



Walstar Technologies Private Limited

Annexure CTC Break Up

Office No. 308, 3rd Floor. Wallstreet 24, Above Mc-Donald, Mumbai-
Banglore Highway. Motiram Nagar, Warje, Pune, Maharashtra
411058

Employee details

Employee Name: Akshada Rajesh Gujarathi	Employee ID: 1397
Designation: Jr Developer	Date: 2023-2024

Component Category	Monthly	Annual
1. Fixed Compensation		
Basic Salary	5,000.00	60,000.00
HRA	750.00	9,000.00
Conveyance Allowance	1,600.00	19,200.00
EA	200.00	2,400.00
Other Allowance	1,400.00	16,800.00
Gross Salary	8,950.00	107,400.00
2. Performance Pay**		
Yearly Performance Bonus (Paid in 6 month)	1,666.67	20,000.00
Monthly Performance Bonus	5,000.00	60,000.00
3. Employee Deductions		
Employee PF	600.00	7,200.00
Professional Tax	200.00	2,400.00
TDS	0.00	0.00
Employee Deductions	800.00	9,600.00
4. Employer Deductions		
Employer PF	600.00	7,200.00
Insurance	300.00	3,600.00
Other Handling charges	150.00	1,800.00
Employer Deductions	1,050.00	12,600.00
Total Deductions	1,850.00	22,200.00
Net Salary	13,150.00	
CTC	16,666.67	200,000.00

OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SOFT LOAN (Without Security)	25K (CTC > 2 Lakh)	@0%	5	Nil
	50K (CTC > 3 Lakh)	@0%	10	Nil
	100K (CTC > 4 Lakh)	@0%	12	Nil
<div><div>* All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.</div><div>* Soft Loan will be applicable if you have 6+ Months experience in WALSTAR.</div><div>**Monthly Performance bonus payment is lieu on overall performance of the Company, Branch, Team & Employee.</div></div>				

