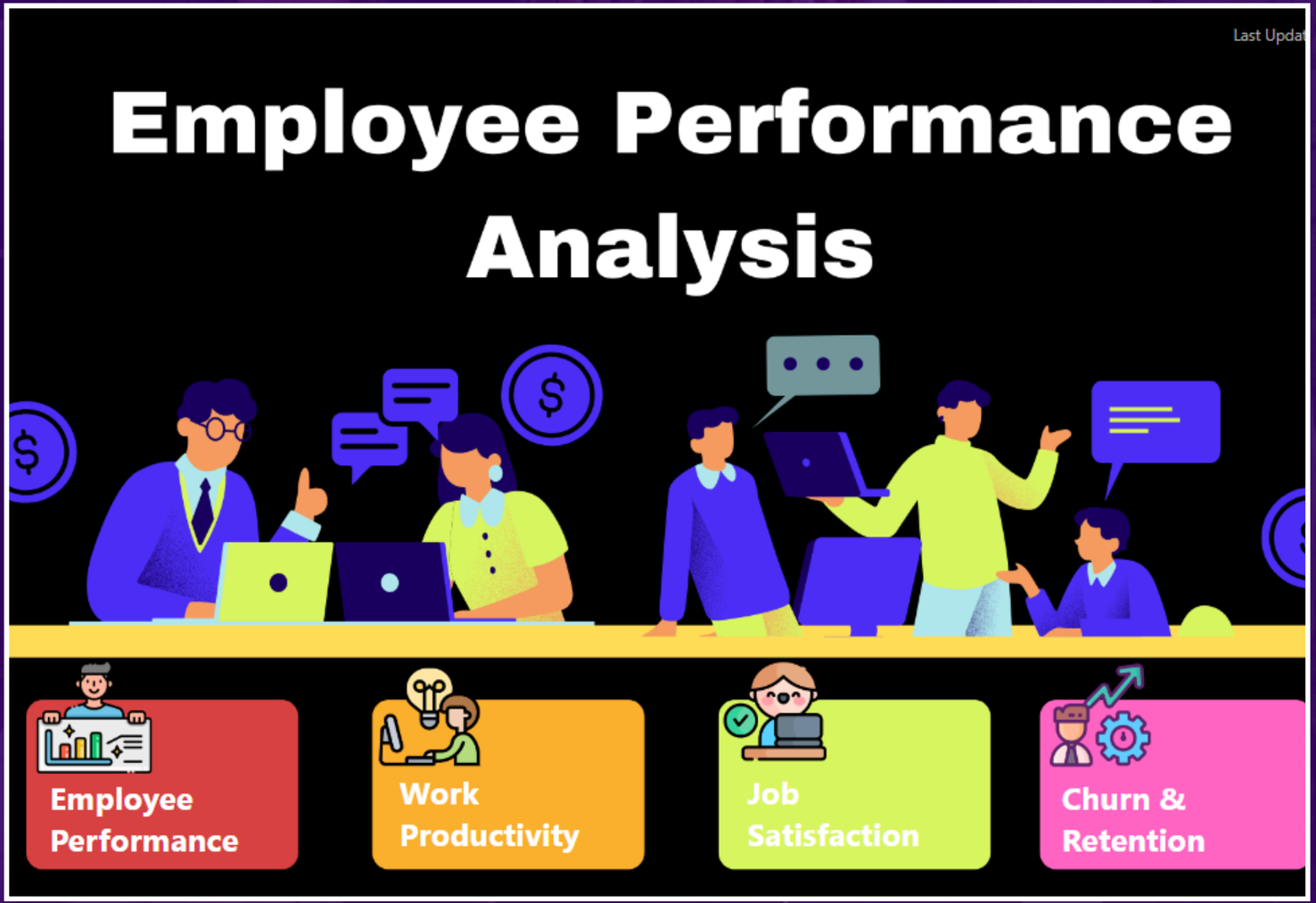
Project OCT24

EMPLOYEE PERFORMANCE ANALYSIS



Created by : Akshay Waghavakar

Employee Performance

Total Employees
100K

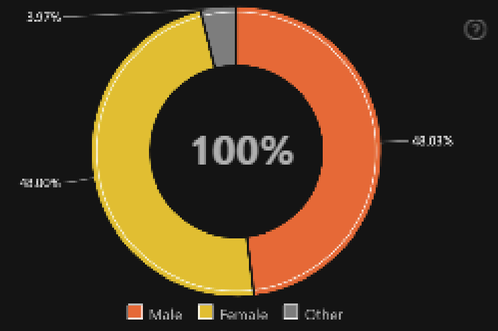
Employees Performance Score
3.0

Total Salary
$640M

Projects Handled
2M

Employee Distribution by Gender

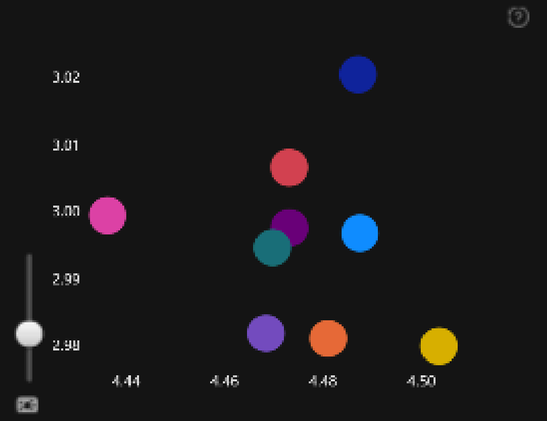
Drill Down into Age Groups



Female	48001
Male	48031
Other	3968

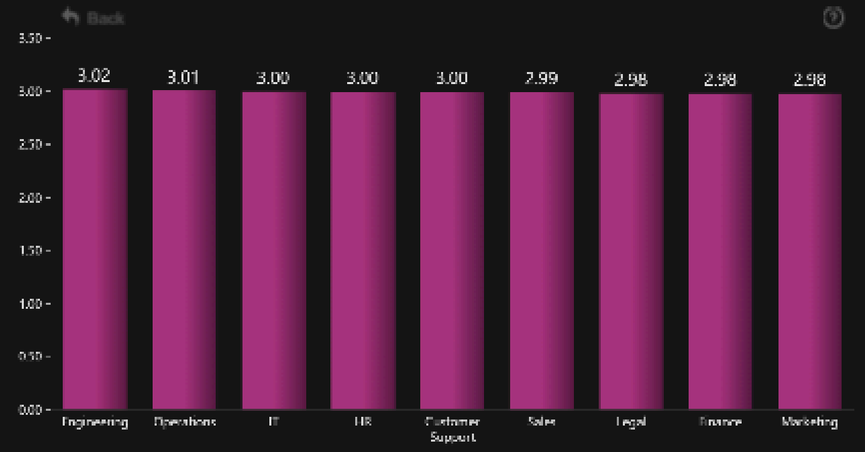
AVG Performance and AVG Experience by Department

Drill Down into Job Titles



AVG Performance Distribution by Department

Drill Down into Job Titles



Employee Details

Depth Analysis

ID All | Year All | Status All | Performance All | Satisfaction All

ID	Gender	Age	Education	Hire Date	Experience	Status	Department	Job Title	Performance	Satisfaction	Projects Handled
1	Male	55	High School	19/01/2022	2	Active	IT	Specialist	Good	Moderate	32
2	Male	29	High School	18/04/2024	0	Active	Finance	Developer	Good	Poor	34
3	Male	55	High School	26/10/2015	8	Active	Finance	Specialist	Moderate	Moderate	27
4	Female	48	Bachelor	22/10/2016	7	Active	Customer Support	Analyst	Poor	Poor	10
5	Female	36	Bachelor	23/07/2021	3	Active	Engineering	Analyst	Poor	Poor	11
6	Male	43	High School	14/08/2016	8	Active	IT	Manager	Moderate	Moderate	31
7	Male	37	Bachelor	28/08/2023	1	Active	IT	Technician	Good	Good	20
8	Female	55	Bachelor	27/10/2014	9	Active	Engineering	Engineer	Poor	Poor	46
9	Female	55	High School	29/06/2023	1	Active	Marketing	Technician	Poor	Poor	23
10	Female	45	Bachelor	23/12/2016	7	Active	Engineering	Consultant	Poor	Moderate	33
11	Male	52	Bachelor	26/11/2019	4	Active	Customer Support	Engineer	Moderate	Poor	1
12	Male	27	Bachelor	19/02/2015	9	Active	Customer Support	Technician	Good	Poor	13
13	Male	51	Bachelor	04/07/2019	5	Active	HR	Technician	Good	Poor	11
14	Male	27	Bachelor	14/10/2014	9	Active	Engineering	Analyst	Good	Poor	30
15	Male	46	Master	11/03/2023	1	Active	Finance	Analyst	Poor	Poor	49
16	Male	26	High School	19/04/2023	1	Active	Customer Support	Developer	Poor	Poor	41
17	Male	29	Bachelor	21/09/2019	4	Active	Operations	Engineer	Poor	Moderate	26
18	Other	28	High School	08/11/2022	1	Active	Sales	Developer	Moderate	Poor	36
19	Other	56	Bachelor	01/10/2015	8	Active	Customer Support	Developer	Poor	Poor	9
20	Male	23	High School	08/05/2015	9	Active	Finance	Technician	Poor	Moderate	0
21	Female	33	Bachelor	19/12/2022	1	Active	Operations	Manager	Poor	Moderate	28
22	Male	59	Master	25/05/2017	7	Active	Sales	Manager	Good	Good	22
23	Male	26	High School	23/07/2016	8	Active	Finance	Specialist	Good	Moderate	40
24	Male	58	Master	21/01/2018	6	Active	Sales	Consultant	Poor	Good	2
25	Female	38	Bachelor	23/06/2018	6	Active	HR	Analyst	Poor	Good	21

Work Productivity

Project Handling Efficiency

24

AVG Working Hours

45

AVG Overtime Hours

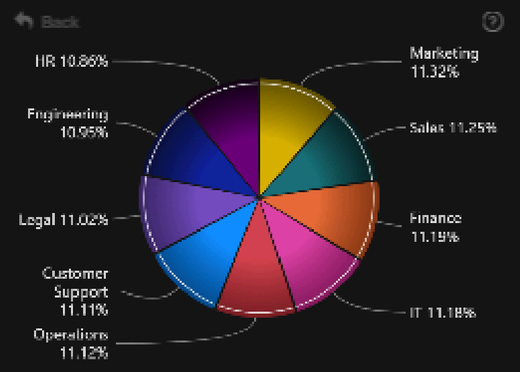
15

AVG Training Hours

50

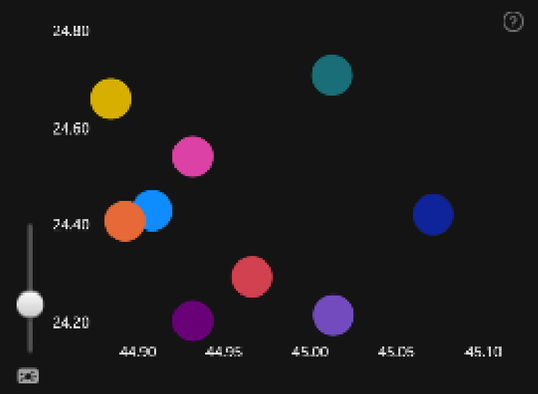
Projects Handled Distribution by Department

Drill Down into Job Title



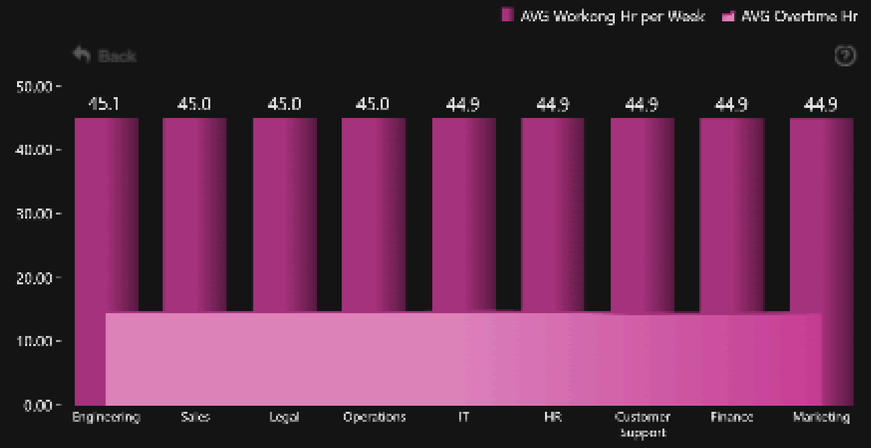
AVG Workings Hrs and AVG Projects Handled by Department

Drill Down into Job Titles



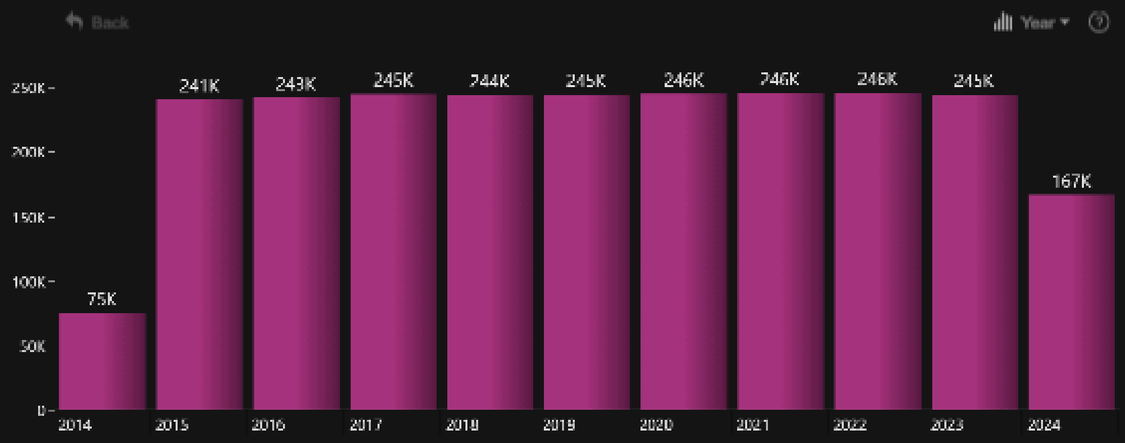
Avg Working Hr & Avg Overtime Hr Distribution by Department

Drill Down into Job Titles



AVG Performance Trends

Drill Down into Year, Quarter, Month, Day



Job Satisfaction

AVG Satisfaction Score

3

Promotion Rate

67%

AVG Sick Leaves

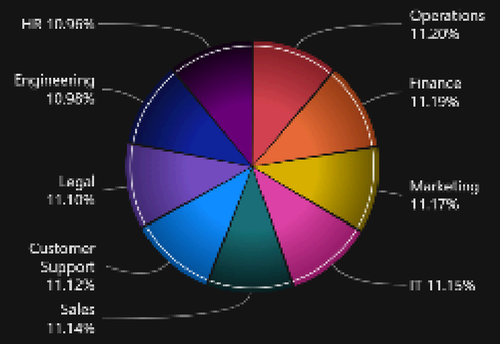
7

AVG Remote Work Frequency

50%

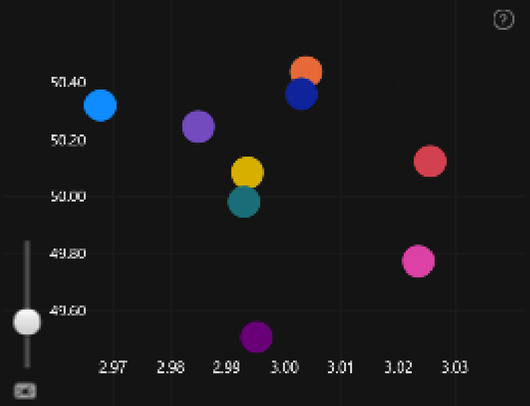
Salary Distribution by Job Department

Drill Down into Job Title



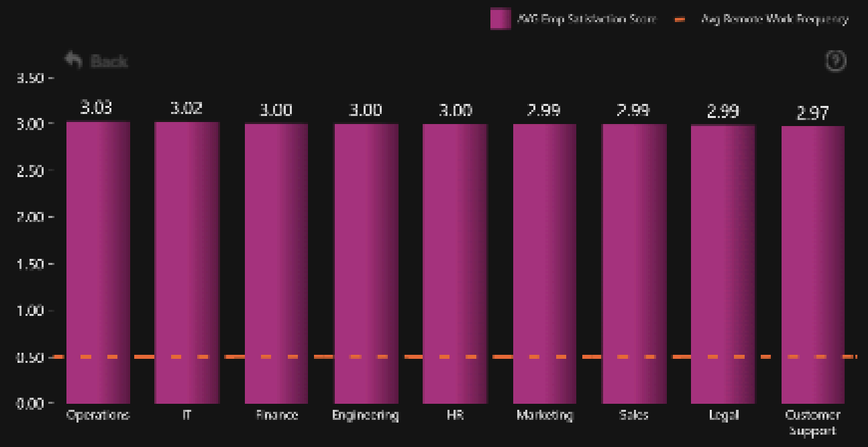
AVG Remote Frequency and AVG Satisfaction by Department

Drill Down into Job Titles



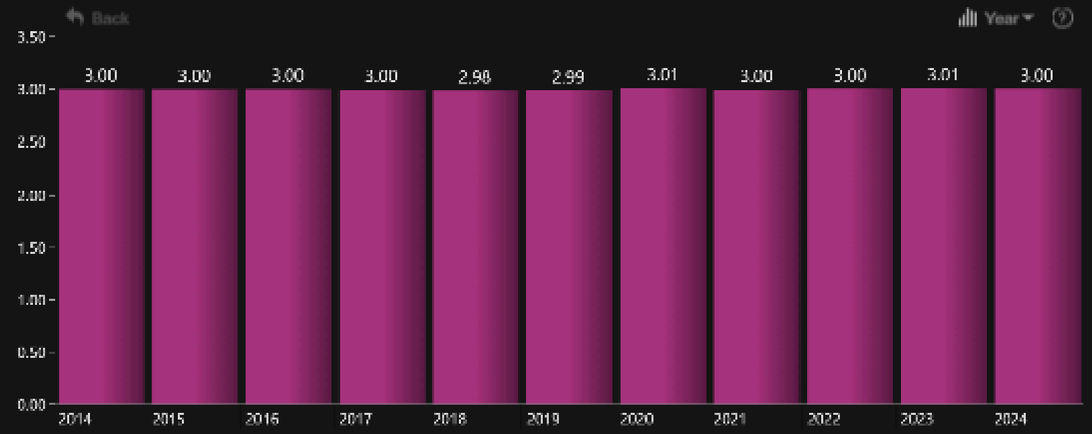
AVG Satisfaction Distribution by Department

Drill Down into Job Titles



AVG Performance Trends

Drill Down into Year, Quarter, Month, Day



Churn & Retention

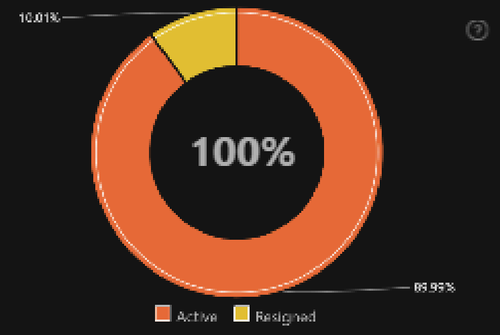
Resigned Rate
10%

Retention Rate
90%

AVG Experience
4.5

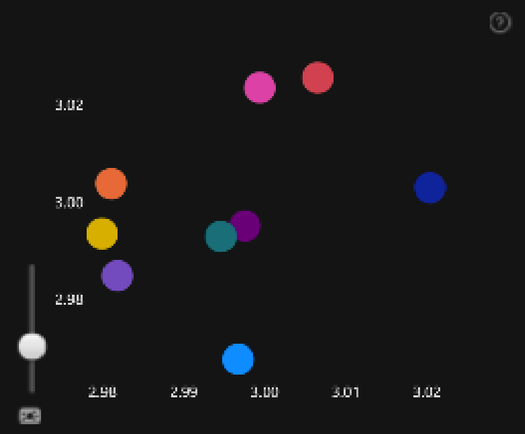
AVG Monthly Salary
$6K

Employee Distribution by Employee Status
Drill Down into Experience

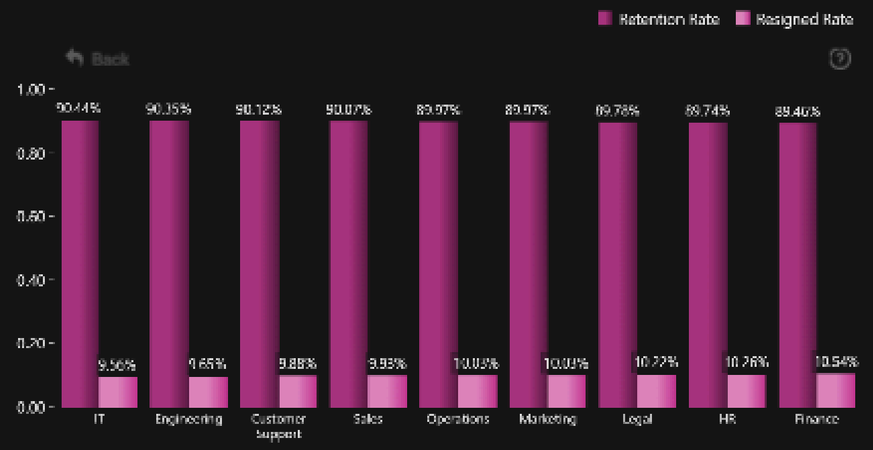


Active	86409
Resigned	9623

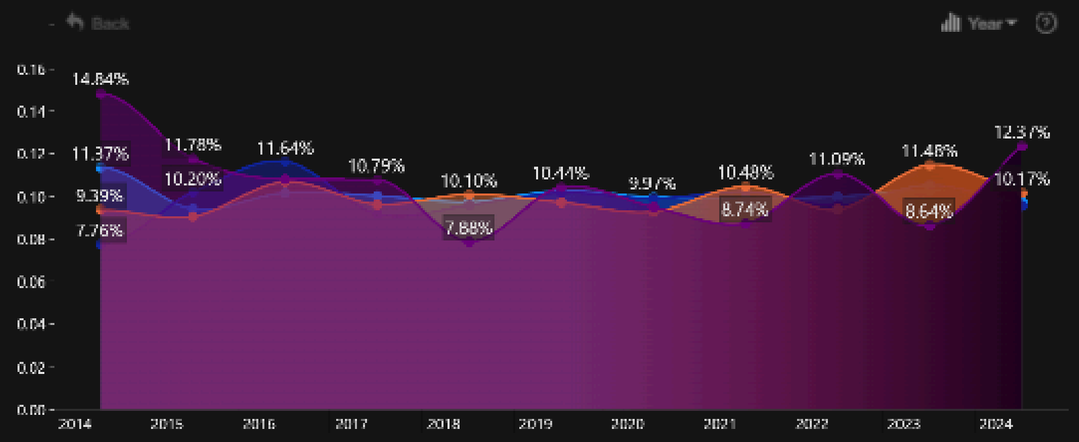
AVG Performance and AVG Satisfaction by Department
Drill Down into Job Titles

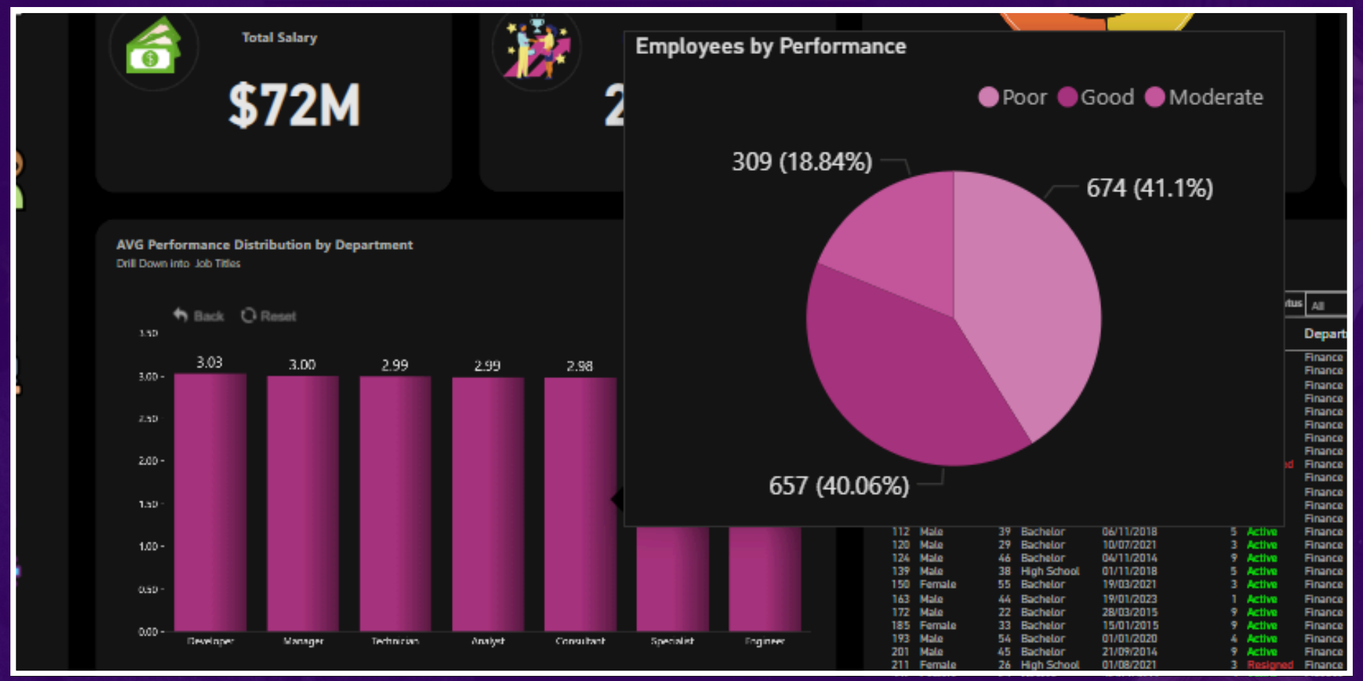


Resigned & Retention Rate Distribution by Department
Drill Down into Job Titles

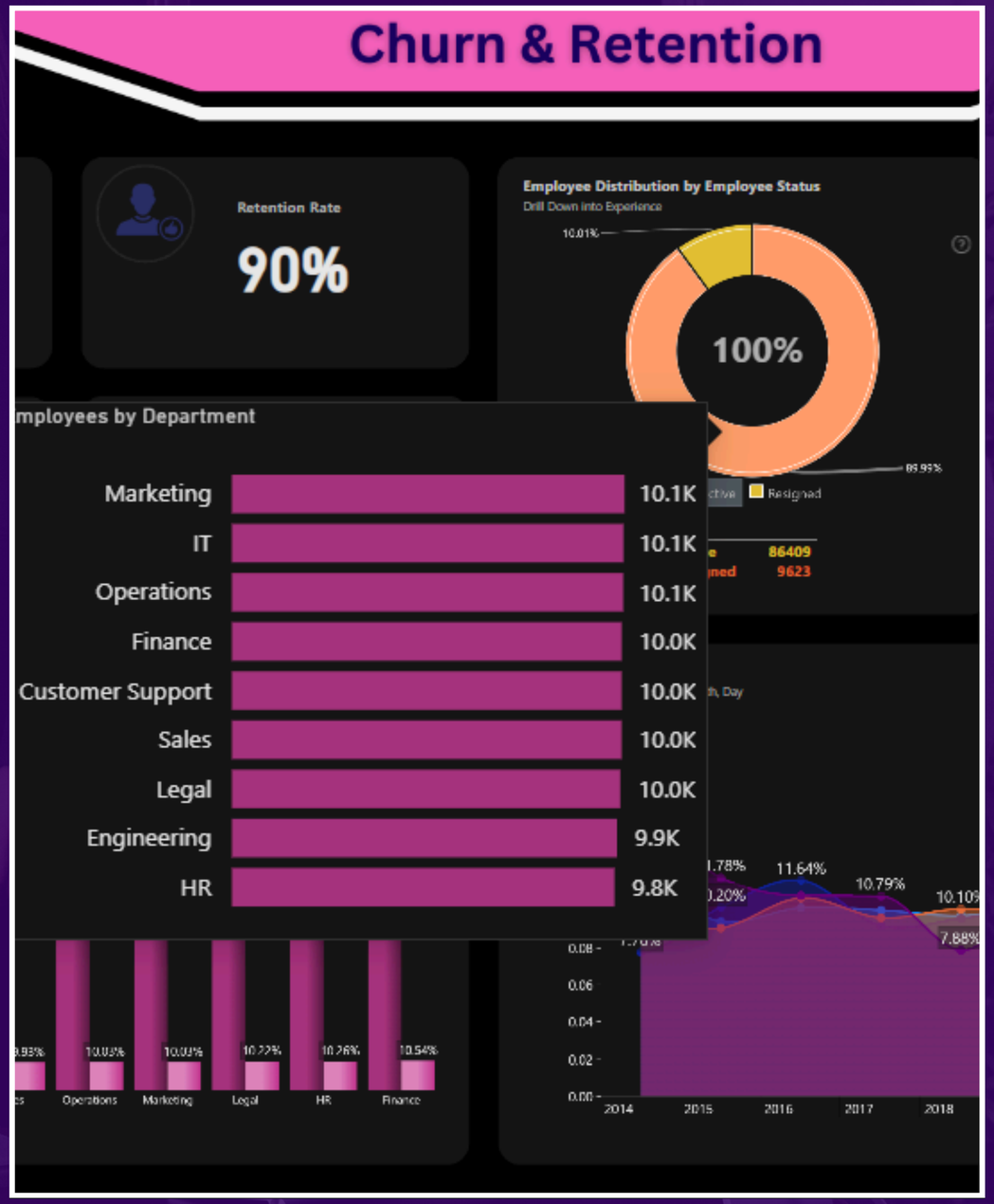


Resigned Rate Trends
Drill Down into Year, Quarter, Month, Day




Total Salary
$72M
Employees by Performance
Poor
Good
Moderate
309 (18.84%)
674 (41.1%)
657 (40.06%)
AVG Performance Distribution by Department
Drill Down into Job Titles
Back
Reset
3.03
3.00
2.99
2.99
2.98

Total Employees
100K
Employees Performance Score
3.0
Employee Distribution by Gender
Drill Down into Age Groups
100%
Male
Female
Other
Female 48001
Male 48031
Other 3968
AVG Performance and AVG Exp
Drill Down into Job Titles
Total Salary
$640M
Employees by Department
Legal 5.4K
Operations 5.4K
Marketing 5.4K
Finance 5.4K
Sales 5.4K
IT 5.3K
HR 5.3K
Customer Support 5.2K
Engineering 5.2K
AVG Performance Distribution by Depart
Drill Down into Job Titles
Back
3.02
3.01
3.00


Churn & Retention
Retention Rate
90%
Employee Distribution by Employee Status
Drill Down into Experience
100%
Resigned
86409
9623
mployees by Department
Marketing 10.1K
IT 10.1K
Operations 10.1K
Finance 10.0K
Customer Support 10.0K
Sales 10.0K
Legal 10.0K
Engineering 9.9K
HR 9.8K
Operations
Marketing
Legal
HR
Finance
11.64%
10.79%
7.88%
2014
2015
2016
2017
2018