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## Academic Appointments

Postdoctoral Associate, Center for the Study of American Politics, Yale University 2015–present  
Advisors: Alan Gerber, Greg Huber  
Lecturer, Department of Political Science, Yale University 2017–present

## Education

**Ph.D., COLUMBIA UNIVERSITY.** Political Science Oct 2015  
Fields: American Politics, Quantitative Methods  
Committee: Don Green (chair), Shigeo Hirano, Bob Erikson, Justin Phillips, Greg Huber (Yale)  
**M.A., COLUMBIA UNIVERSITY.** Quantitative Methods in the Social Sciences May 2009  
**B.A., UNIVERSITY OF CALIFORNIA, BERKELEY.** Political Science (with High Honors) May 2007

## Research Interests

**American politics:** Identity and group processes (party-group, intergroup, and intragroup dynamics); political behavior; political psychology; public opinion; political communication  
**Methodology:** Experiments; causal inference; machine learning; applied statistics; measurement

## Research

### *Peer-Reviewed Publications*

6. “[Can the Government Deter Discrimination? Evidence from a Randomized Intervention in New York City](#)” (with Andrew Guess and Macartan Humphreys). *Journal of Politics*, 2019.
5. “[The Comparative Effectiveness on Turnout of Positively versus Negatively Framed Norms in Mobilization Campaigns](#)” (with Alan Gerber, Gregory Huber, and Catlan Reardon). *American Politics Research*, 2018.
4. “[Do Subtle Linguistic Interventions Priming a Social Identity as a Voter Have Outsized Effects on Voter Turnout? Evidence from a New Replication Experiment](#)” (with Alan Gerber and Gregory Huber). *Political Psychology*, 2018.
3. “[Nongovernmental Campaign Communication Providing Ballot Secrecy Assurances Increases Turnout: Results from Two Large-Scale Experiments](#)” (with Alan Gerber, Gregory Huber, Andrew Gooch). *Political Science Research and Methods*, 2018.
2. “[The Effect on Turnout of Campaign Mobilization Messages Addressing Ballot Secrecy Concerns: A Replication Experiment](#)” (with Alan Gerber, Gregory Huber, and Catlan Reardon). *PLoS ONE*, 2017.
1. “[The Generalizability of Social Pressure Effects on Turnout across High-Salience Electoral Contexts: Field Experimental Evidence from 1.96 Million Citizens in 17 States](#)” (with Alan Gerber, Gregory Huber, and Andrew Gooch). *American Politics Research*, 2017.

### *Working Papers*

[How Racial Minorities Evaluate Trade-offs between Descriptive and Partisan Representation](#)  
[Perceived Bureaucratic Bias and the Psychology of Civil Rights Mobilization](#)  
[Learning from History: Can Historical Learning Generate Belief in Structural Racial Inequality and Reduce Racial Resentment?](#) (with Steven White)  
[Playing Hard to Get: Can Group Pivotality Increase Partisan Responsiveness?](#) (with Adam Thal and Patrick Tucker)  
[Voting Behavior Unaffected by Subtle Linguistic Cues: Evidence from a Psychologically Authentic Replication](#) (with Alan Gerber and Gregory Huber)  
[Perceptions of Deservingness and the Politicization of Social Insurance: Evidence from Disability Insurance in the United States](#) (with Gregory Huber)

[Perceptions of Program Abuse and Support for Social Insurance](#) (with Scott Bokemper and Gregory Huber)  
[Does Registration Reduce Publication Bias? No Evidence from Medical Sciences](#) (with Grant M. Gordon and Macartan Humphreys)  
 Testing Mechanisms in Experiments: A Principal Stratification Approach

### *Selected Work in Progress*

Electoral Competition and Racial Minorities' Demand for Accountable Symbolic Representatives  
 Do Expectations of Voter Prejudice Affect Preferences for Minority and Women Candidates?  
 Untangling Preferences against Group-Based Politics from Anti-Outgroup Hostility  
 How Racial Minorities Evaluate Racialized and Deracialized Party-Building and Electoral Strategies  
 Reducing Partisan Gaps in Legal Mobilization in Response to Sex Discrimination among Women  
 Are Partisans Responsive to Appeals Condemning Political Norm Violations by Co-Partisan Leaders? (with Adam Thal)  
 Unequal to Inequitable: Identity Trade-offs and Women's Views on Gender Inequality (with Annabelle Hutchinson and Sarah Khan)

### *Other Writing*

[“10 Things to Know About Heterogeneous Treatment Effects”](#) EGAP Methods Guide, 2017.

### **Grants, Awards, and Fellowships**

Yale Women Faculty Forum Seed Grant. “Understanding and Reducing Partisan Gaps in Legal Mobilization in Response to Sex Discrimination among Women.” (PI, \$2,000), 2018  
 Columbia Political Science Dissertation Development Grant (\$1,800), 2014  
 Russell Sage Foundation Presidential Authority Award #87-13-02. “Assessing Strategies to Combat Racial Housing Discrimination in New York City.” (Co-PI; PI Macartan Humphreys, \$35,000), 2012-2014  
 Summer Doctoral Fellowship, MDRC, 2013  
 Faculty Fellowship, Columbia University (full funding for doctoral studies), 2010-2015  
 Graduate Research Fellowship, Columbia Institute for Social and Economic Research and Policy, 2010-2012  
 Graduate Merit Scholarship, Columbia Graduate School of Arts and Sciences, 2007

### **Talks and Conference Presentations**

2019: Michigan State (psychology); Dartmouth  
 2018: Identity Politics Research Group (NYU); Yale Women Faculty Forum Seed Grant Conference; Yale Center for the Study of American Politics (CSAP) Conference (poster); Yale American Politics and Public Policy Workshop; Yale; College of William & Mary  
 2017: Symposium on the Politics of Immigration, Race, and Ethnicity (University of Washington); Yale American Politics and Public Policy Workshop  
 2016: Comparative Approaches to Immigration, Ethnicity, and Integration Workshop; Yale American Politics and Public Policy Workshop; Yale ISPS Experiments Workshop; McCourt School of Public Policy, Georgetown University  
 2015: Yale ISPS Experiments Workshop  
 2014: Fair Housing Conference (NYU Law); Yale CSAP summer conference (poster)  
 2013: Fair Housing Conference (NYU Law)

American Political Science Association Annual Meeting	2013, 2015, 2016, 2017, 2018, 2019 (scheduled)
Midwest Political Science Association Annual Meeting	2013, 2014, 2016, 2019
Southern Political Science Association Annual Meeting	2013
Society for Political Methodology Summer Meeting	2016 (poster)

## Teaching and Advising

Instructor, Yale University

PLSC 230: Group Processes & Intergroup Relations in American Politics (undergrad)  
PLSC 490: Senior Colloquium (Year-Long Senior Essay, undergrad)

Spring 2018, 2019  
Fall 2018

Teaching Fellow, Columbia University

POLS 3704: Data Analysis and Statistics (undergrad)  
POLS 3202: Labor and American Politics (undergrad)  
POLS 4368: Experimental Methods (PhD level)  
POLS 1201: Introduction to American Politics (undergrad)

Spring 2015  
Fall 2013  
Spring 2013  
Fall 2012

Instructor, Selected Statistical Methods and Computing Workshops

Sensitivity Analysis, Columbia Political Science Methods Workshop  
Regression Discontinuity, Columbia Political Science Methods Workshop  
Introduction to Statistical Computing in R, MDRC (industry)  
Introduction to Statistical Computing in R, Columbia

Nov 2013  
Sep 2013  
Jun-Aug 2013  
Jan-Feb 2013

Senior Thesis Advising: Wayne Zhang (Yale 2018); Ronald Meder (Yale 2018); Juliette Dietz (Yale 2019, in progress); Jacqueline Qiu (Yale 2019, in progress)

## Service

Reviewer:

*American Political Science Review; American Politics Research; British Journal of Political Science; Journal of Experimental Political Science; Journal of Political Marketing; Journal of Politics; Perspectives on Politics; Political Analysis; Political Psychology*

Discussant:

Historical Legacy of Discrimination on Outcomes in Minority Politics Today  
The Political Repercussions of Immigration  
Natural and Quasi Experiments  
Challenges in Survey Design  
Experimental Research in Social Networks and Social Media (theme panel)

MPSA 2019  
APSA 2017  
APSA 2016  
MPSA 2016  
APSA 2014

Panel Organizer:

New Research on Intergroup Relations and Racial Politics  
The Electoral Connection and Democratic Accountability  
Experimental Research in Reducing Intergroup Prejudice and Discrimination

APSA 2018  
APSA 2015  
MPSA 2013

Organizer:

ISPS Summer Research Lunch, Yale University  
Columbia Inequality, Race, and Ethnicity Workshop (founding co-organizer)  
Columbia Political Science Methods Workshop (founding co-organizer)

2017  
2014-2015  
2013-2014

## Other Professional Experience

Statistical and Programming Consultant, [MDRC](#), New York, NY  
Research Analyst (and previously Technical Research Assistant), [MDRC](#), New York, NY  
Policy Fellow, [National Gay and Lesbian Task Force](#), New York, NY

2012-2014  
2008-2010  
2007