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RESEARCH INTERESTS	American politics; minority and identity politics (race, ethnicity, gender); political psychology; political behavior; public opinion; representation; politics of public policy and law; norms; bias and discrimination; survey and experimental methods; causal inference	
ACADEMIC APPOINTMENTS	<b>Yale University</b> Postdoctoral Associate, Center for the Study of American Politics Lecturer, Department of Political Science	2015-present 2017-present
EDUCATION	<b>Columbia University</b> Ph.D., Political Science – Dissertation: Minority Political Representation under Demographic Change in the United States – Committee: Donald Green (chair), Shigeo Hirano, Robert Erikson, Justin Phillips, Gregory Huber – Fields: American Politics, Quantitative Methods M.Phil., Political Science M.A., Political Science  <b>Columbia University</b> M.A., Quantitative Methods in the Social Sciences  <b>University of California, Berkeley</b> B.A., Political Science (High Honors)	2015       2013 2012  2009  2007
PUBLICATIONS	<p><b>Albert H. Fang</b>, Andrew M. Guess, and Macartan Humphreys. “<a href="#">Can the Government Deter Discrimination? Evidence from a Randomized Intervention in New York City.</a>” Forthcoming at <a href="#">The Journal of Politics</a>.</p> <p>Alan S. Gerber, Gregory A. Huber, <b>Albert H. Fang</b>, and Catlan E. Reardon. In press. “<a href="#">The Comparative Effectiveness on Turnout of Positively versus Negatively Framed Descriptive Norms in Mobilization Campaigns.</a>” <a href="#">American Politics Research</a>. (Available online: 10 May 2018)</p> <p>Alan S. Gerber, Gregory A. Huber, and <b>Albert H. Fang</b>. 2018. “<a href="#">Do Subtle Linguistic Interventions Priming a Social Identity as a Voter Have Outsized Effects on Voter Turnout? Evidence from a New Replication Experiment.</a>” <a href="#">Political Psychology</a>. 39(4): 925-938.</p> <p>Alan S. Gerber, Gregory A. Huber, <b>Albert H. Fang</b>, and Andrew Gooch. 2018. “<a href="#">Non-Governmental Campaign Communication Providing Ballot Secrecy Assurances Increases Turnout: Results from Two Large-Scale Experiments.</a>” <a href="#">Political Science Research and Methods</a>. 6(3): 613-624.</p> <p>Alan S. Gerber, Gregory A. Huber, <b>Albert H. Fang</b>, and Catlan E. Reardon. 2017. “<a href="#">The effect on turnout of campaign mobilization messages addressing ballot secrecy concerns: A replication experiment.</a>” <a href="#">PLoS ONE</a>. 12(8): e0182199.</p> <p>Alan S. Gerber, Gregory A. Huber, <b>Albert H. Fang</b>, and Andrew Gooch. 2017. “<a href="#">The Generalizability of Social Pressure Effects on Turnout Across High-Salience Electoral Contexts: Field Experimental Evidence from 1.96 Million Citizens in 17 States.</a>” <a href="#">American Politics Research</a>. 45(4): 533-559.</p>	
WORKING PAPERS	<p>“<a href="#">How Racial Minorities Evaluate Trade-offs between Descriptive and Partisan Representation.</a>”</p> <p>“<a href="#">Perceived Bureaucratic Bias and the Psychology of Civil Rights Mobilization.</a>”</p> <p>“<a href="#">Does Learning about Racial Injustice Affect Policy Beliefs and Attitudes among White Americans?</a>” with Steven White</p>	

	<p>“Perceptions of Deservingness and the Politicization of Social Insurance: Evidence from Disability Insurance in the United States.” with Gregory A. Huber (under review)</p> <p>“Perceptions of Program Abuse and Support for Social Insurance.” with Scott E. Bokemper and Gregory A. Huber (under review)</p> <p>“Does Registration Reduce Publication Bias? No Evidence from Medical Sciences.” with Grant M. Gordon and Macartan Humphreys</p>	
WORK IN PROGRESS	<p>“Electoral Competition and Racial Minorities’ Demand for Accountable Symbolic Representatives.”</p> <p>“Do Expectations of Voter Prejudice Affect Preferences for Racial Minority and Women Candidates?”</p> <p>“How Racial Minorities Evaluate Racialized and Deracialized Party-Building and Electoral Strategies”</p> <p>“Understanding and Reducing Partisan Gaps in Legal Mobilization in Response to Sex Discrimination among Women.”</p> <p>“Untangling Preferences against Group-Based Politics from Anti-Outgroup Hostility”</p> <p>“Learning about Racial Hierarchy and Political Identity Formation among Asian Americans”</p>	
ORIGINAL DATA COLLECTION	<p>2018 State Legislative Candidate Study (with Adam Thal and Patrick Tucker)</p> <p>– <i>Omnibus two-wave survey of primary and general election candidates for state legislative office in all states</i></p>	
OTHER WRITING	<p>“10 Things to Know about Heterogeneous Effects.” 2017. EGAP Methods Guide.</p>	
RESEARCH GRANTS	<p>Yale Women Faculty Forum Seed Grant. Project: “Understanding and Reducing Partisan Gaps in Legal Mobilization in Response to Sex Discrimination among Women.” (PI, \$2,000), 2018</p> <p>Columbia Political Science Dissertation Development Grant (\$1,800), 2014</p> <p>Russell Sage Foundation Presidential Authority Award #87-13-02. Project: “Assessing Strategies to Combat Racial Housing Discrimination in New York City.” (Co-PI with PI Macartan Humphreys, \$35,000), 2012-2014</p>	
INVITED TALKS & PRESENTATIONS	<p>Yale American Politics and Public Policy Workshop</p> <p>Yale CSAP Summer Conference (poster)</p> <p>Identity Politics Research Group (IPRG), New York University</p> <p>Yale Women Faculty Forum Seed Grant Conference</p> <p>Yale American Politics and Public Policy Workshop</p> <p>Symposium on the Politics of Immigration, Race, and Ethnicity (SPIRE), U Washington</p> <p>McCourt School of Public Policy, Georgetown University</p> <p>ISPS Experiments Workshop, Yale University</p> <p>Yale American Politics and Public Policy Workshop</p> <p>Comparative Approaches to Immigration, Ethnicity, and Integration, Yale University</p> <p>ISPS Experiments Workshop, Yale University</p> <p>Fair Housing Conference, New York University School of Law</p> <p>Yale CSAP Summer Conference (poster)</p> <p>Experiments in Governance and Politics (EGAP) Meeting, Columbia University</p> <p>Fair Housing Conference, New York University School of Law</p> <p>American Political Science Association Annual Meeting</p> <p>Annual Meeting of the Society for Political Methodology (poster)</p> <p>Midwest Political Science Association Annual Meeting</p> <p>Southern Political Science Association Annual Meeting</p>	<p>Sep 2018 (scheduled)</p> <p>Jun 2018</p> <p>May 2018</p> <p>May 2018</p> <p>Sep 2017</p> <p>Mar 2017</p> <p>Nov 2016</p> <p>Nov 2016</p> <p>Sep 2016</p> <p>Jun 2016</p> <p>Nov 2015</p> <p>Jun 2014</p> <p>Jun 2014</p> <p>Nov 2013</p> <p>Jun 2013</p> <p>2013, 2015-2018</p> <p>2016</p> <p>2013, 2014, 2016</p> <p>2013</p>

AWARDS AND FELLOWSHIPS	Summer Doctoral Fellowship, MDRC	2013
	Conference Travel Grant, Columbia Graduate School of Arts and Sciences	2013
	Prestage-Cook Travel Grant, Southern Political Science Association	2013
	Faculty Fellowship, Columbia Political Science Department	2010-15
	Summer Fellowship, Columbia Political Science Department	2010-15
	ISERP Graduate Research Fellowship, Columbia University	2010-12
	Graduate Merit Scholarship, Columbia Graduate School of Arts and Sciences	2017-08
	Alumni Leadership Scholarship, University of California, Berkeley	2003-05, 06-07
TEACHING	<u>Yale University (as Instructor)</u>	
	Group Processes and Intergroup Relations in American Politics (undergraduate seminar)	S18, S19
	The Senior Colloquium (for year-long senior essay students)	F18
	<u>Columbia University (as Teaching Assistant)</u>	
	Data Analysis and Statistics (undergraduate; Prof. John Huber)	S15
	Labor and American Politics (undergraduate; Prof. Dorian Warren)	F13
	Experimental Methods (Ph.D. level; Prof. Don Green)	S13
	Introduction to American Politics (undergraduate; Prof. Justin Phillips)	F12
	<u>Columbia University (Selected Instructional Workshops)</u>	
	“Regression Discontinuity,” Columbia Political Science Methods Workshop	2013
	“Sensitivity Analysis,” Columbia Political Science Methods Workshop	2013
	“Introduction to R,” Workshop series for POLS W4368 Experimental Methods	2013
	<u>Undergraduate Senior Thesis Advising</u>	
	– Ronald Meder (2018, Political Science, Yale): Research on racial differences in reactions to racially controversial events on social media	
	– Wayne Zhang (2018, Political Science, Yale): Research on the political demand for racial minority teachers as descriptive bureaucratic representatives	
SERVICE	Reviewer: <i>American Political Science Review</i> (x2); <i>American Politics Research</i> (x2); <i>British Journal of Political Science</i> (x2); <i>Journal of Experimental Political Science</i> (x2); <i>The Journal of Politics</i> ; <i>Journal of Political Marketing</i>	
	Discussant: The Political Repercussions of Immigration (APSA 2017); Natural and Quasi Experiments (APSA 2016); Challenges in Survey Design (MPSA 2016); Theme Panel: Experimental Research in Social Networks and Social Media (APSA 2014)	
	Panel Organizer: New Research on Intergroup Relations and Racial Politics (APSA 2018); The Electoral Connection and Democratic Accountability (APSA 2015); Experimental Research in Reducing Intergroup Prejudice and Discrimination (MPSA 2013)	
	Panel Chair: APSA 2018 (x3)	
	Scheduling Coordinator, Yale American Politics and Public Policy Workshop	2015-2018
	Co-Organizer, ISPS Summer Research Lunch, Yale University	2017
	Founding Co-Organizer, Columbia Inequality, Race, and Ethnicity Workshop	2014-15
	Founding Co-Organizer, Columbia Political Science Methods Workshop	2013-14
REFERENCES	Donald Green, Burgess Professor of Political Science, Columbia University ( <a href="mailto:dpg2110@columbia.edu">dpg2110@columbia.edu</a> )	
	Gregory Huber, Forst Family Professor of Political Science, Yale University ( <a href="mailto:gregory.huber@yale.edu">gregory.huber@yale.edu</a> )	
	Alan Gerber, Dilley Professor of Political Science, Yale University ( <a href="mailto:alan.gerber@yale.edu">alan.gerber@yale.edu</a> )	
	Shigeo Hirano, Associate Professor of Political Science, Columbia University ( <a href="mailto:sh145@columbia.edu">sh145@columbia.edu</a> )	