

Form 16

Digitally Signed

Employee Name : MS AKSHITA KIRAN SHINDE
Employee PAN : BIVPG1920K
Employee Personnel Number : 15275
Employee Designation:
Form16 Control Number: 15275/BIVPG1920K
Assessment Year : 2024-25
Certificate Number:

E-file your Income-tax Return

You can click the link below, to electronically file your Income-tax return. The link would open myITreturn.com - India's premium Income-tax return filing website. On the website you can upload this PDF and the website would automatically read the contents in your Form 16 and prepare your Income-tax return. You can enter additional details of your Income and file your return electronically as per the provisions of the Income- Tax Department.

[Click here to prepare your Income-tax Return](#)

If you cannot open the link above then please visit www.myITreturn.com and follow the instructions mentioned therein.

Signature Details:

This form has been signed and certified using a Digital Signature Certificate as the specified under section 119 of the Income-tax Act, 1961. The Digital Signature of the Signatory has been affixed below. To see the details and validate the signature, click on the digital signature below.

The Digital Signature of the signatory has been affixed in the box provided below. To see the details and validate the signature you should click on the box

Arun Agarwal

2024.06.20 11:26

Signer:
CN=Arun Agarwal
C=IN
O=Personal

FORM NO. 16

[See rule 31(1)(a)]

PART A
Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. FZTIZDA		Last updated on 15-Jun-2024	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
MASTEK LTD 804-805, PRESIDENT HOUSE, OPP C N VIDYALAYA, NEAR AMBAWADI CIRCLE, AHMEDABAD - 380006 Gujarat +(91)79-26564337 ARUN.AGARWAL@MASTEK.COM		AKSHITA KIRAN SHINDE KIRAN SHINDE S S 2 ROOM, NO 733 SECTOR 4 NAVI, MUMBAI KOPARKHAIRANE NAVI, MUMBAI THANE - 400709 Maharashtra	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)
AAACM9908Q	AHMM00447G	BIVPG1920K	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 201, 2nd Floor, Navjivan Trust Building, B/h Gujarat Vidhyapith, Ashram Road, Ahmedabad - 380014		2024-25	From 01-Apr-2023 To 31-Mar-2024

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	FXBHGDK	89898.48	0.00	0.00
Q2	FXBLDGXS	95806.76	0.00	0.00
Q3	FXCPSSSP	98760.90	0.00	0.00
Q4	FXCTGQHZ	98760.90	0.00	0.00
Total (Rs.)		383227.04	0.00	0.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	04-05-2023	-	F
2	0.00	-	07-06-2023	-	F
3	0.00	-	07-07-2023	-	F
4	0.00	-	04-08-2023	-	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	0.00	-	07-09-2023	-	F
6	0.00	-	06-10-2023	-	F
7	0.00	-	07-11-2023	-	F
8	0.00	-	05-12-2023	-	F
9	0.00	-	05-01-2024	-	F
10	0.00	-	07-02-2024	-	F
11	0.00	-	07-03-2024	-	F
12	0.00	-	07-03-2024	-	F
Total (Rs.)	0.00				

Verification

I, **ARUN AGARWAL**, son / daughter of **SHYAM SUNDAR AGARWAL** working in the capacity of **GROUP CHIEF FINANCIAL OFFICER** (designation) do hereby certify that a sum of Rs. **0.00** [Rs. **Zero Only** (in words)] has been deducted and a sum of Rs. **0.00** [Rs. **Zero Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	AHMEDABAD	(Signature of person responsible for deduction of Tax)
Date	18-Jun-2024	
Designation: GROUP CHIEF FINANCIAL OFFICER		Full Name:ARUN AGARWAL

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. FZTIZDA		Last updated on 15-Jun-2024	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
MASTEK LTD 804-805, PRESIDENT HOUSE, OPP C N VIDYALAYA, NEAR AMBAWADI CIRCLE, AHMEDABAD - 380006 Gujarat +(91)79-26564337 ARUN.AGARWAL@MASTEK.COM		AKSHITA KIRAN SHINDE KIRAN SHINDE S S 2 ROOM, NO 733 SECTOR 4 NAVI, MUMBAI KOPARKHAIRANE NAVI, MUMBAI THANE - 400709 Maharashtra	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	
AAACM9908Q	AHMM00447G	BIVPG1920K	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 201, 2nd Floor, Navjivan Trust Building, B/h Gujarat Vidhyapith, Ashram Road, Ahmedabad - 380014		2024-25	From 01-Apr-2023 To 31-Mar-2024

Annexure - I

Details of Salary Paid and any other income and tax deducted			
A	Whether opting out of taxation u/s 115BAC(1A)?	No	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	383230.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		383230.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	
(f)	Other special allowances under section 10(14)	0.00	

(g)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(h)	Total amount of any other exemption under section 10	0.00	
(i)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(f)+2(h)]		0.00
3.	Total amount of salary received from current employer [1(d)-2(i)]		383230.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	0.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		50000.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		333230.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		333230.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	0.00	0.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	0.00	0.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00

(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
(i)	Deduction in respect of contribution by the employee to Agnipath Scheme under section 80CCH	0.00	0.00
(j)	Deduction in respect of contribution by the Central Government to Agnipath Scheme under section 80CCH	0.00	0.00
		Gross Amount	Qualifying Amount Deductible Amount
(k)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(l)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(m)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(n)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(k)+10(l)+10(n)]		0.00
12.	Total taxable income (9-11)		333230.00
13.	Tax on total income		1662.00
14.	Rebate under section 87A, if applicable		1662.00
15.	Surcharge, wherever applicable		0.00
16.	Health and education cess		0.00
17.	Tax payable (13+15+16-14)		0.00
18.	Less: Relief under section 89 (attach details)		0.00
19.	Net tax payable (17-18)		0.00
Verification			
I, <u>ARUN AGARWAL</u> , son/daughter of <u>SHYAM SUNDAR AGARWAL</u> . Working in the capacity of <u>GROUP CHIEF FINANCIAL OFFICER</u> (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
Place	AHMEDABAD	(Signature of person responsible for deduction of tax)	
Date	18-Jun-2024	Full Name:	ARUN AGARWAL

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below

Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	AHMEDABAD	(Signature of person responsible for deduction of tax)	
Date	18-Jun-2024	Full Name:	ARUN AGARWAL

FORM NO. 12BA

{See Rule 26A(2)(B)}

Statement showing particulars of perquisites, other fringe benefits or
amenities and profits in lieu of salary with value there of

1. Name and Address of the Employer : MASTEK LTD
804-805, PRESIDENT HOUSE, OPP C N VIDYALAYA,
AHMEDABAD,
GUJARAT,380006
2. TAN : AHMM00447G
3. TDS Assessment Range of the Employer :
4. Name of Employee : MS AKSHITA KIRAN SHINDE
Designation :
PAN : BIVPG1920K
5. Is the Employee a Director or a with substantial
interest in the company (Where the employer is a company) :
6. Income under the Head "Salaries" of the Employee : 383230.00
(Other than from perquisites)
7. Financial Year : 2023-24
8. Valuation of perquisites

Sr. No.	Nature of perquisite	Value of perquisite as per rules(Rs.)	Amount,if any, recovered from employee (Rs.)	Amount of Taxable perquisite(Rs.)
Total Value of Perquisites		0.00	0.00	0.00

9. Details of Tax

- a) Tax Deducted from Salary of Employee u/s 192(1) : 0.00
- b) Tax Paid by Employer on behalf of Employee u/s 192(1A) : 0.00
- c) Total Tax Paid : 0.00
- d) Date of Payment into Government Treasury : As per Form 16

DECLARATION BY EMPLOYER

I, Son / daughter of working as do hereby declare on behalf of MASTEK LTD that the information given above is based on the books of account , documents and other relevant records or information available with us and the details of such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

Place: AHMEDABAD
Date:

For MASTEK LTD

Signature of person responsible for deduction of tax

This form is signed using Digital Signature. Please see page 1.

Full Name :

Designation :