

SECURITY POLICY FOR SPEAR MOTORS

Spear Motors Ltd is a private Limited Company duly incorporated under the Laws of Uganda. It was founded in 1974 by Prof. Gordon Wavamunno. Spear Motors Ltd is the Sole official distributor for Daimler AG of Stuttgart, Germany the manufacturers of Mercedes Benz and Fuso. It is also the official distributor for Fiat Chrysler Automobiles (FCA), the manufacturers of Chrysler, Jeep and Dodge.

Spear Motors is also a the main servicing provider for mercedes benz in uganda and east africa at large. Its servicing division is vast and has a spare parts private wholesaler.

Spear Motors also has an apprenticeship school taking 500+ students in mechanical engineering courses.

Spear Motors has a showroom that is about 1000 square feet that houses the slick cars for for sales.

Spear Motors is located at Plot M428, Nakawa, Jinja Road at the junction with strechter road going to Ntinda, Jinja road to Jinja and from town, and Kireka Road to Kireka.

Prepared By Ronnie Kimbugwe

This document highlights the security weakness and vulnerabilities of Spear Motors Uganda Limited. It also shows the measures that must be put in place to make sure the threats highlighted in the security report don't cause any form of damages to the company.

Location at a junction

It being located on a junction might be a strategic, but poses a number of security threats that includes noise pollution.

Sound proofing the show room to eliminate the effect of noise ie 3 inch glass
efficient traffic control system implemented by the authorities

Weak perimeter wall

Placing of CCTV camera on the all side of the show room and premise and carry out maintenance.

Putting an electric wire on the fence

Security lights especially at night to hinder possible unlawful people.

A number of measures can be put in place to mitigate the vulnerabilities these include;

adding of CCTV camera especially on the side of the apprenticeship school

place concrete blocks in addition to the fence to minimise damage caused by a vehicle big or small if it crashes into the place.

building a fence that closes off the other departments.

Poor security at the gate especially during daytime

There should be magnifying glass to help thoroughly check cars

There should be full body metal detectors for a thorough check for all individuals

Rotation of security and maximum deployment should be done be it day or night.

Lack of proper demarcation between departments.

What can be done to improve security is introduce chip id for employees

Student should have valid student IDs

Full body metal detectors at the entrance

Showroom/Main Admin Block

The main admin block and show room is on two levels with the showroom closer to the main road on the side of Jinja road and the admin block on the side of Kireka Road.

A number of security measures can be put in place to reduce security threats these include:

Beefing up security at the main block

Giving visitors cards to visitors.

Installing a metallic roll up face to protect the glass and be more secure.

Installing a fire escape to protect employees against fire.

Widening a stair case

Introducing biometric door at the entrance of the administrators block.

Enlarging the accounts department and installing fire extinguisher to protect records against fire.

Apprentiship School

Spear Motors limited has an apprenticeship school where people can go and get diplomas in automotive mechanics and courses. This is found on the extreme side on the premises on the side of Kireka Road.

There are a number of measures that can be put in place to address these vulnerabilities these include;-

Placing a bigger fire extinguisher

Placing smoke detectors in the lab to alert students of a fire outbreak

The lab can be expanded to cater for the growing number of students

Cameras can be installed in the lab to help catch students who want to do malicious physical damage and steal

Introducing of server to closely look at the activities on students

Servicing/Garage Department

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Spear Motors is also a the main servicing provider for mercedes benz in uganda and east africa at large. Its servicing division is vast and has a spare parts private wholesaler Servcing department is a wide area that services mercedes vehicles ranging for surdans, truck, coupes etc.

Inorder to combat threats that these vulnerabilities pose. the following can be done:

Placing smoke detectors in the garages.

Introduction of a biometric entry and exist system. etc

Vacant land adjacent

There is vacant land between pepsi and Spear Motors Limited. This is a serious vulnerability to the company .Inorder to combat threats that these vulnerabilities pose. the following can be done:

The company can ask for a lease on the land and expand its school or showroom