

Current enterprise learning management systems & content do not work for Indian SMEs

### The Problem

#### Skills gaps in SMEs

Over 90% jobs are skill based, yet only 6% employees get professional training.



#### No training content

No Indian e-learning library providers, customizable for Indian companies.





#### Low technology use

Enterprise learning systems are complex, expensive & need IT teams to manage.



### Tight budgets

Global learning systems & course libraries are expensive & don't fit in companies' budgets.



The 3 components of the RapidEzy Training System are:

Learning Management System (LMS)

A fully-featured web-based system for organizations to automate, manage & report their end-to-end Training/ L&D process.

Rapid deployment. Ezy to use.

E-Learning Course Library

One of India's most extensive e-learning libraries with over 1,000 on-demand content across 17 competencies for workplace skills.

LEARN: anything, anytime, anywhere

3

iOS, Android & Web App

Think of this as a Netflix/ Spotify for workplace skills courses. Individuals get unlimited access to all courses in the library for life.

#### Services & revenue model

### Our Training (Content)-as-a-Services

\* LMS = Learning Management System RapidEzy's e-Learning Apps (coming later) – Netflix/ content on client's own LMS Spotify of E-Learning Courses Annual/perpetual Free/paid app with unlimited subscription per content access to all courses in library Revenue Share from Integrated LMS + E-Learning Library (or Modular) Plan Global Partner Platforms Flat monthly/ yearly Partnership with Udemy, subscription for unlimited use Alison, OpenSesame Hospitality Generic training solution Custom solution & content & content for SMEs for the hospitality industry Global Platforms Corporate LMS' iOS & Android B2B: Complete Training System

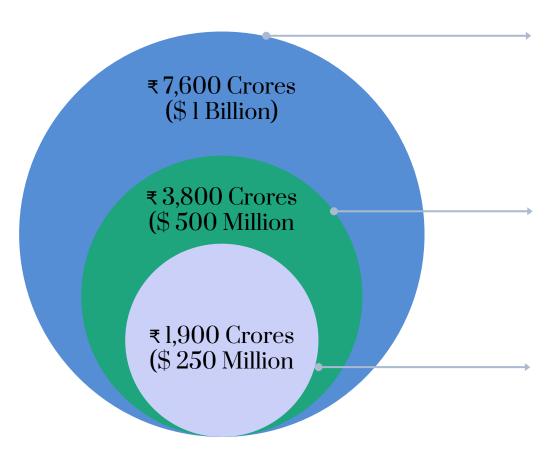
#### Our primary focus area

### Target Customer Segments

- **B2B**: HR/ Training departments of SMEs in India. Our primary focus is companies with 1k 5k employees, followed by companies with 5k 10k employees. We will be replicating this in Africa, supported by our Africa incubator.
- **B2C**: We will be targeting individual working professionals and job-entering students, when we launch our iOS, Android, and web app in early 2023. Think of this as a Netflix/ Spotify for workplace skills courses.
- Partner Platforms: Our courses will be available to individual users of global learning platforms like Udemy, Alison, etc.
- Social Causes:
  - 1. Our service will be free for all not-for-profit and social organizations
  - 2. We will have a free plan for individuals, colleges & students
  - 3. We will match training completers with potential employers looking for the acquired skillsets (with both individual's & employer's permission).



## Our core business model and actively driven revenue streams Core Market Size for Training-as-a-Service



#### TOTAL AVAILABLE MARKET

- 921,000 registered companies
- 30M employed in the organized sector
- 12M new job seekers/year
- **600M** young people under 25 years age

#### SERVICEABLE AVAILABLE MARKET

- Corporate Training & Development
- Students & job entrants
- Continuing Professional Development
- Skilling & Employability

#### SERVICEABLE OBTAINABLE MARKET

There are 3.35 Million Indian SMEs. By 2025, capture 25% of the SME corporate training market.













RapidEzy/ Hospitality Star Customers

# Our Customers Love us (& we love them)

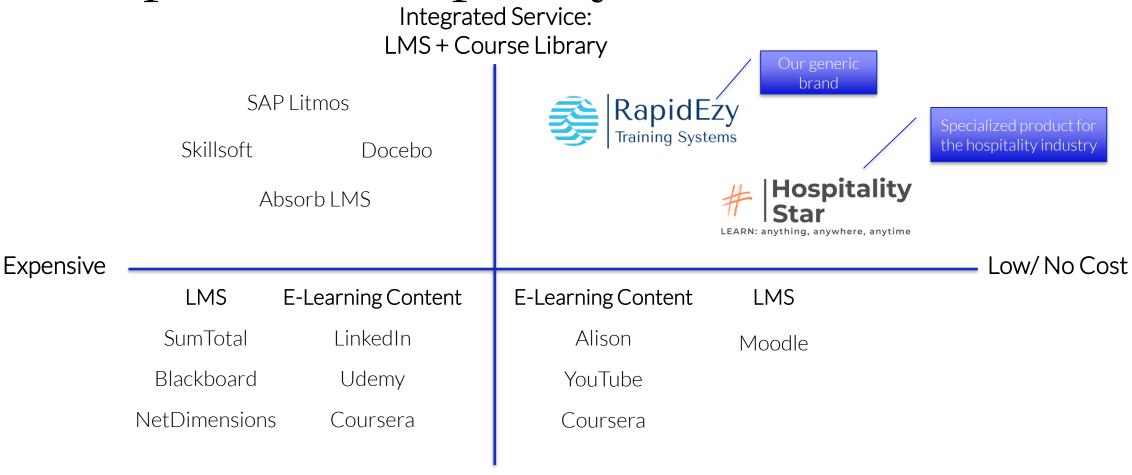
"Employee Training & Development is a strategic activity at ITC's Fortune Hotels. We were looking for the best-in-class Learning Management System and the biggest e-learning library and, most importantly, a company & team to help us create a best-in-industry training system.

We are happy to have chosen the Hospitality Star solution. The Hospitality Star platform & team has helped us create a world-class training system, without breaking our training budget"—

Virendra Thakore, Head of Training & Pre-opening, Fortune Hotels (an ITC Company)

RapidEzy is the only low/ no cost integrated training-as-a-service provider for Indian SMEs

### Competition & RapidEzy USP



Either LMS OR

Course Library

#### RapidEzy has a wide moat protecting it

### Unique Selling Proposition

- Over 1,000 e-learning content covering all generic workplace competencies

  RapidEzy has one of India's largest e-learning library for generic workplace & professional skills courses. RapidEzy is the only content that is available in both international English & bilingual English-Hindi.
- 100% ownership, control and customization
  Unlike most other platforms that are content aggregators, RapidEzy develops & owns its own content. RapidEzy can fully customize its content for customers, publish in multiple formats (SCORM/ video), and has full control over pricing.
- End-to-end integrated & managed Training-as-a-Service

  Most providers either provide Learning Management Systems or an e-learning content library. RapidEzy is the only provider of integrated managed service on a monthly subscription service model, specialized for mid-sized companies.
- Low & no cost services enabled by our low-cost operating model
  RapidEzy has flat low-cost pricing affordable for SMEs. We also have a free ad-supported plan. No matter what a company's budgets are, we have a plan for them. As we keep 100% of our revenues, we are still profitable.

Highly experienced core team in e-learning content design, development & delivery

### Meet The Team



SANDIP LABH
Chief Executive Officer

Previously was Founder & CEO of eUniversity Pte Ltd, Singapore, an e-learning company.

Sandip has a Master Certificate from Cornell University, New York. He has headed Training & Operational Excellence globally & regionally for multiple Fortune 500 companies.



SANDEEP MATTATHIL
Chief Operating Officer

Previously was Head of E-Learning at SAS eSourcing.

Masters in HR, with over 17 years in Learning & 12 years in e-learning development.



SHILPA LABH Head Finance & Admin

Earlier she was a Customer & Partner Relationship Manager at eUniversity, Singapore.

She has a B.Com from Mumbai University

Focused, targeted, and low-cost customer acquisition

### Go-to-Market Strategy

**B2B**: Target, reach out & sell to HR departments of SMEs through a) Digital marketing; b) Direct sales team; c) Partnership with industry & trade bodies e.g., MIDC

**B2C**: Subscription to iOS, Android & web apps for unlimited access to our library.

Partner Platforms: Host & sell courses through global platforms – Udemy, Alison & OpenSesame on a revenue-sharing basis.

International: Sell B2B to African organizations through our Africa partnerships & incubation support.





#### Our Objectives

### We are on a mission to:

- Enable Indian SMEs to become worldclass learning organizations by providing them with high-quality Learning Management Systems, ondemand digital learning content, and best practices in Training & Development.
- Provide low-cost monthly/ yearly subscriptions affordable to SMEs.
- Enable working professionals & job entrants to learn anything, anytime, anywhere, related to workplace generic skills by providing high quality, yet affordable or free library of bi-lingual courses.
- Scale up rapidly, so that we can support all SMEs across India

We improve skills, employability & earnings

### Our Social Impact

- Real-world job skills are one of the biggest drivers of continued economic & social mobility.
- Small organizations often cannot provide world-class training & development opportunities, like global companies, leading to the employees being unable to get skilled to international levels and have the skills to support their organizations compete, win & grow globally.
- Indian SMEs need to move up the value chain & be able to play and win globally to create wealth and improve their employees' earnings.
- RapidEzy, with its low/ no-cost training services and content, enables every Indian organization, professional & job seeker to get ongoing world-class training.



We are looking for strategic partners & investors

### Please Contact Us





## Sandip Labh Founder & CEO

RapidEzy Training Systems Pvt Ltd

M: +91 91686 86340

E: Sandip@RapidEzy.com

W: www.RapidEzy.com