



**Competency based Economies  
through Formation of Enterprise**

**Certificate of  
Competence**

**CEFE International**

**certifies that**

**Xhevahire Tërnava**

**has successfully completed a CEFE Training of Trainers' Program  
including a coached practical experience as CEFE Trainer  
with a total volume of over 200 hours in 2005 – 2006.**

**Eberhard Baerenz**  
International CEFE Trainer

**Rainer Kolshorn**  
Director CEFE International