

Date: April 1st 2024

Ecolab Digital Center Private Ltd
Block-2, 6th Floor,
Milestone Buildcon SEZ,
Thanisandra Main Road,
Bangalore,
Karnataka, 560064
CIN: U72900KA2021PTC151786

Lumpsum Letter

Name: Ajitesh Kumar
Workday ID: 20363923

Dear Ajitesh Kumar,

We are pleased to inform you that based on your performance for **2023** and in relation to both internal and external comparators, you will receive a one-time lump sum payout of **INR 148876/-** ***subject to applicable taxes and your compensation shall remain unchanged.

We would like to take this opportunity to thank you for your commitment to goals and look forward to even higher accomplishments in future.

All other terms and conditions of your employment shall remain unchanged.

This payment shall be processed with your **April 2024** salary.

The details of your annual compensation breakup remain the same.

Thanking you,

Supriya Ambuga



Senior Director HR