

Microsoft's Risk Management Approach

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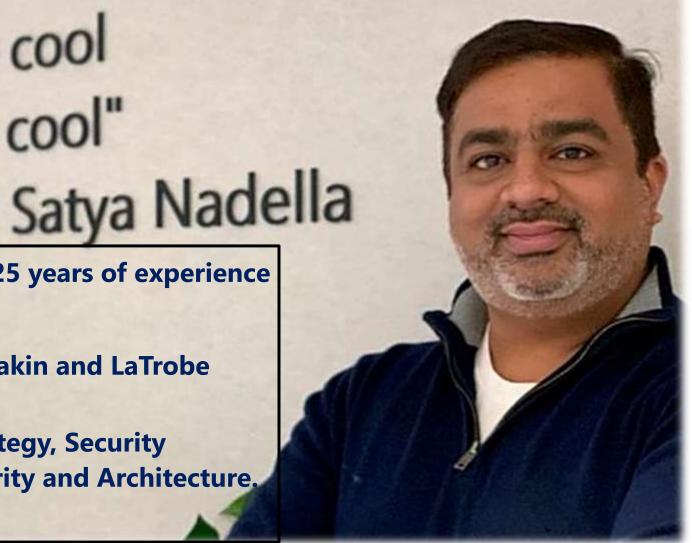
About me

"You join Microsoft, not to be cool but to make others cool"

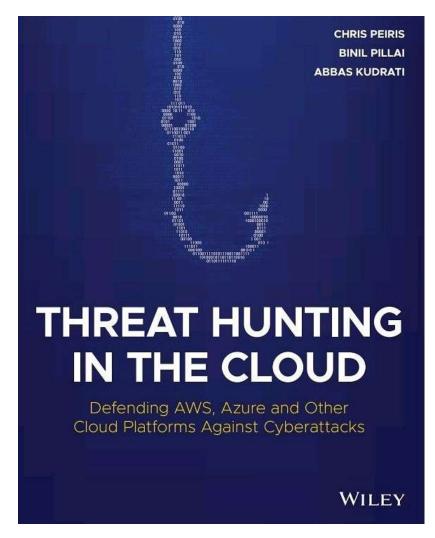
Satva

 Cybersecurity practitioner and CISO with 25 years of experience in Information / Cybersecurity.

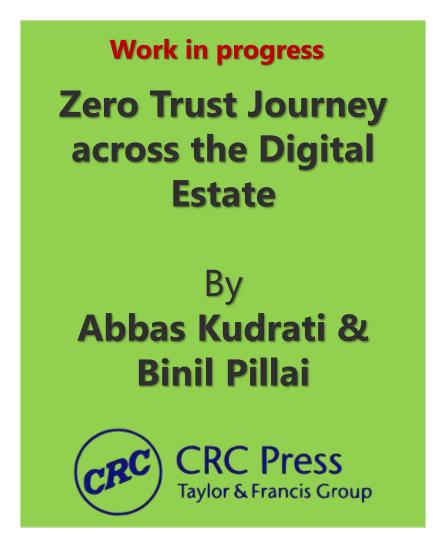
- Part time Cybersecurity Professor with Deakin and LaTrobe University in Melbourne, Australia.
- Expertise in Zero Trust, Cybersecurity Strategy, Security
 Operations, Risk, Compliance, Cloud Security and Architecture.



My books



Releasing in Aug 2021, Pre-order on Amazon.



Target release by Dec 2021.

Today's risk management challenges



Cybersecurity



Financial reporting



Data privacy



Regulatory reform



Geopolitical turmoil



Market instability



Corruption



Software and Service Quality and Availability



Microsoft Audit, Risk & Compliance (ARC)



Providing advisory services and acting as the center of excellence for risk and compliance

Supplying independent and objective audit and investigative services

Adopting new technologies and optimizing tools and processes to improve effectiveness and drive efficiencies

Risk management overview

Board of directors

Senior leadership

Enterprise risk

Identify, Assess, & Prioritize Risk to Strategy Drive Accountability & Support Mitigation Quality Facilitate SLT Discussions & Enable Board Risk Governance

Responsibilities

- Identify, prioritize, & mitigate operational & enterprise risks
- Define, sustain, & drive awareness of policies & requirements
- Plan, measure, & implement mitigations & control effectiveness

Risk domains

- Accessibility
- Business continuity
- Corruption
- Digital safety & service
 Quality misuse
- Environmental
- First-party device safety
- Global readiness
- Global trade Privacy
- Security
- · Supply chain

Operational risk

- Advertising sales
- · Artificial intelligence & research
- · Cloud + Al
- · Commercial business
- Consumer devices + retail stores
- · Core services engineering
- Experience & devices
- · Global sales, marketing, & operations
- Gaming Linkedin
- MS operations
- · CELA, fin, HR, bus dev, marketing, strategy

Responsibilities

- Identify, prioritize, & mitigate operational risks
- Drive risk accountability
- Drive mitigations & control effectiveness

Foundational elements

Listening systems

Internal & external audits Incidents & media Industry groups

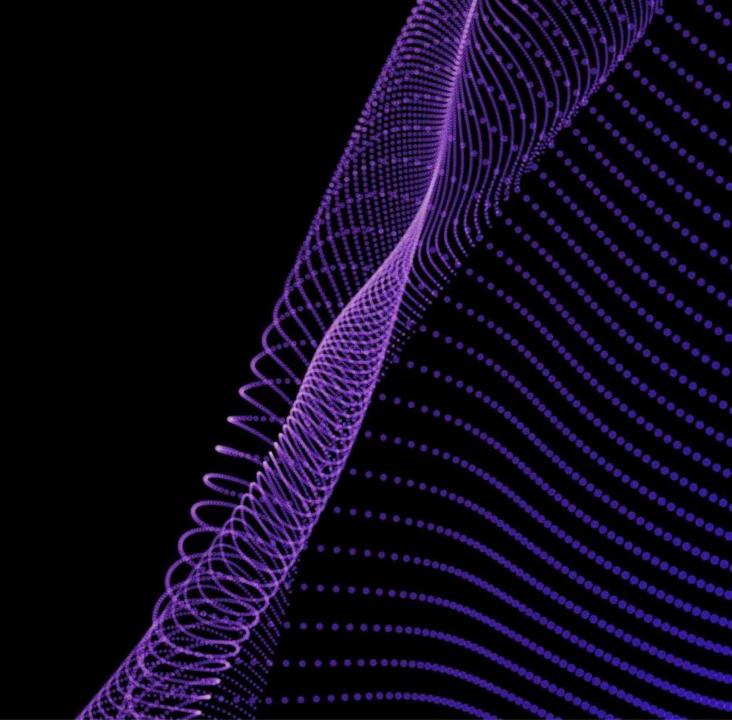
Methodology

Risk management framework Risk rating criteria Risk universe

Tools

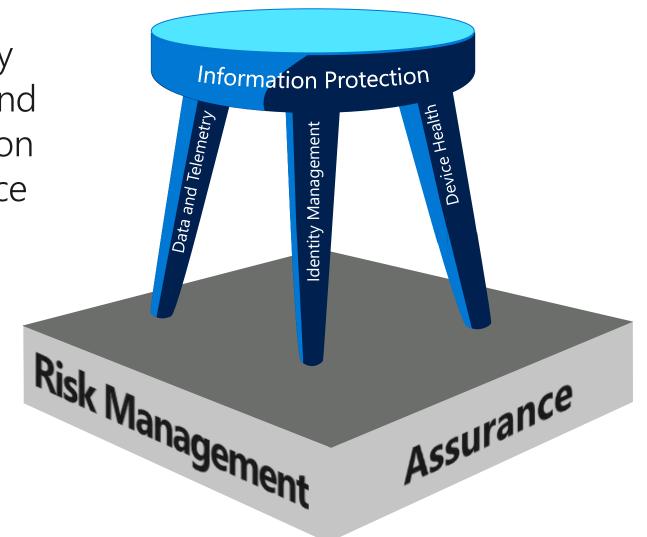
Power BI Risk portfolio & accountability matrix NIST cybersecurity assessments

Enterprise Risk Management



Security focus

Balancing risk management, identity management, device health, data and telemetry, and information protection with risk management and assurance as the foundation.



Digital security strategy

\$ Investment pillars







Assurance



Identity Management



Device Health



Data & Telemetry



Information Protection

Digital security strategy













Digital security strategy













Business response and crisis management

Compliance

Enterprise business continuity management

Enterprise security governance and risk

Security education and awareness

Security incident response

Security standards and configuration

App & Infrastructure security Emerging security products External assessments Red team penetration testing Supply chain security Administrator role services
Authentication
Certificate management
Credential management
Provisioning, entitlement
management, and
synchronization

Endpoint protection
Phishing protection
SAW HRE
Vulnerability management
Virtualization

Data intelligence Security intelligence platform Security monitoring Threat intelligence Data loss prevention Insider threat

Security tools engineering

resilient

All internet facing interfaces are

Accelerate cloud security capabilities

Eliminate passwords
Protect the administrators
Simplify provisioning,
entitlements, and access
management

Evolve endpoint protection
Only allow access from
healthy devices
Zero trust networks

Detect threats through user behavior anomalies

All Microsoft data is classified, labeled and protected













Business response and crisis management

Compliance

Enterprise business continuity management

Enterprise security governance and risk

Security education and awareness

Security incident response

Security standards and configuration

App & Infrastructure security
Emerging security products
External assessments
Red team penetration testing
Supply chain security

Administrator role services
Authentication
Certificate management
Credential management
Provisioning, entitlement
management, and
synchronization

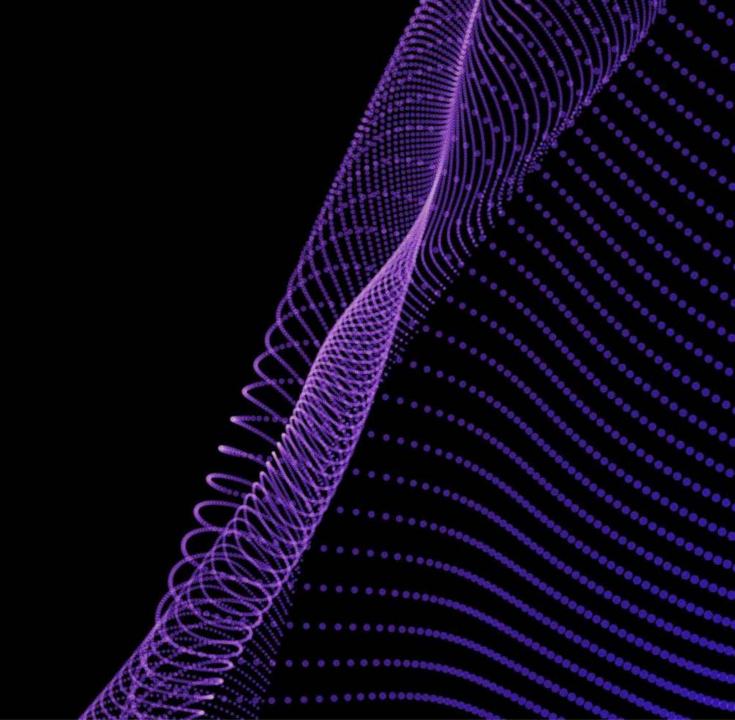
Endpoint protection
Phishing protection
SAW HRE
Vulnerability management
Virtualization

Data intelligence
Security intelligence platform
Security monitoring
Threat intelligence

Data loss prevention Insider threat

Security tools engineering

It starts with Risk Management

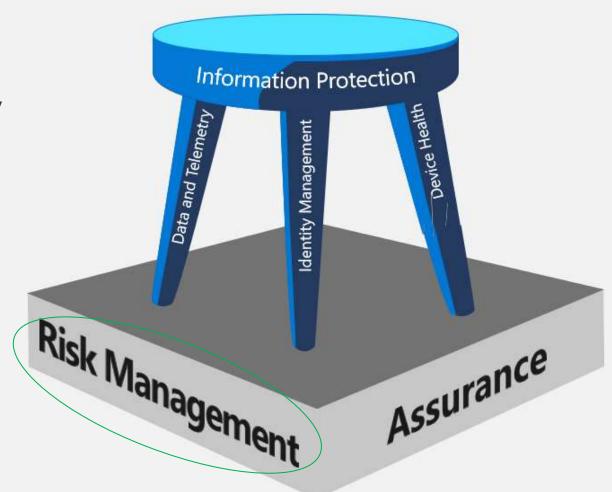


Our Risk Management focus

Risk Management forms the foundation of our security efforts.

We bring together security and business leadership from across Microsoft using an established security governance model to address Microsoft-wide information security, general security, and privacy risks.

This ensures a consistent approach to the identification, mitigation, and response for these top and emerging security risks impacting Microsoft.

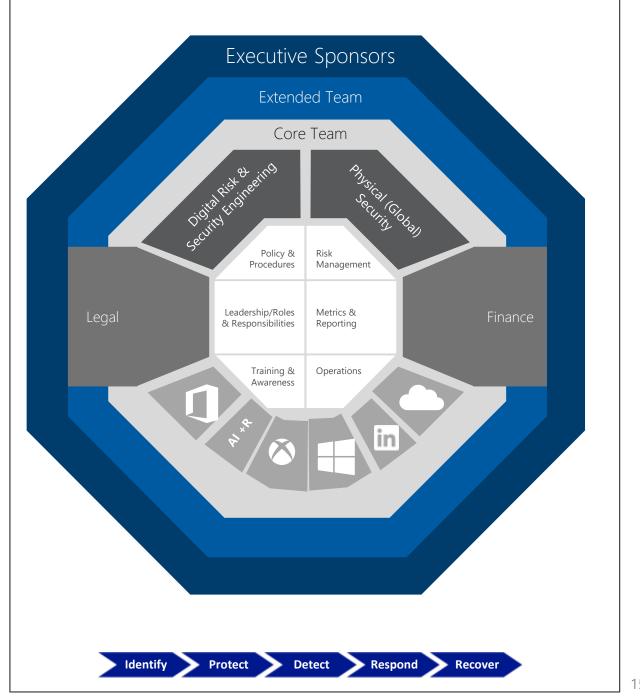


Security Governance

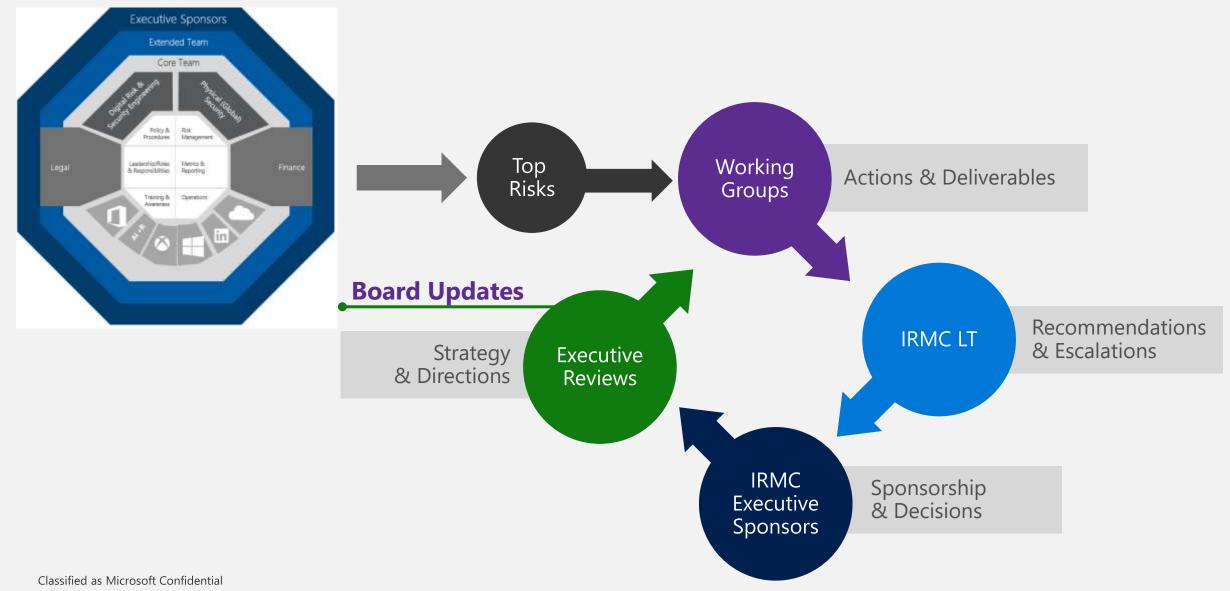
Information Risk Management Council

How do we manage enterprise risk?

The mission of the Information Risk Management Council (IRMC) program is to enable a risk-based approach for managing information security, physical security, and customer and employee privacy related matters.



IRMC Engagement





"Garbage in, Garbage out"(**GIGO**): in the field of <u>computer science</u> or <u>information and communications technology</u> refers to the fact that <u>computers</u> will unquestioningly process the most nonsensical of input data, "garbage in", and produce nonsensical output, "garbage out".

Too much data, is as big a problem as not enough. Too much of the wrong data is worse...

We are going to use Threat Intel to help with this problem.

Threat Scenarios

A high level risk statement

Threat Actors

An individual or group that has an attack profile

Attack Capabilities

An attack type or method



Use Cases and Rules

Detection logic mapped to attack capability

Security Capabilities

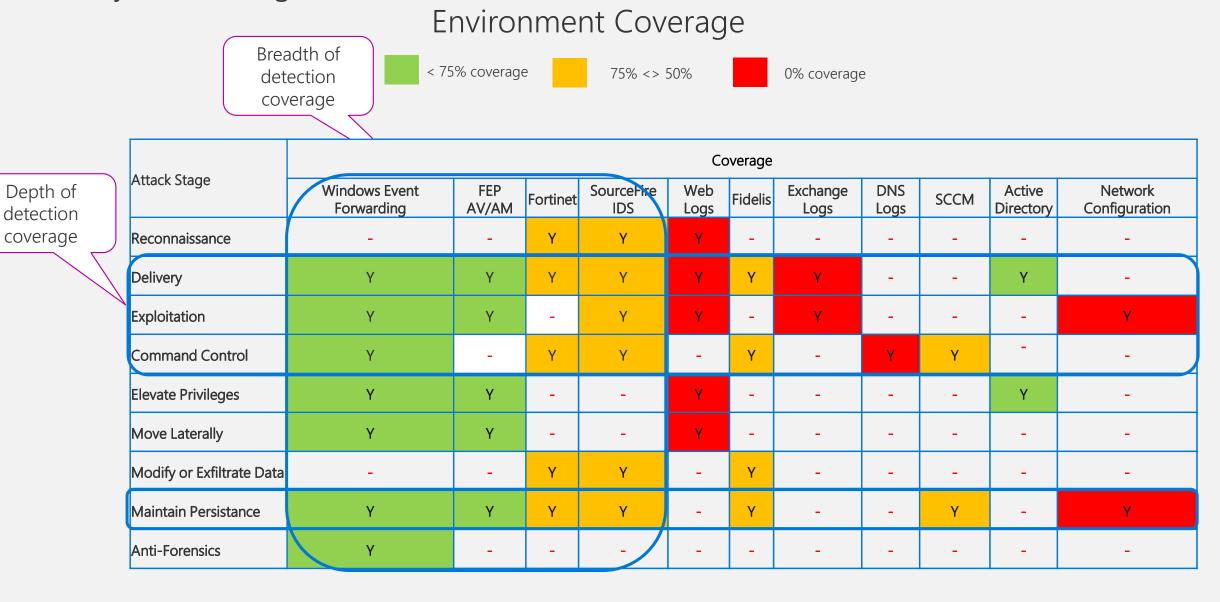
A technology or data source

Rule



Incident Report

Use Cases by Attack Stage: SAMPLE



Y = Use Case(s) Created - = No Use Case(s) created / possible

IRMC: Risk decision making process

Pre-decision (Preparation)

- 1. Identify risks/exceptions
- 2. Classify risks/exceptions
- 3. Identify decision makers via a **Risk Decision Matrix**
- 4. Identify treatment options and recommendations

Decision making

- 5. Prepare for decision
- 6. Make decision on how we want to:

Improve policy/standards

Acknowledge

Mitigate

Monitor and measure

Document decision and implementation guidance

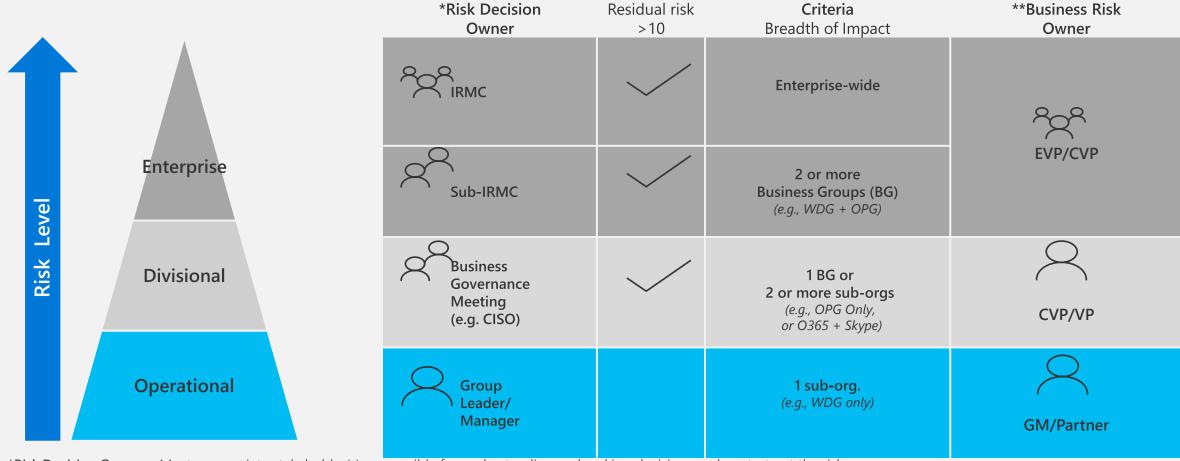
Post-decision (Implementation)

- 8. Mobilize and execute decision implementation
- 9. Track and report
- 10. Close/validate decision implementation

IRMC: Risk Decision Matrix

3. Identify decision makers via a **Risk Decision Matrix**

A Risk Decision Matrix helps identify specific stakeholders best suited to make a decision and execute on decision implementation



^{*}Risk Decision Owner = Most appropriate stakeholder(s) responsible for understanding and making decisions on how to treat the risks.

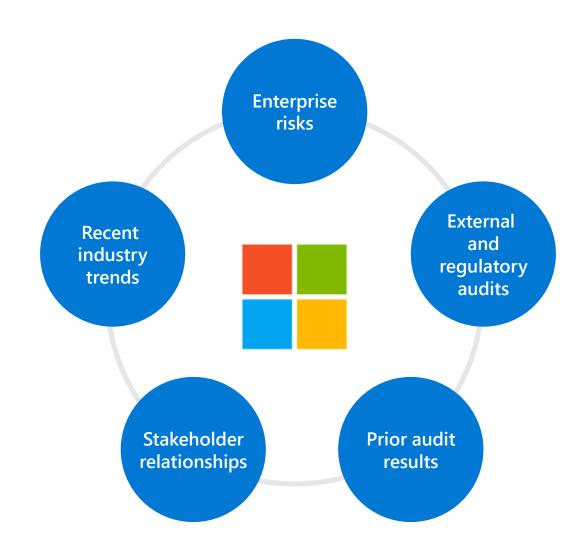
^{**}Business Risk Owner = Most appropriate stakeholder(s) accountable for understanding the risks and have the authority to acknowledge the risks

Key Metrics

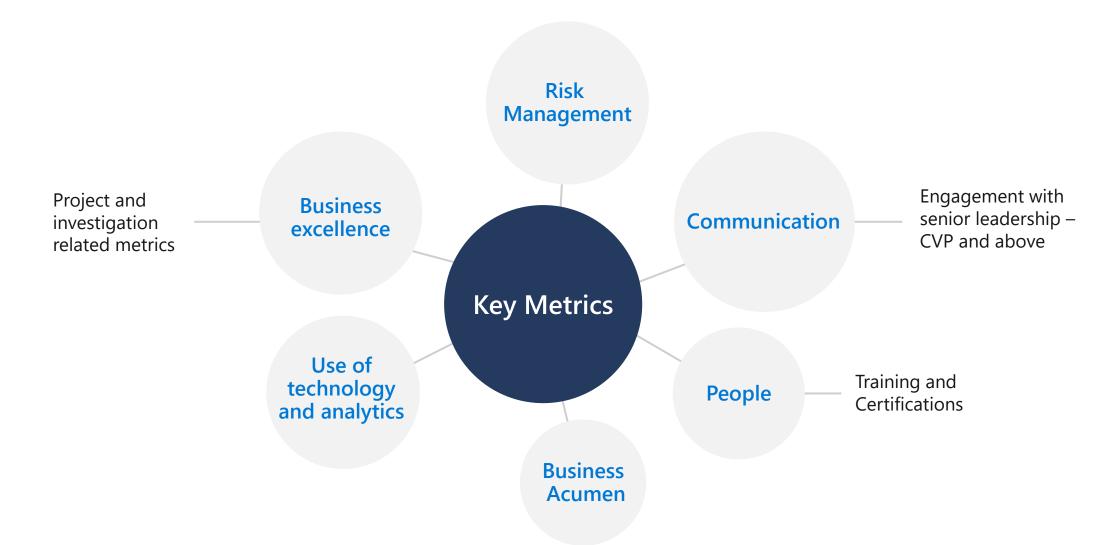
Risk based audit approach

Drives our commitment to trust

- Sorruption
- Financial Reporting
- Cybersecurity
- Data Protection & Privacy
- Service Quality



Key metrics



ESS: The Enterprise Security Scorecard

Category	ESS Item	Example of Metric	
Security Development Lifecycle	Security bugs should be triaged and fixed within Service Level Agreement (SLA)	Measuring the number of high priority security bugs that are found during the development process and are resolved within an SLA	
ldentity Management	Create all service accounts with "zero trust", no interactive logon rights, and require least privileged access	How many service accounts that no longer interactive login rights	
	Privileged User Accounts require Multi-factor Authorization, Just-in-Time (JIT), and full separation from info worker accounts	 Total population of persistent admins in your environment How many accounts need MFA versus how many actually have MFA enabled 	
Device Health	Deploy CredGuard (and Token Binding when available) to protect user and administrative credentials	How many devices in your environment are fully patched	
	All devices are up to date on patches, anti-virus (AV), and security configurations	within 30 days How many corporate users are using approved and healthy devices to access company assets	
	Accelerate Conditional Access (CA) deployment to allow access from only healthy devices		
	Require modern hardware and OS platform for critical assets (starting with secure boot + TPM 2.0)	What population of devices are enabled with Secure Boot or similar control	
Security Monitoring	Require all hosts to be monitored for security events.	How many devices in your environment are both monitored and providing telemetry on events	
Logging/ Telemetry	Define and implement a standard security event framework for application and service telemetry	How many applications are delivering security—related telemetry	
Network & Identity Isolation	Move corporate clients off the corporate network by default ("Internet First")	How many corporate clients connect to the Internet by default	
Incident Response	Track numbers of incidents across the company: Computer Security Incident Response Plans (CSIRPs) and Software and Services Incident Response Plans (SSIRPs)	How many critical security incidents are occurring monthly that require coordinated responses from security teams	

Risk portfolio access model

General site access to:

Risk Titles & Risk Descriptions

Supplemental information

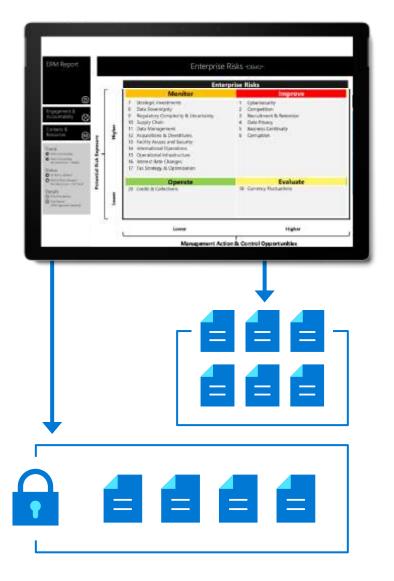
Role Type	Permission Level
Senior Management	View Only
Risk Owners & Focal	View Only
Enterprise Risk Organization	View Only
Other Risk Community Stakeholders	View Only

Individual Risk Reports

Role Type	Permission Level	ERM Pillar
Senior Management	Read Only	All
Risk Owners & Focal	Read Only	Varies by role type
Enterprise Risk Organization	View Only	Varies by role type

Management's ERM Report

Role TypePermission LevelSenior ManagementRead Only



Business risk engagement

		•					
	Engineering	Sales, IT, and Operations			Marketing	Finance	HR
Exec	Engineering Group Leaders	Sales Leader	Chief Information Office	Operations Leader	Chief Marketing Officer	CFO	Chief People Officer
Exec Sponsor	Engineering VP's	Sales & Services Executive	Chief Information Security Officer	Operations VP	Corp Strategy & Planning VP	Chief Accounting Officer	Human Resources VP
Risk	Business Risk Director	Business Risk Director	Business Risk Director	Business Risk Director	Business Risk Director	Business Risk Director	Business Risk Director
Security	Engineering VP's	Security Executive	Security Executive	Security Executive	Security Executive	Security Executive	Security Executive
Privacy	Engineering VP's	Privacy Executive	Privacy Executive	Privacy Executive	Privacy Executive	Privacy Executive	Privacy Executive
Complia nce	Controls & Compliance Director	Controls & Compliance Director	Controls & Compliance Director	Controls & Compliance Director	Controls & Compliance Director	Controls & Compliance Director	Controls & Compliance Director

Risk accountability

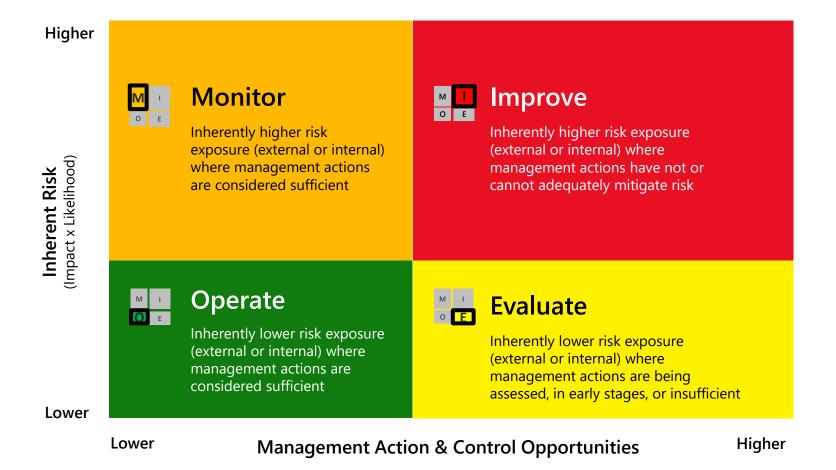
It starts with ownership at the top

Enterprise Risk Accountability				
Risk Category	Risk Title	Board	SLT Owner	Risk Owner(s)
	Competition	Full	CEO	Chief Marketing Officer
	Corruption	AC	General Counsel	Deputy General Counsel
I	Cyber Security	AC/RPP	Online Platforms President	Chief Information Security Officer
Improve	Recruitment & Retention	Comp	Chief People Officer	Human Resources
	Business Continuity	AC/RPP	COO	Chief Information Officer
	Data Privacy	RPP	COO	Chief Privacy Officer
	Strategic Investments	Full	CFO	Business Development
	Data Sovereignty	RPP	General Counsel	Deputy General Counsel
	Regulatory Complexity & Uncertainty	RPP	General Counsel	Deputy General Counsel
	International Operations	AC	C00	International Sales & Marketing
	Supply Chain	RPP	COO	Supply Chain
	Data Management	AC	C00	Chief Information Officer
Monitor	Customer Relationships	AC	COO	Customer Service & Support
	Acquisitions & Divestitures	AC	CFO	Venture Integration
	Facility Access and Security	AC	CFO	Security
	Operational Infrastructure	Full	CEO	Chief Information Officer
	Interest Rate Changes	AC	CFO	Treasurer
	Tax Strategy & Optimization	AC	CFO	Tax
	Currency Fluctuations	AC	CFO	Treasurer
	Credit & Collections	AC	CFO	Treasurer

Board Acronyms:

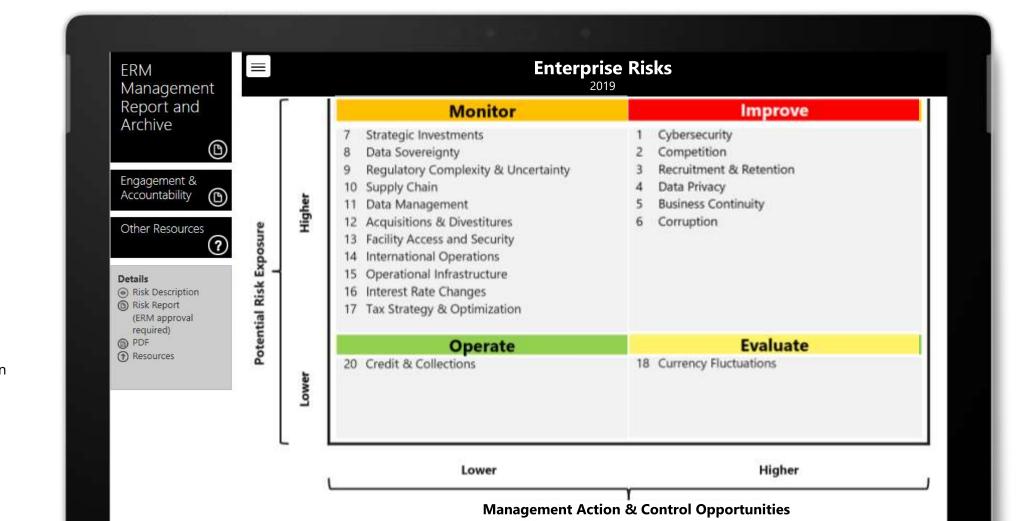
Full	Full Board
AC	Audit Committee
RPP	Regulatory & Public Policy Committee
Comp	Compensation Committee

Risk management methodology



Risk Matrix

Example



*The content displayed on this example is for demonstration purposes only and does not represent Microsoft's real Enterprise Risk Matrix

Key action items (Go Do)

Start with a coalition of the willing

Ensure the group is willing to make the hard calls

Know your threat landscape

Educate and leverage senior business leadership

Your data should be actionable



