**[Engineering Rep Shumin Kong:](javascript:;)March 10, 1:09 pm**

Hi Akshita! I took a brief look at your resume. My suggestion is - do apply for us!

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**Akshita Bhat: March 10, 1:11 pm**

Thanks, I will be graduating this December so when do you think is the right time to apply/

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[**Engineering Rep Shumin Kong:**](javascript:;)**March 10, 1:12 pm**

Apply when you are ready because the graduate program is already open!

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**Akshita Bhat: March 10, 1:13 pm**

Ah that's great, so how does a graduate program work?

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[**Engineering Rep Shumin Kong:**](javascript:;)**March 10, 1:16 pm**

Generally you start as a junior member of the team and work with other engineers!

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**Akshita Bhat: March 10, 1:17 pm**

Interesting, and as you mentioned there's some work going on in the AI/ML Team, what all backgrounds do people have in that team?

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[**Engineering Rep Shumin Kong:**](javascript:;)**March 10, 1:19 pm**

They come from various backgrounds. About half of our engineers have a doctor degree but they are all in various fields, such as computational chemistry, stats and nlp.

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**Akshita Bhat: March 10, 1:21 pm**

Wow, that's really interesting! I believe it'd be great opportunity to work with them

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**Akshita Bhat: March 10, 1:21 pm**

What's your recruitment process like?

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**Akshita Bhat: March 10, 1:23 pm**

And what qualities do you feel are important to get shortlisted after each round

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[**Engineering Rep Shumin Kong:**](javascript:;)**March 10, 1:25 pm**

First you will receive an online assessment. There will be an recruiter interview, a technical interview, a head of engineer and CTO interview and a bar raiser interview.

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[**Engineering Rep Shumin Kong:**](javascript:;)**March 10, 1:26 pm**

**Akshita Bhat: March 10, 1:23 pm**

And what qualities do you feel are important to get shortlisted after each round

I am not sure what you mean by this?

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