Sensitization records	DHRMA
Quarterly	Approved Fraud policy	BPD
Quarterly		NDA
		FIN
		DCS/FIN
		DHRA
		HICT

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		DCS/FIN
Once	Report	HICT/RMO/HBPD
Once	Report of testing of ICT disaster recovery plan	HICT/RMO
Once	BCPTesting report	RMO/HICT/HBPD
Once	Approved Schedule	ніст
Once	Approved Schedule	DHARMA
Quarterly	Installation/Upgrading reports	HICT
Quarterly	Performance reports	ніст
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		DPS/CT
		DPS
		DPS/MPV
		HICT
		HICT
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		DIE/HICT
Quarterly	Training records	DHRA
Quarterly	Installation reports	HICT
Quarterly	Training records	DHRA
Quarterly	Appointment letter	DHRA
Quarterly	Firefighting drill exercise report	DHRA
Quarterly	Building Inspection report	DHRA/RMO
Quarterly	Communication records	DHRA
Quarterly	Installation records	DLS
Quarterly	Inspection report	DHRA
Quarterly	Maintance services Reports	HICT/DHRA

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