Mousetrap Car Peer and self evaluation template

Instructions:

- 1. Use the rubric below to fill in the ratings table on p. 2 for all team members including yourself. Note that the default rating is a "3" or "very good" if every team member performed at that level on all criteria, the team would be very successful. "Outstanding" ratings are special recognition of extraordinary contributions.
- 2. Try to keep the ratings for each of the criteria distinct. Just because a team member is horrible or outstanding in one area, do not let it affect your ratings on other areas. The "Overall Contributions Rating" is a summation of how the team member performed throughout the project.
- 3. Add comments in the space provided that give a clearer picture of the value added by each team member. Ideally, the contents of this report should show how the contributions from different people came together to make the project better/worse.

Criteria	Unacceptable 1	Marginal 2	Very good	Outstanding 4
Quality of work	Work was not usable, or regularly needed major rework	Work often had flaws and omissions that needed fixing	Generally high quality of work, only occasional fixes needed	Amazingly good output, well beyond expectations
Quantity of work	Did hardly any work.	Contributed OK, somewhat less than their share.	Worked hard, carried their share of the load.	Considerable extra work, more than their share.
Initiative, creativity, Expertise, leadership	Made practically no contributions in any of these areas.	Mostly passive participant, occasionally had interesting & useful inputs.	Significant source of ideas and energy, took initiative as needed.	Ideas / energy / leadership provided were a huge reason for team success.
Dependability and meeting commitments	Could not be counted on at all.	Usually met commitments. Needed some reminders or follow-up.	Conscientious about commitments. Very dependable.	Went out of the way to pick up slack for others who miss commitments.
Interaction, supporting other team members, sharing information	Was a major problem to interact and work with.	Some interaction problems, unhelpfulness, or failure to communicate.	Interacted well with others, helpful, flexible, pleasure to work with.	Went out of the way to help teammates and enable them to contribute.
Team meetings: participation, use of team time	Little participation in discussions and activities, wasted the class team time.	Participation spotty: not always participative, did not always use class team time effectively	Participated fully in all team activities, used the class team time wisely	Drew out others and ensured that everyone participated, used and encouraged the team to use the class meeting time efficiently
Overall Contributions Rating	Often failed to complete assigned work, was difficult to work with and made no real contributions to the team.	Sometimes failed to complete assigned work, was often unprepared, but made some contributions	Consistently good contributions, valuable member of the team, and usually prepared	Did everything well and added some outstanding contributions

Team members	Name1 (yourself)	Name2	Name3
Quality of work			
Quantity of work			
Initiative, creativity, Expertise, leadership			
Dependability and meeting commitments			
Interaction, supporting other team members, sharing information			
Team meetings: participation, use of team time Overall			
Contributions Rating			
Comments / Feedback (Make sure to identify/appreciate the positives, as well as pointing out areas for improvement)			