

Title: Future of Work Employer's Edition Pulse Check

Authors: BCG Future of Work Global Employer Survey 2022

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Purpose:

The purpose of the "Future of Work Employer's Edition Pulse Check" is to understand how employers are preparing for the future of work. The survey was conducted in executives from 350 companies on 12 critical dimensions of the future of work.

Introduction:

The Future of Work Employer's Edition Pulse Check is a quarterly survey of executives from 350 companies on 12 critical dimensions of the future of work. The survey was asked executives about their progress in implementing new work models, their views on the impact of hybrid work on employee satisfaction and sense of belonging, and their priorities for the future of work.

Methods:

The survey was conducted online and was open to executives from all industries and company sizes. Respondents were asked a series of questions about their company's work model, their views on the impact of hybrid work, and their priorities for the future of work.

Main Findings:

The survey found that employers are increasingly aware of the need to adapt to the future of work, but there is still a significant gap between awareness and action. Employers are facing a number of challenges in preparing for the future of work, including a lack of clarity about the future of work, a lack of resources, and a lack of employee buy-in. More and more bosses know they need to get ready for the future of work. But, a lot of them aren't doing what they need to.

The three biggest problems they face are:

1. Not being flexible enough
2. Not enough chances for workers to move up,
3. Issues with pay.

Recommendations:

The survey suggests that companies need to get ready for future work trends. BCG advises companies to first understand what future work will look like. They should also invest in training so their workers are ready for what's coming. Lastly,

they need to create a work environment that is open to change.

Conclusion:

The Future of Work Employer's Edition Pulse Check is a valuable resource for employers who are looking to prepare for the future of work. The survey provides insights into the challenges that employers are facing, as well as recommendations for how to address these challenges.

Limitations:

The survey has a number of limitations, including that it was conducted online, only included responses from employers from a limited number of industries, and was conducted in October 2022.

Reference:

BCG Future of Work Global Employer Survey 2022; BCG analysis.
