

Presented By

Md. Al Adnan ASH1825008M



#### **KONA Software Lab Ltd.**

ΚΟΠΛ SL

KONA SOFTWARE LAB LTD.

Police Plaza Concord, 8th Floor, Tower - A

Plot - 2, Road - 144, Dhaka 1212, Bangladesh

Address: https://konasl.com

#### **About KONASL**

Kona Software Lab Ltd. marks its 10th year in Bangladesh as R&D Center and Global Solution Business Wing of KONA which has over 20 years of dominant international presence. Globally, KONA serves 500 customers in 90 countries (ranks among top 4 banking card manufacturers). In Bangladesh, KONA serves more than 30 banks and owns 50% card market share

2012

Established as an R&D Center of KONA I Co., Ltd.

## Company Hierarchy



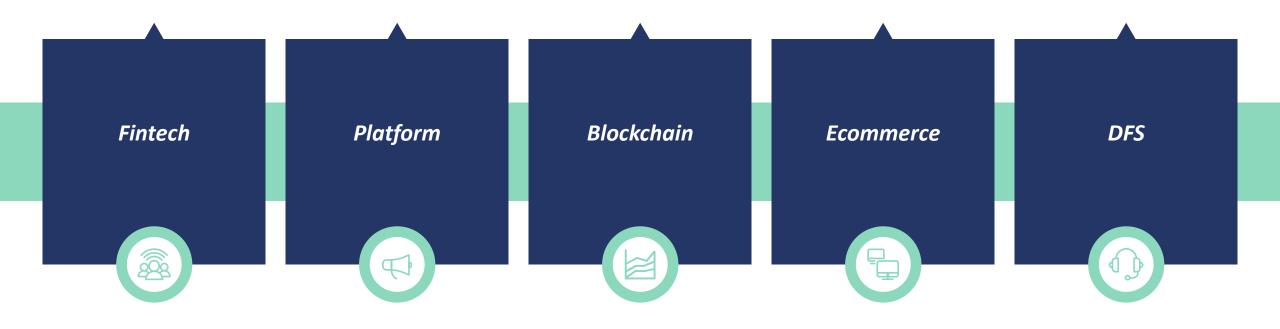
Minaoar Hossain Tanzil Managing Director, Kona Software Lab Ltd





Topu Newaj EVP- Kona Software Lab Ltd

## **Business Unit**



# Motives



Contribution



**Creative** 



Challenge

### **KONASL**



#### **Facilities**



Two annual festival bonuses



Life Health Maternity and OPD Insurance



Lakeside office on fun filled prime location Police Plaza



Breakfast Lunch and snacks at office



Transport facilities



Monthly team outing allowance



Breakfast Lunch and snacks at office



Transport facilities



Monthly team outing allowance

## Rules And Regulations

- ➤ Office Hour 9am-6pm
- ➤ Need to add Clokify Entry
- **➤** Employee Verification



#### **HR Policies**

- Leave and Time-Off Benefits
- Safety and Health
- Leave and Time-Off Benefits
- Finding Talent
- Employee Data Security
- Filling High-Tech Positions
- Telecommuting



## Renowned Clients of the Company

- ✓ Nagad
- ✓ Nexuspay
- ✓ Merchantile
- √ Bank Finnovation
- √ Kona Card
- **✓ DBBL**

- ✓ City Bank
- ✓ EBL
- ✓ IFIC Bank
- ✓ EXIM Bank
- ✓ Trust Bank
- ✓ Jamuna

Bank



#### Joining Date At KONASL

Starting: 16-05-2022

Ending: 31-08-2022

**Position**: Software Engineer (Intern)



Reference: KonaSL/BD/202253/2022

May 16,2022

Mr Md Al Adnan

4/A ,Dhaka uddan housing, Mohammadpur-Dhaka Cell: +880 1625208031

Email: adnan2513@student.nstu.edu.bd

#### Offer letter for an Internship

Dear Mr. Md. Al Adnan,

Thank you for your time over in-person interview with us. We are very happy to inform you that you significantly convinced us and we want you to join Kona Software Lab Limited team as an Intern starting on May 16, 2022. Initially your employment will be for 3 months which may follow with permanent employment afterwards depending upon satisfactory performance. During this period if you want to leave the organization you are required to provide at least fifteen (15) day's notice period. During your internship period the company reserves right to terminate your services at any time without assigning any reason.

We believe this excites you as you will find a dynamic field of work and opportunities with KonaSL. We have mandate to build the number 01 IT industry in Bangladesh. Put in simple words: The opportunity is great, now is the right time, you are the right person to do it! The compensation/contract terms we have discussed and agreed:

- Position: Internship, BCL
- Start date: May 16, 2022
- End Date: 31st August 2022.
- Salary: BDT 10,000/Month

Band:

-Not eligible for Eid Bonus and any other company benefits.

Looking very much forward to working with you to build Number 01 IT brand in Bangladesh!

Aflatun Kaisar

Head of Human Resources Kona Software Lab Limited

I, Md. Al Adnan, accept the offer of employment with Kona Software Lab Limited in response to the above proposition.

Adman

Date: May 16, 2022

## **Office Environment**



## **Assign Project**

Project Name - Kona Treading System

Backend - Block Chain, Spring boot

Database - MongoDB, Postgres, Hexlant

Frontend-React

Automation - Selenium

### **Project Supervisor**



Shahidul Islam Engineering Manager- KONASL

Lead- P2P Kona Trading System

## Challenges I have faced in new place

- ✓ Transportation
- ✓ Food
- ✓ Meeting new colleagues
- ✓ Fitting into the company culture
- ✓ Maintaining work-life balar
- ✓ Arrive early every day



### What new skill I have learnt

- Unit Testing
- Automation In Selenium
- Spring Boot
- MongoDB
- Postgress

