HR Analytics - Project By - Akshay Sawant

DASHBOARD

DECOMPOSITION

Q&A

HR Analytics Dashboard

Department

Human Resources | **Research & Development** | Sales

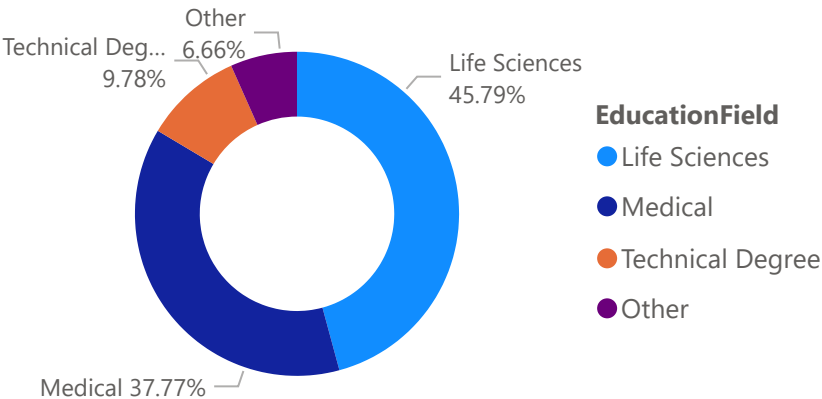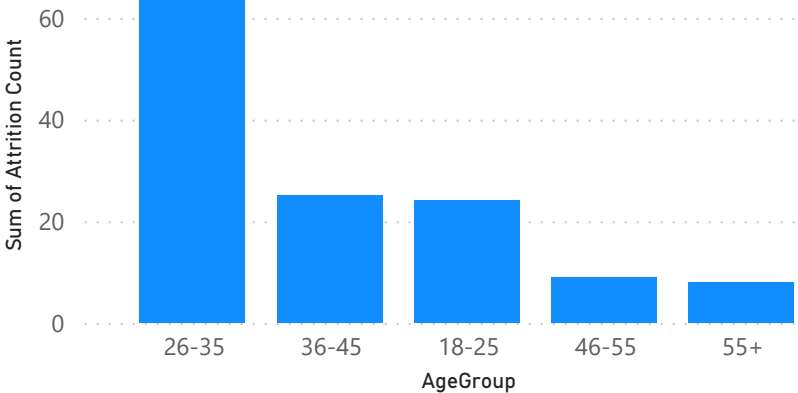| Employee Count	Sum of Attrition Count	Average Age	Average Salary	Average Years	Attrition Rate
961	**133**	**37.04**	**6.28K**	**7**	**13.84%**

Attrition By Education

Other 6.66%
Technical Deg... 9.78%
Life Sciences 45.79%
Medical 37.77%

EducationField
- Life Sciences
- Medical
- Technical Degree
- Other

Attrition By Age Group

Sum of Attrition Count by AgeGroup: 26-35, 36-45, 18-25, 46-55, 55+

JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	**9**
Laboratory Technician	20	8	21	13	**62**
Manager	1	1	1	0	**3**
Manufacturing Director	2	2	4	2	**10**
Research Director	0	1	1	0	**2**
Research Scientist	13	10	15	9	**47**
Total	**38**	**24**	**43**	**28**	**133**

Attrition By Salary Slab

SalarySlab: Upto 5k, 5k-10k, 10k-15k, 15k+ — Sum of Attrition Count
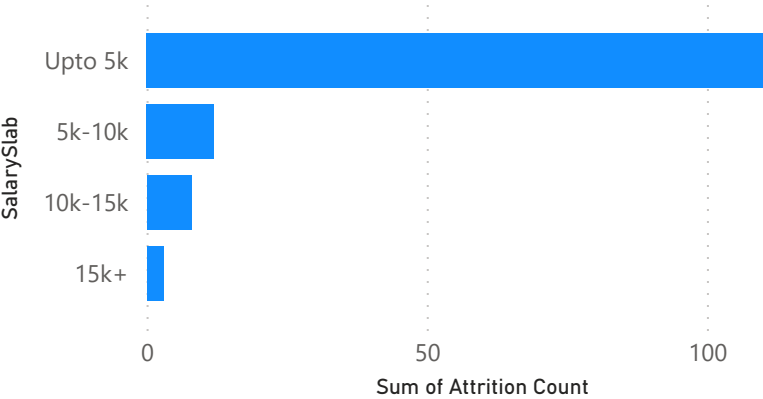
Attrition by YearsAtCompany

Sum of Attrition Count by YearsAtCompany

Attrition by JobRole

JobRole: Laboratory Tech..., Research Scientist, Manufacturing D..., Healthcare Repr..., Manager, Research Director — Sum of Attrition Count
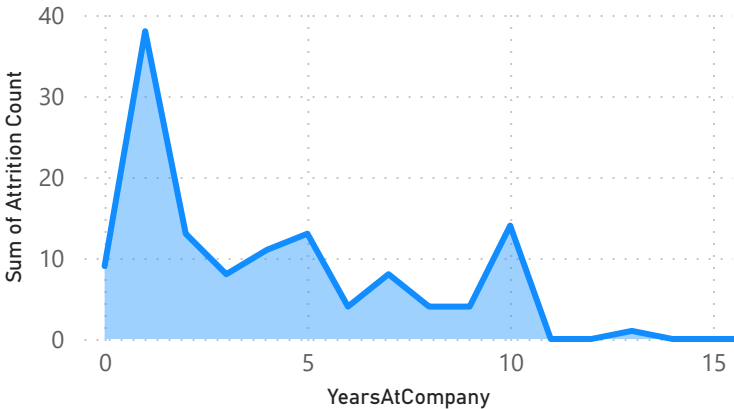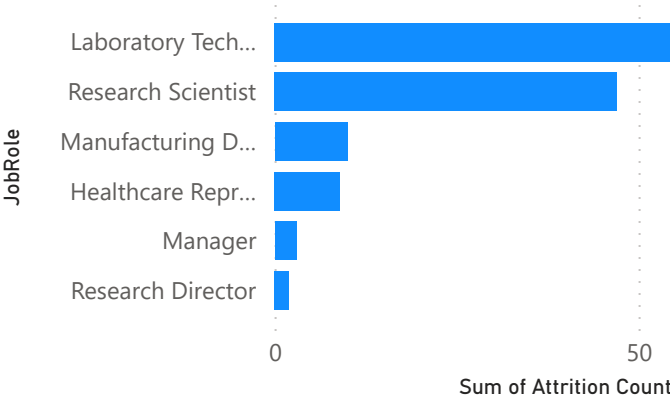
HR Analytic By Travel

Sum of Attrition Count by BusinessTravel

12 (5.06%)

69 (29.11%)

156 (65.82%)
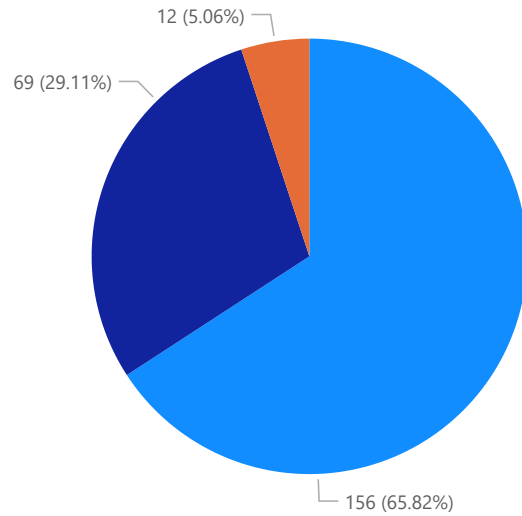
BusinessTravel
- Travel_Rarely
- Travel_Frequently
- Non-Travel

BusinessTravel
× Travel_Rarely

JobRole
×

Sum of Attrition Count
237

Travel_Rarely
156

Travel_Frequently
69

Non-Travel
12

Laboratory Technician
44

Sales Executive
40

Research Scientist
28

Sales Representative
18

Human Resources
8

Manufacturing Director
7

Healthcare Representa...
5

Manager
4
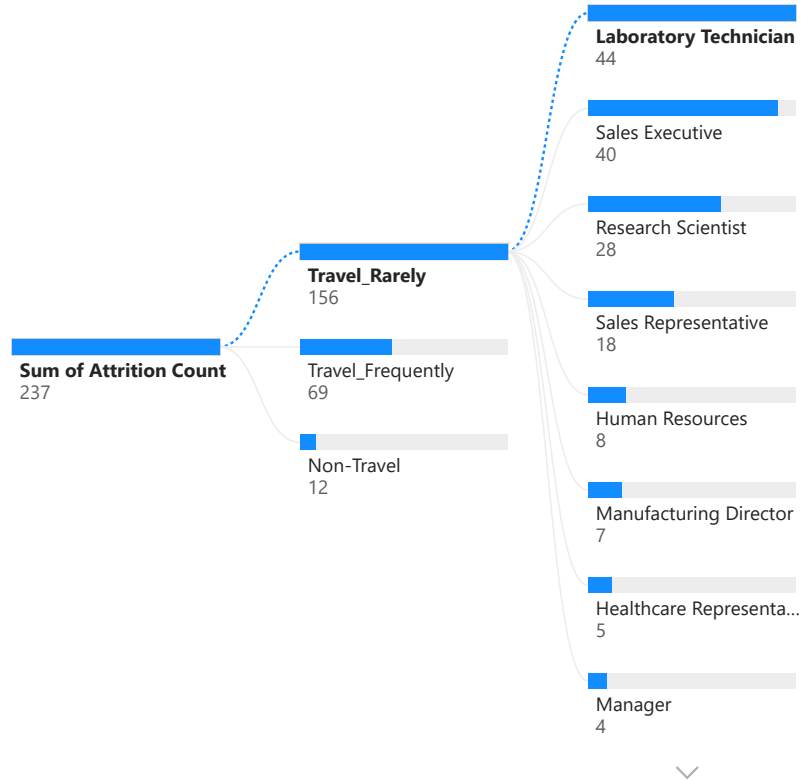
HR Analytics Q&A

Top 5 Job Role By Attrition Rate

Showing results for *Top 5 job role* **of HR analytics** *by attrition rate* **of those HR analytics**