Albert Fang, Ph.D.

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RESEARCH INTERESTS

Substantive: Behavioral science; social and political psychology; identity and group dynamics; attitudes and preferences; judgment and decision making; organizational behavior; public policy; political economy; race and ethnicity; discrimination
Methodological: Experimentation; causal inference; statistical modeling; machine learning; survey methodology

EDUCATION

Ph.D., **Columbia University**, Political Science, 2015.
M.Phil., **Columbia University**, Political Science, 2013.
M.A., **Columbia University**, Political Science, 2012.
M.A., **Columbia University**, Quantitative Methods in the Social Sciences, 2009.
B.A. (High Honors), **University of California, Berkeley**, Political Science, 2007.

EXPERIENCE

Zillow Group — Seattle, WA
Behavioral Scientist — starting 6/2019

Yale University — New Haven, CT
Postdoctoral Research Associate, Center for the Study of American Politics — 8/2015–6/2019
Lecturer, Department of Political Science — 7/2017–6/2019

Columbia University, Center for the Study of Development Strategies — New York, NY
Co-Principal Investigator, New York City Housing Discrimination Study — 6/2011–12/2018

Columbia University, Department of Political Science — New York, NY
Doctoral Student and Graduate Research Assistant — 8/2010–5/2015

MDRC — New York, NY
Statistical and Programming Consultant — 9/2012–6/2014

MDRC — New York, NY
Research Analyst — 1/2010–8/2010
Technical Research Assistant II — 9/2008–12/2009

National Gay and Lesbian Task Force — New York, NY
Policy Fellow — Summer 2007

PUBLICATIONS

Peer-Reviewed Articles

2019 "Can the Government Deter Discrimination? Evidence from a Randomized Intervention in New York City" (with Andrew Guess and Macartan Humphreys). Journal of Politics

2018 "The Comparative Effectiveness on Turnout of Positively versus Negatively Framed Norms in Mobilization Campaigns" (with Alan Gerber, Gregory Huber, and Catlan Reardon). American Politics Research

2018 "Do Subtle Linguistic Interventions Priming a Social Identity as a Voter Have Outsized Effects on Voter Turnout? Evidence from a New Replication Experiment" (with Alan Gerber and Gregory Huber). Political Psychology

2018 "Nongovernmental Campaign Communication Providing Ballot Secrecy Assurances Increases Turnout: Results from Two Large-Scale Experiments" (with Alan Gerber, Gregory Huber, Andrew Gooch). Political Science Research and Methods

2017 "The Effect on Turnout of Campaign Mobilization Messages Addressing Ballot Secrecy Concerns: A Replication Experiment" (with Alan Gerber, Gregory Huber, and Catlan Reardon). PLoS ONE

2017 "The Generalizability of Social Pressure Effects on Turnout across High-Salience Electoral Contexts: Field Experimental Evidence from 1.96 Million Citizens in 17 States" (with Alan Gerber, Gregory Huber, and Andrew Gooch). <u>American Politics Research</u>

Selected Working Papers

2019 "When Do Voters Punish Politicians Who Violate Democratic Norms?" (with Adam Thal). *Under review.*

2019 "Voting Behavior Unaffected by Subtle Linguistic Cues: Evidence from a Psychologically Authentic Replication" (with Alan Gerber and Gregory Huber). *Under review.*

2019 "Perceptions of Deservingness and the Politicization of Social Insurance: Evidence from Disability Insurance in the United States" (with Gregory Huber). *Revised and resubmitted.*

2019 "Perceptions of Program Abuse and Support for Social Insurance" (with Scott Bokemper and Gregory Huber). *Under review.*

2019 "How Racial Minorities Evaluate Trade-offs between Descriptive and Partisan Representation" *Under review.*

2019 "Perceived Bureaucratic Bias and the Psychology of Civil Rights Mobilization"

2019 "Learning from History: Can Historical Learning Generate Belief in Structural Racial Inequality and Reduce Racial Resentment?" (with Steven White)

2019 "Playing Hard to Get: Can Group Pivotality Increase Partisan Responsiveness?" (with Adam Thal and Patrick Tucker)

2015 "Does Registration Reduce Publication Bias? No Evidence from Medical Sciences" (with Grant M. Gordon and Macartan Humphreys)

Other Writing

2017 "10 Things to Know About Heterogeneous Treatment Effects" EGAP Methods Guide.

TEACHING

Instructor, Group Processes and Intergroup Relations in American Politics (Yale)	2018–2019
Instructor, Senior Colloquium / Senior Thesis Seminar (Yale)	2018
Instructor, Data Analysis and Statistical Computing with R (multiple workshops)	2013–2019
Instructor, Regression Discontinuity and Sensitivity Analysis (methods workshops, Columbia)	2014
Teaching Assistant, Data Analysis and Statistics (Columbia)	2015
Teaching Assistant, Experimental Methods, Ph.D. level (Columbia)	2013
Teaching Assistant, Labor and American Politics (Columbia)	2013
Teaching Assistant, Introduction to American Politics (Columbia)	2012

PROFESSIONAL SERVICE

Reviewer: *American Political Science Review*; *American Politics Research*; *British Journal of Political Science*; *Journal of Experimental Political Science*; *Journal of Political Marketing*; *Journal of Politics*; *Perspectives on Politics*; *Political Analysis*; *Political Behavior*; *Political Psychology*

SKILLS

Statistical Computing/Programming: Advanced expertise in R. Experience using Python, SQL, Stata, Javascript
Other Research Tools: Qualtrics, Amazon Mechanical Turk, LaTeX