# Albert Fang, Ph.D.

CONTACT INFORMATION	☑ albert.h.fang@gmail.com ♀ albertfang.com in linkedin	.com/in/albertfang/	
RESEARCH INTERESTS	Behavioral and psychological science (in markets, business, politics, public policy), empirical political economy, experimentation, causal inference, machine learning, applied statistics, survey methods		
EDUCATION	Ph.D., Political Science, <b>Columbia University</b> (Advisor: Don Green) M.Phil., Political Science, <b>Columbia University</b> M.A., Political Science, <b>Columbia University</b> M.A., Quantitative Methods in the Social Sciences, <b>Columbia University</b> B.A. (High Honors), Political Science, <b>University of California, Berkeley</b>	2015 2013 2012 2009 2007	
PROFESSIONAL EXPERIENCE	Zillow Group, Seattle, WA Behavioral Scientist, Zillow Economic Research	06/2019 - present	
	Yale University, New Haven, CT Postdoctoral Research Associate, Center for the Study of American Politics Lecturer, Department of Political Science	08/2015 - 06/2019 07/2017 - 06/2019	
	Columbia Center for the Study of Development Strategies, New York, NY Co-Principal Investigator, New York City Housing Discrimination Study	06/2011 - 12/2018	
	Columbia University, New York, NY Graduate Research Assistant	08/2010 - 05/2015	
	MDRC, New York, NY Statistical and Programming Consultant (part-time) Research Analyst Technical Research Assistant II	09/2012 - 06/2014 01/2010 - 08/2010 09/2008 - 12/2009	
	National Gay and Lesbian Task Force, New York, NY Policy Fellow	06/2007 - 07/2007	
PUBLICATIONS	2019 Perceptions of Deservingness and the Politicization of Social Insurance: Evidence from Disability Insurance in the United States (with Gregory Huber). <i>American Politics Research</i>		
	2019 Can the Government Deter Discrimination? Evidence from a Randomized Intervention in New York City (with Andrew Guess and Macartan Humphreys). <i>Journal of Politics</i>		
	2018 The Comparative Effectiveness on Turnout of Positively versus Negatively Framed Norms in Mobilization Campaigns (with Alan Gerber, Gregory Huber, Catlan Reardon). <i>American Politics Research</i>		
	2018 Do Subtle Linguistic Interventions Priming a Social Identity as a Voter Have Outsized Effects on Voter Turnout? Evidence from a New Replication Experiment (with Alan Gerber and Gregory Huber). <i>Political Psychology</i>		
	2018 Nongovernmental Campaign Communication Providing Ballot Secrecy Assurances Increases Turnout: Results from Two Large-Scale Experiments (with Alan Gerber, Gregory Huber, Andrew Gooch). <i>Political Science Research and Methods</i>		
	2017 The Effect on Turnout of Campaign Mobilization Messages Addressing Ballot Secrecy Concerns: A Replication Experiment (with Alan Gerber, Gregory Huber, Catlan Reardon). <i>PLoS ONE</i>		
	2017 The Generalizability of Social Pressure Effects on Turnout across High-Salience Electoral Contexts:  Field Experimental Evidence from 1.06 Million Citizens in 17 States (with Alan Gerber Gregory)		

Field Experimental Evidence from 1.96 Million Citizens in 17 States (with Alan Gerber, Gregory

### Huber, Andrew Gooch). American Politics Research

## WORKING **PAPERS**

- 2019 How Racial Minorities Evaluate Trade-offs between Descriptive and Partisan Representation
- 2019 Perceived Bureaucratic Bias and the Psychology of Civil Rights Mobilization
- 2019 When Do Voters Punish Politicians Who Violate Democratic Norms? (with Adam Thal)
- 2019 Can Historical Learning Generate Belief in Structural Racial Inequality and Reduce Racial Resentment? (with Steven White)
- 2019 Playing Hard to Get: Can Group Pivotality Increase Partisan Responsiveness? (with Adam Thal and Patrick Tucker)
- 2019 Voting Behavior Unaffected by Subtle Linguistic Cues: Evidence from a Psychologically Authentic Replication (with Alan Gerber and Gregory Huber)
- 2019 Perceptions of Program Abuse and Support for Social Insurance (with Scott Bokemper and Gregory Huber)
- 2019 When Does Increasing Mobilization Effort Increase Turnout? Evidence from a Field Experiment on Reminder Calls (with Alan Gerber, Gregory Huber, and Catlan Reardon)
- 2015 Does Registration Reduce Publication Bias? No Evidence from Medical Sciences (with Grant Gordon and Macartan Humphreys)

OTHER WRITING 2017 10 Things to Know about Heterogeneous Treatment Effects. Evidence in Governance and Politics (EGAP) Methods Guide.

### **TEACHING**

Instructor, Group Processes & Intergroup Relations in U.S. Politics (seminar), Yale	2018-2019
Instructor, Year-Long Senior Colloquium (senior thesis seminar), Yale	2018
Instructor, Statistical Computing and Data Analysis with R (multiple)	2013-2019
Instructor, Regression Discontinuity (methods workshop), Columbia	2014
Instructor, Sensitivity Analysis (methods workshop), Columbia	2014
Teaching Assistant, Data Analysis and Statistics (undergradate), Columbia	2015
Teaching Assistant, Experimental Methods (Ph.D. level), Columbia	2013
Teaching Assistant, Labor and American Politics (undergraduate), Columbia	2013
Teaching Assistant, Introduction to American Politics (undergraduate), Columbia	2012

# **PROFESSIONAL ACTIVITIES**

Ad Hoc Reviewer: American Political Science Review; American Politics Research; British Journal of Political Science; Journal of Experimental Political Science; Journal of Political Marketing; Journal of Politics; Perspectives on Politics; Political Analysis; Political Behavior; Political Psychology

### **SKILLS**

Statistical Computing/Programming: Advanced expertise in R. Experience using Python, SQL, Stata, SAS, Javascript, Hive, Presto, Spark, AWS EMR, AWS EC2, AWS S3

Other Research Tools: Qualtrics, Amazon Mechanical Turk, LATEX