

**Dear Smarak Kumar,**

Your dedication is valued. Based on your performance last week, you have been placed in a Performance Improvement Program.

This is an opportunity for improvement, but it's also a critical time. Your success is crucial to us. By the end of this week, your performance will be monitored, and based on the outcome, there's a possibility of termination from the company.

We regret the need for such action, but support and assistance are available throughout.

**You need Improvement here: Morning Prepaid (81%) Morning COD(19%)**

**Target -**

**Morning: Prepaid FASR 85%, COD FASR 60%**

**Evening: Prepaid FASR 80%, COD FASR 50%**

All the Best!

**Dear DILIP KUMAR TATA ACE MRTH,**

Your dedication is valued. Based on your performance last week, you have been placed in a Performance Improvement Program.

This is an opportunity for improvement, but it's also a critical time. Your success is crucial to us. By the end of this week, your performance will be monitored, and based on the outcome, there's a possibility of termination from the company.

We regret the need for such action, but support and assistance are available throughout.

**You need Improvement here: Morning Prepaid (76%)**

**Target -**

**Morning: Prepaid FASR 85%, COD FASR 60%**

**Evening: Prepaid FASR 80%, COD FASR 50%**

All the Best!

