

**ICPSR 36151** 

## India Human Development Survey-II (IHDS-II), 2011-12

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Codebook for Wage and Salary Data

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#### **ICPSR PROCESSING NOTES FOR #36151**

India Human Development Survey-II (IHDS-II), 2011-12

DS10: Wage and Salary

**1. Additional Information:** For additional information on the India Human Development Survey, please visit the <a href="India Human Development Survey">India Human Development Survey</a> Web site.

#### **ICPSR 36151**

# India Human Development Survey-II (IHDS-II), 2011-12 Variable Description and Frequencies

Note: Frequencies displayed for the variables are not weighted. They are purely descriptive and may not be representative of the study population. Please review any sampling or weighting information available with the study.

Summary statistics (minimum, maximum, mean, median, and standard deviation) may not be available for every variable in the codebook. Conversely, a listing of frequencies in table format may not be present for every variable in the codebook either. However, all variables in the dataset are present and display sufficient information about each variable. These decisions are made intentionally and are at the discretion of the archive producing this codebook.

## **Wage and Salary**

#### SURVEY: IHDS-I (2005) or IHDS-II (2012)

IHDS-I (2005) or IHDS-II (2012)

| Value | Label     | Unweighted<br>Frequency | %       |
|-------|-----------|-------------------------|---------|
| 1     | IHDS-I 1  | 0                       | 0.0 %   |
| 2     | IHDS-II 2 | 64289                   | 100.0 % |
|       | Total     | 64,289                  | 100%    |

Based upon 64,289 valid cases out of 64,289 total cases.

Minimum: 2.00Maximum: 2.00

Location: 1-1 (width: 1; decimal: 0)

Variable Type: numeric

#### **STATEID: State ID**

#### State ID

| Value | Label                | Unweighted<br>Frequency | %     |
|-------|----------------------|-------------------------|-------|
| 1     | Jammu & Kashmir 01   | 935                     | 1.5 % |
| 2     | Himachal Pradesh 02  | 1850                    | 2.9 % |
| 3     | Punjab 03            | 2234                    | 3.5 % |
| 4     | Chandigarh 04        | 69                      | 0.1 % |
| 5     | Uttarakhand 05       | 646                     | 1.0 % |
| 6     | Haryana 06           | 2271                    | 3.5 % |
| 7     | Delhi 07             | 1162                    | 1.8 % |
| 8     | Rajasthan 08         | 4027                    | 6.3 % |
| 9     | Uttar Pradesh 09     | 5127                    | 8.0 % |
| 10    | Bihar 10             | 1684                    | 2.6 % |
| 11    | Sikkim 11            | 130                     | 0.2 % |
| 12    | Arunachal Pradesh 12 | 161                     | 0.3 % |
| 13    | Nagaland 13          | 118                     | 0.2 % |
| 14    | Manipur 14           | 115                     | 0.2 % |
| 15    | Mizoram 15           | 161                     | 0.3 % |
| 16    | Tripura 16           | 329                     | 0.5 % |
| 17    | Meghalaya 17         | 194                     | 0.3 % |
| 18    | Assam 18             | 1180                    | 1.8 % |
| 19    | West Bengal 19       | 3765                    | 5.9 % |
| 20    | Jharkhand 20         | 965                     | 1.5 % |
| 21    | Orissa 21            | 3152                    | 4.9 % |

| Value | Label                 | Unweighted<br>Frequency | %      |
|-------|-----------------------|-------------------------|--------|
| 22    | Chhattisgarh 22       | 4014                    | 6.2 %  |
| 23    | Madhya Pradesh 23     | 6515                    | 10.1 % |
| 24    | Gujarat 24            | 2561                    | 4.0 %  |
| 25    | Daman & Diu 25        | 58                      | 0.1 %  |
| 26    | Dadra+Nagar Haveli 26 | 76                      | 0.1 %  |
| 27    | Maharashtra 27        | 4458                    | 6.9 %  |
| 28    | Andhra Pradesh 28     | 4513                    | 7.0 %  |
| 29    | Karnataka 29          | 6805                    | 10.6 % |
| 30    | Goa 30                | 172                     | 0.3 %  |
| 31    | Lakshadweep 31        | 0                       | 0.0 %  |
| 32    | Kerala 32             | 1808                    | 2.8 %  |
| 33    | Tamil Nadu 33         | 2918                    | 4.5 %  |
| 34    | Pondicherry 34        | 116                     | 0.2 %  |
| 35    | Anadman/Nicobar 35    | 0                       | 0.0 %  |
|       | Total                 | 64,289                  | 100%   |

Based upon 64,289 valid cases out of 64,289 total cases.

Minimum: 1.00 Maximum: 34.00

Location: 2-3 (width: 2; decimal: 0)

Variable Type: numeric

#### **DISTID: District ID**

#### District ID

| Value | Label | Unweighted<br>Frequency | %     |
|-------|-------|-------------------------|-------|
| 0     | -     | 1527                    | 2.4 % |
| 1     | -     | 2445                    | 3.8 % |
| 2     | -     | 3743                    | 5.8 % |
| 3     | -     | 1768                    | 2.8 % |
| 4     | -     | 2295                    | 3.6 % |
| 5     | -     | 3377                    | 5.3 % |
| 6     | -     | 2126                    | 3.3 % |
| 7     | -     | 2593                    | 4.0 % |
| 8     | -     | 2772                    | 4.3 % |
| 9     | -     | 3249                    | 5.1 % |
| 10    | -     | 3500                    | 5.4 % |
| 11    | -     | 2276                    | 3.5 % |
| 12    | -     | 3021                    | 4.7 % |

| Value | Label | Unweighted<br>Frequency | %     |
|-------|-------|-------------------------|-------|
| 13    | -     | 2511                    | 3.9 % |
| 14    | -     | 1600                    | 2.5 % |
| 15    | -     | 2321                    | 3.6 % |
| 16    | -     | 1510                    | 2.3 % |
| 17    | -     | 1458                    | 2.3 % |
| 18    | -     | 1241                    | 1.9 % |
| 19    | -     | 1295                    | 2.0 % |
| 20    | -     | 1958                    | 3.0 % |
| 21    | -     | 1234                    | 1.9 % |
| 22    | -     | 678                     | 1.1 % |
| 23    | -     | 1821                    | 2.8 % |
| 24    | -     | 1369                    | 2.1 % |
| 25    | -     | 941                     | 1.5 % |
| 26    | -     | 971                     | 1.5 % |
| 27    | -     | 988                     | 1.5 % |
| 28    | -     | 251                     | 0.4 % |
| 29    | -     | 874                     | 1.4 % |
| 30    | -     | 731                     | 1.1 % |
| 31    | -     | 344                     | 0.5 % |
| 32    | -     | 838                     | 1.3 % |
| 33    | -     | 72                      | 0.1 % |
| 34    | -     | 245                     | 0.4 % |
| 35    | -     | 675                     | 1.0 % |
| 36    | -     | 310                     | 0.5 % |
| 37    | -     | 196                     | 0.3 % |
| 38    | -     | 61                      | 0.1 % |
| 39    | -     | 30                      | 0.0 % |
| 40    |       | 78                      | 0.1 % |
| 41    | -     | 217                     | 0.3 % |
| 42    | -     | 372                     | 0.6 % |
| 44    | -     | 325                     | 0.5 % |
| 45    |       | 160                     | 0.2 % |
| 46    | -     | 36                      | 0.1 % |
| 47    | -     | 111                     | 0.2 % |
| 48    | -     | 97                      | 0.2 % |
| 49    | -     | 185                     | 0.3 % |
| 50    | -     | 118                     | 0.2 % |
|       | Total | 64,289                  | 100%  |

Based upon 64,289 valid cases out of 64,289 total cases.

Mean: 14.70Median: 12.00Mode: 2.00Minimum: 0.00Maximum: 68.00

• Standard Deviation: 12.35

Location: 4-5 (width: 2; decimal: 0)

Variable Type: numeric

#### **PSUID: PSU ID**

#### PSU ID

| Value | Label | Unweighted<br>Frequency | %      |
|-------|-------|-------------------------|--------|
| 1     | -     | 10290                   | 16.0 % |
| 2     | -     | 9801                    | 15.2 % |
| 3     | -     | 8884                    | 13.8 % |
| 4     | -     | 6628                    | 10.3 % |
| 5     | -     | 5776                    | 9.0 %  |
| 6     | -     | 5475                    | 8.5 %  |
| 7     | -     | 5128                    | 8.0 %  |
| 8     | -     | 3178                    | 4.9 %  |
| 9     | -     | 2184                    | 3.4 %  |
| 10    | -     | 1365                    | 2.1 %  |
| 11    | -     | 1056                    | 1.6 %  |
| 12    | -     | 795                     | 1.2 %  |
| 13    | -     | 521                     | 0.8 %  |
| 14    | -     | 403                     | 0.6 %  |
| 15    | -     | 273                     | 0.4 %  |
| 16    | -     | 140                     | 0.2 %  |
| 17    | -     | 149                     | 0.2 %  |
| 18    | -     | 137                     | 0.2 %  |
| 19    | -     | 145                     | 0.2 %  |
| 20    | -     | 118                     | 0.2 %  |
| 21    | -     | 125                     | 0.2 %  |
| 22    | -     | 134                     | 0.2 %  |
| 23    | -     | 67                      | 0.1 %  |
| 24    | -     | 50                      | 0.1 %  |
| 25    | -     | 16                      | 0.0 %  |
| 26    | -     | 24                      | 0.0 %  |

| Value | Label | Unweighted<br>Frequency | %     |
|-------|-------|-------------------------|-------|
| 27    | -     | 9                       | 0.0 % |
| 28    | -     | 22                      | 0.0 % |
| 29    | -     | 19                      | 0.0 % |
| 30    | -     | 9                       | 0.0 % |
| 31    | -     | 232                     | 0.4 % |
| 32    | -     | 184                     | 0.3 % |
| 33    | -     | 185                     | 0.3 % |
| 34    | -     | 165                     | 0.3 % |
| 35    | -     | 213                     | 0.3 % |
| 36    | -     | 207                     | 0.3 % |
| 37    | -     | 102                     | 0.2 % |
| 38    | -     | 54                      | 0.1 % |
| 39    | -     | 26                      | 0.0 % |
|       | Total | 64,289                  | 100%  |

Based upon 64,289 valid cases out of 64,289 total cases.

Mean: 5.40Median: 4.00Mode: 1.00Minimum: 1.00Maximum: 39.00

• Standard Deviation: 5.60

Location: 6-7 (width: 2; decimal: 0)

Variable Type: numeric

#### **HHID: Household ID**

#### Household ID

| Value | Label | Unweighted<br>Frequency | %     |
|-------|-------|-------------------------|-------|
| 10    |       | 2183                    | 3.4 % |
| 11    | -     | 1588                    | 2.5 % |
| 12    | -     | 236                     | 0.4 % |
| 13    | -     | 108                     | 0.2 % |
| 14    | -     | 26                      | 0.0 % |
| 15    | -     | 9                       | 0.0 % |
| 20    | -     | 2212                    | 3.4 % |
| 21    | -     | 1573                    | 2.4 % |
| 22    | -     | 221                     | 0.3 % |
| 23    | -     | 56                      | 0.1 % |
| 24    | -     | 18                      | 0.0 % |
| 25    | -     | 2                       | 0.0 % |

| Value | Label | Unweighted<br>Frequency | %     |
|-------|-------|-------------------------|-------|
| 26    | -     | 4                       | 0.0 % |
| 27    | -     | 4                       | 0.0 % |
| 30    | -     | 2242                    | 3.5 % |
| 31    | -     | 1576                    | 2.5 % |
| 32    | -     | 269                     | 0.4 % |
| 33    | -     | 69                      | 0.1 % |
| 34    | -     | 5                       | 0.0 % |
| 40    | -     | 2222                    | 3.5 % |
| 41    | -     | 1520                    | 2.4 % |
| 42    | -     | 255                     | 0.4 % |
| 43    | -     | 62                      | 0.1 % |
| 44    | -     | 11                      | 0.0 % |
| 45    | -     | 2                       | 0.0 % |
| 50    | -     | 2188                    | 3.4 % |
| 51    | -     | 1323                    | 2.1 % |
| 52    | -     | 203                     | 0.3 % |
| 53    | -     | 53                      | 0.1 % |
| 54    | -     | 12                      | 0.0 % |
| 55    | -     | 3                       | 0.0 % |
| 60    | -     | 2160                    | 3.4 % |
| 61    | -     | 1338                    | 2.1 % |
| 62    | -     | 190                     | 0.3 % |
| 63    | -     | 47                      | 0.1 % |
| 64    | -     | 3                       | 0.0 % |
| 65    | -     | 2                       | 0.0 % |
| 67    | -     | 1                       | 0.0 % |
| 70    | -     | 2186                    | 3.4 % |
| 71    | -     | 1303                    | 2.0 % |
| 72    |       | 185                     | 0.3 % |
| 73    | -     | 73                      | 0.1 % |
| 74    |       | 14                      | 0.0 % |
| 80    | -     | 2245                    | 3.5 % |
| 81    |       | 1258                    | 2.0 % |
| 82    | -     | 128                     | 0.2 % |
| 83    |       | 43                      | 0.1 % |
| 84    | -     | 7                       | 0.0 % |
| 90    | -     | 2383                    | 3.7 % |
| 91    | -     | 1124                    | 1.7 % |
|       | Total | 64,289                  | 100%  |

Based upon 64,289 valid cases out of 64,289 total cases.

Mean: 93.90Median: 90.00Mode: 90.00Minimum: 10.00Maximum: 521.00

• Standard Deviation: 59.84

Location: 8-10 (width: 3; decimal: 0)

Variable Type: numeric

#### **HHSPLITID: Household Split ID**

#### Household Split ID

| Value | Label | Unweighted<br>Frequency | %      |
|-------|-------|-------------------------|--------|
| 1     | -     | 54062                   | 84.1 % |
| 2     | -     | 5960                    | 9.3 %  |
| 3     | -     | 1373                    | 2.1 %  |
| 4     | -     | 270                     | 0.4 %  |
| 5     | -     | 48                      | 0.1 %  |
| 6     | -     | 5                       | 0.0 %  |
| 9     | -     | 2571                    | 4.0 %  |
|       | Total | 64,289                  | 100%   |

Based upon 64,289 valid cases out of 64,289 total cases.

Mean: 1.47Median: 1.00Mode: 1.00Minimum: 1.00Maximum: 9.00

• Standard Deviation: 1.60

Location: 11-11 (width: 1; decimal: 0)

Variable Type: numeric

#### PERSONID: HQ12 7.2 Roster ID

#### HQ12 7.2 Roster ID

| Value | Label | Unweighted<br>Frequency | %      |
|-------|-------|-------------------------|--------|
| 1     | -     | 29568                   | 46.0 % |
| 2     | -     | 14974                   | 23.3 % |
| 3     | -     | 10292                   | 16.0 % |
| 4     | -     | 3777                    | 5.9 %  |
| 5     | -     | 1896                    | 2.9 %  |

| Value | Label | Unweighted<br>Frequency | %     |
|-------|-------|-------------------------|-------|
| 6     | -     | 1388                    | 2.2 % |
| 7     | -     | 1075                    | 1.7 % |
| 8     | -     | 564                     | 0.9 % |
| 9     | -     | 314                     | 0.5 % |
| 10    | -     | 166                     | 0.3 % |
| 11    | -     | 110                     | 0.2 % |
| 12    | -     | 64                      | 0.1 % |
| 13    | -     | 42                      | 0.1 % |
| 14    | -     | 21                      | 0.0 % |
| 15    | -     | 13                      | 0.0 % |
| 16    | -     | 7                       | 0.0 % |
| 17    | -     | 9                       | 0.0 % |
| 18    | -     | 5                       | 0.0 % |
| 20    | -     | 1                       | 0.0 % |
| 21    | -     | 1                       | 0.0 % |
| 22    | -     | 2                       | 0.0 % |
|       | Total | 64,289                  | 100%  |

Based upon 64,289 valid cases out of 64,289 total cases.

Mean: 2.23Median: 2.00Mode: 1.00Minimum: 1.00Maximum: 22.00

• Standard Deviation: 1.75

Location: 12-13 (width: 2; decimal: 0)

Variable Type: numeric

#### WS3NM: HQ12 7.3 Job description

HQ12 7.3 Job description

Based upon 64,289 valid cases out of 64,289 total cases.

Location: 14-53 (width: 40; decimal: 0)

Variable Type: character

#### WS4: HQ12 7.4 Occupation code

#### HQ12 7.4 Occupation code

| Value | Label                 | Unweighted<br>Frequency | %     |
|-------|-----------------------|-------------------------|-------|
| 0     | Physical scientists 0 | 0                       | 0.0 % |
| 1     | Physical sci tech 1   | 6                       | 0.0 % |
| 2     | Engineers 2           | 104                     | 0.2 % |

| Value | Label                 | Unweighted Frequency | %     |
|-------|-----------------------|----------------------|-------|
| 3     | Eng. tech 3           | 194                  | 0.3 % |
| 4     | Air/ship officers 4   | 11                   | 0.0 % |
| 5     | Life scientists 5     | 7                    | 0.0 % |
| 6     | Life science tech 6   | 1                    | 0.0 % |
| 7     | Physicians 7          | 68                   | 0.1 % |
| 8     | Nursing 8             | 416                  | 0.6 % |
| 9     | Other scientific 9    | 35                   | 0.1 % |
| 10    | Statisticians 10      | 2                    | 0.0 % |
| 11    | Economists 11         | 3                    | 0.0 % |
| 12    | Accountants 12        | 257                  | 0.4 % |
| 13    | Social scientists 13  | 18                   | 0.0 % |
| 14    | Lawyers 14            | 49                   | 0.1 % |
| 15    | Teachers 15           | 2094                 | 3.3 % |
| 16    | Journalists 16        | 38                   | 0.1 % |
| 17    | Artists 17            | 114                  | 0.2 % |
| 18    | Performers 18         | 60                   | 0.1 % |
| 19    | Professional nec 19   | 144                  | 0.2 % |
| 20    | Elected officials 20  | 29                   | 0.0 % |
| 21    | Govt officials 21     | 148                  | 0.2 % |
| 22    | Mgr Whsl/retail 22    | 22                   | 0.0 % |
| 23    | Mgr finance 23        | 86                   | 0.1 % |
| 24    | Mgr manf 24           | 67                   | 0.1 % |
| 25    | Mgr transp/commun 25  | 63                   | 0.1 % |
| 26    | Mgr service 26        | 77                   | 0.1 % |
| 29    | Managerial nec 29     | 105                  | 0.2 % |
| 30    | Clerical supe 30      | 846                  | 1.3 % |
| 31    | Village officials 31  | 48                   | 0.1 % |
| 32    | Typists 32            | 66                   | 0.1 % |
| 33    | Book-keepers 33       | 176                  | 0.3 % |
| 34    | Computing op 34       | 281                  | 0.4 % |
| 35    | Clerical nec 35       | 1511                 | 2.4 % |
| 36    | Transp/commun supe 36 | 64                   | 0.1 % |
| 37    | Transp conductors 37  | 159                  | 0.2 % |
| 38    | Mail distributors 38  | 79                   | 0.1 % |
| 39    | Telephone op 39       | 74                   | 0.1 % |
| 40    | Shopkeepers 40        | 303                  | 0.5 % |
| 41    | Manuf agents 41       | 85                   | 0.1 % |
| 42    | Technical sales 42    | 70                   | 0.1 % |
| 43    | Sales, shop 43        | 1332                 | 2.1 % |
|       |                       |                      |       |

| Value | Label               | Unweighted<br>Frequency | %     |
|-------|---------------------|-------------------------|-------|
| 44    | FIRE sales 44       | 122                     | 0.2 % |
| 45    | Money lenders 45    | 18                      | 0.0 % |
| 49    | Sales, nec 49       | 28                      | 0.0 % |
| 50    | Hotel/restaurant 50 | 107                     | 0.2 % |
| 51    | House keepers 51    | 152                     | 0.2 % |
| 52    | Cooks/waiters 52    | 648                     | 1.0 % |
| 53    | Maids 53            | 618                     | 1.0 % |
| 54    | Sweepers 54         | 553                     | 0.9 % |
|       | Missing Data        |                         |       |
|       | -                   | 24                      | 0.0 % |
|       | Total               | 64,289                  | 100%  |

Based upon 64,265 valid cases out of 64,289 total cases.

Minimum: 1.00Maximum: 115.00

Location: 54-56 (width: 3; decimal: 0)

Variable Type: numeric

#### WS5: HQ12 7.5 Industry code

HQ12 7.5 Industry code

| Value | Label                 | Unweighted<br>Frequency | %      |
|-------|-----------------------|-------------------------|--------|
| 0     | Agriculture 0         | 19372                   | 30.1 % |
| 1     | Plantations 1         | 235                     | 0.4 %  |
| 2     | Livestock 2           | 133                     | 0.2 %  |
| 3     | Ag services 3         | 0                       | 0.0 %  |
| 4     | Hunting 4             | 5                       | 0.0 %  |
| 5     | Forestry 5            | 282                     | 0.4 %  |
| 6     | Fishing 6             | 156                     | 0.2 %  |
| 10    | Coal mining 10        | 127                     | 0.2 %  |
| 11    | Petroleum extract 11  | 18                      | 0.0 %  |
| 12    | Iron mining 12        | 27                      | 0.0 %  |
| 13    | Other metal mining 13 | 13                      | 0.0 %  |
| 14    | Uranium mining 14     | 4                       | 0.0 %  |
| 15    | Nonmetal mining 15    | 233                     | 0.4 %  |
| 19    | Mining services 19    | 44                      | 0.1 %  |
| 20    | Manf food products 20 | 504                     | 0.8 %  |
| 22    | Manf bev/tobacco 22   | 790                     | 1.2 %  |

| Value | Label                   | Unweighted<br>Frequency | %      |
|-------|-------------------------|-------------------------|--------|
| 23    | Manf cotton textiles 23 | 315                     | 0.5 %  |
| 24    | Manf wool/silk/etc 24   | 162                     | 0.3 %  |
| 25    | Manf jute 25            | 59                      | 0.1 %  |
| 26    | Manf apparel 26         | 857                     | 1.3 %  |
| 27    | Manf wood/furniture 27  | 766                     | 1.2 %  |
| 28    | Manf paper/publish 28   | 161                     | 0.3 %  |
| 29    | Manf leather 29         | 81                      | 0.1 %  |
| 30    | Manf chemicals 30       | 113                     | 0.2 %  |
| 31    | Manf rubber/plastic 31  | 116                     | 0.2 %  |
| 32    | Manf mineral 32         | 296                     | 0.5 %  |
| 33    | Manf basic metal 33     | 216                     | 0.3 %  |
| 34    | Manf metal products 34  | 432                     | 0.7 %  |
| 35    | Manf machinery 35       | 148                     | 0.2 %  |
| 37    | Manf transport equip 37 | 2257                    | 3.5 %  |
| 38    | Manf other 38           | 359                     | 0.6 %  |
| 39    | Repair capital goods 39 | 147                     | 0.2 %  |
| 40    | Electricity 40          | 574                     | 0.9 %  |
| 41    | Gas/steam 41            | 30                      | 0.0 %  |
| 42    | Water works 42          | 219                     | 0.3 %  |
| 43    | Other energy 43         | 27                      | 0.0 %  |
| 50    | Construction 50         | 18804                   | 29.2 % |
| 51    | Allied construction 51  | 0                       | 0.0 %  |
| 60    | Whsl ag/textiles 60     | 56                      | 0.1 %  |
| 61    | WhsI basic goods 61     | 77                      | 0.1 %  |
| 62    | WhsI machinery 62       | 49                      | 0.1 %  |
| 63    | Whsl nec 63             | 58                      | 0.1 %  |
| 64    | Manf agents 64          | 138                     | 0.2 %  |
| 65    | Retail food 65          | 656                     | 1.0 %  |
| 66    | Retail textiles 66      | 308                     | 0.5 %  |
| 67    | Retail household 67     | 142                     | 0.2 %  |
| 68    | Retail nec 68           | 380                     | 0.6 %  |
| 69    | Restaurants/hotels 69   | 359                     | 0.6 %  |
| 70    | Land transport 70       | 2659                    | 4.1 %  |
| 71    | Water transport 71      | 39                      | 0.1 %  |
|       | Missing Data            |                         |        |
|       | -                       | 185                     | 0.3 %  |
|       | Total                   | 64,289                  | 100%   |
|       |                         |                         |        |

Based upon 64,104 valid cases out of 64,289 total cases.

Minimum: 0.00Maximum: 99.00

Location: 57-58 (width: 2; decimal: 0)

Variable Type: numeric

#### WS7: HQ13 7.7 Working days

#### HQ13 7.7 Working days

| Value | Label | Unweighted<br>Frequency | %     |
|-------|-------|-------------------------|-------|
| 1     | -     | 32                      | 0.0 % |
| 2     | -     | 97                      | 0.2 % |
| 3     | -     | 112                     | 0.2 % |
| 4     | -     | 166                     | 0.3 % |
| 5     | -     | 286                     | 0.4 % |
| 6     | -     | 247                     | 0.4 % |
| 7     | -     | 310                     | 0.5 % |
| 8     | -     | 333                     | 0.5 % |
| 9     | -     | 87                      | 0.1 % |
| 10    | -     | 943                     | 1.5 % |
| 11    | -     | 65                      | 0.1 % |
| 12    | -     | 416                     | 0.6 % |
| 13    | -     | 87                      | 0.1 % |
| 14    | -     | 176                     | 0.3 % |
| 15    | -     | 1410                    | 2.2 % |
| 16    | -     | 79                      | 0.1 % |
| 17    | -     | 48                      | 0.1 % |
| 18    | -     | 141                     | 0.2 % |
| 19    | -     | 16                      | 0.0 % |
| 20    | -     | 1802                    | 2.8 % |
| 21    | -     | 74                      | 0.1 % |
| 22    | -     | 110                     | 0.2 % |
| 23    | -     | 25                      | 0.0 % |
| 24    | -     | 74                      | 0.1 % |
| 25    | -     | 656                     | 1.0 % |
| 26    | -     | 68                      | 0.1 % |
| 27    | -     | 28                      | 0.0 % |
| 28    | -     | 76                      | 0.1 % |
| 29    | -     | 13                      | 0.0 % |

| Value | Label        | Unweighted<br>Frequency | %     |
|-------|--------------|-------------------------|-------|
| 30    | -            | 3187                    | 5.0 % |
| 31    | -            | 7                       | 0.0 % |
| 32    | -            | 52                      | 0.1 % |
| 33    | -            | 20                      | 0.0 % |
| 34    | -            | 14                      | 0.0 % |
| 35    | -            | 377                     | 0.6 % |
| 36    | -            | 48                      | 0.1 % |
| 37    | -            | 14                      | 0.0 % |
| 38    | -            | 22                      | 0.0 % |
| 39    | -            | 18                      | 0.0 % |
| 40    | -            | 1114                    | 1.7 % |
| 41    | -            | 6                       | 0.0 % |
| 42    | -            | 44                      | 0.1 % |
| 43    | -            | 6                       | 0.0 % |
| 44    | -            | 9                       | 0.0 % |
| 45    | -            | 487                     | 0.8 % |
| 46    | -            | 10                      | 0.0 % |
| 47    | -            | 7                       | 0.0 % |
| 48    | -            | 47                      | 0.1 % |
| 49    | -            | 5                       | 0.0 % |
| 50    | -            | 1537                    | 2.4 % |
|       | Missing Data |                         |       |
|       | -            | 24                      | 0.0 % |
|       | Total        | 64,289                  | 100%  |

Based upon 64,265 valid cases out of 64,289 total cases.

Mean: 175.75Minimum: 1.00Maximum: 365.00

• Standard Deviation: 121.18

Location: 59-61 (width: 3; decimal: 0)

Variable Type: numeric

#### WS8: HQ13 7.8 Work hrs/day, max=16

HQ13 7.8 Work hrs/day, max=16

| ٧ | /alue | Label | Unweighted Frequency | %     |
|---|-------|-------|----------------------|-------|
|   | 1     | _     | 90                   | 0.1 % |

| Value | Label        | Unweighted<br>Frequency | %      |
|-------|--------------|-------------------------|--------|
| 2     | -            | 312                     | 0.5 %  |
| 3     | -            | 433                     | 0.7 %  |
| 4     | -            | 1421                    | 2.2 %  |
| 5     | -            | 1945                    | 3.0 %  |
| 6     | -            | 4686                    | 7.3 %  |
| 7     | -            | 2814                    | 4.4 %  |
| 8     | -            | 45355                   | 70.5 % |
| 9     | -            | 2187                    | 3.4 %  |
| 10    | -            | 3009                    | 4.7 %  |
| 11    | -            | 168                     | 0.3 %  |
| 12    | -            | 1561                    | 2.4 %  |
| 13    | -            | 29                      | 0.0 %  |
| 14    | -            | 45                      | 0.1 %  |
| 15    | -            | 41                      | 0.1 %  |
| 16    | -            | 120                     | 0.2 %  |
|       | Missing Data |                         |        |
|       | -            | 73                      | 0.1 %  |
|       | Total        | 64,289                  | 100%   |

Based upon 64,216 valid cases out of 64,289 total cases.

Mean: 7.82Median: 8.00Mode: 8.00Minimum: 1.00Maximum: 16.00

• Standard Deviation: 1.47

Location: 62-63 (width: 2; decimal: 0)

Variable Type: numeric

#### WS9: HQ13 7.9 Payment period

#### HQ13 7.9 Payment period

| Value | Label        | Unweighted<br>Frequency | %      |
|-------|--------------|-------------------------|--------|
| 1     | Per Day      | 46951                   | 73.0 % |
| 2     | Per month    | 16203                   | 25.2 % |
| 3     | Fixed        | 1125                    | 1.7 %  |
|       | Missing Data |                         |        |
|       | -            | 10                      | 0.0 %  |
|       | Total        | 64,289                  | 100%   |

Based upon 64,279 valid cases out of 64,289 total cases.

Minimum: 1.00 Maximum: 3.00

Location: 64-64 (width: 1; decimal: 0)

Variable Type: numeric

#### WS10: HQ13 7.10 Cash /period

#### HQ13 7.10 Cash /period

| Value | Label | Unweighted<br>Frequency | %     |
|-------|-------|-------------------------|-------|
| 0     | -     | 12                      | 0.0 % |
| 1     | -     | 1                       | 0.0 % |
| 5     | -     | 4                       | 0.0 % |
| 7     | -     | 2                       | 0.0 % |
| 8     | -     | 1                       | 0.0 % |
| 10    | -     | 11                      | 0.0 % |
| 12    | -     | 2                       | 0.0 % |
| 15    | -     | 14                      | 0.0 % |
| 16    | -     | 2                       | 0.0 % |
| 18    | -     | 2                       | 0.0 % |
| 20    | -     | 106                     | 0.2 % |
| 22    | -     | 2                       | 0.0 % |
| 24    | -     | 24                      | 0.0 % |
| 25    | -     | 64                      | 0.1 % |
| 28    | -     | 1                       | 0.0 % |
| 30    | -     | 170                     | 0.3 % |
| 32    | -     | 2                       | 0.0 % |
| 33    | -     | 1                       | 0.0 % |
| 35    | -     | 39                      | 0.1 % |
| 37    | -     | 1                       | 0.0 % |
| 40    | -     | 383                     | 0.6 % |
| 41    | -     | 1                       | 0.0 % |
| 42    | -     | 2                       | 0.0 % |
| 44    | -     | 4                       | 0.0 % |
| 45    | -     | 50                      | 0.1 % |
| 48    | -     | 3                       | 0.0 % |
| 50    | -     | 1957                    | 3.0 % |
| 51    | -     | 3                       | 0.0 % |
| 53    | -     | 1                       | 0.0 % |
| 55    | -     | 14                      | 0.0 % |
| 56    | -     | 1                       | 0.0 % |
| 58    | -     | 1                       | 0.0 % |

| Value | Label        | Unweighted<br>Frequency | %     |
|-------|--------------|-------------------------|-------|
| 60    | -            | 1900                    | 3.0 % |
| 61    | -            | 1                       | 0.0 % |
| 62    | -            | 1                       | 0.0 % |
| 65    | -            | 33                      | 0.1 % |
| 66    | -            | 1                       | 0.0 % |
| 67    | -            | 1                       | 0.0 % |
| 68    | -            | 1                       | 0.0 % |
| 70    | -            | 1548                    | 2.4 % |
| 71    | -            | 1                       | 0.0 % |
| 72    | -            | 5                       | 0.0 % |
| 73    | -            | 1                       | 0.0 % |
| 74    | -            | 5                       | 0.0 % |
| 75    | -            | 126                     | 0.2 % |
| 78    | -            | 2                       | 0.0 % |
| 79    | -            | 2                       | 0.0 % |
| 80    | -            | 2293                    | 3.6 % |
| 82    | -            | 3                       | 0.0 % |
| 83    | -            | 6                       | 0.0 % |
|       | Missing Data |                         |       |
|       | -            | 49                      | 0.1 % |
|       | Total        | 64,289                  | 100%  |

Based upon 64,240 valid cases out of 64,289 total cases.

Mean: 2743.39Minimum: 0.00Maximum: 700000.00Standard Deviation: 7899.58

Location: 65-70 (width: 6; decimal: 0)

Variable Type: numeric

#### WS11: HQ13 7.11 Meals or Housing

#### HQ13 7.11 Meals or Housing

| Value | Label | Unweighted Frequency | %      |
|-------|-------|----------------------|--------|
| 0     | No    | 57095                | 88.8 % |
| 1     | Meal  | 5639                 | 8.8 %  |
| 2     | House | 1068                 | 1.7 %  |
| 3     | Both  | 473                  | 0.7 %  |

| Value | Label        | Unweighted<br>Frequency | %     |
|-------|--------------|-------------------------|-------|
|       | Missing Data |                         |       |
|       |              | 14                      | 0.0 % |
|       | Total        | 64,289                  | 100%  |

Based upon 64,275 valid cases out of 64,289 total cases.

Minimum: 0.00Maximum: 3.00

Location: 71-71 (width: 1; decimal: 0)

Variable Type: numeric

#### WS12: HQ13 7.12 Bonus

#### HQ13 7.12 Bonus

| Value | Label | Unweighted<br>Frequency | %      |
|-------|-------|-------------------------|--------|
| 0     | -     | 58822                   | 91.5 % |
| 1     | -     | 6                       | 0.0 %  |
| 3     | -     | 1                       | 0.0 %  |
| 4     | -     | 12                      | 0.0 %  |
| 6     | -     | 2                       | 0.0 %  |
| 20    | -     | 7                       | 0.0 %  |
| 30    | -     | 1                       | 0.0 %  |
| 40    | -     | 2                       | 0.0 %  |
| 50    | -     | 24                      | 0.0 %  |
| 51    | -     | 1                       | 0.0 %  |
| 60    | -     | 4                       | 0.0 %  |
| 70    | -     | 2                       | 0.0 %  |
| 75    | -     | 1                       | 0.0 %  |
| 80    | -     | 9                       | 0.0 %  |
| 88    | -     | 1                       | 0.0 %  |
| 100   | -     | 52                      | 0.1 %  |
| 101   | -     | 1                       | 0.0 %  |
| 113   | -     | 1                       | 0.0 %  |
| 120   | -     | 2                       | 0.0 %  |
| 130   | -     | 2                       | 0.0 %  |
| 140   | -     | 2                       | 0.0 %  |
| 148   | -     | 2                       | 0.0 %  |
| 150   | -     | 17                      | 0.0 %  |
| 151   | -     | 1                       | 0.0 %  |
| 160   | _     | 1                       | 0.0 %  |

| Value | Label        | Unweighted<br>Frequency | %     |
|-------|--------------|-------------------------|-------|
| 200   | -            | 149                     | 0.2 % |
| 201   | -            | 1                       | 0.0 % |
| 210   | -            | 2                       | 0.0 % |
| 240   | -            | 1                       | 0.0 % |
| 250   | -            | 25                      | 0.0 % |
| 300   | -            | 107                     | 0.2 % |
| 310   | -            | 1                       | 0.0 % |
| 350   |              | 7                       | 0.0 % |
| 400   | -            | 93                      | 0.1 % |
| 450   | -            | 6                       | 0.0 % |
| 488   | -            | 1                       | 0.0 % |
| 490   | -            | 2                       | 0.0 % |
| 500   | -            | 505                     | 0.8 % |
| 545   | -            | 1                       | 0.0 % |
| 550   | -            | 1                       | 0.0 % |
| 600   | -            | 69                      | 0.1 % |
| 650   | -            | 2                       | 0.0 % |
| 700   | -            | 35                      | 0.1 % |
| 730   | -            | 1                       | 0.0 % |
| 750   | -            | 8                       | 0.0 % |
| 800   | -            | 82                      | 0.1 % |
| 840   | -            | 1                       | 0.0 % |
| 850   | -            | 3                       | 0.0 % |
| 890   | -            | 1                       | 0.0 % |
| 900   | -            | 26                      | 0.0 % |
|       | Missing Data |                         |       |
|       | -            | 438                     | 0.7 % |
|       | Total        | 64,289                  | 100%  |

Based upon 63,851 valid cases out of 64,289 total cases.

Mean: 323.94Median: 0.00Mode: 0.00Minimum: 0.00Maximum: 99999.00

• Standard Deviation: 2166.65

Location: 72-76 (width: 5; decimal: 0)

Variable Type: numeric

#### WS13: HQ13 7.13 Casual or Permanent

HQ13 7.13 Casual or Permanent

| Value | Label                     | Unweighted<br>Frequency | %      |
|-------|---------------------------|-------------------------|--------|
| 1     | Casual daily              | 46976                   | 73.1 % |
| 2     | Casual piecework          | 3661                    | 5.7 %  |
| 3     | Contract less than 1 year | 2602                    | 4.0 %  |
| 4     | Permanent                 | 11039                   | 17.2 % |
|       | Missing Data              |                         |        |
|       | -                         | 11                      | 0.0 %  |
|       | Total                     | 64,289                  | 100%   |

Based upon 64,278 valid cases out of 64,289 total cases.

Minimum: 1.00Maximum: 4.00

Location: 77-77 (width: 1; decimal: 0)

Variable Type: numeric

#### WS14: HQ13 7.14 Govt, NREGA, pvt

HQ13 7.14 Govt, NREGA, pvt

| Value | Label            | Unweighted<br>Frequency | %      |
|-------|------------------|-------------------------|--------|
| 1     | Govt/PSU         | 5109                    | 7.9 %  |
| 2     | Private firm     | 11520                   | 17.9 % |
| 3     | Private employer | 36410                   | 56.6 % |
| 4     | MGNREGA          | 9454                    | 14.7 % |
| 5     | other govt       | 536                     | 0.8 %  |
| 6     | Other            | 1249                    | 1.9 %  |
|       | Missing Data     |                         |        |
|       | -                | 11                      | 0.0 %  |
|       | Total            | 64,289                  | 100%   |

Based upon 64,278 valid cases out of 64,289 total cases.

Minimum: 1.00 Maximum: 6.00

Location: 78-78 (width: 1; decimal: 0)

Variable Type: numeric

#### WS15: HQ13 7.15 Minutes to workplace

HQ13 7.15 Minutes to workplace

| Value | Label | Unweighted<br>Frequency | %      |
|-------|-------|-------------------------|--------|
| 0     | -     | 1525                    | 2.4 %  |
| 1     | -     | 139                     | 0.2 %  |
| 2     | -     | 101                     | 0.2 %  |
| 3     | -     | 60                      | 0.1 %  |
| 4     | -     | 13                      | 0.0 %  |
| 5     | -     | 1054                    | 1.6 %  |
| 6     | -     | 26                      | 0.0 %  |
| 7     | -     | 26                      | 0.0 %  |
| 8     | -     | 37                      | 0.1 %  |
| 9     | -     | 15                      | 0.0 %  |
| 10    | -     | 5310                    | 8.3 %  |
| 11    | -     | 2                       | 0.0 %  |
| 12    | -     | 72                      | 0.1 %  |
| 13    | -     | 8                       | 0.0 %  |
| 14    | -     | 2                       | 0.0 %  |
| 15    | -     | 5589                    | 8.7 %  |
| 16    | -     | 18                      | 0.0 %  |
| 17    | -     | 7                       | 0.0 %  |
| 18    | -     | 36                      | 0.1 %  |
| 20    | -     | 9816                    | 15.3 % |
| 21    | -     | 2                       | 0.0 %  |
| 22    | -     | 38                      | 0.1 %  |
| 23    | -     | 5                       | 0.0 %  |
| 24    | -     | 9                       | 0.0 %  |
| 25    | -     | 2424                    | 3.8 %  |
| 26    | -     | 7                       | 0.0 %  |
| 27    | -     | 4                       | 0.0 %  |
| 28    | -     | 25                      | 0.0 %  |
| 30    | -     | 20035                   | 31.2 % |
| 31    | -     | 1                       | 0.0 %  |
| 32    | -     | 9                       | 0.0 %  |
| 33    | -     | 5                       | 0.0 %  |
| 35    | -     | 809                     | 1.3 %  |
| 36    | -     | 11                      | 0.0 %  |
| 37    | -     | 2                       | 0.0 %  |
| 38    | -     | 14                      | 0.0 %  |
| 40    | -     | 2598                    | 4.0 %  |
| 42    | -     | 2                       | 0.0 %  |
| 43    | -     | 3                       | 0.0 %  |

| Value | Label        | Unweighted<br>Frequency | %      |
|-------|--------------|-------------------------|--------|
| 44    | -            | 2                       | 0.0 %  |
| 45    | -            | 1817                    | 2.8 %  |
| 46    | -            | 3                       | 0.0 %  |
| 48    | -            | 5                       | 0.0 %  |
| 49    | -            | 2                       | 0.0 %  |
| 50    | -            | 600                     | 0.9 %  |
| 55    | -            | 13                      | 0.0 %  |
| 58    | -            | 1                       | 0.0 %  |
| 60    | -            | 8991                    | 14.0 % |
| 62    | -            | 2                       | 0.0 %  |
| 65    | -            | 43                      | 0.1 %  |
|       | Missing Data |                         |        |
|       | -            | 382                     | 0.6 %  |
|       | Total        | 64,289                  | 100%   |

Based upon 63,907 valid cases out of 64,289 total cases.

Mean: 33.85Median: 30.00Mode: 30.00Minimum: 0.00Maximum: 990.00

• Standard Deviation: 37.69

Location: 79-81 (width: 3; decimal: 0)

Variable Type: numeric