CONTACT Yale University, Institution for Social and Policy Studies
INFORMATION

Yale University, Institution for Social and Policy Studies
77 Prospect Street, New Haven, CT 06520

RESEARCH
INTERESTS

American politics; minority and identity politics (race, ethnicity, gender); political psychology; political behavior; public opinion; representation; politics of public policy and law; norms; bias and discrimination;

ACADEMIC Yale University

APPOINTMENTS

Postdoctoral Associate, Center for the Study of American Politics 2015-present Lecturer, Department of Political Science 2017-present

EDUCATION Columbia University

Ph.D., Political Science 2015

- Dissertation: Minority Political Representation under Demographic Change in the United States
- Committee: Donald Green (chair), Shigeo Hirano, Robert Erikson, Justin Phillips, Gregory Huber
- Fields: American Politics, Quantitative Methods

survey and experimental methods; causal inference

M.Phil., Political Science 2013 M.A., Political Science 2012

Columbia University

M.A., Quantitative Methods in the Social Sciences 2009

University of California, Berkeley

B.A., Political Science (High Honors) 2007

PUBLICATIONS

Albert H. Fang, Andrew M. Guess, and Macartan Humphreys. "Can the Government Deter Discrimination? Evidence from a Randomized Intervention in New York City." Forthcoming at The Journal of Politics.

Alan S. Gerber, Gregory A. Huber, **Albert H. Fang**, and Catlan E. Reardon. In press. "The Comparative Effectiveness on Turnout of Positively versus Negatively Framed Descriptive Norms in Mobilization Campaigns." American Politics Research. (Available online: 10 May 2018)

Alan S. Gerber, Gregory A. Huber, and **Albert H. Fang**. 2018. "Do Subtle Linguistic Interventions Priming a Social Identity as a Voter Have Outsized Effects on Voter Turnout? Evidence from a New Replication Experiment." Political Psychology. 39(4): 925-938.

Alan S. Gerber, Gregory A. Huber, **Albert H. Fang**, and Andrew Gooch. 2018. "Non-Governmental Campaign Communication Providing Ballot Secrecy Assurances Increases Turnout: Results from Two Large-Scale Experiments." Political Science Research and Methods. 6(3): 613-624.

Alan S. Gerber, Gregory A. Huber, **Albert H. Fang**, and Catlan E. Reardon. 2017. "The effect on turnout of campaign mobilization messages addressing ballot secrecy concerns: A replication experiment." <u>PLoS ONE</u>. 12(8): e0182199.

Alan S. Gerber, Gregory A. Huber, **Albert H. Fang**, and Andrew Gooch. 2017. "The Generalizability of Social Pressure Effects on Turnout Across High-Salience Electoral Contexts: Field Experimental Evidence from 1.96 Million Citizens in 17 States." <u>American Politics Research</u>. 45(4): 533-559.

WORKING PAPERS

"How Racial Minorities Evaluate Trade-offs between Descriptive and Partisan Representation."

"Perceived Bureaucratic Bias and the Psychology of Civil Rights Mobilization."

"Does Learning about Racial Injustice Affect Policy Beliefs and Attitudes among White Americans?" with Steven White

"Perceptions of Deservingness and the Politicization of Social Insurance: Evidence from Disability Insurance in the United States." with Gregory A. Huber (under review)

"Perceptions of Program Abuse and Support for Social Insurance." with Scott E. Bokemper and Gregory A. Huber (under review)

"Does Registration Reduce Publication Bias? No Evidence from Medical Sciences." with Grant M. Gordon and Macartan Humphreys

WORK IN PROGRESS

"Electoral Competition and Racial Minorities' Demand for Accountable Symbolic Representatives."

"Do Expectations of Voter Prejudice Affect Preferences for Racial Minority and Women Candidates?"

"How Racial Minorities Evaluate Racialized and Deracialized Party-Building and Electoral Strategies"

"Understanding and Reducing Partisan Gaps in Legal Mobilization in Response to Sex Discrimination among Women."

"Untangling Preferences against Group-Based Politics from Anti-Outgroup Hostility"

"Learning about Racial Hierarchy and Political Identity Formation among Asian Americans"

ORIGINAL DATA COLLECTION

2018 State Legislative Candidate Study (with Adam Thal and Patrick Tucker)

- Omnibus two-wave survey of primary and general election candidates for state legislative office in all states

OTHER WRITING

"10 Things to Know about Heterogeneous Effects." 2017. EGAP Methods Guide.

RESEARCH GRANTS

Yale Women Faculty Forum Seed Grant. Project: "Understanding and Reducing Partisan Gaps in Legal Mobilization in Response to Sex Discrimination among Women." (PI, \$2,000), 2018

Columbia Political Science Dissertation Development Grant (\$1,800), 2014

Russell Sage Foundation Presidential Authority Award #87-13-02. Project: "Assessing Strategies to Combat Racial Housing Discrimination in New York City." (Co-PI with PI Macartan Humphreys, \$35,000), 2012-2014

INVITED TALKS & PRESENTATIONS

Yale American Politics and Public Policy Workshop	Sep 2018 (scheduled)
Yale CSAP Summer Conference (poster)	Jun 2018
Identity Politics Research Group (IPRG), New York University	May 2018
Yale Women Faculty Forum Seed Grant Conference	May 2018
Yale American Politics and Public Policy Workshop	Sep 2017
Symposium on the Politics of Immigration, Race, and Ethnicity (SPIRE), U Washingt	on Mar 2017
McCourt School of Public Policy, Georgetown University	Nov 2016
ISPS Experiments Workshop, Yale University	Nov 2016
Yale American Politics and Public Policy Workshop	Sep 2016
Comparative Approaches to Immigration, Ethnicity, and Integration, Yale University	Jun 2016
ISPS Experiments Workshop, Yale University	Nov 2015
Fair Housing Conference, New York University School of Law	Jun 2014
Yale CSAP Summer Conference (poster)	Jun 2014
Experiments in Governance and Politics (EGAP) Meeting, Columbia University	Nov 2013
Fair Housing Conference, New York University School of Law	Jun 2013

American Political Science Association Annual Meeting	2013, 2015-2018
Annual Meeting of the Society for Political Methodology (poster)	2016
Midwest Political Science Association Annual Meeting	2013, 2014, 2016
Southern Political Science Association Annual Meeting	2013

AWARDS AND FELLOWSHIPS	Summer Doctoral Fellowship, MDRC Conference Travel Grant, Columbia Graduate School of Arts and Sciences Prestage-Cook Travel Grant, Southern Political Science Association Faculty Fellowship, Columbia Political Science Department Summer Fellowship, Columbia Political Science Department ISERP Graduate Research Fellowship, Columbia University Graduate Merit Scholarship, Columbia Graduate School of Arts and Sciences Alumni Leadership Scholarship, University of California, Berkeley	2013 2013 2013 2010-15 2010-15 2010-12 2017-08 2003-05, 06-07
TEACHING	Yale University (as Instructor) Group Processes and Intergroup Relations in American Politics (undergraduate seminar) The Senior Colloquium (for year-long senior essay students)	S18, S19 F18
	Columbia University (as Teaching Assistant)	015
	Data Analysis and Statistics (undergraduate; Prof. John Huber)	S15
	Labor and American Politics (undergraduate; Prof. Dorian Warren)	F13
	Experimental Methods (Ph.D. level; Prof. Don Green)	S13
	Introduction to American Politics (undergraduate; Prof. Justin Phillips)	F12
	Columbia University (Selected Instructional Workshops)	
	"Regression Discontinuity," Columbia Political Science Methods Workshop	2013
	"Sensitivity Analysis," Columbia Political Science Methods Workshop	2013
	"Introduction to R," Workshop series for POLS W4368 Experimental Methods	2013
Advising	Undergraduate Senior Thesis Advising - Ronald Meder (2018, Political Science, Yale): Research on racial differences in reaction	ns to racially con-

SERVICE

Reviewer: American Political Science Review (x2); American Politics Research (x3); British Journal of Political Science (x2); Journal of Experimental Political Science (x2); The Journal of Politics; Journal of Political Marketing

- Wayne Zhang (2018, Political Science, Yale): Research on the political demand for racial minority teachers

Discussant: The Political Repercussions of Immigration (APSA 2017); Natural and Quasi Experiments (APSA 2016); Challenges in Survey Design (MPSA 2016); Theme Panel: Experimental Research in Social Networks and Social Media (APSA 2014)

Panel Organizer: New Research on Intergroup Relations and Racial Politics (APSA 2018); The Electoral Connection and Democratic Accountability (APSA 2015); Experimental Research in Reducing Intergroup Prejudice and Discrimination (MPSA 2013)

Panel Chair: APSA 2018 (x3)

troversial events on social media

as descriptive bureaucratic representatives

Scheduling Coordinator, Yale American Politics and Public Policy Workshop	2015-2018
Co-Organizer, ISPS Summer Research Lunch, Yale University	2017
Founding Co-Organizer, Columbia Inequality, Race, and Ethnicity Workshop	2014-15
Founding Co-Organizer, Columbia Political Science Methods Workshop	2013-14

REFERENCES

Donald Green, Burgess Professor of Political Science, Columbia University (dpg2110@columbia.edu) Gregory Huber, Forst Family Professor of Political Science, Yale University (gregory.huber@yale.edu) Alan Gerber, Dilley Professor of Political Science, Yale University (alan.gerber@yale.edu) Shigeo Hirano, Associate Professor of Political Science, Columbia University (sh145@columbia.edu)