

## RESEARCH INTERESTS

**Substantive:** Behavioral science; social and political psychology; identity and group dynamics; attitudes and preferences; judgment and decision making; organizational behavior; public policy; political economy; race and ethnicity; discrimination  
**Methodological:** Experimentation; causal inference; applied statistics; machine learning; survey methodology

## EDUCATION

Ph.D., **Columbia University**, Political Science, 2015.  
M.Phil., **Columbia University**, Political Science, 2013.  
M.A., **Columbia University**, Political Science, 2012.  
M.A., **Columbia University**, Quantitative Methods in the Social Sciences, 2009.  
B.A. (High Honors), **University of California, Berkeley**, Political Science, 2007.

## EXPERIENCE

<b>Zillow Group</b> <i>Behavioral Scientist</i>	Seattle, WA starting 6/2019
<b>Yale University</b> <i>Postdoctoral Research Associate, Center for the Study of American Politics</i> <i>Lecturer, Department of Political Science</i>	New Haven, CT 8/2015–6/2019 7/2017–6/2019
<b>Columbia University, Center for the Study of Development Strategies</b> <i>Co-Principal Investigator, New York City Housing Discrimination Study</i>	New York, NY 6/2011–12/2018
<b>Columbia University, Department of Political Science</b> <i>Doctoral Student and Graduate Research Assistant</i>	New York, NY 8/2010–5/2015
<b>MDRC</b> <i>Statistical and Programming Consultant</i>	New York, NY 9/2012–6/2014
<b>MDRC</b> <i>Research Analyst</i> <i>Technical Research Assistant II</i>	New York, NY 1/2010–8/2010 9/2008–12/2009
<b>National Gay and Lesbian Task Force</b> <i>Policy Fellow</i>	New York, NY Summer 2007

## PUBLICATIONS

### *Peer-Reviewed Articles*

- 2019 “Perceptions of Deservingness and the Politicization of Social Insurance: Evidence from Disability Insurance in the United States” (with Gregory Huber). Accepted at American Politics Research
- 2019 “Can the Government Deter Discrimination? Evidence from a Randomized Intervention in New York City” (with Andrew Guess and Macartan Humphreys). Journal of Politics
- 2018 “The Comparative Effectiveness on Turnout of Positively versus Negatively Framed Norms in Mobilization Campaigns” (with Alan Gerber, Gregory Huber, and Catlan Reardon). American Politics Research
- 2018 “Do Subtle Linguistic Interventions Priming a Social Identity as a Voter Have Outsized Effects on Voter Turnout? Evidence from a New Replication Experiment” (with Alan Gerber and Gregory Huber). Political Psychology
- 2018 “Nongovernmental Campaign Communication Providing Ballot Secrecy Assurances Increases Turnout: Results from Two Large-Scale Experiments” (with Alan Gerber, Gregory Huber, Andrew Gooch). Political Science Research and Methods

- 2017 “The Effect on Turnout of Campaign Mobilization Messages Addressing Ballot Secrecy Concerns: A Replication Experiment” (with Alan Gerber, Gregory Huber, and Catlan Reardon). PLoS ONE
- 2017 “The Generalizability of Social Pressure Effects on Turnout across High-Salience Electoral Contexts: Field Experimental Evidence from 1.96 Million Citizens in 17 States” (with Alan Gerber, Gregory Huber, and Andrew Gooch). American Politics Research

#### *Selected Working Papers*

- 2019 “When Do Voters Punish Politicians Who Violate Democratic Norms?” (with Adam Thal). *Under review.*
- 2019 “Voting Behavior Unaffected by Subtle Linguistic Cues: Evidence from a Psychologically Authentic Replication” (with Alan Gerber and Gregory Huber). *Under review.*
- 2019 “Perceptions of Program Abuse and Support for Social Insurance” (with Scott Bokemper and Gregory Huber). *Under review.*
- 2019 “How Racial Minorities Evaluate Trade-offs between Descriptive and Partisan Representation” *Under review.*
- 2019 “When Does Increasing Mobilization Effort Increase Turnout? Evidence from a Field Experiment on Reminder Calls” (with Alan Gerber, Gregory Huber, and Catlan Reardon) *Under review.*
- 2019 “Perceived Bureaucratic Bias and the Psychology of Civil Rights Mobilization”
- 2019 “Learning from History: Can Historical Learning Generate Belief in Structural Racial Inequality and Reduce Racial Resentment?” (with Steven White)
- 2019 “Playing Hard to Get: Can Group Pivotality Increase Partisan Responsiveness?” (with Adam Thal and Patrick Tucker)
- 2015 “Does Registration Reduce Publication Bias? No Evidence from Medical Sciences” (with Grant M. Gordon and Macartan Humphreys)

#### *Other Writing*

- 2017 “10 Things to Know About Heterogeneous Treatment Effects” EGAP Methods Guide.

## TEACHING

Instructor, Group Processes and Intergroup Relations in American Politics (Yale)	2018–2019
Instructor, Senior Colloquium / Senior Thesis Seminar (Yale)	2018
Instructor, Data Analysis and Statistical Computing with R (multiple workshops)	2013–2019
Instructor, Regression Discontinuity and Sensitivity Analysis (methods workshops, Columbia)	2014
Teaching Assistant, Data Analysis and Statistics (Columbia)	2015
Teaching Assistant, Experimental Methods, Ph.D. level (Columbia)	2013
Teaching Assistant, Labor and American Politics (Columbia)	2013
Teaching Assistant, Introduction to American Politics (Columbia)	2012

## PROFESSIONAL SERVICE

Reviewer: *American Political Science Review*; *American Politics Research*; *British Journal of Political Science*; *Journal of Experimental Political Science*; *Journal of Political Marketing*; *Journal of Politics*; *Perspectives on Politics*; *Political Analysis*; *Political Behavior*; *Political Psychology*

## SKILLS

**Statistical Computing/Programming:** Advanced expertise in R. Experience using Python, SQL, Stata, Javascript

**Other Research Tools:** Qualtrics, Amazon Mechanical Turk, L<sup>A</sup>T<sub>E</sub>X