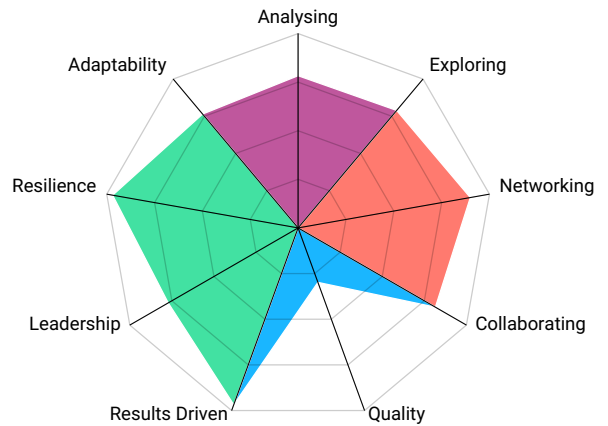


Alan Gauci

Tenacious

Achiever

Networker



Thinking

Analysing | Exploring

Alan is curious and likes to explore new ideas and approaches. When faced with a problem, Alan tends to think out of the box and enjoys considering a wide range of alternatives. Alan looks for opportunities to learn and thrive in roles which offer them novelty and variety. On the flip side, Alan may get bored in routines and at times may be perceived as overly optimistic or having impractical ideas.

Alan is comfortable in dealing with numerical data to understand problems and solve them. Alan tends to be factual and uses evidence to support their hypothesis.

Connecting

Networking | Collaborating

Alan is someone who feels at ease when connecting with new people and generally has a well-developed network.

Alan displays empathy towards colleagues and finds it important to listen to their points of view. Alan is likely to involve others in key decisions and plans. Alan gives credit where it is due and delegates easily when necessary.

Executing

Quality | Result Driven

Alan tends to be systematic, methodical and organised and delivers within deadlines. Alan is reliable and disciplined and driven to achieve their goals.

Alan doesn't get lost in detail however can sometimes overlook mistakes.

Progressing

Leadership | Resilience | Adaptability

Alan recovers quickly from setbacks and does not let negativity pull them down.

Alan views failures as learning opportunities and an intrinsic part of the route to success.

Alan enjoys taking the lead in groups and considers other's opinions when taking decisions.

Alan enjoys being in charge and is lively and talkative in groups. Alan is comfortable sharing their ideas and tends to be assertive and dominant.

Alan is comfortable with working in rapidly changing environments.

Alan enjoys discovering new cultures and approaches and the learning opportunities these bring.

Role Fit

- Roles dealing with implementing new practices, conflict management.
- Roles with clear goals or timelines, where performance can be easily measured.
- Roles which involve a lot of people interaction.
- Roles within sales or business development.

Organization Fit

- Organisations that are characterized by high levels of uncertainty, change, and diversity. This can include startups, businesses going through turnarounds or accelerated growth.
- Organisations that are fast paced, results oriented and offer clear career paths linked to your performance.
- Organisations that promote team work and collaboration across business lines.