

**APPRAISAL LETTER**

September-20-2019

**Mr. Akshay Narayan Channa**  
**Software Engineer**  
**RT/H-4453**

Dear Akshay Narayan,

We are pleased with your skills and overall demonstrated performance as “**Software Engineer**” on various Projects with **ResourceTechnologies Pvt Ltd.**

We would like to express our appreciation and commendation for all the passion and commitment you have been exhibiting in your existing role. In recognition of your contribution and passion towards work, it is our pleasure to inform you that your CTC is revised to **Rs.3,60,000**, and this comes effective from the current month. Your revised CTC structure is enclosed below.

Compensation Structure	Yearly
Basic	167700
HRA	83856
Medical Allowance	15000
Conveyance	19200
MGT Allowance	33996
Special Allowance	40248
Total CTC	360000

I hope this promotion will encourage and motivate you to continue putting in your best and perform well on all projects you involve.

Congratulations and keep the good work going.

**Yours Sincerely,**  
**For Resource Technologies Pvt Ltd**

  
**DeepaChowdary**  
**Sr. HR Manager**