



Country: Indonesia

CIBA VISION

ROLE PROFILE

General (organization chart to be attached)

Job Title: -
Job Grade: -
Department: -
Reports to (Job Title): -

Job Purpose (State in one sentence the overall objective of the role)

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Major Accountabilities (Describe the 5-7 main results of the role to be achieved)

1. -

Key Performance Indicators (Indicate how performance for this role will be measured)

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Job Dimensions (Indicate key facts and figures)

Number of associates: -
(Total direct and indirect report)
Financial responsibility: -
(Budget, Cost, Sales, etc.)
Impact on the organization: -

Background (State the required education, experience level, and competency profile)

Education : -
Experience: -

Document prepared by: -
Date of issue: -

Role Profile/Job Description Acknowledgement

I, (print name) _____,

associate (employee) understand and acknowledge the appropriateness of my job description
/ role profile and have access to a copy.

Associate name / Signature / ID# / Date