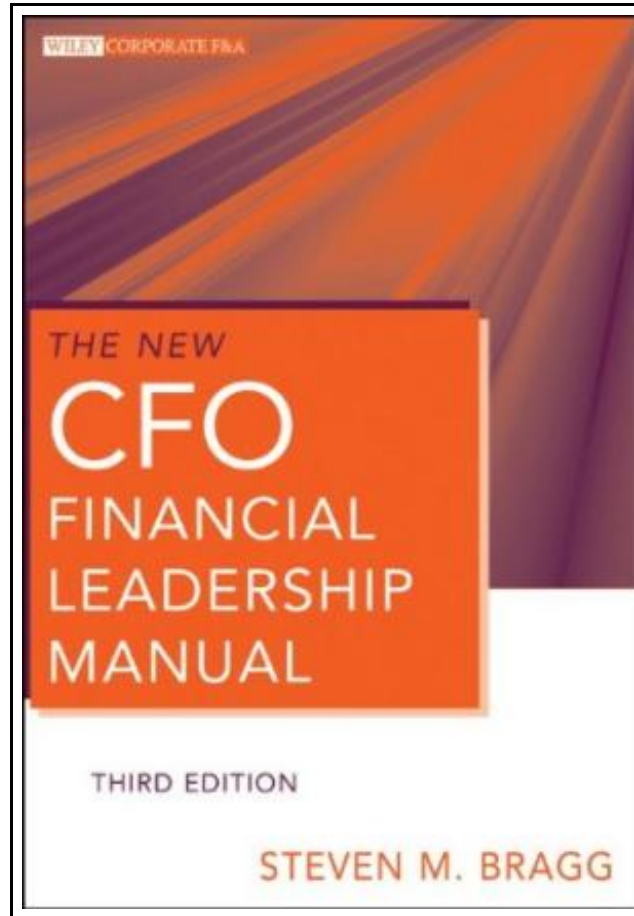


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(Mr. Ronaldo Kulas)

THE NEW CFO FINANCIAL LEADERSHIP MANUAL



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