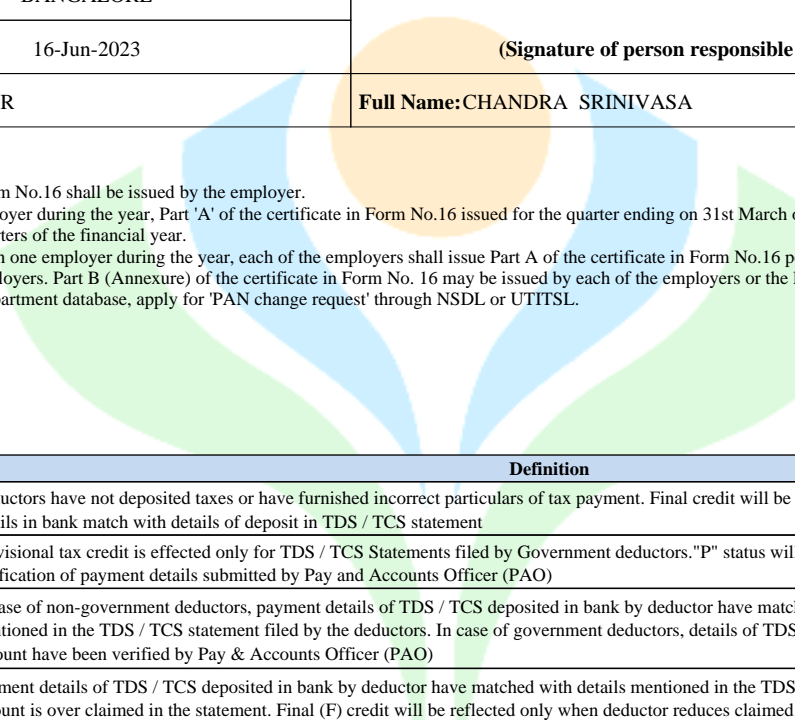


FORM NO. 16

[See rule 31(1)(a)]

PART A
Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. RSBQCSA		Last updated on 26-May-2023			
Name and address of the Employer/Specified Bank			Name and address of the Employee/Specified senior citizen		
ECOLAB DIGITAL CENTER PRIVATE LIMITED 6th Floor, 6th Floor BLOCK 2, Thanisandra, Bangalore North, Bangalore - 560064 Karnataka +(91)80-9845453539 chaithra.bn@ecolab.com			AJITESH KUMAR RAMANKABAD, RAMANKABAD, HAVELI KHARAGPUR, MUNGER - 811213 Bihar		
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	Employee Reference No. provided by the Employer/Pension Payment order no. provided by the Employer (If available)		
AAGCE6482K	BLRE11802A	CRNPK5408C			
CIT (TDS)		Assessment Year		Period with the Employer	
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2023-24		From 25-Jul-2022	To 31-Mar-2023
Summary of amount paid/credited and tax deducted at source thereon in respect of the employee					
Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)	
Q2	FFXBXXXH	357562.00	33116.00	33116.00	
Q3	FXBDRYDU	519455.00	40541.00	40541.00	
Q4	FXBFEPEU	515524.00	24201.00	24201.00	
Total (Rs.)		1392541.00	97858.00	97858.00	
I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					
II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN					
(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)					
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	06-05-2022	-	F
2	23089.00	6390340	06-09-2022	57029	F
3	10027.00	6390340	04-10-2022	08343	F
4	9995.00	6390009	04-11-2022	09886	F
5	20395.00	6910333	07-12-2022	30994	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)							
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*				
6	10151.00	6390009	06-01-2023	22435	F				
7	6113.00	6390009	07-02-2023	49249	F				
8	4175.00	6390031	06-03-2023	01957	F				
9	13913.00	6390009	26-04-2023	04541	F				
Total (Rs.)	97858.00								
Verification									
<p>I, <u>CHANDRA SRINIVASA</u>, son / daughter of <u>SRINIVASA</u> working in the capacity of <u>ASSOCIATE DIRECTOR</u> (designation) do hereby certify that a sum of Rs. <u>97858.00</u> [Rs. <u>Ninety Seven Thousand Eight Hundred and Fifty Eight Only</u> (in words)] has been deducted and a sum of Rs. <u>97858.00</u> [Rs. <u>Ninety Seven Thousand Eight Hundred and Fifty Eight Only</u>] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.</p>									
Place	BANGALORE		 (Signature of person responsible for deduction of Tax)						
Date	16-Jun-2023								
Designation: ASSOCIATE DIRECTOR			Full Name: CHANDRA SRINIVASA						

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16*** Status of matching with OLTAS**

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on salary paid to an employee under section 192 or pension/interest income of specified senior citizen under section 194P

Certificate No. RSBQCSA		Last updated on 26-May-2023	
Name and address of the Employer/Specified Bank		Name and address of the Employee/Specified senior citizen	
ECOLAB DIGITAL CENTER PRIVATE LIMITED 6th Floor, 6th Floor BLOCK 2, Thanisandra, Bangalore North, Bangalore - 560064 Karnataka +(91)80-9845453539 chaithra.bn@ecolab.com		AJITESH KUMAR RAMANKABAD, RAMANKABAD, HAVELI KHARAGPUR, MUNGER - 811213 Bihar	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee/Specified senior citizen	
AAGCE6482K	BLRE11802A	CRNPK5408C	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2023-24	From 25-Jul-2022 To 31-Mar-2023

Annexure - I

Details of Salary Paid and any other income and tax deducted

Whether opting for taxation u/s 115BAC		No	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	1392541.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		1392541.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	230322.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10	15400.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		245722.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		1146819.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	1800.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		51800.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		1095019.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		1095019.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	62400.00	62400.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	62400.00	62400.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	50000.00	50000.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	56000.00	56000.00	
(g)	Deduction in respect of health insurance premia under section 80D	18649.00	18649.00	
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00	
		Gross Amount	Qualifying Amount	Deductible Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]			
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	187049.00		
12.	Total taxable income (9-11)	907970.00		
13.	Tax on total income	94094.00		
14.	Rebate under section 87A, if applicable	0.00		
15.	Surcharge, wherever applicable	0.00		
16.	Health and education cess	3764.00		
17.	Tax payable (13+15+16-14)	97858.00		
18.	Less: Relief under section 89 (attach details)	0.00		
19.	Net tax payable (17-18)	97858.00		

Verification

I, CHANDRA SRINIVASA, son/daughter of SRINIVASA .Working in the capacity of ASSOCIATE DIRECTOR (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	BANGALORE	(Signature of person responsible for deduction of tax)	
Date	16-Jun-2023	Full Name:	CHANDRA SRINIVASA

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below				
Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	BANGALORE	(Signature of person responsible for deduction of tax)	
Date	16-Jun-2023	Full Name:	CHANDRA SRINIVASA

Annexure B

Employee Name	PAN No. of the Employee
Ajitesh Kumar - E0829	CRNPK5408C

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sl. No.	Amount of any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1	Meal Coupon	15,400.00	15,400.00	15,400.00

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA' to be filled in the table below				
Sl. No.	Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.

Place:	Bangalore	(Signature of the person responsible for deduction of tax)
Date:	31-May-2023	
		Full Name: S Chandra

PART B Verification Form				
Employee Name Ajitesh Kumar - E0829			PAN No. of the Employee CRNPK5408C	
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED				
1.	Gross Salary			
(a)	Salary as per provisions contained in section 17(1)		Rs.	1,392,541.00
(b)	Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable)		Rs.	0.00
(c)	Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		Rs.	0.00
(d)	Total			Rs. 1,392,541.00
(e)	Reported total amount of salary received from other employer(s)			Rs. 0.00
2.	Less : Allowance to the extent exempt under section 10			
(e)	House rent allowance under section 10(13A)		Rs.	230,322.00
(f)	Amount of any other exemption under section 10			
	Meal Coupon	Rs. 15,400.00		
(g)	Total amount of any other exemption under section 10		Rs.	15,400.00
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]			Rs. 245,722.00
3.	Total amount of salary received from current employer [1(d)-2(h)]			Rs. 1,146,819.00
4.	Less: Deductions under section 16			
(a)	Standard deduction under section 16(ia)		Rs.	50,000.00
(b)	Entertainment allowance under section 16(ii)		Rs.	0.00
(c)	Tax on employment under section 16(iii)		Rs.	1,800.00
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]			Rs. 51,800.00
6.	Income chargeable under the head "Salaries" [(3+1(e)-5)]			Rs. 1,095,019.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)			
(a)	Income (or admissible loss) from house property reported by employee offered for TDS		Rs.	0.00
(b)	Income under the head Other Sources offered for TDS		Rs.	0.00
8.	Total amount of other income reported by the employee [7(a)+7(b)]			Rs. 0.00
9.	Gross total income (6 + 8)			Rs. 1,095,019.00
10.	Deductions under Chapter VI-A			
			Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		Rs. 62,400.00	Rs. 62,400.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		Rs. 0.00	Rs. 0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		Rs. 0.00	Rs. 0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		Rs. 62,400.00	Rs. 62,400.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		Rs. 50,000.00	Rs. 50,000.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)		Rs. 56,000.00	Rs. 56,000.00
(g)	Deduction in respect of health insurance premia under section 80D		Rs. 18,649.00	Rs. 18,649.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E		Rs. 0.00	Rs. 0.00
		Gross Amount	Qualifying Amount	Deductible Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	Rs. 0.00	Rs. 0.00	Rs. 0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	Rs. 0.00	Rs. 0.00	Rs. 0.00
(k)	Amount deductible under any other provision(s) of Chapter VI-A			
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	Rs.	Rs.	Rs.

11.	Aggregate of deductible amount under Chapter VI-A [10(a)+10(b)+10(c)+10(d)+10(e)+10(f)+10(g)+10(h)+10(i) 10(j)+10(l)]			Rs.	187,049.00
12.	Total taxable income (9 - 11)			Rs.	907,970.00
13.	Tax on total income			Rs.	94,094.00
14.	Rebate under section 87A, if applicable			Rs.	0.00
15.	Surcharge, wherever applicable			Rs.	0.00
16.	Health and education cess			Rs.	3,764.00
17.	Tax payable (13+15+16-14)			Rs.	97,858.00
18.	Less: Relief under section 89 (attach details)			Rs.	0.00
19.	Net Tax payable (17-18)			Rs.	97,858.00
Verification					
I, S Chandra , son/daughter of Srinivasa working in the capacity of Associate Director Finance (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.					
Place:	Bangalore	(Signature of the person responsible for deduction of tax)			
Date:	31-May-2023	Full Name: S Chandra			

FORM NO.12BA

{ See Rule 26A(2) (b) }

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1) Name and address of the employer : **ECOLAB DIGITAL CENTER PRIVATE LIMITED**
6th FLOOR, Block 2, Milestone Buildcon SEZ, Thanisandra main road, Bengaluru (Bangalore) Urban, Karnataka, 560064
- 2) TAN : BLRE11802A
- 3) TDS assessment range of the employer : DLC/WX/2/502
- 4) Name, designation and PAN of employee : **Ajitesh Kumar - E0829**
Senior Software Engineer
CRNPK5408C
- 5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) : No
- 6) Income under the head "SALARIES" of the employee (other than from perquisites) : 1,392,541.00
- 7) Financial year : 2022 - 2023
- 8) Valuation of perquisites

Sl No	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (3) - (4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free education	0.00	0.00	0.00
10	Gifts, vouchers etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options allotted /transferred by employer being an eligible start-up referred to in section 80-IAC.	0.00	0.00	0.00
17	Stock options (non-qualified options) other than ESOP in col 16 above.	0.00	0.00	0.00
18	Contribution by the employer to fund and scheme taxable under section 17(2)(vii).	0.00	0.00	0.00
19	Annual accretion by way of interest, dividend, etc. to the balance at the credit of fund and scheme referred to in section 17(2)(vii) and taxable under section 17(2)(viii).	0.00	0.00	0.00
20	Other benefits or amenities	0.00	0.00	0.00
21	Total value of perquisites	0.00	0.00	0.00
22	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9) Details of tax:

- (a) Tax deducted from salary of the employee u/s 192(1) : 97,858.00
- (b) Tax paid by employer on behalf of the employee u/s 192(1A) : 0.00
- (c) Total tax paid : 97,858.00
- (d) Date of payment into Government treasury :

DECLARATION BY EMPLOYER

I, **S Chandra** , son/daughter of **Srinivasa** working in the capacity of **Associate Director Finance** do hereby declare on behalf of **ECOLAB DIGITAL CENTER PRIVATE LIMITED** that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax

Place: Bangalore
Date: 31-May-2023

Full Name: S Chandra
Designation: Associate Director Finance