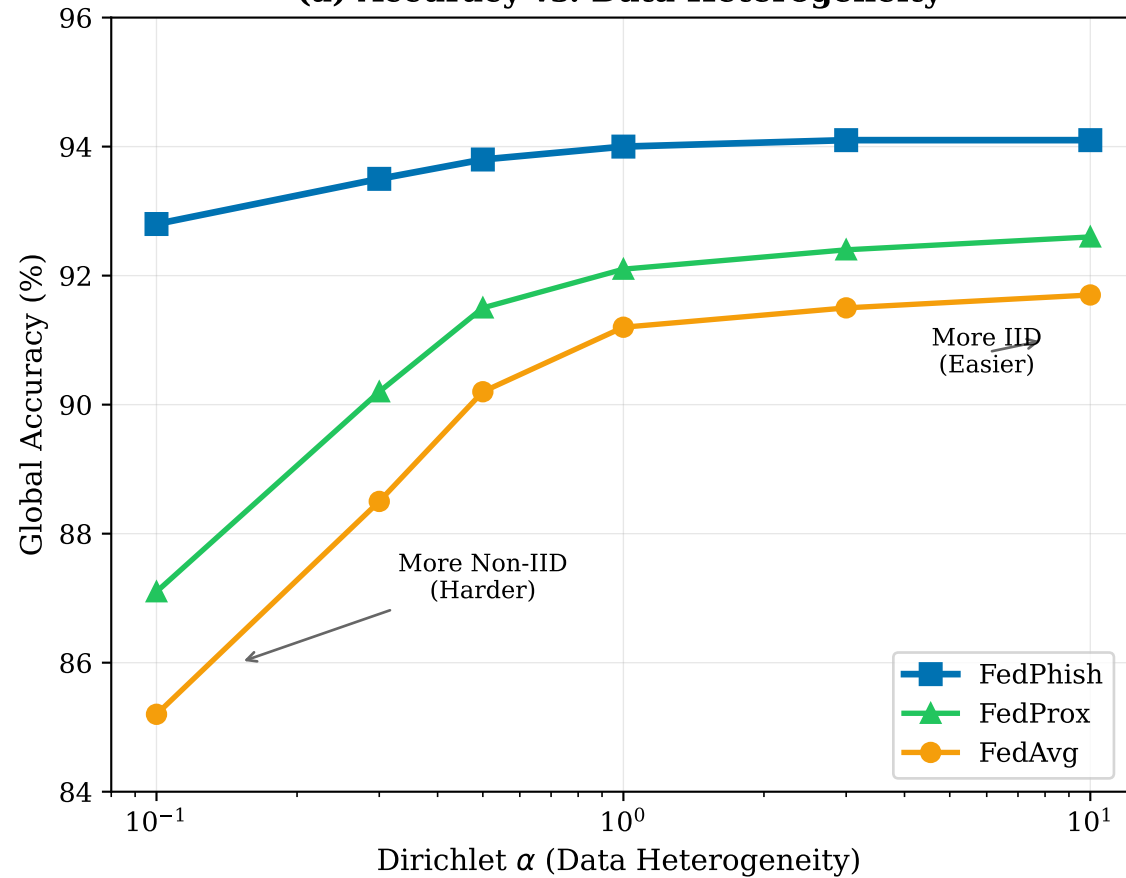


(a) Accuracy vs. Data Heterogeneity



(b) Fairness (Lower Variance = Better)

