



Bangladesh Honda Private Limited

Factory : Abdul Monem Economic Zone, Char Baushla, Gazaria, Munshiganj - 1510, Bangladesh.
Office : Monem Business District, East Tower (10th & 11th Floor), 111, Bir Uttam C.R. Dutta Road,
Karwanbazar, Dhaka - 1205, Bangladesh. Phone: +88-02-9632273
Website : www.bdhonda.com

TO WHOM IT MAY CONCERN

Date : 05-Sep-2023

Employee No : BHL-000759
Name : Md. Al-Amin Snigdho
Designation : Executive
Department : Commercial
Date of Joining : 05-Dec-21
TIN Number : 513631183344

This is to certify that **Md. Al-Amin Snigdho** is a permanent employee of Bangladesh Honda Private Limited and he is paid a gross compensation which is broken down in various allowances as follows:

Compensation Particulars	Total (12 Months)
Basic	272,369.00
House Rent	136,184.00
Conveyance Allowance	22,697.00
Medical Allowance	22,697.00
Provident Fund Contribution (Provident Fund Recognized)	21,786.00
Festival Bonus	70,802.00
Earn Leave Encashment	0.00
Performance Bonus	19,498.00
Challenging Award	0.00
WPPF	0.00

Tax deducted on above are as follows:

Particulars	Tax Deduction Amount	Challan No. & Date
Jul-2022	417.00	Challan No: T 42, Date: 08-Aug-2022
Aug-2022	417.00	Challan No: T 409, Date: 11-Sept-2022
Sep-2022	417.00	Challan No: T 33, Date: 12-Oct-2022
Oct-2022	417.00	Challan No: T 39, Date: 08-Nov-2022
Nov-2022	417.00	Challan No: T 86, Date: 14-Dec-2022
Dec-2022	417.00	Challan No: T 50, Date: 09-Jan-2023
Jan-2023	417.00	Challan No: T 355, Date: 07-Feb-2023
Feb-2023	417.00	Challan No: T 59, Date: 15-Mar-2023
Mar-2023	417.00	Challan No: 2223-00171705601, Date: 24-Apr-2023
Apr-2023	416.00	Challan No: 2223-00180067931, Date: 16-May-2023
May-2023	416.00	Challan No: 2223-00208517431, Date: 08-Jun-2023
Jun-2023	415.00	Challan No: T 2223-00234677731, Date: 26-Jun-2023
Feb-2023 (Earn Leave)	0.00	Challan No: T 60, Date: 15-Mar-2023
Mar-2023 (Performance Bonus)	0.00	Challan No: 2223-00171701351, Date: 24-Apr-2023
Mar-2023 (Challenging Award)	0.00	Challan No: 2223-00171928161, Date: 24-Apr-2023
Oct-2022 (WPPF-98ki)	0.00	Challan No: T 50, Date: 13-Nov-2022
Total Amount	5,000.00	

The Management wishes him all success & good speed in future endeavor.

(Khondoker Mehedi Hasan)
HR & Administration