Hiring Process Analytics

PROJECT DESCRIPTION

The hiring process is a crucial function of any company, and understanding trends such as the number of rejections, interviews, job types, and vacancies can provide valuable insights for the hiring department.

1.Task: Determine the gender distribution of hires. How many males and females have been hired by the company?

Solution:- Male- 2563, Female-1856

2. Task: What is the average salary offered by this company? Use Excel functions to calculate this.
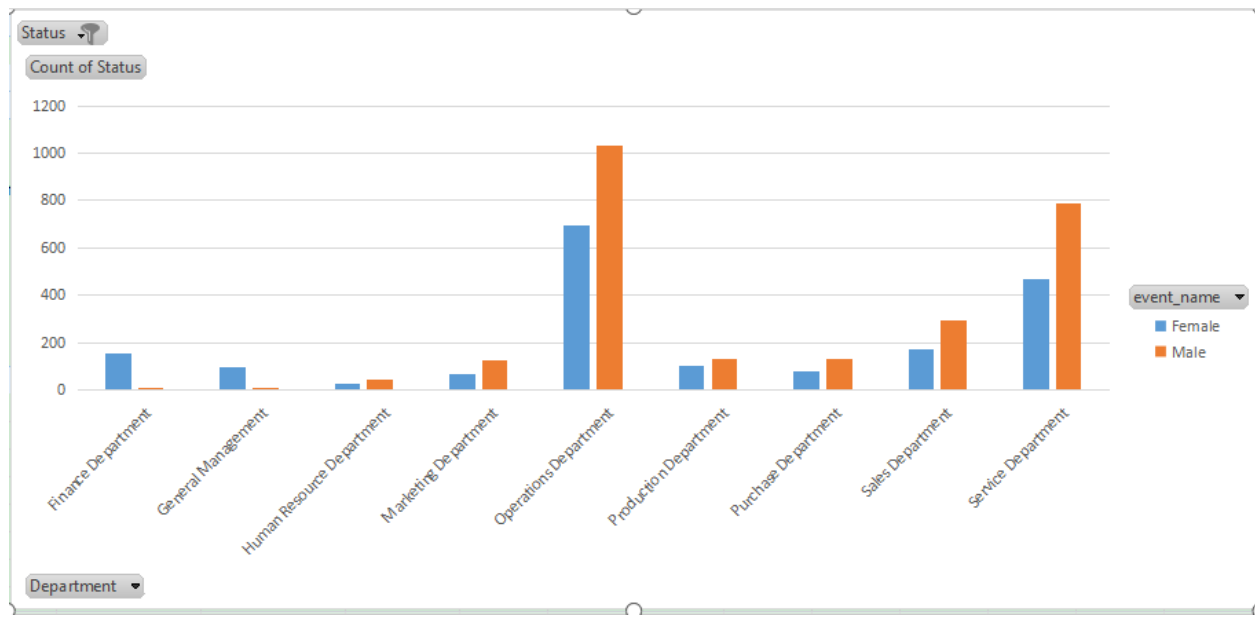
Solution:- 49983.02902

3. Task: Create class intervals for the salaries in the company. This will help you understand the salary distribution.

Solution:- Class interval

100 - 80079
80080 - 160059
160060 - 240039
240039 - 320019
320020 - 400000

4. Task: Use a pie chart, bar graph, or any other suitable visualization to show the proportion of people working in different departments.

5. Task: Use a chart or graph to represent the different position tiers within the company.