# **NOUN ANALYSIS**

## **LIST OF ACCEPTED NOUNS**

Candidate Entity Set	Candidate Attribute	Candidate Relationship Set
1).Company	<ul> <li>→ C_name</li> <li>→ Pincode</li> <li>→ City</li> <li>→ State</li> <li>→ C_grade</li> </ul>	→ Monitors(Department)
2).Candidate	<ul> <li>→ Name</li> <li>→ Cand_ID</li> <li>→ Dept_applied</li> <li>→ DOB</li> <li>→ Email_id</li> <li>→ Interview_Status</li> </ul>	→ Applies_to (Company)
3).Department	<ul><li>→ Manager_Name</li><li>→ Dept_ID</li><li>→ Dept_budget</li></ul>	<ul> <li>→ Interviews(Candidate)         <ul> <li>through HR Department</li> <li>→ Department manages</li></ul></li></ul>
4).HR Department ('ISA') → Department	→ Num_HR's	<ul> <li>→ Interviews (Candidates and Employees for promotion internal recruiting)</li> <li>→ And generalised by "Department"</li> </ul>

5).Non-HR Department('ISA') → Department	→ D_Name	→ Generalised by "Department"
6).Employee	<ul><li>→ Emp_ID</li><li>→ Emp_name</li><li>→ Contact</li><li>→ Emial_id</li></ul>	→ Works_in(Department) a particular location of the company.
7).Full Time Employees('ISA') → Employee	<ul><li>→ Salary</li><li>→ Experience</li></ul>	<ul> <li>→ Generalised by "Employee"</li> <li>→ Can be promoted to upper level employee by HR</li> </ul>
8).Hourly Employees('ISA') → Employee	<ul><li>→ Hourly_wage</li><li>→ Hours_worked</li></ul>	<ul> <li>→ Generalised by "Employee"</li> <li>→ Can be converted to full-time employee by HR</li> </ul>
9).Interns(' <b>ISA</b> ')  → Employee	→ Stipend	<ul> <li>→ Generalised by "Employee"</li> <li>→ Can be recruited by HR by offering PPO.</li> </ul>
10).Location	<ul> <li>→ Pincode</li> <li>→ City</li> <li>→ State</li> <li>→ Employee_capacity</li> </ul>	→ Company can have many branches in different locations.

# **LIST OF REJECTED NOUNS**

Rejected Nouns	Reason for Rejecting it
Applicant,Job seeker	Duplication(Candidate included)
Organisation	Duplication(Company included)

Agencies	Irrelevant
Database	Irrelevant
Email id	Duplication(User_id included attribute)
Keyboard	irrelevant
Mouse	Irrelevant
Developers	Vague
Common People	Not needed as entity relationship/attribute
Feedback	Out of context
Software	Not needed as entity or attribute
Hiring	Duplication(Company_included)
Selection	Duplication(company_included)
Registration	Not necessary
Vacancy	Not necessary
Data Control	Irrelevant
Profile	Not Necessary
Manual	Not Necessary
Referrals	Not Necessary
Account	irrelevant
Operation	Out of context
Query	Vague
Details	Duplication(candidate_included)

#### **NOUNS:-**

company

candidate

**Applicant** 

<del>User id</del>

Email id

department

Hr managers

**Interview** 

**Data Security** 

**Database** 

<del>Job seeker</del>

**Interview** 

**Data Security** 

**Database** 

<del>Job seeker</del>

**Organisation** 

**Agencies** 

**Keyboard** 

**Monitor** 

Mouse

**Developers** 

Common People

DOB(Date Of Birth)

**Process** 

**Feedback** 

**Software** 

Data control

user

staff

**Admin** 

vacancy

**Application** 

Account

**Selection** 

**Profile** 

**User authentication** 

Manual

Query

**Operation** 

Hiring

Selection

Registrations

**Details** 

Qualification

Referral

# ADJECTIVES<sup>[1]</sup>(Attributes for entity):-

• Company's attributes:-

C name

Pincode

City

State

C\_grade

• Candidate's attribute:-

Name

Cand ID

Dept\_applied

DOB

Email\_id

Interview\_Status

• Department's attributes:-

Dept ID

Dept\_budget

Manager\_Name

• HR Department 's('ISA') attributes:-

Num HR's

• Non-HR Department 's('ISA') attributes:-

D Name

<sup>&</sup>lt;sup>1</sup> We have included some attributes on our own.

## • Employee's attributes:-

Emp\_ID
Emp\_name
Contact
Email id

#### • Full Time Employees('ISA') attributes:-

Salary Experience

#### Hourly Employees('ISA') attributes:-

Hourly\_wage Hours worked

### • Interns('ISA')attributes:-

Stipend

#### • Location's attributes:-

Pincode
City
State
Employee capacity

# **Relationship Set:-**

- Company **monitors** Department.
- Candidate <u>applies\_to</u> Company.
- Department interviews Candidate.(through HR-Manager)
- Employees works in a particular department.
- Department <u>manages</u> its employees.