**[Servian Booth Rep Callum Grieve:](javascript:;)March 10, 12:10 pm**

Hi Akshita, how are you today is there anything I can assist you with.

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**Akshita Bhat: March 10, 12:11 pm**

Hi! Yes,

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**Akshita Bhat: March 10, 12:11 pm**

As I mentioned, I am studying Masters of IT and majoring in Data Science

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**Akshita Bhat: March 10, 12:12 pm**

I was interested in working with Servian as it also works in the same domain as Machine Learning and Cloud Computing - two of things I'm very interested in

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**Akshita Bhat: March 10, 12:13 pm**

And I believe you actually contacted me on LinkedIn to discuss opportunities

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[**Servian Booth Rep Callum Grieve:**](javascript:;)**March 10, 12:13 pm**

Ok excellent that is great to hear.

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**Akshita Bhat: March 10, 12:13 pm**

But I suppose we couldn't discuss it further

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**Akshita Bhat: March 10, 12:13 pm**

I'd like to know more about the role of Data Analyst at Servian

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[**Servian Booth Rep Callum Grieve:**](javascript:;)**March 10, 12:14 pm**

Ohhh I did? I must be doing my job correctly then :)

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**Akshita Bhat: March 10, 12:15 pm**

Haha yes - we couldn't get on a call, though

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**Akshita Bhat: March 10, 12:16 pm**

<https://www.linkedin.com/in/akshita-bhat/> here

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[**Servian Booth Rep Callum Grieve:**](javascript:;)**March 10, 12:16 pm**

Yes so in terms of the Data Analyst position we are currently looking to hire people with at least 1 to 2 years experience within industry.

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[**Servian Booth Rep Callum Grieve:**](javascript:;)**March 10, 12:16 pm**

You will be involved in:  
  
Advising on data analysis and visualisation approaches and strategies.  
Implementing solutions for the establishment of data analysis capabilities including data access, data wrangling and transformation and data analysis and visualisation.  
Delivering a data analysis over a diverse range of data sources and formats, including structured, multi-structured and unstructured.  
Guiding the interpretation and communication of results of data analysis, making recommendations to stakeholders of varying levels of data literacy.  
Collaborating with system owners, data providers, analysts, managers and various other stakeholders to data projects.  
Managing your time, the team, the stakeholders and the engagement, to deliver the data management capability.  
Supporting pre-sales activity to promote Servian, our capabilities and value to current and prospective clients.

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**Akshita Bhat: March 10, 12:22 pm**

Ah alright, do you also provide any sort of training on the job, because I believe there is a bit of a gap between academics and actual industry work - also in terms of experience, I have worked on data visualisation, data analysis as well as cloud computing, but my work experience lies in Business Development and I worked on providing solutions to enhance business and sales performance of an FMCG company..however I am a very adaptive person (even Business Development was new as I came from a mathematics undergraduate degree) and can perform well in challenging situations.

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**Akshita Bhat: March 10, 12:24 pm**

And in terms of tools, I have worked with SQL, Python, AWS and Azure cloud technologies and am now learning about data warehousing in this term as well.

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**Akshita Bhat: March 10, 12:32 pm**

**Servian Booth Rep Esther Campfens: March 10, 12:28 pm**

For our data analyst positions we generally look for people with strong SQL skills and ideally some commercial experience already. The process is once you've sent in your CV this will be reviewed to see if you match the requirements, then our Servian Talent team will set up an initial call with you over google hangouts

How do you assess SQL skills on a resume?

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[**Servian Booth Rep Callum Grieve:**](javascript:;)**March 10, 12:37 pm**

Oh great so you already have some great commercial business skills as well as technical

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[**Servian Booth Rep Callum Grieve:**](javascript:;)**March 10, 12:39 pm**

We test for SQL through out the interview process, this is through a number of different ways, Hackerrank assessments and also problem solving questions

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**Akshita Bhat: March 10, 12:40 pm**

**Servian Booth Rep Esther Campfens: March 10, 12:12 pm**

That's great, we're doing lots of exciting stuff in the AI/ML space currently

Yes, I suppose so, and I also interned with a tech company over the summer where I worked on building an API, a cloud analytics platform for our client and some work on the product manual.

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**Akshita Bhat: March 10, 12:42 pm**

**Servian Booth Rep Callum Grieve: March 10, 12:39 pm**

We test for SQL through out the interview process, this is through a number of different ways, Hackerrank assessments and also problem solving questions

That great - I should start practicing Hackerrank!

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[**Servian Booth Rep Callum Grieve:**](javascript:;)**March 10, 12:43 pm**

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**Akshita Bhat: March 10, 12:44 pm**

Also do you only hire for full-time roles?

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[**Servian Booth Rep Callum Grieve:**](javascript:;)**March 10, 12:46 pm**

We do at the moment, as Esther mentioned in the group thread we are looking into a intern/grad program in the near future.

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**Akshita Bhat: March 10, 12:51 pm**

Ah alright, so I believe the application process would be different for those positions

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**Akshita Bhat: March 10, 12:52 pm**

And as I mentioned I'm still studying, when is a good time to apply for the roles?

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[**Servian Booth Rep Callum Grieve:**](javascript:;)**March 10, 1:03 pm**

Yes the process would be a little bit different

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[**Servian Booth Rep Callum Grieve:**](javascript:;)**March 10, 1:13 pm**

I guess if you are connected with me on LinkedIn and following Servian on LinkedIn you can keep up to date with any news and new roll outs that will be coming from us.

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**Akshita Bhat: March 10, 1:15 pm**

I believe my LinkedIn request is pending - is LinkedIn the best way to stay in touch with you?

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**Akshita Bhat: March 10, 1:16 pm**

I was actually super excited when you reached out and was really looking forward to speak with you, thanks to UNSW Career Fair that I could discuss it here with you!

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[**Servian Booth Rep Callum Grieve:**](javascript:;)**March 10, 1:17 pm**

Yeh I would say LinkedIn is a great tool to stay connected and we can chat

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[**Servian Booth Rep Callum Grieve:**](javascript:;)**March 10, 1:17 pm**

Excellent i'm glad we have finally got the chance to chat.

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**Akshita Bhat: March 10, 1:19 pm**

Yes, true - I wanted to understand, once our resume has been screened and we've received the test, what is the deciding factor for a person to move on to the next stage?

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**Akshita Bhat: March 10, 1:23 pm**

Could you and Esther accept my request? I believe I sent it long ago and if I unsend it I wouldn't be able to add you for another 3 weeks <https://www.linkedin.com/in/akshita-bhat/> here's my LinkedIn

[Reply](javascript:;)

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[**Servian Booth Rep Callum Grieve:**](javascript:;)**March 10, 1:23 pm**

There we go, Done

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**Akshita Bhat: March 10, 1:24 pm**

Thank you!



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