

**PEMERINTAH PROVINSI BENGKLU**

**INFROMASI FAKTOR JABATAN ${jenis\_jabatan}**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Nama Jabatan** | | | | | | **:** | | **${nama\_jabatan}** |
| **Unit Organsiasi** | | | | | | **:** | |  |
| **Instansi** | | | | | | **:** | | **Pemerintah Provinsi Bengkulu** |
|  | | | | | |  | |  |
| **I.** | **PERAN JABATAN** | | | | | **:** | |  |
|  | ${ikhtisar} | | | | | | | | |
|  |  | |  |  | | | | | |
| **II.** | **TUGAS DAN TANGGUNG JAWAB UTAMA** | | | | | | | | |
|  | **A. URAIAN TUGAS** | | | | |  | |  |
|  |  | | ${uraian\_tugas} | | | | | | |
|  |  | |
|  | **B. TANGGUNG JAWAB** | | | | | | | | |
|  |  | | ${tanggung\_jawab} | | | | | | |
|  |  | | | | |  | |  |
| **III.** | **HASIL KERJA JABATAN** | | | | | **:** | |  |
|  | ${hasil\_kerja} | | | | | | | | |
|  |  | | | |  |  | | |
| **IV.** | **TINGKAT FAKTOR** | | | | **:** |  | | |
|  | **FAKTOR 1.** | | | | **:** | **PENGETAHUAN YANG DIBUTUHKAN JABATAN**  **(${tingkat#1}=${nilai#1})** | | |
|  |  | | | |  | ${indikator#1} | | |
|  | **FAKTOR 2.** | | | | **:** | **PENGAWASAN PENYELIA**  **(${tingkat#2}=${nilai#2})** | | |
|  |  | | | |  | ${indikator#2} | | |
|  | **FAKTOR 3.** | | | | **:** | **PEDOMAN**  **(${tingkat#3}=${nilai#3})** | | |
|  |  | | | |  | ${indikator#3} | | |
|  | | **FAKTOR 4.** | | | **:** | | **KOMPLEKSITAS** | | |
|  | |  | | |  | | **(${tingkat#4}=${nilai#4})** | | |
|  | |  | | |  | | ${indikator#4} | | |
|  | | **FAKTOR 5.** | | | **:** | | **RUANG LINGKUP DAMPAK**  **(${tingkat#5}=${nilai#5})** | | |
|  | |  | | |  | | ${indikator#5} | | |
|  | | **FAKTOR 6.** | | | **:** | | **HUBUNGAN PERSONAL**  **(${tingkat#6}=${nilai#6})** | | |
|  | |  | | |  | | ${indikator#6} | | |
|  | |  | | |  | |  | | |
|  | | **FAKTOR 7.** | | | **:** | | **TUJUAN HUBUNGAN**  **(${tingkat#7}=${nilai#7})** | | |
|  | |  | | |  | | ${indikator#7} | | |
|  |  | | | |  |  | | |
|  | **FAKTOR 8.** | | | | **:** | **PERSYARATAN FISIK**  **(${tingkat#8}=${nilai#8})** | | |
|  |  | | | |  | ${indikator#8} | | |
|  |  | | | |  |  | | |
|  | **FAKTOR 9.** | | | | : | **LINGKUNGAN PEKERJAAN**  **(${tingkat#9}=${nilai#9})** | | |
|  |  | | | |  | ${indikator#9} | | |
|  |  | | | |  |  | | |
| **SITUASI KHUSUS** | | | | | | | | | |
| **1.** |  | | | | |  | |  |
|  |  | | | | |  | |  |

**FORMULIR HASIL EVALUASI JABATAN FUNGSIONAL**

Nama Jabatan : ${nama\_jabatan}

Organisasi :

Nama Instansi : Pemerintah Provinsi Bengkulu

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Faktor Evaluasi** | | **Nilai yang diberikan** | **Standar Jabatan**  **Struktual Yang Digunakan (Jika Ada)** | **Keterangan** |
| 1 Faktor 1: Pengetahuan Yang DIbutuhkan Jabatan | | ${nilai#1} |  | *${tingkat#1}* |
| 2 Faktor 2 : Pengawas Penyelia | | ${nilai#2} |  | *${tingkat#2}* |
| 3 Faktor 3 : Pedoman | | ${nilai#3} |  | *${tingkat#3}* |
| 4 Faktor 4 : Kompleksitas | | ${nilai#4} |  | *${tingkat#4}* |
| 5 Faktor 5: Ruang Lingkup dan Dampak | | ${nilai#5} |  | *${tingkat#5}* |
| 6 Faktor 6 : Hubungan Personal | | ${nilai#6} |  | *${tingkat#6}* |
| 7 Faktor 7 : Tujuan Hubungan | | ${nilai#7} |  | *${tingkat#7}* |
| 8 Faktor 8 : Persyaratan Fisik | | ${nilai#8} |  | *${tingkat#8}* |
| 9 Faktor 9 : Lingkungan Kerja | | ${nilai#9} |  | *${tingkat#9}* |
| **K**  **E S I**  **M P U L A N** | **Total Nilai** | ${total} |  |  |
| **Kelas Jabatan** | ${kelas} |  | (${rangekelas}) |

**Tim Analisis dan Evaluasi Jabatan**

Ketua TIM

(………………………………)

|  |  |
| --- | --- |
| Anggota Tim  (……………………………………….) | Anggota Tim  (……………………………………) |