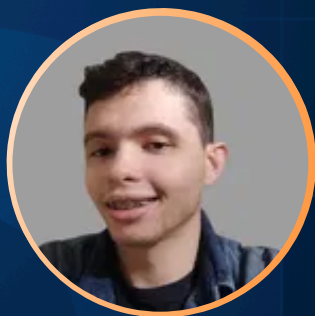


CERTIFICATE OF COMPLETION



ALAN ALVES DO ESPÍRITO SANTO

completed the online course with an estimated workload of 10 hours.

Finished at October 14, 2024

Course_

**PARTICIPATORY COMMUNICATION:
EFFECTIVE AND MOTIVATING LEADERSHIP**

alura

Guilherme Silveira
Coordinator
Paulo Silveira
CEO