

**WaterAid Bangladesh Employees Provident Fund**  
**For the year from April 2014 to March 2015**  
**Provident Fund calculation schedule**

Rate of Dividend	
A	Net income
B	Fund available
C=(A/X100/B)	Rate
	2,743.089
	32,715.369
	8.38%

**Annexure - II**

SL	Name	Emp Code	Position	Opening Balance	Employees' contribution	Employers' contribution	PF transfer obligation	Interim interest paid	Total payable	Payment in FY 14-15	Forfeited	Closing balance	Dividend	Payable to members
1	Kazal Rozano	WAB0001	Office Assistant	291.779	23.480	23.480	46.959		338.738	-		338.738	28.402	367.140
2	Clement Serio	WAB0002	Programme Support Officer	536.228	41.340	41.340	82.680		618.908	-		618.908	51.894	670.801
3	Razaul Karim	WAB0003	Manager - Admin & IT	1,439.383	115.224	115.224	230.448		1,669.831	-		1,669.831	140.010	1,809.841
4	Kamrun Naher	WAB0004	Receptionist	291.904	23.546	23.546	47.092		338.996	-		338.996	28.424	367.420
5	Sanjoy Mukherjee	WAB0006	Programme Coordinator	1,663.276	132.738	132.738	265.475		1,928.751	-		1,928.751	161.720	2,090.471
6	Md. Kaimuliah Koli	WAB0008	Programme Coordinator	1,787.972	142.081	142.081	284.162		2,072.134	-		2,072.134	173.742	2,245.877
7	Aliangir Alam Ripon	WAB0009	Driver	289.376	14.615	14.615	29.229		318.605	-		318.605	26.714	345.319
8	Shopon Rozano	WAB0010	Driver	289.382	23.029	23.029	46.058		335.440	-		335.440	28.128	363.568
9	Shahidul Islam	WAB0011	Office Attendant	193.610	16.368	16.368	32.736		226.346	-		226.346	18.976	245.325
10	Md. Masud Parvaz	WAB0012	Driver	286.605	23.029	23.029	46.058		332.663	-		332.663	27.893	360.556
11	Subrata Plus Gomes	WAB0013	Finance Manager	1,095.656	82.152	82.152	164.304	16.569	1,276.529	1,276.533		1,276.529	140.374	1,416.903
12	Razul Sultana Luna	WAB0014	Head of Human Resources	1,442.600	115.783	115.783	231.565		1,674.165	-		1,674.165	140.374	1,814.539
13	Hasin Jahan	WAB0015	Programme Director	2,535.423	213.548	213.548	427.095		2,962.518	-		2,962.518	248.399	3,210.916
14	Kazi Rashid Hyder	WAB0016	Assistant Programme Coordinator-Engineer	712.241	66.582	66.582	133.163		845.404	-		845.404	70.885	916.289
15	Inamur Rahman	WAB0017	Programme Coordinator	1,122.579	101.473	101.473	202.946		1,325.525	-		1,325.525	111.141	1,436.666
16	Prodip Kumar Sarker	WAB0018	Driver	140.853	13.465	13.465	26.930		167.783	-		167.783	18.852	186.635
17	Papa Rebero	WAB0019	HR Assistant	244.328	23.779	23.779	47.557		291.885	-		291.885	24.474	316.359
18	Restma Khan Zaman	WAB0020	Director-Finance and Administration	1,966.445	197.454	197.454	394.907	7.213	2,361.352	-		2,361.352	197.993	2,559.344
19	Ayesha Akter Kona	WAB0022	Assistant Manager-Finance	631.829	43.757	43.757	87.513		726.555	-		726.555	61.011	787.566
20	Milur Ranihan Saha	WAB0022	Assistant Manager-Finance	596.413	65.617	65.617	131.234		727.647	-		727.647	61.011	788.658
21	Dr. Md. Khatirul Islam	WAB0024	Country Representative	3,555.018	362.340	362.340	724.680		4,279.698	-		4,279.698	358.840	4,638.538
22	Shamim Ahmed	WAB0024	Assistant Programme Coordinator-C&PD	575.951	90.862	90.862	181.724		757.675	-		757.675	63.529	821.204
23	Imrul Kayes Montuzaman	WAB0025	Director-RMOL	1,745.259	461.483	461.483	922.965		2,668.224	-		2,668.224	223.723	2,891.947
24	Babu Bala	WAB0026	Programme Officer-Engineer	484.767	61.795	61.795	123.589		608.356	-		608.356	51.009	659.364
25	A. S. M. Sharifur Rahman	WAB0027	Documentation & Communication Specialist	531.914	64.675	64.675	129.349		661.263	-		661.263	55.445	716.708
26	Mahfu-ur-Rahman	WAB0028	Programme Officer- Child Rights	463.412	65.953	65.953	131.906		595.318	-		595.318	49.916	645.234
27	Air Abdullah Khan	WAB0029	Programme Manager- Climate Change	670.371	114.750	114.750	229.499		889.870	-		889.870	75.452	965.322
28	Atiab Opel	WAB0030	Programme Manager- Reserch	807.754	20.538	20.538	41.076		848.830	856.710		848.830	(7.880)	856.710
29	Nazmun Naher	WAB0031	Programme Officer- Engineer	286.743	3.566	3.566	7.132		293.875	294.638		293.875	(64)	(627)
30	Kazi Montuzaman	WAB0032	Administrative Officer	226.871	38.508	38.508	77.016		303.887	-		303.887	25.480	329.367
31	Maznu Hawader	WAB0035	Manager	69.968	11.916	11.916	23.832		93.790	-		93.790	7.884	101.674
32	M. M. Mosthed	WAB0036	PO-M&E	247.705	45.987	45.987	91.974	4.788	344.467	344.466		344.466	0	344.466
33	Kysar Kobir	WAB0037	PO-M&E	188.322	43.998	43.998	87.995		276.317	-		276.317	23.168	299.485
34	Augustine Bipul D Costa	WAB0038	Finance Officer	222.379	45.505	45.505	91.010		313.389	-		313.389	26.277	339.666
35	Shahna Bagum	WAB0039	Finance Officer	218.484	45.505	45.505	91.010		309.494	-		309.494	25.950	335.444
36	Shah Riyad Kabir	WAB0040	Finance Officer	218.664	45.726	45.726	91.451		310.115	-		310.115	26.002	336.117
37	Jobayda Fatima	WAB0041	Program Officer - Resource Mobilization	201.916	22.342	22.342	44.683	340	246.939	246.938		246.939	0	246.938
38	Biplob Kumar Barua	WAB0042	Driver	62.123	13.044	13.044	26.088		88.211	-		88.211	7.396	95.607
39	Ravina Chakma	WAB0043	PO Eng	139.773	33.660	33.660	67.320		207.093	-		207.093	17.364	224.458
40	Yasin Kabir	WAB0045	Programme Officer-Engineer	108.282	37.581	37.581	75.162	2.388	185.832	185.829		185.832	0	185.829
41	Abdullah Al Mannun	WAB0046	Programme Officer-Engineer	152.562	44.821	44.821	89.642		242.204	-		242.204	20.308	262.513
42	Saife Manzur Al Islam	WAB0047	PO Eng	109.406	43.908	43.908	87.905		196.401	-		196.401	16.468	212.869
43	Suman Karim Nath	WAB0048	PO Eng	61.711	43.908	43.908	87.905		149.706	-		149.706	12.552	162.258

to be paid



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44	Santu Das	WAB0049	Programme Officer-D&C	57,286	6,624	6,624	13,248		70,534	68,611		1,923	161	2,084
45	Arintha Mahbub	WAB0050	M&E Specialist	108,300	88,016	88,016	176,031		284,331	-		284,331	23,840	308,171
46	Irfan Ahmed Khan	WAB0051	Programme Officer	-	-	-	-		-	-		-	-	-
47	Mohammad Iqbal Azad	WAB0052	Zonal Coordinator	-	-	-	-		-	-		-	-	-
48	M. Kamruzzaman	WAB0053	Finance Officer	83,513	-	-	-		83,513	-		83,513	7,002	90,515
49	Raju Bask	WAB0054	Programme Officer-Engineer	-	-	-	-		-	-		-	-	-
50	Dr. Selina Ferdous	WAB0055	Project Coordinator	-	-	-	-		-	-		-	-	-
49	Nadia Jabin Malik	WAB0056	Programme Officer-SD	-	-	-	-		-	-		-	-	-
50	Tahmidul Islam	WAB0057	PO-Engineer	8,408	11,107	11,107	22,214	125	22,339	22,339		-	-	-
51	Tanq U Hassan Khan	WAB0058	PO	6,901	29,371	29,371	58,741		67,149	-		67,149	5,630	72,779
52	Towhidul Islam	WAB0059	PO-M&E	6,901	33,067	33,067	66,133		73,034	-		73,034	6,124	79,158
53	Ranjun Kumar Ghosh	WAB0060	PO-Advocacy	7,219	30,697	30,697	61,394		68,613	-		68,613	5,753	74,366
54	Monjur Morshed	WAB0061	PO	7,219	43,548	43,548	87,096	1,187	94,315	-		94,315	7,908	102,223
55	Sarder Arif Uddin	WAB0062	Director-Policy and Advocacy	-	9,303	9,303	18,606	22	18,628	18,628		(6,623)	(555)	(7,178)
56	A. B. M. Mobasher Hossain	WAB0063	Project Manager	-	78,090	78,090	156,179		156,179	-		156,179	13,095	169,274
57	Abdullah Al-Muyeed	WAB0064	Technical Adviser (WASH)	-	62,131	62,131	124,262		124,262	-		124,262	10,419	134,681
58	Lumme Tania Sultana	WAB0065	Programme Officer	-	11,769	11,769	23,538		23,538	-		23,538	1,974	25,512
59	Kazi Morshed Alam	WAB0066	Project Manager	-	31,763	31,763	63,525		63,525	-		63,525	5,326	68,851
60	Shahrulh Yassin Mirza	WAB0067	Programme Officer	-	15,813	15,813	31,626		31,626	-		31,626	2,652	34,278
61	Sayeda Akter Mumty	WAB0068	Driver	-	8,433	8,433	16,866		16,866	-		16,866	1,414	18,280
62	Mohammad Rizwanul Haque Khan	WAB0069	Programme Officer-Advocacy	-	-	-	-		-	-		-	-	-
63	Mohammad Rezaul Huda Mon	WAB0070	Zonal Coordinator	-	23,754	23,754	47,508		47,508	-		47,508	3,983	51,491
64	Muhammad Nehal Azmat Mohee	WAB0071	Programme Officer-Engineer	-	16,253	16,253	32,505		32,505	-		32,505	2,725	35,230
65	Prasun Karit Talukdar	WAB0072	Zonal Coordinator	-	-	-	-		-	-		-	-	-
66	Md. Motiz Uddin	WAB0073	Fin. & Admin. Officer	-	13,837	13,837	27,673		27,673	-		27,673	2,320	29,993
67	Md. Enamul Hoque Mondal	WAB0074	Project Manager	-	-	-	-		-	-		-	-	-
68	Md. Tanjil Hasan	WAB0075	Programme Officer-Engineer	-	-	-	-		-	-		-	-	-
69	Md. Saiful Islam	WAB0076	Programme Officer	-	12,181	12,181	24,361		24,361	-		24,361	2,043	26,404
72	Praban Gopopadray	WAB0077	Programme Officer-Communications	-	6,004	6,004	12,008		12,008	-		12,008	1,007	13,015
70	Shayek Ahmed	WAB0078	Finance Officer	-	-	-	-		-	-		-	-	-
73	Morsheda Mustafa	WAB0079	Finance Officer	-	-	-	-		-	-		-	-	-
73	Dr. Mohammad Lutul Kabir	WAB0080	Programme Manager- Research	-	-	-	-		-	-		-	-	-
71	Zahidul Islam Mannun	WAB0081	Programme Manager	-	-	-	-		-	-		-	-	-
73	Rozena Begum	#N/A	Program Coordinator- M & E	23,650	-	-	-		23,650	23,650		-	-	-
74	Muhammad Shahadah Hossain	#N/A	Finance Officer	-	-	-	-		-	-		-	-	-
75	Shajeda Begum	#N/A	Prog Officer Social Development	11,670	-	-	-		11,670	11,670		-	-	-
76	Alim Bari	#N/A	Programme Officer-Advocacy	1,873	-	-	-		1,873	1,873		-	-	-
77	Safina Nazrin	#N/A	Prog Officer Social Development	-	-	-	-		-	-		-	-	-
78	Zahid Hossain	#N/A	Programme Officer-Engineer	2,853	-	-	-		2,853	2,853		-	-	-
79	Md. Shahidul Islam	#N/A	Programme Manager	-	-	-	-		-	-		-	-	-
80	Ferhana Ferdous	#N/A	Programme Coordinator (Advocacy)	-	-	-	-		-	-		-	-	-
81	Partha Helaz Shakh	#N/A	Director-Policy and Advocacy	-	-	-	-		-	-		-	-	-
<b>Total</b>				<b>29,225,118</b>	<b>3,813,278</b>	<b>3,813,278</b>	<b>7,626,566</b>	<b>32,632</b>	<b>36,884,306</b>	<b>4,168,937</b>	<b>-</b>	<b>32,715,369</b>	<b>2,743,089</b>	<b>35,458,458</b>

