

# Aleem Damji

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## EDUCATION

### McGill University – Desautels Faculty of Management

*Bachelor of Commerce*

First Class Honours in Economics, Double Concentration in Business Analytics & Computer Science

#### Awards:

- JW McConnell Scholarship for Academic Achievement
- Dean's Honours List (top 10% GPA in faculty) for 2016-17 school year

Montreal, QC, Canada  
Sept 2016 - May 2020

## WORK EXPERIENCE

### Bell Canada

*Field Operations Business Intelligence Consultant, Intern*

- Analyzed raw data using SQL and SAS to identify a business opportunity affecting over 5,000 employees
- Created the framework used to train a machine learning model on stakeholder feedback with 95% accuracy
- Planned and presented to executives a pilot project proposal to improve customer response rate by 5%

Toronto, ON, Canada  
May 2019 - Aug 2019

### Sandiford Lab, McGill University - Desautels Faculty of Management

*Senior IT Consultant*

*Junior IT Consultant*

- Provided ad hoc technical support to over 2,500 internal clients within the faculty to minimize technological disruptions
- Maintained 200 computers and other pieces of equipment, ensuring that they were in good working condition
- Restructured existing documentation to improve consultant efficiency in satisfying client needs

Montreal, QC, Canada  
Dec 2019 - Present  
Jan 2019 - Dec 2019

### Marcel Desautels Institute for Integrated Management

*Integrated Management Student Fellow*

- Designed research project to study the manipulation of information on two-sided platforms
- Performed literature review which will be used as the basis of further exploration in late 2019
- Collected primary and secondary data and analyzed results using Python

Montreal, QC, Canada  
Jan 2018 - May 2019

### Sentry Investments

*Summer Student, Strategy*

- Monitored financial industry news used to update internal information databases
- Assessed raw financial and sales data to provide specific recommendations used to improve sales performance
- Identified possible acquisitions for the firm and presented reports assessing their viability

Toronto, ON, Canada  
May - Aug 2017

## LEADERSHIP AND EXTRACURRICULAR

### Management Undergraduate Society

*Vice President of Competitions (faculty-wide)*

*Director of Academics, Competitions Portfolio*

- Provided supervision and direction to 50+ people across 5 different organizing committees and 11 annual case competitions
- Managed a \$50,000+ budget dedicated to case competitions involving 300+ participants across 20 universities worldwide
- Spearheaded a procedural overhaul to streamline resources between organizing committees, saving 300+ man-hours

Montreal, QC, Canada  
Nov 2019 - Present  
Mar 2019 - Nov 2019

### McGill Bankers in Asia

*Vice President of Human Resources*

- Responsible for the human resources of McGill's only student-run experiential learning program for the global finance industry
- Implemented an algorithm to automate the matching of applicants with industry mentors on the basis of career aspirations
- Identified and placed applicants in competitive positions at top financial firms in both North America and Asia

Montreal, QC, Canada  
Sept 2019 - Present

## CASE COMPETITIONS AND RELATED INVOLVEMENTS

- **1<sup>st</sup> place**, International Business Case, Jeux du Commerce, Lévis, QC, Canada
- **2<sup>nd</sup> place**, Lazaridis International Case Conference, Waterloo, ON, Canada
- **Finalist**, McGill Management International Case Competition, Montreal, QC, Canada

Jan 2019  
Oct 2019  
Mar 2018

## SKILLS AND INTERESTS

**Language Skills:** Fluent English, medium French, Hindi and Urdu

**Computer Skills:** Advanced Microsoft Excel and PowerPoint, Salesforce, Tableau, R, Java, SAS, SQL, Python, OCaml

**Interests:** Travel Hacking, Reading, Orienteering, Running, Trivia, Aviation