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motivation, in psychology, the intention of achieving a goal, leading to goal-directed behavior. Some human activity seems to be best explained by postulating an inner directing drive.

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While leadership isn't only concerned with the motivation of people and employees, the ability to inspire, and generate commitment (and motivation) is a very important part of the leadership equation. Here are some books that will help you understand the essentials of employee motivation.

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Knowing how to motivate employees is critical for an organization's ability to get results. When employees are not motivated properly, their productivity drops and key milestones and deadlines are missed.

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Michael Fitzgerald. Michael Fitzgerald writes about innovation and other big ideas in business for publications like the New York Times, The Economist, Fast Company, Inc. and CIO.

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