

Date : 25.07.2025

UNDERTAKING

This Undertaking is made and entered into on **25th July 2025**, by and between **Ms. Annanya Uniyal** S/D/o Ajay Uniyal, E-121 Saket Colony Ajabpurkala Dehradun- 248001 hereinafter referred to as the "Employee," and "Consortium eLearning Network Private Limited (Celnet)" a having its registered office at Office No. 4, First Floor, CSC Pocket-E,Market, Mayur Vihar Phase II, Delhi - 110091, hereinafter referred to as the "Company."

WHEREAS, the Employee was employed by the Company in the position of **Associate Editor**;

WHEREAS, the Company has certain terms and conditions of employment, including but not limited to confidentiality, non-compete, and non-disclosure obligations, as set forth in the Employee's employment agreement and company policies;

NOW, THEREFORE, in consideration of the employment and the mutual covenants contained herein, the Employee agrees to the following:

01 Confidentiality and Non-Disclosure: The Employee shall not disclose or use, either during or after the term of employment, any confidential information, trade secrets, or proprietary information of the Company.

02 Non-Compete: After the term of employment and for a period of **One Year** after the Resignation/Termination/Relieving from the employment, the Employee shall not engage in any business or employment that is in direct competition with the Company.

03 Non-Solicitation: The Employee agrees not to solicit or attempt to solicit any clients, customers, or employees of the Company for a period of **One Year** after the Resignation / Termination of employment.

DAMAGES CLAUSE

In the event of a breach of any of the above terms and conditions, the Employee agrees to pay a sum of Rs. 10 Lakh (Rupees Ten Lakh only) to the Company as liquidated damages, as a compensation.

GOVERNING LAW

This Undertaking shall be governed by and construed in accordance with the laws of Delhi High Court Jurisdiction.

IN WITNESS WHEREOF, the Employee has executed this Undertaking as of the date first above written.

(Ms. Annanya Uniyal)

Date : 22.12.2023

UNDERTAKING

This Undertaking is made and entered into on **22nd December 2023**, by and between **Ms. Shipra Sharma D/o Sh. Sanjeev Sharma**, R/o Village & Post Abupur, Muradnagar, Ghaziabad – 201206, Uttar Pradesh, hereinafter referred to as the "Employee," and "Consortium eLearning Network Private Limited (Celnet)" a having its registered office at Office No. 4, First Floor, CSC Pocket-E,Market, Mayur Vihar Phase II, Delhi - 110091, hereinafter referred to as the "Company."

WHEREAS, the Employee was employed by the Company in the position of **Commissioning Editor**;

WHEREAS, the Company has certain terms and conditions of employment, including but not limited to confidentiality, non-compete, and non-disclosure obligations, as set forth in the Employee's employment agreement and company policies;

NOW, THEREFORE, in consideration of the employment and the mutual covenants contained herein, the Employee agrees to the following:

1. **Confidentiality and Non-Disclosure:** The Employee shall not disclose or use, either during or after the term of employment, any confidential information, trade secrets, or proprietary information of the Company.
2. **Non-Compete:** After the term of employment and for a period of **One Year** after the Resignation/Termination/Relieving from the employment, the Employee shall not engage in any business or employment that is in direct competition with the Company.
3. **Non-Solicitation:** The Employee agrees not to solicit or attempt to solicit any clients, customers, or employees of the Company for a period of **One Year** after the Resignation / Termination of employment.

DAMAGES CLAUSE

In the event of a breach of any of the above terms and conditions, the Employee agrees to pay a sum of Rs. 10 Lakh (Rupees Ten Lakh only) to the Company as liquidated damages, as a compensation.

GOVERNING LAW

This Undertaking shall be governed by and construed in accordance with the laws of Delhi High Court Jurisdiction.

IN WITNESS WHEREOF, the Employee has executed this Undertaking as of the date first above written.

(SHIPRA SHARMA)

Date : 22.12.2023

UNDERTAKING

This Undertaking is made and entered into on **22nd December 2023**, by and between **Ms. Vaishali Rautela** R/o H.No. B-252, Uttranchal Vihar (Loni), Ghaziabad, Uttar Pradesh - 201102, hereinafter referred to as the "Employee," and "**Consortium eLearning Network Private Limited (Celnet)**" a having its registered office at Office No. 4, First Floor, CSC Pocket-E,Market, Mayur Vihar Phase II, Delhi - 110091, hereinafter referred to as the "Company."

WHEREAS, the Employee was employed by the Company in the position of **Editorial Assistant**;

WHEREAS, the Company has certain terms and conditions of employment, including but not limited to confidentiality, non-compete, and non-disclosure obligations, as set forth in the Employee's employment agreement and company policies;

NOW, THEREFORE, in consideration of the employment and the mutual covenants contained herein, the Employee agrees to the following:

4. **Confidentiality and Non-Disclosure:** The Employee shall not disclose or use, either during or after the term of employment, any confidential information, trade secrets, or proprietary information of the Company.
5. **Non-Compete:** After the term of employment and for a period of **One Year** after the Resignation/Termination/Relieving from the employment, the Employee shall not engage in any business or employment that is in direct competition with the Company.
6. **Non-Solicitation:** The Employee agrees not to solicit or attempt to solicit any clients, customers, or employees of the Company for a period of **One Year** after the Resignation / Termination of employment.

DAMAGES CLAUSE

In the event of a breach of any of the above terms and conditions, the Employee agrees to pay a sum of Rs. 10 Lakh (Rupees Ten Lakh only) to the Company as liquidated damages, as a compensation.

GOVERNING LAW

This Undertaking shall be governed by and construed in accordance with the laws of Delhi High Court Jurisdiction.

IN WITNESS WHEREOF, the Employee has executed this Undertaking as of the date first above written.

(VAISHALI RAUTELA)

Date : 22.12.2023

UNDERTAKING

This Undertaking is made and entered into on **22nd December 2023**, by and between **Mr. Vishant Kumar** R/o H.No. 8/1079 Street No. 04, Adarsh Nagar, Modinagar, Ghaziabad – 201204, Uttar Pradesh, hereinafter referred to as the "**Employee**," and "**Consortium eLearning Network Private Limited (Celnet)**" a having its registered office at Office No. 4, First Floor, CSC Pocket-E,Market, Mayur Vihar Phase II, Delhi - 110091, hereinafter referred to as the "Company."

WHEREAS, the Employee was employed by the Company in the position of **Marketing Research Analyst**;

WHEREAS, the Company has certain terms and conditions of employment, including but not limited to confidentiality, non-compete, and non-disclosure obligations, as set forth in the Employee's employment agreement and company policies;

NOW, THEREFORE, in consideration of the employment and the mutual covenants contained herein, the Employee agrees to the following:

7. **Confidentiality and Non-Disclosure:** The Employee shall not disclose or use, either during or after the term of employment, any confidential information, trade secrets, or proprietary information of the Company.
8. **Non-Compete:** After the term of employment and for a period of **One Year** after the Resignation/Termination/Relieving from the employment, the Employee shall not engage in any business or employment that is in direct competition with the Company.
9. **Non-Solicitation:** The Employee agrees not to solicit or attempt to solicit any clients, customers, or employees of the Company for a period of **One Year** after the Resignation / Termination of employment.

DAMAGES CLAUSE

In the event of a breach of any of the above terms and conditions, the Employee agrees to pay a sum of Rs. 10 Lakh (Rupees Ten Lakh only) to the Company as liquidated damages, as a compensation.

GOVERNING LAW

This Undertaking shall be governed by and construed in accordance with the laws of Delhi High Court Jurisdiction.

IN WITNESS WHEREOF, the Employee has executed this Undertaking as of the date first above written.

(VISHANT KUMR)

Date : 22.12.2023

UNDERTAKING

This Undertaking is made and entered into on **30th December 2023**, by and between **Ms Arti** R/o H.No. RZF-478/17, BahloL Pur Market, Sector – 63, Noida 201301, Uttar Pradesh, hereinafter referred to as the "**Employee**," and "**Consortium eLearning Network Private Limited (Celnet)**" a having its registered office at Office No. 4, First Floor, CSC Pocket-E,Market, Mayur Vihar Phase II, Delhi - 110091, hereinafter referred to as the "Company."

WHEREAS, the Employee was employed by the Company in the position of **Marketing Research Analyst**;

WHEREAS, the Company has certain terms and conditions of employment, including but not limited to confidentiality, non-compete, and non-disclosure obligations, as set forth in the Employee's employment agreement and company policies;

NOW, THEREFORE, in consideration of the employment and the mutual covenants contained herein, the Employee agrees to the following:

10. Confidentiality and Non-Disclosure: The Employee shall not disclose or use, either during or after the term of employment, any confidential information, trade secrets, or proprietary information of the Company.

11. Non-Compete: After the term of employment and for a period of **One Year** after the Resignation/Termination/Relieving from the employment, the Employee shall not engage in any business or employment that is in direct competition with the Company.

12. Non-Solicitation: The Employee agrees not to solicit or attempt to solicit any clients, customers, or employees of the Company for a period of **One Year** after the Resignation / Termination of employment.

DAMAGES CLAUSE

In the event of a breach of any of the above terms and conditions, the Employee agrees to pay a sum of Rs. 10 Lakh (Rupees Ten Lakh only) to the Company as liquidated damages, as a compensation.

GOVERNING LAW

This Undertaking shall be governed by and construed in accordance with the laws of Delhi High Court Jurisdiction.

IN WITNESS WHEREOF, the Employee has executed this Undertaking as of the date first above written.

(ARTI)

Date : 25.01.2024

UNDERTAKING

This Undertaking is made and entered into on **25th January 2024**, by and between **Ms. Monika Devi** D/o Sh. Rakesh Kumar, Village-Baghed (34/104), PO-Mangnoti, Dist. Hamirpur, HP - 176040, hereinafter referred to as the "Employee," and "Consortium eLearning Network Private Limited (Celnet)" a having its registered office at Office No. 4, First Floor, CSC Pocket-E,Market, Mayur Vihar Phase II, Delhi - 110091, hereinafter referred to as the "Company."

WHEREAS, the Employee was employed by the Company in the position of **Program Coordinator**;

WHEREAS, the Company has certain terms and conditions of employment, including but not limited to confidentiality, non-compete, and non-disclosure obligations, as set forth in the Employee's employment agreement and company policies;

NOW, THEREFORE, in consideration of the employment and the mutual covenants contained herein, the Employee agrees to the following:

13. Confidentiality and Non-Disclosure: The Employee shall not disclose or use, either during or after the term of employment, any confidential information, trade secrets, or proprietary information of the Company.

14. Non-Compete: After the term of employment and for a period of **One Year** after the Resignation/Termination/Relieving from the employment, the Employee shall not engage in any business or employment that is in direct competition with the Company.

15. Non-Solicitation: The Employee agrees not to solicit or attempt to solicit any clients, customers, or employees of the Company for a period of **One Year** after the Resignation / Termination of employment.

DAMAGES CLAUSE

In the event of a breach of any of the above terms and conditions, the Employee agrees to pay a sum of Rs. 10 Lakh (Rupees Ten Lakh only) to the Company as liquidated damages, as a compensation.

GOVERNING LAW

This Undertaking shall be governed by and construed in accordance with the laws of Delhi High Court Jurisdiction.

IN WITNESS WHEREOF, the Employee has executed this Undertaking as of the date first above written.

(MONIKA DEVI)

Date : 18.05.2024

UNDERTAKING

This Undertaking is made and entered into on **18th May 2024**, by and between **Ms. Tanya Jamwal** D/o J.S. Jamwal, H.No. 151, Pocket 1, **Sector – 23, Rohini, New Delhi – 110085**, hereinafter referred to as the "Employee," and "Consortium eLearning Network Private Limited (Celnet)" a having its registered office at Office No. 4, First Floor, CSC Pocket-E,Market, Mayur Vihar Phase II, Delhi - 110091, hereinafter referred to as the "Company."

WHEREAS, the Employee was employed by the Company in the position of **Program Manager**;

WHEREAS, the Company has certain terms and conditions of employment, including but not limited to confidentiality, non-compete, and non-disclosure obligations, as set forth in the Employee's employment agreement and company policies;

NOW, THEREFORE, in consideration of the employment and the mutual covenants contained herein, the Employee agrees to the following:

01 Confidentiality and Non-Disclosure: The Employee shall not disclose or use, either during or after the term of employment, any confidential information, trade secrets, or proprietary information of the Company.

02 Non-Compete: After the term of employment and for a period of **One Year** after the Resignation/Termination/Relieving from the employment, the Employee shall not engage in any business or employment that is in direct competition with the Company.

03 Non-Solicitation: The Employee agrees not to solicit or attempt to solicit any clients, customers, or employees of the Company for a period of **One Year** after the Resignation / Termination of employment.

DAMAGES CLAUSE

In the event of a breach of any of the above terms and conditions, the Employee agrees to pay a sum of Rs. 10 Lakh (Rupees Ten Lakh only) to the Company as liquidated damages, as a compensation.

GOVERNING LAW

This Undertaking shall be governed by and construed in accordance with the laws of Delhi High Court Jurisdiction.

IN WITNESS WHEREOF, the Employee has executed this Undertaking as of the date first above written.

(TANYA JAMWAL)

Date : 20.05.2024

UNDERTAKING

This Undertaking is made and entered into on **20th May 2024**, by and between **Ms. Aakash Kumar Singh** S/D/o Neeraj Kumar Singh, H.No. 210, Gandhi Road, Shakti Nagar, Chandausi, Sambhal, Uttar Pradesh 202412 hereinafter referred to as the "Employee," and "Consortium eLearning Network Private Limited (Celnet)" a having its registered office at Office No. 4, First Floor, CSC Pocket-E,Market, Mayur Vihar Phase II, Delhi - 110091, hereinafter referred to as the "Company."

WHEREAS, the Employee was employed by the Company in the position of **Senior Executive Marketing**;

WHEREAS, the Company has certain terms and conditions of employment, including but not limited to confidentiality, non-compete, and non-disclosure obligations, as set forth in the Employee's employment agreement and company policies;

NOW, THEREFORE, in consideration of the employment and the mutual covenants contained herein, the Employee agrees to the following:

01 Confidentiality and Non-Disclosure: The Employee shall not disclose or use, either during or after the term of employment, any confidential information, trade secrets, or proprietary information of the Company.

02 Non-Compete: After the term of employment and for a period of **One Year** after the Resignation/Termination/Relieving from the employment, the Employee shall not engage in any business or employment that is in direct competition with the Company.

03 Non-Solicitation: The Employee agrees not to solicit or attempt to solicit any clients, customers, or employees of the Company for a period of **One Year** after the Resignation / Termination of employment.

DAMAGES CLAUSE

In the event of a breach of any of the above terms and conditions, the Employee agrees to pay a sum of Rs. 10 Lakh (Rupees Ten Lakh only) to the Company as liquidated damages, as a compensation.

GOVERNING LAW

This Undertaking shall be governed by and construed in accordance with the laws of Delhi High Court Jurisdiction.

IN WITNESS WHEREOF, the Employee has executed this Undertaking as of the date first above written.

(AAKASH KUMAR SINGH)