



Search

Country City Business Unit Department Job Title Gender Full Name Employment Status



Good night, User!!



Navigation

Employees

Finance

Employee Information

Hired Employees

1000

Separated Employees

85

Net Employees

915

Retention Rate

••

81.42%

•

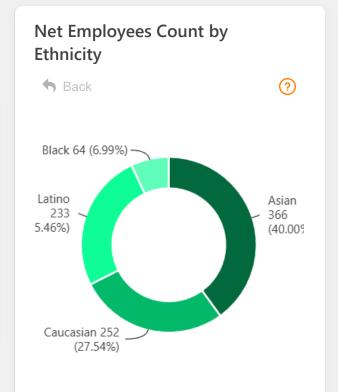
Turnover Rate

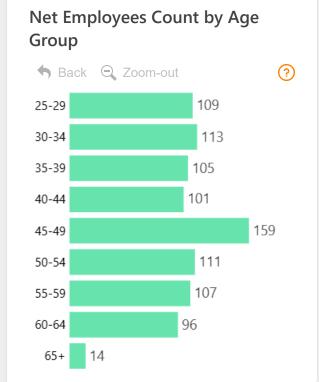
18.58%

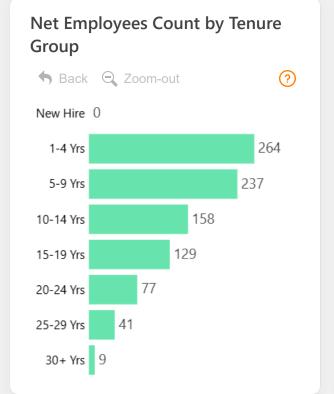


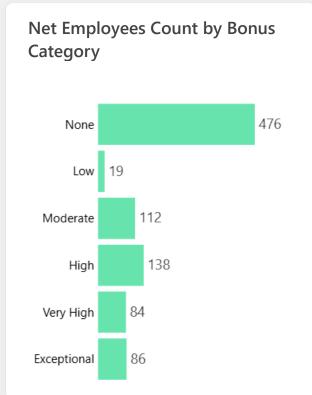
All filters applied are displayed here.

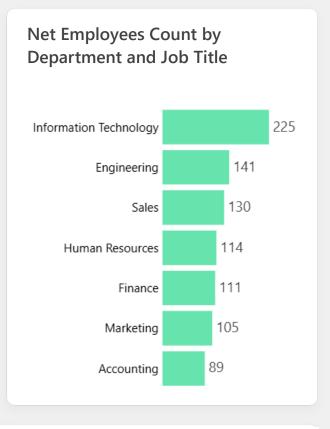
Clear all slicers











Salary Category

All

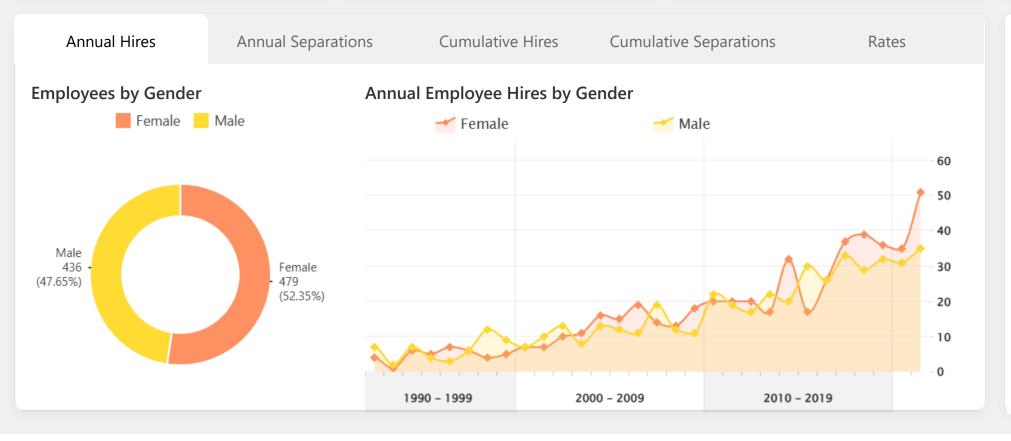
Business Unit

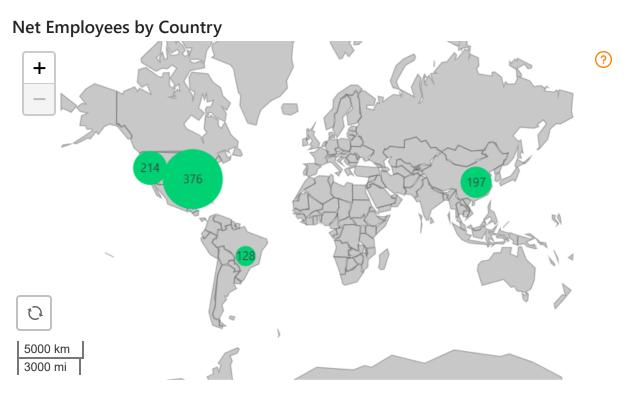
Country

All

City

All









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Country City Business Unit Department Job Title Gender Full Name Employment Status



Good night, User!!

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Navigation

Employees

Finance

Employee Information

Maximum Salary
258K

Average Salary

113K

Minimum Salary
40.1K

Avg. Salary Male

\$114K

Avg. Salary Female \$112K

Higher Salary

Male

Filters Values



Clear all slicers

Salary Category

Business Unit

Country

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City ~



Average Salary by Age Group



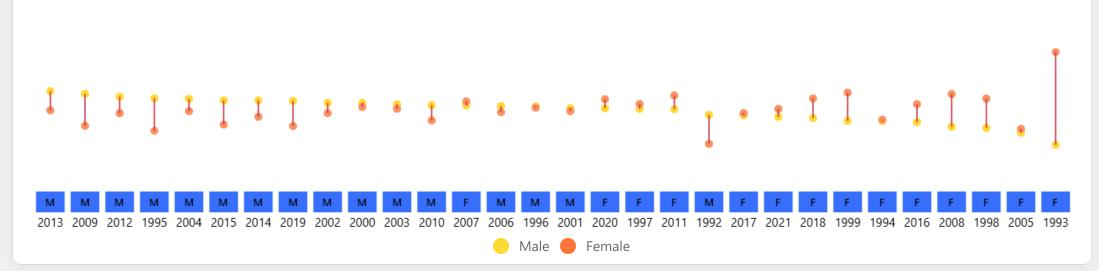
Average Salary by Department



Average Salary by Tenure Group

New Hire	\$140K	M \$118K
1-4 Yrs	\$110K	F \$115K
5-9 Yrs	\$116K	M \$107K
10-14 Yrs	\$119K	M \$116K
15-19 Yrs	\$116K	M \$110K
20-24 Yrs	\$110K	F \$118K
25-29 Yrs	\$112K	F \$113K
30+ Yrs	\$115K	M \$76K

Gender Pay Gap: Comparative Annual Salary Averages Over the Years



Average Salary by Job Title

Job Title	Average Salary Female	Average Salary Male	
Vice President	\$2,17,681	\$2,26,299	М
Director	\$1,69,559	\$1,74,124	М
Sr. Manger	\$1,42,215	\$1,39,347	F
Manager	\$1,11,481	\$1,14,738	М
Operations Engineer	\$95,899	\$1,08,465	М
Engineering Manager	\$98,165	\$1,04,313	М
Controls Engineer	\$1,00,128	\$98,623	F
Cloud Infrastructure Architect	\$83,167	\$94,549	М
Automation Engineer	\$99,014	\$89,897	F
Enterprise Architect	\$82,279	\$89,538	М
Sr. Analyst	\$85,795	\$86,977	М
Sr. Business Partner	\$85,694	\$84,450	F
Sr. Account Representative	\$85,464	\$83,497	F
IT Systems Architect	\$78,793	\$83,428	М
Quality Engineer	\$85,789	\$82,082	F
System Administrator	\$78,535	\$81,006	М
Network Architect	\$79,487	\$80,849	М
Service Desk Analyst	\$84,020	\$80,639	F
Computer Systems Manager	\$81,169	\$79,730	F
<u>Field Engineer</u> Total	\$78 541 \$1,12,314	\$79.446 \$1,14,188	M

Employee Information

"Duration" measures the number of years an employee has worked at the company, from their date of hire to their departure date, and December 31, 2022 was considered to be the last date for calculating the duration of all employees.

EEID Full Name	Gender	Age Ethnicity	Country	City	Business Unit	Department	Job Title	Hire Date Exit Date	Duration Tenure Group	Salary Category	Annual Salary	Bonus Category	Bonus %	Status
4 Penelope Jordan	Female	26 Caucasian	United Stat	Chicago	Manufacturing	Information Technol	Computer Systems	27-Sep-19	3 1-4 Yrs	Developing Professional	84,91	3 Moderate	7.00%	Active
7 Ruby Barnes	Female	27 Caucasian	United Stat	Phoenix	Corporate	Information Technol	Manager	01-Jul-20	2 1-4 Yrs	Developing Professional	1,19,74	6 Moderate	10.00%	Active
8 Luke Martin	Male	25 Black	United Stat	Miami	Manufacturing	Finance	Analyst	16-May-20 20-May-21	1 1-4 Yrs	Early Career	41,33	6 None	0.00%	Inactive
9 Easton Bailey	Male	29 Caucasian	United Stat	Austin	Manufacturing	Accounting	Manager	25-Jan-19	3 1-4 Yrs	Developing Professional	1,13,52	7 Moderate	6.00%	Active
10 Madeline Walker	Female	34 Caucasian	United Stat	Chicago	Speciality Products	Finance	Sr. Analyst	13-Jun-18	4 1-4 Yrs	Early Career	77,20	3 None	0.00%	Active
12 Camila Rogers	Female	27 Caucasian	United Stat	Seattle	Speciality Products	Engineering	Controls Engineer	21-Oct-21	1 1-4 Yrs	Developing Professional	1,09,85	1 None	0.00%	Active
14 Everleigh Ng	Female	51 Asian	China	Shanghai	Research & Development	Finance	Sr. Manger	10-Jun-21	1 1-4 Yrs	Seasoned Specialist	1,46,74	2 Moderate	10.00%	Active
15 Robert Yang	Male	31 Asian	United Stat	Austin	Speciality Products	Accounting	Sr. Analyst	04-Nov-17 09-Mar-20	3 1-4 Yrs	Developing Professional	97,07	8 None	0.00%	Inactive
22 Eva Rivera	Female	36 Latino	United Stat	Miami	Manufacturing	Sales	Director	02-Apr-21	1 1-4 Yrs	Seasoned Specialist	1,51,70	3 Very High	21.00%	Active
24 Leonardo Dixon	Male	37 Caucasian	United Stat	Seattle	Speciality Products	Sales	Analyst	05-Sep-19	3 1-4 Yrs	Early Career	49,99	8 None	0.00%	Active
35 Caroline Jenkins	Female	27 Caucasian	United Stat	Chicago	Research & Development	Finance	Analyst	06-May-18	4 1-4 Yrs	Early Career	49,01	1 None	0.00%	Active
37 Adeline Huang	Female	34 Asian	China	Chengdu	Manufacturing	Engineering	Controls Engineer	16-Dec-19	3 1-4 Yrs	Developing Professional	99,98	9 None	0.00%	Active
38 Jackson Perry	Male	27 Caucasian	United Stat	Phoenix	Research & Development	Marketing	Vice President	20-Oct-19	3 1-4 Yrs	Strategic Leader	2,56,42	0 Very High	30.00%	Active
45 Sadie Washington	Female	29 Caucasian	United Stat	Phoenix	Research & Development	Marketing	Sr. Manger	24-May-19	3 1-4 Yrs	Developing Professional	1,22,35	0 High	12.00%	Active
52 Leilani Butler	Female	27 Black	United Stat	Phoenix	Manufacturing	Marketing	Analyst II	21-Sep-21	1 1-4 Yrs	Early Career	68,72	8 None	0.00%	Active
53 Peyton Huang	Female	25 Asian	China	Beijing	Manufacturing	Information Technol	Sr. Manger	02-Jul-21	1 1-4 Yrs	Developing Professional	1,25,63	3 High	11.00%	Active
56 Piper Lewis	Female	33 Caucasian	United Stat	Chicago	Research & Development	Engineering	Field Engineer	22-Dec-18	4 1-4 Yrs	Early Career	83,99	0 None	0.00%	Active
60 John Chow	Male	45 Asian	China	Chengdu	Research & Development	Marketing	Sr. Manger	11-Mar-21	1 1-4 Yrs	Seasoned Specialist	1,35,06	2 High	15.00%	Active
62 Natalia Salazar	Female	44 Latino	Brazil	Manaus	Manufacturing	Accounting	Sr. Analyst	02-Jan-19 08-Jul-20	1 1-4 Yrs	Early Career	74,69	1 None	0.00%	Inactive
65 Penelope Coleman	Female	36 Black	United Stat	Miami	Corporate	Finance	Analyst	27-Aug-21	1 1-4 Yrs	Early Career	48,90	6 None	0.00%	Active



