

## Salary and Tax Payment Certificate

**Income Year: 2022-2023**

**Assessment Year: 2023-2024**

This is to certify that, **Mahin Ibne Moyeen**, eTIN: **237539679682**; **Executive-Rewards** is a permanent employee of Navana Limited. The details of the Salary & Allowances paid and tax deductions at source from 01-Jul-2022 to 30-Jun-2023 are appended below:

Particulars	Amount in BDT.
Basic Salary	176,000
House Rent Allowance	88,000
Conveyance Allowance	21,120
Medical Allowance	17,600
Other Allowances	27,280
Festival Bonus	38,312
Provident Fund (Employer)	-
<b>Total</b>	<b>368,312</b>

We also certify that a total amount of **BDT. 0/-** only was deducted at source from his salary & benefits as income tax and was deposited to Bangladesh/ Sonali Bank Ltd. Through the following Treasury Challans:

Sl.	Month	Challan Date	Challan	Amount in BDT.
1	July-22	-	-	-
2	August-22	-	-	-
3	September-22	-	-	-
4	October-22	-	-	-
5	November-22	-	-	-
6	December-22	-	-	-
7	January-23	-	-	-
8	February-23	-	-	-
9	March-23	-	-	-
10	April-23	-	-	-
11	May-23	-	-	-
12	June-23	-	-	-
<b>Total</b>				<b>-</b>



**Shakil Abir**  
Head of Rewards  
Group Human Resources  
Navana Group

**Issue Date:** November 28, 2023