The equivalent of a **constitution** has been written, **a tech stack** has been chosen and **high-level technical specifications** have been made.

“**Constitution**” covers bylaws, extra-bylaw rights, policies and protocols, dispute resolution.

* + The **bylaws** are written (not necessarily final draft – pre-lawyer).
    - Questions needing answers:
      * What is the scope of the holding company’s power? What is its relationship to the DCE?
      * What’s the deal with the IPO? Is it going to be a an ICO/securities offering?
      * Are the stakeholders controlling the company by some other means than stock?
    - Tasks:
      * Find way to stay up-to-date with Lynzee, Yue, and Stephanie.
      * Complete more research in risk-assessment, and other committees.
        + consult experts, attend training/conference?
      * Complete working draft
  + **Extra-bylaw** social protocols have been defined
    - Stakeholders are defined
      * Questions to answer:
        + Are our stakeholder groups project or product specific? Is each product a DCE? Is this too granular?
        + Are our stakeholder groups representing pillars of our business?
        + Are they representing certain pre-defined interests we want considered? Ex: ethics, employee rights, consumer protections, local community, web 3 education, investors, etc?
      * Tasks:
        + Work with Lynzee and Stephanie to follow developments on this subject.
        + Analyze hemp collaboration
        + Draft possible project-based SH groups
        + Draft possible pillar-based SH groups
    - Policy domains: who is responsible for what policies, and how can they be amended?
      * Questions:
        + Who decides about employee arbitration agreements?
        + Who decides/dictates data privacy policies?
        + Who decides family leave, salaries, hiring and firing practices? (HR?)
        + Is there a better way to protect worker rights and interests?
      * Tasks:
        + Establish strategy for employees to change policies.
    - Reputation system
      * Questions to answer:
        + Is the reputation system specific only to individuals? To teams? To stakeholder groups as a whole?
        + In what instances should we be considered equals, when should hierarchical roles determine power, and when should reputation play a part?
      * Tasks to be completed:
        + Make some proposals
        + Pilot some systems
        + Lead employee conversations to gather feedback
        + Pitch pilots to higher ups
        + Report results
    - Values, mission, purpose
      * Tasks to be completed:
        + Work with Elaina and Stephanie?
    - Internal governance and management
      * Questions to answer:
        + How do we organize power internally?
        + What is the relationship between internal/employee-level governance and board-level?
      * Tasks to be completed:
        + Research different governance and management styles and technologies
        + Attend some trainings
        + Pilot some systems
        + Lead employee conversations to gather feedback
        + Pitch pilots to higher ups
        + Report results
    - Values, mission, purpose
      * Tasks to be completed:
        + Work with Elaina and Stephanie?
  + Processes and Policies Established for Employee Arbitration Agreements, Dispute Resolution and Avoidance
    - * Question:
        + What is our employee arbitration agreement?
        + Is it ethical?
        + How are other companies dealing with this in a way that we could benefit from?
        + What should our dispute resolution system be?
      * Tasks:
        + Work with Stephanie and Matt to understand existing structure
        + Research, summarize, and analyze best practices
        + Research Mattereum
        + See about potential Mattereum collaboration (asset-level governance)
        + Research Kleros
        + See about potential Kleros collaboration (decentralized arbitration)
        + More thoroughly research Colony’s dispute resolution

Off-chain pilot for IRL conflicts?

* + - * + Draft dispute resolution proposal

**Choose Tech stack** means that I have identified which stacks we are building on and have designated responsibility for this work

* + Colony
    - Questions:
      * Will new developer team have say in this decision?
      * How might we layer Colony’s arbitration system with other systems, like Kleros?
    - Tasks:
      * Meeting May 7
      * Move forward (or not) based on May 7 meeting and Jeff’s input. Actions TBD
  + DAOstack Proposal
    - Tasks:
      * Write summary/presentation of how DAOstack could facilitate the DCE contrasting w/ Colony
        + How is Liberland combining Kleros and DAOstack?
      * Coordinate and build relationship with DAOstack
  + (potential) Mattereum Proposal
    - Tasks:
      * Research and report (executive summary) of Mattereum
      * If applicable, build relationship
      * If applicable, build presentation/proposal
  + (potential) Kleros Proposal
    - Tasks:
      * Research and report (executive summary) of Kleros
      * If applicable, build relationship
      * If applicable, build presentation/proposal
  + TBA Dev Team
    - Questions:
      * Might they be interested in starting from 0 and building something with us?
      * Are we even open to starting from 0?
      * Do they have something they already want to use?
      * What will my coordination with this team look like?
    - Tasks
      * Present my progress to them
      * Build relationship, establish coordination

Definition of a high-level technical specification means that I have identified which tech stacks we will use, that I understand from a very high level that what we want is possible with them, and delegated the work to developers to complete:

* Write a full report of the tech stacks we want to use, and a whitepaper-esque non-technical document describing their integration.